

NSEA DUES BREAKDOWN 2024-25

ADVOCACY & COLLECTIVE BARGAINING: \$219.36

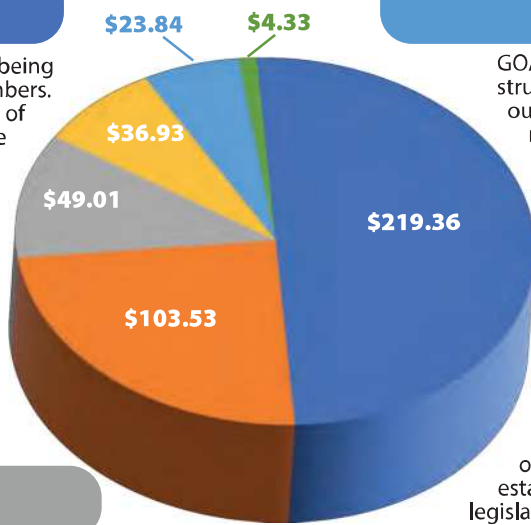
GOAL: NSEA will advance the economic well-being and secure the contractual rights of our members. Expected outcomes include protection of collective bargaining rights, and an increase in the capacity of staff and members to promote member rights.

MEMBER ENGAGEMENT: \$36.93

GOAL: NSEA will partner with national and local affiliates to strengthen our organizational capacity. Expected outcomes include strengthening of member engagement and offering professional development growth in the Association and the profession.

PARTNERSHIPS & POLICY ENGAGEMENT: \$49.01

GOAL: NSEA supports a public policy environment that promotes and protects public education. Expected outcomes include building and strengthening partnerships with external stakeholders and improving educator effectiveness in public policy engagement with candidates and elected officials.



GOVERNANCE: \$23.84

GOAL: The NSEA will support governance structures that are responsive to the needs of our membership. Expected outcomes include monitoring and adjusting Association governance structures across the state to increase member representation and to increase member engagement in NSEA leadership and governance.

SOCIAL & RACIAL JUSTICE: \$4.33

GOAL: NSEA will advance a culture of social and racial justice by improving educational opportunities for ALL students and by building respect for the worth, dignity and equality of every individual in our diverse society. Expected outcomes include establishment and promotion of an ongoing legislative agenda that advances human and civil rights and recruitment and retention of a diverse population of educators.

OPERATIONS \$103.53

GOAL: The NSEA will maintain sound financial practices and the corporate structure necessary to support a strong organization.

NEA DUES BREAKDOWN 2024-25

Build Safe, Healthy, Inclusive Learning Environments: \$5.56

Support the development of modern, safe and supportive learning environments that are affirming to all students and employees and resourced to meet the academic/developmental needs of today's students.

Support Professional Excellence and Respect: \$13.43

Enhance and maintain an enterprise-wide system of Association-convened, member-led professional learning and supports for all educators across their career continuum to ensure student success, to diversify the professions, to continuously improve their professional skills and to secure professional authority, autonomy and compensation.

Enterprise Operations: \$70.78

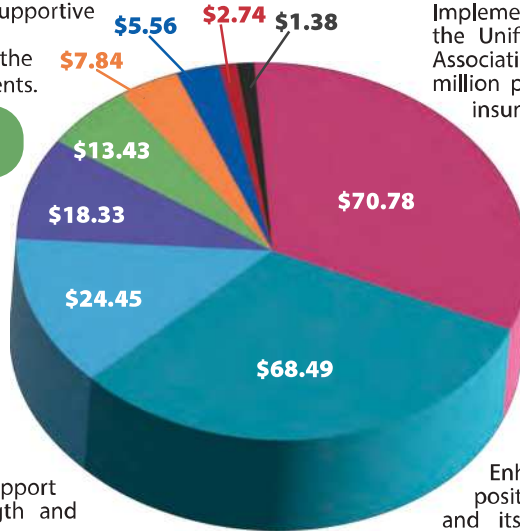
Ongoing functions across the enterprise that support the Strategic Objectives, build lasting strength and sustain the organizational infrastructure.

Strengthen Public Education as the Cornerstone of Democracy: \$24.45

Use all available means, including organizing, collective action, policy, legal, legislative and electoral, to safeguard the rights of students, communities and educators; to advance economic justice; to protect the future of public education; and to ensure that students are prepared in a learner-centered environment to participate fully in our democratic society.

Contingency: \$1.38

Provide funding for emergencies at the national, state or local levels.



Legal and Insurance Support: \$18.33

Implement advocacy programs for members, including the Unified Legal Services Program, Fidelity Bond, Association Professional Liability insurance and a \$1 million per member Educators Employment Liability insurance program.

Advance Racial Justice and Social Justice: \$7.84

Support members in advancing racial justice and social justice in education and improving conditions for all students, families and communities through awareness, capacity-building, partnership and individual and collective action.

Enhance Professional Regard: \$2.74

Enhance member and public recognition of the positive contributions of the NEA, its affiliates and its members; demonstrate the value that the organization provides to educators, students and communities; and the positive outcomes to the public education system when professionals are in union with one another.

Enhance Organizational Capacity: 68.49

Develop the collective organizational proficiency across our association to advance the mission of the NEA and its Affiliates, with focus on Member Engagement; Organizing and Connectedness; Educator Voice, Autonomy and Leadership; Racial Justice Culture; Coalitions and Partnerships; Dynamic Alignment; and Enterprise/Affiliate Health.