

Your Dues Investment Reaps Dividends

NSEA has organized Association finances into six budget categories based on the Strategic Plan adopted at the 2017 NSEA Delegate Assembly.

Association members receive **premium service** at a **reasonable cost**. No other professional education Association comes close to providing such on-the-ground, in-the-building services to assist educators in their work.

Advocacy & Collective Bargaining: \$205.69

Goal: NSEA will advance the economic well-being and secure the contractual rights of our members. Expected outcomes from these goals include protection of collective bargaining rights, and an increase in the capacity of staff and members to promote member rights.

Member Engagement: \$140.24

Goal: NSEA will partner with national and local affiliates to strengthen our organizational capacity. Expected outcomes from these goals include strengthening of member engagement and offering of professional development growth in the Association and the profession.

Partnerships & Policy Engagement: \$46.27

Goal: NSEA supports a public policy environment that promotes and protects public education. Expected outcomes from these goals include the building of and strengthening of partnerships with external stakeholders and improvement in educator effectiveness in public policy engagement with candidates and elected officials.

Governance: \$20.56

Goal: The NSEA will support governance structures that are responsive to the needs of our membership. Expected outcomes include monitoring and adjustment to Association governance structures across the state to increase member representation and an increase in member engagement in NSEA leadership and governance.

Social & Racial Justice: \$4.95

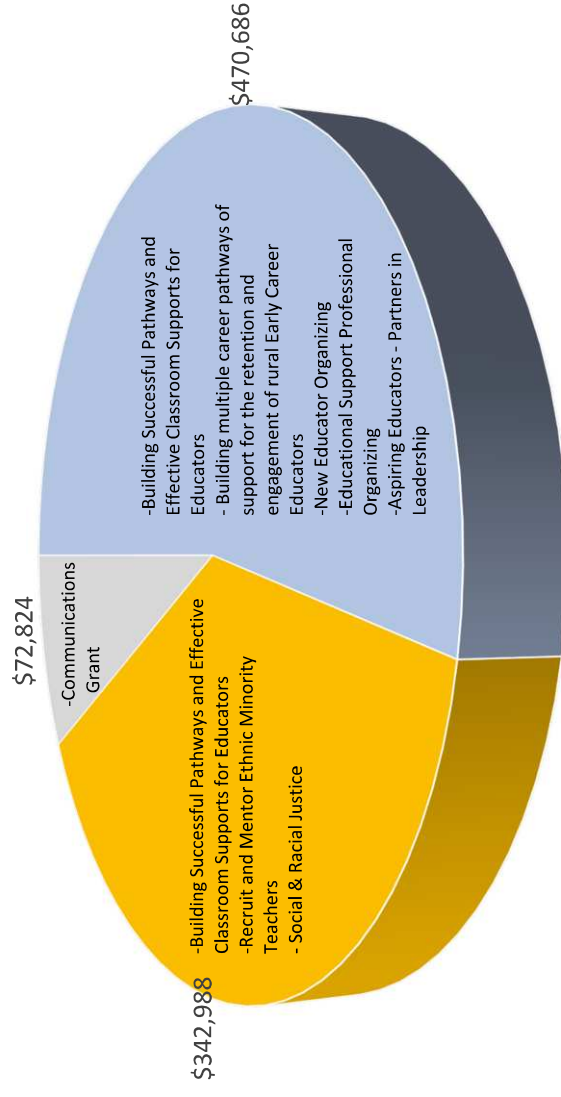
Goal: NSEA will advance a culture of social and racial justice by improving educational opportunities for ALL students and by building respect for the worth, dignity and equality of every individual in our diverse society. Expected outcomes from these goals include establishment and promotion of an ongoing legislative agenda that advances human and civil rights and recruitment and retention of a diverse population of educators.

Operations: \$103.29

Goal: The NSEA will maintain sound financial practices and the corporate structure necessary to support a strong organization.

This 2021-22 budget was recommended by the NSEA Board of Directors and approved by nearly 300 members at the Delegate Assembly on April 24, 2021.

Additional NEA grant dollars supporting NSEA projects in 2021-2022:

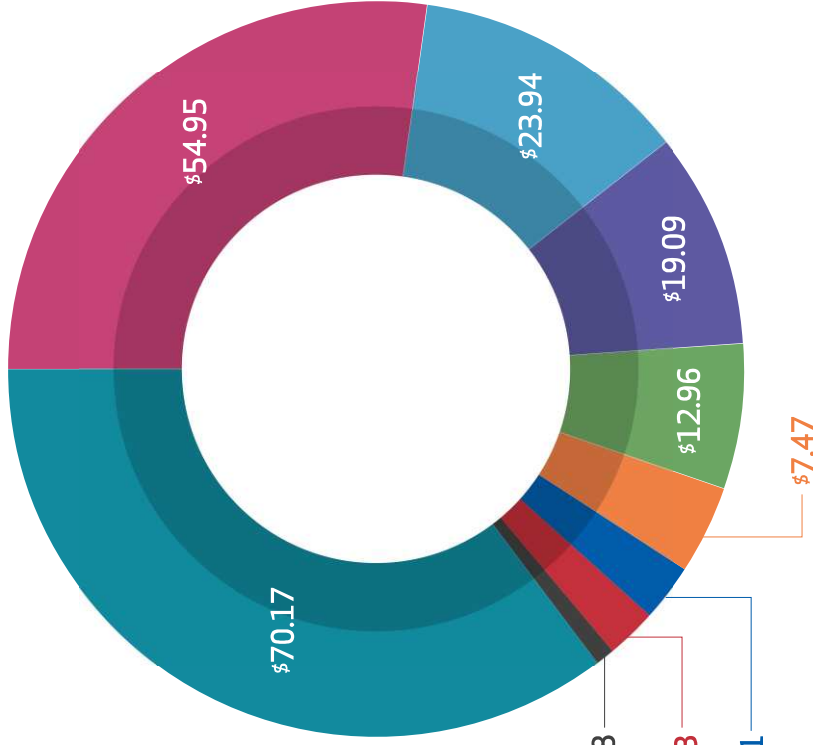


NSEA Strategic Objectives

- Member Engagement
- Social & Racial Justice
- Partnerships & Policy Engagement

How Your 2020-2021 Dues Dollars Are Allocated

The chart below shows how your NEA dues (\$200.00; \$121.50 ESP) are allocated to support and represent members and affiliates in their efforts to achieve NEA's mission.



No dues dollars are used to support NEA Member Benefits programs.



Enhance Educator Voice, Influence, and Professional Authority

\$5.11 (ESP \$3.10)

Develop and sustain effective structures, processes, and leaders to increase educator influence in decision-making at worksite, district, state, and national levels.

Recruit and Engage New and Early Career Educators

\$4.63 (ESP \$2.81)

Identify, recruit, support, and engage new educators in our association, and connect them with opportunities for professional learning, leadership and advocacy.

Advance Racial Justice in Education

\$7.47 (ESP \$4.54)

Support members in advancing racial justice in education and improving conditions for students, families, and communities through awareness, capacity-building, partnership, and individual and collective action.

Support Professional Excellence

\$12.96 (ESP \$7.87)

Build a system of association-convened, educator-led professional learning and supports for all educators across their career continua to ensure student success.

Secure the Environment to Advance the Mission of the NEA and Its Affiliates

\$23.94 (ESP \$14.55)

Use all available means, including organizing, legal, legislative, electoral, and collective action, to secure the environment necessary to protect the rights of students, educators, and the future of public education.

Legal and Insurance Support

\$19.09 (ESP \$11.60)

Implement advocacy programs for members, including the Unified Legal Services Program, Fidelity Bond, Association Professional Liability insurance, and a \$1 million per member Educators Employment Liability insurance program.

Enhance Organizational Capacity

\$70.17 (ESP \$42.63)

Develop and leverage the collective organizational capacity across our association that is necessary to advance the mission of the NEA and its affiliates, with particular focus on organizing, technology, fiscal health, leadership development, and internal and external partnerships.

Enterprise Operations

\$54.95 (ESP \$33.38)

Ongoing functions across the enterprise that support the Strategic Objectives, build lasting strength, and sustain the organizational infrastructure.

Contingency

\$1.68 (ESP \$1.02)

Provide funding for emergencies at the national, state, or local levels.