



Nebraska State Education Association

# #ForwardTogether

605 S. 14th St. Lincoln, NE 68508 · (402) 475-7611 · (800) 742-0047 · [www.nsea.org](http://www.nsea.org)

## **NSEA is the ONLY Education Association that Truly Advocates for Educators, all Students and Public Education.**

**NSEA’s Vision is a Great Public Education for Every Student.**

**NSEA’s Mission is to Advocate for All Education Professionals, Empowering Them to Provide an Excellent Public Education for Every Student.**

The work of the NSEA is guided by its members and the Strategic Plan and Goals set forth by members. From working to advance the economic well-being and secure the contractual rights of all members to improving educational opportunities for ALL students, NSEA advocates for public education.

Alternative organizations do not offer the essential services, Nebraska-based staff or the legal and professional support for educators that NSEA and your local association offers.

- **COLLECTIVE BARGAINING**
  - There is no competition: NSEA is the ONLY education organization in Nebraska that believes in and fights for improving your salary and benefits and has the expertise to do so.
  - So-called “alternative” organizations do not support collective bargaining and will not and cannot represent you at the negotiating table.
- **QUALITY, AFFORDABLE HEALTH INSURANCE**
  - NSEA is the ONLY association that created and represents you on the Educators Health Alliance to provide you with quality, affordable health insurance.
- **GUARANTEED RETIREMENT PENSION**
  - NSEA is the only association that pushed to create and continues to protect your Defined Benefit Retirement Plan through strong, effective legislative advocacy.
- **SCHOOL BOND ISSUES**
  - NSEA is the only association that works to support – both financially and through educating voters – local school bond issues to improve public school facilities for education employees, students and communities throughout Nebraska.
- **MEMBER ADVOCACY**
  - NSEA is the only association with local, boots-on-the-ground in Nebraska, professional representatives for every member in the Association. NSEA has 18 Organizational Specialists, as well as program directors with expertise in Member Advocacy, Communications, Teaching and Learning issues, Education and Public Policy, Collective Bargaining and more.
- **EDUCATION POLICY**
  - Everything you do in your classroom and professionally is affected by public policy decisions. That is why NSEA supports those who support public education and educators.

## **NSEA Continues to Advocate and Fight For the Issues You Care About and the Concerns You Have – Including:**

- |                                                    |                                 |                                       |
|----------------------------------------------------|---------------------------------|---------------------------------------|
| • <b>Funding for Our Public Schools</b>            | • <b>Appropriate Class Size</b> | • <b>Teaching Certificate Renewal</b> |
| • <b>Planning Time</b>                             | • <b>Evaluation Responses</b>   | • <b>Needed Services for Students</b> |
| • <b>Salary Schedule Increases &amp; Placement</b> | • <b>Extra Duty Pay</b>         | • <b>District Policy Questions</b>    |