

NSEA Dues Breakdown 2022-23

Advocacy & Collective Bargaining: \$206.79

Goal: NSEA will advance the economic well-being and secure the contractual rights of our members. Expected outcomes include protection of collective bargaining rights, and an increase in the capacity of staff and members to promote member rights.

Member Engagement: \$42.43

Goal: NSEA will partner with national and local affiliates to strengthen our organizational capacity. Expected outcomes include strengthening of member engagement and offering professional development growth in the Association and the profession.

Partnerships & Policy Engagement: \$47.53

Goal: NSEA supports a public policy environment that promotes and protects public education. Expected outcomes include building and strengthening partnerships with external stakeholders and improving educator effectiveness in public policy engagement with candidates and elected officials.

Governance: \$21.89

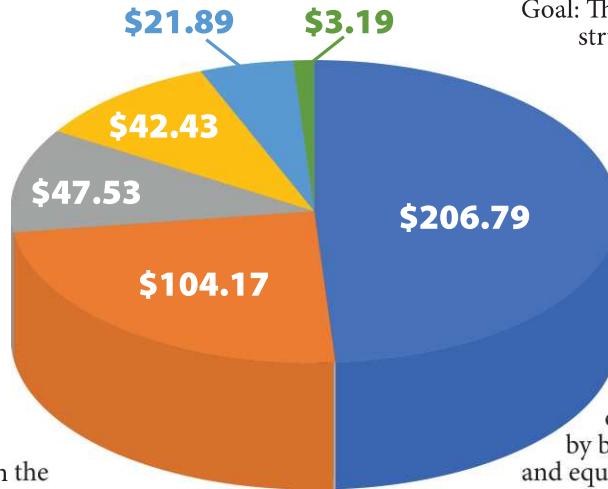
Goal: The NSEA will support governance structures that are responsive to the needs of our membership. Expected outcomes include monitoring and adjusting Association governance structures across the state to increase member representation and to increase member engagement in NSEA leadership and governance.

Social & Racial Justice: \$3.19

Goal: NSEA will advance a culture of social and racial justice by improving educational opportunities for ALL students and by building respect for the worth, dignity and equality of every individual in our diverse society. Expected outcomes include establishment and promotion of an ongoing legislative agenda that advances human and civil rights and recruitment and retention of a diverse population of educators.

Operations: \$104.17

Goal: The NSEA will maintain sound financial practices and the corporate structure necessary to support a strong organization.



NEA Dues Breakdown 2021-22

Increase Educator Voice, Influence, and Professional Authority: \$5.02 (ESP \$3.02)

Ensure effective structures, processes, and leaders to increase educator influence in decision-making at worksite, district, state, and national levels.

Secure the Environment to Advance the Association's Mission: \$22.55 (ESP \$13.57)

Use all available means, including organizing, legal, legislative, electoral, and collective action, to secure the environment necessary to protect the rights of students, educators, and the future of public education.

Recruit and Engage New and Early Career Educators: \$4.90 (ESP \$2.95)

Identify, recruit, support, and engage new educators, and connect them with opportunities for professional learning, leadership and advocacy.

Legal and Insurance Support: \$18.37 (ESP \$11.05)

Implement advocacy programs for members, including the Unified Legal Services Program, Fidelity Bond, Association Professional Liability insurance, and a \$1 million per member Educators Employment Liability insurance program.

Advance Racial Justice in Education: \$9.28 (ESP \$5.58)

Support members in advancing racial justice in education

and improving conditions for students, families, and communities through awareness, capacity-building, partnership, and action.

Support Professional Excellence: \$14.38 (ESP \$8.65)

Support educators throughout their career with the professional knowledge, skills, and competencies necessary to advocate for and ensure the success of their students and communities.

Enhance Organizational Capacity: \$65.94 (ESP \$39.65)

Develop and leverage our collective organizational capacity necessary to advance the mission of the association, with particular focus on organizing, technology, fiscal health, leadership development, and internal and external partnerships.

Enterprise Operations: \$59.93 (ESP \$36.05)

Ongoing functions that support the Strategic Objectives, build lasting strength, and sustain the organizational infrastructure.

Contingency \$1.63 (ESP \$0.98)

Provide funding for emergencies at the national, state, and local levels.

No dues dollars are used to support NEA Member Benefits Program.

