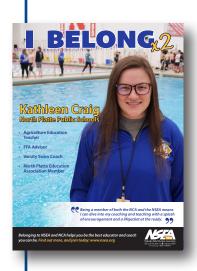
## WINNING







## **NSEA & NCA:**

## **Coaches Encouraged to Become Members in Both Organizations**

Any coach with experience will confirm this fact: A winning record comes with time, a solid foundation and a good team.

NSEA has all of those attributes and more.

The Nebraska State Education Association has been working to improve, advance and defend public education and educators since the Association was founded in 1867. NSEA is 100% member-driven and member-led. Members decide the direction of the organization, which issues to work on and who they elect to represent them. The Association has a strong team, including 18 on-the-ground, experienced and tested organizational specialists. They are former teachers, negotiators and association leaders and are located across the state to represent and work with you.

NSEA is the only education association in Nebraska advocating for competitive salaries, well-funded extra duty pay schedules, and a pension system that will allow educators to retire with dignity. NSEA created and represents you on the Educators Health Alliance to provide you with quality, affordable health insurance.

The Association serves educators at all levels, all disciplines and at all stages of their teaching careers. That includes service to the coaching ranks, where scores of veteran, respected coaches, including Nebraska Coaches Association Executive Director Darin Boysen, have given dual membership their full support.

## In an edition of the Nebraska Coaches Association magazine, Boysen wrote:

"In Nebraska, by state law, employment as a coach receives very little protection. A coach employed by a school district is an at-will employee. Simply put, a school district is not required to give a reason for termination or non-renewal of a coaching position.

"As a classroom teacher, your rights can be far more protected, largely in thanks to the efforts of the Nebraska State Education Association (NSEA). For several years, the NCA and the NSEA have encouraged coaches to be members of both organizations if employed as both a teacher and coach in a school district."

Learn more about NSEA membership from your local association leader or your NSEA organizational specialist. Then join the NSEA movement — you'll be glad you did!

Have a job-related issue of any kind? Get assistance immediately by calling NSEA at 1-800-742-0047.



**#ForwardTogether**