



# CHEAP DUES ARE CHEAP FOR A REASON.

**There is no such thing as a bargain when it comes to your professional career.**

**Before risking your good name and losing NSEA protection and support, know the facts. When your career is on the line, is paying cheap dues worth it?**



## Don't be fooled by "Alternative" organizations

Beware of so-called "alternative" organizations that claim they will provide education employees with needed support, protection and advocacy. These companies attempt to sell membership by promoting "cheap dues." The fact is they're cheap for a reason: they provide nothing in terms of services and support for you and your work as an education professional.

These organizations don't stack up compared to the services, expertise and benefits provided by the Nebraska State Education Association. NSEA is the professional association of choice for 28,000 Nebraska teachers and support professionals - and for good reason.

NSEA has a solid track record of successfully advocating for its members. From securing a strong collective bargaining law, to negotiating your salary and benefits contract, to protecting your due process rights, to providing you with Nebraska-based expert staff members who know your local school district and can provide assistance and advice when you need it, NSEA has your back.

The lack of expertise, Nebraska-based staff, services and protection offered by "alternative" organizations are dangerously inadequate for education professionals.

In today's environment, anyone working with children should not endanger their career and good name by joining an organization that provides no to minimal services and protection.

Sadly, we know of educators who belonged to these "alternative" organizations and when they needed advice and services, they were sorely let down. In fact, they were told by their alternative organization to "call NSEA because we can't help you."

Imagine paying dues to an organization that won't come to your defense if a student's parent decides to sue you even though you are innocent. You could literally lose your career, your livelihood - and all you have invested in your career.

Protect yourself and your career by joining the organization that has served Nebraska public school employees for 155 years: The NSEA.

### PROTECTION & SERVICES ONLY NSEA PROVIDES TO MEMBERS

- Local, experienced staff to serve you
- Bargaining assistance, information & training
- Support for continuing contract and due process rights
- Expert assistance for employment issues
- Support for and education on your retirement plan
- Professional & leadership development opportunities
- Attorneys with 75+ years experience in Nebraska school law
- Advocacy for class size limits, plan time, needed classroom supplies and resources