



Nebraska State Education Association  
605 South 14th Street • Lincoln, Nebraska 68508  
www.nsea.org • (800) 742-0047

*We, the members of the Nebraska State Education Association, believe the purpose of public education is to promote a democratic society. Therefore the following principles guide our union's work.*

## VISION

Our vision is a great public education for every student.

## MISSION

The mission of the Nebraska State Education Association is to advocate for all education professionals, empowering them to provide an excellent public education for every student.

## CORE VALUES

- We value equal access to a quality education that is adequately and equitably funded.
- We value diversity as being vital to the education process and integral in preparing students to function in a democratic society that protects human and civil rights.
- We value being accurately informed activists contributing to the ever-changing system of public education.
- We value partnerships that foster excellence, nurture a desire for lifelong learning, and create responsible, productive citizens.
- We value the expertise of education professionals and recognize that fair compensation and respect are vital for a quality public education.



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# STRATEGIC PLAN



## THEORY OF CHANGE

When we increase the capacity of our Association to effect change through member organizing, political involvement, advancing social justice issues, and responsive governance structures, then our members will be better prepared to advocate for and meet the needs of our students, our profession and public education.

### GOALS

### OUTCOMES



NSEA will advance a culture of social justice by improving educational opportunities for ALL students and building respect for the worth, dignity and equality of every individual in our diverse society.

1. Establish and promote an ongoing legislative agenda that advances human and civil rights
2. Recruit and retain a diverse population of educators.
3. Engage members in an awareness of social justice issues and provide opportunities for professional development in cultural proficiency



NSEA will partner with national and local affiliates to strengthen our organizational capacity.

1. Grow Association membership
2. Strengthen member engagement
3. Provide opportunities for professional growth in the Association and Profession



NSEA will advance the economic well-being and secure the contractual rights of our members.

1. Protect collective bargaining rights
2. Collaborate with and train members of local associations regarding bargaining
3. Increase the capacity of staff and members to promote member rights



The NSEA supports a political environment that promotes and protects public education.

1. Build and strengthen partnerships with external stakeholders.
2. Improve educator effectiveness in their political engagement.
3. Be active in the election of pro-public education candidates



The NSEA will support governance structures that are responsive to the needs of our membership.

1. Monitor and adjust governance structures across the state to increase member representation
2. Increase member engagement in leadership and governance
3. Develop a governance structure that is responsive in meeting 21st century challenges.