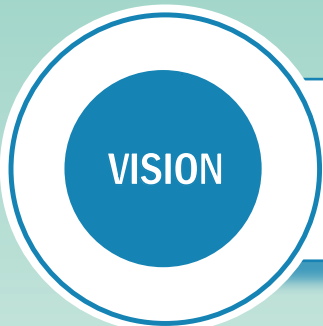


Nebraska State Education Association  
 605 South 14th Street • Lincoln, Nebraska 68508  
 www.nsea.org • (800) 742-0047

*We, the members of the Nebraska State Education Association, believe the purpose of public education is to promote a democratic society. Therefore the following principles guide our union's work.*



Our vision is a great public education for every student.



The mission of the Nebraska State Education Association is to advocate for all education professionals, empowering them to provide an excellent public education for every student.



- We value equal access to a quality education that is adequately and equitably funded.
- We value diversity as being vital to the education process and integral in preparing students to function in a democratic society that protects human and civil rights.
- We value being accurately informed activists contributing to the ever-changing system of public education.
- We value partnerships that foster excellence, nurture a desire for lifelong learning, and create responsible, productive citizens.
- We value the expertise of education professionals and recognize that fair compensation and respect are vital for a quality public education.
- We value positive, professional relationships with our members, students, families, staff, and leaders that lead to collaborative action.



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# STRATEGIC PLAN



## THEORY OF CHANGE

When we increase the capacity of our Association to effect change through member organizing, political involvement, advancing racial and social justice issues, and responsive governance structures, then our members will be better prepared to advocate for and meet the needs of our students, our profession and public education.

### GOALS

### OUTCOMES



NSEA will advance a culture of racial, economic, and social justice by improving educational opportunities for all students.

1. Establish and promote an ongoing legislative agenda that advances human and civil rights.
2. Recruit and retain a diverse and inclusive population of educators.
3. Provide training and provide the support necessary to become aware and proficient in educating a diverse population.
4. Create an equitable environment for all Nebraska students.



NSEA will partner with national and local affiliates to strengthen our membership engagement and growth.

1. Promote and grow Association membership.
2. Strengthen member engagement.
3. Provide opportunities for professional growth in the Association and the education profession.
4. Communicate the Association's advancements within the profession.



NSEA will advocate for the economic well-being of our members and the protection of their statutory rights.

1. Protect collective bargaining rights.
2. Collaborate, educate and train members of local associations regarding bargaining.
3. Increase the capacity of staff and members to promote member rights.
4. Improve awareness of outside organizations and political threats.



The NSEA supports a political environment that promotes and protects public education.

1. Build and strengthen partnerships with external stakeholders.
2. Improve educators' effectiveness in their political engagement.
3. Be active in the election of pro-public education candidates.
4. Encourage and elect educators to political office.



The NSEA will support Governance structures that are responsive to the needs of our membership.

1. Monitor and adjust governance structures across the state to increase member representation.
2. Increase member engagement in leadership and governance.
3. Ensure a governance structure that meets the ever-evolving needs of the membership.
4. Promote common ground which is inclusive of all members throughout the state.