

# 2019-2020 MEMBERSHIP AGREEMENT – EARLY ENROLLMENT

National Education Association and Nebraska State Education Association 605 S. 14<sup>th</sup> Street, Lincoln, NE 68508-2742

Fax: 1-402-475-2630 E-Mail: membership@nsea.org

Required fields shown in red. Failure to complete will delay processing of your membership.

<b>NAME</b>			<b>LOCAL ASSOCIATION</b>
<b>LAST 4 DIGITS - SOCIAL SECURITY NUMBER</b>			<b>EMPLOYER NAME</b>
<b>DATE OF BIRTH</b>			<b>BUILDING NAME</b>
<b>ADDRESS</b>			<b>WORK PHONE</b>
<b>CITY</b>	<b>STATE</b>	<b>ZIP</b>	<b>WORK E-MAIL</b>
HOME PHONE (Landline)			<b>HIRE DATE</b>
CELL PHONE		TEXT? <sup>7</sup> ___ YES ___ NO	Were you a member in 2018-2019? YES / NO
<b>HOME E-MAIL</b>			If yes, indicate the Local Association

Payment Method	Position	Level	Ethnic Group <sup>3</sup>	Registered Voter
<input type="checkbox"/> Check in Full (pay after August 1 <sup>st</sup> )	<input type="checkbox"/> Teacher Subject Area: _____	<input type="checkbox"/> PK-12	<input type="checkbox"/> American Indian/Alaska Native	<input type="checkbox"/> Yes
<input type="checkbox"/> Credit Card in Full (enter CC info on back-will be processed after August 1 <sup>st</sup> )	<input type="checkbox"/> Counselor	<input type="checkbox"/> Higher Ed	<input type="checkbox"/> Asian	<input type="checkbox"/> No
<input type="checkbox"/> EFT (Electronic Funds Transfer) (October – July bank draft) Complete authorization below.*	<input type="checkbox"/> Education Support Professional Position: _____	<b>Gender</b>	<input type="checkbox"/> Black	<b>Political Party</b>
	<input type="checkbox"/> Administrator*	<input type="checkbox"/> Male	<input type="checkbox"/> Caucasian (not of Spanish origin)	<input type="checkbox"/> Democrat
	* (Directly hires, evaluates, transfers, disciplines or dismisses)	<input type="checkbox"/> Female	<input type="checkbox"/> Hispanic	<input type="checkbox"/> Independent
			<input type="checkbox"/> Multi-Ethnic	<input type="checkbox"/> Republican
			<input type="checkbox"/> Native Hawaiian/Pacific Islander	<input type="checkbox"/> Other
			<input type="checkbox"/> Other	<input type="checkbox"/> Other
			<input type="checkbox"/> Unknown	

\*Membership will not be processed until EFT banking authorization is received.

EFT (Electronic Funds Transfer) – Bank Draft Authorization (Complete this authorization or attach a voided check.)												
<b>Account Type:</b>	<input type="checkbox"/> Checking	<input type="checkbox"/> Savings	*Note: Do not use deposit slips for banking information.									
<b>Bank Name:</b>												
<b>Bank Routing Number (9 digit):</b>												
<b>Bank Account Number</b>												

Please select your membership category and mark one appropriate box. Write dues amount in gray box.

Professional Category and NSEA/NEA Dues	Education Support Professional Category and NSEA/NEA Dues:	Dues <sup>1</sup>	
PK-12 Teachers, school administrators, and substitutes with a teaching certificate who work for a public educational institution; higher ed faculty and adjunct professors <sup>5</sup> .	Custodians, bus drivers, para-educators, secretaries, cooks, and other support personnel who work for a public educational institution; and higher ed academic professionals or support staff.	NEA <sup>4</sup> /NSEA	
<input type="checkbox"/> Full Time (more than 50%)	<input type="checkbox"/> My ESP annual salary is \$32,676 or above	Local	
<input type="checkbox"/> Half Time (50% or less)	<input type="checkbox"/> My ESP annual salary is between \$26,140 and \$32,675	NEA-FUND <sup>2</sup>	
<input type="checkbox"/> Quarter Time (25% or less)	<input type="checkbox"/> My ESP annual salary is between \$19,606 and \$26,139	Local PAC	
<input type="checkbox"/> Substitute (not under contract – liability only)	<input type="checkbox"/> My ESP annual salary is between \$13,070 and \$19,605	TOTAL	
<input type="checkbox"/> Substitute (under contract)	<input type="checkbox"/> My ESP annual salary is between \$6,535 and \$13,069	Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction.	
	<input type="checkbox"/> My ESP annual salary is \$6,534 or less		
	<input type="checkbox"/> ESP Substitute		

<sup>1</sup> **Dues: NSEA POLITICAL ACTION FUNDS AND REFUNDS:** NSEA is actively involved in financial support for recommended candidates for state and local office. NSEA's political action program is supported by voluntary contributions collected with the membership dues. This year's contribution is \$15.00 for full-time active members and \$7.50 for half-time and active substitute members. Individuals in other membership classifications make no PAC contributions. Any NSEA member may request a refund of their contribution for the current membership year. Refunds are made after January 1 of each year, upon written request from an individual member. A refund notice will appear in the NSEA Voice. Membership is open only to those who agree to subscribe to the goals and objectives of the Association and to abide by its constitution and bylaws.

<sup>2</sup> **The NEA FUND:** The NEA Fund for Children and Public Education (NEA-FUND) collects voluntary contributions from Association members which are used for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Only U.S. citizens or lawful permanent residents may contribute to the NEA Fund. Contributions to the NEA Fund are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal.

Contributions to the NEA Fund are not deductible as charitable contributions for federal income tax purposes.

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of the employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. Federal law prohibits The NEA Fund from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

**2019-2020 MEMBER ENROLLMENT AUTHORIZATION:** In exchange for membership benefits as provided by NSEA policies and bylaws, I agree to pay to the NSEA the full amount of annual dues and/or contributions indicated above. This Agreement shall automatically renew each school contract year, and I agree to accept and pay any changes in the amount of dues and/or contributions officially adopted by the respective governing bodies upon certification in writing by the local association unless such renewal is revoked in writing to the local association.

I agree by signing below that I will pay the total annual dues by the payment method indicated above. I acknowledge that the revocation of my authorization for a payment method does not revoke my obligation to pay the total dues amount unless notice is otherwise provided. I affirm that the above information is accurate to the best of my knowledge.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

AUTHORIZATION SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_  
(Please read note 5 on back, if dated before September 1st)

## EXPLANATIONS

### <sup>3</sup> Ethnic Group

Ethnic minority information is optional, and failure to provide it will in no way affect your membership status, rights or benefits in NEA, NSEA or any of their affiliates. The information will be kept confidential. This data is collected to ensure ethnic minority guarantees in the governance of the Association.

### <sup>4</sup> NEA Life Members

NEA Life members need to subtract the appropriate NEA dues amount from the amounts listed on the front. Specific information is available from the Organizational Specialist or the NSEA Membership department 1-800-742-0047.

### <sup>5</sup> Dated before September 1, 2019

As a participant in the NSEA/NEA Early Enrollment Membership Incentive Plan, I am eligible to receive -- prior to September 1, 2019, but in no event before April 1, 2019 -- benefits under the NEA Educators Employment Liability (EEL) Program, as well as access to select NEA Member Benefits programs.

As a condition of eligibility for these benefits, I agree to pay the appropriate unified Active membership dues for the 2019-2020 membership year in accordance with established payment procedures. Should I fail to do so, my eligibility to receive benefits under the NEA EEL Program shall immediately terminate. In addition, I shall become liable for the cost of any benefits that were provided to me under the NEA EEL Program prior to September 1, 2019.

### <sup>6</sup> Higher Ed Adjunct Professors

An adjunct professor is a part-time professor who does not hold a permanent position at that particular academic institution. Dues are based on a part-time Active Professional level, depending on the number of hours worked.

### <sup>7</sup> Texting

I hereby consent to receive autodialed and/or pre-recorded telemarketing calls or text messages from or on behalf of the Nebraska State Education Association (and/or NSEA's affiliates) at the telephone number provided on the application, including my wireless number, if applicable. Carrier message and data rates may apply to such communications. Reply STOP to any message received to discontinue receiving calls and/or text messages from the NSEA. I understand that this consent is not a condition of membership with the NSEA.

### 2019-2020 NSEA/NEA POTENTIAL DUES (\*Local Dues Not Included) Final State dues to be set by NSEA Delegate Assembly April 27.

#### Sample EFT Banking Information Location

The diagram shows a check with the following fields: NAME, ADDRESS, CITY, STATE, ZIP (0123), DATE, PAY TO THE ORDER OF, BANK NAME, ADDRESS, CITY, STATE, ZIP, and FOR. Below the check, the routing and account numbers are broken down into Bank Routing Number, Bank Account Number, and Check Number.

MEMBERSHIP TYPE	POTENTIAL DUES	10-Month EFT
<b>ACTIVE PROFESSIONAL</b>	<b>TOTAL</b>	
Full time more than 50%	\$609.00	\$60.90
Half time 50% or less	\$316.00	\$31.60
Quarter time 25% or less	\$273.00	\$27.30
Active Substitute (under contract)	\$273.00	\$27.30
Substitute not under contract (liability only)	\$118.25	\$11.83
<b>ACTIVE ESP</b>		
My ESP annual salary is \$32,676 or above	\$532.50	\$53.25
My ESP annual salary is between \$26,140 and \$32,675	\$491.20	\$49.12
My ESP annual salary is between \$19,606 and \$26,139	\$360.60	\$36.06
My ESP annual salary is between \$13,070 and \$19,605	\$278.00	\$27.80
My ESP annual salary is between \$6,535 and \$13,069	\$171.40	\$17.14
My ESP annual salary is \$6,534 or less	\$88.80	\$8.88
ESP Substitute	\$150.75	\$15.08

## CREDIT CARD AUTHORIZATION FORM

Type of Card:  Visa  Mastercard  Discover

Cardholder Name (as shown on card):

Credit Card Number:

Expiration Date (mm/yy):

3-Digit Security Code (back of card):

Credit Card Billing Address/City/State/Zip (Only needed if different from the front of this application)

I authorize the charge of my credit card for the full payment of dues.

Authorization Signature

Date