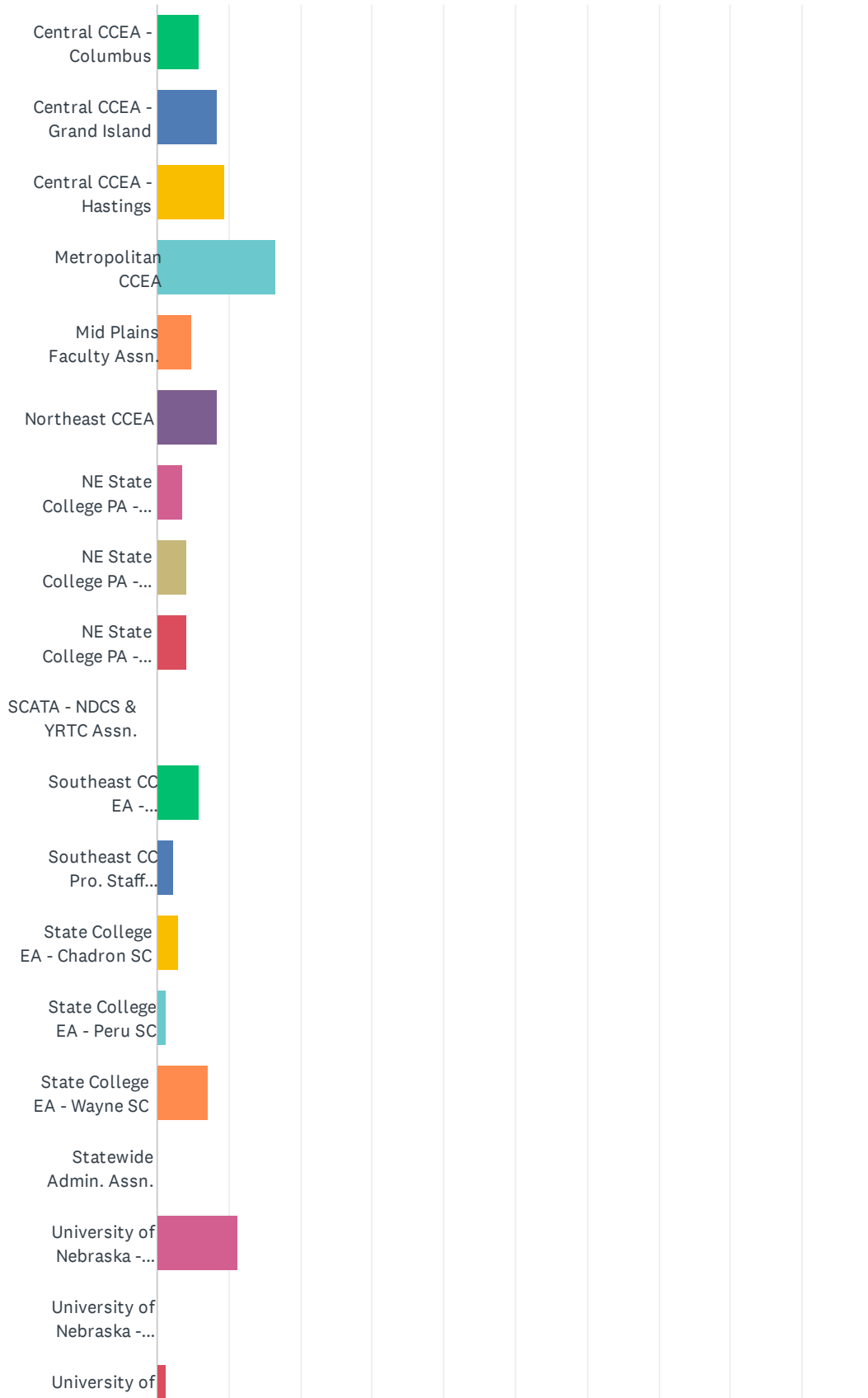
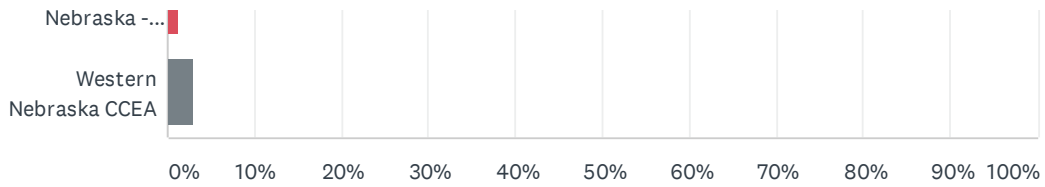


Q1 Please select your Higher Ed local:

Answered: 169 Skipped: 0



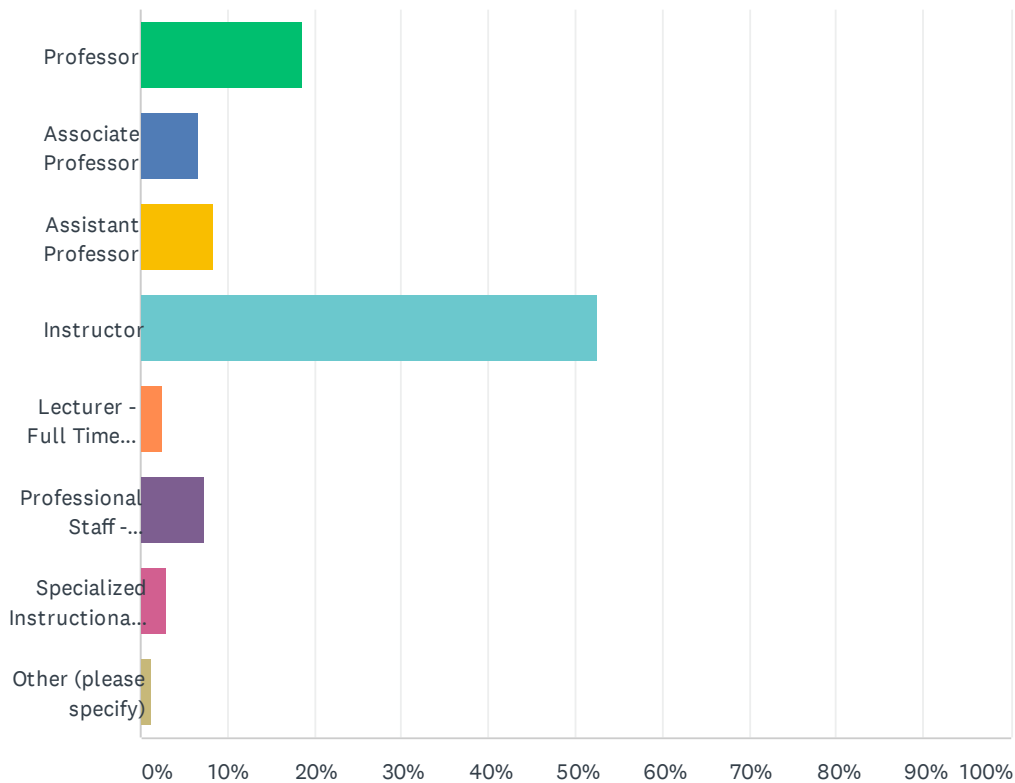
Higher Ed- NSEA COVID Survey: December 2020



ANSWER CHOICES	RESPONSES	
Central CCEA - Columbus	5.92%	10
Central CCEA - Grand Island	8.28%	14
Central CCEA - Hastings	9.47%	16
Metropolitan CCEA	16.57%	28
Mid Plains Faculty Assn.	4.73%	8
Northeast CCEA	8.28%	14
NE State College PA - Chadron	3.55%	6
NE State College PA - Peru	4.14%	7
NE State College PA - Wayne	4.14%	7
SCATA - NDCS & YRTC Assn.	0.00%	0
Southeast CC EA - Lincoln,Beatrice	5.92%	10
Southeast CC Pro. Staff Assn.	2.37%	4
State College EA - Chadron SC	2.96%	5
State College EA - Peru SC	1.18%	2
State College EA - Wayne SC	7.10%	12
Statewide Admin. Assn.	0.00%	0
University of Nebraska - Kearney	11.24%	19
University of Nebraska - Lincoln	0.00%	0
University of Nebraska - Omaha	1.18%	2
Western Nebraska CCEA	2.96%	5
TOTAL		169

Q2 Which of these best describes your job?

Answered: 166 Skipped: 3

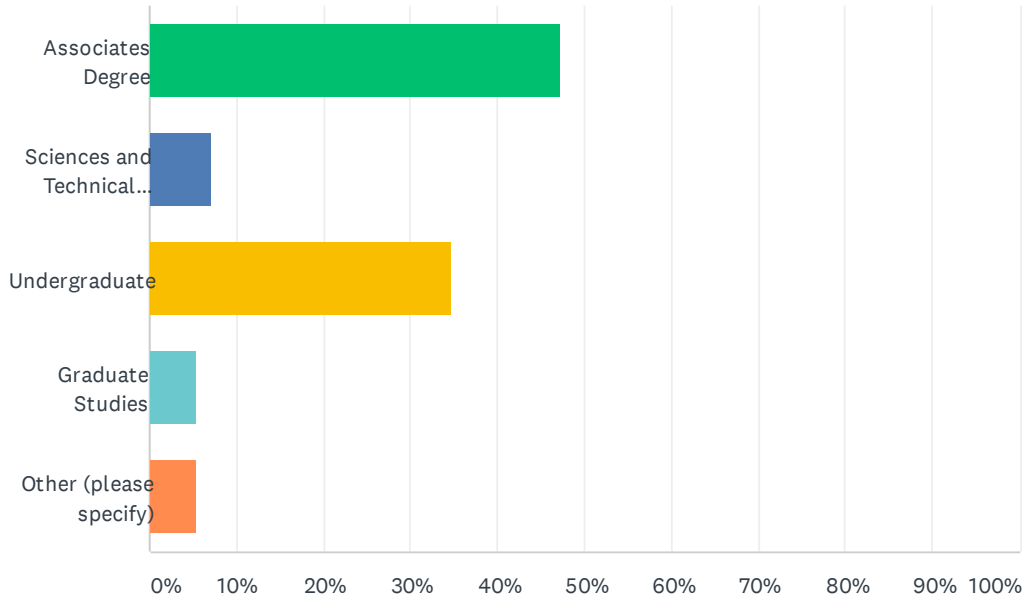


ANSWER CHOICES	RESPONSES
Professor	18.67% 31
Associate Professor	6.63% 11
Assistant Professor	8.43% 14
Instructor	52.41% 87
Lecturer - Full Time Active Member	2.41% 4
Professional Staff - Education Support Professional	7.23% 12
Specialized Instructional Support Personnel (student services, certified counselor, health and nursing, psychologist, speech pathologist, social worker, library media, occupational therapist, etc.)	3.01% 5
Other (please specify)	1.20% 2
TOTAL	166

#	OTHER (PLEASE SPECIFY)	DATE
1	Program director and lecturer	12/13/2020 5:20 PM
2	Program Director	12/10/2020 5:14 AM

Q3 Which of the following do you work with the most?

Answered: 167 Skipped: 2

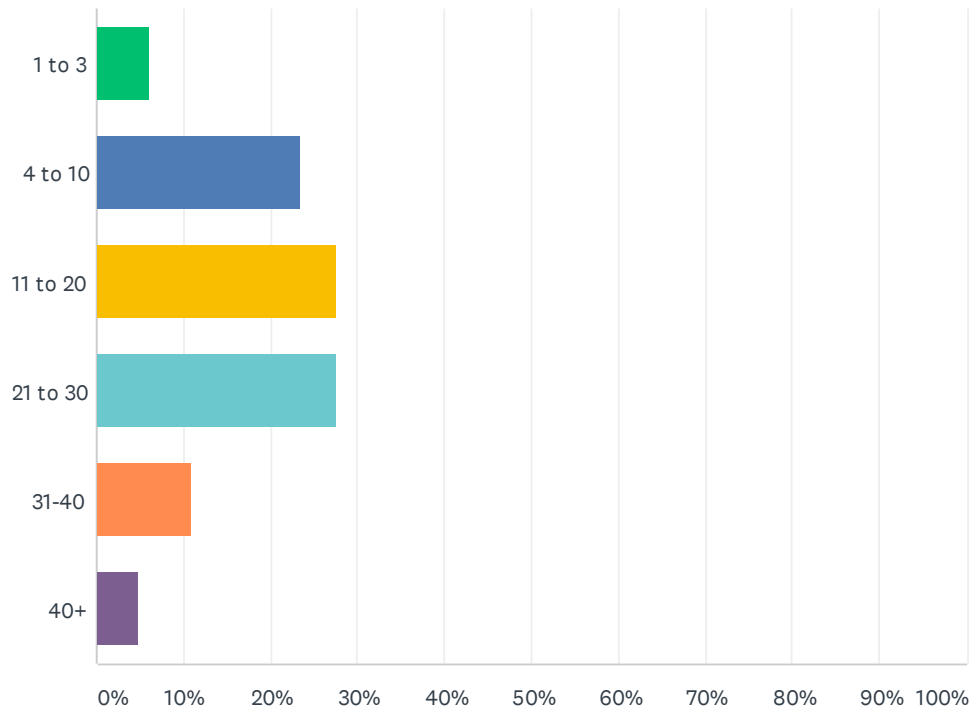


ANSWER CHOICES	RESPONSES
Associates Degree	47.31% 79
Sciences and Technical Sciences	7.19% 12
Undergraduate	34.73% 58
Graduate Studies	5.39% 9
Other (please specify)	5.39% 9
TOTAL	167

#	OTHER (PLEASE SPECIFY)	DATE
1	Adult Education	12/14/2020 1:07 PM
2	Health	12/14/2020 8:29 AM
3	Adult education	12/13/2020 6:02 PM
4	Healthcare Services	12/10/2020 10:07 PM
5	undergrad and grad pretty equal	12/10/2020 7:53 PM
6	Nursing ADN	12/9/2020 6:01 PM
7	employees	12/9/2020 4:42 PM
8	Public Information	12/9/2020 3:14 PM
9	Continuining Education	12/9/2020 2:14 PM

Q4 How many years, including this one, have you been employed in education?

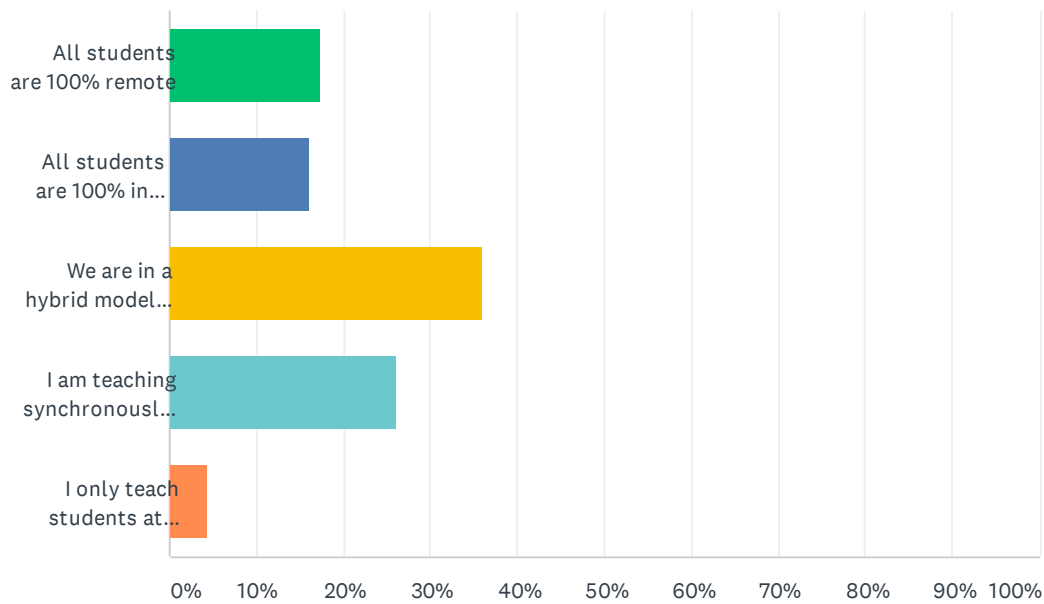
Answered: 167 Skipped: 2



ANSWER CHOICES	RESPONSES	
1 to 3	5.99%	10
4 to 10	23.35%	39
11 to 20	27.54%	46
21 to 30	27.54%	46
31-40	10.78%	18
40+	4.79%	8
TOTAL		167

Q5 Which of the following best describes how students are receiving instruction this semester?

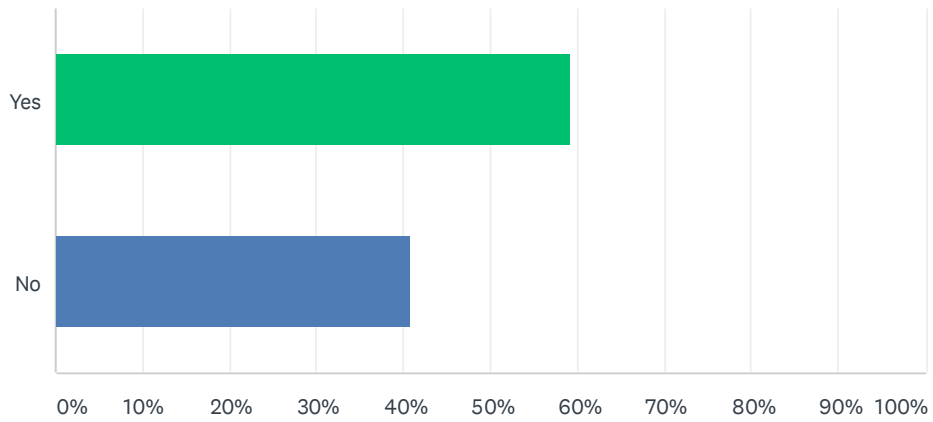
Answered: 161 Skipped: 8



ANSWER CHOICES	RESPONSES	
All students are 100% remote	17.39%	28
All students are 100% in person	16.15%	26
We are in a hybrid model, teaching online and in-person students, but not at the same time.	36.02%	58
I am teaching synchronously – some students online and others in person at the same time	26.09%	42
I only teach students at school; others are assigned to teach remote learners	4.35%	7
TOTAL		161

Q6 Do you believe your current learning model is equitably meeting the needs of all of your students?

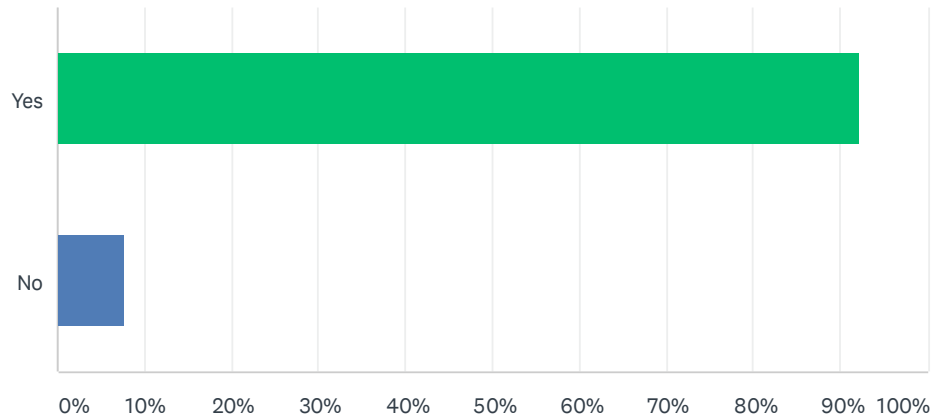
Answered: 164 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes	59.15%	97
No	40.85%	67
TOTAL		164

Q7 Based on the current prevalence of COVID in your community and public health guidelines, do you think all staff should be mandated to wear masks?

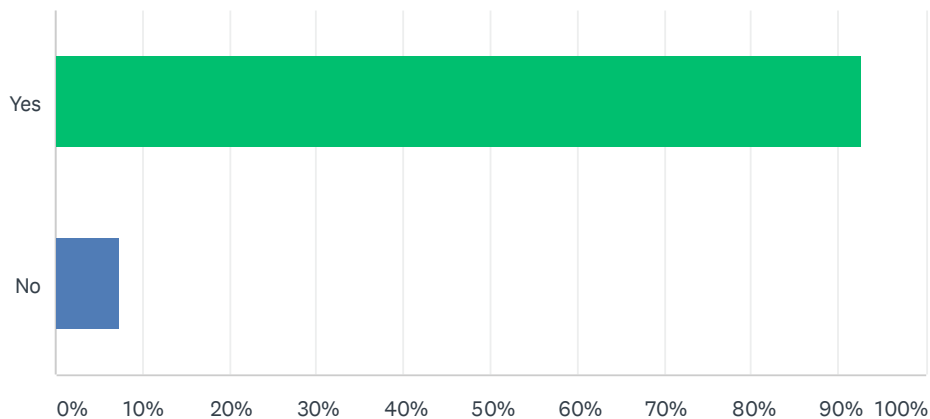
Answered: 166 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	92.17%	153
No	7.83%	13
TOTAL		166

Q8 Based on the current prevalence of COVID in your community and public health guidelines, do you think all students should be mandated to wear masks?

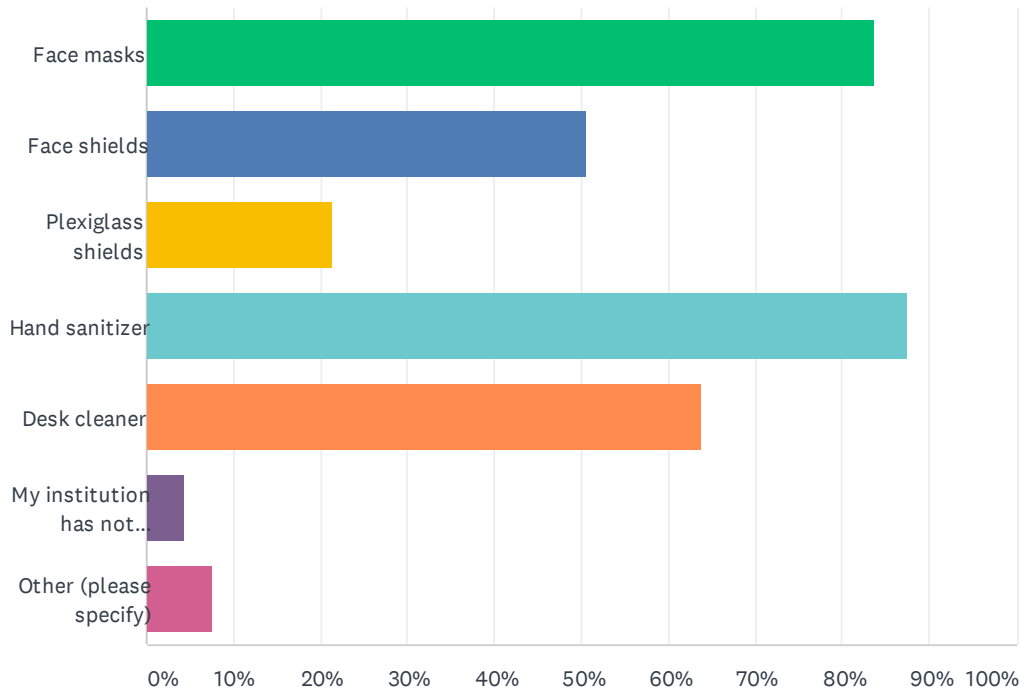
Answered: 166 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	92.77%	154
No	7.23%	12
TOTAL		166

Q9 Please mark all types of personal protective equipment (PPE) you have been provided by your institution. Please use "other" to specify anything not listed.

Answered: 160 Skipped: 9



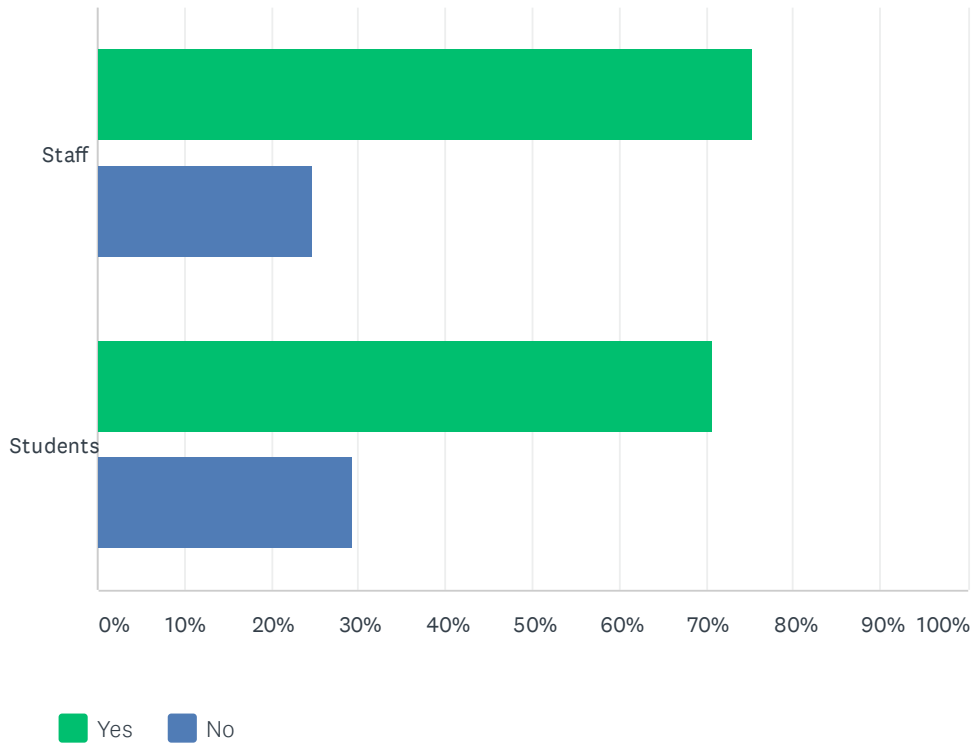
ANSWER CHOICES	RESPONSES	
Face masks	83.75%	134
Face shields	50.63%	81
Plexiglass shields	21.25%	34
Hand sanitizer	87.50%	140
Desk cleaner	63.75%	102
My institution has not provided any PPE for use at school	4.38%	7
Other (please specify)	7.50%	12
Total Respondents: 160		

Higher Ed- NSEA COVID Survey: December 2020

#	OTHER (PLEASE SPECIFY)	DATE
1	Inaccurate thermometer	12/15/2020 2:25 PM
2	1 face mask	12/15/2020 1:30 PM
3	We are totally remote so we have not been provided with any PPE at this time.	12/13/2020 11:10 PM
4	Wipes	12/13/2020 6:38 PM
5	Not needed because we are all remote.	12/13/2020 5:35 PM
6	clear masks as needed	12/13/2020 4:55 PM
7	Working remote this semester but no ppe for spring on campus so far	12/13/2020 4:16 PM
8	Gowns, gloves,	12/9/2020 6:03 PM
9	We basically have been remote since early March.	12/9/2020 4:20 PM
10	Sanitizing wipes	12/9/2020 2:36 PM
11	We currently have a mask mandate	12/9/2020 2:34 PM
12	Upper Room UV light disinfection unit, and HEPA filters	12/9/2020 2:14 PM

Q10 Do you feel your institution has provided enough PPE to protect:

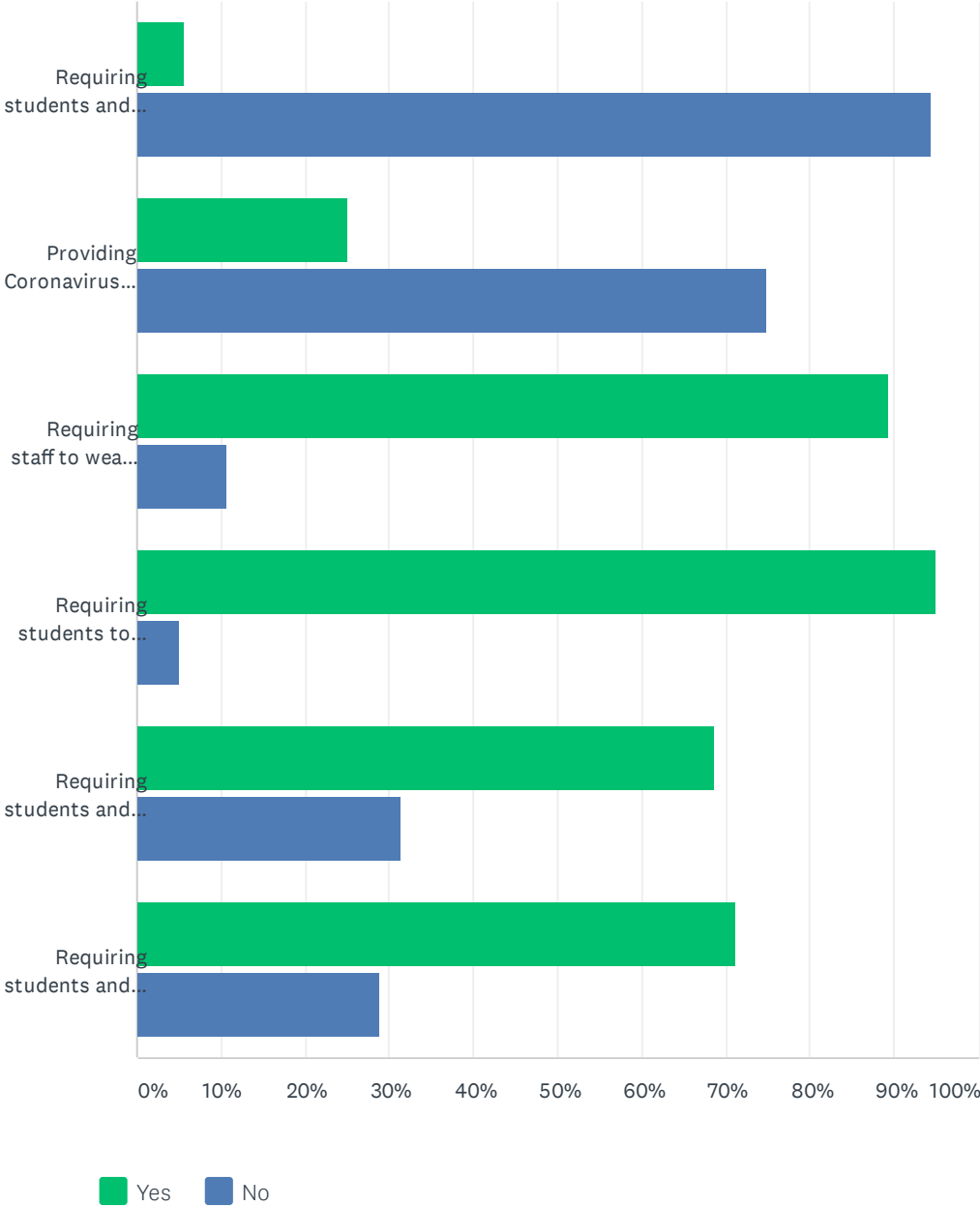
Answered: 159 Skipped: 10



	YES	NO	TOTAL	WEIGHTED AVERAGE
Staff	75.32% 116	24.68% 38	154	1.25
Students	70.70% 111	29.30% 46	157	1.29

Q11 Is your institution:

Answered: 160 Skipped: 9

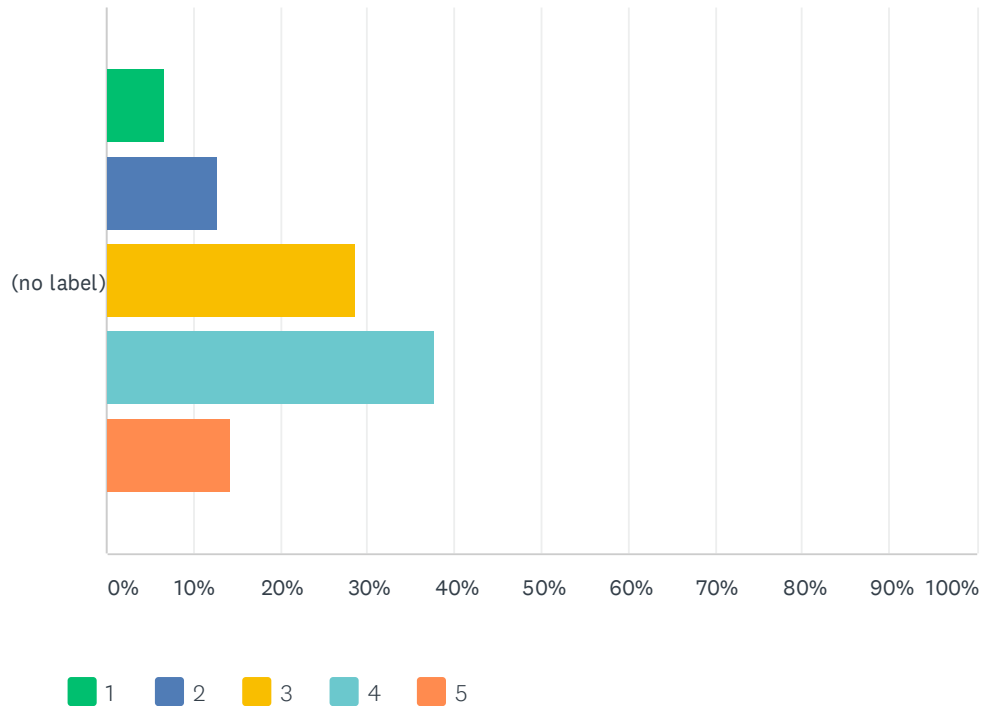


Higher Ed- NSEA COVID Survey: December 2020

	YES	NO	TOTAL	WEIGHTED AVERAGE
Requiring students and employees to receive daily temperature checks before entering school?	5.66% 9	94.34% 150	159	1.94
Providing Coronavirus testing on-site?	25.16% 39	74.84% 116	155	1.75
Requiring staff to wear masks?	89.31% 142	10.69% 17	159	1.11
Requiring students to wear masks?	94.97% 151	5.03% 8	159	1.05
Requiring students and employees to follow CDC hand washing recommendations?	68.55% 109	31.45% 50	159	1.31
Requiring students and staff to physically distance at least 6 feet in classrooms, cafeterias, hallways, gyms and on school buses?	71.07% 113	28.93% 46	159	1.29

Q12 Please rank on a scale of 1 to 5 with 1 being completely UNSAFE and 5 being completely SAFE, how you feel at work with the COVID-19 precautions your institution has adopted.

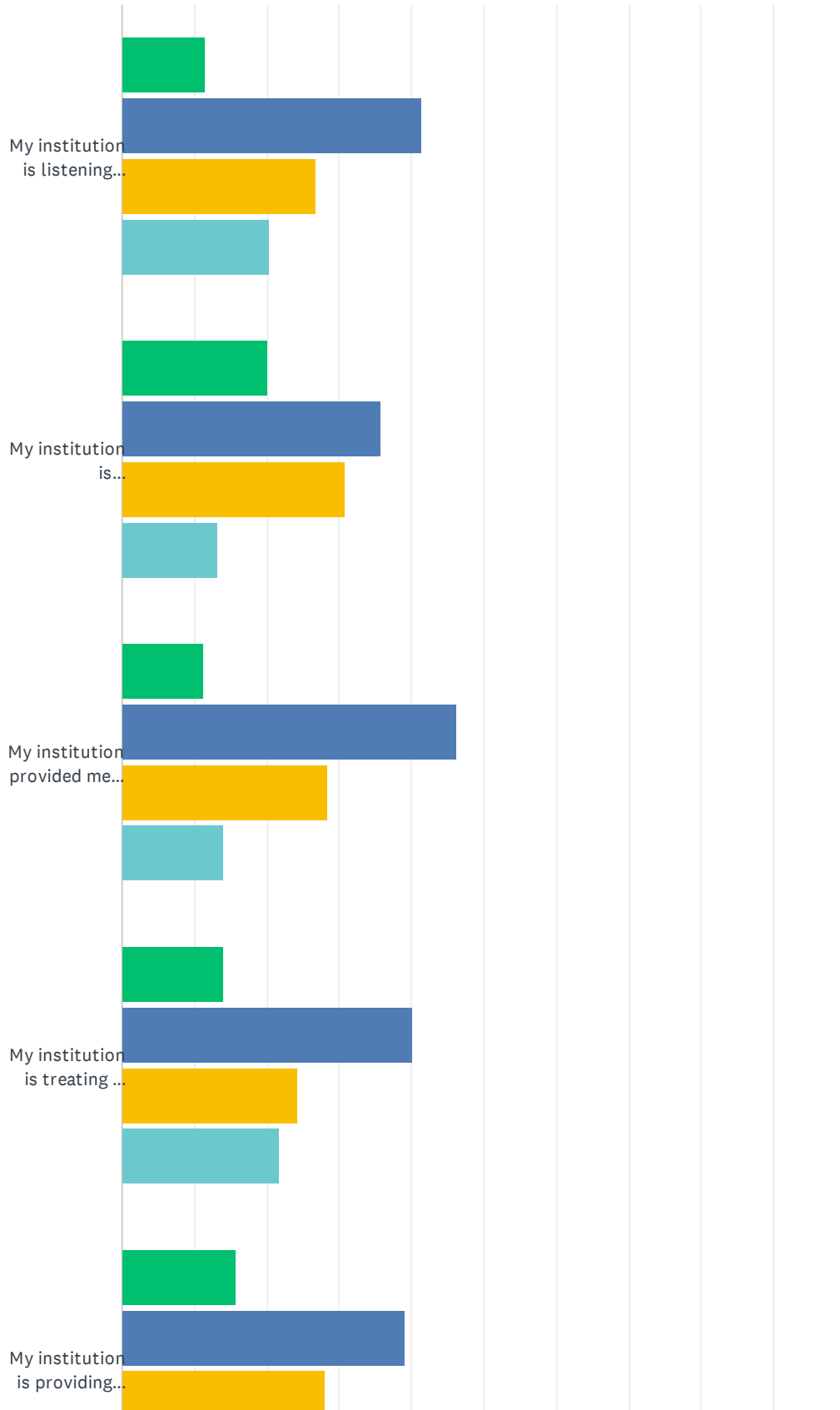
Answered: 133 Skipped: 36

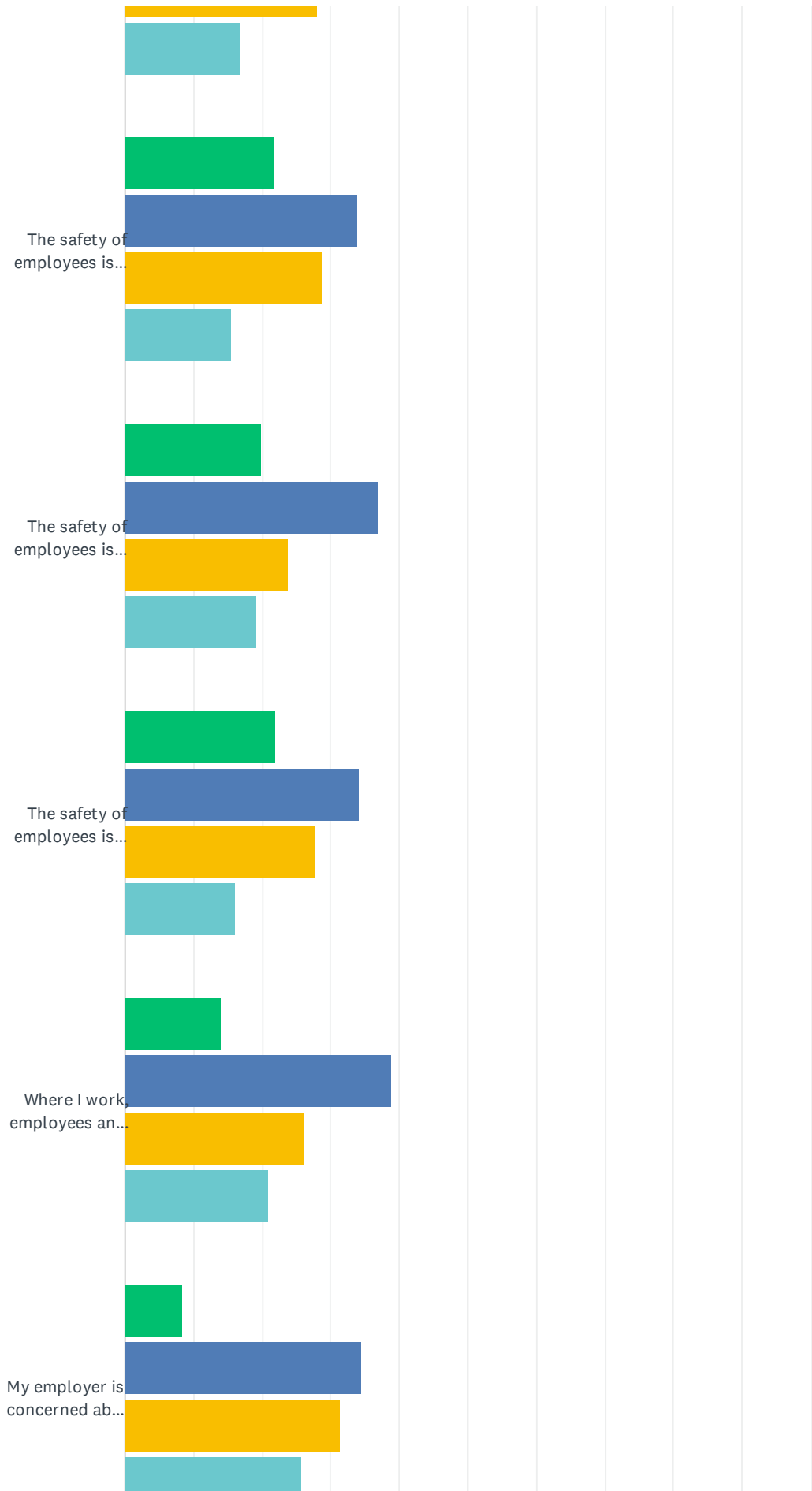


	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	6.77% 9	12.78% 17	28.57% 38	37.59% 50	14.29% 19	133	3.40

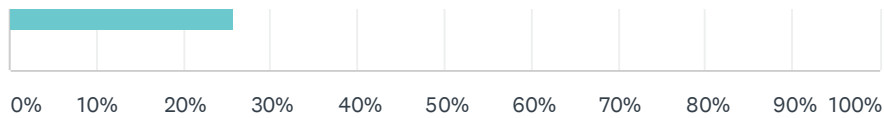
Q13 Please rank how you feel regarding the following statements:

Answered: 159 Skipped: 10





Higher Ed- NSEA COVID Survey: December 2020

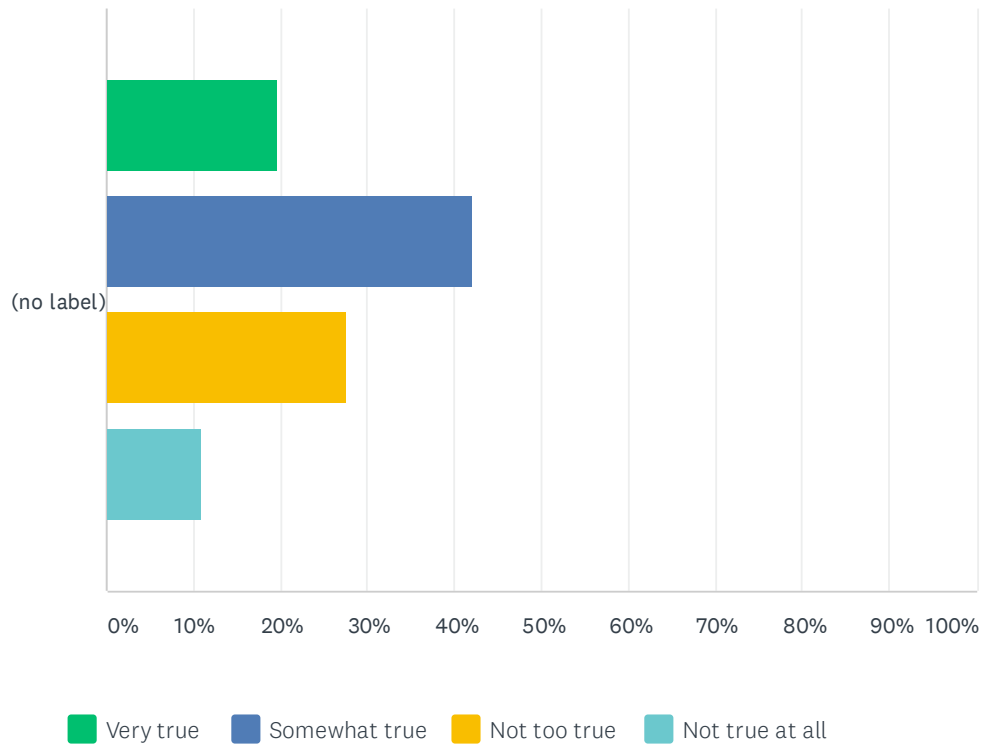


■ Strongly Agree
 ■ Agree
 ■ Disagree
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
My institution is listening to educator input as it relates to COVID-19	11.46% 18	41.40% 65	26.75% 42	20.38% 32	157	2.56
My institution is communicating effectively with me relating to COVID updates and adjusted plans	20.13% 32	35.85% 57	30.82% 49	13.21% 21	159	2.37
My institution provided me with the training I needed to do my job successfully this year	11.39% 18	46.20% 73	28.48% 45	13.92% 22	158	2.45
My institution is treating me in a way that makes me feel respected and valued	14.01% 22	40.13% 63	24.20% 38	21.66% 34	157	2.54
My institution is providing me with the planning time necessary to meet the demands of our students	15.69% 24	39.22% 60	28.10% 43	16.99% 26	153	2.46
The safety of employees is a high priority with our administration at this institution	21.79% 34	33.97% 53	28.85% 45	15.38% 24	156	2.38
The safety of employees is a high priority with our governing board	19.87% 30	37.09% 56	23.84% 36	19.21% 29	151	2.42
The safety of employees is a high priority with my campus administration	21.94% 34	34.19% 53	27.74% 43	16.13% 25	155	2.38
Where I work, employees and management work together to ensure the safest possible working conditions	14.01% 22	38.85% 61	26.11% 41	21.02% 33	157	2.54
My employer is concerned about the mental welfare of their employees	8.33% 13	34.62% 54	31.41% 49	25.64% 40	156	2.74

Q14 If you are in a teaching position, please complete this question: I have enough plan time to prepare for my teaching workload.

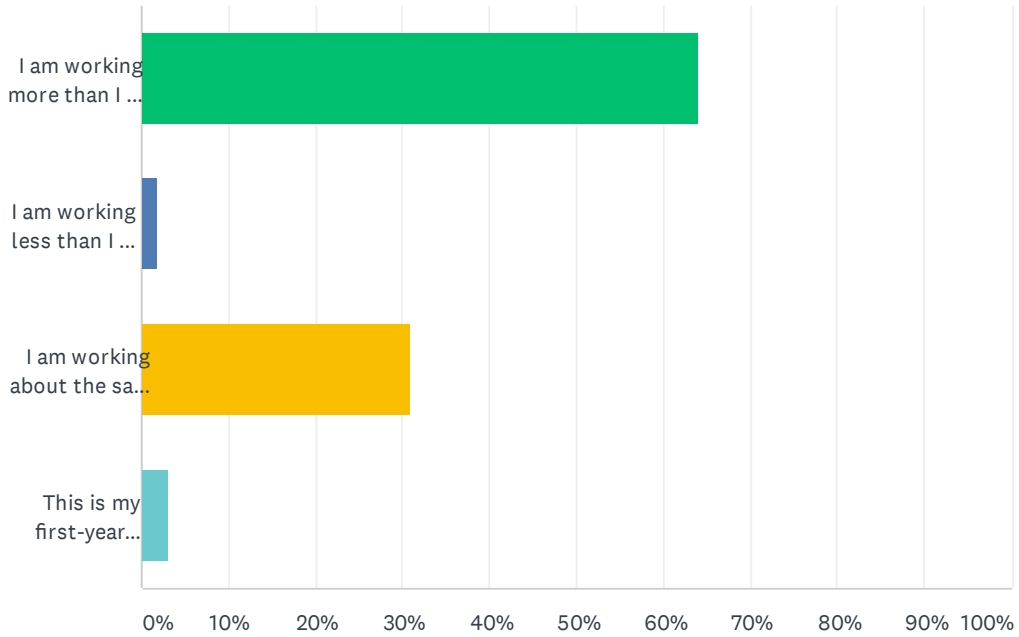
Answered: 138 Skipped: 31



	VERY TRUE	SOMEWHAT TRUE	NOT TOO TRUE	NOT TRUE AT ALL	TOTAL	WEIGHTED AVERAGE
(no label)	19.57% 27	42.03% 58	27.54% 38	10.87% 15	138	2.30

Q15 Are you working more/less/about the same as you did last year?

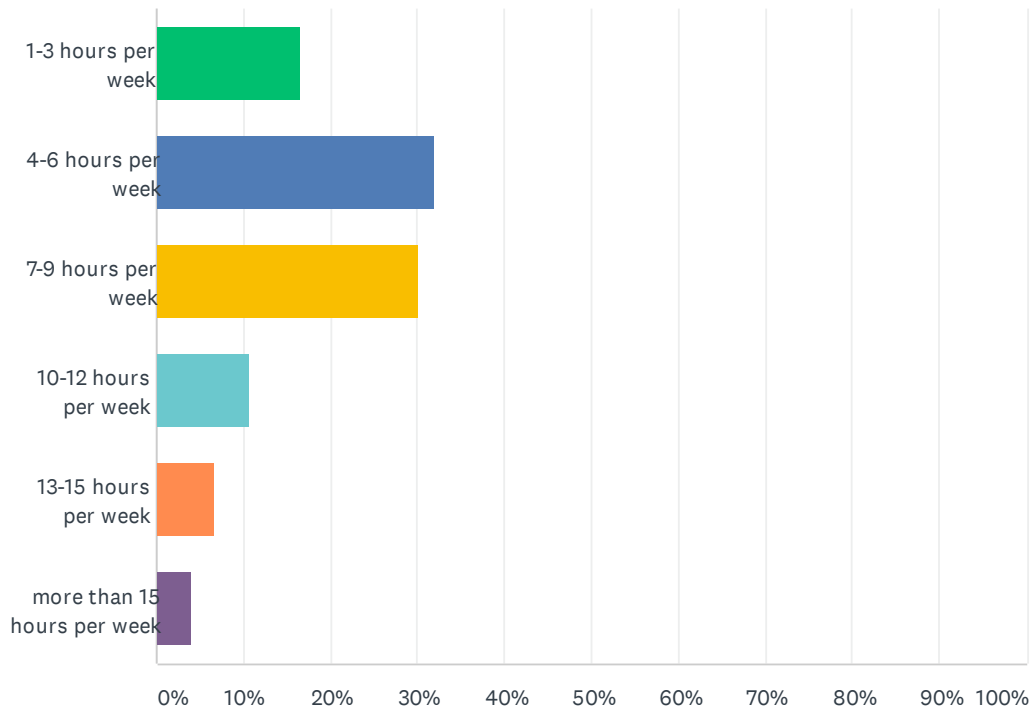
Answered: 161 Skipped: 8



ANSWER CHOICES	RESPONSES	
I am working more than I did before COVID	63.98%	103
I am working less than I did before COVID	1.86%	3
I am working about the same as I did before COVID	31.06%	50
This is my first-year working at this institution	3.11%	5
TOTAL		161

Q16 How many additional hours of work each week has been added to your typical workload due to COVID changes this year?

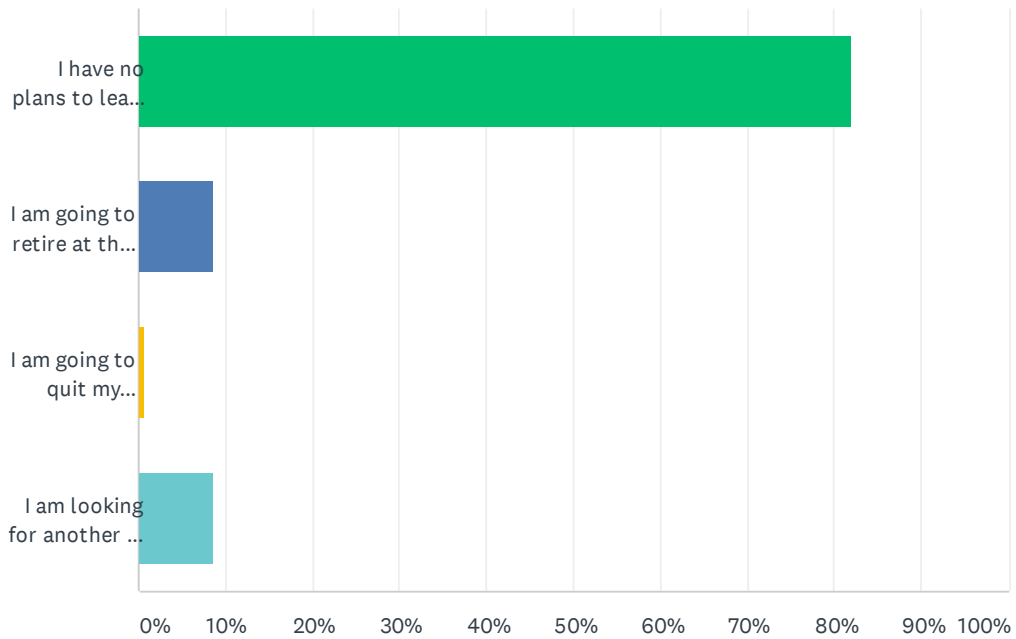
Answered: 103 Skipped: 66



ANSWER CHOICES	RESPONSES	
1-3 hours per week	16.50%	17
4-6 hours per week	32.04%	33
7-9 hours per week	30.10%	31
10-12 hours per week	10.68%	11
13-15 hours per week	6.80%	7
more than 15 hours per week	3.88%	4
TOTAL		103

Q17 How has the COVID pandemic affected your long-term professional planning?

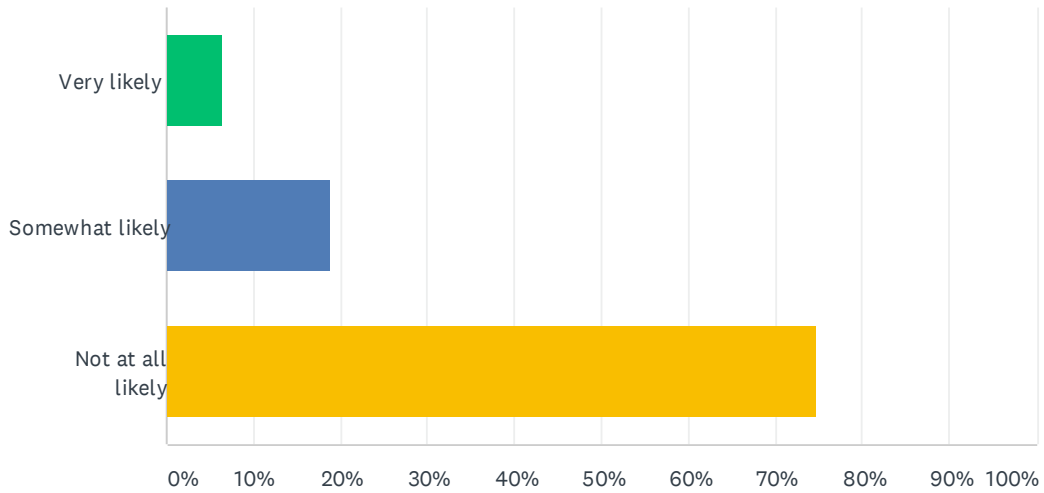
Answered: 150 Skipped: 19



ANSWER CHOICES	RESPONSES	
I have no plans to leave my position in the next 5 years.	82.00%	123
I am going to retire at the end of this school year	8.67%	13
I am going to quit my position at the end of this school year	0.67%	1
I am looking for another job and will leave teaching as soon as I find one	8.67%	13
TOTAL		150

Q18 Taking everything into consideration, how likely is it you will make a genuine effort to find a new job with another employer within the next year?

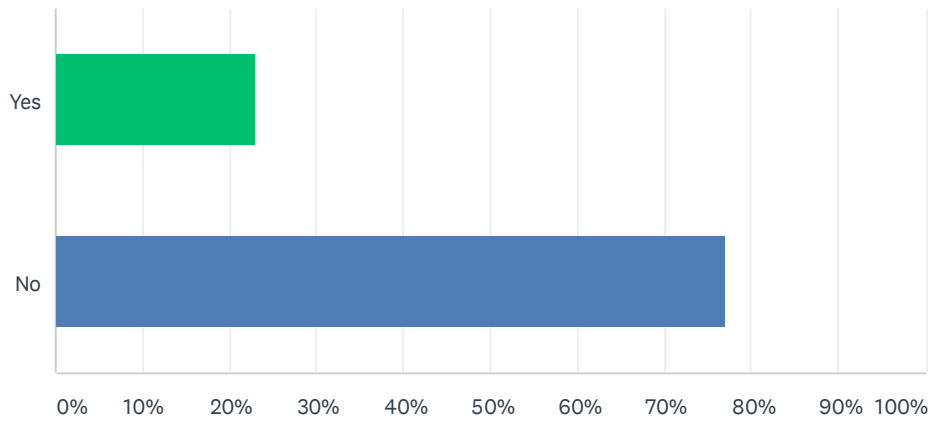
Answered: 154 Skipped: 15



ANSWER CHOICES	RESPONSES
Very likely	6.49% 10
Somewhat likely	18.83% 29
Not at all likely	74.68% 115
TOTAL	154

Q19 Have you had to seek professional advice from a mental health provider or medical doctor since COVID began due to WORK stress?

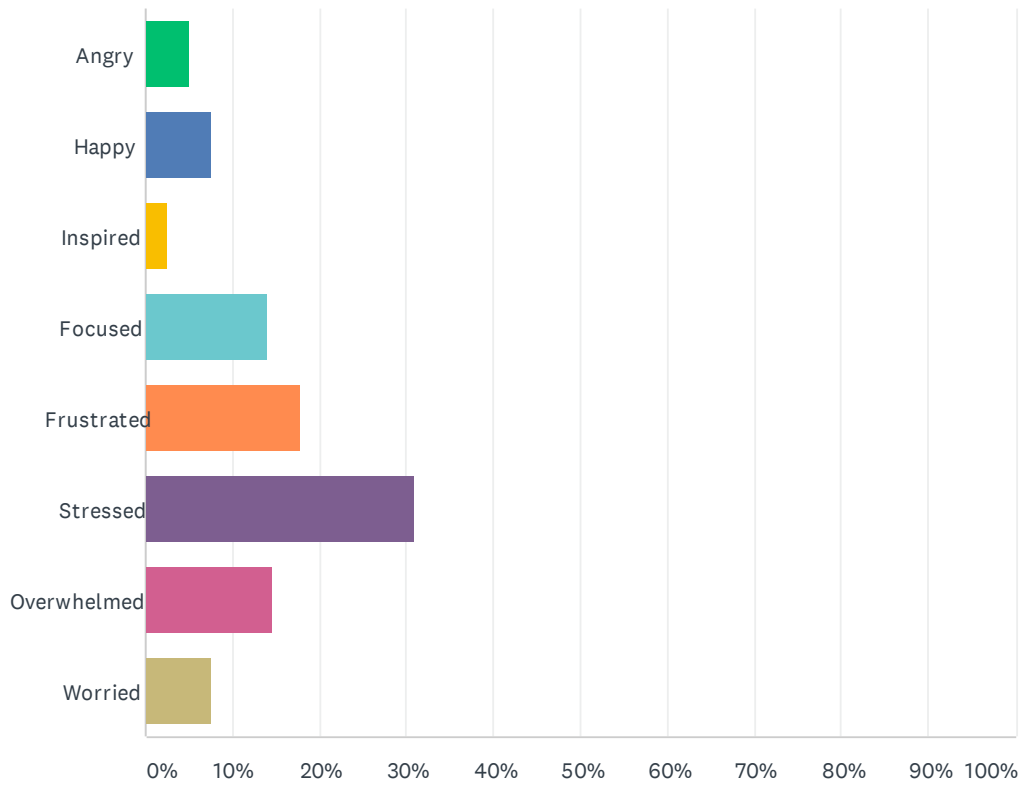
Answered: 156 Skipped: 13



ANSWER CHOICES	RESPONSES	
Yes	23.08%	36
No	76.92%	120
TOTAL		156

Q20 What is ONE word you would use to describe your predominant feeling about your job right now?

Answered: 158 Skipped: 11



ANSWER CHOICES	RESPONSES
Angry	5.06% 8
Happy	7.59% 12
Inspired	2.53% 4
Focused	13.92% 22
Frustrated	17.72% 28
Stressed	31.01% 49
Overwhelmed	14.56% 23
Worried	7.59% 12
TOTAL	158