NEA EARLY ENROLLMENT MEMBERSHIP INCENTIVE PLAN:

Here are some features of the *Plan* to highlight in enrolling **first-time Active** and **new Student Program recruits**.

A. Powerful Incentive

 No Cost. Between <u>April 1 and August 31, 2017</u>, the NEA Early Enrollment Membership Incentive Plan offers eligible recruits no-cost access as "Insureds" in the NEA Educators Employment Liability (EEL) Program and access to select NEA Member Benefits programs.

Without the NEA Early Enrollment Membership Incentive Plan, first-time Active members who sign up during the 2017-18 school year would have to pay prorated NEA dues to receive these membership benefits (NEA Bylaw 2-7).

- 2. Limited Eligibility. Early enrollment is limited to recruits for the 2017-18 membership year who are either:
 - a. Individuals who sign up and pledge to pay unified Active membership dues as a first-time Active member beginning September 1, 2017 or
 - b. New NEA Student Program recruits who sign up and fully pay NEA Student Program dues for the 2017-18 membership year at the time of enrollment.

For all purposes, including membership counts and governance representation, early enrollees are non-members until the membership year begins on September 1, 2017.

B. Additional Benefits

Early enrollees have access to an array of NEA Member Benefits programs. Please note that first-time Active early enrollees are not eligible to participate in the NEA Complimentary Life and Introductory Life Insurance programs until their memberships are fully activated in September 2017.

For a comprehensive look at all the programs and services NEA Member Benefits offers early enrollees, visit <u>www.neamb.com/earlyenrollee</u>.

C. Start Date for Benefits

Access to NEA EEL Program benefits will begin **no earlier than April 1, 2017**. The Early Enrollment date is the date that the individual signs the state affiliate's early enrollment form and the accompanying authorization form for payment of his or her 2017-18 dues commitment **OR** April 1, if forms are signed on March 31 or earlier.

Important Note: Before early enrollees will be granted access to qualified NEA Member Benefits programs, the state affiliate must **first** process the early enrollment forms and add new enrollees to the affiliate membership database.