



## Ethnic Minority Affairs Committee

Business Meeting Minutes

September 24, 2016

OEA Headquarters

Omaha, NE

Chair

**Isau Metes** (2017)

402-580-2662

isaumetes@gmail.com

Vice Chair

**Jose Hernandez** (2018)

Secretary

**Susan C. Loney** (2019)

Black Representatives

**Broderick Steed** (2017)

**Sharon Rhodes** (2017)

American Indian/Alaska Native Representatives

**Tracy Hartman-Bradley** (2017)

**Susan Townsend** (2017)

Asian/Pacific Islander Representatives

Hispanic/Chicano Representatives

**Manuel Andazola** (2017)

**Karla Andazola** (2018)

NSEA-EMAC Designated Staff

**Carol Hicks**

**Andrea Longoria**

**Michelle Raphael**

website [www.nsea.org/emac](http://www.nsea.org/emac)

twitter [@EMAC\\_NSEA](https://twitter.com/EMAC_NSEA)

facebook [EMAC NSEA](https://www.facebook.com/EMAC_NSEA)



Nebraska State Education  
Association

NSEA President

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Isau Metes, EMAC Chair, called the meeting to order at 10:07 a.m.

### I. Adoption of the Agenda

Action Item: It was moved by Tracy Hartman-Bradley/ Broderick Steed to accept the agenda with flexibility. **Motion Passed**

### II. Pledge of Allegiance

Led by Black Representatives. Everyone in attendance participated.

### III. Roll Call (Executive Committee)

Isau Metes- Chair (Lincoln)

Jose Hernandez- Vice Chair (Norfolk)- Not in Attendance

Susan Loney- Secretary (Omaha)

Karla Andazola- Hispanic Representative (Lexington)

Manuel Andazola- Hispanic Representative (Lexington)

Tracy Hartman-Bradley- American Indian/Alaska Native Representative (Omaha)

Susan Townsend- American Indian/Alaska Native Representative (Lincoln)- Not in Attendance

Sharon Rhodes – Black Representative (Omaha)

Broderick Steed- Black Representative (Macy)

Carol Hicks- EMAC Staff Liaison

Andrea Longoria- EMAC Staff Liaison -Not in Attendance

### IV. Welcome and Introductions

Chair Isau Metes welcomed everyone in attendance. It was followed by the introductions of the executive committee and the EMAC members in attendance.

**Evelyn Brown** – EMAC Member (Omaha)

**LeDonna Griffin**- Administrator (Omaha)

**Rosita Krauel**- EMAC Member (DC West)

**Liz Carranza Rodriguez** - EMAC Member (Omaha))

**Ed Ventura** - EMAC Member (Omaha); NSEA Board Member

### V. Approval of March 2016 Minutes

Chair Isau Metes presented the March 2016 Meeting Minutes.

Action Item: It was moved by Broderick Steed/ Susan Loney to approve the minutes as printed. **Motion Passed**

### VI. Approval of Financial Report

Chair Isau Metes and Carol Hicks, NSEA Staff/Liaison presented the EMAC Financial Activity Worksheet. NO expenses has incurred as of yet. No financial report at this juncture.

EMAC has an approved budget of \$11,000 for 2016-2017 Association Year. Please see handout for Strategic Objectives.

**VII. Chair Report** (Isau Metes)

- See handout/ attached document

**VIII. Informational Items**

- **Bylaw Amendment**- needed one vote to pass at the 2016 Delegate Assembly
- **3-1-G**- reviewed the Minority Involvement Plan (MIP); plans are concrete but not implemented as of yet
- **NEA Human Rights Award** – contact Duane Obermeier for the resubmission of the Office of Multicultural Affairs (Kearney, NE) application
- **The Montgomery Institute**- see handout  
~ Send an email to Chair Isau Metes if interested to attend
- **Minority Leadership Training**- needs 6 participants as per the MIP; contact Chair Isau Metes if interested  
The ff. were recommended:  
Evelyn Brown (Omaha); LeDonna Griffin (Omaha); and Liz Carranza-Rodriguez (Lincoln)
- **Asian/ Pacific Islander Reps**- has 2 vacant positions
- **Team Building**- Led by Chair Isau Metes

**IX. Vice Chair** (Jose Hernandez)

Not in attendance- Chair Isau Metes shared that Vice Chair Jose Hernandez learned about the future educator scholarship designed for bilingual students through the University of Nebraska at Kearney.

**X. Secretary Report** (Susan Loney)

See handout/attached document

**XI. Ethnic Minority Report****American Indian/Alaska Native Representatives**

Tracy Hartman-Bradley- See handout/attached document

Susan Townsend- not in attendance- See handout

**Asian Pacific Islander Representatives**

Vacant

**Black Representatives**

Sharon Rhodes- See handout/attached document

Broderick Steed- See handout/attached document

**Hispanic Representatives**

Karla Andazola and Manuel Andazola – See handout/attached document

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**XII. Action Items**

Action Item #1: It was moved by Tracy Hartman-Bradley/Broderick Steed that EMAC would have a *line item budget* to share with the EMAC Board at every EMAC meeting.

**Motion Passed**

Action Item #2: It was moved by Manuel Andazola/ Karla Andazola to submit the modified NSEA's Minority Involvement Plan for 2016-2017.

**Motion Passed**

Action Item #3: It was moved by Karla Andazola/Manuel Andazola to give \$100 or more to the newly reorganized Lincoln Education Association (LEA) EMAC Committee to help defray start up cost. Currently, LEA has set aside only \$70 for this committee.

**Motion Passed**

**Friendly Amendment**

It was moved by Susan Loney/Tracy Hartman-Bradley not to exceed \$150 to the newly reorganized Lincoln Education Association (LEA) EMAC Committee to help defray start up cost.

**Motion Passed**

Action Item #4: It was moved by Tracy Hartman-Bradley/Susan Loney for EMAC to resubmit the Bylaw Change to establish an Ethnic Minority voting seat at-large on the NSEA Board.

**Motion Passed**

**XIII. Future EMAC Meeting Dates**

October 29<sup>th</sup> (Lincoln)

January TBA (WebEx)

March 25th (Omaha)

April 21st (Annual Meeting- Lincoln)

**XIV. Concerns**

- None

**XV. EMAC Staff Liaison** (Carol Hicks and Andrea Longoria)

- Carol Hicks handed out EMAC Travel Voucher and EMAC Conference Travel Application forms. Carol reminded EMAC executive committee and members to turn in these forms in a timely manner.

**XVI. Adjournment**

Action Item: It was moved by Chair Isau Metes/ Susan Loney to adjourn the meeting at 1:54 p.m.

Respectfully submitted by:

**Susan C. Loney, EMAC Secretary**