#### Name of Group: Ethnic Minority Affairs Committee

## STRATEGIC OBJECTIVE #1: **NSEA shall promote equal access and defend the basic right** to a quality public education and work to secure its adequate and equitable funding.

ACTIVITIES: (List below the expected activities or events that will occur during the Program year and that will provide the desired results as stated in the Objective. Attach to each activity an estimated cost to carry it out.)

In-State Minority Leadership Training during the 2017-2018 academic year. NSEA EMAC will work with NSEA districts to promote Minority Leadership Training and the issues surrounding Social Justice.

Estimated Cost:	\$1000
Approved:(by committee)	\$1000

Total Request for this page for this page:	\$1000
Total Approved by Committee (by Committee)	\$1000

DATE:\_\_\_\_\_

Signature\_\_\_\_\_ (Group leader; i.e., Chairperson, District President, etc.)

#### Name of Group: Ethnic Minority Affairs Committee

## STRATEGIC OBJECTIVE #2: <u>NSEA shall promote school/community partnerships where</u> <u>educators and citizens share in the responsibility and decision-making process necessary to</u> <u>ensure quality public education.</u>

ACTIVITIES: (List below the expected activities or events that will occur during the Program year and that will provide the desired results as stated in the Objective. Attach to each activity an estimated cost to carry it out.)

# **Involvement with Delegate Assembly and Advocacy conference.** Book giveaways along with promotional materials.

Estimated Cost:	\$500
Approved:(by committee)	\$500

# Promote Great Plains Milestone Award and HCR nominations throughout NSEA sponsored activities.

Estimated Cost:	\$50
Approved:(by committee)	\$50

# Organize and/or work with NSEA in promoting at least one school/community partnership project.

Estimated Cost:	\$50
Approved:(by committee)	\$50
Total Request for this page for this page:	\$600
Total Approved by Committee (by Committee)	\$600

DATE: \_\_\_\_\_ Signature\_\_\_\_\_ (Group leader; i.e., Chairperson, District President, etc.)

### Name of Group: Ethnic Minority Affairs Committee

# STRATEGIC OBJECTIVE #3: **NSEA shall advance the professional and economic interests** of its members.

ACTIVITIES: (List below the expected activities or events that will occur during the Program year and that will provide the desired results as stated in the Objective. Attach to each activity an estimated cost to carry it out.)

**Multicultural Outreach Activities-** Book giveaways at NSEA events- promoting equity and elimination of discrimination on annual rotating basis from each of the ethnic groups.

Estimated Cost:	\$750
Approved:(by committee)	\$750

#### Data maintained on who receives books, promotional items include- stickers and brochures

Estimated Cost:	\$50
Approved:(by committee)	\$50

Total Request for this page for this page:	\$800
Total Approved by Committee (by Committee)	\$800

DATE: \_\_\_\_\_ Signature\_\_\_\_\_ (Group leader; i.e., Chairperson, District President, etc.)

#### Name of Group: Ethnic Minority Affairs Committee

### STRATEGIC OBJECTIVE #4: **NSEA shall promote equity and work to eliminate** <u>discrimination and other barriers to public school employment and learning.</u>

ACTIVITIES: (List below the expected activities or events that will occur during the Program year and that will provide the desired results as stated in the Objective. Attach to each activity an estimated cost to carry it out.)

Provide assistance to EMAC members statewide to attend NEA-sponsored ethnic groups issues conference/ minority training.

Estimated Cost:	\$4,000
Approved:(by committee)	\$4,000

#### Promote involvement of members on Western Regional positions within Ethnic Groups

Estimated Cost:	\$100
Approved:(by committee)	\$100

# **EMAC Chair (or his/her designee) to attend the NEA-MLT with new members** (travel, hotel, per diem and registration)

Estimated Cost:	\$500
Approved:(by committee)	\$500

Total Request for this page:	\$4,600
Total Approved by Committee (by Committee)	\$4,600

DATE:	Signature
	(Group leader; i.e., Chairperson, District President, etc.)

Name of Group: Ethnic Minority Affairs Committee

# STRATEGIC OBJECTIVE #5: NSEA shall build its capacity to recruit, retain, and represent members in all membership categories.

ACTIVITIES: (List below the expected activities or events that will occur during the Program year and that will provide the desired results as stated in the Objective. Attach to each activity an estimated cost to carry it out.)

## Committee will meet five (5) times during the 2017-2018 Association Year Mileage/Meals/Hotel

**October**: Preparing EMAC information packets, training for new members, nominees for MLT and recommendations on the Minority Involvement Plan

November: Work on Budget and prepare nomination for Human and Civil Rights Awards

**Jan or Feb:** Approve budget and discuss/prepare Bylaws, New Business, Amendments and Resolutions for Delegate Assembly / Possible WebEx depending on weather

March: Plan annual meeting and discuss/vote on Great Plains Milestone Award winner

Estimated Cost:	\$600 x 4 (2,400)
Approved: (by committee)	\$2,400

**April:** Annual meeting during NSEA Delegate Assembly – Friday evening. Elections for new executive/committee members (All executive members should attend as delegates) Materials/Snack

Estimated Cost:	\$100
Approved: (by committee)	\$100
<b>Per member cost to attend EMAC meetings (\$30</b> Estimated Cost:	·
Approved: (by committee)	\$900
Total Request for this page:	\$3,400
Total Approved by Committee (by Committee)	\$

DATE:	Signature
	(Group leader; i.e., Chairperson, District President, etc.)

Name of Group:

# STRATEGIC OBJECTIVE #6: NSEA shall maintain a member-directed organizational system which is dedicated to achieving its vision, mission, and core values.

ACTIVITIES: (List below the expected activities or events that will occur during the Program year and that will provide the desired results as stated in the Objective. Attach to each activity an estimated cost to carry it out.)

# Collaborate with local EMAC committees by working with local presidents and the state president.

Estimated Cost:	\$100
Approved: (by committee)	\$100

#### Work collaboration with regional associations in achieving this goal

Estimated Cost:	\$100
Approved: (by committee)	\$100

### Providing incentives and promotional items.

Estimated Cost:	\$400
Approved: (by committee)	\$400
Total Request for this page:	\$600
Total Approved by Committee (by Committee)	\$600

DATE:\_\_\_\_\_

Signature\_\_\_\_\_ (Group leader; i.e., Chairperson, District President, etc.)