



Ethnic Minority Affairs Committee

Business Meeting Minutes

January 6, 2018

NSEA Headquarters

Lincoln, NE

Chair

Isau Metes (2018)
402-580-2662
isaumetes@gmail.com

Isau Metes, EMAC Chair, called the meeting to order at 10:03 a.m. It was followed with a request to have a moment of silence in loving memory of our dear friend Ernestine Ventura, and solace of the entire Ventura family.

Vice Chair

Jose Hernandez (2018)

I. Adoption of the Agenda

Action Item: Isau Metes moved it without objection, to adopt the agenda.

Motion Passed

Secretary

Susan C. Loney (2019)

II. Pledge of Allegiance

Everyone in attendance participated.

Black Representatives

Jermaine Guinyard (2020)
LeDonna White Griffin (2018)

III. Roll Call (Executive Committee)

Isau Metes- Chair (Lincoln)

Jose Hernandez- Vice Chair (Norfolk)

Susan Loney- Secretary (Omaha)

Tracy Hartman-Bradley- American Indian/Alaska Native Representative (Omaha); NEA Director (Nebraska)

American Indian/Alaska Native Representatives

Tracy Hartman-Bradley (2018)
Edward Ventura, Jr. (2018)

Edward Ventura, Jr. - American Indian/Alaska Native Representative (Omaha) - Not in Attendance

Asian/Pacific Islander Representatives

Kristy Lee (2020)
Casey Molifua (2018)

Kristy Lee- Asian Pacific Islander Representative (Omaha)

Casey Molifua- Asian Pacific Islander Representative (Hastings)

Hispanic/Chicano Representatives

Karla Andazola (2018)
Elizabeth Carranza (2020)

Jermaine Guinyard- Black Representative (Harvard)- Not in Attendance

LeDonna White Griffin – Black Representative (Omaha)

Karla Andazola- Hispanic Representative (Lexington)

Elizabeth Carranza-Rodriguez- Hispanic Representative (Lincoln)

NSEA-EMAC Designated Staff

Carol Hicks
Andrea Longoria
Natalie Thomason

Carol Hicks- NSEA- EMAC Staff Liaison

Andrea Longoria- NSEA- EMAC Staff Liaison

Natalie Thomason- NSEA-EMAC Staff

website www.nsea.org/emac
twitter [@EMAC_NSEA](https://twitter.com/EMAC_NSEA)
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IV. Welcome and Introductions

Chair Isau Metes welcomed everyone in attendance. It was followed by the introductions of the executive committee, the EMAC members, and guests in attendance.

Linda Freye- NEA Director (Nebraska)

Al Koontz- NSEA Staff (Lincoln)

Regina Ambroz- EMAC Member; Omaha

Manuel Andazola- EMAC Member; Lexington

Evelyn Brown- EMAC Member; Omaha

Steven Dunham- Guest; Hastings

Vincent Gregorio- EMAC Member; Omaha

Tahj Willingham- EMAC Member; Hastings

Darryl York- Guest; Omaha

V. Approval of November 2017 Minutes

NA



Nebraska State Education
Association

NSEA President

Jenni Benson

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VI. Approval of Financial Report

NA

VII. Informational Items

- **Member Engagement-** EMAC Members are all encouraged to consider running during a local election on becoming a delegate at the Delegate Assembly (DA) on April 27, 2018. EMAC has its aspiration on organizing training and on talking through the DA expectations and procedures prior to the assembly.
- **Book Ideas-** EMAC continues to look for suggestions on proven book titles that promote cultural competency for both the educators and the students. Tracy Hartman-Bradley will assist in shopping for more books.
- **Possible Future Trainings-** EMAC has brainstormed ideas on possible EMAC-sponsored trainings in the Elkhorn District. The following are the possible future topics:
 - Race Talk;**
 - Refugees/ Migrant Students in Nebraska;**
 - The Importance of 3.1(g);**
 - Ways of Honoring Various Cultures; and**
 - Ways to Help Ethnic Minorities in Educational Leadership Roles**

VIII. At-Large EMAC Seat on NSEA Board

Jose Hernandez, EMAC Vice Chair and Susan Loney, EMAC Secretary have both introduced the face-to-face interview questions for candidates for an at-large EMAC seat on NSEA Board. The face-to-face interview questions were only being shared to, and revised by members who are not planning on running for the aforementioned position. An Interview Committee was organized to further discuss its process and timeline, along with generating a list of expectations that needs to be signed by potential endorsed candidate.

IX. District Officer Vacancies

Carol Hicks, NSEA-EMAC Designated Staff, has provided EMAC with 2018 NSEA Election Timeline (see separate sheet). Filing for NSEA and District Offices began on January 1st. Filing deadline for NSEA and District Offices, including District Bylaw Changes, will be on January 28th.

X. Chair Report (Isau Metes)

See Handout/ Visit Website

XI. Vice Chair (Jose Hernandez)

See Handout/ Visit Website

XII. Secretary Report (Susan Loney)

See Handout/ Visit Website

XIII. Ethnic Minority Report**a. American Indian/Alaska Native Representative(s)**Tracy Hartman-Bradley- See Handout/ Visit Website**b. Asian Pacific Islander Representative(s)**Kristy Lee- See Handout/ Visit WebsiteCasey Molifua- See Handout/ Visit Website**c. Black Representative(s)**LeDonna White-Griffin - See Handout/ Visit Website**d. Hispanic Representative(s)**Karla Andazola- See Handout/ Visit WebsiteLiz Carranza- See Handout/ Visit Website

XIV. Action Items

- Action Item #1: It was moved by **Jose Hernandez/Susan Loney** to have EMAC endorse a candidate for an at-large EMAC seat.

Motion Passed

- Action Item #2: It was moved by **Tracy Hartman-Bradley/ Casey Molifua** to give the Election Committee authority to write interview questions and a list of expectations to be signed by potential endorsed candidates.

Motion Passed

- Action Item #3: It was moved by **Liz Carranza-Rodriguez/ Tracy Harman-Bradley** to amend April item under "Member Engagement" in budget to read: "Annual meeting during NSEA Delegate Assembly- Additional costs incurred by members."

Motion Passed

- Action Item #4: It was moved by **Liz Carranza-Rodriguez/ LeDonna Griffin** to provide \$25 to Ernestine Ventura's Memorial Fund.

Motion Passed**XV. Future EMAC Meeting Dates**

March 24, 2018 (Lincoln)

April 27, 2018 (Delegate Assembly)

XVI. Concerns

- None

XVII. EMAC Staff Liaison (Carol Hicks)

- Carol wanted us to check out #SpottedReading (www.nsea.org/SpottedReading). She has encouraged EMAC (executive and members) to keep an eye out on various NSEA's legislative dinners/events, and to keep current on legislative updates. Carol also referred to THE VOICE January issue (p. 5) on NSEA seeking tutors for PRAXIS that will help provide an avenue for ethnic minorities to become certified teachers in Nebraska.

XVIII. Adjournment

Action Item: It was moved by Chair Isau Metes/ Sec. Susan Loney to adjourn the meeting at 2:12 p.m.

Respectfully submitted by:

Dr. Susan Calibo Loney

EMAC Secretary