I received the following from the Resolutions Committee. I included it in the agenda.

- 1. Of the resolutions that were adopted at DA I2-I5, we were wondering if EMAC would consider the standardization of them. Some of them are very detailed and specific and others are less detailed. Curious if this is something EMAC could take a look at.
- 2. In June, the resolution committee came up a new J on Minority participation and we wanted to share the committee's intent of it and ask for your feedback.

PROPOSED NEW J:

Minority Participation in the Association

The Nebraska State Education Association believes that at every phase of governance and on all decision-making levels of the Association there should be minority participation at least proportionate to the identified ethnic-minority population of that geographic level.

Ethnic minorities should be included as candidates for positions at all levels. The Association should promote minority participation in program development and should employ minorities and women in staff positions consistent with Association affirmative action policies.

The Association also believes that its affiliates should maintain a commitment to organizational policies and programs that promote the training and involvement of minorities at all levels of the organization.

 $The \ Association \ further \ believes \ that \ there \ is \ a \ need \ for \ systematic \ evaluation \ of \ minority \ participation \ at \ all \ levels.$