



# November 2015 Meeting/Agenda

November 14, 2015

Caucus 9:30 a.m. / Meeting 10 a.m.

Metro Omaha

Chair

**Edward T. Ventura Jr.** (2016)  
402-210-1655  
venturaomaha@gmail.com

Vice Chair

**Jose Hernandez** (2018)

Secretary

**Susan C. Loney** (2016)

Black Representatives

**Broderick Steed** (2017)

**Sharon Rhodes** (2017)

American Indian/Alaska Native Representatives

**Tracy Hartman-Bradley** (2017)

**Susan Townsend** (2017)

Asian/Pacific Islander Representatives

**Isau Metes** (2016)

Hispanic/Chicano Representatives

**Manuel Andazola** (2017)

**Karla Andazola** (2018)

NSEA-EMAC Designated Staff

**Carol Hicks**

**Andrea Longoria**

**Tamra Mick**

website [www.nsea.org/emac](http://www.nsea.org/emac)

twitter @EMAC\_NSEA

facebook EMAC NSEA



Nebraska State Education  
Association

NSEA President

**Nancy Fulton**

605 S. 14th St., Suite 200

Lincoln, NE 68508

toll 800-742-0047

local 402-475-7611

fax 402-475-2630

1. **Adoption of Agenda** (with flexibility)
2. **Pledge of Allegiance** (presented by Hispanic/Chicano Representatives)
3. **Roll Call**
4. **Welcome and Introductions** (presented by Chair)
5. **APPROVAL of October 2015 minutes** (presented by Secretary)
6. **APPROVAL of Financial Report** (presented by Chair/NSEA Staff)
  - Expenses incurred (Travel, Hotel, Mileage, Food...)
7. **Chair Report**
  - NSEA Board
  - 3-1-(g) review
8. **Information Items**
  - NEA Human and Civil Rights nomination
  - Travel Participants (announcement)
  - Travel Vouchers
9. **Vice Chair Report**
  -
10. **Secretary Report**
  -
11. **Ethnic Minority Report** (What is going on locally, statewide & nationally)
  - Hispanic (**Manuel & Karla**)
  - Black (**Broderick & Sharon**)
  - American Indian/Alaska Native (**Tracy & Susan T.**)
  - Asian/Pacific Islander (**Isau & \_\_\_\_\_**)
12. **Action Items**
  - NSEA/EMAC Minority Involvement Plan / 3-1-(g)
  - Great Plains Milestone Award - language
13. **Future EMAC Meeting Dates**  
EMAC meetings are all on Saturdays (9:30 Caucus /EMAC begins at 10 a.m.)
 

<b>Jan. 30</b> Web EX	<b>Feb. 20</b> Kearney
<b>March 19</b> Lincoln	<b>April 15</b> DA*

\*before Delegate Assembly (5 – 7)
14. **Concerns**
15. **EMAC Staff Liaison**
16. **Adjournment**

EMAC Chair, Edward Ventura, called the meeting to order at 10:05 a.m.

I. Adoption of the Agenda:

**Action Item:** It was moved by Tracy Hartman-Bradley/ Jose Hernandez to accept the agenda with flexibility. Motion Passed

II. Pledge of Allegiance: Susan Loney, EMAC Secretary led the Pledge of Allegiance. Everyone in attendance participated.

III. Roll Call

EMAC Members in Attendance:

- Perthedia Berry- EMAC Member
- Nancy Fulton- NSEA President
- Tracy Hartman-Bradley- EMAC Native Americans/ American Indians Rep
- Jose Hernandez- EMAC Vice Chair
- Yano Jones- EMAC Member
- Susan Loney- EMAC Secretary
- Terrell Matthews- EMAC Member
- Sharon Rhodes – EMAC Black Rep.
- Edward Ventura- EMAC Chair
- Anthony Williams- EMAC Member

IV. Welcome and Introductions: EMAC Chair, E. Ventura introduced himself and welcomed everyone in attendance. It was followed by the introductions of the Executive Committee, the NSEA President, EMAC Staff Liaison, and the EMAC members in attendance.

V. Approval of March 2015 Minutes: Ed Ventura, EMAC Chair presented the March 2015 Meeting Minutes.

**Action Item:** It was moved by Sharon Rhodes/ Susan Loney to approve the minutes as printed. Motion Passed

VI. Approval of Financial Report:

NO expenses has incurred as of yet. No financial report at this juncture.

EMAC has an approved budget of \$12,485 for 2015-2016 Association Year.

Strategic Objective I: Cost - \$ 2,600

- \* Committee will meet 5 times during the 2015-2016 Association year (mileage/meals).

Strategic Objective II: Cost - \$600

- \* Involvement with Delegate Assembly and Advocacy Conference
- \* Promote Great Plains Milestone Award and HCR Nominations at DA and Advocacy Conference
- \* Work with NSEA in promoting at least one school/community partnership

Strategic Objective III: Cost - \$ 4,500

- \* Provide assistance to EMAC members statewide to attend Ethnic Groups Issues Conference
- \* Conferences with assistance up to 3 members from each Ethnic Group.
- \* Promote involvement of members on Western Regional positions within ethnic groups.

Strategic Objective IV: Cost - \$2,000

- \* Multi-cultural outreach activities – Such as book giveaways and data maintained on who received the books; Promotional items – stickers, brochures.

Strategic Objective V: Cost - \$ 2,145

- \* Attend district membership meetings \* SEAN Conference Panel
- \* Statewide MLT Training
- \* Per member cost to attend EMAC meetings (\$30 per member)
- \* Fee for a committee member from each ethnic group to join NEA ethnic caucuses

Strategic Objective VI: Cost - \$ 640

- \* Work collaborative with Local Associations; Create local EMAC Committees, with focus in Lincoln; Provide incentives & promotional items.

VII. Chair Report: Chair Edward Ventura

- a. Chair Ed Ventura shared about the NSEA Board Meeting.
- b. On November 6<sup>th</sup>, Chair Ed Ventura and Vice Chair, Jose Hernandez will be flying out to Washington, D.C. for the Minority Involvement Plan (MIP) meeting.

VIII. Information Items

- a. Budget- The committee reviewed the budget for the Association year 2015-2016.
- b. Travel Participants- A list of EMAC Member Travel Opportunities was presented.
- c. NSEA Bylaw Amendment- The proposed NSEA Bylaw Amendment at the 2015 Delegate Assembly was reviewed. Discussions amongst the Executive Committee and the EMAC members in attendance followed.
- d. Great Plains Milestone Award- This was presented and reviewed. Chair Ed Ventura has encouraged everyone in attendance to find someone that could be nominated to receive this award.

IX. Vice Chair: Vice Chair, Jose Hernandez reported the Minority Involvement Plan data that include the ff.:

- a. The largest ethnic minority group in NE is Hispanic. It has 302 members (1.46%)
- b. The year we had the most ethnic minority delegates at the RA was in 2010. There were 19 members (19.2%)
- c. Nebraska only has 18% minority in population
- d. The district with highest minority population is Metro with 387 members (6.01%) followed by the Capitol, which has 155 (3.10%)
- e. NSEA is committed to maximize minority involvement in the activities and programs of the association.

X. Secretary Report: Secretary, Susan Loney shared about the history of the Cultural Competency for Educators (CCE) page on Facebook. The CCE page was being created after the Native Americans/ Alaskan Native and Asian Pacific Islander Caucuses Issues Conference in Alaska last June 2015 and the Representative Assembly in Orlando, Florida last July 2015. It is a closed group on Facebook for educators to promote cultural competency. The main goal is to help educators become culturally fluent across their personal ethnic groups. The valuable information will also allow us to be culturally fluent with the students that we work with in our classrooms. If you have a Facebook account, please visit the page and put a 'Like' on it.

XI. Ethnic Minority Report

**American Indian/Alaska Native Representatives**

- a. Tracy Hartman-Bradley- Reported that the court rules AZ Law is discriminatory; 2017 – From the Executive Office of the President Gen I – Generation Indigenous; the Mascot issue will continue at the 2016 RA- will bring back the NBI-82 about banning the Mascot on the floor of RA; Christine Jurgens and Tracy to apply for a grant to start a Restorative and Social Justice Library that will be housed at Davis Middle School; and OEA EMAC to work on getting the bylaw change passed.
- b. Susan Townsend- not in attendance; report was emailed to Chair Ed Ventura

**Asian Pacific Islander Representatives**

- a. Isau Metes- not in attendance
- b. Vacant position

**Black Representatives**

- a. Sharon Rhodes- no report
- b. Broderick Steed- not in attendance

**Hispanic Representatives**

- a. Karla Andazola- not in attendance; report was emailed to Chair Ed Ventura
- b. Manuel Andazola- not in attendance; report was emailed to Chair Ed Ventura

XII. Action Items:

Action Item #1: It was moved by Vice Chair Jose Hernandez/ Tracy Hartman-Bradley to clear the language in NSEA EMAC Bylaws Article 2, Section 2 to replace "Chicano" from the four identified racial minorities. Susan Loney asked to make a Friendly Amendment to replace "Chicano" to Latino (a). Friendly Amendment was accepted. Motion will be tabled for the next EMAC Meeting on November 14<sup>th</sup>.

Action Item #2: It was moved by Tracy Hartman-Bradley/ Susan Loney to move South Sioux meeting back to Lincoln on March 19<sup>th</sup>.

\* Motion Passed

Action Item #3: It was moved by Susan Loney/ Tracy Hartman-Bradley to have the NSEA EMAC be the “contributors” of the Cultural Competency for Educators (CCE) page on Facebook. \* Motion passed

Action Item #4: It was moved by Tracy Hartman-Bradley/ Susan Loney to include an up to \$1,000 dollars donation to the Social Justice Conference within Strategic Objective #4.c\* Motion Passed

Action Item #5: It was moved by Sharon Rhodes/ Susan Loney that EMAC will take \$250 from Strategic Objective #2 to purchase shirts (up to 20 shirts) for the executive committee and participating members to promote EMAC. \* Motion Passed

XIII. Future EMAC Meeting Dates:

November 14, Omaha

February 20, Kearney

March 19, Lincoln

April 15, Lincoln - Annual Meeting- Lincoln (Delegate Assembly)

XIV. Concerns: There were no concerns.

XV. EMAC Staff Liaison

a. Carol Hicks-

- Suggested of a need for EMAC to have a training on how to run for offices
- Encourage EMAC to communicate with other members as much as we can
- Inform members about the history behind EMAC
- Suggested on finding ways/ strategies to network

b. Andrea Longoria- not in attendance

NSEA President Nancy Fulton

- Working very hard to look for Asian/ Pacific Islander Representative
- Suggested for the EMAC to continue researching on what other states do

XVI. Adjournment

Action Item: It was moved by Chair Ed Ventura/ Vice Chair Jose Hernandez to adjourn the meeting at 12:49 p.m.

Respectfully Submitted by:  
Susan C. Loney,  
EMAC Secretary



# REPORT to the NSEA BOARD of DIRECTORS

October 2015

Chair

**Edward T. Ventura Jr.** (2016)  
402-210-1655  
venturaomaha@gmail.com

Vice Chair

**Jose Hernandez** (2018)

Secretary

**Susan C. Loney** (2016)

Black Representatives

**Broderick Steed** (2017)

**Sharon Rhodes** (2017)

American Indian/Alaska Native Representatives

**Tracy Hartman-Bradley** (2017)

**Susan Townsend** (2017)

Asian/Pacific Islander Representatives

**Isau Metes** (2016)

Hispanic Representatives

**Manuel Andazola** (2017)

**Karla Andazola** (2018)

NSEA-EMAC Designated Staff

**Carol Hicks**

**Andrea Longoria**

**Tamra Mick**

website [www.nsea.org/emac](http://www.nsea.org/emac)

twitter @EMAC\_NSEA

facebook EMAC NSEA



Nebraska State Education  
Association

NSEA President

**Nancy Fulton**

**605 S. 14th St., Suite 200**

**Lincoln, NE 68508**

toll **800-742-0047**

local **402-475-7611**

fax **402-475-2630**

## ACTIONS

It was **moved** by Hartman-Bradley/Loney to move South Sioux City EMAC meeting back to Lincoln on March 19. *Motion passed*

It was **moved** by Loney/Hartman-Bradley to have the NSEA EMAC be the “contributors” of the Cultural Competency for Educators (CCE) page on Facebook. *Motion passed*

It was **moved** by Hartman-Bradley/Loney to include an up to \$1,000 donation to the Social Justice Conference within Strategic Objective #4. *Motion passed*

It was **moved** by Rhodes/Loney that EMAC take \$250 from Strategic Objective #2 to purchase shirts (up to 20 shirts) for the executive committee & participating members to promote EMAC. *Motion passed*

## REVIEWING

### *EMAC Bylaw Change*

It was **tabled** by Hernandez/Hartman-Bradley/Loney to clean the language in NSEA EMAC Bylaws Art. 2, Sec. 2 to **replace** “Chicano” to Latino(a) on the four identified racial minorities.

### *Budget*

The committee **reviewed** the budget for the Association year 2015-16.

### *Travel Participants*

A **list** of EMAC Member Travel Opportunities was presented.

### *NSEA Bylaw Amendment*

The committee is **reviewed** the NSEA Bylaw Amendment, which was defeated at the 2015 Delegate Assembly. **Discussions** amongst the Executive Committee and the EMAC members in attendance followed.

### *Great Plains Milestone Award*

This was **presented** and **reviewed**. Ventura has encouraged everyone in attendance to find someone that could be nominated to receive this award.

## VACANT POSITION

Fulton is **seeking to appoint** an Asian Pacific Islander representative for our committee. One of the two representatives had to step down due to family commitments.

## FUTURE MEETINGS

- November 14 Omaha
- February 20 Kearney
- March 19 Lincoln
- April 15 Annual Meeting Lincoln (Delegate Assembly)



# BOARD COMMITTEE REPORT

## Committee **ETHNIC MINORITY AFFAIRS COMMITTEE**

Meeting date **OCTOBER 10, 2015**

Members attending:

**EMAC COMMITTEE** Susan Loney, Jose Hernandez, Sharon Rhodes, Tracy Hartman-Bradley, and Edward Ventura

**EXCUSED** Broderick Steed, Susan Townsend, Manuel Andazola and Karla Andazola

**EMAC MEMBERS** Perthedia Berry; Terrell Matthews; Anthony Williams and Yano Jones, OEA Board of Director (all of Omaha)

**GUESTS** Nancy Fulton, NSEA President

**NSEA STAFF** Carol Hicks

Chair  
**Edward T. Ventura Jr.** (2016)  
402-210-1655  
venturaomaha@gmail.com

Vice Chair  
**Jose Hernandez** (2018)

Secretary  
**Susan C. Loney** (2016)

Black Representatives  
**Broderick Steed** (2017)  
**Sharon Rhodes** (2017)

American Indian/Alaska Native Representatives  
**Tracy Hartman-Bradley** (2017)  
**Susan Townsend** (2017)

Asian/Pacific Islander Representatives  
**Isau Metes** (2016)

Hispanic Representatives  
**Manuel Andazola** (2017)  
**Karla Andazola** (2018)

NSEA-EMAC Designated Staff  
**Carol Hicks**  
**Andrea Longoria**  
**Tamra Mick**

website [www.nsea.org/emac](http://www.nsea.org/emac)  
twitter [@EMAC\\_NSEA](https://twitter.com/EMAC_NSEA)  
facebook [EMAC NSEA](https://www.facebook.com/EMAC_NSEA)



NSEA President  
**Nancy Fulton**

605 S. 14th St., Suite 200  
Lincoln, NE 68508  
toll 800-742-0047  
local 402-475-7611  
fax 402-475-2630

- Type of committee report:
- Reporting/updating
  - Recommending board action
  - Recommending policy change(s)

### *Brief statement of committee issue/area reporting:*

The committee is looking at its Bylaws, promotional activities along with reviewing multiple documents set for action later this year.

### *Brief background information and possible impact of issue/area*

(examples: Why is it an issue? What funding, staff utilization, services and/or facility changes will be necessary?)

It was **tabled** by Hernandez/Hartman-Bradley/Loney to clean the language in NSEA EMAC Bylaws Art. 2, Sec. 2 to replace "Chicano" to Latino(a) on the four identified racial minorities.

It was **moved** by Hartman-Bradley/ Loney to move South Sioux City EMAC meeting back to Lincoln on March 19. *Motion passed*

It was **moved** by Loney/Hartman-Bradley to have the NSEA EMAC be the "contributors" of the Cultural Competency for Educators (CCE) page on Facebook. *Motion passed*

It was **moved** by Hartman-Bradley/ Loney to include an up to \$1,000 donation to the Social Justice Conference within Strategic Objective #4. *Motion passed*

It was **moved** by Rhodes/Loney that EMAC take \$250 from Strategic Objective #2 to purchase shirts (up to 20 shirts) for the executive committee & participating members to promote EMAC. *Motion passed*

*Recommendation for board action, if any, should be stated in the form of a motion(s) to be acted upon by the full board: \**

**NONE**

Submitted by  Date Oct. 11, 2015

This committee report must be returned to the Office of the President.  
Please keep the report to one page.