NSEA Sandhills District Bylaws

ARTICLE I: Name
The name of this association shall be the Sandhills District of the Nebraska State Education Association (NSEA) and the National Education Association (NEA).

ARTICLE II: Purposes
The purpose of the Sandhills District shall be to promote the educational interests of the Sandhills District and the welfare of the members of the education community in the state of Nebraska.

ARTICLE III: Membership

Section 1 Membership in the Sandhills District shall be in conformity with Article I of the Nebraska State Education Association Bylaws, open to all classes of NSEA membership.

Section 2 The Sandhills District shall consist of those locals provided for in Article VI, Section I of the NSEA Bylaws.

Section 3 Membership of a local affiliate in the Sandhills District shall be determined by the official mailing address of the school district which employs the association member.

Section 4 Every active member of the Sandhills District, upon presentation of credentials, shall be admitted to all NSEA meetings for the membership year and shall have the right to vote and have office in the Sandhills District.
ARTICLE IV: Governance Structure

Section 1 The general officers of the Sandhills District shall be president, vice-president, secretary, and treasurer. They shall be elected by ballot and serve a term of three years.

Section 2 The Sandhills District Board of Directors shall be composed of the general officers, one NSEA Executive Sandhills District Board member and four executive board members elected at large. All shall have voting rights on the board. Additional board members are the Sandhills District representatives to the NSEA-Retired Board of Directors, one elected Educational Support Professional, one Higher Ed, and one Aspiring Educators representative, all of whom shall serve as ex-officio members, but shall have no vote.

Section 3 The Sandhills District Board of Directors shall have power to fill by appointment any vacancy for the remainder of the term.

Section 4 Any active member of the Sandhills District may file for nomination of any Sandhills District office. Nominations must be filed in accordance with NSEA election guidelines and filing deadlines.

Section 5 Elections for general officers and members of the Sandhills District Board of Directors shall be in accordance with NSEA election policy.

Section 6 Any complaint or charge of malfeasance in office of any Sandhills District Officer shall be made to the NSEA Review Board as specified in Article IX of the NSEA Bylaws.
Section 7  The Sandhills District Board of Directors shall have charge of the business management of the Sandhills District, perform the duties prescribed in these bylaws and such other duties as the Sandhills District may direct. The Sandhills District Board of Directors will meet upon call of the president or a majority of the Sandhills District Board Members.

Section 9 Term and Duties

a. The president shall be elected in Year A. The president shall hold office for a term of three years. Election to a term as President constitutes election to a three-year term as an ex-officio member of the NSEA Board of Directors and as a delegate to the NSEA Delegate Assembly. The president shall be chairman of the Sandhills District Board of Directors, preside over all meetings of the Sandhills District, appoint committee members, and meet with the presidents of the other districts. The term of office shall commence on September 1.

b. The vice-president shall be elected in Year B. The vice-president shall hold office for a term of three years. Election to a term as vice-president constitutes election to a three-year term as delegate to the NSEA Delegate Assembly. It shall be the duty of the vice-president to assist the president in all ways possible and to serve as president when that individual is unable to serve. The term of office shall commence on September 1.

c. The secretary shall be elected in Year C. The Secretary shall hold office for a term of three years. It is the duty of the secretary to keep an accurate record of the proceedings of the Sandhills District Board of Directors. The secretary shall keep accurate minutes of all meetings of the board and shall maintain official files. Minutes of the board will be posted to the NSEA Sandhills District Board group via Edcommunities in myNEA360. The term of office shall commence on September 1.
d. The treasurer shall be elected in Year C. The treasurer shall hold office for the term of three years. It shall be the duty of the treasurer to receive and receipt all fees and to pay out of the funds only upon order of the Sandhills District Board of Directors. The treasurer shall report the financial condition of the Sandhills District to the Sandhills District Board of Directors at each meeting and assist in drafting the annual budget. The term of office shall commence on September 1.

e. The NSEA Board of Directors Sandhills District member shall represent the Sandhills District on the NSEA Board of Directors, communicate the business to members of the Sandhills District, assist the Sandhills District Board in all ways possible, and be a delegate to the NSEA Delegate Assembly and NEA Representative Assembly. The term of office shall be three years and commence on September 1.

f. The four board members at large of the Sandhills District Board of Directors shall be elected to a three-year term with two directors to be elected in Year A, one director to be elected in Year B, and one director to be elected in Year C. It shall be the duties of the Executive Board Member to serve as a voting member of the Sandhills District Board. The board member will attend all meetings of the Sandhills District and attend other functions as time allows.

ARTICLE V: Committees

Section 1 The nominating committee shall be appointed by the Board of Directors.

Section 2 Ad hoc committees shall be appointed by the Board of Directors as needed.
ARTICLE VI: Amendments

Section 1 The bylaws may be amended in the following ways:

a. A petition signed by 50 active members of the Sandhills District;

b. A proposal submitted by any chartered local association; or

c. A proposal submitted by the Board of Directors.

Section 2 When a proposed amendment to these bylaws is presented, it shall be printed in full and submitted to the members at least 30 days prior to the next general election. If a majority of those voting upon the amendment favor the proposition, it shall become effective at the beginning of the next association year.

Section 3 The Board of Directors shall review the bylaws annually.

Article VII: Other Provisions

All general provisions of the Constitution and Bylaws on the National Education Association and the Nebraska State Education Association are hereby accepted and incorporated as part of these Bylaws. Should there be a conflict with these Bylaws, the NEA and NSEA documents shall prevail.

Article VIII: Robert’s Rule of Order

Roberts Rules shall be the parliamentary authority for the association on all questions not covered by the bylaws and such standing rules as the executive committee may adopt. The Executive Committee may, at their discretion, set up standing rules or otherwise authorize voting of Association governance bodies and/or balloting of the general membership by electronic means.

Updated May 2023