

2026-27 Dues Recommendation

NSEA Active, Certificated Full-Time Staff Dues Summary

The NSEA Budget Committee has recommended a \$3 dues increase for 2026-27. NSEA dues and assessments for the current year and the proposal for next year are summarized below:

	2025-26	2026-27	Change	%
General Fund Dues	\$414	\$417	\$3	0.68%
Ballot Contingency Fund	\$10	\$10	\$0	0%
State PAC	\$15	\$15	\$0	0%
TOTAL	\$439	\$442	\$3	0.68%

Dues for Educational Support Professionals

The 2001 Delegate Assembly approved a separate dues structure for Educational Support Professionals (ESP). The ESP dues structure is motivated by an effort to establish equity between the wide range of ESP salaries, while taking into consideration the fact that beginning teachers or teachers in lower-paid school districts pay full NSEA dues. In this model, the ESP member's total base salary, regardless of the hours or number of days worked, establishes the state dues for that member. The NSEA Board of Directors voted to freeze ESP dues for 2026-27. ESP dues are summarized below:

ESP Dues Tier	NSEA '26 Dues	% of teacher dues
Active ESP (Salary of \$38,165+)	\$434.00	98.2%
Active ESP (\$30,532 to \$38,164)	\$390.60	90%
Active ESP (\$22,899 to \$30,531)	\$303.80	70%
Active ESP (\$15,266 to \$22,898)	\$217.00	50%
Active ESP (\$7,633 to \$15,265)	\$130.20	30%
Active ESP (\$7,632 or less)	\$43.40	10%

Dues for Certificated Staff

The NSEA Board of Directors has recommended the following annual fee structure for association membership by certificated staff. Delegates to the NSEA Delegate Assembly on April 25 will consider and act on this proposal. For the 2026-27 association year, the NSEA Board of Directors recommends the dues for certificated classes of NSEA membership as outlined below:

Certificated Class	Dues
Active	\$442
Half-Time Active	\$221
Substitute	\$106.75

State Dues

All amounts listed are for state dues only. A \$5 increase for NEA dues has been proposed for 2026-27.

As noted, the 2026-27 dues amount for full-time, active members of NSEA includes a voluntary contribution of \$15 to NSEA's Political Action Fund and \$7.50 for half-time active members and active substitute members. This contribution is refundable upon receipt of a written, individually composed request. A reminder of the opportunity to seek a refund is published in the January issue of the NSEA *The Voice*.

NSEA Dues History

Budget Year	Dues	Increase
2026-27	\$442	0.68%
2025-26	\$439	0.48%
2024-25	\$437	1.16%
2023-24	\$432	1.41%
2022-23	\$426	1.19%
2021-22	\$421	1.20%
2020-21	\$416	0.73%
2019-20	\$413	1.47%
2018-19	\$407	0.25%
2017-18	\$406	1.75%
2016-17	\$399	3.10%
2015-16	\$387	0.78%
2014-15	\$384	1.05%
2013-14	\$380	1.06%
2012-13	\$376	1.08%