

Reports to the Assembly

Personnel Committee Report

Submitted by Acting Chair, Jenni Benson

The Personnel Committee is chaired by the NSEA Vice President. As NSEA V.P. Paul Schulte was hired as a temporary employee from February 1-August 1, 2024, the Committee's vice-chair (the NSEA President) assumed the duties of the Committee chair and NSEA's senior NEA Director is serving as the Committee vice-chair through August 1 (during Paul's temporary employment with NSEA).

The Personnel Committee is a committee of the NSEA Board of Directors comprised of appointed representatives from each of the NSEA's six districts, plus two at-large board members elected by the NSEA Board of Directors. The elected officers of the NSEA and the Executive Director are also committee members.

The Personnel Committee recommends salaries and contracts for management employees and the confidential associate staff for approval by the NSEA Board of Directors. This includes the salaries for the NSEA President, Executive Director, Associate Executive Director, Business Manager, confidential Administrative Associates to the President, Executive Director, Associate Executive Director, and Assistant Comptroller. Action for continued employment of the NSEA management team and confidential associates will occur after Delegate Assembly.

The Personnel Committee is also responsible for conducting a comprehensive evaluation of the executive director. As part of the process, the Personnel Committee meets with the executive director in the fall to collaborate on the latter's year-long goals. The Personnel Committee will conduct an executive director evaluation survey of the NSEA Board of Directors. The executive director will then meet with a sub-committee of the Personnel Committee, which includes the vice president (Personnel Committee chair), the president, and two members of the Personnel Committee, to review the evaluation and goals of the executive director.

The Executive Director oversees all hiring of employees at the NSEA, and brings information and recommendations for hiring to the Personnel Committee. The Personnel Committee then recommends all professional staff hires to the NSEA Board for its approval.