

Action from 2023 Delegate Assembly

NBI 2023-2

The NSEA will develop a diverse, statewide task force that will create a plan of actionable steps to facilitate and foster unity among NSEA members. This task force will identify if there is a current need for the development of a permanent standing committee. If warranted, the task force will develop an implementation plan, an artifact of “Generally Accepted Communication Principles”, and a narrative of restorative practices...all of which can be offered for adoption into district and local bylaws. All findings will be presented to the 2024 body of the Delegate Assembly. The committee will be asked to consider (but not limited to) the following headwinds and tailwinds to a unified NSEA: • Rural and Urban needs • Organizational racial diversity • Early career educators’ and experienced educators’ expectations and needs • Issues with historical knowledge slowing action-centered collaboration • Leveraging optimism • Current state of healthy versus toxic communication This task force will be known as the NSEA Unity Task Force.

Action:

The NSEA Unity Task Force (UTF) was created to develop a plan of actionable steps to facilitate and foster unity among NSEA members. The UTF began gathering data from the NEA, as well as other state associations, in regard to their process and procedures for a unity/harmony committee to address the NBI. Once the data was gathered, the UTF discussed the data that was collected and realized that this was a large undertaking that would take more than a year to complete. The UTF concluded that the co-chairs will bring forward an NBI to extend the work for another year. Over the next year, the UTF will examine all the data and develop a permanent standing committee that would work to build and mend relationships within the NSEA. The UTF would also develop bylaws and protocols around the research of the committee.