

Proposed Bylaws Changes for Delegate Assembly 2024

Article II: Officers

SECTION 1. The officers of NSEA shall be President, Vice President, Secretary/Treasurer, and NEA Director(s) and all NEA Directors for Nebraska and shall constitute the Executive Committee. No person shall hold more than one of these offices simultaneously.

SECTION 2. The term of office of the President, and the Vice President, and Secretary/Treasurer shall be three years; provided, however, for the 2024-25 Association year only, the office of Secretary/Treasurer shall be appointed by the NSEA Board of Directors. Such appointment shall not be considered a term of office for purpose of the term limitations provided for herein. The term of office for all such officers shall commence September 1 and no such officer shall serve more than two consecutive terms in the same office, and no person shall be elected to the office of the President or Vice President for more than two consecutive terms; provided, however, the term of the office of the President for the term commencing the 2020 2021 NSEA year shall be a four-year term. The term of office of each such officer shall commence on September 1.

SECTION 3. The NSEA year shall be September 1 to August 31.

SECTION 4. Any Active member is eligible to hold NSEA office of President, Vice President, Secretary/Treasurer or NEA Director. No fewer than 90 days prior to the regular Delegate Assembly at which elections shall occur, NSEA shall notify Active members of vacancies to be filled by publishing a notice in NSEA's magazine, *The Voice*.

Nominations for the offices of President, Vice President, Secretary/Treasurer, and NEA Director must be filed in writing with the NSEA Executive Director no later than February 15 of the year in which the election is to take place. All candidates who file during the nominations window will be provided with the NSEA Elections Guidelines. Any candidate who wishes to have campaign information included in the Delegate Assembly digital packet must submit the information to the Executive Director or Associate Executive Director no fewer than 45 days prior to Delegate Assembly. To have their name placed on the ballot, the candidates for the offices of President, Vice President, Secretary/Treasurer, or NEA Director must be nominated by February 15.

If a vacancy occurs after February 15, candidates for General Officer positions must be nominated from the floor during the Delegate Assembly to have their names placed on the ballot.

The number of votes cast for each nominee for each office shall be announced to the Delegate Assembly by the Chair of the Elections Committee, and the candidate receiving a majority of votes cast shall be elected. Should no candidate receive a majority vote in the first ballot, a run-off election shall be held immediately between the two candidates receiving the greatest number of votes.

SECTION 5. The President shall preside at all general meetings of NSEA and the Delegate Assembly and shall serve as Chair of the Board of Directors. The President shall perform the duties which usually devolve upon the chief officer of NSEA and the duties which are prescribed by these Bylaws and the policies of the NSEA Board of Directors. The President shall serve as the first Alternate NEA Director for Nebraska and be an ex officio member of all committees of NSEA.

SECTION 6. The Vice President shall serve as presiding officer in the absence of the President. The Vice President shall serve as the second Alternate NEA Director for Nebraska and be an ex officio member of all committees of NSEA. In the absence of both the President and Vice President, the senior NEA Director shall serve as Chair pro tempore.

SECTION 7. The Secretary/Treasurer shall serve as the Chair of the NSEA Budget Committee. The Secretary/Treasurer shall serve as an ex officio member of all committees of NSEA. In the absence of both the President and Vice President, the Secretary/Treasurer shall serve as Chair pro-tempore.

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SECTION 87. In the event of a vacancy in the office of President, the Vice President shall become President and shall assume the duties and authority of that office for the remainder of that term. If a vacancy in the office of Vice President occurs during the first or second year of a term, such vacancy shall be filled by the NSEA Board of Directors, which shall elect a successor to serve until the next meeting of the Delegate Assembly. The Delegate Assembly shall then elect a successor for the remainder of the term. In the event a vacancy occurs during the third year of a term, the NSEA Board of Directors shall elect a successor for the remainder of the term. If a vacancy in the office of Secretary/Treasurer occurs during the first or second year of a term, such vacancy shall be filled by the NSEA Board of Directors, which shall elect a successor to serve until the next meeting of the Delegate Assembly. The Delegate Assembly shall then elect a successor for the remainder of the term. In the event a vacancy occurs during the third year of a term, the NSEA Board of Directors shall elect a successor for the remainder of the term. If a vacancy in the office of NEA Director occurs during the first or second year of a term, the NSEA Board of Directors shall recommend the appointment of an interim NEA Director to the NEA Board of Directors. Such interim Director shall assume the duties until a new NEA Director to complete the unexpired term is elected at the next Delegate Assembly. In the event a vacancy occurs during the third year of a term, the NSEA Board of Directors shall recommend the appointment of an interim Director to the NEA Board of Directors to assume the duties for the remainder of the term.

Article III: Board of Directors

SECTION 1. The NSEA Board of Directors shall consist of the President; the Vice President; the Secretary/Treasurer; the NEA Director(s) for Nebraska; the at-large representatives of the Ethnic Minority Affairs Committee (EMAC), the Higher Education Academy, and Education Support Professionals (ESPs); elected representatives of NSEA-Retired and the NSEA Aspiring Educators; and elected representatives of each NSEA district association. The Board shall be apportioned on the basis of one person-one vote. Each NSEA district association shall be entitled to at least one member on the NSEA Board of Directors. Each district association member of the Board must represent the same number of constituents (with variation not to exceed plus or minus 10 percent). The representation ratio of NSEA Board of Directors members to constituents shall be determined by the NSEA Board of Directors.

NSEA Delegate Assembly and District associations shall elect representatives to the NSEA Board of Directors. Representatives must be Active members of NSEA in accordance with NSEA policy to insure open nominations, ballots and a system for run-off vote. Representatives may be elected for no more than two consecutive terms of three years and shall assume office on September 1 following their election. No person shall hold simultaneously more than one seat on the NSEA Board of Directors, either as a general officer or as a district association Representative or President.

The President of NSEA shall inform the president of the district when the district qualifies for an additional representative. Insofar as possible, an equal number of members shall be elected each year. The length of the initial term of new members shall be determined by the Board rotation.

- (a) A vacancy on the NSEA Board of Directors shall be filled by the district affected. Such appointments shall extend to the end of the unexpired term of the position being filled.
- (b) If a vacancy occurs in an at-large representative position on the NSEA Board of Directors during the first or second year of a term, such vacancy shall be filled by the NSEA Board of Directors, which shall elect a successor to serve until the next meeting of the Delegate Assembly. The Delegate Assembly shall then elect a successor for the remainder of the term. In the event a vacancy occurs during the third year of a term, the NSEA Board of Directors shall elect a successor for the remainder of the term.

Districts losing a seat on the NSEA Board of Directors as of the membership count on January 15 shall drop a member at the close of the NSEA year by not electing a representative for the vacant post. Districts gaining a seat on the NSEA Board of Directors shall add a member at the beginning of the next NSEA year.

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If a county or local association is transferred to another NSEA district by action of the NSEA Board of Directors, district association representative(s) who are members in that local association or county will continue to serve on the NSEA Board through the next August 31. Any vacancy created by this action will be filled by election or appointment by the respective district association.

Article VIII: National Education Association

SECTION 1. The Association shall be an affiliate of the National Education Association of the United States.

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SECTION 2. The NEA Director(s) for Nebraska shall be elected consistent with the provisions set forth in Article II, Section 4.

SECTION 3. Election as a district representative on the NSEA Board of Directors also constitutes election as a state delegate to the NEA Representative Assembly for a term coinciding with the term as an NSEA member.