

**Report of the Bylaws and Policy Committee
Submitted by Edward T Ventura Jr.**

The Bylaws are the fundamental rules which govern such basic internal questions as the definition of membership, the election of officers, and the process of setting dues. These rules determine how the organization operates. The NSEA Bylaws and Policy Committee is responsible for conducting periodic reviews of the Bylaws of the Association and proposing Bylaw amendments to the Board of Directors for submission of such amendments for adoption by the Delegate Assembly. The committee is also responsible for conducting periodic reviews of the Association's policy manual and recommending changes for adoption to the NSEA Board of Directors. According to the **2022-23 NSEA Bylaws and Resolutions, Article XII: Amendments, SECTION 1. Amendments to these Bylaws may be adopted by a two-thirds vote of the Delegate Assembly. Amendments shall be proposed in writing at least 45 days prior to the Assembly and referred to the Bylaws Committee for study and report.**

Action by the 2022-23 Bylaws and Policy Committee:

1. NSEA Minority Involvement Plan 2022-23
2. NSEA Special Delegate Assembly Standing Rules - December 2022
3. Proposed NSEA Bylaw Changes – April 2023
4. NSEA Delegate Assembly Standing Rules – April 2023
5. Changes to the NSEA Board Policies
6. Proposed NEA 2024 Standing Rule Amendments

The committee is chaired by Nebraska NEA Director Edward T. Ventura Jr. (Omaha); Vice Chair Kimberly Erickson (Norfolk); Members: Stacie Blackmore (Kearney); Kristi Rastede (Higher Ed-Northeast Community College) Burke Brown (Palmyra); Marsha Edquist and Paul Schulte (both of Millard); and Ben Welsch (Hastings). Committee members by virtue of office are NSEA President Jenni Benson, NSEA Vice President Robert Miller, and Nebraska NEA Director Linda Freye. Committee staff are NSEA Executive Director Trish Guinan and Martha Livingston.