

Report of the Personnel Committee
Submitted by Robert Miller, Omaha Education Association

The Personnel Committee is a committee of the NSEA Board of Directors made up of appointed representatives from each of the NSEA's six districts, plus two at-large board members elected by the NSEA Board of Directors. The elected officers of the NSEA and the Executive Director are also committee members.

The Personnel Committee recommends salaries for management employees and the confidential associate staff for approval by the NSEA Board of Directors. This includes the salaries for the president, the executive director, the associate executive director/comptroller, the field and special projects manager, the confidential administrative assistant to the president and executive director, the confidential administrative assistant to the field and special projects manager, and the assistant comptroller. Action for continued employment of the NSEA management and confidential associates will happen after negotiations with the Nebraska Staff Association are complete.

The Personnel Committee is also responsible for conducting a comprehensive evaluation of the executive director. As part of the process, the Personnel Committee meets with the executive director in the fall to collaborate on year-long goals for the executive director. The Personnel Committee will conduct an executive director evaluation survey of the NSEA Board of Directors. The executive director will then meet with a subcommittee of the Personnel Committee which includes the vice president (Personnel Committee chair), the president, and two members of the Personnel Committee to review the evaluation and goals of the executive director.

The Personnel Committee also helps comprise the NSEA Board of Directors negotiations team with the Nebraska Staff Association for the 2021-22 association year. The negotiations team includes the vice president (Personnel Committee Chair), the president, the executive director, the associate executive director/comptroller, the field and special projects manager, and one Personnel Committee member selected by the NSEA Board of Directors. The NSEA and the NSA have met several times and reached a tentative agreement and at the time of this printing had not yet fully completed the negotiation process.