The National Education Association Board of Directors has focused on how the strategic plan and budget relates to the work of the NEA and strong state and local affiliates. The NEA Board of Directors lobbies Congress during each meeting in Washington, D.C.

NEA has developed a new Leadership Competency Framework. At the center of this framework is Social and Emotional Intelligence followed by Advocacy, Communication, Governance and Leadership, Leading Our Profession, Organizing, and Strategy and Fiscal Health.

**Goal 2020–2022 Strategic Framework**
NEA’s mission is to advocate for education professionals and to unite our members and the nation to fulfill the promise of public education to prepare every student to succeed in a diverse and interdependent world. To achieve our mission, we, the NEA, will grow and strengthen our Association to promote quality education by supporting NEA’s Strategic Priorities in four areas. These four priorities include Racial Justice, My School-My Voice, Supporting Professional Excellence, and Early Career Educators, with always focusing on students.

**Strategic Objectives 2020-2022**
Our mission is to advocate for education professionals and to unite our members and the nation to fulfill the promise of public education to prepare every student to succeed in a diverse and interdependent world.

- Increase Educator Voice, Influence, and Professional Authority
- Recruit and Engage New and Early Career Educators
- Advance Racial Justice in Education
- Provide Professional Supports
- Secure the Environment to Advance the Mission of the NEA and its Affiliates
- Enhance Organizational Capacity Lobbying on Education Issues

**NEA Legislative Agenda 2021**
NEA supports federal policies that will help strengthen our democracy and economy by fulfilling the promise of public education and helping America’s struggling middle class achieve the American Dream:

- Homework Gap
- Don’t use Covid-19 Pandemic as a Cover to Privatize Education
- Police Reform & Racial Justice
- Supreme Court Justice Nomination
- Stabilize Education Funding & Reopening Schools Safely
- Testing
- Secretary of Education Appointment
- Immigration Reform