

Report of the Personnel Committee

By Paul Schulte, Millard Education Association, NSEA Vice President

The Personnel Committee is a committee of the NSEA Board of Directors made up of appointed representatives from each of the NSEA's six governance districts, plus two at-large board members elected by the NSEA Board of Directors. The elected officers of NSEA and the Executive Director are also committee members.

The Personnel Committee recommends the salaries for the management employees to the Board of Directors. This includes the salaries for the president, the executive director, the associate executive director, the comptroller, the president's administrative assistant, the executive director's administrative assistant, and the associate executive director's administrative assistant. Action for continued employment of the executive director and other management staff was taken.

The Personnel Committee is responsible for conducting a comprehensive evaluation of the executive director. As part of the process, the Personnel Committee meets with the executive director in the fall to collaborate on yearlong goals for the executive director. The executive director will then report to the Personnel Committee with the progress towards those goals. The Personnel Committee met on Sept. 21 and Oct. 12, 2018, to establish the executive director's yearlong goals and will be meeting this spring to go over the progress as well as share the evaluation results with the executive director.

The Personnel Committee also helps comprise the NSEA negotiations team and has completed negotiations with the NSEA Staff Association for the 2019-20 association year. The NSEA team and the NSEA Staff Association team met five times between Jan. 14 and March 5, 2019, to finalize negotiations. The NSEA negotiations team includes the Personnel Committee chair, the president, the executive director, the associate executive director, the comptroller and one Personnel Committee member selected by the NSEA Board of Directors. The Personnel Committee will also select a sub-committee to determine the salaries for the president, the management team, and the confidential staff.