

## **Report of the Ethnic Minority Affairs Committee**

**By Edward T. Ventura Jr., Omaha Education Association, Chair**

**Self-Identification:** There are a high number of NSEA members who have not identified their ethnic minority status. EMAC asks them to identify themselves ethnically. According to NSEA data, there are 1,601 members with an unidentified ethnicity. A goal of the EMAC is to increase their membership by getting “unidentified” NSEA members to self-identify on the membership rolls. How can you update your ethnicity status? Contact the NSEA at 1-800-742-0047 to update your records.

**3-1(g) Minority Involvement Plan:** NSEA submitted its new plan to meet NEA’s 3-1(g) goals to have 18 percent (based on 2010 census) of the NEA-RA representatives from Nebraska to be ethnic minority delegates. The NSEA plan for ethnic minority engagement is outlined in three primary goals:

- Increase ethnic minority representation and leadership at all governance levels;
- Provide visibility and organizing opportunities around ethnic minority issues and concerns;
- Emphasized the role of the local increasing ethnic minority membership and leadership.

**EMAC At-Large Board of Director Election:** The NSEA Delegate Assembly will elect an EMAC At-Large Board of Director to serve for a three-year term.

**EMAC Elections:** EMAC held elections this weekend for secretary and two American Indian/Alaska Native Representatives, two Asian/Pacific Islander Representatives and one Black Representative.

**Great Plains Milestone Award:** Please nominate someone or an organization for the 2020 Great Plains Milestone Award. This is the annual NSEA Human & Civil Rights award. The goal of the award is to promote the development, advancement and protection of human and civil rights. This is an award that EMAC established in 2011 with the support of Delegate Assembly.

The NSEA EMAC has travel opportunities. Visit [nsea.org/emac](http://nsea.org/emac) for travel request forms.:

- Joint Ethnic Conference June 7-9 at St. Louis. Where all four NEA Ethnic Caucuses will be joining forces for one powerful weekend of breaking down the issues, building community, and empowering our voices. The conference seeks members to join the NEA’s Black, Hispanic, Asian

Pacific Islander, & the American Indian/Alaskan Native Caucuses as we discuss the urgency of intersectionality.

- Conference on Racial and Social Justice July 1-2 at Houston. The goal of the conference is to provide a unique space for educators to unite for the advancement of justice in education. You must be a delegate to NEA RA.

Educators Sharpen Leadership Skills: Nebraska educators joined their peers from across the country in San Diego at the NEA's Minority and Women's Leadership Training Conference. NSEA members spent time sharpening leadership skills and sharing strategies focused on how to advocate for student-centered policies that will improve their schools and communities.

Moving from Ideas to Action: Members attended the 2019 NEA Leadership Summit in Denver. The Summit has a reputation for being the place where real questions are asked and answered about real issues and challenges that educators face every day. The event provides breakout sessions addressing all NEA leadership competencies, inspiring keynotes, heartfelt stories from our locals, and opportunities to engage in innovative discussions to support member leadership development.

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