

# Proposed Bylaws Revisions

## Proposed Bylaw Amendment 1

### ■ Article III: Board of Directors

**SECTION 1.** The Board of Directors shall consist of the President; the Vice President; the National Education Association Directors for Nebraska; the at-large representation of the Ethnic Minority Affairs Committee (EMAC); the Higher Education Academy, Educational Support Professionals (ESPs); elected representatives of NSEA-Retired and Student Education Association of Nebraska (SEAN); and representative of each District Association. The Board shall be apportioned on the basis of one person-one vote. Each District Association shall be entitled to at least one member on the Board of Directors. Each District Association member of the Board must represent the same number of constituents (with variation not to exceed plus or minus 10 percent). The representation ratio of Board members to constituents shall be determined by the NSEA Board of Directors.

*Remaining Section 1 stays the same.*

**SECTION 2.** ~~The District Presidents, the President of NSEA-Retired, the President of Higher Education Academy, an Education Support Professional representative, the President of the Student Education Association of Nebraska (SEAN);~~ shall be invited to attend all meetings of the Board of Directors each year as ex officio members without the right to vote. In the absence of any Board member the District President may assume the seat of an absent director for the same district with voting privileges. NSEA members who are elected at the National Education Association level to be members of the NEA Board of Directors shall be invited to attend meetings of the NSEA Board as ex officio members without the right to vote. NEA-budgeted funds must be utilized for expenses.

### ■ Article V: Delegate Assembly

**SECTION 6.** The Delegate Assembly shall elect the General Officers of the Association and at-large representatives of the Ethnic Minority Affairs Committee (EMAC); ~~the Higher Education Academy; and Educational Support Professionals (ESPs).~~ All elections shall be by ballot except when there is only one (1) candidate for the position. In this case, the chair shall declare such candidate elected.

*Rationale: These changes reflect the desire of membership, at Delegate Assembly 2017, to have these groups represented with a vote on the NSEA Board.*

## Proposed Bylaw Amendment 2

### Article III: Board of Directors

**SECTION 1.** The Board of Directors shall consist of the President; the Vice President; the National Education Association Directors for Nebraska; the at-large representative of the Ethnic Minority Affairs Committee (EMAC); and representatives of each District Association. The Board shall be apportioned on the basis of one person-one vote. Each District Association shall be entitled to at least one member on the Board of Directors. Each District Association member of the Board must represent the same number of constituents (with variation not to exceed plus or minus 10 percent). The representation ratio of Board members to constituents shall be determined by the NSEA Board of Directors.

District Associations shall elect representatives to the Board of Directors who must be active members of the Association in accordance with NSEA policy to insure open nominations, ballots and a system for run-off vote. Representatives may be elected for no more than two consecutive terms of three years and shall assume office on August 1 following their election. No person shall hold simultaneously more than one seat on the Board of Directors, either as a general officer or as a District Association Representative or President.

The President of the Association shall inform the president of the district when the district qualifies for an additional representative. Insofar as possible, an equal number of members shall be elected each year. The length of the initial term of new members shall be determined by the Board rotation. A vacancy ~~Vacancies~~ on the Board of Directors shall be filled ~~in accordance with the bylaws of the~~ by the district affected. Such appointments shall extend to the end of the unexpired term of the position being filled. ~~Association year in which the appointment was made.~~

*Remaining Section 1 stays the same.*

*Rationale: These changes will ensure continuity of service by filling out*

*the term of office.*

## Proposed Bylaw Amendment 3

### ■ Article I: Membership

**SECTION 3.** Any person joining as an Active member at after the time of initial eligibility shall be enrolled in full standing for the remainder of the membership year by paying the amount of annual dues which is commensurate with the remaining portion of the membership year.

*Rationale: This would accommodate members who join during the time of year when prorated dues are in effect.*

## Proposed Bylaw Amendment 4

### ■ Article II: Officers

**SECTION 4.** Candidates for the offices of President, Vice President and NEA Director may declare their candidacy at any time. Any candidate who wishes to have their candidate information included in the Delegate Assembly mailing digital packet must submit the information to the Executive Director or Associate Executive Director not less than 45 days prior to Delegate Assembly. To have a candidate's name placed on the ballot, the candidates for the offices of President, Vice President or NEA Director must be nominated from the floor during the first session of the Delegate Assembly.

*Rationale: Delegate Assembly materials are now disseminated electronically. This language reflects that shift.*

## Proposed Bylaw Amendment 5

### ■ Article III: District Associations

**SECTION 1.** The District Associations shall be configured to guarantee one-person one vote representation on the NSEA Board of Directors. A committee composed of the NSEA District Presidents and the NSEA Bylaws Committee shall annually review NSEA's governance compliance with the one person one vote requirement and shall develop a district boundary model which will guarantee compliance with NEA affiliation standards. The Committee shall recommend the plan to the NSEA Board for its consideration. Prior to the adoption of any district configuration by the NSEA Board, the model shall be distributed to the executive committee of each of the existing districts and the details provided to local associations and members through mailings and NSEA publications. The Board will then solicit comments and recommendations for thirty (30) days. Thereafter, the Board will make any appropriate changes in the model and adopt the new district structure. Any changes in the district structure will become effective on September 1 following the adoption of change. Each District shall be composed of contiguous counties. The plan may move a local from a county to a contiguous District in order to create a District model that is in compliance. In addition, the Board of Directors may create statewide districts.

*Rationale: Now, adjustments can be made only by shifting contiguous counties; moving a county into or out of a District to meet the compliance ratio can create a "domino effect" across districts. Allowing for the movement of locals would minimize disruption.*

## Proposed Bylaw Amendment 6

### ■ Article V: Delegate Assembly

**SECTION 6.** The Delegate Assembly shall elect the General Officers of the Association and the at-large representative of the Ethnic Minority Affairs Committee (EMAC). All elections shall be by ballot except when there is only one (1) candidate for the position. In this case, the chair shall declare such candidate elected.

Candidates for the EMAC At-Large Board Representative may declare their candidacy at any time. Any candidate who wishes to have their candidate information included in the Delegate Assembly digital packet must submit the information to the Executive Director or Associate Executive Director not less than 45 days prior to Delegate Assembly. To have a candidate's name placed on the ballot, the candidates for EMAC At-Large Representative must be nominated from the floor during the first session of the Delegate Assembly.

*Rationale: The proposed language is similar to existing Bylaws language describing the candidate process for officer positions.*