

**Report of the Governance Review Task Force of the Board of Directors
to the 2016 NSEA Delegate Assembly,
By Co-Chairs Tracia Blom, South Sioux City, and Alan Bone, Westside**

The Governance Review Task Force was formed in accordance with New Business Item 2015-1 which was adopted by the 2015 Delegate Assembly. NSEA President Nancy Fulton convened a panel of active, retired, and student members to review the Governance Structure of the NSEA.

The task force met in November, December, January and March, with roughly 20-25 members attending each meeting. In advance of the first meeting, members were asked to read *The Race for Relevance*, a book addressing the challenges of governing non-profit organizations in the 21st century. Initial meetings examined the original intent and function of our existing structure, the benefits and challenges accompanying that structure, and exploration of options for governing the Association based on its current and future needs.

During the January and March meetings, the task force divided into three subcommittees, each devoted exclusively to examining the roles of governance districts, the NSEA Board of Directors, and Delegate Assembly, and the goal of determining what structures will best serve members over the next 20 to 30 years. The subcommittees' discussion centered first and foremost on how their area of study advances the interests of members at the local, state, and national levels.

The subcommittee on governance districts also discussed whether districts are necessary, and, if so how many there should be, how they should be organized, and the extent to which all district bylaws should contain similar provisions. The studying options for the NSEA Board of Directors focused on the composition and size of the Board, which members should have voting rights. The subcommittee on Delegate Assembly examined cost-effectiveness, frequency, and options for format and content.

By the end of the March meeting, it was clear to all participants that more time is needed to adequately conclude these discussions and develop concrete proposals for consideration by the Delegate Assembly. It was the consensus of the group that such work could not be completed prior to the 2016 DA and agreed to compose a New Business Item calling for another year of work on these complicated issues.