

**Report of the Education Support Professionals Committee
to the 2016 NSEA Delegate Assembly,
By Diane Garner, Columbus, Chair**

The committee is: Diane Garner (chair), Amy German (vice chair), Chadd Arner, Linda Hoffman, Vicky Johnson, Crystal Lee, Nikaela Schroeder, David Shrader, and NSEA Organizational Specialist Judy Roach. There are approximately 300 ESP members in Nebraska. This is a decline in membership since 2014-15.

The committee chair has attended 7 of the 8 NSEA Board of Director meetings from July 2015 to February 2016. She was member of the NSEA RA Planning Committee and the Retirement Committee.

The work of the committee involved a survey, conference calls and future planning. Results of last year's ESP survey were reviewed. There was a very low response to the survey. Approximately 12 surveys were returned. Two committee telephone conference calls were held, one on Dec. 9, 2015, and another on Feb. 23, 2016. Discussion centered on plans for future committee direction. Areas of concern were membership enrollment and negotiations. It was decided to work toward a workshop for ESPs in the fall of 2016. Designing a flyer for ESP benefits and membership was also discussed. A caucus will be held during Delegate Assembly for more planning, with a follow up summer meeting.

Diane Garner attended the NEA Education Support Professional annual meeting in Orlando. At that conference, she attended the Para Power workshop program and Saturday workshops on Adult Bullying and Paraeducator Effectiveness.