

**Report of the Bylaws and Policy Committee of the Board of Directors  
to the 2016 NSEA Delegate Assembly,**

**By NEA Director John Heineman, Omaha Education Association, Chair**

The NSEA Bylaws and Policy Committee continues to refine and update both the NSEA Board Policy Book and the NSEA Bylaws. The NSEA Bylaws can be found on the [nsea.org](http://nsea.org) website. The policy book is available on the website to all members of the NSEA Board of Directors.

The committee submitted to the NSEA Board of Directors bylaws changes to clean up language around the outdated use of the words “commissions” and “state affiliates.” The committee also recommended adding language to the bylaws to reflect current practice of electronic dues transfer.

The committee, on advice from legal counsel, brought to the NSEA Board of Directors, new conflict of interest policies and forms for both the NSEA staff and governance.

I would like to thank the committee for all their hard work in continuing to peruse our NSEA Bylaws and Policies to keep us current and consistent with all NEA documents.