

## **NSEA Retirement Committee Report to the 2015 NSEA Delegate Assembly**

**By M.L. Lehman, ESU No. 16, North Platte, Chair**

The NSEA Retirement Committee met on January 24 at NSEA. The November actuarial report was reviewed. Cavanaugh Macdonald, the State's actuarial firm, has indicated there are no additional state contributions required for this year. The changes enacted by LB553 (2013) have resulted in an 83 percent funded ratio. Projections indicate an expected 8 percent or above return will yield a 100 percent funded plan in 2020.

Long-range goals the committee discussed:

- Phasing in the elimination of Tier 2 employees back to Tier 1 when the plan is close to 90 percent funded.
- Having an educator on the State Investment Council.

Due to the current stability of the plans, there was no major retirement legislation introduced in 2015 for the state plan. LB447 was introduced by Sen. Nordquist to provide for the OSERS Board of Trustees to have authority to make investment decisions, hire the director of OSERS and legal counsel reports to Board. The bill also changes selection of employee board members to be elected by the plan membership.

NSEA Retirement Committee members for 2014-15 include: M.L. Lehman, ESU No. 16, North Platte, chair; Roger Rea, Omaha, vice chair; Dennis Batterman, Imperial; Jenni Benson and Susan Stake, Lincoln; Janis Elliot and Phil Kaldahl, Bellevue; Nancy Fulton, Wilber-Clatonia; John Jensen, Omaha; and Pat McLaughlin, Alliance. NSEA staff includes Jason Hayes, Karen Kilgarin and Cathy Schapmann.