

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 33,850 Entry Level Step: 1
 Life: Principal \$ 3.24 Experience Allowed: 10 Vision:
 LTD: Principal % .0048 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450/3500D
 Dental: BC/BS 3
 Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
1514.58	TO	ALL	LEVELS	\$1514.58 CIL
NO HA/CASH \$1514.58 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.0425

No. of Columns: 10

Max Steps: 14

ALLIANCE										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	32,050	33,492	34,935	36,377	37,819	37,819	39,261	40,704	42,146	43,588
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27	1.315	1.36
2	33,412	34,854	36,297	37,739	39,181	39,181	40,623	42,066	43,508	44,950
	1.0425	1.0875	1.1325	1.1775	1.2225	1.2225	1.2675	1.3125	1.3575	1.4025
3	34,774	36,217	37,659	39,101	40,543	40,543	41,986	43,428	44,870	46,312
	1.085	1.13	1.175	1.22	1.265	1.265	1.31	1.355	1.4	1.445
4	36,136	37,579	39,021	40,463	41,905	41,905	43,348	44,790	46,232	47,674
	1.1275	1.1725	1.2175	1.2625	1.3075	1.3075	1.3525	1.3975	1.4425	1.4875
5	37,499	38,941	40,383	41,825	43,268	43,268	44,710	46,152	47,594	49,037
	1.17	1.215	1.26	1.305	1.35	1.35	1.395	1.44	1.485	1.53
6	38,861	40,303	41,745	43,187	44,630	44,630	46,072	47,514	48,956	50,399
	1.2125	1.2575	1.3025	1.3475	1.3925	1.3925	1.4375	1.4825	1.5275	1.5725
7		41,665	43,107	44,550	45,992	45,992	47,434	48,876	50,319	51,761
		1.3	1.345	1.39	1.435	1.435	1.48	1.525	1.57	1.615
8			44,469	45,912	47,354	47,354	48,796	50,238	51,681	53,123
			1.3875	1.4325	1.4775	1.4775	1.5225	1.5675	1.6125	1.6575
9				47,274	48,716	48,716	50,158	51,601	53,043	54,485
				1.475	1.52	1.52	1.565	1.61	1.655	1.7
10					50,078	50,078	51,520	52,963	54,405	55,847
					1.5625	1.5625	1.6075	1.6525	1.6975	1.7425
11					51,440	51,440	52,883	54,325	55,767	57,209
					1.605	1.605	1.65	1.695	1.74	1.785
12							54,245	55,687	57,129	58,571
							1.6925	1.7375	1.7825	1.8275
13								57,049	58,491	59,934
								1.78	1.825	1.87
14									59,853	61,296
									1.8675	1.9125

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,400 Entry Level Step: 1
 Life: Companion Life \$ 2.61 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
562.40	1040.47	1181.05	1585.85	28.96
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
591.36	1069.43	1210.01	1614.81	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 14

ANSELMO-MERNA						
Step	BA	BA+9	BA+18	BA+27	BA+36 MA	MA+9
1	34,400	35,776	37,152	38,528	39,904	41,280
	1.00	1.04	1.08	1.12	1.16	1.20
2	35,776	37,152	38,528	39,904	41,280	42,656
	1.04	1.08	1.12	1.16	1.20	1.24
3	37,152	38,528	39,904	41,280	42,656	44,032
	1.08	1.12	1.16	1.20	1.24	1.28
4	38,528	39,904	41,280	42,656	44,032	45,408
	1.12	1.16	1.20	1.24	1.28	1.32
5	39,904	41,280	42,656	44,032	45,408	46,784
	1.16	1.20	1.24	1.28	1.32	1.36
6	41,280	42,656	44,032	45,408	46,784	48,160
	1.20	1.24	1.28	1.32	1.36	1.40
7		44,032	45,408	46,784	48,160	49,536
		1.28	1.32	1.36	1.40	1.44
8		45,408	46,784	48,160	49,536	50,912
		1.32	1.36	1.40	1.44	1.48
9			48,160	49,536	50,912	52,288
			1.40	1.44	1.48	1.52
10			49,536	50,912	52,288	53,664
			1.44	1.48	1.52	1.56
11				52,288	53,664	55,040
				1.52	1.56	1.60
12				53,664	55,040	56,416
				1.56	1.60	1.64
13					56,416	57,792
					1.64	1.68
14					57,792	59,168
					1.68	1.72

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,100 Entry Level Step: 1
 Life: Horace Mann \$ 0.96 Experience Allowed: Use Sbjct Schl Vision:
 LTD: Principal Life % .0016 Peer Contract Days: 183 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

ARCADIA							
Step	BA	BA+9	BA+18	BA+27	BA+36 MA	MA+9	MA+18
1	34,100	35,805	37,510	39,215	40,920	42,625	44,330
	1	1.05	1.1	1.15	1.2	1.25	1.3
2	35,464	37,169	38,874	40,579	42,284	43,989	45,694
	1.04	1.09	1.14	1.19	1.24	1.29	1.34
3	36,828	38,533	40,238	41,943	43,648	45,353	47,058
	1.08	1.13	1.18	1.23	1.28	1.33	1.38
4	38,192	39,897	41,602	43,307	45,012	46,717	48,422
	1.12	1.17	1.22	1.27	1.32	1.37	1.42
5	39,556	41,261	42,966	44,671	46,376	48,081	49,786
	1.16	1.21	1.26	1.31	1.36	1.41	1.46
6	40,920	42,625	44,330	46,035	47,740	49,445	51,150
	1.2	1.25	1.3	1.35	1.4	1.45	1.5
7	42,284	43,989	45,694	47,399	49,104	50,809	52,514
	1.24	1.29	1.34	1.39	1.44	1.49	1.54
8		45,353	47,058	48,763	50,468	52,173	53,878
		1.33	1.38	1.43	1.48	1.53	1.58
9			48,422	50,127	51,832	53,537	55,242
			1.42	1.47	1.52	1.57	1.62
10			49,786	51,491	53,196	54,901	56,606
			1.46	1.51	1.56	1.61	1.66
11				52,855	54,560	56,265	57,970
				1.55	1.6	1.65	1.7
12					55,924	57,629	59,334
					1.64	1.69	1.74
13						58,993	60,698
						1.73	1.78

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,200	Entry Level Step: 1
Life: Nat'l Ins \$ 2.10	Experience Allowed: 6	Vision:
LTD: Nat'l Ins % .0071	Peer Contract Days: 165	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
597.25	1104.90	1254.20	1684.07	
<u>28.96</u>	<u>53.54</u>	<u>60.78</u>	<u>81.66</u>	
626.21	1158.44	1314.98	1765.73	
 <u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 13

ARTHUR COUNTY								
Step	BA	BA+9	BA+18	BA+27	BA+36	MA BA+45	MA+9	MA+18
1	35,200	36,608	38,016	39,424	40,832	42,240	43,648	45,056
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	36,608	38,016	39,424	40,832	42,240	43,648	45,056	46,464
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	38,016	39,424	40,832	42,240	43,648	45,056	46,464	47,872
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	39,424	40,832	42,240	43,648	45,056	46,464	47,872	49,280
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	40,832	42,240	43,648	45,056	46,464	47,872	49,280	50,688
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	42,240	43,648	45,056	46,464	47,872	49,280	50,688	52,096
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7	43,648	45,056	46,464	47,872	49,280	50,688	52,096	53,504
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
8		46,464	47,872	49,280	50,688	52,096	53,504	54,912
		1.32	1.36	1.4	1.44	1.48	1.52	1.56
9			49,280	50,688	52,096	53,504	54,912	56,320
			1.4	1.44	1.48	1.52	1.56	1.6
10				52,096	53,504	54,912	56,320	57,728
				1.48	1.52	1.56	1.6	1.64
11					54,912	56,320	57,728	59,136
					1.56	1.6	1.64	1.68
12						57,728	59,136	60,544
						1.64	1.68	1.72
13							60,544	61,952
							1.72	1.76

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,825 Entry Level Step: 1*
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary: 38,691

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	195.63
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
668.50	1212.12	1372	1832.32	Ind. Dental+Cash
<u>NO HA/CASH</u> \$166.67/Month - CIL				

Freeze or Rollbacks

Vertical Freeze: 87-88/99-00

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

ASHLAND-GREENWOOD										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
BASE	35,825									
	1									
1-3	38,691	40,482	42,274	44,065	45,856	45,856	47,647	49,439	51,230	53,021
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	40,124	41,915	43,707	45,498	47,289	47,289	49,080	50,872	52,663	54,454
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,557	43,348	45,140	46,931	48,722	48,722	50,513	52,305	54,096	55,887
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	42,990	44,781	46,573	48,364	50,155	50,155	51,946	53,738	55,529	57,320
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7	44,423	46,214	48,006	49,797	51,588	51,588	53,379	55,171	56,962	58,753
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		47,647	49,439	51,230	53,021	53,021	54,812	56,604	58,395	60,186
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9		49,080	50,872	52,663	54,454	54,454	56,245	58,037	59,828	61,619
		1.37	1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10			52,305	54,096	55,887	55,887	57,678	59,470	61,261	63,052
			1.46	1.51	1.56	1.56	1.61	1.66	1.71	1.76
11			53,738	55,529	57,320	57,320	59,111	60,903	62,694	64,485
			1.5	1.55	1.6	1.6	1.65	1.7	1.75	1.8
12				56,962	58,753	58,753	60,544	62,336	64,127	65,918
				1.59	1.64	1.64	1.69	1.74	1.79	1.84
13					60,186	60,186	61,977	63,769	65,560	67,351
					1.68	1.68	1.73	1.78	1.83	1.88
14					61,619	61,619	63,410	65,202	66,993	68,784
					1.72	1.72	1.77	1.82	1.87	1.92
15								66,635	68,426	70,217
								1.86	1.91	1.96
16									69,859	71,650
									1.95	2

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,350 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Principal % .0039 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	28.96
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.05

No. of Columns: 10

Max Steps: 14

AURORA										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,350	37,118	38,885	40,653	42,420	44,188	45,955	47,723	49,490	51,258
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.45
2	37,118	38,885	40,653	42,420	44,188	45,955	47,723	49,490	51,258	53,025
	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.5
3	38,885	40,653	42,420	44,188	45,955	47,723	49,490	51,258	53,025	54,793
	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
4	40,653	42,420	44,188	45,955	47,723	49,490	51,258	53,025	54,793	56,560
	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
5	42,420	44,188	45,955	47,723	49,490	51,258	53,025	54,793	56,560	58,328
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.65
6	44,188	45,955	47,723	49,490	51,258	53,025	54,793	56,560	58,328	60,095
	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.65	1.7
7		47,723	49,490	51,258	53,025	54,793	56,560	58,328	60,095	61,863
		1.35	1.4	1.45	1.5	1.55	1.6	1.65	1.7	1.75
8			51,258	53,025	54,793	56,560	58,328	60,095	61,863	63,630
			1.45	1.5	1.55	1.6	1.65	1.7	1.75	1.8
9			53,025	54,793	56,560	58,328	60,095	61,863	63,630	65,398
			1.5	1.55	1.6	1.65	1.7	1.75	1.8	1.85
10				56,560	58,328	60,095	61,863	63,630	65,398	67,165
				1.6	1.65	1.7	1.75	1.8	1.85	1.9
11					60,095	61,863	63,630	65,398	67,165	68,933
					1.7	1.75	1.8	1.85	1.9	1.95
12					61,863	63,630	65,398	67,165	68,933	70,700
					1.75	1.8	1.85	1.9	1.95	2
13						65,398	67,165	68,933	70,700	72,468
						1.85	1.9	1.95	2	2.05
14							68,933	70,700	72,468	74,235
							1.95	2	2.05	2.1

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,300 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Madison Nat'l % .00348 Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	
<u>28.96</u>	<u>53.54</u>	<u>60.78</u>	<u>81.66</u>	
636.52	1177.54	1336.67	1794.85	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 01-02

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 9

Max Steps: 20

AXTELL									
Step	BA	BA+9	BA+18	BA+27	BA+36	BA+45	MA	MA+9	MA+18
1	35,300	36,889	38,477	40,066	41,654	43,243	44,831	46,420	48,008
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36
2	36,712	38,301	39,889	41,478	43,066	44,655	46,243	47,832	49,420
	1.04	1.085	1.13	1.175	1.22	1.265	1.31	1.355	1.4
3	38,124	39,713	41,301	42,890	44,478	46,067	47,655	49,244	50,832
	1.08	1.125	1.17	1.215	1.26	1.305	1.35	1.395	1.44
4	39,536	41,125	42,713	44,302	45,890	47,479	49,067	50,656	52,244
	1.12	1.165	1.21	1.255	1.3	1.345	1.39	1.435	1.48
5	40,948	42,537	44,125	45,714	47,302	48,891	50,479	52,068	53,656
	1.16	1.205	1.25	1.295	1.34	1.385	1.43	1.475	1.52
6		43,949	45,537	47,126	48,714	50,303	51,891	53,480	55,068
		1.245	1.29	1.335	1.38	1.425	1.47	1.515	1.56
7			46,949	48,538	50,126	51,715	53,303	54,892	56,480
			1.33	1.375	1.42	1.465	1.51	1.555	1.6
8				49,950	51,538	53,127	54,715	56,304	57,892
				1.415	1.46	1.505	1.55	1.595	1.64
9				51,362	52,950	54,539	56,127	57,716	59,304
				1.455	1.5	1.545	1.59	1.635	1.68
10					54,362	55,951	57,539	59,128	60,716
					1.54	1.585	1.63	1.675	1.72
11						57,363	58,951	60,540	62,128
						1.625	1.67	1.715	1.76
12							60,363	61,952	63,540
↓							1.71	1.755	1.8
16							61,775	63,364	64,952
↓							1.75	1.795	1.84
20							63,187	64,776	66,364
							1.79	1.835	1.88

After being frozen at step 12 for 4 yrs on MA, MA+9 & MA+18 columns, 2% of base added to salary every 4 yrs.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,100 Entry Level Step: 1
 Life: Experience Allowed: 9 Vision:
 LTD: Principal % .0016 Peer Contract Days: 183 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
640.77	1185.44	1345.61	1806.81	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
669.73	1214.40	1374.57	1835.77	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 14

BANNER COUNTY									
Step	BA	BA+9	BA+18	BA+27	BA+36	BA+45	MA	MA+9	MA+18
1	35,100	36,680	38,259	39,839	41,418	42,998	44,577	46,157	47,736
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36
2	36,680	38,259	39,839	41,418	42,998	44,577	46,157	47,736	49,316
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
3	38,259	39,839	41,418	42,998	44,577	46,157	47,736	49,316	50,895
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
4	39,839	41,418	42,998	44,577	46,157	47,736	49,316	50,895	52,475
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
5	41,418	42,998	44,577	46,157	47,736	49,316	50,895	52,475	54,054
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
6	42,998	44,577	46,157	47,736	49,316	50,895	52,475	54,054	55,634
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
7	44,577	46,157	47,736	49,316	50,895	52,475	54,054	55,634	57,213
	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
8		47,736	49,316	50,895	52,475	54,054	55,634	57,213	58,793
		1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
9			52,475	52,475	54,054	55,634	57,213	58,793	60,372
			1.495	1.495	1.54	1.585	1.63	1.675	1.72
10				54,054	55,634	57,213	58,793	60,372	61,952
				1.54	1.585	1.63	1.675	1.72	1.765
11				55,634	57,213	58,793	60,372	61,952	63,531
				1.585	1.63	1.675	1.72	1.765	1.81
12					58,793	60,372	61,952	63,531	65,110
					1.675	1.72	1.765	1.81	1.855
13						61,952	63,531	65,111	66,690
						1.765	1.81	1.855	1.9
14							65,111	66,690	68,270
							1.855	1.9	1.945

School Information Worksheet

Eligibility Breakpoint: 0.75	Base: 36,000	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD: Madison Nat'l % .0044	Peer Contract Days: 185	Starting Salary: 38,880

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
639.54	1183.16	1343.04	1803.36	350 or 668.50 each
28.96	28.96	28.96	28.96	CIL or 2 Ind Policies
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u> \$350 CIL (Annuity)				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 19

BATTLE CREEK								
Step	B A	B A + 9	B A + 18	B A + 27	M A	M A + 9	M A + 18	M A + 27
1	36,000	37,800	39,600	41,400	43,200	45,000	46,800	48,600
		1.05	1.1	1.15	1.2	1.25	1.3	1.35
2	37,440	39,240	41,040	42,840	44,640	46,440	48,240	50,040
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	38,880	40,680	42,480	44,280	46,080	47,880	49,680	51,480
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	40,320	42,120	43,920	45,720	47,520	49,320	51,120	52,920
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	41,760	43,560	45,360	47,160	48,960	50,760	52,560	54,360
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6	43,200	45,000	46,800	48,600	50,400	52,200	54,000	55,800
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
7	44,640	46,440	48,240	50,040	51,840	53,640	55,440	57,240
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59
8		47,880	49,680	51,480	53,280	55,080	56,880	58,680
		1.33	1.38	1.43	1.48	1.53	1.58	1.63
9		49,320	51,120	52,920	54,720	56,520	58,320	60,120
		1.37	1.42	1.47	1.52	1.57	1.62	1.67
10			52,560	54,360	56,160	57,960	59,760	61,560
			1.46	1.51	1.56	1.61	1.66	1.71
11			54,000	55,800	57,600	59,400	61,200	63,000
			1.5	1.55	1.6	1.65	1.7	1.75
12				57,240	59,040	60,840	62,640	64,440
				1.59	1.64	1.69	1.74	1.79
13				58,680	60,480	62,280	64,080	65,880
				1.63	1.68	1.73	1.78	1.83
14					61,920	63,720	65,520	67,320
					1.72	1.77	1.82	1.87
15					63,360	65,160	66,960	68,760
					1.76	1.81	1.86	1.91
16						66,600	68,400	70,200
						1.85	1.9	1.95
17							69,840	71,640
							1.94	1.99
18								73,080
								2.03
19								74,520
								2.07

Make Steps 1-3 the same as Step 3 (Run schedule as normal, copy/paste Step 3 index onto Steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,425 Entry Level Step: 1
 Life: Guardian \$ 3.00 Experience Allowed: 5 Vision:
 LTD: National Ins % .0025 (+B) Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	\$300 CIL
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	4yrs+ ONLY
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u> 4 years or more - \$300 CIL				

Freeze or Rollbacks

Vertical Freeze: Rollback: 00-01

Schedules

H. Index: 0.04 V. Index: 0.05 No. of Columns: 10 Max Steps: 13

BEATRICE										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+45
1	35,425	36,842	38,259	39,676	41,093	42,510	43,927	45,344	46,761	48,178
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
2	37,196	38,613	40,030	41,447	42,864	44,281	45,698	47,115	48,532	49,949
	1.05	1.09	1.13	1.17	1.21	1.25	1.29	1.33	1.37	1.41
3	38,968	40,385	41,802	43,219	44,636	46,053	47,470	48,887	50,304	51,721
	1.1	1.14	1.18	1.22	1.26	1.3	1.34	1.38	1.42	1.46
4	40,739	42,156	43,573	44,990	46,407	47,824	49,241	50,658	52,075	53,492
	1.15	1.19	1.23	1.27	1.31	1.35	1.39	1.43	1.47	1.51
5	42,510	43,927	45,344	46,761	48,178	49,595	51,012	52,429	53,846	55,263
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
6	44,281	45,698	47,115	48,532	49,949	51,366	52,783	54,200	55,617	57,034
	1.25	1.29	1.33	1.37	1.41	1.45	1.49	1.53	1.57	1.61
7		47,470	48,887	50,304	51,721	53,138	54,555	55,972	57,389	58,806
		1.34	1.38	1.42	1.46	1.5	1.54	1.58	1.62	1.66
8			50,658	52,075	53,492	54,909	56,326	57,743	59,160	60,577
			1.43	1.47	1.51	1.55	1.59	1.63	1.67	1.71
9				53,846	55,263	56,680	58,097	59,514	60,931	62,348
				1.52	1.56	1.6	1.64	1.68	1.72	1.76
10					57,034	58,451	59,868	61,285	62,702	64,119
					1.61	1.65	1.69	1.73	1.77	1.81
11					58,806	60,223	61,640	63,057	64,474	65,891
					1.66	1.7	1.74	1.78	1.82	1.86
12							63,411	64,828	66,245	67,662
							1.79	1.83	1.87	1.91
13								66,599	68,016	69,433
								1.88	1.92	1.96

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,772	Entry Level Step: 1
Life: National Ins	Experience Allowed: 12	Vision:
LTD: National Ins	Peer Contract Days: 188	Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D/3500D
 Dental: BC/BS 4
 Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
619.58	+	508.33		1127.91
Ins.		Flat		Flat Sal. + Ins.
1127.91	to	all	levels	
<u>NO HA/CASH</u> 508.33 - Flat Salary				

Freeze or Rollbacks

Vertical Freeze: 87-88,88-89,09-10,15-16

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.03

No. of Columns: 7

Max Steps: 18

B E L L E V U E						
S t e p	B A	B A + 1 2	B A + 2 4	M A	M A + 1 8	M A + 3 6
1	3 5 , 7 7 2	3 7 , 2 0 3	3 8 , 6 3 4	4 0 , 0 6 5	4 2 , 2 1 1	4 4 , 3 5 7
	1	1 . 0 4	1 . 0 8	1 . 1 2	1 . 1 8	1 . 2 4
2	3 6 , 8 4 5	3 8 , 6 3 4	4 0 , 0 6 5	4 1 , 4 9 6	4 3 , 6 4 2	4 5 , 7 8 8
	1 . 0 3	1 . 0 8	1 . 1 2	1 . 1 6	1 . 2 2	1 . 2 8
3	3 7 , 9 1 8	4 0 , 0 6 5	4 1 , 4 9 6	4 2 , 9 2 6	4 5 , 0 7 3	4 7 , 2 1 9
	1 . 0 6	1 . 1 2	1 . 1 6	1 . 2	1 . 2 6	1 . 3 2
4	3 8 , 9 9 1	4 1 , 4 9 6	4 2 , 9 2 6	4 4 , 3 5 7	4 6 , 5 0 4	4 8 , 6 5 0
	1 . 0 9	1 . 1 6	1 . 2	1 . 2 4	1 . 3	1 . 3 6
5	4 0 , 0 6 5	4 2 , 9 2 6	4 4 , 3 5 7	4 5 , 7 8 8	4 7 , 9 3 4	5 0 , 0 8 1
	1 . 1 2	1 . 2	1 . 2 4	1 . 2 8	1 . 3 4	1 . 4
6	4 1 , 4 9 6	4 4 , 7 1 5	4 6 , 1 4 6	4 7 , 5 7 7	4 9 , 7 2 3	5 1 , 8 6 9
	1 . 1 6	1 . 2 5	1 . 2 9	1 . 3 3	1 . 3 9	1 . 4 5
7	4 2 , 9 2 6	4 6 , 5 0 4	4 7 , 9 3 4	4 9 , 3 6 5	5 1 , 5 1 2	5 3 , 6 5 8
	1 . 2	1 . 3	1 . 3 4	1 . 3 8	1 . 4 4	1 . 5
8			4 9 , 7 2 3	5 1 , 1 5 4	5 3 , 3 0 0	5 5 , 4 4 7
			1 . 3 9	1 . 4 3	1 . 4 9	1 . 5 5
9			5 1 , 5 1 2	5 2 , 9 4 3	5 5 , 0 8 9	5 7 , 2 3 5
			1 . 4 4	1 . 4 8	1 . 5 4	1 . 6
1 0			5 3 , 3 0 0	5 4 , 7 3 1	5 6 , 8 7 7	5 9 , 0 2 4
			1 . 4 9	1 . 5 3	1 . 5 9	1 . 6 5
1 1				5 6 , 5 2 0	5 8 , 6 6 6	6 0 , 8 1 2
				1 . 5 8	1 . 6 4	1 . 7
1 2				5 8 , 6 6 6	6 0 , 8 1 2	6 2 , 9 5 9
				1 . 6 4	1 . 7	1 . 7 6
1 3				6 0 , 8 1 2	6 2 , 9 5 9	6 5 , 1 0 5
				1 . 7	1 . 7 6	1 . 8 2
1 4				6 2 , 9 5 9	6 5 , 1 0 5	6 7 , 2 5 1
				1 . 7 6	1 . 8 2	1 . 8 8
1 5					6 7 , 2 5 1	6 9 , 3 9 8
					1 . 8 8	1 . 9 4
1 6					6 9 , 3 9 8	7 1 , 5 4 4
					1 . 9 4	2
1 7						7 3 , 6 9 0
						2 . 0 6
1 8						7 5 , 8 3 7
						2 . 1 2

Longevity is pre-built on G-Drive/Flash Drive.

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,150	Entry Level Step: 1
Life: Guardian \$ 5.20	Experience Allowed: 10	Vision:
LTD: Madison Nat'l % .0028	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 5
 Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
639.54	1183.16	1343.04	1803.36	\$333.37
56.87	56.87	56.87	56.87	CIL
696.41	1240.03	1399.91	1860.23	
<u>NO HA/CASH</u> \$475 - CIL				

Freeze or Rollbacks

Vertical Freeze: _____ Rollback: 85-86

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 10 Max Steps: 16

BENNINGTON									
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36				
					MA	MA + 9	MA + 18	MA + 27	MA + 36
1	35,150	36,908	38,665	40,423	42,180	43,938	45,695	47,453	49,210
		1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4
2	36,556	38,314	40,071	41,829	43,586	45,344	47,101	48,859	50,616
		1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	37,962	39,720	41,477	43,235	44,992	46,750	48,507	50,265	52,022
		1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	39,368	41,126	42,883	44,641	46,398	48,156	49,913	51,671	53,428
		1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	40,774	42,532	44,289	46,047	47,804	49,562	51,319	53,077	54,834
		1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6		43,938	45,695	47,453	49,210	50,968	52,725	54,483	56,240
		1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
7		45,344	47,101	48,859	50,616	52,374	54,131	55,889	57,646
		1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
8			48,507	50,265	52,022	53,780	55,537	57,295	59,052
			1.38	1.43	1.48	1.53	1.58	1.63	1.68
9			49,913	51,671	53,428	55,186	56,943	58,701	60,458
			1.42	1.47	1.52	1.57	1.62	1.67	1.72
10				53,077	54,834	56,592	58,349	60,107	61,864
				1.51	1.56	1.61	1.66	1.71	1.76
11				54,483	56,240	57,998	59,755	61,513	63,270
				1.55	1.6	1.65	1.7	1.75	1.8
12					57,646	59,404	61,161	62,919	64,676
					1.64	1.69	1.74	1.79	1.84
13					59,052	60,810	62,567	64,325	66,082
					1.68	1.73	1.78	1.83	1.88
14						62,216	63,973	65,731	67,488
						1.77	1.82	1.87	1.92
15						63,622	65,379	67,137	68,894
						1.81	1.86	1.91	1.96
16								68,543	70,300
								1.95	2

Make Steps 1-3 the same as Step 3 (Run schedule as normal, copy/paste Step 3 Index onto Steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: Base: 34,500 Entry Level Step: 1
 Life: Guardian Experience Allowed: 50 Vision:
 LTD: Principal Life .0039 Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 16

BERTRAND							
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9
1	34,500	35,880	37,260	38,640	40,020	41,400	42,780
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	35,880	37,260	38,640	40,020	41,400	42,780	44,160
	1.04	1.08	1.12	1.16	1.2	1.24	1.28
3	37,260	38,640	40,020	41,400	42,780	44,160	45,540
	1.08	1.12	1.16	1.2	1.24	1.28	1.32
4	38,640	40,020	41,400	42,780	44,160	45,540	46,920
	1.12	1.16	1.2	1.24	1.28	1.32	1.36
5	40,020	41,400	42,780	44,160	45,540	46,920	48,300
	1.16	1.2	1.24	1.28	1.32	1.36	1.4
6		42,780	44,160	45,540	46,920	48,300	49,680
		1.24	1.28	1.32	1.36	1.4	1.44
7			45,540	46,920	48,300	49,680	51,060
			1.32	1.36	1.4	1.44	1.48
8			46,920	48,300	49,680	51,060	52,440
			1.36	1.4	1.44	1.48	1.52
9				49,680	51,060	52,440	53,820
				1.44	1.48	1.52	1.56
10				51,060	52,440	53,820	55,200
				1.48	1.52	1.56	1.6
11				52,440	53,820	55,200	56,580
				1.52	1.56	1.6	1.64
12					55,200	56,580	57,960
					1.6	1.64	1.68
13					56,580	57,960	59,340
					1.64	1.68	1.72
14					57,960	59,340	60,720
					1.68	1.72	1.76
15						60,720	62,100
						1.76	1.8
16						62,100	63,480
						1.8	1.84

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,975 Entry Level Step: 3
 Life: Experience Allowed: 10 Vision: Single Ins. Rec. \$250/month
 LTD: Madison Nat'l % .0027 (+B) Peer Contract Days: 186 Starting Salary: 37,773

H/A Benefits Tables

Health: BC/BS 1200/3500
 Dental: BC/BS 2
 Comments: If take Ind Ins, get \$250 Cash also

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
628.68	1163.05	1320.21	1172.70	416.67
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	CIL
657.64	1192.01	1349.17	1201.66	
<u>NO HA/CASH</u> \$416.67 CIL				

Freeze or Rollbacks

Vertical Freeze: 85-86, 88-89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	34,975	36,724	38,473	40,221	41,970	41,970	43,719	45,468	47,216	48,965
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	36,374	38,123	39,872	41,620	43,369	43,369	45,118	46,867	48,615	50,364
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	37,773	39,522	41,271	43,019	44,768	44,768	46,517	48,266	50,014	51,763
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	39,172	40,921	42,670	44,418	46,167	46,167	47,916	49,665	51,413	53,162
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	40,571	42,320	44,069	45,817	47,566	47,566	49,315	51,064	52,812	54,561
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6		43,719	45,468	47,216	48,965	48,965	50,714	52,463	54,211	55,960
		1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7			46,867	48,615	50,364	50,364	52,113	53,862	55,610	57,359
			1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8			48,266	50,014	51,763	51,763	53,512	55,261	57,009	58,758
			1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9				51,413	53,162	53,162	54,911	56,660	58,408	60,157
				1.47	1.52	1.52	1.57	1.62	1.67	1.72
10					54,561	54,561	56,310	58,059	59,807	61,556
					1.56	1.56	1.61	1.66	1.71	1.76
11					55,960	55,960	57,709	59,458	61,206	62,955
					1.6	1.6	1.65	1.7	1.75	1.8
12					57,359	57,359	59,108	60,857	62,605	64,354
					1.64	1.64	1.69	1.74	1.79	1.84
13					58,758	58,758	60,507	62,256	64,004	65,753
					1.68	1.68	1.73	1.78	1.83	1.88
14					60,157	60,157	61,906	63,655	65,403	67,152
					1.72	1.72	1.77	1.82	1.87	1.92
15									66,802	68,551
									1.91	1.96

15 years or more to be eligible for BA36 - Steps 13 or 14. Others may reach step 12 only.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
587.07	1086.13	1232.86	1655.42	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
616.03	1115.09	1261.82	1684.38	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

BLOOMFIELD							
Step	BA	BA+9	BA+18	BA+27	BA+36 MA	MA+9	MA+18
1	36,000	37,440	38,880	40,320	41,760	43,200	44,640
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	37,440	38,880	40,320	41,760	43,200	44,640	46,080
	1.04	1.08	1.12	1.16	1.2	1.24	1.28
3	38,880	40,320	41,760	43,200	44,640	46,080	47,520
	1.08	1.12	1.16	1.2	1.24	1.28	1.32
4	40,320	41,760	43,200	44,640	46,080	47,520	48,960
	1.12	1.16	1.2	1.24	1.28	1.32	1.36
5	41,760	43,200	44,640	46,080	47,520	48,960	50,400
	1.16	1.2	1.24	1.28	1.32	1.36	1.4
6	43,200	44,640	46,080	47,520	48,960	50,400	51,840
	1.2	1.24	1.28	1.32	1.36	1.4	1.44
7	44,640	46,080	47,520	48,960	50,400	51,840	53,280
	1.24	1.28	1.32	1.36	1.4	1.44	1.48
8		47,520	48,960	50,400	51,840	53,280	54,720
		1.32	1.36	1.4	1.44	1.48	1.52
9		48,960	50,400	51,840	53,280	54,720	56,160
		1.36	1.4	1.44	1.48	1.52	1.56
10			51,840	53,280	54,720	56,160	57,600
			1.44	1.48	1.52	1.56	1.6
11				54,720	56,160	57,600	59,040
				1.52	1.56	1.6	1.64
12					57,600	59,040	60,480
					1.6	1.64	1.68
13					59,040	60,480	61,920
					1.64	1.68	1.72
14					60,480	61,920	63,360
					1.68	1.72	1.76
15						63,360	64,800
						1.76	1.8

School Information Worksheet

Eligibility Breakpoint: 0	Base: 35,300	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD:	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/4000
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
639.54	1183.16	1343.04	1803.36	
28.96	28.96	28.96	28.96	
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 6

Max Steps: 13

LYNCH						
Step	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9
1	35,300	36,800	38,301	39,801	41,301	42,801
	1	1.0425	1.085	1.1275	1.17	1.2125
2	36,800	38,301	39,801	41,301	42,801	44,302
	1.0425	1.085	1.1275	1.17	1.2125	1.255
3	38,301	39,801	41,301	42,801	44,302	45,802
	1.085	1.1275	1.17	1.2125	1.255	1.2975
4	39,801	41,301	42,801	44,302	45,802	47,302
	1.1275	1.17	1.2125	1.255	1.2975	1.34
5	41,301	42,801	44,302	45,802	47,302	48,802
	1.17	1.2125	1.255	1.2975	1.34	1.3825
6	42,801	44,302	45,802	47,302	48,802	50,303
	1.2125	1.255	1.2975	1.34	1.3825	1.425
7	44,302	45,802	47,302	48,802	50,303	51,803
	1.255	1.2975	1.34	1.3825	1.425	1.4675
8	45,802	47,302	48,802	50,303	51,803	53,303
	1.2975	1.34	1.3825	1.425	1.4675	1.51
9		48,802	50,303	51,803	53,303	54,803
		1.3825	1.425	1.4675	1.51	1.5525
10			51,803	53,303	54,803	56,304
			1.4675	1.51	1.5525	1.595
11			53,303	54,803	56,304	57,804
			1.51	1.5525	1.595	1.6375
12				56,304	57,804	59,304
				1.595	1.6375	1.68
13				57,804	59,304	60,804
				1.6375	1.68	1.7225

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,850 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Madison Ntl. % .0053 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Ind or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 85-86, 87-88

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 10

Max Steps: 16

CENTRAL CITY										
Step	BA	BA+9	BA+18	BA+27	BA+36		MA+9	MA+18	MA+27	MA+36
					MA					
1	34,850	36,244	37,638	39,032	40,426		41,820	43,214	44,608	46,002
	1	1.04	1.08	1.12	1.16		1.2	1.24	1.28	1.32
2	36,593	37,987	39,381	40,775	42,169		43,563	44,957	46,351	47,745
	1.05	1.09	1.13	1.17	1.21		1.25	1.29	1.33	1.37
3	38,335	39,729	41,123	42,517	43,911		45,305	46,699	48,093	49,487
	1.1	1.14	1.18	1.22	1.26		1.3	1.34	1.38	1.42
4	40,078	41,472	42,866	44,260	45,654		47,048	48,442	49,836	51,230
	1.15	1.19	1.23	1.27	1.31		1.35	1.39	1.43	1.47
5	41,820	43,214	44,608	46,002	47,396		48,790	50,184	51,578	52,972
	1.2	1.24	1.28	1.32	1.36		1.4	1.44	1.48	1.52
6	43,563	44,957	46,351	47,745	49,139		50,533	51,927	53,321	54,715
	1.25	1.29	1.33	1.37	1.41		1.45	1.49	1.53	1.57
7	45,305	46,699	48,093	49,487	50,881		52,275	53,669	55,063	56,457
	1.3	1.34	1.38	1.42	1.46		1.5	1.54	1.58	1.62
8		48,442	49,836	51,230	52,624		54,018	55,412	56,806	58,200
		1.39	1.43	1.47	1.51		1.55	1.59	1.63	1.67
9			51,578	52,972	54,366		55,760	57,154	58,548	59,942
			1.48	1.52	1.56		1.6	1.64	1.68	1.72
10			53,321	54,715	56,109		57,503	58,897	60,291	61,685
			1.53	1.57	1.61		1.65	1.69	1.73	1.77
11				56,457	57,851		59,245	60,639	62,033	63,427
				1.62	1.66		1.7	1.74	1.78	1.82
12					59,594		60,988	62,382	63,776	65,170
					1.71		1.75	1.79	1.83	1.87
13					61,336		62,730	64,124	65,518	66,912
					1.76		1.8	1.84	1.88	1.92
14							64,473	65,867	67,261	68,655
							1.85	1.89	1.93	1.97
15								67,609	69,003	70,397
								1.94	1.98	2.02
16									70,746	72,140
									2.03	2.07

03-04 grandfathered BA stp 8, BA9 stp 9 & MA+36 stp 17

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,000	Entry Level Step: 1
Life: Madison Nat'l \$ 5.10	Experience Allowed: 5	Vision:
LTD: Madison Nat'l % .00531	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 850D
Dental: BC/BS 3
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
623.47	1153.42	1309.28	1758.03	62.79 or 103.89
<u>57.08</u>	<u>57.08</u>	<u>57.08</u>	<u>57.08</u>	
680.55	1210.50	1366.36	1815.11	Sp. Or Dep. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,600 Entry Level Step: 1
 Life: Guardian \$ 5.20 Experience Allowed: 7 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

CENTURA										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,600	37,380	39,160	40,940	42,720	42,720	44,500	46,280	48,060	49,840
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	37,024	38,804	40,584	42,364	44,144	44,144	45,924	47,704	49,484	51,264
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	38,448	40,228	42,008	43,788	45,568	45,568	47,348	49,128	50,908	52,688
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	39,872	41,652	43,432	45,212	46,992	46,992	48,772	50,552	52,332	54,112
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,296	43,076	44,856	46,636	48,416	48,416	50,196	51,976	53,756	55,536
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	42,720	44,500	46,280	48,060	49,840	49,840	51,620	53,400	55,180	56,960
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7		45,924	47,704	49,484	51,264	51,264	53,044	54,824	56,604	58,384
		1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		47,348	49,128	50,908	52,688	52,688	54,468	56,248	58,028	59,808
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9			50,552	52,332	54,112	54,112	55,892	57,672	59,452	61,232
			1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10			51,976	53,756	55,536	55,536	57,316	59,096	60,876	62,656
			1.46	1.51	1.56	1.56	1.61	1.66	1.71	1.76
11				55,180	56,960	56,960	58,740	60,520	62,300	64,080
				1.55	1.6	1.6	1.65	1.7	1.75	1.8
12				56,604	58,384	58,384	60,164	61,944	63,724	65,504
				1.59	1.64	1.64	1.69	1.74	1.79	1.84
13					59,808	59,808	61,588	63,368	65,148	66,928
					1.68	1.68	1.73	1.78	1.83	1.88
14							63,012	64,792	66,572	68,352
							1.77	1.82	1.87	1.92
15								66,216	67,996	69,776
								1.86	1.91	1.96
16										71,200
										2

9 Years or More to be eligible for shaded steps.

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 35,300 **Entry Level Step:** 0
Life: **Experience Allowed:** 5 **Vision:**
LTD: Principal % .0042 **Peer Contract Days:** 184 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns:

Max Steps:

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,700 Entry Level Step: 1
 Life: Madison Nat'l \$ 6.90 Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 188 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
665	665	665	665	\$665
				Each Spouse
<u>NO HA/CASH</u> \$665 - CIL				

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback: 85-86

Schedules

H. Index: 0.05

V. Index: 0.047

No. of Columns: 11 w/out MA+54

Max Steps: 14

COLUMBUS												
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45	MA+54
1	37,700	39,585	41,470	43,355	45,240	45,240	47,125	49,010	50,895	52,780	54,665	
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4	1.45	
2	39,472	41,357	43,242	45,127	47,012	47,012	48,897	50,782	52,667	54,552	56,437	
	1.047	1.097	1.147	1.197	1.247	1.247	1.297	1.347	1.397	1.447	1.497	
3	41,244	43,129	45,014	46,899	48,784	48,784	50,669	52,554	54,439	56,324	58,209	
	1.094	1.144	1.194	1.244	1.294	1.294	1.344	1.394	1.444	1.494	1.544	
4	43,016	44,901	46,786	48,671	50,556	50,556	52,441	54,326	56,211	58,096	59,981	
	1.141	1.191	1.241	1.291	1.341	1.341	1.391	1.441	1.491	1.541	1.591	
5		46,673	48,558	50,443	52,328	52,328	54,213	56,098	57,983	59,868	61,753	
		1.238	1.288	1.338	1.388	1.388	1.438	1.488	1.538	1.588	1.638	
6			50,330	52,215	54,100	54,100	55,985	57,870	59,755	61,640	63,525	
			1.335	1.385	1.435	1.435	1.485	1.535	1.585	1.635	1.685	
7				53,986	55,871	55,871	57,756	59,641	61,526	63,411	65,296	
				1.432	1.482	1.482	1.532	1.582	1.632	1.682	1.732	
8				55,758	57,643	57,643	59,528	61,413	63,298	65,183	67,068	
				1.479	1.529	1.529	1.579	1.629	1.679	1.729	1.779	
9					59,415	59,415	61,300	63,185	65,070	66,955	68,840	
					1.576	1.576	1.626	1.676	1.726	1.776	1.826	
10					61,187	61,187	63,072	64,957	66,842	68,727	70,612	
					1.623	1.623	1.673	1.723	1.773	1.823	1.873	
11						62,959	64,844	66,729	68,614	70,499	72,384	
						1.67	1.72	1.77	1.82	1.87	1.92	
12								68,501	70,386	72,271	74,156	
								1.817	1.867	1.917	1.967	
13										74,043	75,928	78,051
										1.964	2.014	2.0703
14											77,700	
											2.061	

23 years or more to be eligible for MA+54.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,500 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Principal % .0034 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 31

CONESTOGA									
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,500	37,960	39,420	40,880	42,340	42,340	43,800	45,260	46,720
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	37,960	39,420	40,880	42,340	43,800	43,800	45,260	46,720	48,180
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32
3	39,420	40,880	42,340	43,800	45,260	45,260	46,720	48,180	49,640
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36
4	40,880	42,340	43,800	45,260	46,720	46,720	48,180	49,640	51,100
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4
5	42,340	43,800	45,260	46,720	48,180	48,180	49,640	51,100	52,560
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44
6	43,800	45,260	46,720	48,180	49,640	49,640	51,100	52,560	54,020
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
7		46,720	48,180	49,640	51,100	51,100	52,560	54,020	55,480
		1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52
8		48,180	49,640	51,100	52,560	52,560	54,020	55,480	56,940
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56
9			51,100	52,560	54,020	54,020	55,480	56,940	58,400
			1.4	1.44	1.48	1.48	1.52	1.56	1.6
10			52,560	54,020	55,480	55,480	56,940	58,400	59,860
			1.44	1.48	1.52	1.52	1.56	1.6	1.64
11				55,480	56,940	56,940	58,400	59,860	61,320
				1.52	1.56	1.56	1.6	1.64	1.68
12				56,940	58,400	58,400	59,860	61,320	62,780
				1.56	1.6	1.6	1.64	1.68	1.72
13					59,860	59,860	61,320	62,780	64,240
					1.64	1.64	1.68	1.72	1.76
14							62,780	64,240	65,700
							1.72	1.76	1.8
15								65,700	67,160
								1.8	1.84

Last step of MA+27 column receives an additional 1% to max of 2.00 index

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,300 Entry Level Step: 1
 Life: Principal \$ 2.75 Experience Allowed: 5 Vision:
 LTD: Principal Peer Contract Days: 183 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
\$833.33	TO	ALL	LEVELS	\$833.33
				CIL
<u>NO HA/CASH</u> \$833.33 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 8

Max Steps: 13

CRAWFORD								
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	35,300	36,889	38,477	40,066	40,860	41,654	43,243	44,831
	1	1.045	1.09	1.135	1.1575	1.18	1.225	1.27
2	36,889	38,477	40,066	41,654	42,448	43,243	44,831	46,420
	1.045	1.09	1.135	1.18	1.2025	1.225	1.27	1.315
3	38,477	40,066	41,654	43,243	44,037	44,831	46,420	48,008
	1.09	1.135	1.18	1.225	1.2475	1.27	1.315	1.36
4	40,066	41,654	43,243	44,831	45,625	46,420	48,008	49,597
	1.135	1.18	1.225	1.27	1.2925	1.315	1.36	1.405
5	41,654	43,243	44,831	46,420	47,214	48,008	49,597	51,185
	1.18	1.225	1.27	1.315	1.3375	1.36	1.405	1.45
6		44,831	46,420	48,008	48,802	49,597	51,185	52,774
		1.27	1.315	1.36	1.3825	1.405	1.45	1.495
7		46,420	48,008	49,597	50,391	51,185	52,774	54,362
		1.315	1.36	1.405	1.4275	1.45	1.495	1.54
8			49,597	51,185	51,979	52,774	54,362	55,951
			1.405	1.45	1.4725	1.495	1.54	1.585
9			51,185	52,774	53,568	54,362	55,951	57,539
			1.45	1.495	1.5175	1.54	1.585	1.63
10				54,362	55,156	55,951	57,539	59,128
				1.54	1.5625	1.585	1.63	1.675
11				55,951	56,745	57,539	59,128	60,716
				1.585	1.6075	1.63	1.675	1.72
12						59,128	60,716	62,305
						1.675	1.72	1.765
13						60,716	62,305	63,893
						1.72	1.765	1.81

School Information Worksheet

Eligibility Breakpoint: 0.5	Base:	Entry Level Step: 1
Life:	Experience Allowed: 5	Vision:
LTD: Madison Nat'l \$ 5.00	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	Sp. Or Dep. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns:

Max Steps:

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,770 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Fortis % .0031 Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 10 with BA+36

Max Steps: 15

CRETE										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,770	37,380	38,989	40,599		42,209	45,428	45,428	47,038	48,647
	1	1.045	1.09	1.135		1.18	1.27	1.27	1.315	1.36
2	37,380	38,989	40,599	42,209		43,818	47,038	47,038	48,647	50,257
	1.045	1.09	1.135	1.18		1.225	1.315	1.315	1.36	1.405
3	38,989	40,599	42,209	43,818		45,428	48,647	48,647	50,257	51,867
	1.09	1.135	1.18	1.225		1.27	1.36	1.36	1.405	1.45
4	40,599	42,209	43,818	45,428		47,038	50,257	50,257	51,867	53,476
	1.135	1.18	1.225	1.27		1.315	1.405	1.405	1.45	1.495
5	42,209	43,818	45,428	47,038		48,647	51,867	51,867	53,476	55,086
	1.18	1.225	1.27	1.315		1.36	1.45	1.45	1.495	1.54
6	43,818	45,428	47,038	48,647		50,257	53,476	53,476	55,086	56,695
	1.225	1.27	1.315	1.36		1.405	1.495	1.495	1.54	1.585
7		47,038	48,647	50,257		51,867	55,086	55,086	56,695	58,305
		1.315	1.36	1.405		1.45	1.54	1.54	1.585	1.63
8			50,257	51,867		53,476	56,695	56,695	58,305	59,915
			1.405	1.45		1.495	1.585	1.585	1.63	1.675
9			51,867	53,476		55,086	58,305	58,305	59,915	61,524
			1.45	1.495		1.54	1.63	1.63	1.675	1.72
10				55,086		56,695	59,915	59,915	61,524	63,134
				1.54		1.585	1.675	1.675	1.72	1.765
11						58,305	61,524	61,524	63,134	64,744
						1.63	1.72	1.72	1.765	1.81
12					59,915	59,915	63,134	63,134	64,744	66,353
					1.675	1.675	1.765	1.765	1.81	1.855
13								64,744	66,353	67,963
								1.81	1.855	1.9
14									67,963	69,573
									1.9	1.945
15										71,182
										1.99

13 years or more to be eligible for BA+36.

School Information Worksheet

Eligibility Breakpoint: 0	Base: 35,950	Entry Level Step: 1
Life: Principal Life \$ 5.13	Experience Allowed: 50	Vision:
LTD: Principal Life \$ 9.00	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
<u>1066.16</u>	<u>TO</u>	<u>ALL</u>	<u>LEVELS</u>	\$1066.16 CIL + Payout
<u>NO HA/CASH</u> \$1066.16 - CIL				

Freeze or Rollbacks

Vertical Freeze: 86-87;92-93

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 18

C R O F T O N							
S t e p	B A	B A + 9	B A + 1 8	B A + 2 7	B A + 3 6	B A + 4 8	M A + 1 8
	M A	M A + 9	M A + 1 8	M A + 2 7	M A + 3 6	M A + 4 8	M A + 5 7
1	35,950	37,388	38,826	40,264	41,702	43,140	44,578
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	37,388	38,826	40,264	41,702	43,140	44,578	46,016
	1.04	1.08	1.12	1.16	1.2	1.24	1.28
3	38,826	40,264	41,702	43,140	44,578	46,016	47,454
	1.08	1.12	1.16	1.2	1.24	1.28	1.32
4	40,264	41,702	43,140	44,578	46,016	47,454	48,892
	1.12	1.16	1.2	1.24	1.28	1.32	1.36
5	41,702	43,140	44,578	46,016	47,454	48,892	50,330
	1.16	1.2	1.24	1.28	1.32	1.36	1.4
6		44,578	46,016	47,454	48,892	50,330	51,768
		1.24	1.28	1.32	1.36	1.4	1.44
7			47,454	48,892	50,330	51,768	53,206
			1.32	1.36	1.4	1.44	1.48
8				50,330	51,768	53,206	54,644
				1.4	1.44	1.48	1.52
9				51,768	53,206	54,644	56,082
				1.44	1.48	1.52	1.56
10				53,206	54,644	56,082	57,520
				1.48	1.52	1.56	1.6
11				54,644	56,082	57,520	58,958
				1.52	1.56	1.6	1.64
12					57,520	58,958	60,396
					1.6	1.64	1.68
13					58,958	60,396	61,834
					1.64	1.68	1.72
14					60,396	61,834	63,272
					1.68	1.72	1.76
15					61,834	63,272	64,710
					1.72	1.76	1.8
16						64,710	66,148
						1.8	1.84
17						65,429	67,586
						1.82	1.88
18							68,305
							1.9

** U n e v e n s t e p s **

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,850 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

DAVID CITY								
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27
1	35,850	37,643	39,435	41,228	43,020	44,813	46,605	48,398
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35
2	37,284	39,077	40,869	42,662	44,454	46,247	48,039	49,832
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	38,718	40,511	42,303	44,096	45,888	47,681	49,473	51,266
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	40,152	41,945	43,737	45,530	47,322	49,115	50,907	52,700
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	41,586	43,379	45,171	46,964	48,756	50,549	52,341	54,134
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6	43,020	44,813	46,605	48,398	50,190	51,983	53,775	55,568
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
7	44,454	46,247	48,039	49,832	51,624	53,417	55,209	57,002
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59
8	45,888	47,681	49,473	51,266	53,058	54,851	56,643	58,436
	1.28	1.33	1.38	1.43	1.48	1.53	1.58	1.63
9		49,115	50,907	52,700	54,492	56,285	58,077	59,870
		1.37	1.42	1.47	1.52	1.57	1.62	1.67
10			52,341	54,134	55,926	57,719	59,511	61,304
			1.46	1.51	1.56	1.61	1.66	1.71
11				55,568	57,360	59,153	60,945	62,738
				1.55	1.6	1.65	1.7	1.75
12					58,794	60,587	62,379	64,172
					1.64	1.69	1.74	1.79
13						62,021	63,813	65,606
						1.73	1.78	1.83
14							65,247	67,040
							1.82	1.87

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,400 Entry Level Step: 1
 Life: Guardian \$ 4.80 Experience Allowed: 7 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	28.96
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

DILLER - ODELL							
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 9	MA + 18
1	35,950	37,388	38,826	40,264	41,702	43,140	44,578
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	37,388	38,826	40,264	41,702	43,140	44,578	46,016
	1.04	1.08	1.12	1.16	1.2	1.24	1.28
3	38,826	40,264	41,702	43,140	44,578	46,016	47,454
	1.08	1.12	1.16	1.2	1.24	1.28	1.32
4	40,264	41,702	43,140	44,578	46,016	47,454	48,892
	1.12	1.16	1.2	1.24	1.28	1.32	1.36
5	41,702	43,140	44,578	46,016	47,454	48,892	50,330
	1.16	1.2	1.24	1.28	1.32	1.36	1.4
6	43,140	44,578	46,016	47,454	48,892	50,330	51,768
	1.2	1.24	1.28	1.32	1.36	1.4	1.44
7	44,578	46,016	47,454	48,892	50,330	51,768	53,206
	1.24	1.28	1.32	1.36	1.4	1.44	1.48
8	46,016	47,454	48,892	50,330	51,768	53,206	54,644
	1.28	1.32	1.36	1.4	1.44	1.48	1.52
9		48,892	50,330	51,768	53,206	54,644	56,082
		1.36	1.4	1.44	1.48	1.52	1.56
10			51,768	53,206	54,644	56,082	57,520
			1.44	1.48	1.52	1.56	1.6
11				54,644	56,082	57,520	58,958
				1.52	1.56	1.6	1.64
12					57,520	58,958	60,396
					1.6	1.64	1.68
13						58,958	61,834
						1.64	1.72
14							63,272
							1.76
15							64,710
							1.8

Must have MA to be eligible for BA 36 column.

Doniphan-Trumbull

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,150	Entry Level Step: 1
Life: Companion \$ 1.14	Experience Allowed: 11	Vision:
LTD: Principal % .0042	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

E	EC	ES	ESC	SP2's
607.56	1124	1275.89	1713.19	31.82 or 52.70
28.96	28.96	28.96	28.96	Sp or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 98-99, 05-06

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

DONIPHAN-TRUMBULL									
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,150	37,958	39,765	41,573	43,380	44,103	45,188	46,995	48,803
	1	1.05	1.1	1.15	1.2	1.22	1.25	1.3	1.35
2	37,596	39,404	41,211	43,019	44,826	45,549	46,634	48,441	50,249
	1.04	1.09	1.14	1.19	1.24	1.26	1.29	1.34	1.39
3	39,042	40,850	42,657	44,465	46,272	46,995	48,080	49,887	51,695
	1.08	1.13	1.18	1.23	1.28	1.3	1.33	1.38	1.43
4	40,488	42,296	44,103	45,911	47,718	48,441	49,526	51,333	53,141
	1.12	1.17	1.22	1.27	1.32	1.34	1.37	1.42	1.47
5	41,934	43,742	45,549	47,357	49,164	49,887	50,972	52,779	54,587
	1.16	1.21	1.26	1.31	1.36	1.38	1.41	1.46	1.51
6		45,188	46,995	48,803	50,610	51,333	52,418	54,225	56,033
		1.25	1.3	1.35	1.4	1.42	1.45	1.5	1.55
7		46,634	48,441	50,249	52,056	52,779	53,864	55,671	57,479
		1.29	1.34	1.39	1.44	1.46	1.49	1.54	1.59
8			49,887	51,695	53,502	54,225	55,310	57,117	58,925
			1.38	1.43	1.48	1.5	1.53	1.58	1.63
9			51,333	53,141	54,948	55,671	56,756	58,563	60,371
			1.42	1.47	1.52	1.54	1.57	1.62	1.67
10				54,587	56,394	57,117	58,202	60,009	61,817
				1.51	1.56	1.58	1.61	1.66	1.71
11				56,033	57,840	58,563	59,648	61,455	63,263
				1.55	1.6	1.62	1.65	1.7	1.75
12					59,286	60,009	61,094	62,901	64,709
					1.64	1.66	1.69	1.74	1.79
13					60,732	61,455	62,540	64,347	66,155
					1.68	1.7	1.73	1.78	1.83
14							63,986	65,793	67,601
							1.77	1.82	1.87
15							65,432	67,239	69,047
							1.81	1.86	1.91

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,200 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: National Ins % .0069 Peer Contract Days: 180 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 3
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	30.73
<u>26.88</u>	<u>26.88</u>	<u>26.88</u>	<u>26.88</u>	CIL
634.44	1150.88	1302.77	1740.07	
<u>NO HA/CASH</u> \$30.73 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 11

ELBA								
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	35,200	36,960	38,720	40,480	42,240	42,240	44,000	45,760
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3
2	36,608	38,368	40,128	41,888	43,648	43,648	45,408	47,168
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34
3	38,016	39,776	41,536	43,296	45,056	45,056	46,816	48,576
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38
4	39,424	41,184	42,944	44,704	46,464	46,464	48,224	49,984
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42
5	40,832	42,592	44,352	46,112	47,872	47,872	49,632	51,392
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46
6	42,240	44,000	45,760	47,520	49,280	49,280	51,040	52,800
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5
7		45,408	47,168	48,928	50,688	50,688	52,448	54,208
		1.29	1.34	1.39	1.44	1.44	1.49	1.54
8			48,576	50,336	52,096	52,096	53,856	55,616
			1.38	1.43	1.48	1.48	1.53	1.58
9				51,744	53,504	53,504	55,264	57,024
				1.47	1.52	1.52	1.57	1.62
10					54,912	54,912	56,672	58,432
					1.56	1.56	1.61	1.66
11							58,080	59,840
							1.65	1.7

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,900 Entry Level Step: 1
Life: Experience Allowed: 5 Vision:
LTD: Principal % .0040 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 89-90

Rollback: 88-89

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns:

Max Steps:

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,100	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD: Principal % .0052	Peer Contract Days: 185	Starting Salary: 38,988

H/A Benefits Tables

Health: BC/BS 1050/3500
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 88-89,89-90

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

ELKHORN VALLEY								
Step	BA	BA +9	BA +18	BA +27	BA +36	MA	MA +9	MA +18
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27
1	38,988	40,613	42,237	43,862	45,486	45,486	47,111	48,735
	1.08	1.125	1.17	1.215	1.26	1.26	1.305	1.35
2	38,988	40,613	42,237	43,862	45,486	45,486	47,111	48,735
	1.08	1.125	1.17	1.215	1.26	1.26	1.305	1.35
3	38,988	40,613	42,237	43,862	45,486	45,486	47,111	48,735
	1.08	1.125	1.17	1.215	1.26	1.26	1.305	1.35
4	40,432	42,057	43,681	45,306	46,930	46,930	48,555	50,179
	1.12	1.165	1.21	1.255	1.3	1.3	1.345	1.39
5	41,876	43,501	45,125	46,750	48,374	48,374	49,999	51,623
	1.16	1.205	1.25	1.295	1.34	1.34	1.385	1.43
6		44,945	46,569	48,194	49,818	49,818	51,443	53,067
		1.245	1.29	1.335	1.38	1.38	1.425	1.47
7		46,389	48,013	49,638	51,262	51,262	52,887	54,511
		1.285	1.33	1.375	1.42	1.42	1.465	1.51
8			49,457	51,082	52,706	52,706	54,331	55,955
			1.37	1.415	1.46	1.46	1.505	1.55
9				52,526	54,150	54,150	55,775	57,399
				1.455	1.5	1.5	1.545	1.59
10					55,594	55,594	57,219	58,843
					1.54	1.54	1.585	1.63
11					57,038	57,038	58,663	60,287
					1.58	1.58	1.625	1.67
12						58,482	60,107	61,731
						1.62	1.665	1.71
13						59,926	61,551	63,175
						1.66	1.705	1.75
14							62,995	64,619
							1.745	1.79
15								66,063
								1.83

NOTE: Steps 1-3 are the same.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,400 Entry Level Step: 1
 Life: Experience Allowed: 8 Vision:
 LTD: Principal % .0039 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	530
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	CIL
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u> \$530 CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 10 with BA+45

Max Steps: 15

ELM CREEK									
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	BA + 45			
					MA	MA + 9	MA + 18	MA + 27	
1	35,400	36,816	38,232	39,648	41,064	42,480	43,896	45,312	
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	
2	36,816	38,232	39,648	41,064	42,480	43,896	45,312	46,728	
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	
3	38,232	39,648	41,064	42,480	43,896	45,312	46,728	48,144	
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	
4	39,648	41,064	42,480	43,896	45,312	46,728	48,144	49,560	
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	
5	41,064	42,480	43,896	45,312	46,728	48,144	49,560	50,976	
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	
6	42,480	43,896	45,312	46,728	48,144	49,560	50,976	52,392	
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	
7		45,312	46,728	48,144	49,560	50,976	52,392	53,808	
		1.28	1.32	1.36	1.4	1.44	1.48	1.52	
8			48,144	49,560	50,976	52,392	53,808	55,224	
			1.36	1.4	1.44	1.48	1.52	1.56	
9				50,976	52,392	53,808	55,224	56,640	
				1.44	1.48	1.52	1.56	1.6	
10				52,392	53,808	55,224	56,640	58,056	
				1.48	1.52	1.56	1.6	1.64	
11					55,224	56,640	58,056	59,472	
					1.56	1.6	1.64	1.68	
12					56,640	58,056	59,472	60,888	
					1.6	1.64	1.68	1.72	
13						59,472	60,888	62,304	
						1.68	1.72	1.76	
14							62,304	63,720	
							1.76	1.8	
15								65,136	
								1.84	

11 years or more to be eligible for BA + 45.

School Information Worksheet

Eligibility Breakpoint: 0	Base: 36,675	Entry Level Step: 1
Life: Horace Mann \$ 2.05	Experience Allowed: 10	Vision:
LTD: Madison Nat'l % .004	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: See Below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	195.63
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
668.50	1212.12	1372	1832.32	Ind. Dental + CIL
 <u>NO HA/CASH</u> \$166.67 - CIL				

Freeze or Rollbacks

Vertical Freeze: _____ Rollback: 85-86, 86-87

Schedules

H. Index: 0.04 V. Index: 0.04 No. of Columns: 9 Max Steps: 15

ELMWOOD-MURDOCK										
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	PHD	
1	36,675	38,142	39,609	41,076	42,543	44,010	45,477	46,944	48,411	48,411
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.32
2	38,142	39,609	41,076	42,543	44,010	45,477	46,944	48,411	49,878	49,878
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.36
3	39,609	41,076	42,543	44,010	45,477	46,944	48,411	49,878	51,345	51,345
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.4
4	41,076	42,543	44,010	45,477	46,944	48,411	49,878	51,345	52,812	52,812
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.44
5	42,543	44,010	45,477	46,944	48,411	49,878	51,345	52,812	54,279	54,279
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.48
6	44,010	45,477	46,944	48,411	49,878	51,345	52,812	54,279	55,746	55,746
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.52
7	45,477	46,944	48,411	49,878	51,345	52,812	54,279	55,746	57,213	57,213
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.56
8		48,411	49,878	51,345	52,812	54,279	55,746	57,213	58,680	58,680
		1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.6
9			51,345	52,812	54,279	55,746	57,213	58,680	60,147	60,147
			1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.64
10			52,812	54,279	55,746	57,213	58,680	60,147	61,614	61,614
			1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.68
11				55,746	57,213	58,680	60,147	61,614	63,081	63,081
				1.52	1.56	1.6	1.64	1.68	1.72	1.72
12				57,213	58,680	60,147	61,614	63,081	64,548	64,548
				1.56	1.6	1.64	1.68	1.72	1.76	1.76
13					60,147	61,614	63,081	64,548	66,015	66,015
					1.64	1.68	1.72	1.76	1.8	1.8
14							64,548	66,015	67,482	67,482
							1.76	1.8	1.84	1.84
15								67,482	68,949	68,949
								1.84	1.88	1.88

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 37,460	Entry Level Step: 1*
Life: Madison Life \$ 12.75	Experience Allowed: 8	Vision:
LTD:	Peer Contract Days: 185	Starting Salary: 38,209

H/A Benefits Tables

Health: BC/BS 1050/2500
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
668.50	1212.12	1372	1832.32	
 <u>NO HA/CASH</u> flat salary \$262.50				

Freeze or Rollbacks

Vertical Freeze: 04-05

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 11

Max Steps: 17

ESU #01 - WAKEFIELD											
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	EDSPEC
BASE	37,460										
1	38,209	39,895	41,581	43,266	45,139	45,139	46,825	48,511	50,196	51,882	55,628
	1.02	1.065	1.11	1.155	1.205	1.205	1.25	1.295	1.34	1.385	1.485
2	38,958	40,644	42,330	44,016	45,889	45,889	47,574	49,260	50,946	52,631	56,377
	1.04	1.085	1.13	1.175	1.225	1.225	1.27	1.315	1.36	1.405	1.505
3	40,457	42,143	43,828	45,514	47,387	47,387	49,073	50,758	52,444	54,130	57,876
	1.08	1.125	1.17	1.215	1.265	1.265	1.31	1.355	1.4	1.445	1.545
4	41,955	43,641	45,327	47,012	48,885	48,885	50,571	52,257	53,942	55,628	59,374
	1.12	1.165	1.21	1.255	1.305	1.305	1.35	1.395	1.44	1.485	1.585
5	43,454	45,139	46,825	48,511	50,384	50,384	52,069	53,755	55,441	57,127	60,873
	1.16	1.205	1.25	1.295	1.345	1.345	1.39	1.435	1.48	1.525	1.625
6	44,952	46,638	48,323	50,009	51,882	51,882	53,568	55,254	56,939	58,625	63,869
	1.2	1.245	1.29	1.335	1.385	1.385	1.43	1.475	1.52	1.565	1.705
7	46,450	48,136	49,822	51,508	53,381	53,381	55,066	56,752	58,438	60,123	65,368
	1.24	1.285	1.33	1.375	1.425	1.425	1.47	1.515	1.56	1.605	1.745
8		49,635	51,320	53,006	54,879	54,879	56,565	58,250	59,936	61,622	66,866
		1.325	1.37	1.415	1.465	1.465	1.51	1.555	1.6	1.645	1.785
9			52,819	56,003	56,377	56,377	58,063	59,749	61,434	63,120	68,365
			1.41	1.495	1.505	1.505	1.55	1.595	1.64	1.685	1.825
10			54,317	59,000	59,374	59,374	59,561	62,746	64,431	66,117	69,863
			1.45	1.575	1.585	1.585	1.59	1.675	1.72	1.765	1.865
11			55,815	60,498	62,371	62,371	61,060	65,742	67,428	69,114	71,361
			1.49	1.615	1.665	1.665	1.63	1.755	1.8	1.845	1.905
12				61,996	63,869	63,869	62,558	67,241	68,926	70,612	72,860
				1.655	1.705	1.705	1.67	1.795	1.84	1.885	1.945
13					63,869	63,869	64,057	68,739	70,425	72,111	74,358
					1.705	1.705	1.71	1.835	1.88	1.925	1.985
14					63,869	63,869	65,555	70,238	71,923	73,609	75,857
					1.705	1.705	1.75	1.875	1.92	1.965	2.025
15					63,869	63,869	67,053	70,238	73,422	75,107	77,355
					1.705	1.705	1.79	1.875	1.96	2.005	2.065
16					68,177	68,177		70,238			78,853
					1.82	1.82		1.875			2.105
17								73,047			80,352
								1.95			2.145

School Information Worksheet

Eligibility Breakpoint: 0.63	Base: 32,676	Entry Level Step: 3
Life:	Experience Allowed: 10	Vision:
LTD:	Peer Contract Days: 190	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
963.90	963.90	963.90	963.90	963.90
				Cafeteria
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 04-05,05-06,07-08,08-09

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.05

No. of Columns: 11

Max Steps: 18

ESU #03 - OMAHA										
Step	BA	BA+12	BA+24	BA+36	MA	MA+12	MA+24	MA+30	MA+36	EDSPEC
										PHD
1	32,676	34,310	35,944	37,577	37,577	39,211	40,845	42,479	44,113	45,746
	1	1.05	1.1	1.15	1.15	1.2	1.25	1.3	1.35	1.4
2	34,310	35,944	37,577	39,211	39,211	40,845	42,479	44,113	45,746	47,380
	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4	1.45
3	35,944	37,577	39,211	40,845	40,845	42,479	44,113	45,746	47,380	49,014
	1.1	1.15	1.2	1.25	1.25	1.3	1.35	1.4	1.45	1.5
4	37,577	39,211	40,845	42,479	42,479	44,113	45,746	47,380	49,014	50,648
	1.15	1.2	1.25	1.3	1.3	1.35	1.4	1.45	1.5	1.55
5	39,211	40,845	42,479	44,113	44,113	45,746	47,380	49,014	50,648	52,282
	1.2	1.25	1.3	1.35	1.35	1.4	1.45	1.5	1.55	1.6
6	40,845	42,479	44,113	45,746	45,746	47,380	49,014	50,648	52,282	53,915
	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6	1.65
7	42,479	44,113	45,746	47,380	47,380	49,014	50,648	52,282	53,915	55,549
	1.3	1.35	1.4	1.45	1.45	1.5	1.55	1.6	1.65	1.7
8	44,113	45,746	47,380	49,014	49,014	50,648	52,282	53,915	55,549	57,183
	1.35	1.4	1.45	1.5	1.5	1.55	1.6	1.65	1.7	1.75
9	45,746	47,380	49,014	50,648	50,648	52,282	53,915	55,549	57,183	58,817
	1.4	1.45	1.5	1.55	1.55	1.6	1.65	1.7	1.75	1.8
10	47,380	49,014	50,648	52,282	52,282	53,915	55,549	57,183	58,817	60,451
	1.45	1.5	1.55	1.6	1.6	1.65	1.7	1.75	1.8	1.85
11		50,648	52,282	53,915	53,915	55,549	57,183	58,817	60,451	62,084
		1.55	1.6	1.65	1.65	1.7	1.75	1.8	1.85	1.9
12		52,282	53,915	55,549	55,549	57,183	58,817	60,451	62,084	63,718
		1.6	1.65	1.7	1.7	1.75	1.8	1.85	1.9	1.95
13		53,915	55,549	57,183	57,183	58,817	60,451	62,084	63,718	65,352
		1.65	1.7	1.75	1.75	1.8	1.85	1.9	1.95	2
14				58,817	58,817	60,451	62,084	63,718	65,352	66,986
				1.8	1.8	1.85	1.9	1.95	2	2.05
15				60,451	60,451	62,084	63,718	65,352	66,986	68,620
				1.85	1.85	1.9	1.95	2	2.05	2.1
16				62,084	62,084	63,718	65,352	66,986	68,620	70,253
				1.9	1.9	1.95	2	2.05	2.1	2.15
17							66,986	68,620	70,253	71,887
							2.05	2.1	2.15	2.2
18							68,620	70,253	71,887	73,521
							2.1	2.15	2.2	2.25

04-05, 05-06, 07-08, 08-09 vertical freeze

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 37,300 **Entry Level Step:** 1
Life: **Experience Allowed:** 50 **Vision:**
LTD: Nat'l Insurance % .0037 (+B) **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 650D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
640.77	1185.44	1345.61	1806.81	
<u>28.96</u>	<u>53.54</u>	<u>60.78</u>	<u>81.66</u>	
669.73	1238.98	1406.39	1888.47	
 <u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 12

Max Steps: 20

ESU 06 - MILFORD												
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	EDSPEC	PHD
1	37,300	38,792	40,284	41,776	43,268	44,760	46,252	47,744	49,236	50,728	52,220	53,712
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
2	38,792	40,284	41,776	43,268	44,760	46,252	47,744	49,236	50,728	52,220	53,712	55,204
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
3	40,284	41,776	43,268	44,760	46,252	47,744	49,236	50,728	52,220	53,712	55,204	56,696
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
4	41,776	43,268	44,760	46,252	47,744	49,236	50,728	52,220	53,712	55,204	56,696	58,188
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
5	43,268	44,760	46,252	47,744	49,236	50,728	52,220	53,712	55,204	56,696	58,188	59,680
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6
6	44,760	46,252	47,744	49,236	50,728	52,220	53,712	55,204	56,696	58,188	59,680	61,172
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64
7	46,252	47,744	49,236	50,728	52,220	53,712	55,204	56,696	58,188	59,680	61,172	62,664
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68
8	47,744	49,236	50,728	52,220	53,712	55,204	56,696	58,188	59,680	61,172	62,664	64,156
	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72
9	49,236	50,728	52,220	53,712	55,204	56,696	58,188	59,680	61,172	62,664	64,156	65,648
	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.76
10	50,728	52,220	53,712	55,204	56,696	58,188	59,680	61,172	62,664	64,156	65,648	67,140
	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.76	1.8
11		53,712	55,204	56,696	58,188	59,680	61,172	62,664	64,156	65,648	67,140	68,632
		1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.76	1.8	1.84
12			56,696	58,188	59,680	61,172	62,664	64,156	65,648	67,140	68,632	70,124
			1.52	1.56	1.6	1.64	1.68	1.72	1.76	1.8	1.84	1.88
13				59,680	61,172	62,664	64,156	65,648	67,140	68,632	70,124	71,616
				1.6	1.64	1.68	1.72	1.76	1.8	1.84	1.88	1.92
14				61,172	62,664	64,156	65,648	67,140	68,632	70,124	71,616	73,108
				1.64	1.68	1.72	1.76	1.8	1.84	1.88	1.92	1.96
15					64,156	65,648	67,140	68,632	70,124	71,616	73,108	74,600
					1.72	1.76	1.8	1.84	1.88	1.92	1.96	2
16					65,648	67,140	68,632	70,124	71,616	73,108	74,600	76,092
					1.76	1.8	1.84	1.88	1.92	1.96	2	2.04
17							70,124	71,616	73,108	74,600	76,092	77,584
							1.88	1.92	1.96	2	2.04	2.08
18							71,616	73,108	74,600	76,092	77,584	79,076
							1.92	1.96	2	2.04	2.08	2.12
19									76,092	77,584	79,076	80,568
									2.04	2.08	2.12	2.16
20											80,568	82,060
											2.16	2.2

School Information Worksheet

Eligibility Breakpoint: 0.4	Base:	Entry Level Step: 1
Life: Guardian \$ 5.50	Experience Allowed: 7	Vision:
LTD: National Ins % .0039	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
539.59	539.59	539.59	539.59	1493.09
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
568.55	568.55	568.55	568.55	Equity Pay+H/A
<u>NO HA/CASH</u> Equity Comp - \$951.50				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns:

Max Steps:

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,000 Entry Level Step: 1*
 Life: Hartford \$ 3.00 Experience Allowed: 7 Vision: Dist pays 75% prem
 LTD: Hartford % .0038 Peer Contract Days: 185 Starting Salary: 38,758

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	887.37	1007.28	1352.52	
<u>28.96</u>	<u>40.16</u>	<u>45.59</u>	<u>61.25</u>	
668.50	927.53	1052.87	1413.77	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.0475

No. of Columns: 12

Max Steps: 14

ESU #10 - KEARNEY											
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45
											EDSPEC
BASE	37,000	38,480	39,960	41,440	42,920	44,400	45,880	47,360	48,840	50,320	51,800
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
1	38,758	40,238	41,718	43,198	44,678	46,158	47,638	49,118	50,598	52,078	53,558
	1.0475	1.0875	1.1275	1.1675	1.2075	1.2475	1.2875	1.3275	1.3675	1.4075	1.4475
2	40,515	41,995	43,475	44,955	46,435	47,915	49,395	50,875	52,355	53,835	55,315
	1.095	1.135	1.175	1.215	1.255	1.295	1.335	1.375	1.415	1.455	1.495
3	42,273	43,753	45,233	46,713	48,193	49,673	51,153	52,633	54,113	55,593	57,073
	1.1425	1.1825	1.2225	1.2625	1.3025	1.3425	1.3825	1.4225	1.4625	1.5025	1.5425
4	44,030	45,510	46,990	48,470	49,950	51,430	52,910	54,390	55,870	57,350	58,830
	1.19	1.23	1.27	1.31	1.35	1.39	1.43	1.47	1.51	1.55	1.59
5	45,788	47,268	48,748	50,228	51,708	53,188	54,668	56,148	57,628	59,108	60,588
	1.2375	1.2775	1.3175	1.3575	1.3975	1.4375	1.4775	1.5175	1.5575	1.5975	1.6375
6	47,545	49,025	50,505	51,985	53,465	54,945	56,425	57,905	59,385	60,865	62,345
	1.285	1.325	1.365	1.405	1.445	1.485	1.525	1.565	1.605	1.645	1.685
7	49,303	50,783	52,263	53,743	55,223	56,703	58,183	59,663	61,143	62,623	64,103
	1.3325	1.3725	1.4125	1.4525	1.4925	1.5325	1.5725	1.6125	1.6525	1.6925	1.7325
8		52,540	54,020	55,500	56,980	58,460	59,940	61,420	62,900	64,380	65,860
		1.42	1.46	1.5	1.54	1.58	1.62	1.66	1.7	1.74	1.78
9			55,778	57,258	58,738	60,218	61,698	63,178	64,658	66,138	67,618
			1.5075	1.5475	1.5875	1.6275	1.6675	1.7075	1.7475	1.7875	1.8275
10				59,015	60,495	61,975	63,455	64,935	66,415	67,895	69,375
				1.595	1.635	1.675	1.715	1.755	1.795	1.835	1.875
11					62,253	63,733	65,213	66,693	68,173	69,653	71,133
					1.6825	1.7225	1.7625	1.8025	1.8425	1.8825	1.9225
12					64,010	65,490	66,970	68,450	69,930	71,410	72,890
					1.73	1.77	1.81	1.85	1.89	1.93	1.97
13					65,768	67,248	68,728	70,208	71,688	73,168	74,648
					1.7775	1.8175	1.8575	1.8975	1.9375	1.9775	2.0175
14									73,445	74,925	76,405
									1.985	2.025	2.065

05-06 additional salary for employees frozen on bottom steps

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,350 Entry Level Step: 1
 Life: Madison Nat'l \$ 4.00 Experience Allowed: 7 Vision:
 LTD: Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: E-Level - 13yrs+ =
 addtnl \$241.67

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	28.96
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
668.50	1212.12	1372	1832.32	Ind. Dental
<u>NO HA/CASH</u> \$241.67 - CIL = 13 yrs or more (E-level as well)				

Freeze or Rollbacks

Vertical Freeze: 99-00

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 14

FORT CALHOUN										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,350	37,118	38,885	40,653	42,420	42,420	44,188	45,955	47,723	49,490
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	36,764	38,532	40,299	42,067	43,834	43,834	45,602	47,369	49,137	50,904
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	38,178	39,946	41,713	43,481	45,248	45,248	47,016	48,783	50,551	52,318
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	39,592	41,360	43,127	44,895	46,662	46,662	48,430	50,197	51,965	53,732
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,006	42,774	44,541	46,309	48,076	48,076	49,844	51,611	53,379	55,146
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	42,420	44,188	45,955	47,723	49,490	49,490	51,258	53,025	54,793	56,560
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7	43,834	45,602	47,369	49,137	50,904	50,904	52,672	54,439	56,207	57,974
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		47,016	48,783	50,551	52,318	52,318	54,086	55,853	57,621	59,388
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9			50,197	51,965	53,732	53,732	55,500	57,267	59,035	60,802
			1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10				53,379	55,146	55,146	56,914	58,681	60,449	62,216
				1.51	1.56	1.56	1.61	1.66	1.71	1.76
11					56,560	56,560	58,328	60,095	61,863	63,630
					1.6	1.6	1.65	1.7	1.75	1.8
12					57,974	57,974	59,742	61,509	63,277	65,044
					1.64	1.64	1.69	1.74	1.79	1.84
13					59,388	59,388	61,156	62,923	64,691	66,458
					1.68	1.68	1.73	1.78	1.83	1.88
14						60,802	62,570	64,337	66,105	67,872
						1.72	1.77	1.82	1.87	1.92

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 34,675 **Entry Level Step:** 1
Life: Fort Dearborn \$ 6.00 **Experience Allowed:** 5 **Vision:**
LTD: Principal % .0054 **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050D/3500D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 6

Max Steps: 16

F R A N K L I N						
S t e p	B A	B A + 9	B A + 1 8	B A + 2 7	M A	M A + 9
1	3 4 , 6 7 5	3 6 , 4 0 9	3 8 , 1 4 3	3 9 , 8 7 6	4 1 , 6 1 0	4 3 , 3 4 4
	1	1 . 0 5	1 . 1	1 . 1 5	1 . 2	1 . 2 5
2	3 6 , 0 6 2	3 7 , 7 9 6	3 9 , 5 3 0	4 1 , 2 6 3	4 2 , 9 9 7	4 4 , 7 3 1
	1 . 0 4	1 . 0 9	1 . 1 4	1 . 1 9	1 . 2 4	1 . 2 9
3	3 7 , 4 4 9	3 9 , 1 8 3	4 0 , 9 1 7	4 2 , 6 5 0	4 4 , 3 8 4	4 6 , 1 1 8
	1 . 0 8	1 . 1 3	1 . 1 8	1 . 2 3	1 . 2 8	1 . 3 3
4	3 8 , 8 3 6	4 0 , 5 7 0	4 2 , 3 0 4	4 4 , 0 3 7	4 5 , 7 7 1	4 7 , 5 0 5
	1 . 1 2	1 . 1 7	1 . 2 2	1 . 2 7	1 . 3 2	1 . 3 7
5	4 0 , 2 2 3	4 1 , 9 5 7	4 3 , 6 9 1	4 5 , 4 2 4	4 7 , 1 5 8	4 8 , 8 9 2
	1 . 1 6	1 . 2 1	1 . 2 6	1 . 3 1	1 . 3 6	1 . 4 1
6	4 1 , 6 1 0	4 3 , 3 4 4	4 5 , 0 7 8	4 6 , 8 1 1	4 8 , 5 4 5	5 0 , 2 7 9
	1 . 2	1 . 2 5	1 . 3	1 . 3 5	1 . 4	1 . 4 5
7		4 4 , 7 3 1	4 6 , 4 6 5	4 8 , 1 9 8	4 9 , 9 3 2	5 1 , 6 6 6
		1 . 2 9	1 . 3 4	1 . 3 9	1 . 4 4	1 . 4 9
8		4 6 , 1 1 8	4 7 , 8 5 2	4 9 , 5 8 5	5 1 , 3 1 9	5 3 , 0 5 3
		1 . 3 3	1 . 3 8	1 . 4 3	1 . 4 8	1 . 5 3
9			4 9 , 2 3 9	5 0 , 9 7 2	5 2 , 7 0 6	5 4 , 4 4 0
			1 . 4 2	1 . 4 7	1 . 5 2	1 . 5 7
1 0			5 0 , 6 2 6	5 2 , 3 5 9	5 4 , 0 9 3	5 5 , 8 2 7
			1 . 4 6	1 . 5 1	1 . 5 6	1 . 6 1
1 1				5 3 , 7 4 6	5 5 , 4 8 0	5 7 , 2 1 4
				1 . 5 5	1 . 6	1 . 6 5
1 2				5 5 , 1 3 3	5 6 , 8 6 7	5 8 , 6 0 1
				1 . 5 9	1 . 6 4	1 . 6 9
1 3					5 8 , 2 5 4	5 9 , 9 8 8
					1 . 6 8	1 . 7 3
1 4					5 9 , 6 4 1	6 1 , 3 7 5
					1 . 7 2	1 . 7 7
1 5						6 2 , 7 6 2
						1 . 8 1
1 6						6 4 , 1 4 9
						1 . 8 5

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,075 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison % .0026 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

FREEMAN									
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,075	37,518	38,961	40,404	41,847	41,847	43,290	44,733	46,176
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	37,518	38,961	40,404	41,847	43,290	43,290	44,733	46,176	47,619
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32
3	38,961	40,404	41,847	43,290	44,733	44,733	46,176	47,619	49,062
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36
4	40,404	41,847	43,290	44,733	46,176	46,176	47,619	49,062	50,505
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4
5	41,847	43,290	44,733	46,176	47,619	47,619	49,062	50,505	51,948
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44
6	43,290	44,733	46,176	47,619	49,062	49,062	50,505	51,948	53,391
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
7	44,733	46,176	47,619	49,062	50,505	50,505	51,948	53,391	54,834
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52
8		47,619	49,062	50,505	51,948	51,948	53,391	54,834	56,277
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56
9			50,505	51,948	53,391	53,391	54,834	56,277	57,720
			1.4	1.44	1.48	1.48	1.52	1.56	1.6
10			51,948	53,391	54,834	54,834	56,277	57,720	59,163
			1.44	1.48	1.52	1.52	1.56	1.6	1.64
11				54,834	56,277	56,277	57,720	59,163	60,606
				1.52	1.56	1.56	1.6	1.64	1.68
12				56,277	57,720	57,720	59,163	60,606	62,049
				1.56	1.6	1.6	1.64	1.68	1.72
13					59,163	59,163	60,606	62,049	63,492
					1.64	1.64	1.68	1.72	1.76
14						60,606		63,492	64,935
						1.68		1.76	1.8
15									66,378
									1.84

10 yrs or more to be eligible for Step 14 on MA.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,699 Entry Level Step: 1
 Life: Sun Life \$ 1.40 Experience Allowed: 5 Vision:
 LTD: Sun Life % .00353 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 900D/3500D
 Dental: BC/BS 3
 Comments: \$0 is subject to Fica.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
\$666.67	FLAT	SALARY	TO ALL	\$666.67
				Flat Salary
<u>NO HA/CASH</u> \$666.67 - FLAT SALARY				

Freeze or Rollbacks

Vertical Freeze: Rollback: 85-86

Schedules

H. Index: 0.05 V. Index: 0.045 No. of Columns: 13 Max Steps: 38

FREMONT												
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	PHD	
										EDSPEC	MA+45	DOC
1	35,699	37,484	39,269	41,054	42,839	42,839	44,624	46,409	48,194	49,979	51,764	57,118
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4	1.45	1.6
2	37,305	39,090	40,875	42,660	44,445	44,445	46,230	48,015	49,800	51,585	53,370	58,725
	1.045	1.095	1.145	1.195	1.245	1.245	1.295	1.345	1.395	1.445	1.495	1.645
3	38,912	40,697	42,482	44,267	46,052	46,052	47,837	49,622	51,407	53,192	54,976	60,331
	1.09	1.14	1.19	1.24	1.29	1.29	1.34	1.39	1.44	1.49	1.54	1.69
4	40,518	42,303	44,088	45,873	47,658	47,658	49,443	51,228	53,013	54,798	56,583	61,938
	1.135	1.185	1.235	1.285	1.335	1.335	1.385	1.435	1.485	1.535	1.585	1.735
5	42,125	43,910	45,695	47,480	49,265	49,265	51,050	52,835	54,619	56,404	58,189	63,544
	1.18	1.23	1.28	1.33	1.38	1.38	1.43	1.48	1.53	1.58	1.63	1.78
6	43,731	45,516	47,301	49,086	51,050	51,050	52,835	54,619	56,404	58,189	59,974	65,329
	1.225	1.275	1.325	1.375	1.43	1.43	1.48	1.53	1.58	1.63	1.68	1.83
7	45,338	47,123	48,908	50,693	52,835	52,835	54,619	56,404	58,189	59,974	61,759	67,114
	1.27	1.32	1.37	1.42	1.48	1.48	1.53	1.58	1.63	1.68	1.73	1.88
8		48,729	50,514	52,299	54,619	54,619	56,404	58,189	59,974	61,759	63,544	68,899
		1.365	1.415	1.465	1.53	1.53	1.58	1.63	1.68	1.73	1.78	1.93
9			52,121	53,905	56,404	56,404	58,189	59,974	61,759	63,544	65,329	70,684
			1.46	1.51	1.58	1.58	1.63	1.68	1.73	1.78	1.83	1.98
10				55,512	58,189	58,189	59,974	61,759	63,544	65,329	67,114	72,469
				1.555	1.63	1.63	1.68	1.73	1.78	1.83	1.88	2.03
11				57,118	59,974	59,974	61,759	63,544	65,329	67,114	68,899	74,254
				1.6	1.68	1.68	1.73	1.78	1.83	1.88	1.93	2.08
12				58,725	61,759	61,759	63,544	65,329	67,114	68,899	70,684	76,039
				1.645	1.73	1.73	1.78	1.83	1.88	1.93	1.98	2.13
13						63,544	65,329	67,114	68,899	70,684	72,469	77,824
						1.78	1.83	1.88	1.93	1.98	2.03	2.18
14						65,329	67,114	68,899	70,684	72,469	74,254	79,609
						1.83	1.88	1.93	1.98	2.03	2.08	2.23
15						68,899	70,684	72,469	74,254	76,039	77,824	81,394
						1.93	1.98	2.03	2.08	2.13	2.18	2.28

Pre-Built Schedule w/Longevity - see G-Drive or Flash Drive.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,400 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .004 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.045

No. of Columns: 9

Max Steps: 14

FRIEND									
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	35,400	36,816	38,232	39,648	41,064	42,480	43,896	45,312	46,728
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
2	36,993	38,409	39,825	41,241	42,657	44,073	45,489	46,905	48,321
	1.045	1.085	1.125	1.165	1.205	1.245	1.285	1.325	1.365
3	38,586	40,002	41,418	42,834	44,250	45,666	47,082	48,498	49,914
	1.09	1.13	1.17	1.21	1.25	1.29	1.33	1.37	1.41
4	40,179	41,595	43,011	44,427	45,843	47,259	48,675	50,091	51,507
	1.135	1.175	1.215	1.255	1.295	1.335	1.375	1.415	1.455
5	41,772	43,188	44,604	46,020	47,436	48,852	50,268	51,684	53,100
	1.18	1.22	1.26	1.3	1.34	1.38	1.42	1.46	1.5
6	43,365	44,781	46,197	47,613	49,029	50,445	51,861	53,277	54,693
	1.225	1.265	1.305	1.345	1.385	1.425	1.465	1.505	1.545
7		46,374	47,790	49,206	50,622	52,038	53,454	54,870	56,286
		1.31	1.35	1.39	1.43	1.47	1.51	1.55	1.59
8		47,967	49,383	50,799	52,215	53,631	55,047	56,463	57,879
		1.355	1.395	1.435	1.475	1.515	1.555	1.595	1.635
9			50,976	52,392	53,808	55,224	56,640	58,056	59,472
			1.44	1.48	1.52	1.56	1.6	1.64	1.68
10			52,569	53,985	55,401	56,817	58,233	59,649	61,065
			1.485	1.525	1.565	1.605	1.645	1.685	1.725
11				55,578	56,994	58,410	59,826	61,242	62,658
				1.57	1.61	1.65	1.69	1.73	1.77
12				57,171	58,587	60,003	61,419	62,835	64,251
				1.615	1.655	1.695	1.735	1.775	1.815
13				58,764	60,180	61,596	63,012	64,428	65,844
				1.66	1.7	1.74	1.78	1.82	1.86
14					61,773	63,189	64,605	66,021	67,437
					1.745	1.785	1.825	1.865	1.905

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,400 Entry Level Step: 1
 Life: Unknown \$ 1.85 Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
NO HA/CASH				

Freeze or Rollbacks

Vertical Freeze: Rollback: 86-87

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 8 Max Steps: 16

FULLERTON							
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 9	MA + 18
1	36,400	38,220	40,040	41,860	43,680	45,500	47,320
	1	1.05	1.1	1.15	1.2	1.25	1.3
2	37,856	39,676	41,496	43,316	45,136	46,956	48,776
	1.04	1.09	1.14	1.19	1.24	1.29	1.34
3	39,312	41,132	42,952	44,772	46,592	48,412	50,232
	1.08	1.13	1.18	1.23	1.28	1.33	1.38
4	40,768	42,588	44,408	46,228	48,048	49,868	51,688
	1.12	1.17	1.22	1.27	1.32	1.37	1.42
5	42,224	44,044	45,864	47,684	49,504	51,324	53,144
	1.16	1.21	1.26	1.31	1.36	1.41	1.46
6	43,680	45,500	47,320	49,140	50,960	52,780	54,600
	1.2	1.25	1.3	1.35	1.4	1.45	1.5
7	45,136	46,956	48,776	50,596	52,416	54,236	56,056
	1.24	1.29	1.34	1.39	1.44	1.49	1.54
8	46,592	48,412	50,232	52,052	53,872	55,692	57,512
	1.28	1.33	1.38	1.43	1.48	1.53	1.58
9		49,868	51,688	53,508	55,328	57,148	58,968
		1.37	1.42	1.47	1.52	1.57	1.62
10			53,144	54,964	56,784	58,604	60,424
			1.46	1.51	1.56	1.61	1.66
11			54,600	56,420	58,240	60,060	61,880
			1.5	1.55	1.6	1.65	1.7
12				57,876	59,696	61,516	63,336
				1.59	1.64	1.69	1.74
13				59,332	61,152	62,972	64,792
				1.63	1.68	1.73	1.78
14					62,608	64,428	66,248
					1.72	1.77	1.82
15					64,064	65,884	67,704
					1.76	1.81	1.86
16						67,340	69,160
						1.85	1.9

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,800 Entry Level Step: 1*
 Life: Guardian Experience Allowed: 50 Vision:
 LTD: Principal % .0044 Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments: \$1121.75 - FLAT or
 CIL - see No Ins.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
319.77	319.77	319.77	319.77	1121.75 Each
14.48	14.48	14.48	14.48	
1121.75	1121.75	1121.75	1121.75	1/2 Ind + Fringe ea
NO HA/CASH \$787.50 - 9 yrs or more = Flat; 8 or less = CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 12

Max Steps: 14

GERING												
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45	DOC
BASE	35,800											
	1											
1	37,411	39,022	40,633	42,244	43,855	45,466	47,077	48,688	50,299	51,910	53,521	55,132
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
2	39,022	40,633	42,244	43,855	45,466	47,077	48,688	50,299	51,910	53,521	55,132	56,743
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
3	40,633	42,244	43,855	45,466	47,077	48,688	50,299	51,910	53,521	55,132	56,743	58,354
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
4	42,244	43,855	45,466	47,077	48,688	50,299	51,910	53,521	55,132	56,743	58,354	59,965
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
5	43,855	45,466	47,077	48,688	50,299	51,910	53,521	55,132	56,743	58,354	59,965	61,576
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72
6	45,466	47,077	48,688	50,299	51,910	53,521	55,132	56,743	58,354	59,965	61,576	63,187
	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765
7		48,688	50,299	51,910	53,521	55,132	56,743	58,354	59,965	61,576	63,187	64,798
		1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765	1.81
8			51,910	53,521	55,132	56,743	58,354	59,965	61,576	63,187	64,798	66,409
			1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765	1.81	1.855
9				55,132	56,743	58,354	59,965	61,576	63,187	64,798	66,409	68,020
				1.54	1.585	1.63	1.675	1.72	1.765	1.81	1.855	1.9
10						59,965	61,576	63,187	64,798	66,409	68,020	69,631
						1.675	1.72	1.765	1.81	1.855	1.9	1.945
11						61,576	63,187	64,798	66,409	68,020	69,631	71,242
						1.72	1.765	1.81	1.855	1.9	1.945	1.99
12						63,187	64,798	66,409	68,020	69,631	71,242	72,853
						1.765	1.81	1.855	1.9	1.945	1.99	2.035
13								68,020	69,631	71,242	72,853	74,464
								1.9	1.945	1.99	2.035	2.08
14									71,242	72,853	74,464	76,075
									1.99	2.035	2.08	2.125

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 35,900 **Entry Level Step:** 1
Life: **Experience Allowed:** 5 **Vision:**
LTD: Omaha Life % .0053 **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/3500
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	28.96
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 13

G I L T N E R						
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 18
1	35,900	37,336	38,772	40,208	41,644	43,080
	1	1.04	1.08	1.12	1.16	1.2
2	37,336	38,772	40,208	41,644	43,080	44,516
	1.04	1.08	1.12	1.16	1.2	1.24
3	38,772	40,208	41,644	43,080	44,516	45,952
	1.08	1.12	1.16	1.2	1.24	1.28
4	40,208	41,644	43,080	44,516	45,952	47,388
	1.12	1.16	1.2	1.24	1.28	1.32
5	41,644	43,080	44,516	45,952	47,388	48,824
	1.16	1.2	1.24	1.28	1.32	1.36
6	43,080	44,516	45,952	47,388	48,824	50,260
	1.2	1.24	1.28	1.32	1.36	1.4
7		45,952	47,388	48,824	50,260	51,696
		1.28	1.32	1.36	1.4	1.44
8			48,824	50,260	51,696	53,132
			1.36	1.4	1.44	1.48
9			50,260	51,696	53,132	54,568
			1.4	1.44	1.48	1.52
10				53,132	54,568	56,004
				1.48	1.52	1.56
11				54,568	56,004	57,440
				1.52	1.56	1.6
12					57,440	58,876
					1.6	1.64
13						60,312
						1.68

School Information Worksheet

Eligibility Breakpoint: 1 **Base:** 37,050 **Entry Level Step:** 1
Life: Madison Nat'l \$ 2.48 **Experience Allowed:** 50 **Vision:**
LTD: Madison Nat'l % .003 (+B) **Peer Contract Days:** 189 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050D/3500D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 84-85, 85-86

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 44

GRETNA									
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36
1	37,050	38,532	40,014	41,496	43,719	45,201	46,683	48,165	49,647
	1	1.04	1.08	1.12	1.18	1.22	1.26	1.3	1.34
2	38,532	40,014	41,496	42,978	45,201	46,683	48,165	49,647	51,129
	1.04	1.08	1.12	1.16	1.22	1.26	1.3	1.34	1.38
3	40,014	41,496	42,978	44,460	46,683	48,165	49,647	51,129	52,611
	1.08	1.12	1.16	1.2	1.26	1.3	1.34	1.38	1.42
4	41,496	42,978	44,460	45,942	48,165	49,647	51,129	52,611	54,093
	1.12	1.16	1.2	1.24	1.3	1.34	1.38	1.42	1.46
5	42,978	44,460	45,942	47,424	49,647	51,129	52,611	54,093	55,575
	1.16	1.2	1.24	1.28	1.34	1.38	1.42	1.46	1.5
6	44,460	45,942	47,424	48,906	51,129	52,611	54,093	55,575	57,057
	1.2	1.24	1.28	1.32	1.38	1.42	1.46	1.5	1.54
7		47,424	48,906	50,388	52,611	54,093	55,575	57,057	58,539
		1.28	1.32	1.36	1.42	1.46	1.5	1.54	1.58
8			50,388	51,870	54,093	55,575	57,057	58,539	60,021
			1.36	1.4	1.46	1.5	1.54	1.58	1.62
9				53,352	55,575	57,057	58,539	60,021	61,503
				1.44	1.5	1.54	1.58	1.62	1.66
10				54,834	57,057	58,539	60,021	61,503	62,985
				1.48	1.54	1.58	1.62	1.66	1.7
11					58,539	60,021	61,503	62,985	64,467
					1.58	1.62	1.66	1.7	1.74
12					60,021	61,503	62,985	64,467	65,949
					1.62	1.66	1.7	1.74	1.78
13					61,503	62,985	64,467	65,949	67,431
					1.66	1.7	1.74	1.78	1.82
14							65,949	67,431	68,913
							1.78	1.82	1.86
15									70,395
									1.9
16									71,877
									1.94

Salary Schedule is pre-built on G-drive.

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,500	Entry Level Step: 1
Life: Madison Ntl. \$ 1.85	Experience Allowed: 50	Vision:
LTD: Madison Ntl. % .0049	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

E	EC	ES	ESC	SP2's
607.56	1124	1275.89	1713.19	
28.96	53.54	60.78	81.66	
636.52	1177.54	1336.67	1794.85	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 6

Max Steps: 17

H A M P T O N						
S t e p	B A		B A + 1 2		B A + 2 4	
	M A		M A + 1 2		M A + 3 6	
1	36,500	1	37,960	1.04	39,420	1.08
2	37,960	1.04	39,420	1.08	40,880	1.12
3	39,420	1.08	40,880	1.12	42,340	1.16
4	40,880	1.12	42,340	1.16	43,800	1.20
5	42,340	1.16	43,800	1.20	45,260	1.24
6	43,800	1.20	45,260	1.24	46,720	1.28
7		1.24	46,720	1.28	48,180	1.32
8			48,180	1.32	49,640	1.36
9			49,640	1.36	51,100	1.40
10				1.40	52,560	1.44
11					54,020	1.48
12					55,480	1.52
13					56,940	1.56
14					58,400	1.60
15					59,860	1.64
16					61,320	1.68
17					62,780	1.72
					64,240	1.76
					65,700	1.80
					67,160	1.84

School Information Worksheet

Eligibility Breakpoint: 0.4	Base: 34,466	Entry Level Step: 1
Life:	Experience Allowed: 10	Vision: Ind. Receive \$200 Cash/Month
LTD: Madison Nat'l % .0029	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 5
 Comments: See below for FICA amounts.

E	EC	ES	ESC	SP2's
639.54	1124	1275.89	1713.19	454.74 or 518.73
<u>56.87</u>	<u>56.87</u>	<u>56.87</u>	<u>56.87</u>	Ins. + \$325 CIL
896.41	1180.87	1332.76	1770.06	
<u>NO HA/CASH</u> \$275 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 11

Max Steps: 16

HASTINGS											
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45
1	34,466	36,017	37,568	39,119	40,670	40,670	42,221	43,772	45,323	46,874	48,425
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27	1.315	1.36	1.405
2	36,017	37,568	39,119	40,670	42,221	42,221	43,772	45,323	46,874	48,425	49,976
	1.045	1.09	1.135	1.18	1.225	1.225	1.27	1.315	1.36	1.405	1.45
3	37,568	39,119	40,670	42,221	43,772	43,772	45,323	46,874	48,425	49,976	51,527
	1.09	1.135	1.18	1.225	1.27	1.27	1.315	1.36	1.405	1.45	1.495
4	39,119	40,670	42,221	43,772	45,323	45,323	46,874	48,425	49,976	51,527	53,078
	1.135	1.18	1.225	1.27	1.315	1.315	1.36	1.405	1.45	1.495	1.54
5	40,670	42,221	43,772	45,323	46,874	46,874	48,425	49,976	51,527	53,078	54,629
	1.18	1.225	1.27	1.315	1.36	1.36	1.405	1.45	1.495	1.54	1.585
6	42,221	43,772	45,323	46,874	48,425	48,425	49,976	51,527	53,078	54,629	56,180
	1.225	1.27	1.315	1.36	1.405	1.405	1.45	1.495	1.54	1.585	1.63
7	43,772	45,323	46,874	48,425	49,976	49,976	51,527	53,078	54,629	56,180	57,731
	1.27	1.315	1.36	1.405	1.45	1.45	1.495	1.54	1.585	1.63	1.675
8	45,323	46,874	48,425	49,976	51,527	51,527	53,078	54,629	56,180	57,731	59,282
	1.315	1.36	1.405	1.45	1.495	1.495	1.54	1.585	1.63	1.675	1.72
9			50,493	51,527	53,078	53,078	54,629	56,180	57,731	59,282	60,832
			1.465	1.495	1.54	1.54	1.585	1.63	1.675	1.72	1.765
10				53,595	54,629	54,629	56,180	57,731	59,282	60,832	62,383
				1.555	1.585	1.585	1.63	1.675	1.72	1.765	1.81
11					56,180	56,180	57,731	59,282	60,832	62,383	63,934
					1.63	1.63	1.675	1.72	1.765	1.81	1.855
12					57,731	57,731	59,282	60,832	62,383	63,934	65,485
					1.675	1.675	1.72	1.765	1.81	1.855	1.9
13						59,282	60,832	62,383	63,934	65,485	67,036
						1.72	1.765	1.81	1.855	1.9	1.945
14						60,832	62,383	63,934	65,485	67,036	68,587
						1.765	1.81	1.855	1.9	1.945	1.99
15										68,587	70,138
										1.99	2.035
16											70,655
											2.05

There are a few uneven steps - manually fix index.

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,000	Entry Level Step: 1
Life:	Experience Allowed: 5	Vision:
LTD:	Peer Contract Days: 162	Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D/3500D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
640.77	1185.44	1345.61	1806.81	28.96
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
669.73	1214.40	1374.57	1835.77	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 6

Max Steps: 14

H A Y S P R I N G S						
S t e p	B A	B A + 9	B A + 18	B A + 27	M A	M A + 9
1	36,000	37,620	39,240	40,860	42,480	44,100
	1	1.045	1.09	1.135	1.18	1.225
2	37,620	39,240	40,860	42,480	44,100	45,720
	1.045	1.09	1.135	1.18	1.225	1.27
3	39,240	40,860	42,480	44,100	45,720	47,340
	1.09	1.135	1.18	1.225	1.27	1.315
4	40,860	42,480	44,100	45,720	47,340	48,960
	1.135	1.18	1.225	1.27	1.315	1.36
5	42,480	44,100	45,720	47,340	48,960	50,580
	1.18	1.225	1.27	1.315	1.36	1.405
6	44,100	45,720	47,340	48,960	50,580	52,200
	1.225	1.27	1.315	1.36	1.405	1.45
7	45,720	47,340	48,960	50,580	52,200	53,820
	1.27	1.315	1.36	1.405	1.45	1.495
8	47,340	48,960	50,580	52,200	53,820	55,440
	1.315	1.36	1.405	1.45	1.495	1.54
9		50,580	52,200	53,820	55,440	57,060
		1.405	1.45	1.495	1.54	1.585
10		52,200	53,820	55,440	57,060	58,680
		1.45	1.495	1.54	1.585	1.63
11			55,440	57,060	58,680	60,300
			1.54	1.585	1.63	1.675
12				58,680	60,300	61,920
				1.63	1.675	1.72
13				60,300	61,920	63,540
				1.675	1.72	1.765
14					63,540	65,160
					1.765	1.81

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 34,750	Entry Level Step: 1
Life: Principal \$ 5.85	Experience Allowed: 10	Vision:
LTD:	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

E	EC	ES	ESC	SP2's
607.56	1124	1275.89	1713.19	
28.96	53.54	60.78	81.66	
636.52	1177.54	1336.67	1794.85	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns:

Max Steps:

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,150 Entry Level Step: 1
 Life: Principal \$ 4.41 Experience Allowed: 4 Vision:
 LTD: Peer Contract Days: 185 Starting Salary: 39,404

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 85-86

Rollback: 95-96

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 10

Max Steps: 14

HOLDREGE										
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27	MA + 36
1	36,150	37,777	39,404	41,030	42,657	44,284	45,911	47,537	49,164	50,791
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
2	37,777	39,404	41,030	42,657	44,284	45,911	47,537	49,164	50,791	52,418
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
3	39,404	41,030	42,657	44,284	45,911	47,537	49,164	50,791	52,418	54,044
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.54
4	41,030	42,657	44,284	45,911	47,537	49,164	50,791	52,418	54,044	55,671
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
5	42,657	44,284	45,911	47,537	49,164	50,791	52,418	54,044	55,671	57,298
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
6	44,284	45,911	47,537	49,164	50,791	52,418	54,044	55,671	57,298	58,925
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
7	45,911	47,537	49,164	50,791	52,418	54,044	55,671	57,298	58,925	60,551
	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
8	47,537	49,164	50,791	52,418	54,044	55,671	57,298	58,925	60,551	62,178
	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72
9			52,418	54,044	55,671	57,298	58,925	60,551	62,178	63,805
			1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765
10				55,671	57,298	58,925	60,551	62,178	63,805	65,432
				1.54	1.585	1.63	1.675	1.72	1.765	1.81
11					58,925	60,551	62,178	63,805	65,432	67,058
					1.63	1.675	1.72	1.765	1.81	1.855
12						60,551	62,178	63,805	65,432	67,058
						1.675	1.72	1.765	1.81	1.855
13								65,432	67,058	68,685
								1.81	1.855	1.9
14									68,685	70,312
									1.9	1.945

Make Steps 1-3 the same as Step 3 (Run schedule as normal, copy/paste Step 3 Index onto Steps 1 & 2, then hit the schedule button again.)

School Information Worksheet

Eligibility Breakpoint: 0 Base: 36,550 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: National Ins Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

H U M P H R E Y							
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 9	MA + 18
1	36,550	38,012	39,474	40,936	42,398	43,860	45,322
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	38,012	39,474	40,936	42,398	43,860	45,322	46,784
	1.04	1.08	1.12	1.16	1.2	1.24	1.28
3	39,474	40,936	42,398	43,860	45,322	46,784	48,246
	1.08	1.12	1.16	1.2	1.24	1.28	1.32
4	40,936	42,398	43,860	45,322	46,784	48,246	49,708
	1.12	1.16	1.2	1.24	1.28	1.32	1.36
5	42,398	43,860	45,322	46,784	48,246	49,708	51,170
	1.16	1.2	1.24	1.28	1.32	1.36	1.4
6	43,860	45,322	46,784	48,246	49,708	51,170	52,632
	1.2	1.24	1.28	1.32	1.36	1.4	1.44
7	45,322	46,784	48,246	49,708	51,170	52,632	54,094
	1.24	1.28	1.32	1.36	1.4	1.44	1.48
8	46,784	48,246	49,708	51,170	52,632	54,094	55,556
	1.28	1.32	1.36	1.4	1.44	1.48	1.52
9		49,708	51,170	52,632	54,094	55,556	57,018
		1.36	1.4	1.44	1.48	1.52	1.56
10			52,632	54,094	55,556	57,018	58,480
			1.44	1.48	1.52	1.56	1.6
11				55,556	57,018	58,480	59,942
				1.52	1.56	1.6	1.64
12					58,480	59,942	61,404
					1.6	1.64	1.68
13					59,942	61,404	62,866
					1.64	1.68	1.72
14						62,866	64,328
						1.72	1.76

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,661 Entry Level Step: 1
 Life: Experience Allowed: 7 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/2500D
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
145.83	291.67	291.67	291.67	908.34
<u>616.67</u>	<u>616.67</u>	<u>616.67</u>	<u>616.67</u>	Ins. + Flat
762.50	908.34	908.34	908.34	
<u>NO HA/CASH</u> \$616.67 - Flat				

Freeze or Rollbacks

Vertical Freeze: 85-86

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 11

Max Steps: 16

KEARNEY											
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45
1	35,661	37,266	38,870	40,475	42,080	43,685	45,289	46,894	48,499	50,104	51,708
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
2	37,266	38,870	40,475	42,080	43,685	45,289	46,894	48,499	50,104	51,708	53,313
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
3	38,870	40,475	42,080	43,685	45,289	46,894	48,499	50,104	51,708	53,313	54,918
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
4	40,475	42,080	43,685	45,289	46,894	48,499	50,104	51,708	53,313	54,918	56,523
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
5	42,080	43,685	45,289	46,894	48,499	50,104	51,708	53,313	54,918	56,523	58,127
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
6	43,685	45,289	46,894	48,499	50,104	51,708	53,313	54,918	56,523	58,127	59,732
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
7	45,289	46,894	48,499	50,104	51,708	53,313	54,918	56,523	58,127	59,732	61,337
	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72
8	46,894	48,499	50,104	51,708	53,313	54,918	56,523	58,127	59,732	61,337	62,942
	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765
9		50,104	51,708	53,313	54,918	56,523	58,127	59,732	61,337	62,942	64,546
		1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765	1.81
10			53,313	54,918	56,523	58,127	59,732	61,337	62,942	64,546	66,151
			1.495	1.54	1.585	1.63	1.675	1.72	1.765	1.81	1.855
11				56,523	58,127	59,732	61,337	62,942	64,546	66,151	67,756
				1.585	1.63	1.675	1.72	1.765	1.81	1.855	1.9
12					59,732	61,337	62,942	64,546	66,151	67,756	69,361
					1.675	1.72	1.765	1.81	1.855	1.9	1.945
13						61,337	62,942	64,546	66,151	67,756	69,361
						1.72	1.765	1.81	1.855	1.9	1.945
14							62,942	64,546	66,151	67,756	69,361
							1.765	1.81	1.855	1.9	1.99
15								63,655		70,965	72,570
								1.785		1.99	2.035
16											73,283
											2.055

11 years or more to be eligible for BA 36/MA Step 14.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,100 Entry Level Step: 1
 Life: Experience Allowed: Use Sbjct Schls Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	28.96
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

KENESAW								
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	36,100	37,544	38,988	40,432	41,154	41,876	43,320	44,764
	1	1.04	1.08	1.12	1.14	1.16	1.2	1.24
2	37,544	38,988	40,432	41,876	42,598	43,320	44,764	46,208
	1.04	1.08	1.12	1.16	1.18	1.2	1.24	1.28
3	38,988	40,432	41,876	43,320	44,042	44,764	46,208	47,652
	1.08	1.12	1.16	1.2	1.22	1.24	1.28	1.32
4	40,432	41,876	43,320	44,764	45,486	46,208	47,652	49,096
	1.12	1.16	1.2	1.24	1.26	1.28	1.32	1.36
5	41,876	43,320	44,764	46,208	46,930	47,652	49,096	50,540
	1.16	1.2	1.24	1.28	1.3	1.32	1.36	1.4
6	43,320	44,764	46,208	47,652	48,374	49,096	50,540	51,984
	1.2	1.24	1.28	1.32	1.34	1.36	1.4	1.44
7		46,208	47,652	49,096	49,818	50,540	51,984	53,428
		1.28	1.32	1.36	1.38	1.4	1.44	1.48
8		47,652	49,096	50,540	51,262	51,984	53,428	54,872
		1.32	1.36	1.4	1.42	1.44	1.48	1.52
9		49,096	50,540	51,984	52,706	53,428	54,872	56,316
		1.36	1.4	1.44	1.46	1.48	1.52	1.56
10			51,984	53,428	54,150	54,872	56,316	57,760
			1.44	1.48	1.5	1.52	1.56	1.6
11				54,872	55,594	56,316	57,760	59,204
				1.52	1.54	1.56	1.6	1.64
12						57,760	59,204	60,648
						1.6	1.64	1.68
13						59,204	60,648	62,092
						1.64	1.68	1.72

School Information Worksheet

Eligibility Breakpoint: 1 Base: 35,300 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 20

KIMBALL									
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27
1	35,300	37,065	38,830	40,595	42,360	44,125	45,890	47,655	49,420
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4
2	36,712	38,477	40,242	42,007	43,772	45,537	47,302	49,067	50,832
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44
3	38,124	39,889	41,654	43,419	45,184	46,949	48,714	50,479	52,244
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
4	39,536	41,301	43,066	44,831	46,596	48,361	50,126	51,891	53,656
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52
5	40,948	42,713	44,478	46,243	48,008	49,773	51,538	53,303	55,068
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56
6		44,125	45,890	47,655	49,420	51,185	52,950	54,715	56,480
		1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
7		45,537	47,302	49,067	50,832	52,597	54,362	56,127	57,892
		1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
8			48,714	50,479	52,244	54,009	55,774	57,539	59,304
			1.38	1.43	1.48	1.53	1.58	1.63	1.68
9				51,891	53,656	55,421	57,186	58,951	60,716
				1.47	1.52	1.57	1.62	1.67	1.72
10					55,068	56,833	58,598	60,363	62,128
					1.56	1.61	1.66	1.71	1.76
11					56,480	58,245	60,010	61,775	63,540
					1.6	1.65	1.7	1.75	1.8
12					57,892	59,657	61,422	63,187	64,952
					1.64	1.69	1.74	1.79	1.84
13						61,069	62,834	64,599	66,364
						1.73	1.78	1.83	1.88
14							64,246	66,011	67,776
							1.82	1.87	1.92
15-19								67,423	69,188
								1.91	1.96
20									70,600
									2

Advancement to Step 20 is obtained after being at Step 15 for 5 years.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 8 Vision:
 LTD: Mutual of Omaha % .0022 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
628.68	1163.05	1320.21	1772.70	28.96
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
657.64	1192.01	1349.17	1801.66	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

LEWISTON							
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 9	MA + 18
1	36,000	37,440	38,880	40,320	41,760	43,200	44,640
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	37,440	38,880	40,320	41,760	43,200	44,640	46,080
	1.04	1.08	1.12	1.16	1.2	1.24	1.28
3	38,880	40,320	41,760	43,200	44,640	46,080	47,520
	1.08	1.12	1.16	1.2	1.24	1.28	1.32
4	40,320	41,760	43,200	44,640	46,080	47,520	48,960
	1.12	1.16	1.2	1.24	1.28	1.32	1.36
5	41,760	43,200	44,640	46,080	47,520	48,960	50,400
	1.16	1.2	1.24	1.28	1.32	1.36	1.4
6	43,200	44,640	46,080	47,520	48,960	50,400	51,840
	1.2	1.24	1.28	1.32	1.36	1.4	1.44
7		46,080	47,520	48,960	50,400	51,840	53,280
		1.28	1.32	1.36	1.4	1.44	1.48
8			48,960	50,400	51,840	53,280	54,720
			1.36	1.4	1.44	1.48	1.52
9				51,840	53,280	54,720	56,160
				1.44	1.48	1.52	1.56
10				53,280	54,720	56,160	57,600
				1.48	1.52	1.56	1.6
11					56,160	57,600	59,040
					1.56	1.6	1.64
12					57,600	59,040	60,480
					1.6	1.64	1.68
13					59,040	60,480	61,920
					1.64	1.68	1.72
14					60,480	61,920	63,360
					1.68	1.72	1.76
15					61,920	63,360	64,800
					1.72	1.76	1.8

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 34,600 **Entry Level Step:** 1
Life: Guardian \$ 3.75 **Experience Allowed:** 50 **Vision:**
LTD: Principal **Peer Contract Days:** 183 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 850D/3500D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
623.47	1153.42	1309.28	1758.03	28.96
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
652.43	1182.38	1338.24	1786.99	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 7

Max Steps: 16

LEYTON							
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9
	1	1.045	1.09	1.135	1.18	1.225	1.27
1	38,532	40,122	41,713	43,304	44,895	46,485	48,076
	1.09	1.135	1.18	1.225	1.27	1.315	1.36
2	38,532	40,122	41,713	43,304	44,895	46,485	48,076
	1.09	1.135	1.18	1.225	1.27	1.315	1.36
3	38,532	40,122	41,713	43,304	44,895	46,485	48,076
	1.09	1.135	1.18	1.225	1.27	1.315	1.36
4	40,122	41,713	43,304	44,895	46,485	48,076	49,667
	1.135	1.18	1.225	1.27	1.315	1.36	1.405
5	41,713	43,304	44,895	46,485	48,076	49,667	51,258
	1.18	1.225	1.27	1.315	1.36	1.405	1.45
6	43,304	44,895	46,485	48,076	49,667	51,258	52,848
	1.225	1.27	1.315	1.36	1.405	1.45	1.495
7	44,895	46,485	48,076	49,667	51,258	52,848	54,439
	1.27	1.315	1.36	1.405	1.45	1.495	1.54
8	46,485	48,076	49,667	51,258	52,848	54,439	56,030
	1.315	1.36	1.405	1.45	1.495	1.54	1.585
9		49,667	51,258	52,848	54,439	56,030	57,621
		1.405	1.45	1.495	1.54	1.585	1.63
10			52,848	54,439	56,030	57,621	59,211
			1.495	1.54	1.585	1.63	1.675
11			54,439	56,030	57,621	59,211	60,802
			1.54	1.585	1.63	1.675	1.72
12				57,621	59,211	60,802	62,393
				1.63	1.675	1.72	1.765
13					60,802	62,393	63,984
					1.72	1.765	1.81
14					62,393	63,984	65,574
					1.765	1.81	1.855
15					63,984	65,574	67,165
					1.81	1.855	1.9
16						67,165	68,756
						1.9	1.945

Make Steps 1-3 the same as Step 3 (Run Schedule as normal, copy/paste step 3 onto steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 34,988	Entry Level Step: 1
Life: Unknown \$ 2.70	Experience Allowed: 50	Vision:
LTD: Unknown % .0047 (+B)	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
597.25	1104.90	1254.20	1684.07	
28.96	28.96	28.96	28.96	
626.21	1133.86	1283.16	1713.03	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9

Max Steps: 17

LOGAN VIEW									
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27
1	34,988	36,388	37,787	39,187	40,586	40,586	41,986	43,385	44,785
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	36,737	38,137	39,536	40,936	42,335	42,335	43,735	45,135	46,534
	1.05	1.09	1.13	1.17	1.21	1.21	1.25	1.29	1.33
3	38,487	39,886	41,286	42,685	44,085	44,085	45,484	46,884	48,283
	1.1	1.14	1.18	1.22	1.26	1.26	1.3	1.34	1.38
4	40,236	41,636	43,035	44,435	45,834	45,834	47,234	48,633	50,033
	1.15	1.19	1.23	1.27	1.31	1.31	1.35	1.39	1.43
5	41,986	43,385	44,785	46,184	47,584	47,584	48,983	50,383	51,782
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
6		45,135	46,534	47,934	49,333	49,333	50,733	52,132	53,532
		1.29	1.33	1.37	1.41	1.41	1.45	1.49	1.53
7			48,283	49,683	51,082	51,082	52,482	53,882	55,281
			1.38	1.42	1.46	1.46	1.5	1.54	1.58
8				51,432	52,832	52,832	54,231	55,631	57,030
				1.47	1.51	1.51	1.55	1.59	1.63
9				53,182	54,581	54,581	55,981	57,380	58,780
				1.52	1.56	1.56	1.6	1.64	1.68
10					56,331	56,331	57,730	59,130	60,529
					1.61	1.61	1.65	1.69	1.73
11					58,080	58,080	59,480	60,879	62,279
					1.66	1.66	1.7	1.74	1.78
12						59,829	61,229	62,629	64,028
						1.71	1.75	1.79	1.83
13						60,704	62,104	63,503	64,903
						1.735	1.775	1.815	1.855
14						61,579	62,978	64,378	65,777
						1.76	1.8	1.84	1.88
15						62,454	63,853	65,253	66,652
						1.785	1.825	1.865	1.905
16						63,328	64,728	66,127	67,527
						1.81	1.85	1.89	1.93
17						64,203	65,603	67,002	68,402
						1.835	1.875	1.915	1.955

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 34,940 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D
 Dental: BC/BS 3
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
597.25	1104.90	1254.20	1684.0	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 03-04

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

LOUP CITY									
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	
1	34,940	36,687	38,434	40,181	41,928	43,675	45,422	47,169	
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	
2	36,338	38,085	39,832	41,579	43,326	45,073	46,820	48,567	
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	
3	37,735	39,482	41,229	42,976	44,723	46,470	48,217	49,964	
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	
4	39,133	40,880	42,627	44,374	46,121	47,868	49,615	51,362	
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	
5	40,530	42,277	44,024	45,771	47,518	49,265	51,012	52,759	
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	
6	41,928	43,675	45,422	47,169	48,916	50,663	52,410	54,157	
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	
7		45,073	46,820	48,567	50,314	52,061	53,808	55,555	
		1.29	1.34	1.39	1.44	1.49	1.54	1.59	
8		46,470	48,217	49,964	51,711	53,458	55,205	56,952	
		1.33	1.38	1.43	1.48	1.53	1.58	1.63	
9			49,615	51,362	53,109	54,856	56,603	58,350	
			1.42	1.47	1.52	1.57	1.62	1.67	
10				52,759	54,506	56,253	58,000	59,747	
				1.51	1.56	1.61	1.66	1.71	
11					55,904	57,651	59,398	61,145	
					1.6	1.65	1.7	1.75	
12					57,302	59,049	60,796	62,543	
					1.64	1.69	1.74	1.79	
13					58,699	60,446	62,193	63,940	
					1.68	1.73	1.78	1.83	
14					60,097	61,844	63,591	65,338	
					1.72	1.77	1.82	1.87	
15					61,494	63,241	64,988	66,735	
					1.76	1.81	1.86	1.91	

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,340	Entry Level Step: 1
Life: Guardian \$ 5.57	Experience Allowed: 50	Vision:
LTD: Madison Nat'l % .0052	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
607.56	1124	1275.89	1713.19	28.96
28.96	28.96	28.96	28.96	
636.52	1152.96	1304.85	1742.15	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 17

L Y O N S - D E C A T U R							
S t e p	B A	B A + 9	B A + 1 8	B A + 2 7	B A + 3 6	M A + 9	M A + 1 8
	M A				M A		
1	35,340	37,107	38,874	40,641	42,408	44,175	45,942
	1	1.05	1.1	1.15	1.2	1.25	1.3
2	36,754	38,521	40,288	42,055	43,822	45,589	47,356
	1.04	1.09	1.14	1.19	1.24	1.29	1.34
3	38,167	39,934	41,701	43,468	45,235	47,002	48,769
	1.08	1.13	1.18	1.23	1.28	1.33	1.38
4	39,581	41,348	43,115	44,882	46,649	48,416	50,183
	1.12	1.17	1.22	1.27	1.32	1.37	1.42
5		42,761	44,528	46,295	48,062	49,829	51,596
		1.21	1.26	1.31	1.36	1.41	1.46
6		44,175	45,942	47,709	49,476	51,243	53,010
		1.25	1.3	1.35	1.4	1.45	1.5
7		45,589	47,356	49,123	50,890	52,657	54,424
		1.29	1.34	1.39	1.44	1.49	1.54
8			48,769	50,536	52,303	54,070	55,837
			1.38	1.43	1.48	1.53	1.58
9			50,183	51,950	53,717	55,484	57,251
			1.42	1.47	1.52	1.57	1.62
10			51,596	53,363	55,130	56,897	58,664
			1.46	1.51	1.56	1.61	1.66
11			53,010	54,777	56,544	58,311	60,078
			1.5	1.55	1.6	1.65	1.7
12				56,191	57,958	59,725	61,492
				1.59	1.64	1.69	1.74
13				57,604	59,371	61,138	62,905
				1.63	1.68	1.73	1.78
14				59,018	60,785	62,552	64,319
				1.67	1.72	1.77	1.82
15				60,431	62,198	63,965	65,732
				1.71	1.76	1.81	1.86
16					63,612	65,379	67,146
					1.8	1.85	1.9
17					65,026	66,793	68,560
					1.84	1.89	1.94

School Information Worksheet

Eligibility Breakpoint: 0.4	Base: 36,850	Entry Level Step: 1
Life:	Experience Allowed: 5	Vision:
LTD: Principal Life % .0037 (+B)	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

E	EC	ES	ESC	SP2's
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns:

Max Steps:

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: National Ins % .0043 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 12

NIOBRARA								
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	36,000	37,440	38,880	40,320	41,760	43,200	44,640	46,080
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	37,440	38,880	40,320	41,760	43,200	44,640	46,080	47,520
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	38,880	40,320	41,760	43,200	44,640	46,080	47,520	48,960
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	40,320	41,760	43,200	44,640	46,080	47,520	48,960	50,400
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	41,760	43,200	44,640	46,080	47,520	48,960	50,400	51,840
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	43,200	44,640	46,080	47,520	48,960	50,400	51,840	53,280
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7	44,640	46,080	47,520	48,960	50,400	51,840	53,280	54,720
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
8		47,520	48,960	50,400	51,840	53,280	54,720	56,160
		1.32	1.36	1.4	1.44	1.48	1.52	1.56
9			50,400	51,840	53,280	54,720	56,160	57,600
			1.4	1.44	1.48	1.52	1.56	1.6
10				53,280	54,720	56,160	57,600	59,040
				1.48	1.52	1.56	1.6	1.64
11					56,160	57,600	59,040	60,480
					1.56	1.6	1.64	1.68
12						59,040	60,480	61,920
						1.64	1.68	1.72

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,972 Entry Level Step: 1
 Life: Experience Allowed: 5/6/7 Vision:
 LTD: Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500D
 Dental: BC/BS 2
 Comments: Subtract Ins. From
 High Dedctble
 Amounts

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
	\$836	to	all levels	\$836
				CIL
<u>NO HA/CASH</u> \$836 CIL; 9 yrs or more = eligible for \$753 Flat.				

Freeze or Rollbacks

Vertical Freeze: 86-87,97-98

Rollback: 89-90

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 10

Max Steps: 30

NORFOLK										
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36	MA+45
1	36,972	38,636	40,299	41,963	43,627	45,291	46,954	48,618	50,282	51,946
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
2	38,636	40,299	41,963	43,627	45,291	46,954	48,618	50,282	51,946	53,609
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
3	40,299	41,963	43,627	45,291	46,954	48,618	50,282	51,946	53,609	55,273
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
4	41,963	43,627	45,291	46,954	48,618	50,282	51,946	53,609	55,273	56,937
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
5	43,627	45,291	46,954	48,618	50,282	51,946	53,609	55,273	56,937	58,601
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
6	45,291	46,954	48,618	50,282	51,946	53,609	55,273	56,937	58,601	60,264
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
7		48,618	50,282	51,946	53,609	55,273	56,937	58,601	60,264	61,928
		1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
8			51,946	53,609	55,273	56,937	58,601	60,264	61,928	63,592
			1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72
9				55,273	57,122	58,785	60,449	62,113	63,777	65,440
				1.495	1.545	1.59	1.635	1.68	1.725	1.77
10					58,970	60,634	62,298	63,962	65,625	67,289
					1.595	1.64	1.685	1.73	1.775	1.82
11					60,819	62,483	64,146	65,810	67,474	69,138
					1.645	1.69	1.735	1.78	1.825	1.87
12						64,331	65,995	67,659	69,323	70,986
						1.74	1.785	1.83	1.875	1.92
13							67,844	69,507	71,171	72,835
							1.835	1.88	1.925	1.97
14								71,356	73,020	74,683
								1.93	1.975	2.02
15									74,868	76,532
									2.025	2.07

MA 45, Step 16 - Step 30 = 1% increments. New to district (w/experience) on BA may bring 5 yrs. BA+9, BA+18 & BA+27 = 6 yrs. MA, MA+9, MA+18, MA+27, MA+36 & MA+45 = 7 yrs. - ***SCHEDULE PRE-BUILT ON G-DRIVE***

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 37,960 Entry Level Step: 1
 Life: Lincoln Nat'l \$ 2.40 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10 w/out BA+36

Max Steps: 18

NORRIS											
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	DOC
1	37,960	39,858	41,756	43,654	44,603	45,552	47,450	49,348	51,246	53,144	55,042
	1	1.05	1.1	1.15	1.175	1.2	1.25	1.3	1.35	1.4	1.45
2	39,478	41,376	43,274	45,172	46,121	47,070	48,968	50,866	52,764	54,662	56,560
	1.04	1.09	1.14	1.19	1.215	1.24	1.29	1.34	1.39	1.44	1.49
3	40,997	42,895	44,793	46,691	47,640	48,589	50,487	52,385	54,283	56,181	58,079
	1.08	1.13	1.18	1.23	1.255	1.28	1.33	1.38	1.43	1.48	1.53
4	42,515	44,413	46,311	48,209	49,158	50,107	52,005	53,903	55,801	57,699	59,597
	1.12	1.17	1.22	1.27	1.295	1.32	1.37	1.42	1.47	1.52	1.57
5	44,034	45,932	47,830	49,728	50,677	51,626	53,524	55,422	57,320	59,218	61,116
	1.16	1.21	1.26	1.31	1.335	1.36	1.41	1.46	1.51	1.56	1.61
6		47,450	49,348	51,246	52,195	53,144	55,042	56,940	58,838	60,736	62,634
		1.25	1.3	1.35	1.375	1.4	1.45	1.5	1.55	1.6	1.65
7			50,866	52,764	53,713	54,662	56,560	58,458	60,356	62,254	64,152
			1.34	1.39	1.415	1.44	1.49	1.54	1.59	1.64	1.69
8			52,385	54,283	55,232	56,181	58,079	59,977	61,875	63,773	65,671
			1.38	1.43	1.455	1.48	1.53	1.58	1.63	1.68	1.73
9				55,801	56,750	57,699	59,597	61,495	63,393	65,291	67,189
				1.47	1.495	1.52	1.57	1.62	1.67	1.72	1.77
10					58,269	59,218	61,116	63,014	64,912	66,810	68,708
					1.535	1.56	1.61	1.66	1.71	1.76	1.81
11						60,736	62,634	64,532	66,430	68,328	70,226
						1.6	1.65	1.7	1.75	1.8	1.85
12							64,152	66,050	67,948	69,846	71,744
							1.69	1.74	1.79	1.84	1.89
13								69,467	71,365	73,263	75,161
								1.83	1.88	1.93	1.98
14									72,883	74,781	76,679
									1.92	1.97	2.02
15										73,263	75,161
										1.93	1.98
16										73,642	75,540
										1.94	1.99
17										74,022	75,920
										1.95	2
18										74,401	76,300
										1.96	2.01

20 year or more to be eligible for BA+36.

School Information Worksheet

Eligibility Breakpoint: **Base:** 37,395 **Entry Level Step:** 1
 Life: **Experience Allowed:** Use Sbjct Schl **Vision:** \$141.67 Stipend for EC-ESC
 LTD: **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 650/2500D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
539.59	539.59	539.59	539.59	710.22
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
568.55	710.22	710.22	710.22	Ind. Health
<u>NO HA/CASH</u> \$540.12 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 10

Max Steps: 16

North Platte											
Step	BA	BA+9	BA+18	BA+27	BA+45	MA	MA+9	MA+18	MA+27	MA+36	MA+45
1	37,395	38,891	40,387	41,882	43,378	44,874	46,370	47,866	49,361	50,857	
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	
2	39,265	40,761	42,256	43,752	45,248	46,744	48,240	49,735	51,231	52,727	
	1.05	1.09	1.13	1.17	1.21	1.25	1.29	1.33	1.37	1.41	
3	41,135	42,630	44,126	45,622	47,118	48,614	50,109	51,605	53,101	54,597	
	1.1	1.14	1.18	1.22	1.26	1.3	1.34	1.38	1.42	1.46	
4	43,004	44,500	45,996	47,492	48,987	50,483	51,979	53,475	54,971	56,466	
	1.15	1.19	1.23	1.27	1.31	1.35	1.39	1.43	1.47	1.51	
5	44,874	46,370	47,866	49,361	50,857	52,353	53,849	55,345	56,840	58,336	
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	
6	46,744	48,240	49,735	51,231	52,727	54,223	55,719	57,214	58,710	60,206	
	1.25	1.29	1.33	1.37	1.41	1.45	1.49	1.53	1.57	1.61	
7	48,614	50,109	51,605	53,101	54,597	56,093	57,588	59,084	60,580	62,076	
	1.3	1.34	1.38	1.42	1.46	1.5	1.54	1.58	1.62	1.66	
8		51,979	53,475	54,971	56,466	57,962	59,458	60,954	62,450	63,945	
		1.39	1.43	1.47	1.51	1.55	1.59	1.63	1.67	1.71	
9			55,345	56,840	58,336	59,832	61,328	62,824	64,319	65,815	
			1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.76	
10				58,710	60,206	61,702	63,198	64,693	66,189	67,685	
				1.57	1.61	1.65	1.69	1.73	1.77	1.81	
11					62,076	63,572	65,067	66,563	68,059	69,555	
					1.66	1.7	1.74	1.78	1.82	1.86	
12						65,441	66,937	68,433	69,929	71,424	
						1.75	1.79	1.83	1.87	1.91	
13							68,807	70,303	71,798	73,294	
							1.84	1.88	1.92	1.96	
14								72,172	73,668	75,164	
								1.93	1.97	2.01	
15									75,538	77,034	
									2.02	2.06	
16										78,903	
										2.11	
<i>22 Years or more to be eligible for BA+45.</i>											

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,500 Entry Level Step: 1
 Life: Guardian \$ 4.75 Experience Allowed: 17 Vision: Ind recv \$104.17/mo
 LTD: National Ins % .0027(+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	250
<u>28.96</u>	<u>53.54</u>	<u>60.78</u>	<u>81.66</u>	TSA
668.50	1236.70	1403.82	1885.02	
<u>NO HA/CASH</u> \$250/mo TSA				

Freeze or Rollbacks

Vertical Freeze: 86-87, 18-19

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

NORTHWEST (GRAND ISLAND)										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,500	37,275	39,050	40,825	42,600	42,600	44,375	46,150	47,925	49,700
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	36,920	38,695	40,470	42,245	44,020	44,020	45,795	47,570	49,345	51,120
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	38,340	40,115	41,890	43,665	45,440	45,440	47,215	48,990	50,765	52,540
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	39,760	41,535	43,310	45,085	46,860	46,860	48,635	50,410	52,185	53,960
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,180	42,955	44,730	46,505	48,280	48,280	50,055	51,830	53,605	55,380
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	42,600	44,375	46,150	47,925	49,700	49,700	51,475	53,250	55,025	56,800
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7	44,020	45,795	47,570	49,345	51,120	51,120	52,895	54,670	56,445	58,220
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		47,215	48,990	50,765	52,540	52,540	54,315	56,090	57,865	59,640
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9		48,635	50,410	52,185	53,960	53,960	55,735	57,510	59,285	61,060
		1.37	1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10			51,830	53,605	55,380	55,380	57,155	58,930	60,705	62,480
			1.46	1.51	1.56	1.56	1.61	1.66	1.71	1.76
11			53,250	55,025	56,800	56,800	58,575	60,350	62,125	63,900
			1.5	1.55	1.6	1.6	1.65	1.7	1.75	1.8
12				56,445	58,220	58,220	59,995	61,770	63,545	65,320
				1.59	1.64	1.64	1.69	1.74	1.79	1.84
13				57,865	59,640	59,640	61,415	63,190	64,965	66,740
				1.63	1.68	1.68	1.73	1.78	1.83	1.88
14				59,285	61,060	61,060	62,835	64,610	66,385	68,160
				1.67	1.72	1.72	1.77	1.82	1.87	1.92
15				60,705	62,480	62,480	64,255	66,030	67,805	69,580
				1.71	1.76	1.76	1.81	1.86	1.91	1.96

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,400	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD: National % .0058	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 85-86

Rollback: 87-88

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns:

Max Steps:

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,900 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
587.07	1086.13	1232.86	1655.42	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
616.03	1115.09	1261.82	1684.38	

NO HA/CASH

Freeze or Rollbacks

Vertical Freeze: 93-94

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 10

Max Steps: 16

O'NEIL										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	34,900	36,471	38,041	39,612	41,182	42,753	44,323	45,894	47,464	49,035
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
2	36,471	38,041	39,612	41,182	42,753	44,323	45,894	47,464	49,035	50,605
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
3	38,041	39,612	41,182	42,753	44,323	45,894	47,464	49,035	50,605	52,176
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
4	39,612	41,182	42,753	44,323	45,894	47,464	49,035	50,605	52,176	53,746
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
5	41,182	42,753	44,323	45,894	47,464	49,035	50,605	52,176	53,746	55,317
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
6	42,753	44,323	45,894	47,464	49,035	50,605	52,176	53,746	55,317	56,887
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
7	44,323	45,894	47,464	49,035	50,605	52,176	53,746	55,317	56,887	58,458
	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
8	45,894	47,464	49,035	50,605	52,176	53,746	55,317	56,887	58,458	60,028
	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72
9		49,035	50,605	52,176	53,746	55,317	56,887	58,458	60,028	61,599
		1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765
10			52,176	53,746	55,317	56,887	58,458	60,028	61,599	63,169
			1.495	1.54	1.585	1.63	1.675	1.72	1.765	1.81
11				55,317	56,887	58,458	60,028	61,599	63,169	64,740
				1.585	1.63	1.675	1.72	1.765	1.81	1.855
12					58,458	60,028	61,599	63,169	64,740	66,310
					1.675	1.72	1.765	1.81	1.855	1.9
13						61,599	63,169	64,740	66,310	67,880
						1.765	1.81	1.855	1.9	1.945
14							64,740	66,310	67,880	69,451
							1.855	1.9	1.945	1.99
15								67,880	69,451	71,021
								1.945	1.99	2.035
16									71,021	72,592
									2.035	2.08

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,650 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision: Ind. Receive \$50/Annuity
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 5
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	112.59 or 153.56
<u>56.87</u>	<u>56.87</u>	<u>56.87</u>	<u>56.87</u>	o. Dental + \$50 Ann
664.43	1180.87	1332.76	1770.06	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 12

Max Steps: 13

ORD											
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	EDSPEC
Step											PHD
1	35,650	37,076	38,502	39,928	41,354	42,780	44,206	45,632	47,058	48,484	
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	
2	37,433	38,859	40,285	41,711	43,137	44,563	45,989	47,415	48,841	50,267	
	1.05	1.09	1.13	1.17	1.21	1.25	1.29	1.33	1.37	1.41	
3	39,215	40,641	42,067	43,493	44,919	46,345	47,771	49,197	50,623	52,049	
	1.1	1.14	1.18	1.22	1.26	1.3	1.34	1.38	1.42	1.46	
4	40,998	42,424	43,850	45,276	46,702	48,128	49,554	50,980	52,406	53,832	
	1.15	1.19	1.23	1.27	1.31	1.35	1.39	1.43	1.47	1.51	
5	42,780	44,206	45,632	47,058	48,484	49,910	51,336	52,762	54,188	55,614	
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	
6		45,989	47,415	48,841	50,267	51,693	53,119	54,545	55,971	57,397	
		1.29	1.33	1.37	1.41	1.45	1.49	1.53	1.57	1.61	
7			49,197	50,623	52,049	53,475	54,901	56,327	57,753	59,179	
			1.38	1.42	1.46	1.5	1.54	1.58	1.62	1.66	
8				52,406	53,832	55,258	56,684	58,110	59,536	60,962	
				1.47	1.51	1.55	1.59	1.63	1.67	1.71	
9				54,188	55,614	57,040	58,466	59,892	61,318	62,744	
				1.52	1.56	1.6	1.64	1.68	1.72	1.76	
10					57,397	58,823	60,249	61,675	63,101	64,527	
					1.61	1.65	1.69	1.73	1.77	1.81	
11					59,179	60,605	62,031	63,457	64,883	66,309	
					1.66	1.7	1.74	1.78	1.82	1.86	
12					60,962	62,388	63,814	65,240	66,666	68,092	
					1.71	1.75	1.79	1.83	1.87	1.91	
13						64,170	65,596	67,022	68,448	69,874	
						1.8	1.84	1.88	1.92	1.96	

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,800	Entry Level Step: 1
Life: Madison Nat'l \$ 1.80	Experience Allowed: 5	Vision:
LTD: Madison Nat'l % .0049	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
639.54	1183.16	1343.04	1803.36	
28.96	28.96	28.96	28.96	
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

O S M O N D								
Step	B A	B A + 9	B A + 18	B A + 27	B A + 36	B A + 45	B A + 54	B A + 63
1	35,800	37,232	38,664	40,096	41,528	42,960	44,392	45,824
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	37,232	38,664	40,096	41,528	42,960	44,392	45,824	47,256
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	38,664	40,096	41,528	42,960	44,392	45,824	47,256	48,688
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	40,096	41,528	42,960	44,392	45,824	47,256	48,688	50,120
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	41,528	42,960	44,392	45,824	47,256	48,688	50,120	51,552
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	42,960	44,392	45,824	47,256	48,688	50,120	51,552	52,984
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7	44,392	45,824	47,256	48,688	50,120	51,552	52,984	54,416
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
8	45,824	47,256	48,688	50,120	51,552	52,984	54,416	55,848
	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
9	47,256	48,688	50,120	51,552	52,984	54,416	55,848	57,280
	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6
10		50,120	51,552	52,984	54,416	55,848	57,280	58,712
		1.4	1.44	1.48	1.52	1.56	1.6	1.64
11			52,984	54,416	55,848	57,280	58,712	60,144
			1.48	1.52	1.56	1.6	1.64	1.68
12				55,848	57,280	58,712	60,144	61,576
				1.56	1.6	1.64	1.68	1.72
13					58,712	60,144	61,576	63,008
					1.64	1.68	1.72	1.76
14						61,576	63,008	64,440
						1.72	1.76	

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,500 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: National Life % .0039 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

OVERTON									
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27
1	34,500	36,053	37,605	39,158	40,710	42,263	43,815	45,368	
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	
2	35,880	37,433	38,985	40,538	42,090	43,643	45,195	46,748	
	1.04	1.085	1.13	1.175	1.22	1.265	1.31	1.355	
3	37,260	38,813	40,365	41,918	43,470	45,023	46,575	48,128	
	1.08	1.125	1.17	1.215	1.26	1.305	1.35	1.395	
4	38,640	40,193	41,745	43,298	44,850	46,403	47,955	49,508	
	1.12	1.165	1.21	1.255	1.3	1.345	1.39	1.435	
5	40,020	41,573	43,125	44,678	46,230	47,783	49,335	50,888	
	1.16	1.205	1.25	1.295	1.34	1.385	1.43	1.475	
6	41,400	42,953	44,505	46,058	47,610	49,163	50,715	52,268	
	1.2	1.245	1.29	1.335	1.38	1.425	1.47	1.515	
7		44,333	45,885	47,438	48,990	50,543	52,095	53,648	
		1.285	1.33	1.375	1.42	1.465	1.51	1.555	
8			47,265	48,818	50,370	51,923	53,475	55,028	
			1.37	1.415	1.46	1.505	1.55	1.595	
9				50,198	51,750	53,303	54,855	56,408	
				1.455	1.5	1.545	1.59	1.635	
10					53,130	54,683	56,235	57,788	
					1.54	1.585	1.63	1.675	
11					54,510	56,063	57,615	59,168	
					1.58	1.625	1.67	1.715	
12					55,890	57,443	58,995	60,548	
					1.62	1.665	1.71	1.755	
13						58,823	60,375	61,928	
						1.705	1.75	1.795	
14							61,755	63,308	
							1.79	1.835	

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 37,365 **Entry Level Step:** 1
Life: Standard \$ 3.60 **Experience Allowed:** 12 **Vision:**
LTD: Standard % .0022 (+B) **Peer Contract Days:** 190 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050D/3500D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1100.34	1249.03	1677.12	122.97 or 155.20
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Full H/A + Ind. Denta
668.50	1129.30	1277.99	1706.08	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86,89,91,03,08,09,11 & 12

Rollback: 85-86; 02-03

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 13

Max Steps: 26

P A P I L L I O N - L A V I S T A												
Step	BA	BA+9	BA+18	BA+27	BA+36		MA+9	MA+18	MA+27	MA+36		PHD
					MA					EDSPEC		DOC
1	37,765	39,464	41,164	42,863	44,563	46,262	47,962	49,661	51,360	53,060		53,060
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405		1.405
2	39,276	40,975	42,674	44,374	46,073	47,773	49,472	51,172	52,871	54,570		54,570
	1.04	1.085	1.13	1.175	1.22	1.265	1.31	1.355	1.4	1.445		1.445
3	40,786	42,486	44,185	45,884	47,584	49,283	50,983	52,682	54,382	56,081		56,081
	1.08	1.125	1.17	1.215	1.26	1.305	1.35	1.395	1.44	1.485		1.485
4	42,297	43,996	45,696	47,395	49,095	50,794	52,493	54,193	55,892	57,592		57,592
	1.12	1.165	1.21	1.255	1.3	1.345	1.39	1.435	1.48	1.525		1.525
5	43,807	45,507	47,206	48,906	50,605	52,305	54,004	55,703	57,403	59,102		59,102
	1.16	1.205	1.25	1.295	1.34	1.385	1.43	1.475	1.52	1.565		1.565
6	45,318	47,017	48,717	50,416	52,116	53,815	55,515	57,214	58,913	60,613		60,613
	1.2	1.245	1.29	1.335	1.38	1.425	1.47	1.515	1.56	1.605		1.605
7		48,528	50,227	51,927	53,626	55,326	57,025	58,725	60,424	62,123		62,123
		1.285	1.33	1.375	1.42	1.465	1.51	1.555	1.6	1.645		1.645
8		50,039	51,738	53,437	55,137	56,836	58,536	60,235	61,935	63,634		63,634
		1.325	1.37	1.415	1.46	1.505	1.55	1.595	1.64	1.685		1.685
9			53,249	54,948	56,648	58,347	60,046	61,746	63,445	65,145		65,145
			1.41	1.455	1.5	1.545	1.59	1.635	1.68	1.725		1.725
10			54,759	56,459	58,158	59,858	61,557	63,256	64,956	66,655		66,655
			1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765		1.765
11				57,969	59,669	61,368	63,068	64,767	66,466	68,166		68,166
				1.535	1.58	1.625	1.67	1.715	1.76	1.805		1.805
12				59,480	61,179	62,879	64,578	66,278	67,977	69,676		69,676
				1.575	1.62	1.665	1.71	1.755	1.8	1.845		1.845
13				60,990	62,690	64,389	66,089	67,788	69,488	71,187		71,187
				1.615	1.66	1.705	1.75	1.795	1.84	1.885		1.885
14					64,201	65,900	67,599	69,299	70,998	72,698		72,698
					1.7	1.745	1.79	1.835	1.88	1.925		1.925
15					65,711	67,411	69,110	70,809	72,509	74,208		74,208
					1.74	1.785	1.83	1.875	1.92	1.965		1.965
16					67,222	68,921	70,621	72,320	74,019	75,719		75,719
					1.78	1.825	1.87	1.915	1.96	2.005		2.005
17					67,977	69,676	71,376	73,075	74,775	76,474		76,474
					1.8	1.845	1.89	1.935	1.98	2.025		2.025
18					68,355	70,054	71,754	73,453	75,152	76,852		76,852
					1.81	1.855	1.9	1.945	1.99	2.035		2.035
19					68,732	70,432	72,131	73,831	75,530	77,229		77,229
					1.82	1.865	1.91	1.955	2	2.045		2.045
20					69,110	70,809	72,509	74,208	75,908	77,607		77,607
					1.83	1.875	1.92	1.965	2.01	2.055		2.055
21					69,488	71,187	72,886	74,586	76,285	77,985		77,985
					1.84	1.885	1.93	1.975	2.02	2.065		2.065
22					70,243	71,942	73,642	75,341	77,041	78,740		78,740
					1.86	1.905	1.95	1.995	2.04	2.085		2.085
23						72,320	74,019	75,719	77,418	79,118		79,118
						1.915	1.96	2.005	2.05	2.095		2.095
24						72,698	74,397	76,096	77,796	79,495		79,495
						1.925	1.97	2.015	2.06	2.105		2.105
25						73,075	74,775	76,474	78,174	79,873		79,873
						1.935	1.98	2.025	2.07	2.115		2.115
26						73,453	75,152	76,852	78,551	80,251		80,251
						1.945	1.99	2.035	2.08	2.125		2.125

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Standard Ins \$ 7.00 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 12

PAWNEE CITY								
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	36,000	37,440	38,880	40,320	41,760	43,200	44,640	46,080
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	37,440	38,880	40,320	41,760	43,200	44,640	46,080	47,520
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	38,880	40,320	41,760	43,200	44,640	46,080	47,520	48,960
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	40,320	41,760	43,200	44,640	46,080	47,520	48,960	50,400
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	41,760	43,200	44,640	46,080	47,520	48,960	50,400	51,840
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	43,200	44,640	46,080	47,520	48,960	50,400	51,840	53,280
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7	44,640	46,080	47,520	48,960	50,400	51,840	53,280	54,720
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
8		47,520	48,960	50,400	51,840	53,280	54,720	56,160
		1.32	1.36	1.4	1.44	1.48	1.52	1.56
9			50,400	51,840	53,280	54,720	56,160	57,600
			1.4	1.44	1.48	1.52	1.56	1.6
10				53,280	54,720	56,160	57,600	59,040
				1.48	1.52	1.56	1.6	1.64
11					56,160	57,600	59,040	60,480
					1.56	1.6	1.64	1.68
12					57,600	59,040	60,480	61,920
					1.6	1.64	1.68	1.72

School Information Worksheet

Eligibility Breakpoint: 0 Base: 34,200 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Madison Nat'l % .0055 Peer Contract Days: 181 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
674.49	1247.83	1416.43	1901.91	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
703.45	1276.79	1445.39	1930.87	
<u>NO HA/CASH</u> \$674.49 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 9

Max Steps: 13

PAXTON									
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	34,200	35,654	37,107	38,561	40,014	40,698	42,152	43,605	45,059
	1	1.0425	1.085	1.1275	1.17	1.19	1.2325	1.275	1.3175
2	35,654	37,107	38,561	40,014	41,468	42,152	43,605	45,059	46,512
	1.0425	1.085	1.1275	1.17	1.2125	1.2325	1.275	1.3175	1.36
3	37,107	38,561	40,014	41,468	42,921	43,605	45,059	46,512	47,966
	1.085	1.1275	1.17	1.2125	1.255	1.275	1.3175	1.36	1.4025
4	38,561	40,014	41,468	42,921	44,375	45,059	46,512	47,966	49,419
	1.1275	1.17	1.2125	1.255	1.2975	1.3175	1.36	1.4025	1.445
5	40,014	41,468	42,921	44,375	45,828	46,512	47,966	49,419	50,873
	1.17	1.2125	1.255	1.2975	1.34	1.36	1.4025	1.445	1.4875
6	41,468	42,921	44,375	45,828	47,282	47,966	49,419	50,873	52,326
	1.2125	1.255	1.2975	1.34	1.3825	1.4025	1.445	1.4875	1.53
7	42,921	44,375	45,828	47,282	48,735	49,419	50,873	52,326	53,780
	1.255	1.2975	1.34	1.3825	1.425	1.445	1.4875	1.53	1.5725
8		45,828	47,282	48,735	50,189	50,873	52,326	53,780	55,233
		1.34	1.3825	1.425	1.4675	1.4875	1.53	1.5725	1.615
9			48,735	50,189	51,642	52,326	53,780	55,233	56,687
			1.425	1.4675	1.51	1.53	1.5725	1.615	1.6575
10				51,642	53,096	53,780	55,233	56,687	58,140
				1.51	1.5525	1.5725	1.615	1.6575	1.7
11					54,549	55,233	56,687	58,140	59,594
					1.595	1.615	1.6575	1.7	1.7425
12							57,200	58,653	60,107
							1.6725	1.715	1.7575
13								60,107	61,560
								1.7575	1.8

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 34,880 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .0036 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 5
 Comments: Entire SP2's amount
 subj to FICA table.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.04	696.41
<u>56.87</u>	<u>105.23</u>	<u>119.46</u>	<u>160.43</u>	
696.41	1288.39	1462.50	1963.47	CIL
<u>NO HA/CASH</u> \$696.41 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 7

Max Steps: 14

P E N D E R							
Step	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18
1	34,880	36,624	38,368	40,112	41,856	43,600	45,344
	1	1.05	1.1	1.15	1.2	1.25	1.3
2	36,275	38,019	39,763	41,507	43,251	44,995	46,739
	1.04	1.09	1.14	1.19	1.24	1.29	1.34
3	37,670	39,414	41,158	42,902	44,646	46,390	48,134
	1.08	1.13	1.18	1.23	1.28	1.33	1.38
4	39,066	40,810	42,554	44,298	46,042	47,786	49,530
	1.12	1.17	1.22	1.27	1.32	1.37	1.42
5	40,461	42,205	43,949	45,693	47,437	49,181	50,925
	1.16	1.21	1.26	1.31	1.36	1.41	1.46
6	41,856	43,600	45,344	47,088	48,832	50,576	52,320
	1.2	1.25	1.3	1.35	1.4	1.45	1.5
7	43,251	44,995	46,739	48,483	50,227	51,971	53,715
	1.24	1.29	1.34	1.39	1.44	1.49	1.54
8		46,390	48,134	49,878	51,622	53,366	55,110
		1.33	1.38	1.43	1.48	1.53	1.58
9		47,786	49,530	51,274	53,018	54,762	56,506
		1.37	1.42	1.47	1.52	1.57	1.62
10			50,925	52,669	54,413	56,157	57,901
			1.46	1.51	1.56	1.61	1.66
11			52,320	54,064	55,808	57,552	59,296
			1.5	1.55	1.6	1.65	1.7
12				55,459	57,203	58,947	60,691
				1.59	1.64	1.69	1.74
13				56,854	58,598	60,342	62,086
				1.63	1.68	1.73	1.78
14					59,994	61,738	63,482
					1.72	1.77	1.82

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,400 Entry Level Step: 1*
 Life: Experience Allowed: 50 Vision:
 LTD: Standard % .0060 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900D/3500D
 Dental: BC/BS 2
 Comments: Ind also rec \$50/mo annuity

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
562.40	1040.47	1181.05	1585.85	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
591.36	1069.43	1210.01	1614.81	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 17

PIERCE									
Step	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18	MA + 27	MA + 36
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4
1	38,232	40,002	41,772	43,542	45,312	47,082	48,852	50,622	52,392
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
2	38,232	40,002	41,772	43,542	45,312	47,082	48,852	50,622	52,392
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
3	38,232	40,002	41,772	43,542	45,312	47,082	48,852	50,622	52,392
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
4	39,648	41,418	43,188	44,958	46,728	48,498	50,268	52,038	53,808
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52
5	41,064	42,834	44,604	46,374	48,144	49,914	51,684	53,454	55,224
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56
6	42,480	44,250	46,020	47,790	49,560	51,330	53,100	54,870	56,640
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
7	43,896	45,666	47,436	49,206	50,976	52,746	54,516	56,286	58,056
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
8	45,312	47,082	48,852	50,622	52,392	54,162	55,932	57,702	59,472
	1.28	1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68
9	46,728	48,498	50,268	52,038	53,808	55,578	57,348	59,118	60,888
	1.32	1.37	1.42	1.47	1.52	1.57	1.62	1.67	1.72
10		49,914	51,684	53,454	55,224	56,994	58,764	60,534	62,304
		1.41	1.46	1.51	1.56	1.61	1.66	1.71	1.76
11			53,100	54,870	56,640	58,410	60,180	61,950	63,720
			1.5	1.55	1.6	1.65	1.7	1.75	1.8
12				56,286	58,056	59,826	61,596	63,366	65,136
				1.59	1.64	1.69	1.74	1.79	1.84
13				57,702	59,472	61,242	63,012	64,782	66,552
				1.63	1.68	1.73	1.78	1.83	1.88
14					60,888	62,658	64,428	66,198	67,968
					1.72	1.77	1.82	1.87	1.92
15						64,074	65,844	67,614	69,384
						1.81	1.86	1.91	1.96
16							67,260	69,030	70,800
							1.9	1.95	2
17								70,446	72,216
								1.99	2.04

NOTE: Steps 1-3 are the same.

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,375 Entry Level Step: 3
 Life: Experience Allowed: 50 Vision:
 LTD: Principal \$22.92 (in 125) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	549.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	CIL
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u> \$549.70 CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425 V. Index: 0.0425 No. of Columns: 10 w/out BA+45 Max Steps: 15

PLAINVIEW										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	BA+45 MA+9	MA+18	MA+27	MA+36
1	36,375	37,921	39,467	41,013	42,559	44,105	45,651	47,197	48,743	50,288
	1	1.0425	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825
2	37,921	39,467	41,013	42,559	44,105	45,651	47,197	48,743	50,288	51,834
	1.0425	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425
3	39,467	41,013	42,559	44,105	45,651	47,197	48,743	50,288	51,834	53,380
	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675
4	41,013	42,559	44,105	45,651	47,197	48,743	50,288	51,834	53,380	54,926
	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.51
5	42,559	44,105	45,651	47,197	48,743	50,288	51,834	53,380	54,926	56,472
	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.51	1.5525
6	44,105	45,651	47,197	48,743	50,288	51,834	53,380	54,926	56,472	58,018
	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.51	1.5525	1.595
7		47,197	48,743	50,288	51,834	53,380	54,926	56,472	58,018	59,564
		1.2975	1.34	1.3825	1.425	1.4675	1.51	1.5525	1.595	1.6375
8			50,288	51,834	53,380	54,926	56,472	58,018	59,564	61,110
			1.3825	1.425	1.4675	1.51	1.5525	1.595	1.6375	1.68
9				53,380	54,926	56,472	58,018	59,564	61,110	62,656
				1.4675	1.51	1.5525	1.595	1.6375	1.68	1.7225
10				54,926	56,472	58,018	59,564	61,110	62,656	64,202
				1.51	1.5525	1.595	1.6375	1.68	1.7225	1.765
11						59,564	61,110	62,656	64,202	65,748
						1.6375	1.68	1.7225	1.765	1.8075
12						61,110	62,656	64,202	65,748	67,294
						1.68	1.7225	1.765	1.8075	1.85
13						62,656	64,202	65,748	67,294	68,840
						1.7225	1.765	1.8075	1.85	1.8925
14							65,748	67,294	68,840	70,386
							1.8075	1.85	1.8925	1.935
15								68,840	70,386	71,932
								1.8925	1.935	1.9775

30 years or more to be eligible for BA+45.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,700 Entry Level Step: 1
 Life: Madison Life \$ 6.00 Experience Allowed: 5 + 1/2 yrs Vision: Exp. Allwd - 5yrs + 1/2yrs beyon
 LTD: Madison Life % .0064 (+B) Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments: \$150 - CIL for E Level
 (2 yrs or more)

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	\$786.60
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	IL (2yrs or more onl)
818.50	1212.12	1372	1832.32	

NO HA/CASH \$786.60 - CIL: 2 yrs or more to be eligible.

Freeze or Rollbacks

Vertical Freeze: Rollback: 85-86

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 11 Max Steps: 16

PLATTSMOUTH											
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45
1	34,700	36,435	38,170	39,905	41,640	41,640	43,375	45,110	46,845	48,580	50,315
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4	1.45
2	36,088	37,823	39,558	41,293	43,028	43,028	44,763	46,498	48,233	49,968	51,703
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44	1.49
3	37,476	39,211	40,946	42,681	44,416	44,416	46,151	47,886	49,621	51,356	53,091
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48	1.53
4	38,864	40,599	42,334	44,069	45,804	45,804	47,539	49,274	51,009	52,744	54,479
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52	1.57
5	40,252	41,987	43,722	45,457	47,192	47,192	48,927	50,662	52,397	54,132	55,867
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56	1.61
6	41,640	43,375	45,110	46,845	48,580	48,580	50,315	52,050	53,785	55,520	57,255
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6	1.65
7	43,028	44,763	46,498	48,233	49,968	49,968	51,703	53,438	55,173	56,908	58,643
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64	1.69
8		46,151	47,886	49,621	51,356	51,356	53,091	54,826	56,561	58,296	60,031
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68	1.73
9			49,274	51,009	52,744	52,744	54,479	56,214	57,949	59,684	61,419
			1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72	1.77
10				52,397	54,132	54,132	55,867	57,602	59,337	61,072	62,807
				1.51	1.56	1.56	1.61	1.66	1.71	1.76	1.81
11					55,520	55,520	57,255	58,990	60,725	62,460	64,195
					1.6	1.6	1.65	1.7	1.75	1.8	1.85
12					56,908	56,908	58,643	60,378	62,113	63,848	65,583
					1.64	1.64	1.69	1.74	1.79	1.84	1.89
13						58,296	60,031	61,766	63,501	65,236	66,971
						1.68	1.73	1.78	1.83	1.88	1.93
14						59,684	61,419	63,154	64,889	66,624	68,359
						1.72	1.77	1.82	1.87	1.92	1.97
15								64,542	66,277	68,012	69,747
								1.86	1.91	1.96	2.01
16									67,665	69,400	71,135
									1.95	2	2.05

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,850 Entry Level Step: 1
 Life: Experience Allowed: 8 Vision:
 LTD: Peer Contract Days: 183 Starting Salary:

H/A Benefits Tables

Health: BC/BS 850D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
623.47	1153.42	1309.28	1758.03	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
652.43	1182.38	1338.24	1786.99	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: Rollback: 93-94

Schedules

H. Index: 0.045 V. Index: 0.045 No. of Columns: 7 Max Steps: 16

P O T T E R - D I X						
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 18
1	34,850	36,418	37,987	39,555	41,123	42,691
	1	1.045	1.09	1.135	1.18	1.225
2	36,418	37,987	39,555	41,123	42,691	44,260
	1.045	1.09	1.135	1.18	1.225	1.27
3	37,987	39,555	41,123	42,691	44,260	45,828
	1.09	1.135	1.18	1.225	1.27	1.315
4	39,555	41,123	42,691	44,260	45,828	47,396
	1.135	1.18	1.225	1.27	1.315	1.36
5	41,123	42,691	44,260	45,828	47,396	48,964
	1.18	1.225	1.27	1.315	1.36	1.405
6	42,691	44,260	45,828	47,396	48,964	50,533
	1.225	1.27	1.315	1.36	1.405	1.45
7	44,260	45,828	47,396	48,964	50,533	52,101
	1.27	1.315	1.36	1.405	1.45	1.495
8		47,396	48,964	50,533	52,101	53,669
		1.36	1.405	1.45	1.495	1.54
9			50,533	52,101	53,669	55,237
			1.45	1.495	1.54	1.585
10			52,101	53,669	55,237	56,806
			1.495	1.54	1.585	1.63
11				55,237	56,806	58,374
				1.585	1.63	1.675
12				56,806	58,374	59,942
				1.63	1.675	1.72
13					59,942	61,510
					1.72	1.765
14					61,510	63,079
					1.765	1.81
15						64,647
						1.855
16						66,215
						1.9

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,800 Entry Level Step: 1
 Life: Madison Nat'l \$ 3.80 Experience Allowed: 10 Vision:
 LTD: Madison Nat'l % .0036 Peer Contract Days: 190 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
613.96	1129.92	1262.46	1645.57	25.09 each or 294.9
<u>27.80</u>	<u>27.80</u>	<u>27.80</u>	<u>27.80</u>	
641.76	1157.72	1290.26	1673.37	CIL + Ind./Dep.
<u>NO HA/CASH</u> \$83.33 - CIL				

Freeze or Rollbacks

Vertical Freeze: 86-87,88-89,12-13

Rollback: 85-86

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 12

Max Steps: 30

RALSTON											
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	EDSPEC
1	35,800	37,590	39,380	41,170	42,960	44,750	46,540	48,330	50,120	51,910	
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.45	
2	37,232	39,022	40,812	42,602	44,392	46,182	47,972	49,762	51,552	53,342	
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44	1.49	
3	38,664	40,454	42,244	44,034	45,824	47,614	49,404	51,194	52,984	54,774	
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48	1.53	
4	40,096	41,886	43,676	45,466	47,256	49,046	50,836	52,626	54,416	56,206	
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52	1.57	
5	41,528	43,318	45,108	46,898	48,688	50,478	52,268	54,058	55,848	57,638	
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56	1.61	
6	42,960	44,750	46,540	48,330	50,120	51,910	53,700	55,490	57,280	59,070	
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.65	
7	44,392	46,182	47,972	49,762	51,552	53,342	55,132	56,922	58,712	60,502	
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64	1.69	
8		47,614	49,404	51,194	52,984	54,774	56,564	58,354	60,144	61,934	
		1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68	1.73	
9			50,836	52,626	54,416	56,206	57,996	59,786	61,576	63,366	
			1.42	1.47	1.52	1.57	1.62	1.67	1.72	1.77	
10			52,268	54,058	55,848	57,638	59,428	61,218	63,008	64,798	
			1.46	1.51	1.56	1.61	1.66	1.71	1.76	1.81	
11				55,490	57,280	59,070	60,860	62,650	64,440	66,230	
				1.55	1.6	1.65	1.7	1.75	1.8	1.85	
12				56,922	58,712	60,502	62,292	64,082	65,872	67,662	
				1.59	1.64	1.69	1.74	1.79	1.84	1.89	
13				58,354	60,144	61,934	63,724	65,514	67,304	69,094	
				1.63	1.68	1.73	1.78	1.83	1.88	1.93	
14					61,576	63,366	65,156	66,946	68,736	70,526	
					1.72	1.77	1.82	1.87	1.92	1.97	
15					63,008	64,798	66,588	68,378	70,168	71,958	
					1.76	1.81	1.86	1.91	1.96	2.01	
16					64,440	66,230	68,020	69,810	71,600	73,390	
					1.8	1.85	1.9	1.95	2	2.05	

Salary Schedule is pre-built on G-Drive/flash drive with longevity.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35089 Entry Level Step: 1
 Life: Guardian \$ 12.00 Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 10500D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u> \$668.50 - 7 years or more - CIL				

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

RAVENNA							
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36 MA	BA + 45 MA + 9	BA + 54 MA + 18
1	35,089	36,843	38,598	40,352	42,107	43,861	45,616
	1.00	1.05	1.10	1.15	1.20	1.25	1.30
2	36,493	38,247	40,001	41,756	43,510	45,265	47,019
	1.04	1.09	1.14	1.19	1.24	1.29	1.34
3	37,896	39,651	41,405	43,159	44,914	46,668	48,423
	1.08	1.13	1.18	1.23	1.28	1.33	1.38
4	39,300	41,054	42,809	44,563	46,317	48,072	49,826
	1.12	1.17	1.22	1.27	1.32	1.37	1.42
5	40,703	42,458	44,212	45,967	47,721	49,475	51,230
	1.16	1.21	1.26	1.31	1.36	1.41	1.46
6		43,861	45,616	47,370	49,125	50,879	52,634
		1.25	1.30	1.35	1.40	1.45	1.50
7		45,265	47,019	48,774	50,528	52,283	54,037
		1.29	1.34	1.39	1.44	1.49	1.54
8			48,423	50,177	51,932	53,686	55,441
			1.38	1.43	1.48	1.53	1.58
9			49,826	51,581	53,335	55,090	56,844
			1.42	1.47	1.52	1.57	1.62
10				52,984	54,739	56,493	58,248
				1.51	1.56	1.61	1.66
11				54,388	56,142	57,897	59,651
				1.55	1.60	1.65	1.70
12					57,546	59,300	61,055
					1.64	1.69	1.74
13					58,950	60,704	62,458
					1.68	1.73	1.78
14					59,651	62,108	63,862
					1.70	1.77	1.82
15					60,353	62,809	64,564
					1.72	1.79	1.84
16						63,511	65,266
						1.81	1.86

12 years or more to be eligible for BA 36, BA 45 or BA 54.

School Information Worksheet

Eligibility Breakpoint: 0.51	Base: 37,825	Entry Level Step: 1
Life:	Experience Allowed: 6	Vision:
LTD: Fortis % .0031 (+B)	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500D
 Dental: BC/BS 2
 Comments: * <.51=FTE benefits

E	EC	ES	ESC	SP2's
639.54	1183.16	1343.04	1803.36	312.50
28.96	28.96	28.96	28.96	
668.50	1212.12	1372	1832.32	CIL
<u>NO HA/CASH</u> \$312.50 CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

RAYMOND CENTRAL									
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 9	MA + 18	MA + 27	MA + 36
1	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4
2	39,338	41,229	43,121	45,012	46,903	48,794	50,686	52,577	54,468
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44
3	40,851	42,742	44,634	46,525	48,416	50,307	52,199	54,090	55,981
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
4	42,364	44,255	46,147	48,038	49,929	51,820	53,712	55,603	57,494
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52
5	43,877	45,768	47,660	49,551	51,442	53,333	55,225	57,116	59,007
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56
6	45,390	47,281	49,173	51,064	52,955	54,846	56,738	58,629	60,520
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
7	46,903	48,794	50,686	52,577	54,468	56,359	58,251	60,142	62,033
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
8		50,307	52,199	54,090	55,981	57,872	59,764	61,655	63,546
		1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68
9		51,820	53,712	55,603	57,494	59,385	61,277	63,168	65,059
		1.37	1.42	1.47	1.52	1.57	1.62	1.67	1.72
10			55,225	57,116	59,007	60,898	62,790	64,681	66,572
			1.46	1.51	1.56	1.61	1.66	1.71	1.76
11			56,738	58,629	60,520	62,411	64,303	66,194	68,085
			1.5	1.55	1.6	1.65	1.7	1.75	1.8
12				60,142	62,033	63,924	65,816	67,707	69,598
				1.59	1.64	1.69	1.74	1.79	1.84
13					63,546	65,437	67,329	69,220	71,111
					1.68	1.73	1.78	1.83	1.88
14					65,059	66,950	68,842	70,733	72,624
					1.72	1.77	1.82	1.87	1.92
15					66,572	68,463	70,355	72,246	74,137
					1.76	1.81	1.86	1.91	1.96

37 yrs or more to be eligible for BA + 36.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,900 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .0031 Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
592	1095.23	1243.21	1669.32	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
620.96	1124.19	1272.17	1698.28	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 97-98/98-99

Rollback: 01-02

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 8

Max Steps: 14

ROCK COUNTY							
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	BA + 45	
					MA	MA + 9	
1	34,900	36,383	37,867	39,350	40,833	42,316	
	1	1.0425	1.085	1.1275	1.17	1.2125	
2	36,383	37,867	39,350	40,833	42,316	43,800	
	1.0425	1.085	1.1275	1.17	1.2125	1.255	
3	37,867	39,350	40,833	42,316	43,800	45,283	
	1.085	1.1275	1.17	1.2125	1.255	1.2975	
4	39,350	40,833	42,316	43,800	45,283	46,766	
	1.1275	1.17	1.2125	1.255	1.2975	1.34	
5	40,833	42,316	43,800	45,283	46,766	48,249	
	1.17	1.2125	1.255	1.2975	1.34	1.3825	
6	42,316	43,800	45,283	46,766	48,249	49,733	
	1.2125	1.255	1.2975	1.34	1.3825	1.425	
7	43,800	45,283	46,766	48,249	49,733	51,216	
	1.255	1.2975	1.34	1.3825	1.425	1.4675	
8		46,766	48,249	49,733	51,216	52,699	
		1.34	1.3825	1.425	1.4675	1.51	
9			49,733	51,216	52,699	54,182	
			1.4250	1.4675	1.51	1.5525	
10			51,216	52,699	54,182	55,666	
			1.4675	1.51	1.5525	1.595	
11				54,182	55,666	57,149	
				1.5525	1.595	1.6375	
12				55,666	57,149	58,632	
				1.595	1.6375	1.68	
13					58,632	60,115	
					1.68	1.7225	
14						61,599	
						1.765	

Sandhills-Dunning

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,200	Entry Level Step: 1
Life: Prinsipal \$ 2.65	Experience Allowed: 5	Vision:
LTD: Principal % .0027	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: _____ Rollback: 88-89

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 8 Max Steps: 13

S A N D H I L L S - D U N N I N G							
S t e p	B A	B A + 9	B A + 18	B A + 27	B A + 36	M A + 9	M A + 18
1	35,200	36,960	38,720	40,480	42,240	44,000	45,760
	1	1.05	1.1	1.15	1.2	1.25	1.3
2	36,608	38,368	40,128	41,888	43,648	45,408	47,168
	1.04	1.09	1.14	1.19	1.24	1.29	1.34
3	38,016	39,776	41,536	43,296	45,056	46,816	48,576
	1.08	1.13	1.18	1.23	1.28	1.33	1.38
4	39,424	41,184	42,944	44,704	46,464	48,224	49,984
	1.12	1.17	1.22	1.27	1.32	1.37	1.42
5	40,832	42,592	44,352	46,112	47,872	49,632	51,392
	1.16	1.21	1.26	1.31	1.36	1.41	1.46
6		44,000	45,760	47,520	49,280	51,040	52,800
		1.25	1.3	1.35	1.4	1.45	1.5
7			47,168	48,928	50,688	52,448	54,208
			1.34	1.39	1.44	1.49	1.54
8			48,576	50,336	52,096	53,856	55,616
			1.38	1.43	1.48	1.53	1.58
9				51,744	53,504	55,264	57,024
				1.47	1.52	1.57	1.62
10				53,152	54,912	56,672	58,432
				1.51	1.56	1.61	1.66
11					56,320	58,080	59,840
					1.6	1.65	1.7
12					57,728	59,488	61,248
					1.64	1.69	1.74
13					59,136	60,896	62,656
					1.68	1.73	1.78

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,850 Entry Level Step: 1
 Life: Principal \$ 6.57 Experience Allowed: 7 Vision:
 LTD: Principal % .0065 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
587.07	1086.13	1232.86	1655.42	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
616.03	1115.09	1261.82	1684.38	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 7

Max Steps: 17

S A R G E N T						
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 15
1	34,850	36,593	38,335	40,078	41,820	43,563
	1	1.05	1.1	1.15	1.2	1.25
2	36,244	37,987	39,729	41,472	43,214	44,957
	1.04	1.09	1.14	1.19	1.24	1.29
3	37,638	39,381	41,123	42,866	44,608	46,351
	1.08	1.13	1.18	1.23	1.28	1.33
4	39,032	40,775	42,517	44,260	46,002	47,745
	1.12	1.17	1.22	1.27	1.32	1.37
5	40,426	42,169	43,911	45,654	47,396	49,139
	1.16	1.21	1.26	1.31	1.36	1.41
6		43,563	45,305	47,048	48,790	50,533
		1.25	1.3	1.35	1.4	1.45
7		44,957	46,699	48,442	50,184	51,927
		1.29	1.34	1.39	1.44	1.49
8		46,351	48,093	49,836	51,578	53,321
		1.33	1.38	1.43	1.48	1.53
9		47,745	49,487	51,230	52,972	54,715
		1.37	1.42	1.47	1.52	1.57
10			50,881	52,624	54,366	56,109
			1.46	1.51	1.56	1.61
11				54,018	55,760	57,503
				1.55	1.6	1.65
12				55,412	57,154	58,897
				1.59	1.64	1.69
13					58,548	60,291
					1.68	1.73
14					59,942	61,685
					1.72	1.77
15						63,079
						1.81
16						64,473
						1.85
17						65,867
						1.89

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,750	Entry Level Step: 1
Life: Companion Life \$ 5.25	Experience Allowed: 7	Vision:
LTD: Principal Life % .0048	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D/3500D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
597.25	1104.90	1254.20	1684.07	28.96 or 52.70
28.96	28.96	28.96	28.96	Ind. Or Dep. Dental
626.21	1133.86	1283.16	1713.03	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9 w/out BA+36

Max Steps: 17

SCHUYLER CENTRAL								
	M A							
	B A + 4 5				M A + 9			
Step	B A	B A + 9	B A + 1 8	B A + 2 7	B A + 3 6	M A + 9	M A + 1 8	M A + 2 7
1	35,750	37,538	39,325	41,113	42,900	44,688	46,475	48,263
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35
2	37,180	38,968	40,755	42,543	44,330	46,118	47,905	49,693
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	38,610	40,398	42,185	43,973	45,760	47,548	49,335	51,123
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	40,040	41,828	43,615	45,403	47,190	48,978	50,765	52,553
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	41,470	43,258	45,045	46,833	48,620	50,408	52,195	53,983
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6	42,900	44,688	46,475	48,263	50,050	51,838	53,625	55,413
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
7	44,330	46,118	47,905	49,693	51,480	53,268	55,055	56,843
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59
8		47,548	49,335	51,123	52,910	54,698	56,485	58,273
		1.33	1.38	1.43	1.48	1.53	1.58	1.63
9		48,978	50,765	52,553	54,340	56,128	57,915	59,703
		1.37	1.42	1.47	1.52	1.57	1.62	1.67
10			52,195	53,983	55,770	57,558	59,345	61,133
			1.46	1.51	1.56	1.61	1.66	1.71
11				55,413	57,200	58,988	60,775	62,563
				1.55	1.6	1.65	1.7	1.75
12					58,630	60,418	62,205	63,993
					1.64	1.69	1.74	1.79
13					60,060	61,848	63,635	65,423
					1.68	1.73	1.78	1.83
14					61,490	63,278	65,065	66,853
					1.72	1.77	1.82	1.87
15					62,920	64,708	66,495	68,283
					1.76	1.81	1.86	1.91
16							67,925	69,713
							1.9	1.95
17								71,143
								1.99

14 years or more to be eligible for BA+36.

School Information Worksheet

Eligibility Breakpoint: 0.4	Base: 35,455	Entry Level Step: 1
Life: Guardian \$ 2.70	Experience Allowed: 12	Vision:
LTD: Guardian % .0060	Peer Contract Days: 189	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/2500D
 Dental: BC/BS 2
 Comments:

E	EC	ES	ESC	SP2's
319.77	319.77	319.77	319.77	1269.25
14.48	14.48	14.48	14.48	Fringe Benefit + Ins.
1269.25	1269.25	1269.25	1269.25	
<u>NO HA/CASH</u> \$935 - CIL. 10yrs or more = \$935 Flat Salary				

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 12

Max Steps: 17

SCOTTSBLUFF												
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45	PHD
1	35,455	37,050	38,646	40,241	41,837	43,432	45,028	46,623	48,219	49,814	51,410	53,005
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
2	37,050	38,646	40,241	41,837	43,432	45,028	46,623	48,219	49,814	51,410	53,005	54,601
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
3	38,646	40,241	41,837	43,432	45,028	46,623	48,219	49,814	51,410	53,005	54,601	56,196
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
4	40,241	41,837	43,432	45,028	46,623	48,219	49,814	51,410	53,005	54,601	56,196	57,792
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
5		43,432	45,028	46,623	48,219	49,814	51,410	53,005	54,601	56,196	57,792	59,387
		1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
6			46,623	48,219	49,814	51,410	53,005	54,601	56,196	57,792	59,387	60,983
			1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72
7				49,814	51,410	53,005	54,601	56,196	57,792	59,387	60,983	62,578
				1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765
8					53,005	54,601	56,196	57,792	59,387	60,983	62,578	64,174
					1.495	1.54	1.585	1.63	1.675	1.72	1.765	1.81
9						56,196	57,792	59,387	60,983	62,578	64,174	65,769
						1.585	1.63	1.675	1.72	1.765	1.81	1.855
10						57,792	59,387	60,983	62,578	64,174	65,769	67,365
						1.63	1.675	1.72	1.765	1.81	1.855	1.9
11						59,387	60,983	62,578	64,174	65,769	67,365	68,960
						1.675	1.72	1.765	1.81	1.855	1.9	1.945
12								64,174	65,769	67,365	68,960	70,555
								1.81	1.855	1.9	1.945	1.99
13								65,769	67,365	68,960	70,555	72,151
								1.855	1.9	1.945	1.99	2.035
14									68,960	70,555	72,151	73,746
									1.945	1.99	2.035	2.08
15											73,746	75,342
											2.08	2.125
16											75,342	76,937
											2.125	2.17
17											76,937	78,533
											2.17	2.215

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,050	Entry Level Step: 1
Life: Provident \$ 3.60	Experience Allowed: 50	Vision:
LTD: Madison Nat'l % .0035	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
607.56	1124	1275.89	1713.19	
28.96	53.54	60.78	81.66	
636.52	1177.54	1336.67	1794.85	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9

Max Steps: 16

SEWARD								
Step	BA	BA+9	BA+18	BA+27	BA+45	MA+9	MA+18	MA+27
	MA							
1	35,050	36,452	37,854	39,256	40,658	42,060	43,462	44,864
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	36,803	38,205	39,607	41,009	42,411	43,813	45,215	46,617
	1.05	1.09	1.13	1.17	1.21	1.25	1.29	1.33
3	38,555	39,957	41,359	42,761	44,163	45,565	46,967	48,369
	1.1	1.14	1.18	1.22	1.26	1.3	1.34	1.38
4	40,308	41,710	43,112	44,514	45,916	47,318	48,720	50,122
	1.15	1.19	1.23	1.27	1.31	1.35	1.39	1.43
5	42,060	43,462	44,864	46,266	47,668	49,070	50,472	51,874
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
6	43,813	45,215	46,617	48,019	49,421	50,823	52,225	53,627
	1.25	1.29	1.33	1.37	1.41	1.45	1.49	1.53
7	45,565	46,967	48,369	49,771	51,173	52,575	53,977	55,379
	1.3	1.34	1.38	1.42	1.46	1.5	1.54	1.58
8		48,720	50,122	51,524	52,926	54,328	55,730	57,132
		1.39	1.43	1.47	1.51	1.55	1.59	1.63
9			51,874	53,276	54,678	56,080	57,482	58,884
			1.48	1.52	1.56	1.6	1.64	1.68
10				55,029	56,431	57,833	59,235	60,637
				1.57	1.61	1.65	1.69	1.73
11					58,183	59,585	60,987	62,389
					1.66	1.7	1.74	1.78
12					59,936	61,338	62,740	64,142
					1.71	1.75	1.79	1.83
13						63,090	64,492	65,894
						1.8	1.84	1.88
14							66,245	67,647
							1.89	1.93
15								69,399
								1.98
16								71,152
								2.03

14 year or more to be eligible for BA+45.

School Information Worksheet

Eligibility Breakpoint: 0.49 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
628.68	1183.16	1343.04	1803.36	
<u>28.96</u>	<u>53.54</u>	<u>60.78</u>	<u>81.66</u>	
657.64	1236.70	1403.82	1885.02	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: Rollback:

Schedules

H. Index: 0.04 V. Index: 0.045 No. of Columns: 8 Max Steps: 16

S H E L B Y - R I S I N G C I T Y							
Step	B A	B A + 9	B A + 18	B A + 27	B A + 36	M A + 9	M A + 18
1	36,000	37,440	38,880	40,320	41,760	43,200	44,640
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	37,620	39,060	40,500	41,940	43,380	44,820	46,260
	1.045	1.085	1.125	1.165	1.205	1.245	1.285
3	39,240	40,680	42,120	43,560	45,000	46,440	47,880
	1.09	1.13	1.17	1.21	1.25	1.29	1.33
4	40,860	42,300	43,740	45,180	46,620	48,060	49,500
	1.135	1.175	1.215	1.255	1.295	1.335	1.375
5	42,480	43,920	45,360	46,800	48,240	49,680	51,120
	1.18	1.22	1.26	1.3	1.34	1.38	1.42
6		45,540	46,980	48,420	49,860	51,300	52,740
		1.265	1.305	1.345	1.385	1.425	1.465
7		47,160	48,600	50,040	51,480	52,920	54,360
		1.31	1.35	1.39	1.43	1.47	1.51
8		48,780	50,220	51,660	53,100	54,540	55,980
		1.355	1.395	1.435	1.475	1.515	1.555
9		50,400	51,840	53,280	54,720	56,160	57,600
		1.4	1.44	1.48	1.52	1.56	1.6
10		52,020	53,460	54,900	56,340	57,780	59,220
		1.445	1.485	1.525	1.565	1.605	1.645
11				56,520	57,960	59,400	60,840
				1.57	1.61	1.65	1.69
12				58,140	59,580	61,020	62,460
				1.615	1.655	1.695	1.735
13					61,200	62,640	64,080
					1.7	1.74	1.78
14					62,820	64,260	65,700
					1.745	1.785	1.825
15					64,440	65,880	67,320
					1.79	1.83	1.87
16						67,500	68,940
						1.875	1.915

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,500 Entry Level Step: 1
 Life: Principal \$ 4.00 Experience Allowed: 50 Vision:
 LTD: Principal (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 18

SIDNEY									
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	35,500	37,098	38,695	40,293	41,890	43,488	45,085	46,683	48,280
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36
2	37,098	38,695	40,293	41,890	43,488	45,085	46,683	48,280	49,878
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
3	38,695	40,293	41,890	43,488	45,085	46,683	48,280	49,878	51,475
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
4	40,293	41,890	43,488	45,085	46,683	48,280	49,878	51,475	53,073
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
5	41,890	43,488	45,085	46,683	48,280	49,878	51,475	53,073	54,670
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
6	43,488	45,085	46,683	48,280	49,878	51,475	53,073	54,670	56,268
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
7		46,683	48,280	49,878	51,475	53,073	54,670	56,268	57,865
		1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
8			49,878	51,475	53,073	54,670	56,268	57,865	59,463
			1.405	1.45	1.495	1.54	1.585	1.63	1.675
9				53,073	54,670	56,268	57,865	59,463	61,060
				1.495	1.54	1.585	1.63	1.675	1.72
10					56,268	57,865	59,463	61,060	62,658
					1.585	1.63	1.675	1.72	1.765
11						59,463	61,060	62,658	64,255
						1.675	1.72	1.765	1.81
12							62,658	64,255	65,853
							1.765	1.81	1.855
13								65,853	67,450
								1.855	1.9
14									69,047
									1.945
15					57,865				
					1.63				
16									
17									
18									70,645
									1.99

Professional Increments Available

School Information Worksheet

Eligibility Breakpoint: 0 Base: 35,800 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	
<u>51.97</u>	<u>51.97</u>	<u>51.97</u>	<u>51.97</u>	
659.53	1175.97	1327.86	1765.16	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

SILVER LAKE								
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	35,800	37,232	38,664	40,096	41,528	42,960	44,392	45,824
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	37,232	38,664	40,096	41,528	42,960	44,392	45,824	47,256
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	38,664	40,096	41,528	42,960	44,392	45,824	47,256	48,688
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	40,096	41,528	42,960	44,392	45,824	47,256	48,688	50,120
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	41,528	42,960	44,392	45,824	47,256	48,688	50,120	51,552
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	42,960	44,392	45,824	47,256	48,688	50,120	51,552	52,984
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7	44,392	45,824	47,256	48,688	50,120	51,552	52,984	54,416
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
8	45,824	47,256	48,688	50,120	51,552	52,984	54,416	55,848
	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
9		48,688	50,120	51,552	52,984	54,416	55,848	57,280
		1.36	1.4	1.44	1.48	1.52	1.56	1.6
10			51,552	52,984	54,416	55,848	57,280	58,712
			1.44	1.48	1.52	1.56	1.6	1.64
11				54,416	55,848	57,280	58,712	60,144
				1.52	1.56	1.6	1.64	1.68
12				55,848	57,280	58,712	60,144	61,576
				1.56	1.6	1.64	1.68	1.72
13					58,712	60,144	61,576	63,008
					1.64	1.68	1.72	1.76

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,207 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Lincoln Finan % .0044 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	28.96
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

SOUTHERN								
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 9	MA + 18	MA + 36
1	35,207	36,615	38,024	39,432	40,840	42,248	43,657	45,065
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	36,615	38,024	39,432	40,840	42,248	43,657	45,065	46,473
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	38,024	39,432	40,840	42,248	43,657	45,065	46,473	47,882
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	39,432	40,840	42,248	43,657	45,065	46,473	47,882	49,290
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	40,840	42,248	43,657	45,065	46,473	47,882	49,290	50,698
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	42,248	43,657	45,065	46,473	47,882	49,290	50,698	52,106
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7		45,065	46,473	47,882	49,290	50,698	52,106	53,515
		1.28	1.32	1.36	1.4	1.44	1.48	1.52
8		46,473	47,882	49,290	50,698	52,106	53,515	54,923
		1.32	1.36	1.4	1.44	1.48	1.52	1.56
9		47,882	49,290	50,698	52,106	53,515	54,923	56,331
		1.36	1.4	1.44	1.48	1.52	1.56	1.6
10			50,698	52,106	53,515	54,923	56,331	57,739
			1.44	1.48	1.52	1.56	1.6	1.64
11				53,515	54,923	56,331	57,739	59,148
				1.52	1.56	1.6	1.64	1.68
12					56,331	57,739	59,148	60,556
					1.6	1.64	1.68	1.72
13					57,739	59,148	60,556	61,964
					1.64	1.68	1.72	1.76
14							61,964	63,373
							1.76	1.8

School Information Worksheet

Eligibility Breakpoint: 0.4	Base: 35,475	Entry Level Step: 1
Life: Madison Nat'l \$ 4.40	Experience Allowed: 10	Vision:
LTD: Madison Nat'l % .004	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

E	EC	ES	ESC	SP2's
607.56	1124	1275.89	1713.19	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 85-86,86-87,92-93

Rollback:

Schedules

H. Index: 0.03

V. Index: 0.05

No. of Columns: 10

Max Steps: 45

SPRINGFIELD-PLATTEVIEW										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,475	36,539	37,604	38,668	39,732	39,732	40,796	41,861	42,925	43,989
	1	1.03	1.06	1.09	1.12	1.12	1.15	1.18	1.21	1.24
2	37,249	38,313	39,377	40,442	41,506	41,506	42,570	43,634	44,699	45,763
	1.05	1.08	1.11	1.14	1.17	1.17	1.2	1.23	1.26	1.29
3	39,023	40,087	41,151	42,215	43,280	43,280	44,344	45,408	46,472	47,537
	1.1	1.13	1.16	1.19	1.22	1.22	1.25	1.28	1.31	1.34
4	40,796	41,861	42,925	43,989	45,053	45,053	46,118	47,182	48,246	49,310
	1.15	1.18	1.21	1.24	1.27	1.27	1.3	1.33	1.36	1.39
5	42,570	43,634	44,699	45,763	46,827	46,827	47,891	48,956	50,020	51,084
	1.2	1.23	1.26	1.29	1.32	1.32	1.35	1.38	1.41	1.44
6		45,408	46,472	47,537	48,601	48,601	49,665	50,729	51,794	52,858
		1.28	1.31	1.34	1.37	1.37	1.4	1.43	1.46	1.49
7		47,182	48,246	49,310	50,375	50,375	51,439	52,503	53,567	54,632
		1.33	1.36	1.39	1.42	1.42	1.45	1.48	1.51	1.54
8			50,020	51,084	52,148	52,148	53,213	54,277	55,341	56,405
			1.41	1.44	1.47	1.47	1.5	1.53	1.56	1.59
9			51,794	52,858	53,922	53,922	54,986	56,051	57,115	58,179
			1.46	1.49	1.52	1.52	1.55	1.58	1.61	1.64
10				54,632	55,696	55,696	56,760	57,824	58,889	59,953
				1.54	1.57	1.57	1.6	1.63	1.66	1.69
11					57,470	57,470	58,534	59,598	60,662	61,727
					1.62	1.62	1.65	1.68	1.71	1.74
12					59,243	59,243	60,308	61,372	62,436	63,500
					1.67	1.67	1.7	1.73	1.76	1.79
13					61,017	61,017	62,081	63,146	64,210	65,274
					1.72	1.72	1.75	1.78	1.81	1.84
14							63,855	64,919	65,984	67,048
							1.8	1.83	1.86	1.89
15								66,693	67,757	68,822
								1.88	1.91	1.94
20										69,886
										1.97
25										70,950
										2
30										72,014
										2.03
35										73,079
										2.06
40										74,143
										2.09
45										75,207
										2.12

Longevity: beginning @ 20 yrs on MA36, 3% added every 5 years (20 yrs, 25, 30, 35, 40, 45)

School Information Worksheet

Eligibility Breakpoint: 0 Base: 36,100 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .0062 (+B) Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.89	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. Or Dep. Dental
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 7

Max Steps: 12

S T . E D W A R D						
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 18
1	36,100	37,725	39,349	40,974	42,598	44,223
	1	1.045	1.09	1.135	1.18	1.225
2	37,544	39,169	40,793	42,418	44,042	45,667
	1.04	1.085	1.13	1.175	1.22	1.265
3	38,988	40,613	42,237	43,862	45,486	47,111
	1.08	1.125	1.17	1.215	1.26	1.305
4	40,432	42,057	43,681	45,306	46,930	48,555
	1.12	1.165	1.21	1.255	1.3	1.345
5	41,876	43,501	45,125	46,750	48,374	49,999
	1.16	1.205	1.25	1.295	1.34	1.385
6	43,320	44,945	46,569	48,194	49,818	51,443
	1.2	1.245	1.29	1.335	1.38	1.425
7	44,764	46,389	48,013	49,638	51,262	52,887
	1.24	1.285	1.33	1.375	1.42	1.465
8		47,833	49,457	51,082	52,706	54,331
		1.325	1.37	1.415	1.46	1.505
9			50,901	52,526	54,150	55,775
			1.41	1.455	1.5	1.545
10				53,970	55,594	57,219
				1.495	1.54	1.585
11					57,038	58,663
					1.58	1.625
12						60,107
						1.665

School Information Worksheet

Eligibility Breakpoint: 0	Base: 36,250	Entry Level Step: 1
Life: Madison Nat'l \$ 2.55	Experience Allowed: 50	Vision:
LTD:	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	351.73
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	1/2 Ind. Prem. 650D
668.50	1212.12	1372	1832.32	
 <u>NO HA/CASH</u> \$351.73 (1/2 650D Ind Prem)				

Freeze or Rollbacks

Vertical Freeze: 96-97

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

STANTON								
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA + 9	MA + 18	MA + 27
1	36,250	38,063	39,875	41,688	43,500	45,313	47,125	48,938
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35
2	37,700	39,513	41,325	43,138	44,950	46,763	48,575	50,388
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	39,150	40,963	42,775	44,588	46,400	48,213	50,025	51,838
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	40,600	42,413	44,225	46,038	47,850	49,663	51,475	53,288
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	42,050	43,863	45,675	47,488	49,300	51,113	52,925	54,738
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6	43,500	45,313	47,125	48,938	50,750	52,563	54,375	56,188
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
7		46,763	48,575	50,388	52,200	54,013	55,825	57,638
		1.29	1.34	1.39	1.44	1.49	1.54	1.59
8			50,025	51,838	53,650	55,463	57,275	59,088
			1.38	1.43	1.48	1.53	1.58	1.63
9				53,288	55,100	56,913	58,725	60,538
				1.47	1.52	1.57	1.62	1.67
10				54,738	56,550	58,363	60,175	61,988
				1.51	1.56	1.61	1.66	1.71
11					58,000	59,813	61,625	63,438
					1.6	1.65	1.7	1.75
12					59,450	61,263	63,075	64,888
					1.64	1.69	1.74	1.79
13					60,900	62,713	64,525	66,338
					1.68	1.73	1.78	1.83
14					62,350	64,163	65,975	67,788
					1.72	1.77	1.82	1.87
15					63,800	65,613	67,425	69,238
					1.76	1.81	1.86	1.91

Make Steps 1 & 2 the same as Step 3 (run the schedule and then copy/paste step 3 on to step 1 & 2).

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,200 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Principal % .003 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	166.67
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
668.50	1212.12	1372	1832.32	CIL (Annuity)
<u>NO HA/CASH</u> \$166.67 CIL (Annuity)				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

STERLING							
	BA	BA + 9	BA + 18	BA + 27	BA + 36		
Step					MA	MA + 9	MA + 18
1	36,200	37,648	39,096	40,544	41,992	43,440	44,888
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	37,648	39,096	40,544	41,992	43,440	44,888	46,336
	1.04	1.08	1.12	1.16	1.2	1.24	1.28
3	39,096	40,544	41,992	43,440	44,888	46,336	47,784
	1.08	1.12	1.16	1.2	1.24	1.28	1.32
4	40,544	41,992	43,440	44,888	46,336	47,784	49,232
	1.12	1.16	1.2	1.24	1.28	1.32	1.36
5	41,992	43,440	44,888	46,336	47,784	49,232	50,680
	1.16	1.2	1.24	1.28	1.32	1.36	1.4
6	43,440	44,888	46,336	47,784	49,232	50,680	52,128
	1.2	1.24	1.28	1.32	1.36	1.4	1.44
7	44,888	46,336	47,784	49,232	50,680	52,128	53,576
	1.24	1.28	1.32	1.36	1.4	1.44	1.48
8	46,336	47,784	49,232	50,680	52,128	53,576	55,024
	1.28	1.32	1.36	1.4	1.44	1.48	1.52
9	47,784	49,232	50,680	52,128	53,576	55,024	56,472
	1.32	1.36	1.4	1.44	1.48	1.52	1.56
10		50,680	52,128	53,576	55,024	56,472	57,920
		1.4	1.44	1.48	1.52	1.56	1.6
11			53,576	55,024	56,472	57,920	59,368
			1.48	1.52	1.56	1.6	1.64
12				56,472	57,920	59,368	60,816
				1.56	1.6	1.64	1.68
13					59,368	60,816	62,264
					1.64	1.68	1.72

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,350 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Principal % .0070 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	31.82
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Spouse Dental
636.52	1152.96	1304.85	1742.85	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

SUPERIOR									
	BA	BA+9	BA+18	BA+27	MA		MA+18	MA+27	MA+36
Step					BA+36	MA+9			
1	35,350	37,118	38,885	40,653	42,420	44,188	45,955	47,723	49,490
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4
2	36,764	38,532	40,299	42,067	43,834	45,602	47,369	49,137	50,904
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44
3	38,178	39,946	41,713	43,481	45,248	47,016	48,783	50,551	52,318
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
4	39,592	41,360	43,127	44,895	46,662	48,430	50,197	51,965	53,732
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52
5	41,006	42,774	44,541	46,309	48,076	49,844	51,611	53,379	55,146
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56
6	42,420	44,188	45,955	47,723	49,490	51,258	53,025	54,793	56,560
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
7		45,602	47,369	49,137	50,904	52,672	54,439	56,207	57,974
		1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
8		47,016	48,783	50,551	52,318	54,086	55,853	57,621	59,388
		1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68
9			50,197	51,965	53,732	55,500	57,267	59,035	60,802
			1.42	1.47	1.52	1.57	1.62	1.67	1.72
10				53,379	55,146	56,914	58,681	60,449	62,216
				1.51	1.56	1.61	1.66	1.71	1.76
11				54,793	56,560	58,328	60,095	61,863	63,630
				1.55	1.6	1.65	1.7	1.75	1.8
12					57,974	59,742	61,509	63,277	65,044
					1.64	1.69	1.74	1.79	1.84
13					59,388	61,156	62,923	64,691	66,458
					1.68	1.73	1.78	1.83	1.88
14					60,802	62,570	64,337	66,105	67,872
					1.72	1.77	1.82	1.87	1.92
15						63,984	65,751	67,519	69,286
						1.81	1.86	1.91	1.96

School Information Worksheet

Eligibility Breakpoint: 1 Base: 32,850 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 4
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	
<u>51.97</u>	<u>96.15</u>	<u>109.16</u>	<u>146.60</u>	
691.51	1279.31	1452.20	1949.96	

NO HA/CASH See below.

Freeze or Rollbacks

Vertical Freeze: 89-90 Rollback:

Schedules

H. Index: 0.05 V. Index: 0.05 No. of Columns: 9 Max Steps: 6

SUTHERLAND								
					BA+36			
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27
1	32,850	34,164	35,478	36,792	38,106	39,420	40,734	42,048
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	34,493	36,464	38,106	40,077	41,720	43,034	44,676	46,319
	1.05	1.11	1.16	1.22	1.27	1.31	1.36	1.41
3	36,135	38,763	40,734	43,362	45,333	46,647	48,618	50,589
	1.1	1.18	1.24	1.32	1.38	1.42	1.48	1.54
4	37,778	41,063	43,362	46,647	48,947	50,261	52,560	54,860
	1.15	1.25	1.32	1.42	1.49	1.53	1.6	1.67
5	39,420	43,362	45,990	49,932	52,560	53,874	56,502	59,130
	1.2	1.32	1.4	1.52	1.6	1.64	1.72	1.8
6	41,063	45,662	48,618	53,217	56,174	57,488	60,444	63,401
	1.25	1.39	1.48	1.62	1.71	1.75	1.84	1.93

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,650 Entry Level Step: 1
 Life: Principal \$ 4.95 Experience Allowed: 5 Vision:
 LTD: Principal % .0043 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/2500D
 Dental: BC/BS 5
 Comments: See note below salary schedule.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
See	note	below	Sal. Sched.	\$625
<u>\$625</u>	<u>TO</u>	<u>ALL</u>	<u>LEVELS</u>	CIL OR FLAT
<u>NO HA/CASH</u> \$625 - CIL				

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.05

No. of Columns: 10

Max Steps: 15

SYRACUSE										
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36	DOC
1	36,650	38,483	40,315	42,148	43,980	45,813	47,645	49,478	51,310	54,975
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.5
2	38,483	40,315	42,148	43,980	45,813	47,645	49,478	51,310	53,143	56,808
	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.55
3	40,315	42,148	43,980	45,813	47,645	49,478	51,310	53,143	54,975	58,640
	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.6
4	42,148	43,980	45,813	47,645	49,478	51,310	53,143	54,975	56,808	60,473
	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.65
5	43,980	45,813	47,645	49,478	51,310	53,143	54,975	56,808	58,640	62,305
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.7
6	45,813	47,645	49,478	51,310	53,143	54,975	56,808	58,640	60,473	64,138
	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.65	1.75
7	47,645	49,478	51,310	53,143	54,975	56,808	58,640	60,473	62,305	65,970
	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.65	1.7	1.8
8	49,478	51,310	53,143	54,975	56,808	58,640	60,473	62,305	64,138	67,803
	1.35	1.4	1.45	1.5	1.55	1.6	1.65	1.7	1.75	1.85
9		53,143	54,975	56,808	58,640	60,473	62,305	64,138	65,970	69,635
		1.45	1.5	1.55	1.6	1.65	1.7	1.75	1.8	1.9
10			56,808	58,640	60,473	62,305	64,138	65,970	67,803	71,468
			1.55	1.6	1.65	1.7	1.75	1.8	1.85	1.95
11				60,473	62,305	64,138	65,970	67,803	69,635	73,300
				1.65	1.7	1.75	1.8	1.85	1.9	2
12					64,138	65,970	67,803	69,635	71,468	75,133
					1.75	1.8	1.85	1.9	1.95	2.05
13						67,803	69,635	71,468	73,300	76,965
						1.85	1.9	1.95	2	2.1
14							71,468	73,300	75,133	78,798
							1.95	2	2.05	2.15
15								75,133	76,965	80,630
								2.05	2.1	2.2

Teachers w/index of 1.55 or more get Flat Salary. Teachers w/index of less than 1.55 get CIL. There is no additional left over for FICA though so \$0 on the FICA table except for the NO HA/CASH individuals.

Tekamah-Herman

School Information Worksheet

Eligibility Breakpoint:	0.5	Base:	34,700	Entry Level Step:	1
Life:	Guardian \$ 3.00	Experience Allowed:	10	Vision:	
LTD:	National % .0040(+B)	Peer Contract Days:	185	Starting Salary:	

H/A Benefits Tables

Health: BC/BS 1050D/3500D
Dental: BC/BS 2
Comments: .5 fte 87-88&before full ben; after-fte

E	EC	ES	ESC	SP2's	
607.56	1124	1275.89	1713.19	28.96	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>		
636.52	1152.96	1304.85	1742.15		Ind. Dental
<u>NO HA/CASH</u>					

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.05

No. of Columns: 7

Max Steps: 40

Step	BA	BA+1	BA+2	BA+3	BA+4	BA+5
1	34,700.00	35,435.00	36,170.00	36,905.00	37,640.00	38,375.00
2	36,170.00	36,905.00	37,640.00	38,375.00	39,110.00	39,845.00
3	37,640.00	38,375.00	39,110.00	39,845.00	40,580.00	41,315.00
4	39,110.00	39,845.00	40,580.00	41,315.00	42,050.00	42,785.00
5	40,580.00	41,315.00	42,050.00	42,785.00	43,520.00	44,255.00
6	42,050.00	42,785.00	43,520.00	44,255.00	45,000.00	45,735.00
7	43,520.00	44,255.00	45,000.00	45,735.00	46,470.00	47,205.00
8	45,000.00	45,735.00	46,470.00	47,205.00	47,940.00	48,675.00
9	46,470.00	47,205.00	47,940.00	48,675.00	49,410.00	50,145.00
10	47,940.00	48,675.00	49,410.00	50,145.00	50,880.00	51,615.00
11	49,410.00	50,145.00	50,880.00	51,615.00	52,350.00	53,085.00
12	50,880.00	51,615.00	52,350.00	53,085.00	53,820.00	54,555.00
13	52,350.00	53,085.00	53,820.00	54,555.00	55,290.00	56,025.00
14	53,820.00	54,555.00	55,290.00	56,025.00	56,760.00	57,495.00
15	55,290.00	56,025.00	56,760.00	57,495.00	58,260.00	59,000.00
16	56,760.00	57,495.00	58,260.00	59,000.00	59,730.00	60,470.00
17	58,260.00	59,000.00	59,730.00	60,470.00	61,200.00	61,940.00
18	59,730.00	60,470.00	61,200.00	61,940.00	62,670.00	63,350.00
19	61,200.00	61,940.00	62,670.00	63,350.00	64,140.00	64,820.00
20	62,670.00	63,350.00	64,140.00	64,820.00	65,610.00	66,290.00
21	64,140.00	64,820.00	65,610.00	66,290.00	67,080.00	67,760.00
22	65,610.00	66,290.00	67,080.00	67,760.00	68,550.00	69,230.00
23	67,080.00	67,760.00	68,550.00	69,230.00	70,020.00	70,700.00
24	68,550.00	69,230.00	69,910.00	70,590.00	71,490.00	72,170.00
25	70,020.00	70,700.00	71,380.00	72,060.00	72,960.00	73,640.00
26	71,490.00	72,170.00	72,850.00	73,530.00	74,430.00	75,110.00
27	72,960.00	73,640.00	74,320.00	75,000.00	75,900.00	76,580.00
28	74,320.00	75,000.00	75,680.00	76,360.00	77,260.00	77,940.00
29	75,680.00	76,360.00	77,040.00	77,720.00	78,620.00	79,300.00
30	77,040.00	77,720.00	78,380.00	79,040.00	80,000.00	80,680.00
31	78,380.00	79,040.00	79,700.00	80,360.00	81,320.00	82,000.00
32	79,700.00	80,360.00	81,020.00	81,680.00	82,600.00	83,280.00
33	81,020.00	81,680.00	82,340.00	83,000.00	83,920.00	84,600.00
34	82,340.00	83,000.00	83,660.00	84,320.00	85,240.00	85,920.00
35	83,660.00	84,320.00	84,980.00	85,640.00	86,560.00	87,240.00
36	84,980.00	85,640.00	86,300.00	86,960.00	87,880.00	88,560.00
37	86,300.00	86,960.00	87,620.00	88,280.00	89,200.00	89,880.00
38	87,620.00	88,280.00	88,940.00	89,600.00	90,520.00	91,200.00
39	88,940.00	89,600.00	90,260.00	90,920.00	91,840.00	92,520.00
40	90,260.00	90,920.00	91,580.00	92,240.00	93,160.00	93,840.00

Whenever increments - salary schedule is pre-built on the g-drive.

Thayer Central

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,430	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD: Principal % .0041	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BCBS 1450D/3500D
Dental: BC/BS 4
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
587.07	1086.13	1232.86	1655.42	57.19 or 94.63
<u>51.97</u>	<u>51.97</u>	<u>51.97</u>	<u>51.97</u>	Sp. Or Dep. Dental
639.04	1138.10	1284.83	1707.39	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.045

No. of Columns: 9

Max Steps: 18

THAYER CENTRAL									
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27
1	35,430	36,847	38,264	39,682	41,099	41,099	42,516	43,933	45,350
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	37,024	38,442	39,859	41,276	42,693	42,693	44,110	45,528	46,945
	1.045	1.085	1.125	1.165	1.205	1.205	1.245	1.285	1.325
3	38,619	40,036	41,453	42,870	44,288	44,288	45,705	47,122	48,539
	1.09	1.13	1.17	1.21	1.25	1.25	1.29	1.33	1.37
4	40,213	41,630	43,047	44,465	45,882	45,882	47,299	48,716	50,133
	1.135	1.175	1.215	1.255	1.295	1.295	1.335	1.375	1.415
5	41,807	43,225	44,642	46,059	47,476	47,476	48,893	50,311	51,728
	1.18	1.22	1.26	1.3	1.34	1.34	1.38	1.42	1.46
6	43,402	44,819	46,236	47,653	49,071	49,071	50,488	51,905	53,322
	1.225	1.265	1.305	1.345	1.385	1.385	1.425	1.465	1.505
7	44,996	46,413	47,831	49,248	50,665	50,665	52,082	53,499	54,917
	1.27	1.31	1.35	1.39	1.43	1.43	1.47	1.51	1.55
8		48,008	49,425	50,842	52,259	52,259	53,676	55,094	56,511
		1.355	1.395	1.435	1.475	1.475	1.515	1.555	1.595
9			51,019	52,436	53,854	53,854	55,271	56,688	58,105
			1.44	1.48	1.52	1.52	1.56	1.6	1.64
10				54,031	55,448	55,448	56,865	58,282	59,700
				1.525	1.565	1.565	1.605	1.645	1.685
11				55,625	57,042	57,042	58,460	59,877	61,294
				1.57	1.61	1.61	1.65	1.69	1.73
12					58,637	58,637	60,054	61,471	62,888
					1.655	1.655	1.695	1.735	1.775
13					60,231	60,231	61,648	63,065	64,483
					1.7	1.7	1.74	1.78	1.82
14					61,825	61,825	63,243	64,660	66,077
					1.745	1.745	1.785	1.825	1.865
15					62,658	62,658	64,075	66,254	67,671
					1.7685	1.7685	1.8085	1.87	1.91
16						63,491	64,908	67,087	68,504
						1.792	1.832	1.8935	1.9335
17						64,323	65,740	67,919	69,337
						1.8155	1.8555	1.917	1.957
18								68,752	70,169
								1.9405	1.9805

Uneven Steps

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,300 Entry Level Step: 1
 Life: Madison Nat'l \$ 5.25 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	
<u>28.96</u>	<u>53.54</u>	<u>60.78</u>	<u>81.66</u>	
636.52	1177.54	1336.67	1794.85	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 11

Max Steps: 16

TWIN RIVER											
Step	BA	BA+9	BA+18	BA+27	BA+36	BA+54	MA	MA+9	MA+18	MA+27	MA+36
1	36,300	38,115	39,930	41,745	43,560	45,375	47,190	49,005	50,820		
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4		
2	37,752	39,567	41,382	43,197	45,012	46,827	48,642	50,457	52,272		
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44		
3	39,204	41,019	42,834	44,649	46,464	48,279	50,094	51,909	53,724		
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48		
4	40,656	42,471	44,286	46,101	47,916	49,731	51,546	53,361	55,176		
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52		
5	42,108	43,923	45,738	47,553	49,368	51,183	52,998	54,813	56,628		
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56		
6	43,560	45,375	47,190	49,005	50,820	52,635	54,450	56,265	58,080		
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6		
7	45,012	46,827	48,642	50,457	52,272	54,087	55,902	57,717	59,532		
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64		
8		48,279	50,094	51,909	53,724	55,539	57,354	59,169	60,984		
		1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68		
9			51,546	53,361	55,176	56,991	58,806	60,621	62,436		
			1.42	1.47	1.52	1.57	1.62	1.67	1.72		
10			52,998	54,813	56,628	58,443	60,258	62,073	63,888		
			1.46	1.51	1.56	1.61	1.66	1.71	1.76		
11				56,265	58,080	59,895	61,710	63,525	65,340		
				1.55	1.6	1.65	1.7	1.75	1.8		
12					59,532	61,347	63,162	64,977	66,792		
					1.64	1.69	1.74	1.79	1.84		
13					60,984	62,799	64,614	66,429	68,244		
					1.68	1.73	1.78	1.83	1.88		
14						64,251	66,066	67,881	69,696		
						1.77	1.82	1.87	1.92		
15						65,703	67,518	69,333	71,148		
						1.81	1.86	1.91	1.96		
16							68,970	70,785	72,600		
							1.9	1.95	2		

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 40,400 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 4
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
640.77	1185.44	1345.61	1806.81	
<u>51.97</u>	<u>96.15</u>	<u>109.16</u>	<u>146.60</u>	
692.74	1281.59	1454.77	1953.41	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 98-99

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

OMAHA NATION (MACY)									
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27
1	40,400	42,016	43,632	45,248	46,864	48,480	50,096	51,712	53,328
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
2	42,016	43,632	45,248	46,864	48,480	50,096	51,712	53,328	54,944
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
3	43,632	45,248	46,864	48,480	50,096	51,712	53,328	54,944	56,560
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
4	45,248	46,864	48,480	50,096	51,712	53,328	54,944	56,560	58,176
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
5	46,864	48,480	50,096	51,712	53,328	54,944	56,560	58,176	59,792
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
6	48,480	50,096	51,712	53,328	54,944	56,560	58,176	59,792	61,408
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
7	50,096	51,712	53,328	54,944	56,560	58,176	59,792	61,408	63,024
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
8		53,328	54,944	56,560	58,176	59,792	61,408	63,024	64,640
		1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6
9		54,944	56,560	58,176	59,792	61,408	63,024	64,640	66,256
		1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64
10		56,560	58,176	59,792	61,408	63,024	64,640	66,256	67,872
		1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68
11		58,176	59,792	61,408	63,024	64,640	66,256	67,872	69,488
		1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72
12			61,408	63,024	64,640	66,256	67,872	69,488	71,104
			1.52	1.56	1.6	1.64	1.68	1.72	1.76
13			63,024	64,640	66,256	67,872	69,488	71,104	72,720
			1.56	1.6	1.64	1.68	1.72	1.76	1.8
14				66,256	67,872	69,488	71,104	72,720	74,336
				1.64	1.68	1.72	1.76	1.8	

School Information Worksheet

Eligibility Breakpoint: Base: 39,906 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
674.49	1247.83	1416.43	ESC	
<u>28.96</u>	<u>53.54</u>	<u>60.78</u>	TIERED	
703.45	1301.37	1477.21	SEE BACK	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 13

W A L T H I L L							
Step	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18
1	39,906	41,502	43,098	44,695	46,291	47,887	49,483
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	41,502	43,098	44,695	46,291	47,887	49,483	51,080
	1.04	1.08	1.12	1.16	1.2	1.24	1.28
3	43,098	44,695	46,291	47,887	49,483	51,080	52,676
	1.08	1.12	1.16	1.2	1.24	1.28	1.32
4	44,695	46,291	47,887	49,483	51,080	52,676	54,272
	1.12	1.16	1.2	1.24	1.28	1.32	1.36
5	46,291	47,887	49,483	51,080	52,676	54,272	55,868
	1.16	1.2	1.24	1.28	1.32	1.36	1.4
6	47,887	49,483	51,080	52,676	54,272	55,868	57,465
	1.2	1.24	1.28	1.32	1.36	1.4	1.44
7		51,080	52,676	54,272	55,868	57,465	59,061
		1.28	1.32	1.36	1.4	1.44	1.48
8		52,676	54,272	55,868	57,465	59,061	60,657
		1.32	1.36	1.4	1.44	1.48	1.52
9			55,868	57,465	59,061	60,657	62,253
			1.4	1.44	1.48	1.52	1.56
10			57,465	59,061	60,657	62,253	63,850
			1.44	1.48	1.52	1.56	1.6
11				60,657	62,253	63,850	65,446
				1.52	1.56	1.6	1.64
12					63,850	65,446	67,042
					1.6	1.64	1.68
13						67,042	68,638
						1.68	1.72

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,700 Entry Level Step: 1
 Life: Madison Ntl. \$ 2.85 Experience Allowed: 50 Vision:
 LTD: Madison Ntl. % .0053 (+B) Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

WEST POINT									
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	35,700	37,485	39,270	41,055	42,840	44,625	46,410	48,195	49,980
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4
2	37,128	38,913	40,698	42,483	44,268	46,053	47,838	49,623	51,408
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44
3	38,556	40,341	42,126	43,911	45,696	47,481	49,266	51,051	52,836
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
4	39,984	41,769	43,554	45,339	47,124	48,909	50,694	52,479	54,264
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52
5	41,412	43,197	44,982	46,767	48,552	50,337	52,122	53,907	55,692
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56
6	42,840	44,625	46,410	48,195	49,980	51,765	53,550	55,335	57,120
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
7		46,053	47,838	49,623	51,408	53,193	54,978	56,763	58,548
		1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
8		47,481	49,266	51,051	52,836	54,621	56,406	58,191	59,976
		1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68
9			50,694	52,479	54,264	56,049	57,834	59,619	61,404
			1.42	1.47	1.52	1.57	1.62	1.67	1.72
10			52,122	53,907	55,692	57,477	59,262	61,047	62,832
			1.46	1.51	1.56	1.61	1.66	1.71	1.76
11				55,335	57,120	58,905	60,690	62,475	64,260
				1.55	1.6	1.65	1.7	1.75	1.8
12				56,763	58,548	60,333	62,118	63,903	65,688
				1.59	1.64	1.69	1.74	1.79	1.84
13					59,976	61,761	63,546	65,331	67,116
					1.68	1.73	1.78	1.83	1.88
14					61,404	63,189	64,974	66,759	68,544
					1.72	1.77	1.82	1.87	1.92
15					62,832	64,617	66,402	68,187	69,972
					1.76	1.81	1.86	1.91	1.96

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Nat'l Insurance % .00336 (+B) Peer Contract Days: 185 Starting Salary: 38,880

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	1124	1275.89	1713.19	94.32 or 115.20
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Dep. Dental + CIL
636.52	1152.96	1304.85	1742.15	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

WILBER-CLATONIA										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	36,000	37,620	39,240	40,860	42,480	44,100	45,720	47,340	48,960	
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	
2	37,440	39,060	40,680	42,300	43,920	45,540	47,160	48,780	50,400	
	1.04	1.085	1.13	1.175	1.22	1.265	1.31	1.355	1.4	
3	38,880	40,500	42,120	43,740	45,360	46,980	48,600	50,220	51,840	
	1.08	1.125	1.17	1.215	1.26	1.305	1.35	1.395	1.44	
4	40,320	41,940	43,560	45,180	46,800	48,420	50,040	51,660	53,280	
	1.12	1.165	1.21	1.255	1.3	1.345	1.39	1.435	1.48	
5	41,760	43,380	45,000	46,620	48,240	49,860	51,480	53,100	54,720	
	1.16	1.205	1.25	1.295	1.34	1.385	1.43	1.475	1.52	
6	43,200	44,820	46,440	48,060	49,680	51,300	52,920	54,540	56,160	
	1.2	1.245	1.29	1.335	1.38	1.425	1.47	1.515	1.56	
7		46,260	47,880	49,500	51,120	52,740	54,360	55,980	57,600	
		1.285	1.33	1.375	1.42	1.465	1.51	1.555	1.6	
8			49,320	50,940	52,560	54,180	55,800	57,420	59,040	
			1.37	1.415	1.46	1.505	1.55	1.595	1.64	
9			50,760	52,380	54,000	55,620	57,240	58,860	60,480	
			1.41	1.455	1.5	1.545	1.59	1.635	1.68	
10				53,820	55,440	57,060	58,680	60,300	61,920	
				1.495	1.54	1.585	1.63	1.675	1.72	
11					56,880	58,500	60,120	61,740	63,360	
					1.58	1.625	1.67	1.715	1.76	
12					58,320	59,940	61,560	63,180	64,800	
					1.62	1.665	1.71	1.755	1.8	
13					59,760	61,380	63,000	64,620	66,240	
					1.66	1.705	1.75	1.795	1.84	
14							64,440	66,060	67,680	
							1.79	1.835	1.88	
15									69,120	
									1.92	

Make Steps 1-3 the same as Step 3 (Run schedule as normal, copy/paste Step 3 Index onto Steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,050	Entry Level Step: 1
Life: Guardian \$ 4.50	Experience Allowed: 50	Vision:
LTD: National Ins. % .0049	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
639.54	1183.16	1343.04	1803.36	\$901.68 ESC - CIL
28.96	28.96	28.96	28.96	13 yrs. Or More
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u> CIL: \$639.54 - 12yrs or less; \$671.52 - ES 13yrs.				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 16

WISNER-PILGER								
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18
1	35,050	36,803	38,555	40,308	42,060	43,813	45,565	47,318
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35
2	36,452	38,205	39,957	41,710	43,462	45,215	46,967	48,720
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	37,854	39,607	41,359	43,112	44,864	46,617	48,369	50,122
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	39,256	41,009	42,761	44,514	46,266	48,019	49,771	51,524
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	40,658	42,411	44,163	45,916	47,668	49,421	51,173	52,926
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6	42,060	43,813	45,565	47,318	49,070	50,823	52,575	54,328
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
7		45,215	46,967	48,720	50,472	52,225	53,977	55,730
		1.29	1.34	1.39	1.44	1.49	1.54	1.59
8		46,617	48,369	50,122	51,874	53,627	55,379	57,132
		1.33	1.38	1.43	1.48	1.53	1.58	1.63
9			49,771	51,524	53,276	55,029	56,781	58,534
			1.42	1.47	1.52	1.57	1.62	1.67
10			51,173	52,926	54,678	56,431	58,183	59,936
			1.46	1.51	1.56	1.61	1.66	1.71
11			52,575	54,328	56,080	57,833	59,585	61,338
			1.5	1.55	1.6	1.65	1.7	1.75
12				55,730	57,482	59,235	60,987	62,740
				1.59	1.64	1.69	1.74	1.79
13				57,132	58,884	60,637	62,389	64,142
				1.63	1.68	1.73	1.78	1.83
14					60,286	62,039	63,791	65,544
					1.72	1.77	1.82	1.87
15					61,688	63,441	65,193	66,946
					1.76	1.81	1.86	1.91
16						64,843	66,595	68,348
						1.85	1.9	1.95

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 34,450 **Entry Level Step:** 1
Life: School Insur. \$ 7.50 **Experience Allowed:** 50 **Vision:** \$200/Yr. - Preventative Care
LTD: School Insur. % .0026 **Peer Contract Days:** 187 **Starting Salary:**

H/A Benefits Tables

Health: Performax 1050D
Dental: Selfinsure
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
NO HA/CASH				

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 10

Max Steps: 22

Y O R K	BA	BA + 9	BA + 18	BA + 27	BA + 36	BA + 45	MA	MA + 9	MA + 18	MA + 27
1	34,450	35,828	37,206	38,584	39,273	39,962	39,962	41,340	42,718	44,096
	1	1.04	1.08	1.12	1.14	1.16	1.16	1.2	1.24	1.28
2	36,173	37,551	38,929	40,307	40,996	41,685	41,685	43,063	44,441	45,819
	1.05	1.09	1.13	1.17	1.19	1.21	1.21	1.25	1.29	1.33
3	37,895	39,273	40,651	42,029	42,718	43,407	43,407	44,785	46,163	47,541
	1.1	1.14	1.18	1.22	1.24	1.26	1.26	1.3	1.34	1.38
4	39,618	40,996	42,374	43,752	44,441	45,130	45,130	46,508	47,886	49,264
	1.15	1.19	1.23	1.27	1.29	1.31	1.31	1.35	1.39	1.43
5	41,340	42,718	44,096	45,474	46,163	46,852	46,852	48,230	49,608	50,986
	1.2	1.24	1.28	1.32	1.34	1.36	1.36	1.4	1.44	1.48
6	43,063	44,441	45,819	47,197	47,886	48,575	48,575	49,953	51,331	52,709
	1.25	1.29	1.33	1.37	1.39	1.41	1.41	1.45	1.49	1.53
7		46,163	47,541	48,919	49,608	50,297	50,297	51,675	53,053	54,431
		1.34	1.38	1.42	1.44	1.46	1.46	1.5	1.54	1.58
8			49,264	50,642	51,331	52,020	52,020	53,398	54,776	56,154
			1.43	1.47	1.49	1.51	1.51	1.55	1.59	1.63
9				52,364	53,053	53,742	53,742	55,120	56,498	57,876
				1.52	1.54	1.56	1.56	1.6	1.64	1.68
10					54,776	55,465	55,465	56,843	58,221	59,599
					1.59	1.61	1.61	1.65	1.69	1.73
11					56,498	57,187	57,187	58,565	59,943	61,321
					1.64	1.66	1.66	1.7	1.74	1.78
12						58,910	58,910	60,288	61,666	63,044
						1.71	1.71	1.75	1.79	1.83
13						60,632	60,632	62,010	63,388	64,766
						1.76	1.76	1.8	1.84	1.88
14						60,632		63,733	65,111	66,489
						1.76		1.85	1.89	1.93
15						60,632			66,833	68,211
						1.76			1.94	1.98
16						61,493				69,934
						1.785				2.03
17										69,934
										2.03
18										70,795
										2.055
19										70,795
										2.055
20										71,656
										2.08
21										71,656
										2.08
22										72,517
										2.105

2 years or more to be eligible for BA + 45 steps 14-16.

School Information Worksheet

Eligibility Breakpoint: 0.75 Base: 36,020 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision: >0.75 FTE recv full Ins.
 LTD: Madison % .0065 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
639.54	1183.16	1343.04	1803.36	31.82 or 52.70
<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	<u>28.96</u>	Sp. or Dep. Dental
668.50	1212.12	1372	1832.32	
<u>NO HA/CASH</u> \$341.67 CIL				

Freeze or Rollbacks

Vertical Freeze: 00-01

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

YUTAN									
Step	BA	BA+9	BA+18	BA+27	BA+36	MA+9	MA+18	MA+27	PHD
1	36,020	37,461	38,902	40,342	41,783	43,224	44,665	46,106	47,546
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
2	37,461	38,902	40,342	41,783	43,224	44,665	46,106	47,546	48,987
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
3	38,902	40,342	41,783	43,224	44,665	46,106	47,546	48,987	50,428
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
4	40,342	41,783	43,224	44,665	46,106	47,546	48,987	50,428	51,869
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
5	41,783	43,224	44,665	46,106	47,546	48,987	50,428	51,869	53,310
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
6	43,224	44,665	46,106	47,546	48,987	50,428	51,869	53,310	54,750
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
7		46,106	47,546	48,987	50,428	51,869	53,310	54,750	56,191
		1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
8		47,546	48,987	50,428	51,869	53,310	54,750	56,191	57,632
		1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6
9			50,428	51,869	53,310	54,750	56,191	57,632	59,073
			1.4	1.44	1.48	1.52	1.56	1.6	1.64
10			51,869	53,310	54,750	56,191	57,632	59,073	60,514
			1.44	1.48	1.52	1.56	1.6	1.64	1.68
11				54,750	56,191	57,632	59,073	60,514	61,954
				1.52	1.56	1.6	1.64	1.68	1.72
12				56,191	57,632	59,073	60,514	61,954	63,395
				1.56	1.6	1.64	1.68	1.72	1.76
13					59,073	60,514	61,954	63,395	64,836
					1.64	1.68	1.72	1.76	1.8
14					60,514	61,954	63,395	64,836	66,277
					1.68	1.72	1.76	1.8	1.84
15					61,954	63,395	64,836	66,277	67,718
					1.72	1.76	1.8	1.84	1.88