



# ESP Research & Data



## Data Retrieved from:

- Poverty In America: Living Wage Calculator. Retrieved from <http://www.livingwage.geog.psu.edu/states/31>
- May 2011 State Occupational Employment and Wage Estimates Nebraska. Bureau of Labor Statistics
- Current Contracted Negotiations

# Living Wage In Nebraska

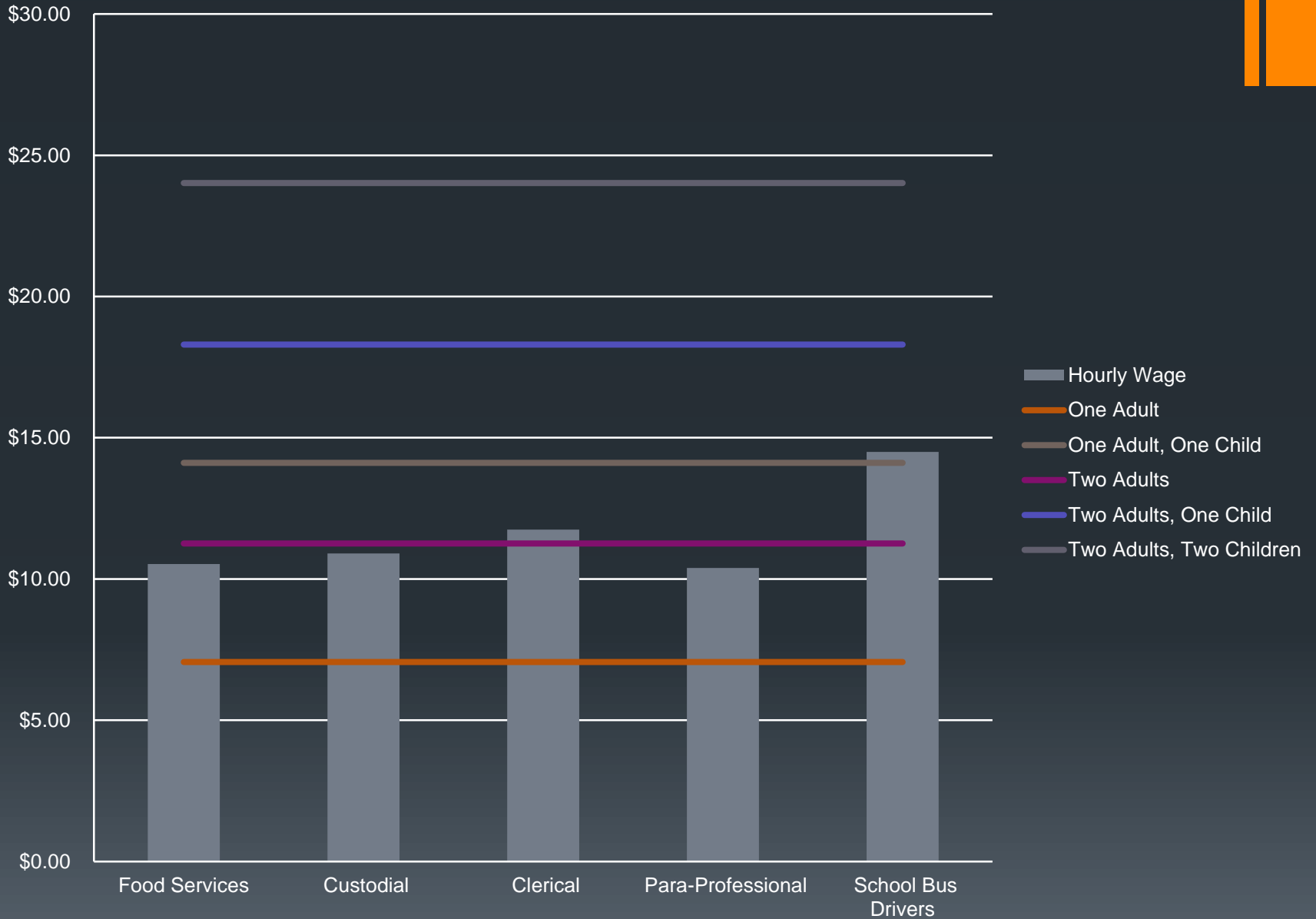


One Adult	One Adult One Child	Two Adults	Two Adults One Child	Two Adults Two Children
\$7.06	\$14.11	\$11.26	\$18.30	\$24.02

Average Hourly Wage of ESP Comparable Occupations In Nebraska:	
Food Services	\$10.53
Custodial	\$10.90
Clerical	\$11.75
Para-Professional	\$10.39
School Bus Drivers	\$14.50
<b>Average Wage:</b>	<b>\$11.61</b>

\*For comparison, Living Wages are by hourly rates, rather than annual gross income which typically defines the poverty rate. Likewise, Hourly Wages are taken from annual incomes defined by the BLS and divided by 2,080 (Full-time hours in a year)

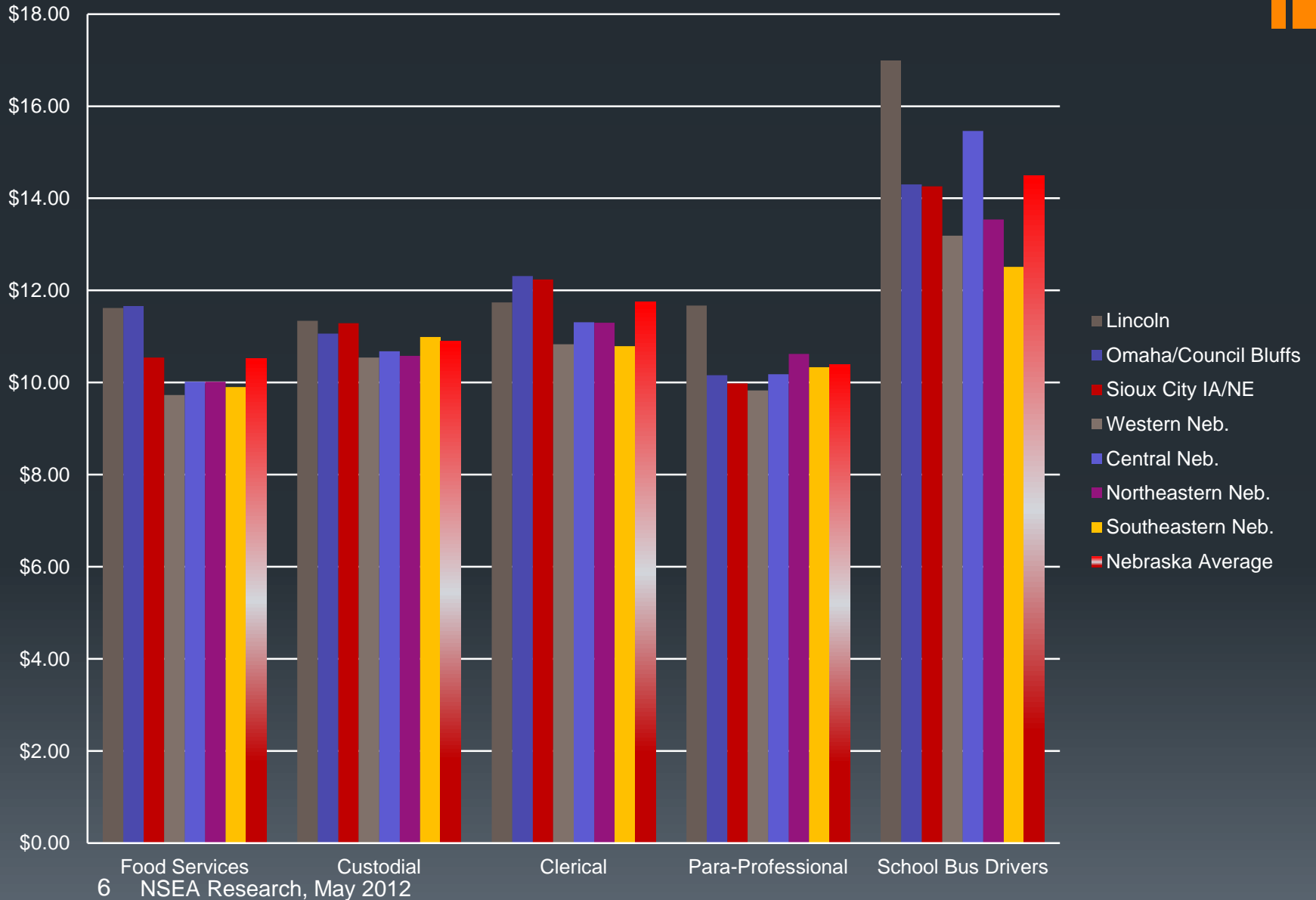
# Neb. ESP Comparable Occupation's Hourly Wage vs. Living Wage



# ESP Comparable Occupational Wages by Region

ESP Comparable Occupation	Lincoln	Omaha /Council Bluffs	Sioux City IA/NE	Western Neb.	Central Neb.	NE Neb.	SE Neb.
Food Services	\$11.62	\$11.66	\$10.54	\$9.73	\$10.02	\$10.02	\$9.90
Custodial	\$11.34	\$11.06	\$11.29	\$10.54	\$10.68	\$10.58	\$10.99
Clerical	\$11.74	\$12.31	\$12.24	\$10.83	\$11.31	\$11.30	\$10.79
Para-Professional	\$11.67	\$10.16	\$9.98	\$9.83	\$10.18	\$10.62	\$10.33
School Bus Drivers	\$16.99	\$14.30	\$14.26	\$13.19	\$15.46	\$13.54	\$12.51
<b>Average:</b>	<b>\$12.67</b>	<b>\$11.90</b>	<b>\$11.66</b>	<b>\$10.82</b>	<b>\$11.53</b>	<b>\$11.21</b>	<b>\$10.90</b>

# ESP Comparable Occupational Wages of Nebraska By Region



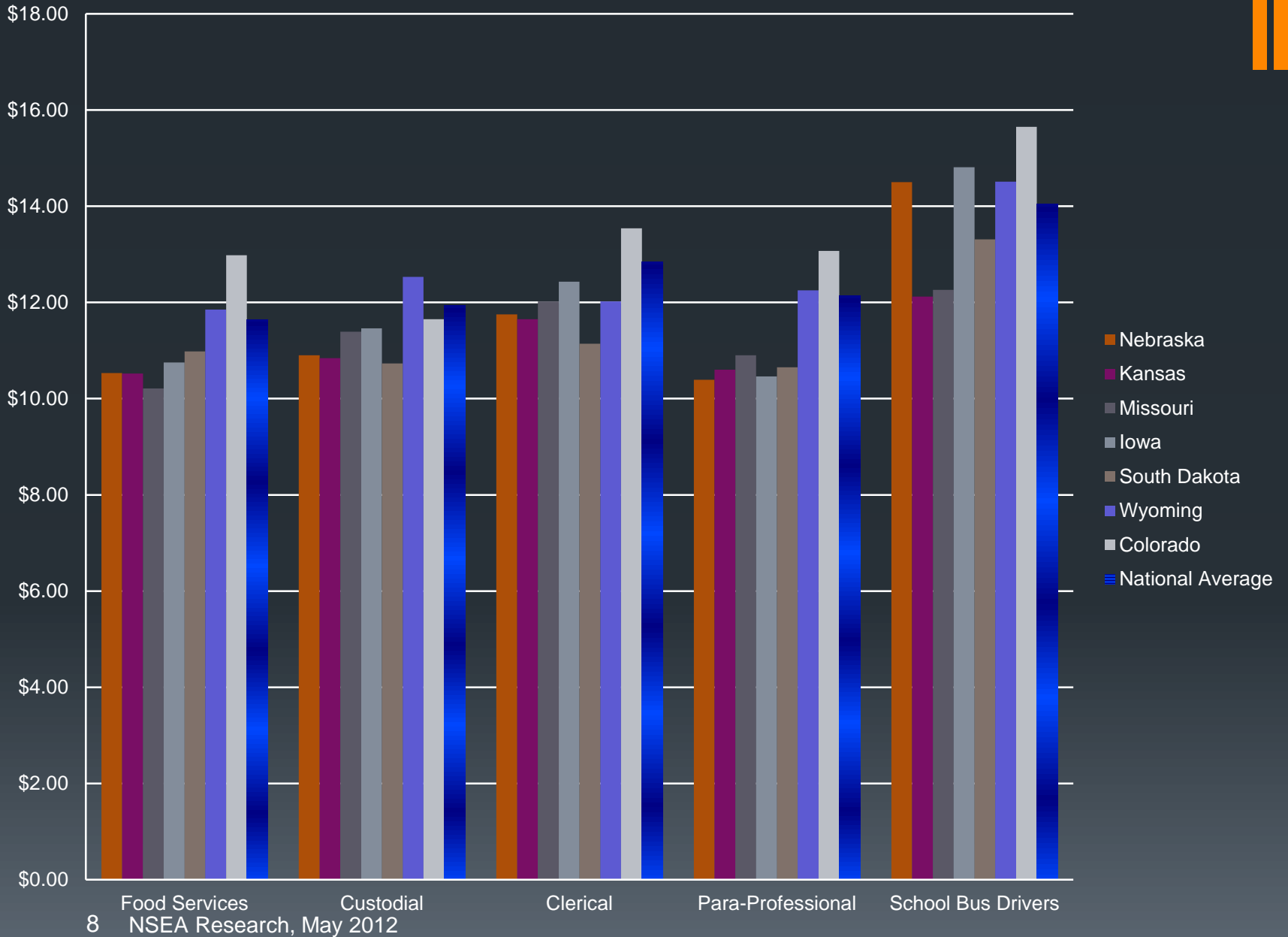
# ESP Comparable Occupational Wages by State

ESP Comparable Occupation	Nebraska	Kansas	Missouri	Iowa	South Dakota	Wyoming	Colorado
Food Services	\$10.53	\$10.52	\$10.21	\$10.75	\$10.98	\$11.85	\$12.98
Custodial	\$10.90	\$10.84	\$11.39	\$11.46	\$10.73	\$12.53	\$11.65
Clerical	\$11.75	\$11.65	\$12.02	\$12.43	\$11.14	\$12.02	\$13.54
Para-Professional	\$10.39	\$10.60	\$10.90	\$10.46	\$10.65	\$12.25	\$13.07
School Bus Drivers	\$14.50	\$12.12	\$12.26	\$14.81	\$13.31	\$14.51	\$15.65

## ESP Comparable Occupational Average National Wage

Food Services	\$11.65
Custodial	\$11.94
Clerical	\$12.85
Para-Professional	\$12.14
School Bus Drivers	\$14.05

# ESP Comparable Occupational Wages by State

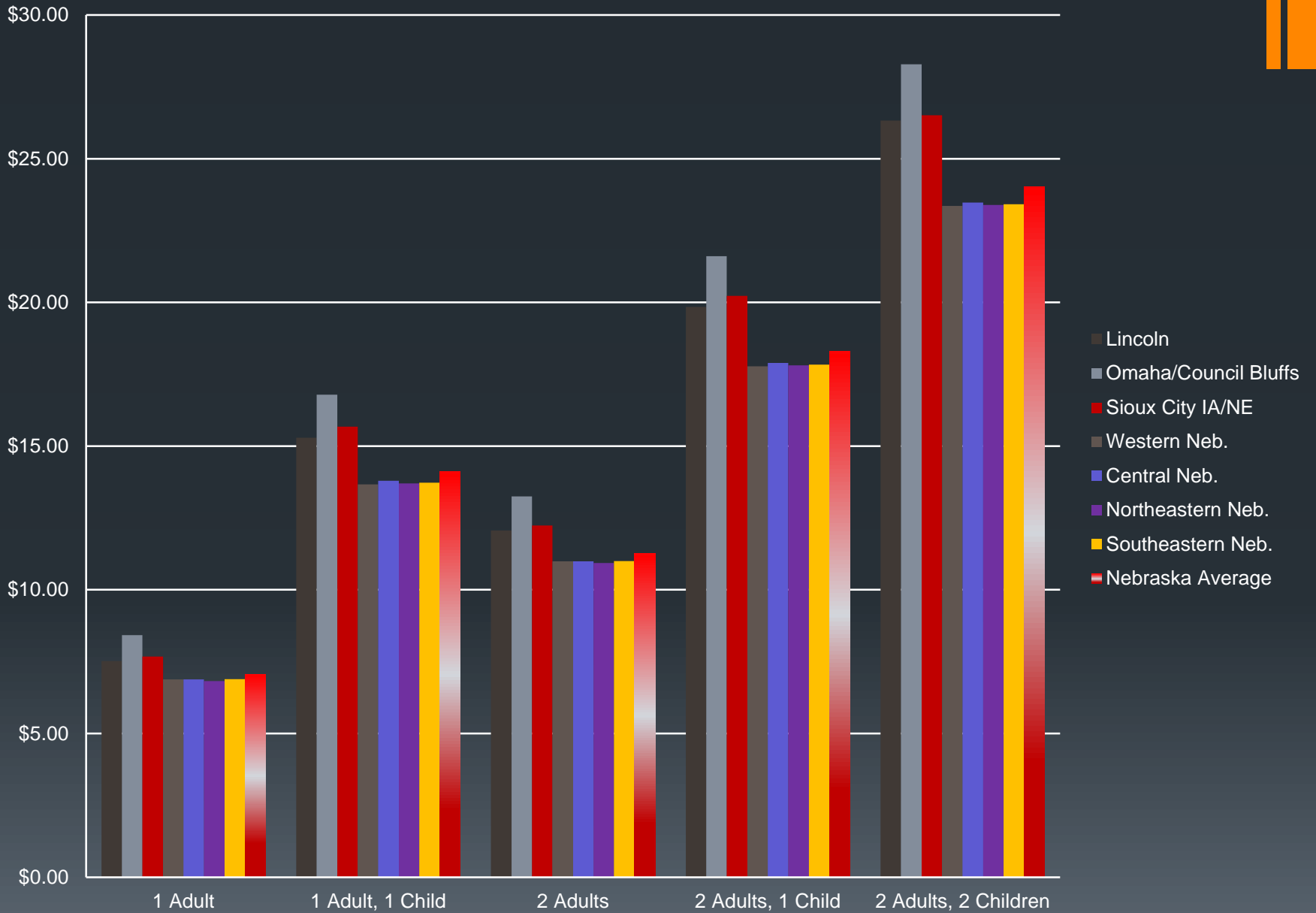




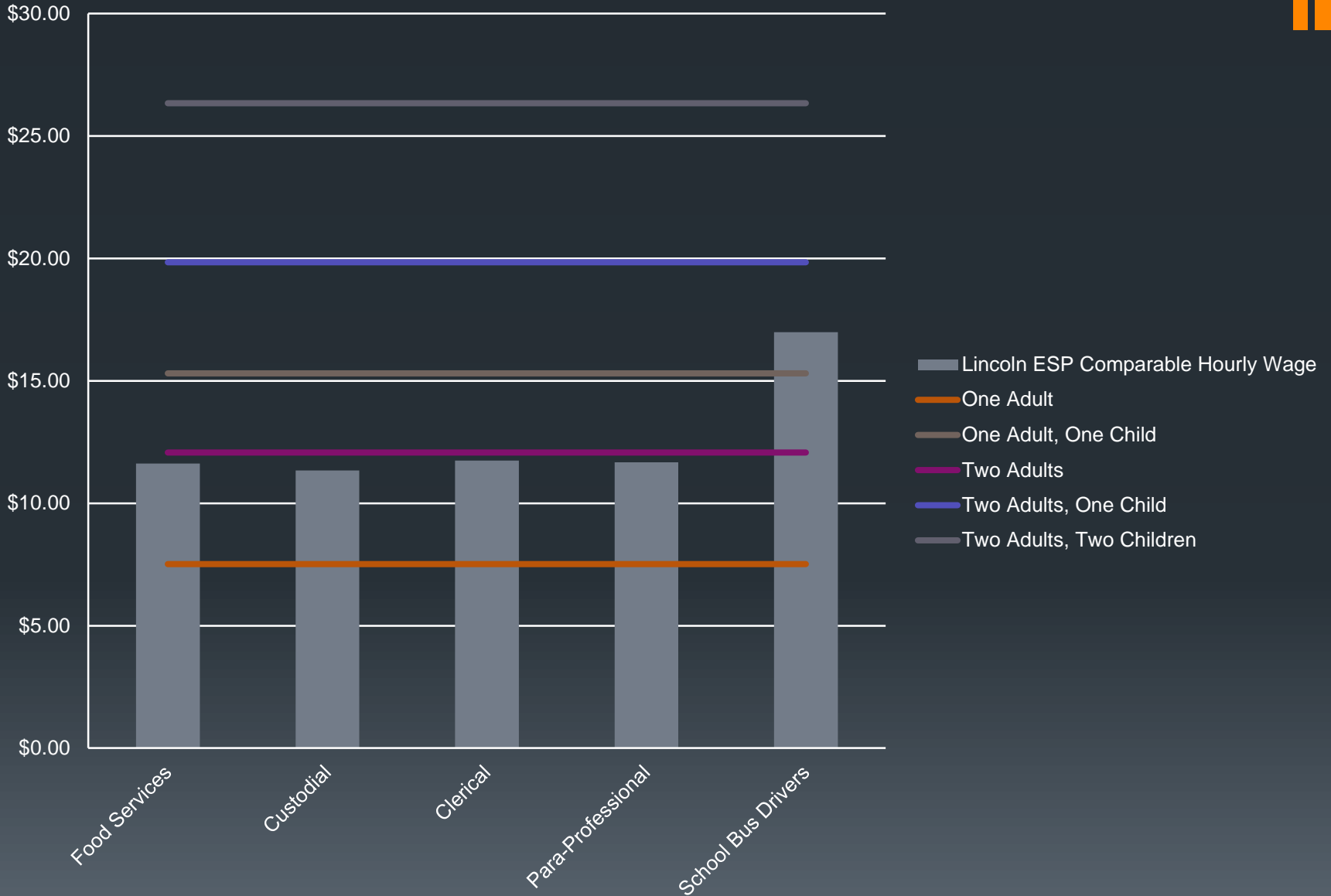
# Living Wage Regional Breakdown

Region/County	1 Adult	1 Adult, 1 Child	2 Adults	2 Adults, 1 Child	2 Adults, 2 Children
<i>Lincoln</i>	\$7.52	\$15.30	\$12.07	\$19.84	\$26.33
<i>Omaha</i>	\$8.43	\$16.79	\$13.25	\$21.61	\$28.28
<i>Sioux City IA/NE</i>	\$7.68	\$15.68	\$12.24	\$20.23	\$26.52
<i>Western Neb.</i>	\$6.88	\$13.67	\$10.99	\$17.78	\$23.36
<i>Central Neb.</i>	\$6.88	\$13.79	\$10.99	\$17.89	\$23.48
<i>Northeastern Neb.</i>	\$6.82	\$13.70	\$10.94	\$17.81	\$23.39
<i>Southeastern Neb.</i>	\$6.89	\$13.73	\$11.00	\$17.84	\$23.42

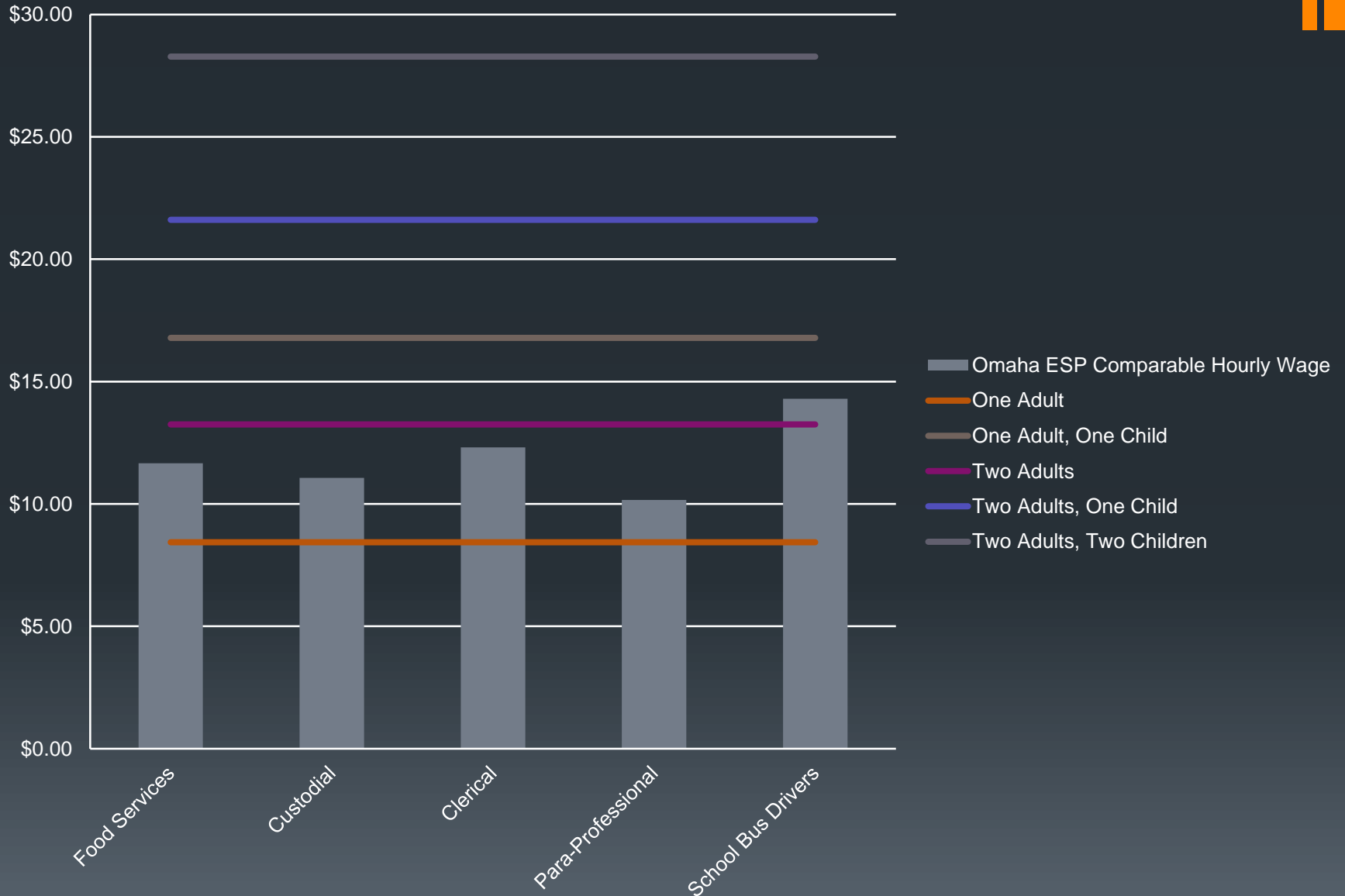
# Living Wage Breakdown by Region



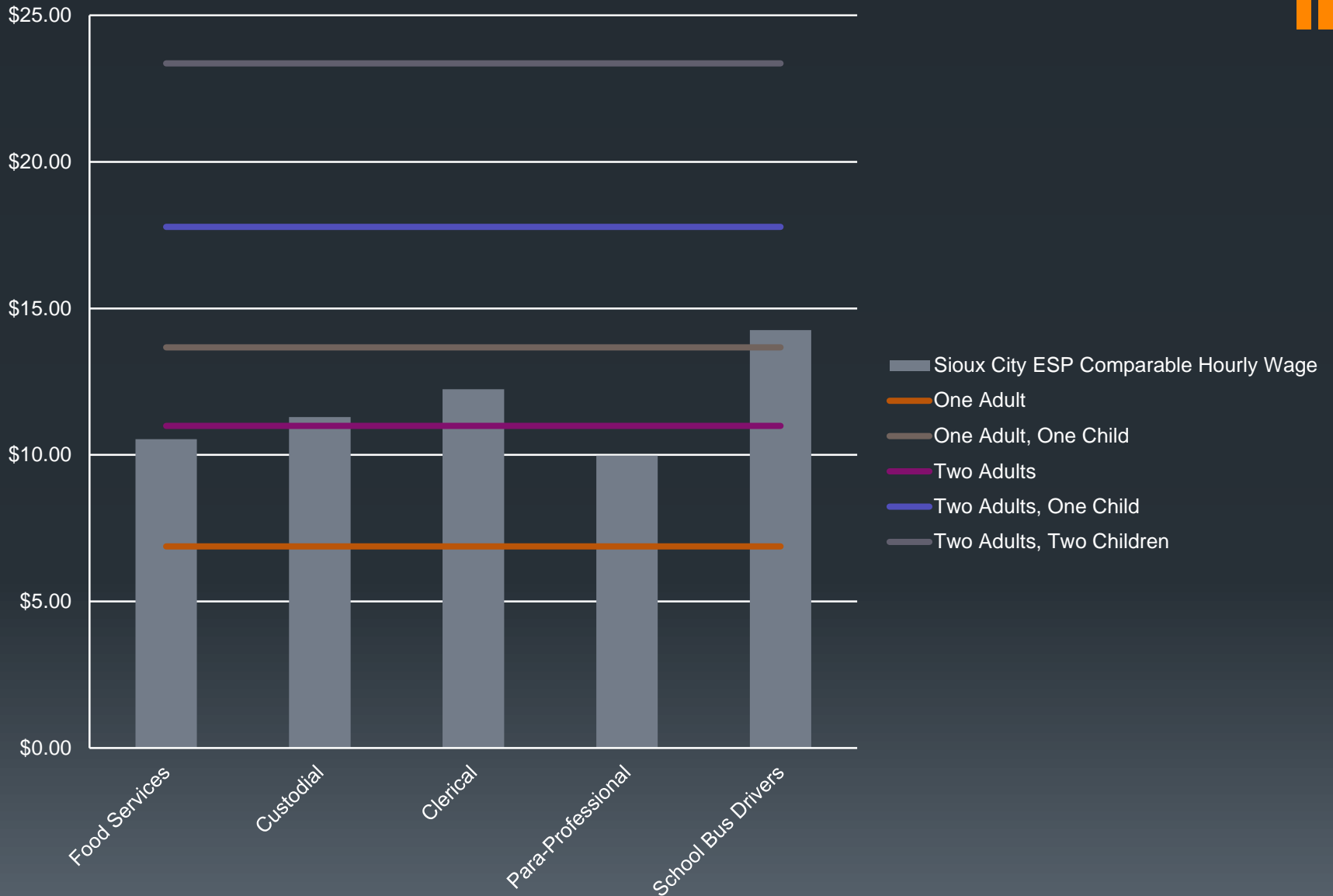
# Living Wage of Lincoln Region vs. ESP Comparable Occupational Hourly Wage



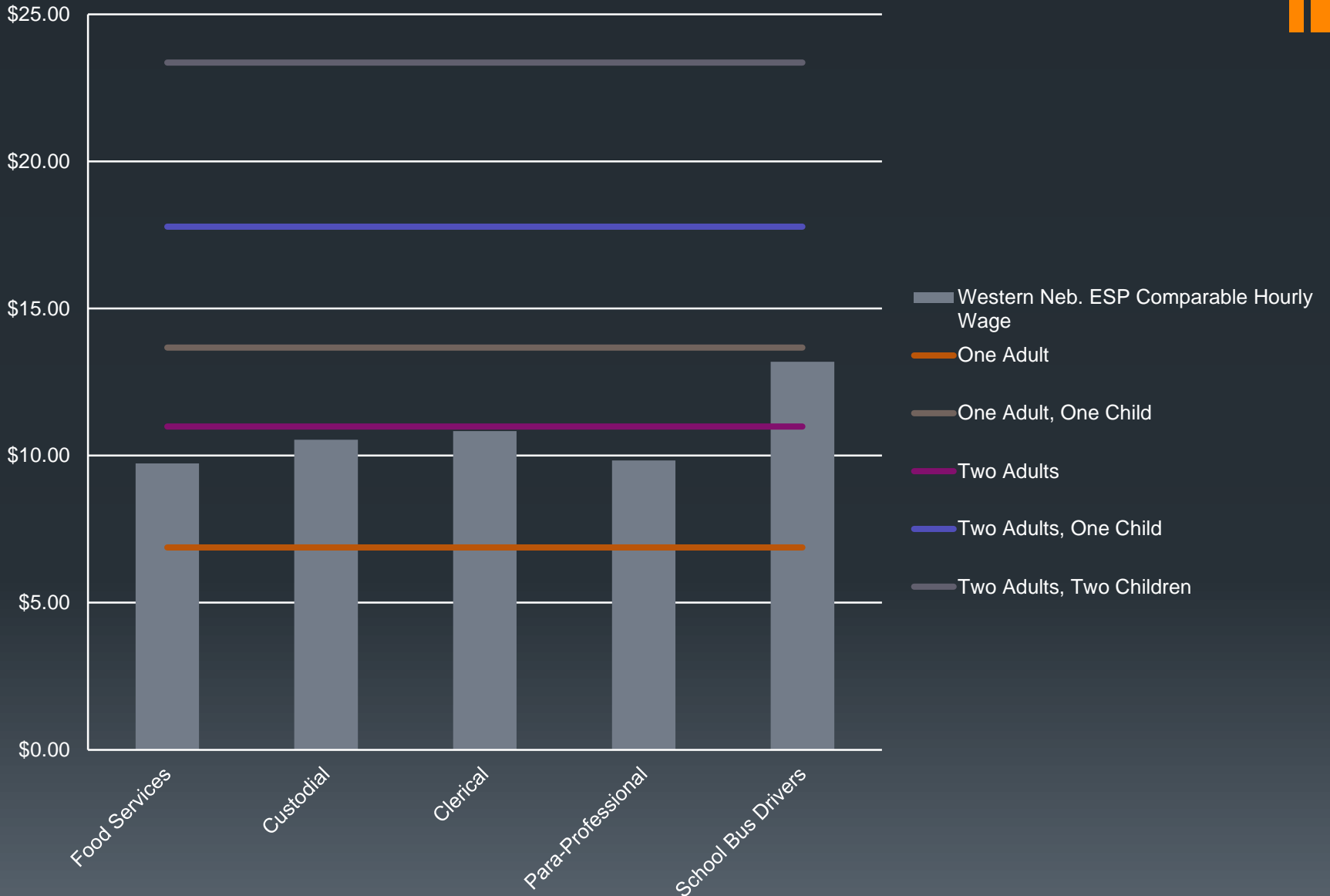
# Living Wage of Omaha/Council Bluffs Region vs. ESP Comparable Occupational Hourly Wage



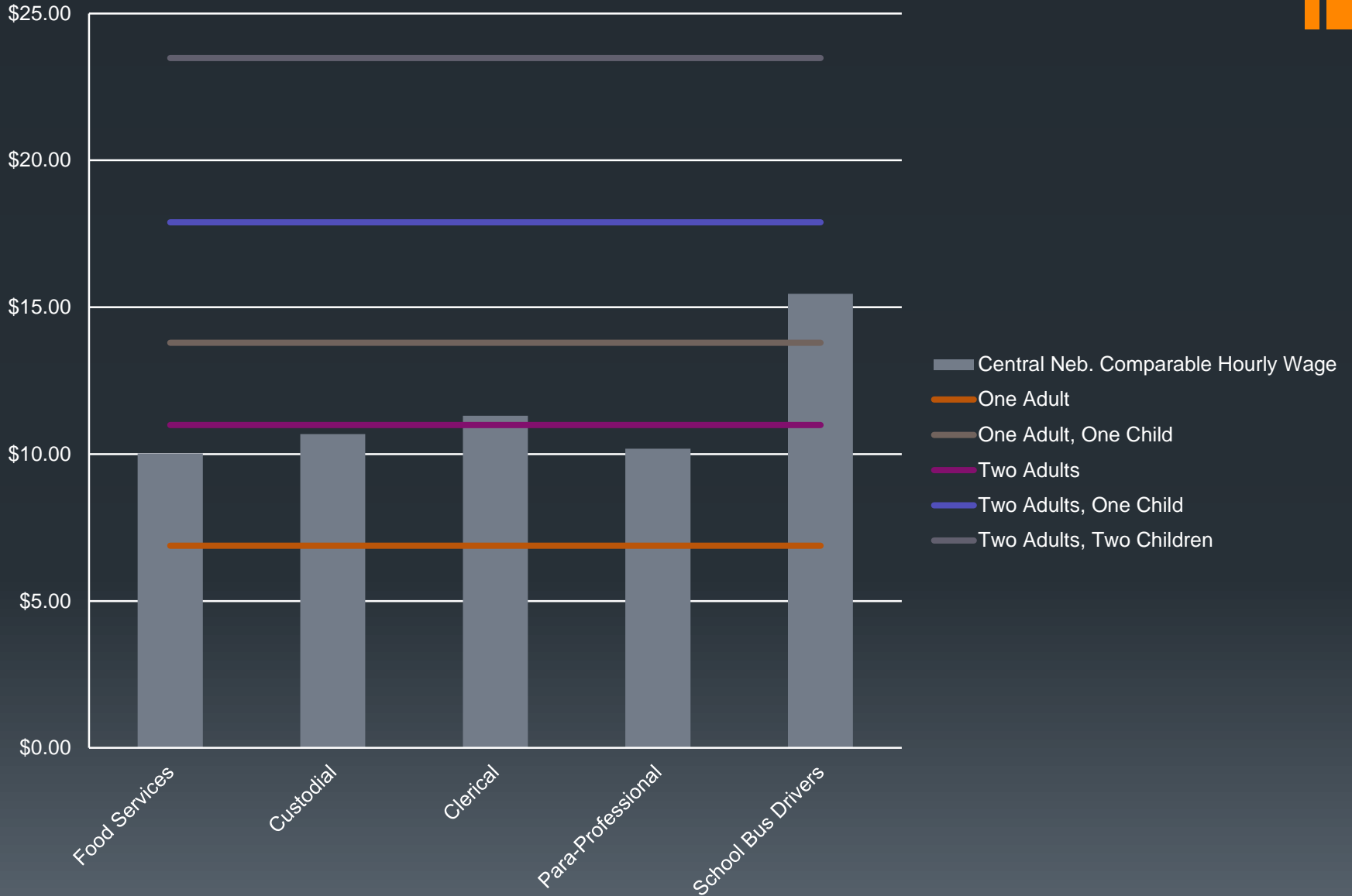
# Living Wage of Sioux City IA/NE Region vs. ESP Comparable Occupational Hourly Wage



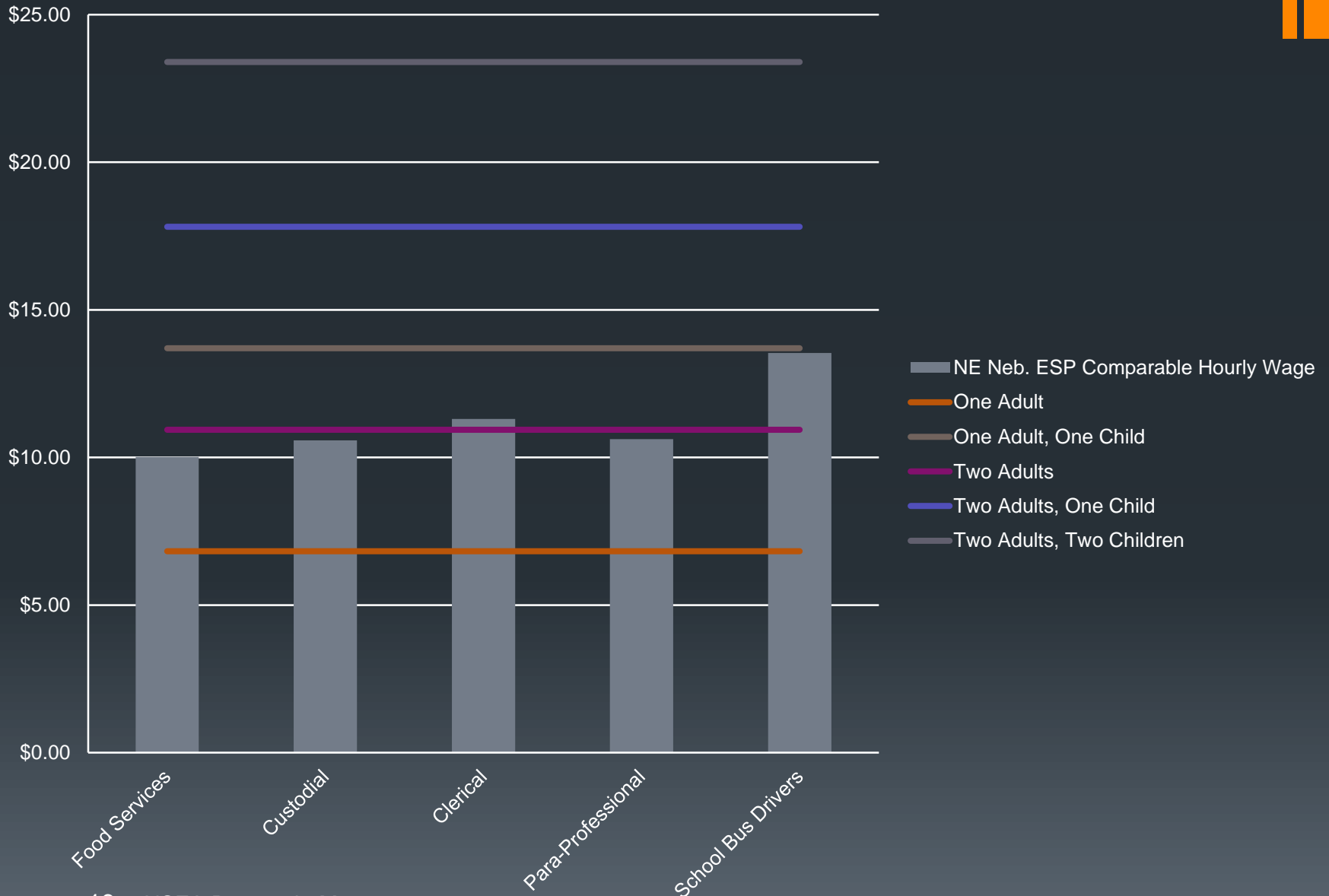
# Living Wage of Western Nebraska Region vs. ESP Comparable Occupational Hourly Wage



# Living Wage of Central Nebraska Region vs. ESP Comparable Occupational Hourly Wage

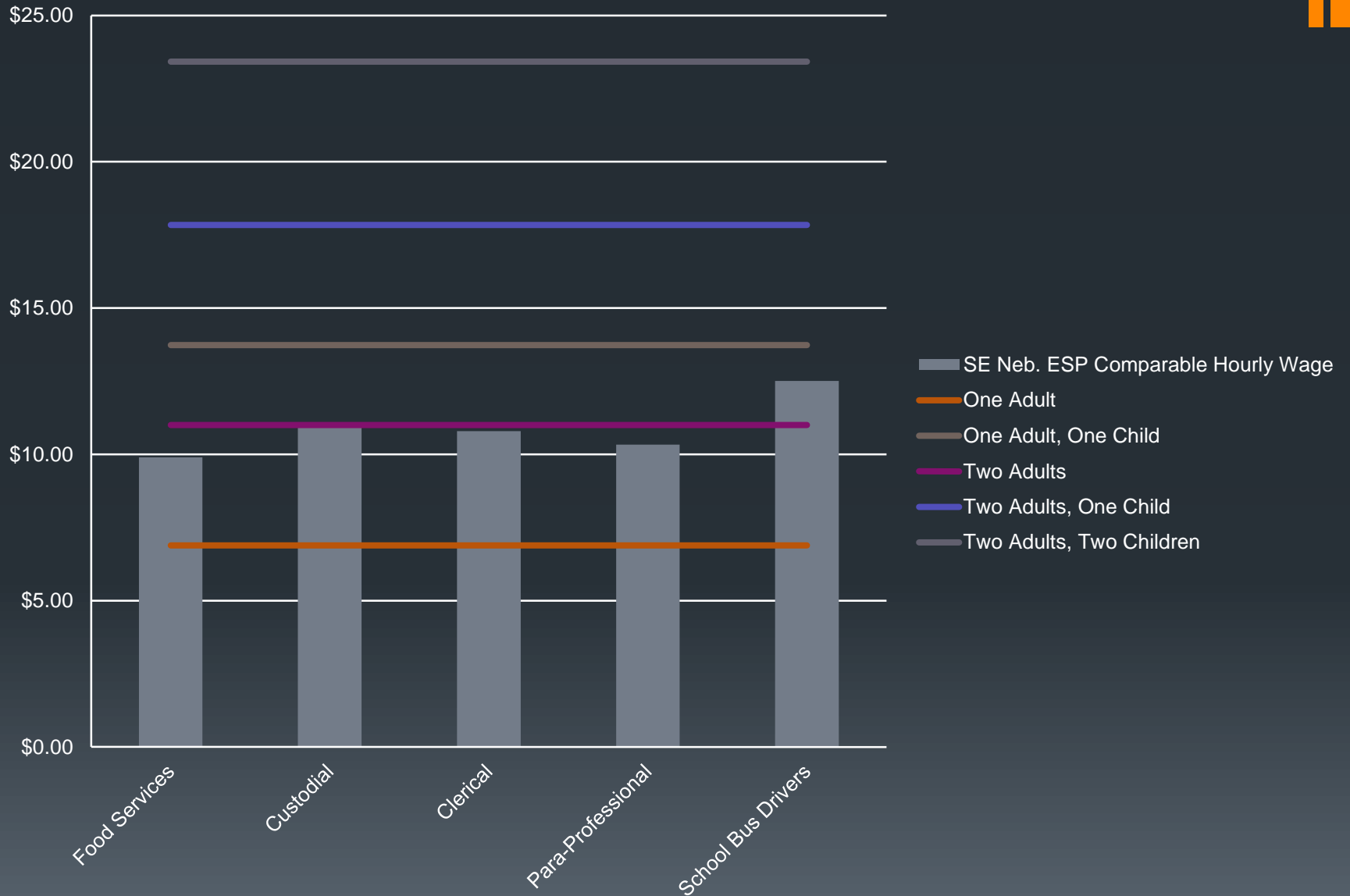


# Living Wage of Northeastern Nebraska Region vs. ESP Comparable Occupational Hourly Wage





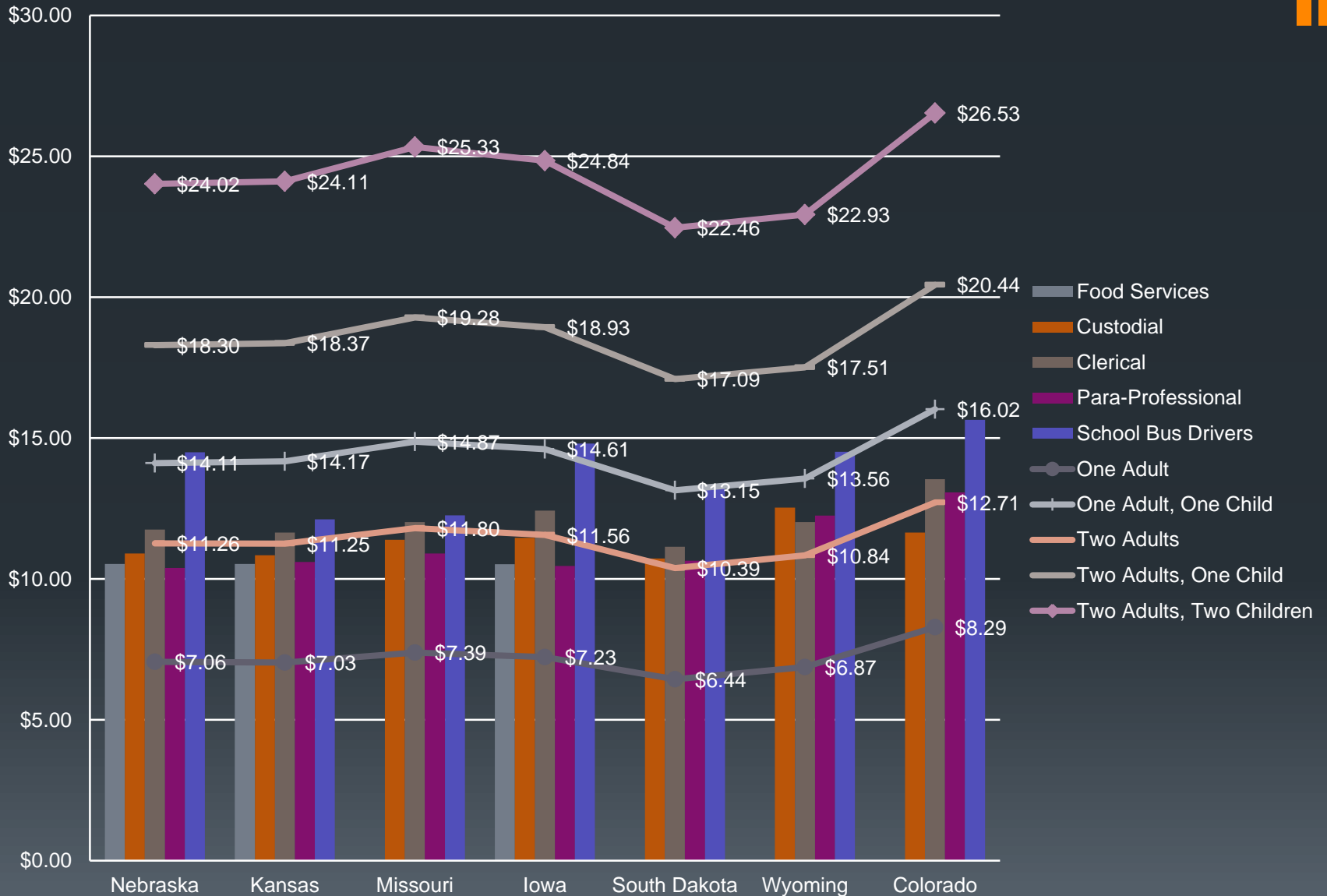
# Living Wage of Southeastern Nebraska Region vs. ESP Comparable Occupational Hourly Wage



## Ratio of ESP Comparable Occupational Average Hourly Wage by State over State Living Wage

	Lincoln	Omaha /SC	Sioux City	W Neb.	C Neb.	NE Neb.	SE Neb.
<b><i>One Adult:</i></b>	168.48%	141.16%	151.82%	157.27%	167.59%	164.37%	158.20%
<b><i>One Adult, One Child:</i></b>	82.81%	70.88%	74.36%	79.15%	83.61%	81.82%	79.39%
<b><i>Two Adults:</i></b>	104.97%	89.81%	95.26%	98.45%	104.91%	102.47%	99.09%
<b><i>Two Adults, One Child</i></b>	63.86%	55.07%	57.64%	60.85%	64.45%	62.94%	61.10%
<b><i>Two Adults, Two Children:</i></b>	48.12%	42.08%	43.97%	46.32%	49.11%	47.93%	46.54%

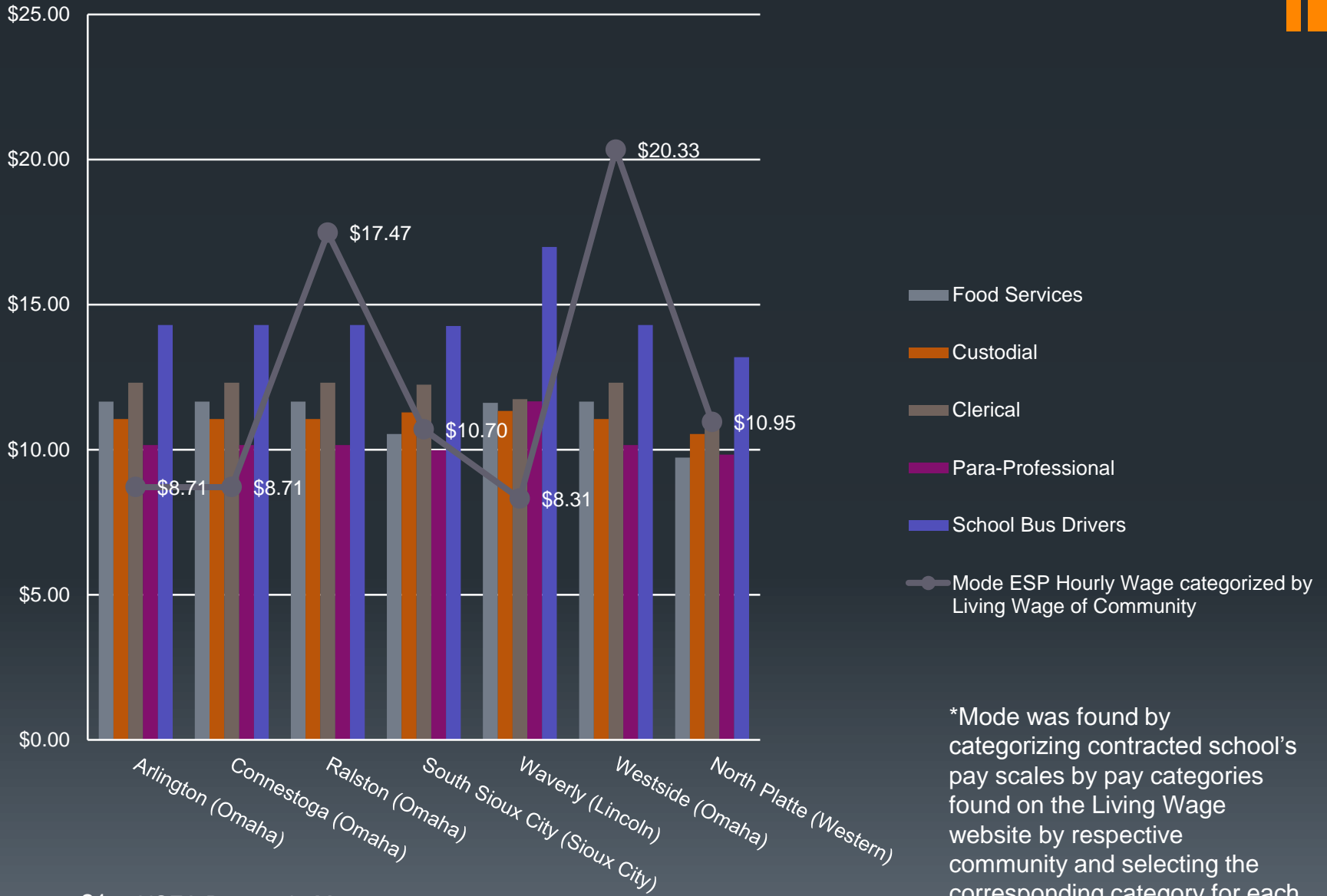
# ESP Comparable Occupational Hourly Wages by State vs. State Living Wages



## Ratio of Current Contracted ESP Negotiations over State Living Wage by Category

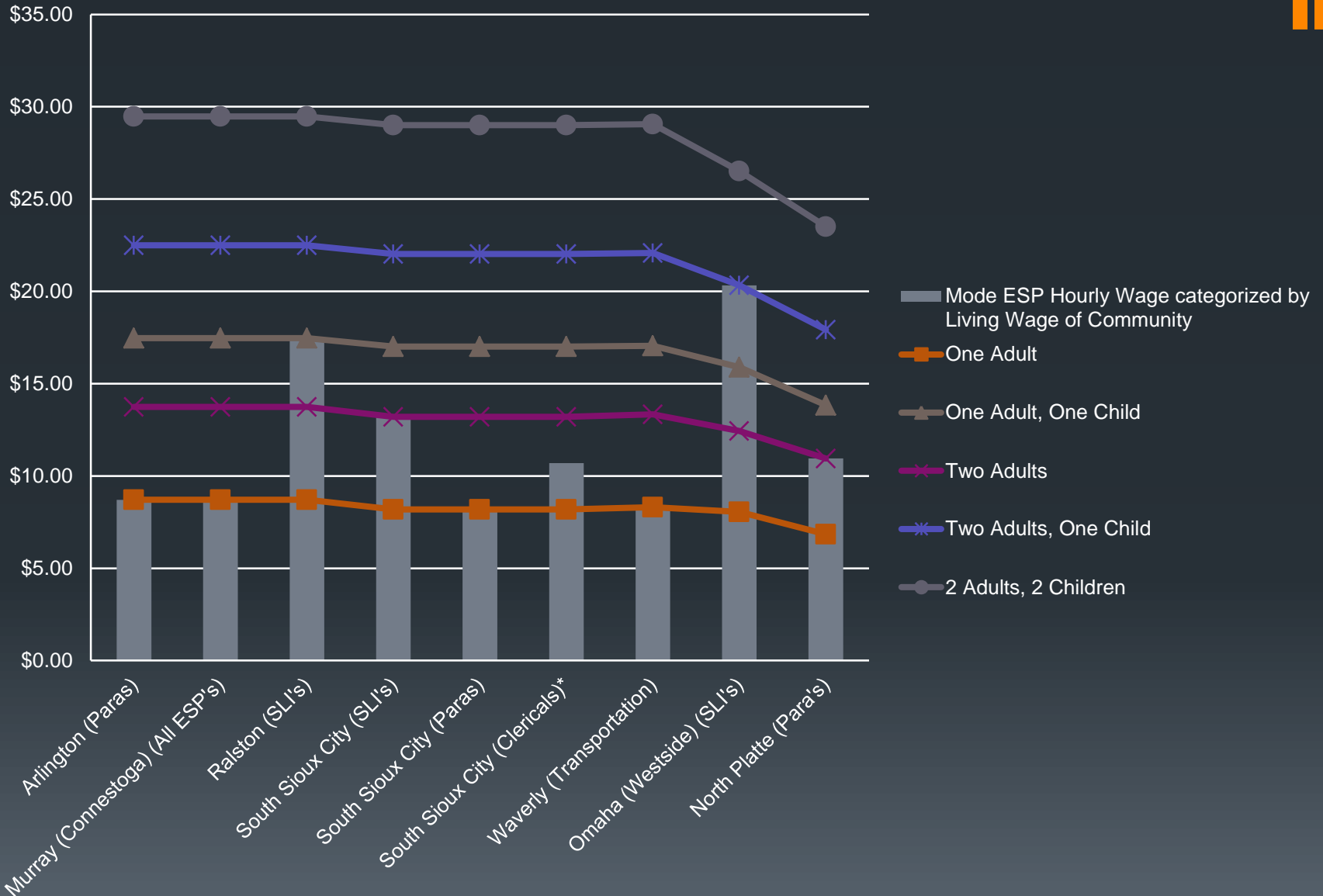
	1 Adult	1 A, 1 C	2 Adults	2 A, 1 C	2 A, 1 C
Arlington (Paras)	100.00%	49.86%	63.39%	38.71%	29.56%
Murray (Connestoga) (All ESP's)	100.00%	49.86%	63.39%	38.71%	29.56%
Ralston (SLI's)	200.57%	100.00%	127.15%	77.64%	59.28%
South Sioux City (SLI's)	161.29%	77.66%	100.00%	59.96%	45.54%
South Sioux City (Paras)	100.00%	48.15%	62.00%	37.18%	28.23%
South Sioux City (Clericals)*	130.65%	62.90%	81.00%	48.57%	36.88%
Waverly (Transportation)	100.00%	48.74%	62.29%	37.64%	28.60%
Omaha (Westside) (SLI's)	252.55%	127.86%	163.42%	100.00%	76.66%
North Platte (Para's)	160.09%	79.18%	100.00%	61.07%	46.60%

# ESP Comparable Occupational Hourly Wage vs. Mode ESP Hourly Wage of Contracted Schools in Nebraska



\*Mode was found by categorizing contracted school's pay scales by pay categories found on the Living Wage website by respective community and selecting the corresponding category for each school.

# ESP Contracted Mode Hourly Wages in Nebraska vs. Community Living Wages of Schools





# Resource List:

- [Bureau of Labor Statistics](#)
- [Living Wage Calculator](#)
- [NEA's ESP Site](#)
- [Kansas ESP Website](#)
- [Nebraska's ESP Website](#)
- [Current Negotiated Contracts and Additional Resources](#)