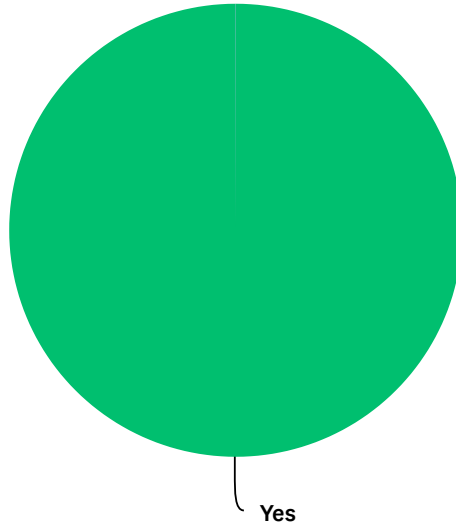


# Q1 Did you substitute teach in 2019-2020?

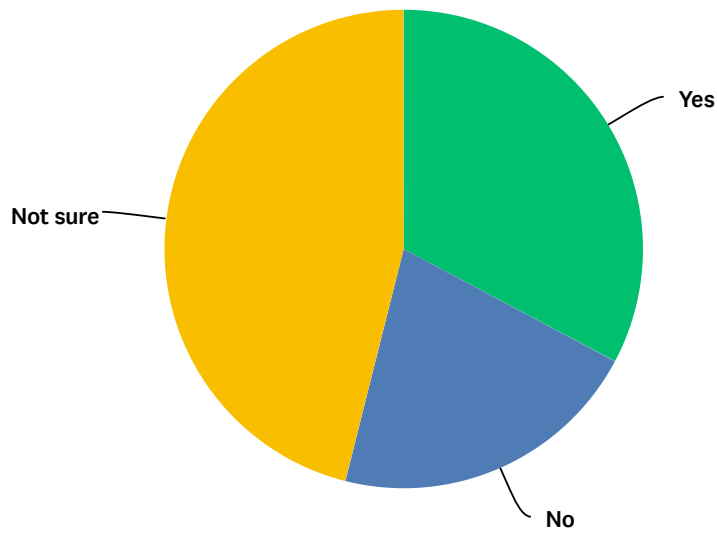
Answered: 482 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	482
No	0.00%	0
TOTAL		482

### Q3 Do you plan to substitute teach during the 2020-2021 school year?

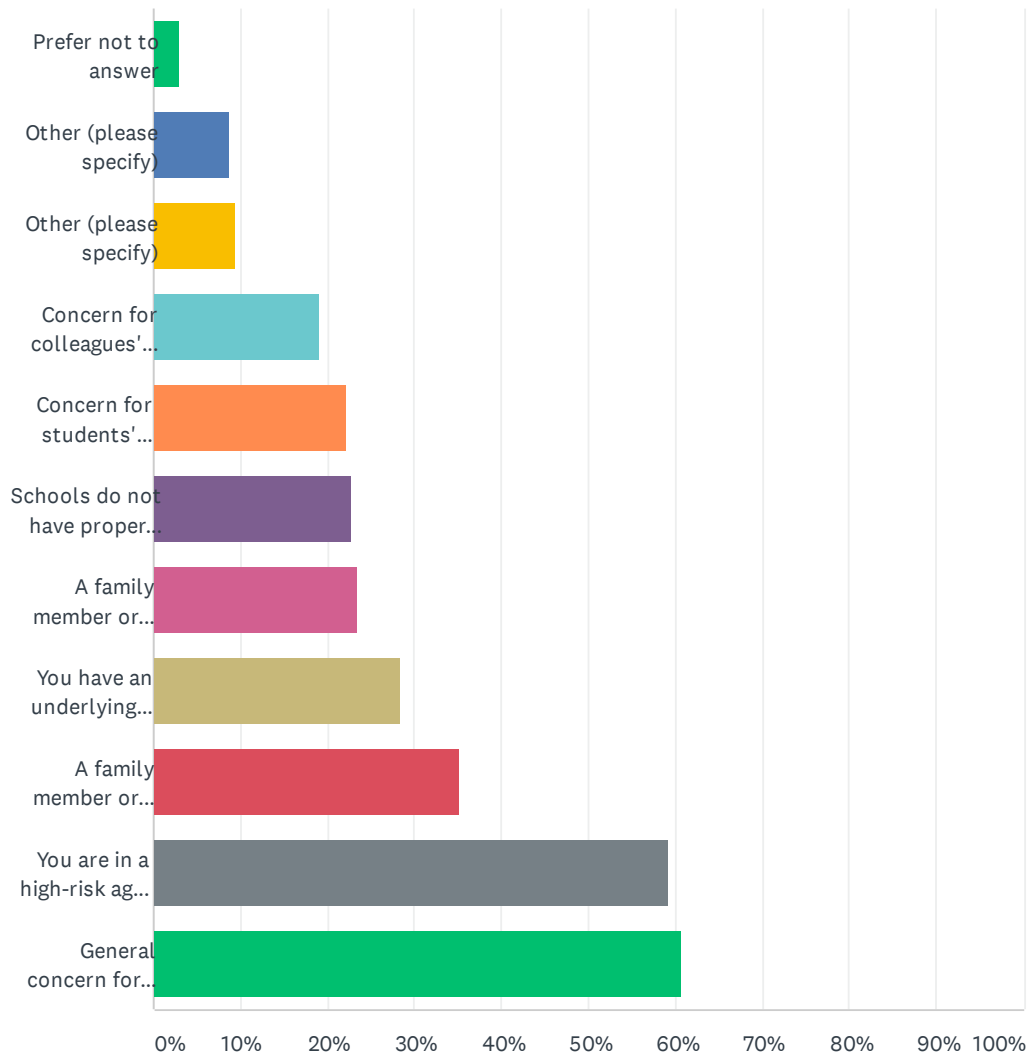
Answered: 482 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	32.78%	158
No	21.16%	102
Not sure	46.06%	222
TOTAL		482

### Q4 Why have you decided that you will not substitute teach in the fall? Please select all that apply.

Answered: 316 Skipped: 166

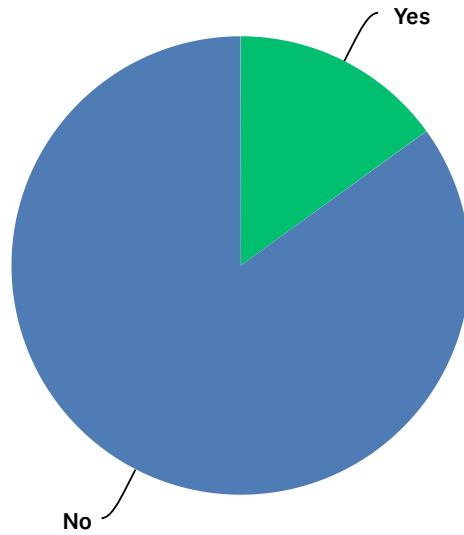


## NSEA Retired Survey

ANSWER CHOICES	RESPONSES	
Prefer not to answer	2.85%	9
Other (please specify)	8.86%	28
Other (please specify)	9.49%	30
Concern for colleagues' safety	18.99%	60
Concern for students' safety	22.15%	70
Schools do not have proper safeguards to transition back to in-person instruction	22.78%	72
A family member or someone you live with has an underlying health condition	23.42%	74
You have an underlying health concern	28.48%	90
A family member or someone you live with is in a high-risk age category	35.13%	111
You are in a high-risk age category	59.18%	187
General concern for your personal health and safety	60.76%	192
Total Respondents: 316		

### Q8 Did the COVID-19 pandemic make you more likely to retire or leave education earlier than you'd planned?

Answered: 472 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	15.04%	71
No	84.96%	401
TOTAL		472