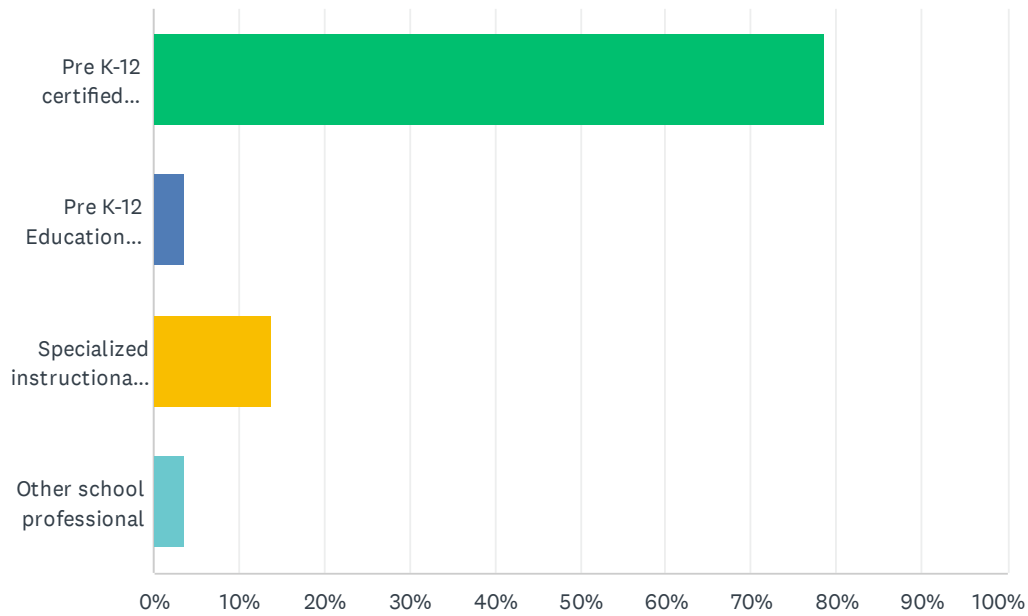


## Q1 Which of the following best describes your job?

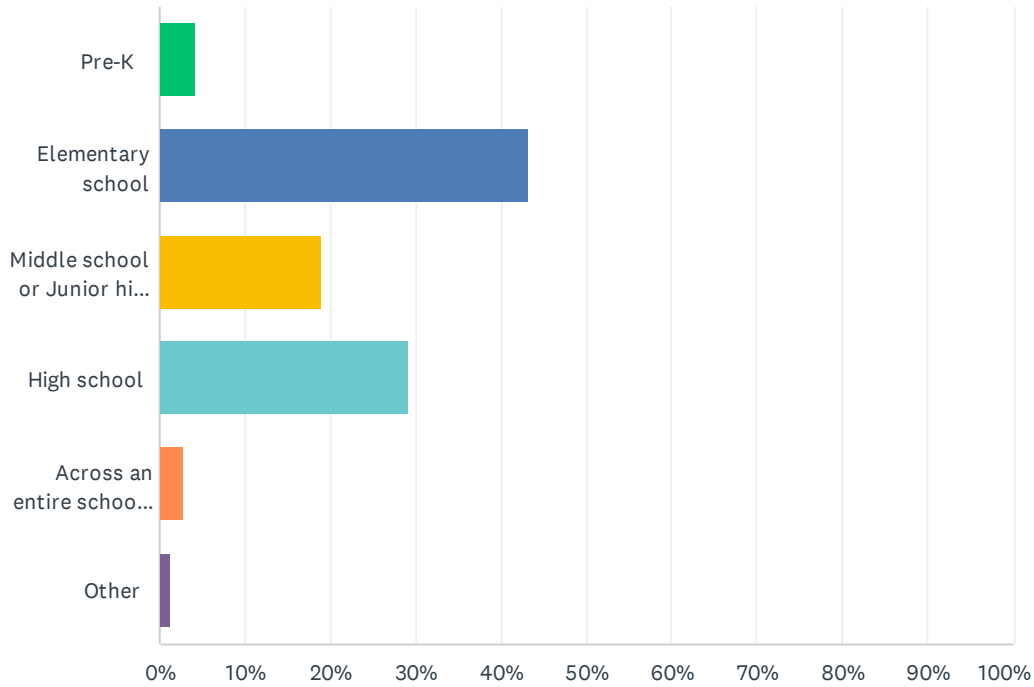
Answered: 3,103 Skipped: 2



ANSWER CHOICES	RESPONSES
Pre K-12 certified classroom teacher	78.76% 2,444
Pre K-12 Education Support Professional	3.67% 114
Specialized instructional support personnel (certified counselor, nurse, psychologist, speech pathologist, social worker, librarian, occupational therapist, etc.)	13.92% 432
Other school professional	3.64% 113
<b>TOTAL</b>	<b>3,103</b>

## Q2 Which of the following grade levels do you work with the most?

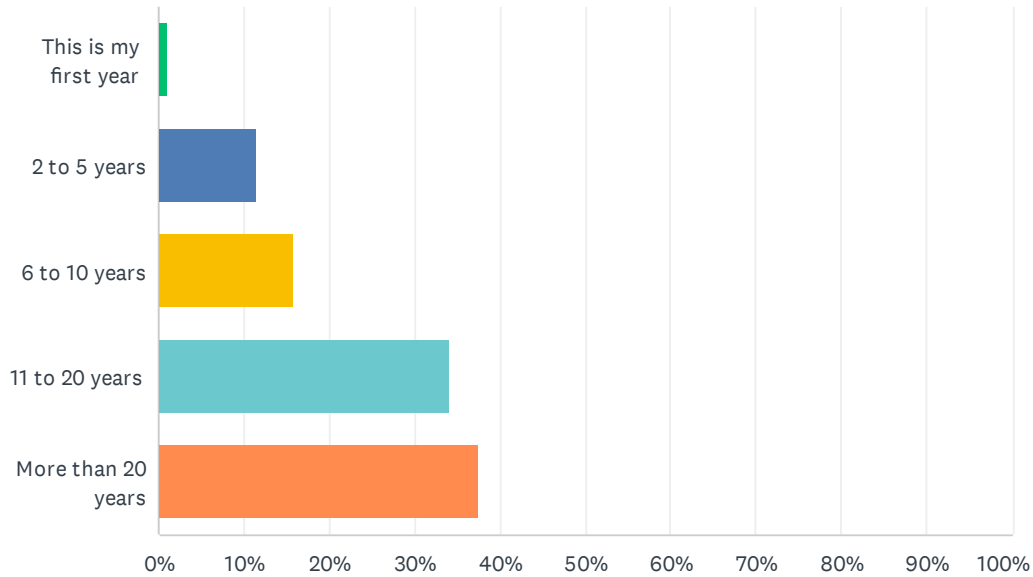
Answered: 3,097 Skipped: 8



ANSWER CHOICES	RESPONSES	
Pre-K	4.33%	134
Elementary school	43.36%	1,343
Middle school or Junior high school	18.99%	588
High school	29.12%	902
Across an entire school district or multiple districts	2.84%	88
Other	1.36%	42
<b>TOTAL</b>		<b>3,097</b>

### Q3 How many total years, including this one, have you been an employee in any school or school system?

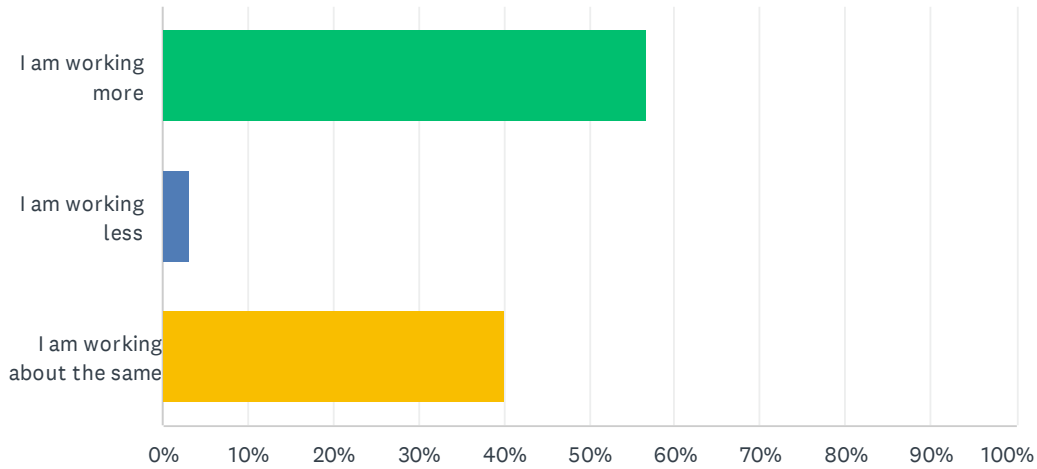
Answered: 3,105 Skipped: 0



ANSWER CHOICES	RESPONSES	
This is my first year	1.16%	36
2 to 5 years	11.53%	358
6 to 10 years	15.78%	490
11 to 20 years	34.04%	1,057
More than 20 years	37.49%	1,164
<b>TOTAL</b>		<b>3,105</b>

## Q4 Are you working more than/less than/about the same as you did last year?

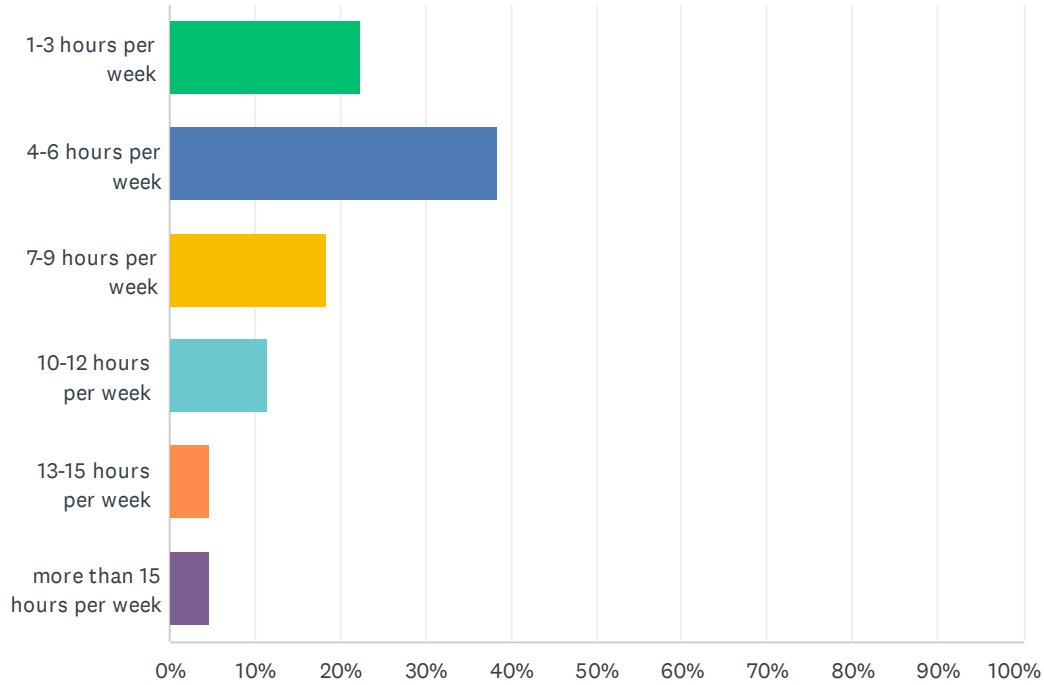
Answered: 3,060 Skipped: 45



ANSWER CHOICES	RESPONSES	
I am working more	56.63%	1,733
I am working less	3.24%	99
I am working about the same	40.13%	1,228
TOTAL		3,060

## Q5 How many additional hours of work each week have been added to your typical workload?

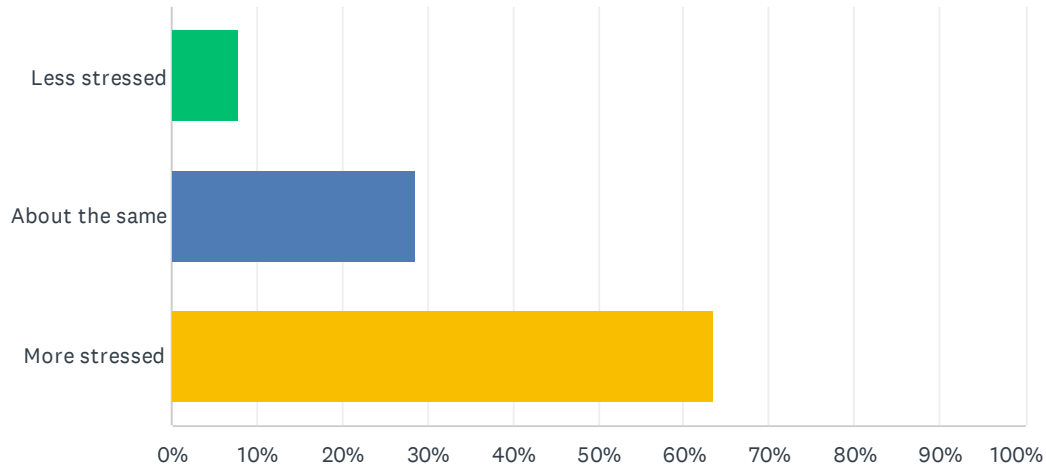
Answered: 1,733 Skipped: 1,372



ANSWER CHOICES	RESPONSES	
1-3 hours per week	22.39%	388
4-6 hours per week	38.37%	665
7-9 hours per week	18.29%	317
10-12 hours per week	11.43%	198
13-15 hours per week	4.79%	83
more than 15 hours per week	4.73%	82
<b>TOTAL</b>		<b>1,733</b>

## Q6 How would you rate your personal stress level compared to last school year?

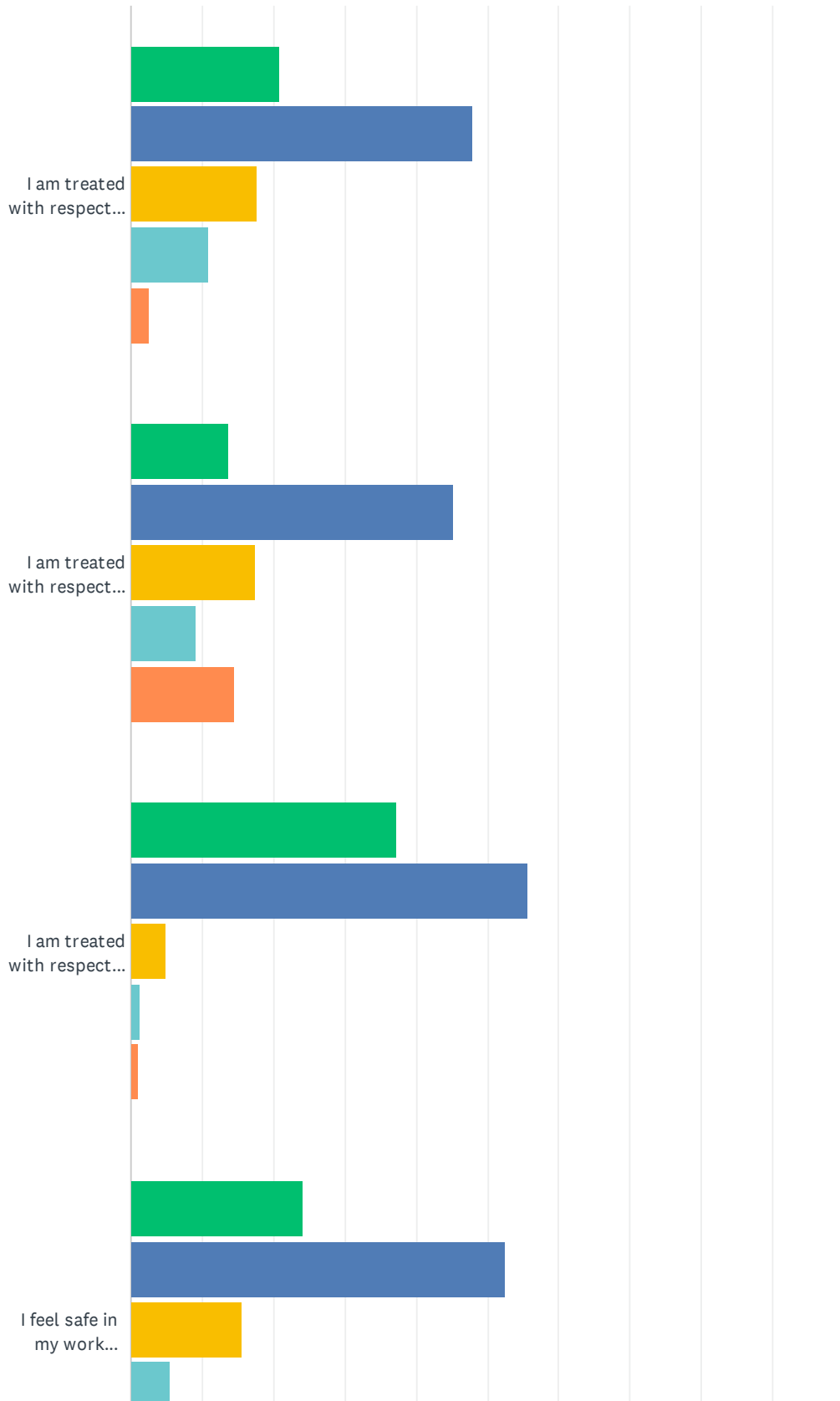
Answered: 3,052 Skipped: 53



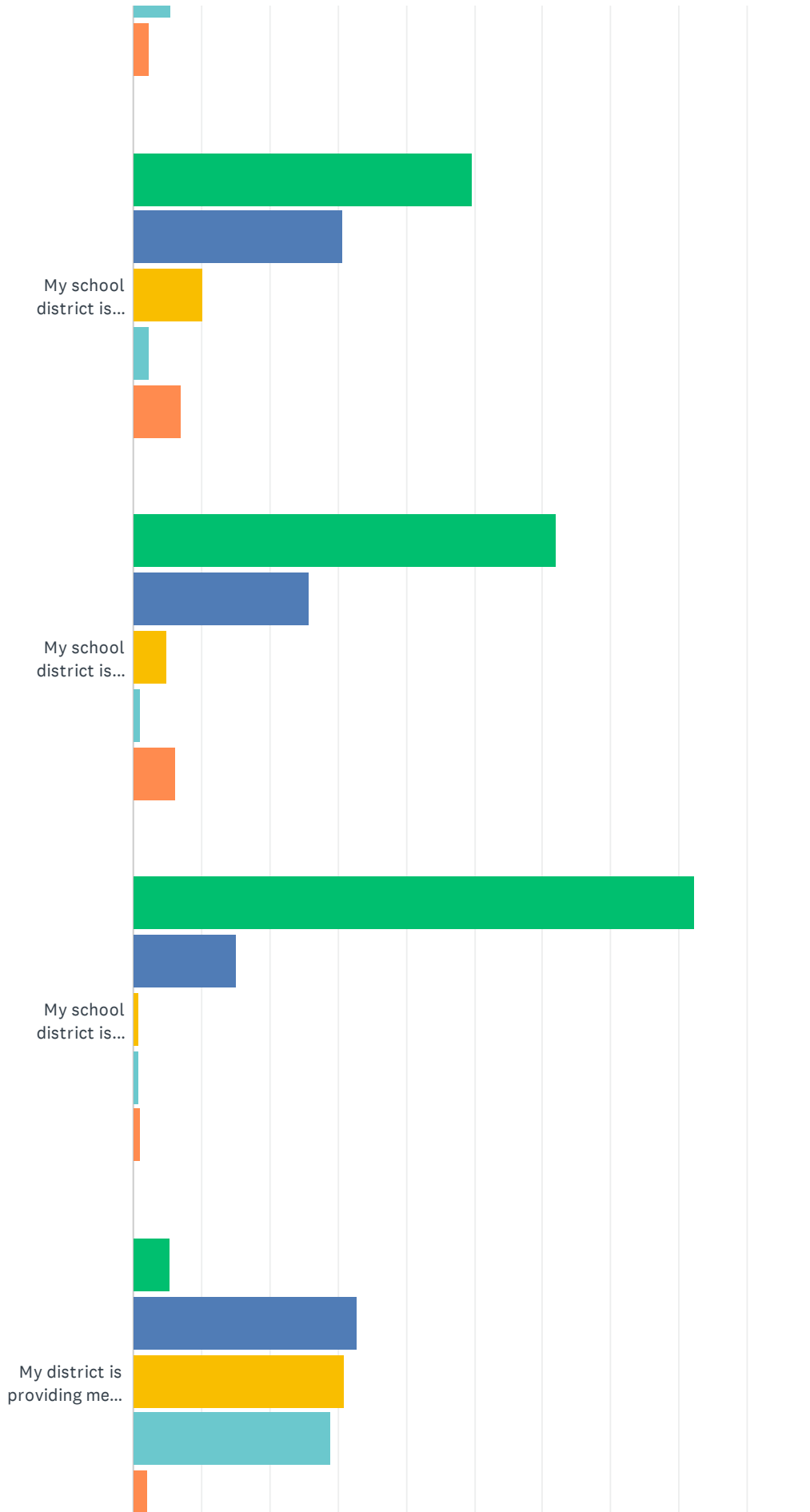
ANSWER CHOICES	RESPONSES	
Less stressed	7.86%	240
About the same	28.51%	870
More stressed	63.63%	1,942
TOTAL		3,052

# Q7 Please indicate how you feel regarding the following statements:

Answered: 3,057 Skipped: 48

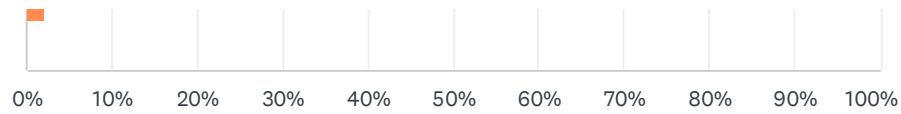


2021-22 NSEA PK-12 Members Survey





## 2021-22 NSEA PK-12 Members Survey

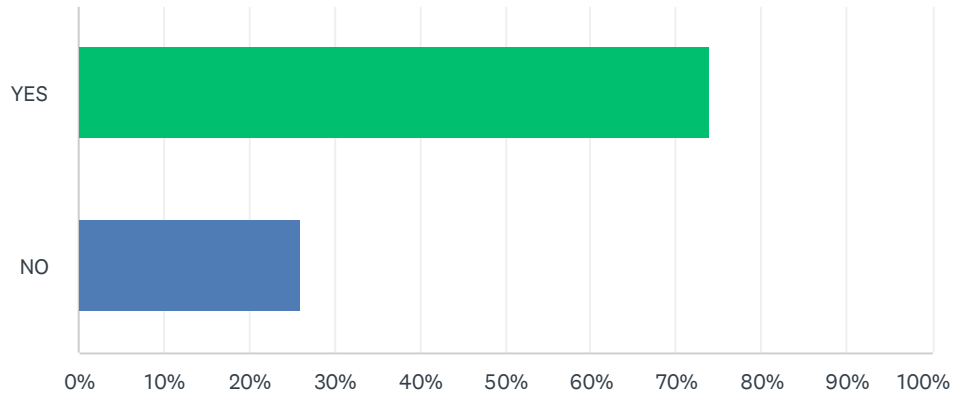


■ Strongly Agree    ■ Agree    ■ Disagree  
■ Strongly Disagree    ■ Don't Know

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
I am treated with respect by my school district administration	20.91% 638	48.02% 1,465	17.63% 538	10.88% 332	2.56% 78	3,051	2.26
I am treated with respect by my district school board	13.69% 418	45.10% 1,377	17.59% 537	9.07% 277	14.54% 444	3,053	2.66
I am treated with respect by my colleagues	37.29% 1,138	55.57% 1,696	4.85% 148	1.18% 36	1.11% 34	3,052	1.73
I feel safe in my work environment	24.01% 732	52.48% 1,600	15.58% 475	5.58% 170	2.36% 72	3,049	2.10
My school district is currently experiencing an employee shortage	49.75% 1,518	30.74% 938	10.19% 311	2.26% 69	7.05% 215	3,051	1.86
My school district is currently experiencing a para shortage	61.96% 1,893	25.86% 790	4.84% 148	1.15% 35	6.19% 189	3,055	1.64
My school district is currently experiencing a substitute teacher shortage	82.29% 2,513	15.06% 460	0.82% 25	0.82% 25	1.02% 31	3,054	1.23
My district is providing me with the planning time necessary to do my job	5.25% 160	32.75% 999	30.92% 943	28.92% 882	2.16% 66	3,050	2.90

## Q8 Have you had to cover classes for colleagues?

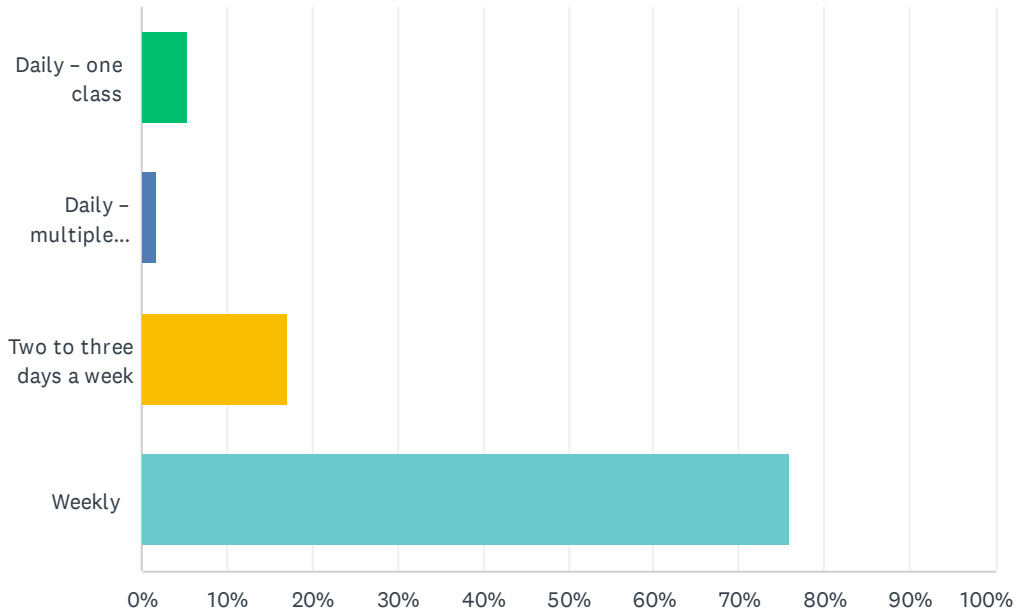
Answered: 3,050 Skipped: 55



ANSWER CHOICES	RESPONSES	
YES	74.07%	2,259
NO	25.93%	791
TOTAL		3,050

## Q9 If so, how often?

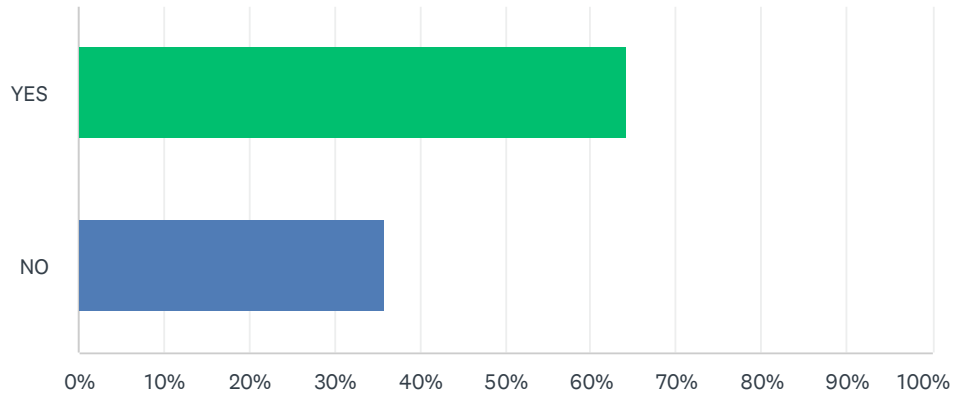
Answered: 2,104 Skipped: 1,001



ANSWER CHOICES	RESPONSES	
Daily – one class	5.37%	113
Daily – multiple classes	1.76%	37
Two to three days a week	16.97%	357
Weekly	75.90%	1,597
TOTAL		2,104

## Q10 Have you personally experienced an increase in mental health concerns?

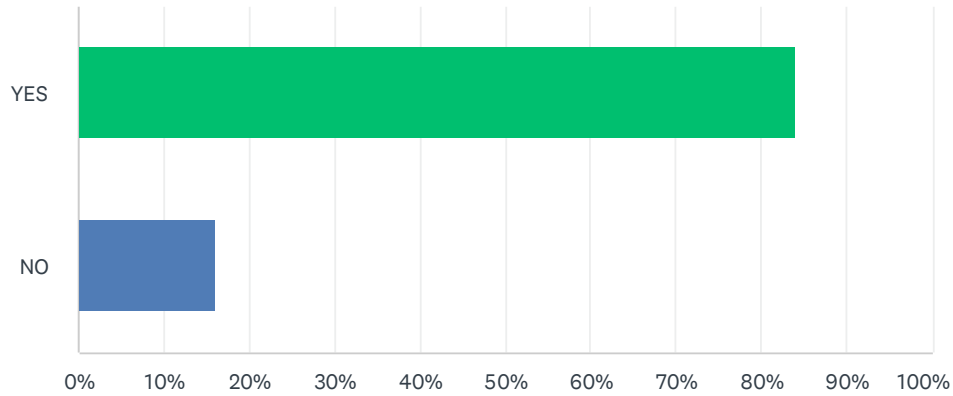
Answered: 3,033 Skipped: 72



ANSWER CHOICES	RESPONSES	
YES	64.23%	1,948
NO	35.77%	1,085
TOTAL		3,033

## Q11 Have you experienced an increase in student mental health concerns?

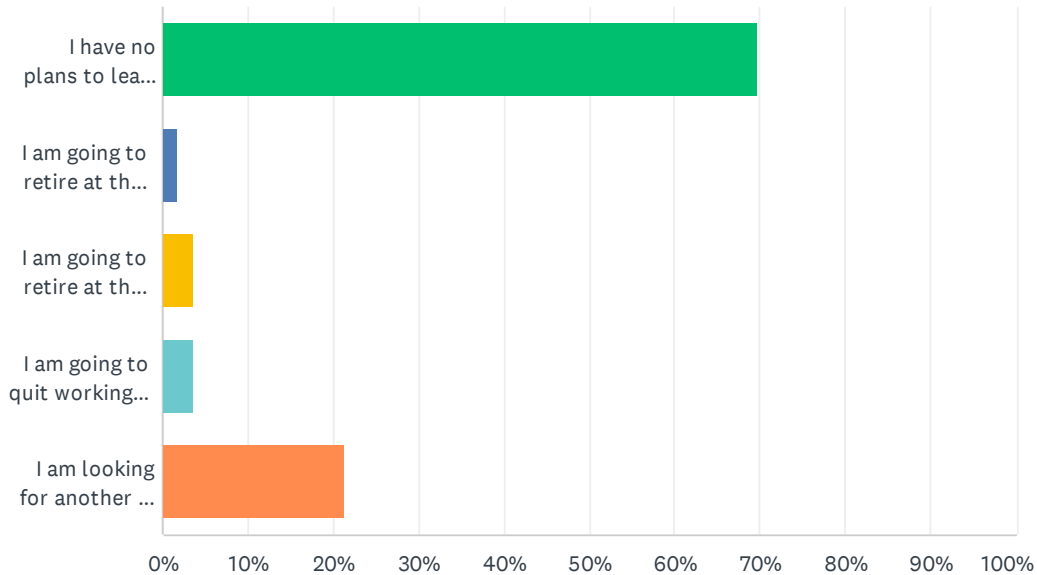
Answered: 3,037 Skipped: 68



ANSWER CHOICES	RESPONSES	
YES	83.93%	2,549
NO	16.07%	488
TOTAL		3,037

## Q12 How has the COVID-19 pandemic affected your long-term professional planning?

Answered: 2,888 Skipped: 217



ANSWER CHOICES	RESPONSES	
I have no plans to leave education in the next 5 years.	69.81%	2,016
I am going to retire at the end of this school year because of the pandemic.	1.63%	47
I am going to retire at the end of this school year, but NOT because of the pandemic.	3.60%	104
I am going to quit working in education at the end of this school year.	3.57%	103
I am looking for another job and will leave teaching as soon as I find one.	21.40%	618
<b>TOTAL</b>		<b>2,888</b>