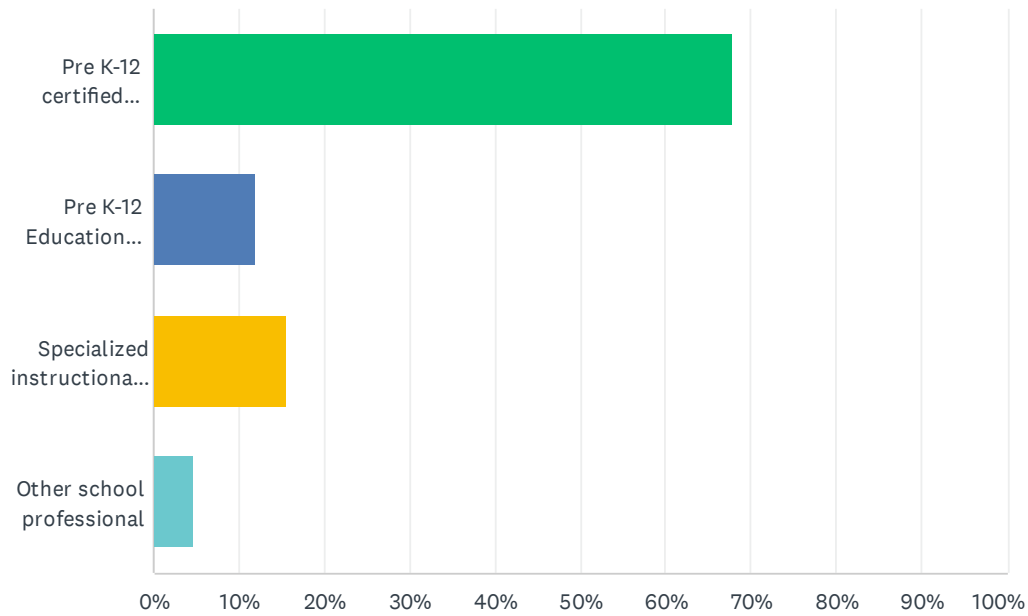


Q1 Which of the following best describes your job?

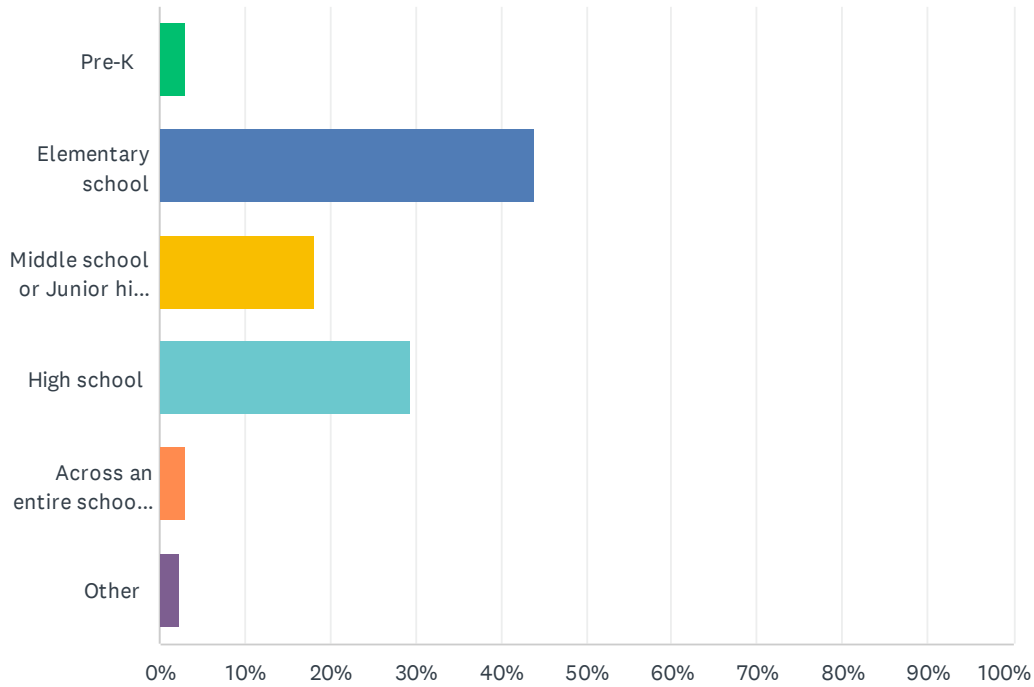
Answered: 168 Skipped: 0



ANSWER CHOICES	RESPONSES	
Pre K-12 certified classroom teacher	67.86%	114
Pre K-12 Education Support Professional	11.90%	20
Specialized instructional support personnel (certified counselor, nurse, psychologist, speech pathologist, social worker, librarian, occupational therapist, etc.)	15.48%	26
Other school professional	4.76%	8
TOTAL		168

Q2 Which of the following grade levels do you work with the most?

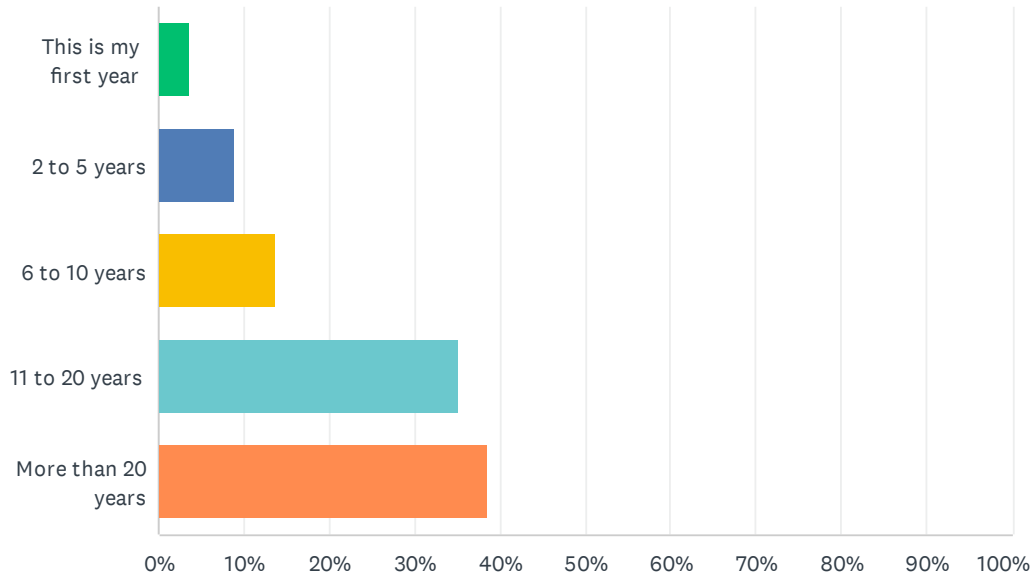
Answered: 166 Skipped: 2



ANSWER CHOICES	RESPONSES	
Pre-K	3.01%	5
Elementary school	43.98%	73
Middle school or Junior high school	18.07%	30
High school	29.52%	49
Across an entire school district or multiple districts	3.01%	5
Other	2.41%	4
TOTAL		166

Q3 How many total years, including this one, have you been an employee in any school or school system?

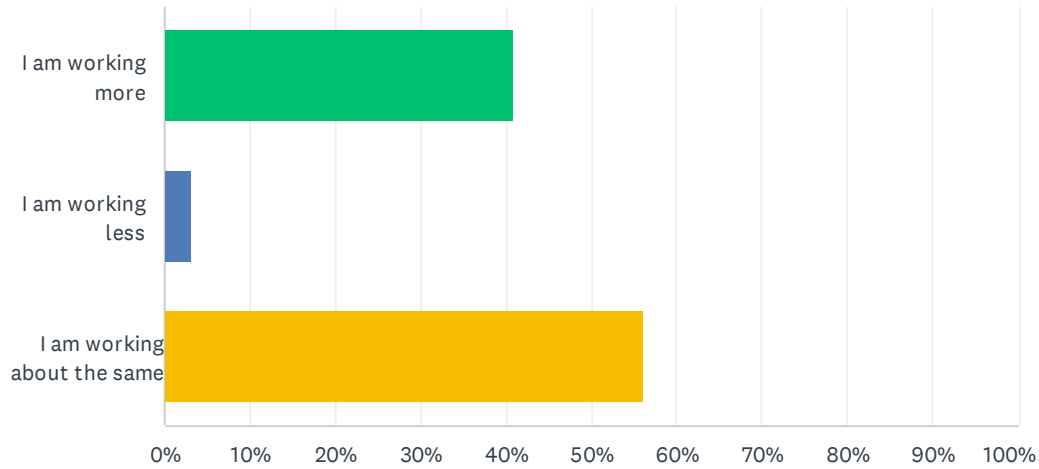
Answered: 168 Skipped: 0



ANSWER CHOICES	RESPONSES	
This is my first year	3.57%	6
2 to 5 years	8.93%	15
6 to 10 years	13.69%	23
11 to 20 years	35.12%	59
More than 20 years	38.69%	65
TOTAL		168

Q4 Are you working more than/less than/about the same as you did last year?

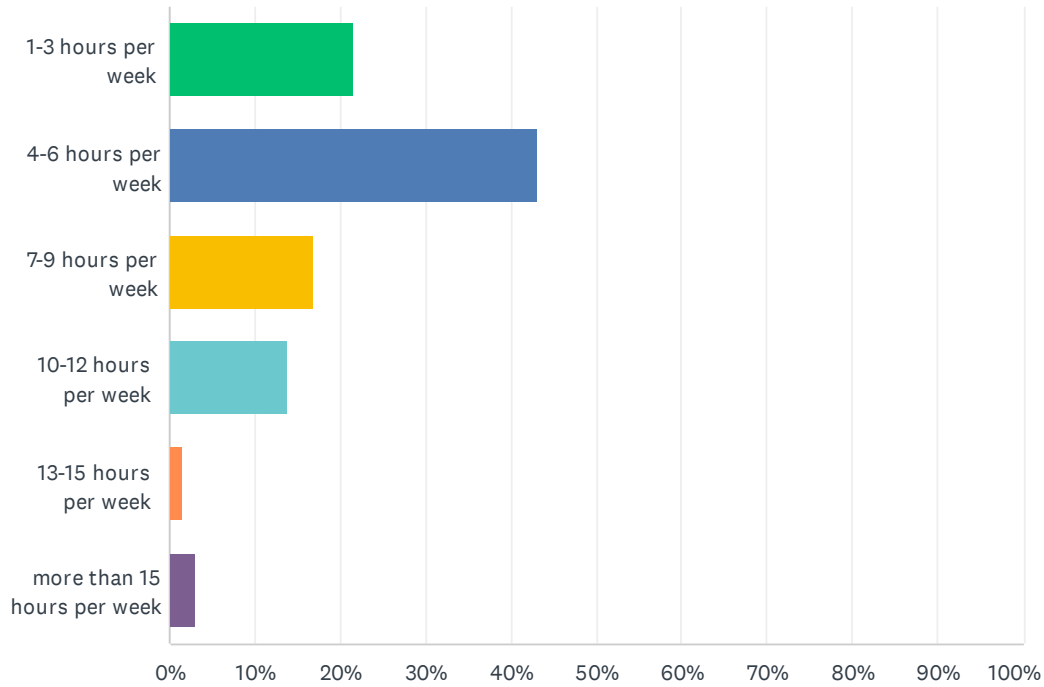
Answered: 159 Skipped: 9



ANSWER CHOICES	RESPONSES	
I am working more	40.88%	65
I am working less	3.14%	5
I am working about the same	55.97%	89
TOTAL		159

Q5 How many additional hours of work each week have been added to your typical workload?

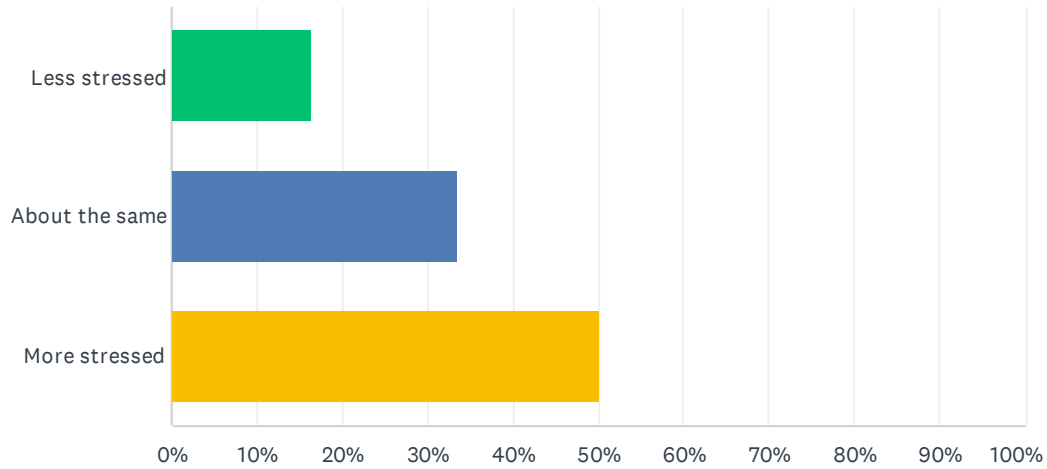
Answered: 65 Skipped: 103



ANSWER CHOICES	RESPONSES	
1-3 hours per week	21.54%	14
4-6 hours per week	43.08%	28
7-9 hours per week	16.92%	11
10-12 hours per week	13.85%	9
13-15 hours per week	1.54%	1
more than 15 hours per week	3.08%	2
TOTAL		65

Q6 How would you rate your personal stress level compared to last school year?

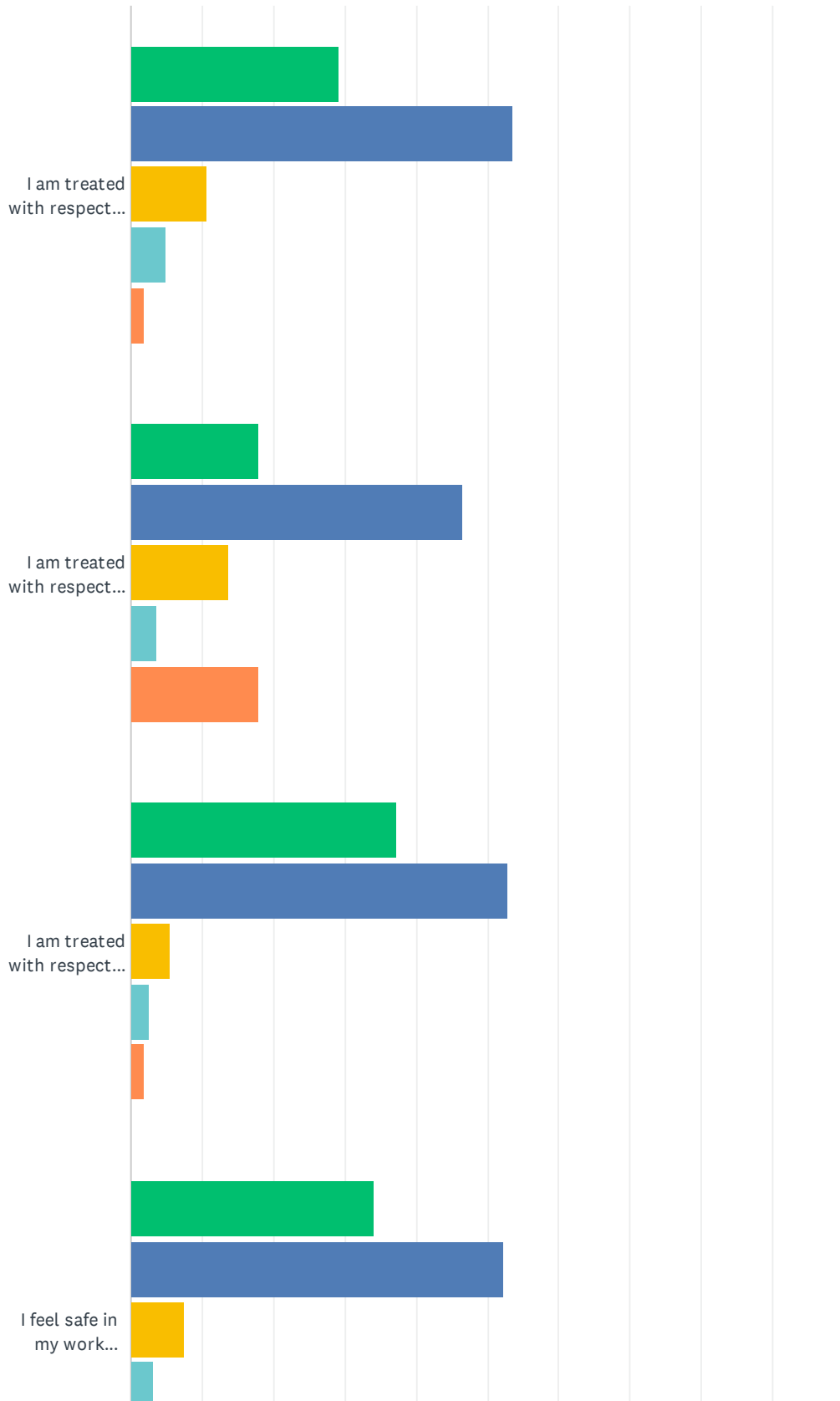
Answered: 158 Skipped: 10



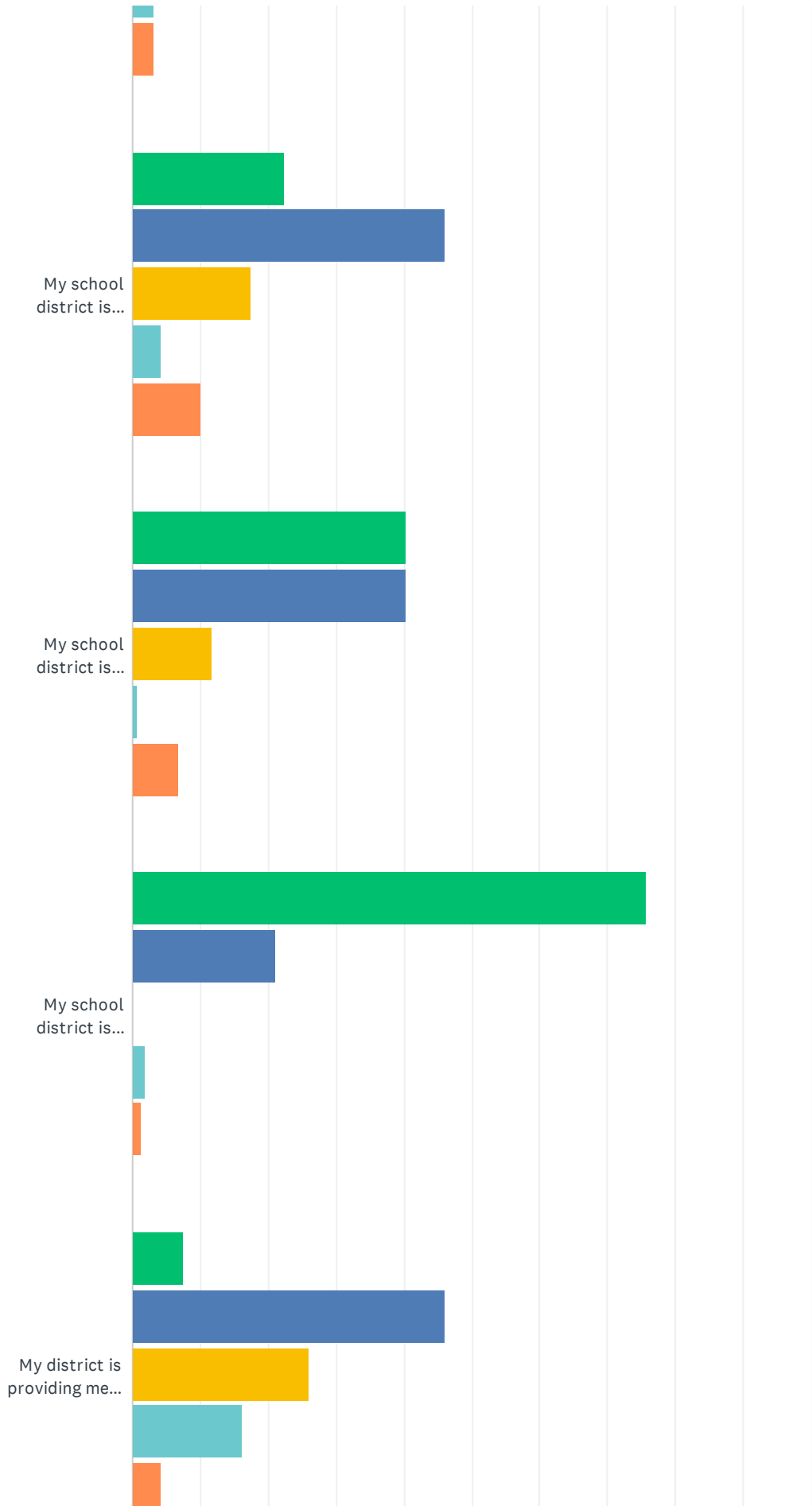
ANSWER CHOICES	RESPONSES	
Less stressed	16.46%	26
About the same	33.54%	53
More stressed	50.00%	79
TOTAL		158

Q7 Please indicate how you feel regarding the following statements:

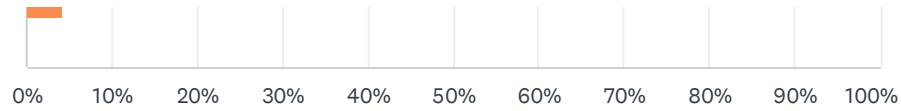
Answered: 161 Skipped: 7



2021-22 NSEA PK-12 Members Survey



2021-22 NSEA PK-12 Members Survey

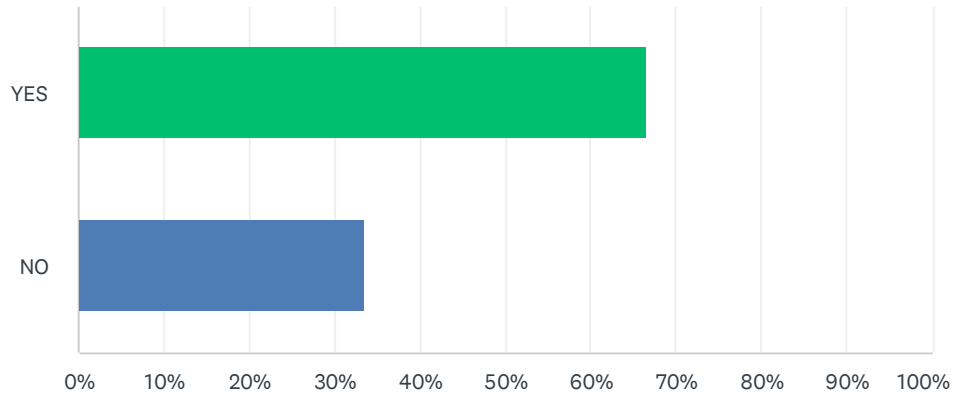


■ Strongly Agree ■ Agree ■ Disagree
■ Strongly Disagree ■ Don't Know

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
I am treated with respect by my school district administration	29.19% 47	53.42% 86	10.56% 17	4.97% 8	1.86% 3	161	1.97
I am treated with respect by my district school board	18.01% 29	46.58% 75	13.66% 22	3.73% 6	18.01% 29	161	2.57
I am treated with respect by my colleagues	37.27% 60	52.80% 85	5.59% 9	2.48% 4	1.86% 3	161	1.79
I feel safe in my work environment	34.16% 55	52.17% 84	7.45% 12	3.11% 5	3.11% 5	161	1.89
My school district is currently experiencing an employee shortage	22.36% 36	45.96% 74	17.39% 28	4.35% 7	9.94% 16	161	2.34
My school district is currently experiencing a para shortage	40.37% 65	40.37% 65	11.80% 19	0.62% 1	6.83% 11	161	1.93
My school district is currently experiencing a substitute teacher shortage	75.78% 122	21.12% 34	0.00% 0	1.86% 3	1.24% 2	161	1.32
My district is providing me with the planning time necessary to do my job	7.45% 12	45.96% 74	26.09% 42	16.15% 26	4.35% 7	161	2.64

Q8 Have you had to cover classes for colleagues?

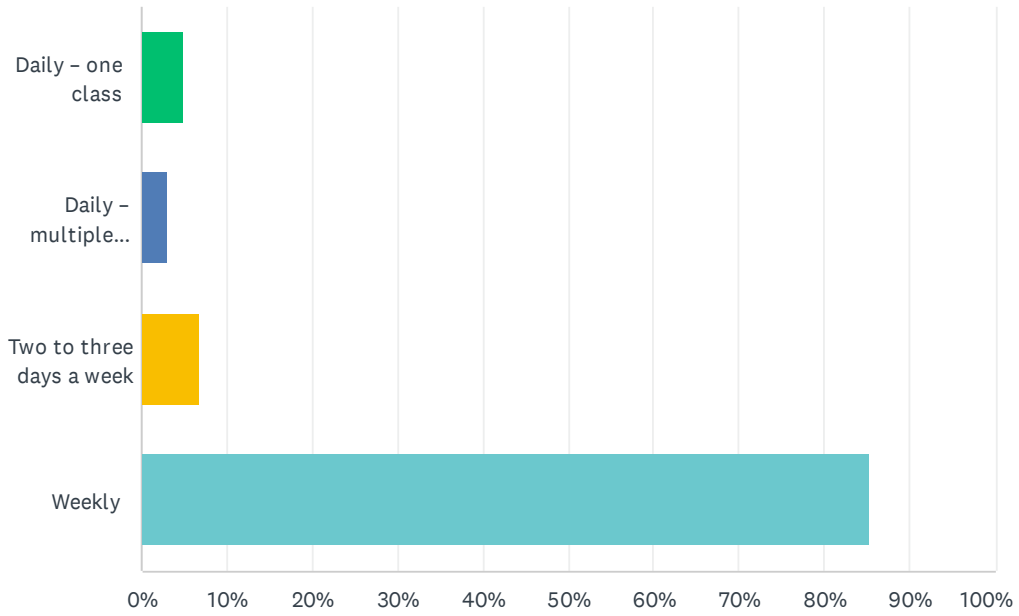
Answered: 161 Skipped: 7



ANSWER CHOICES	RESPONSES	
YES	66.46%	107
NO	33.54%	54
TOTAL		161

Q9 If so, how often?

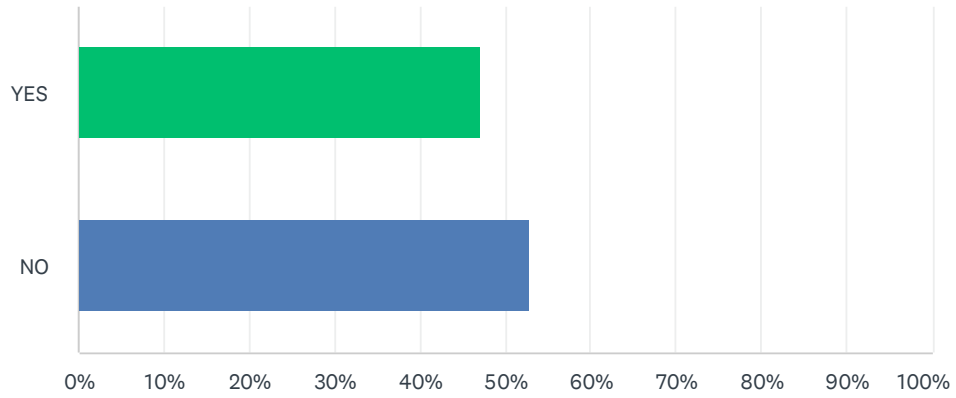
Answered: 102 Skipped: 66



ANSWER CHOICES	RESPONSES	
Daily - one class	4.90%	5
Daily - multiple classes	2.94%	3
Two to three days a week	6.86%	7
Weekly	85.29%	87
TOTAL		102

Q10 Have you personally experienced an increase in mental health concerns?

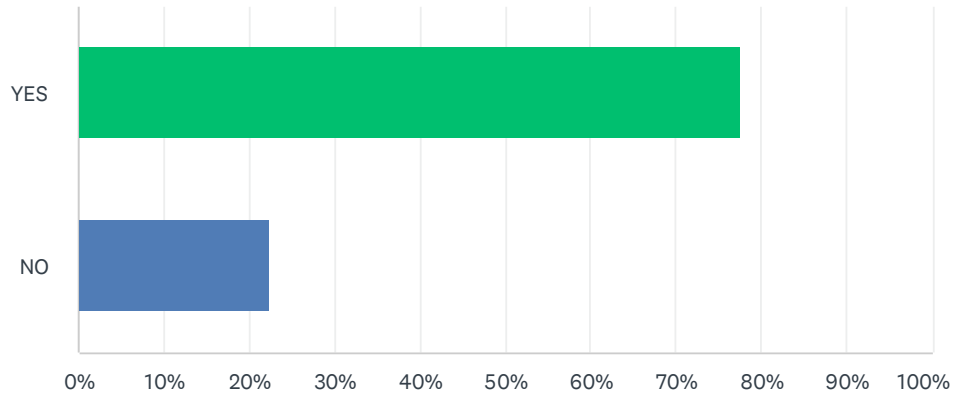
Answered: 161 Skipped: 7



ANSWER CHOICES	RESPONSES	
YES	47.20%	76
NO	52.80%	85
TOTAL		161

Q11 Have you experienced an increase in student mental health concerns?

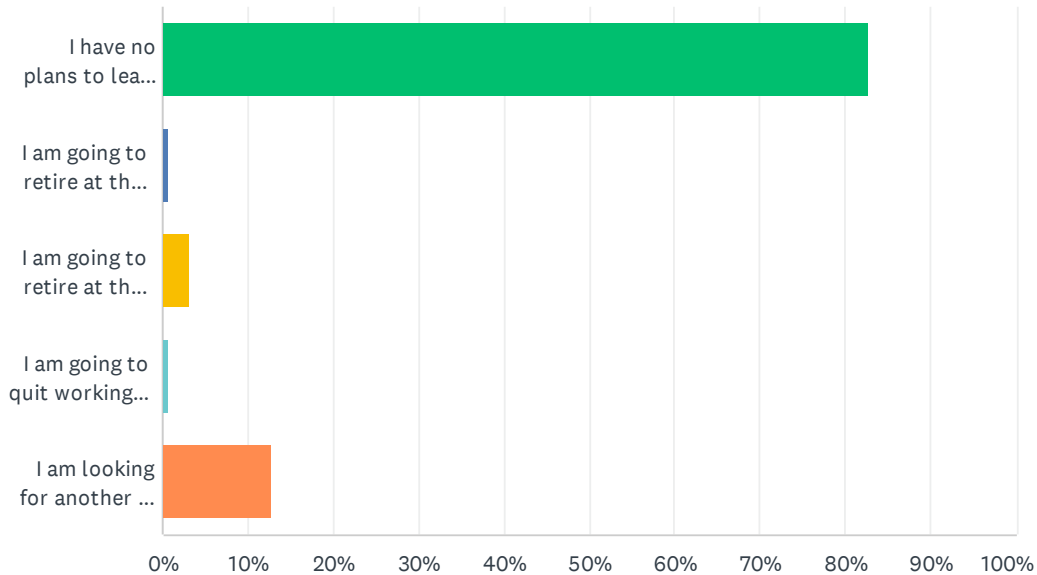
Answered: 161 Skipped: 7



ANSWER CHOICES	RESPONSES	
YES	77.64%	125
NO	22.36%	36
TOTAL		161

Q12 How has the COVID-19 pandemic affected your long-term professional planning?

Answered: 156 Skipped: 12



ANSWER CHOICES	RESPONSES	
I have no plans to leave education in the next 5 years.	82.69%	129
I am going to retire at the end of this school year because of the pandemic.	0.64%	1
I am going to retire at the end of this school year, but NOT because of the pandemic.	3.21%	5
I am going to quit working in education at the end of this school year.	0.64%	1
I am looking for another job and will leave teaching as soon as I find one.	12.82%	20
TOTAL		156