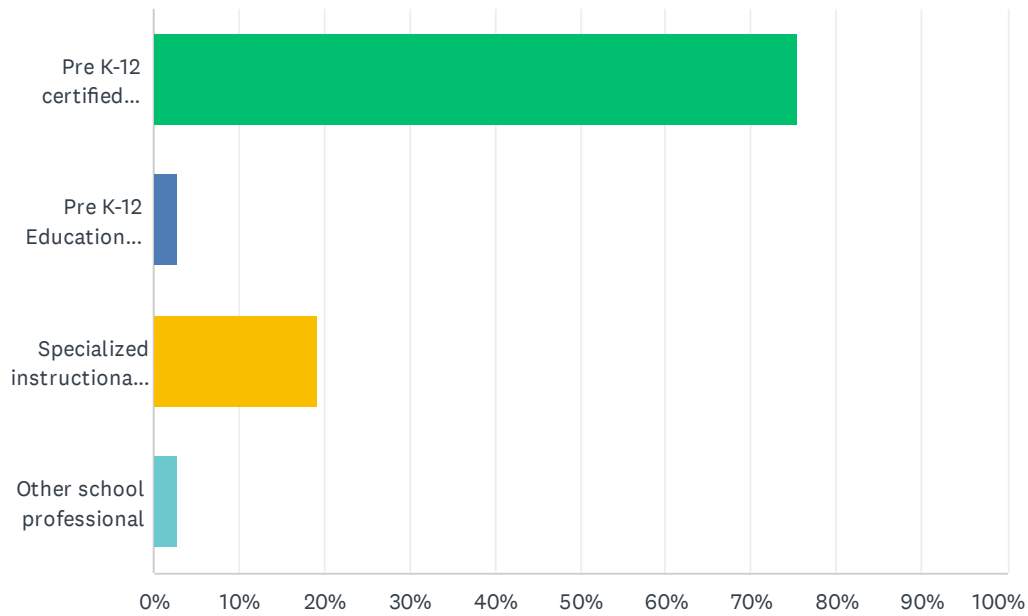


Q1 Which of the following best describes your job?

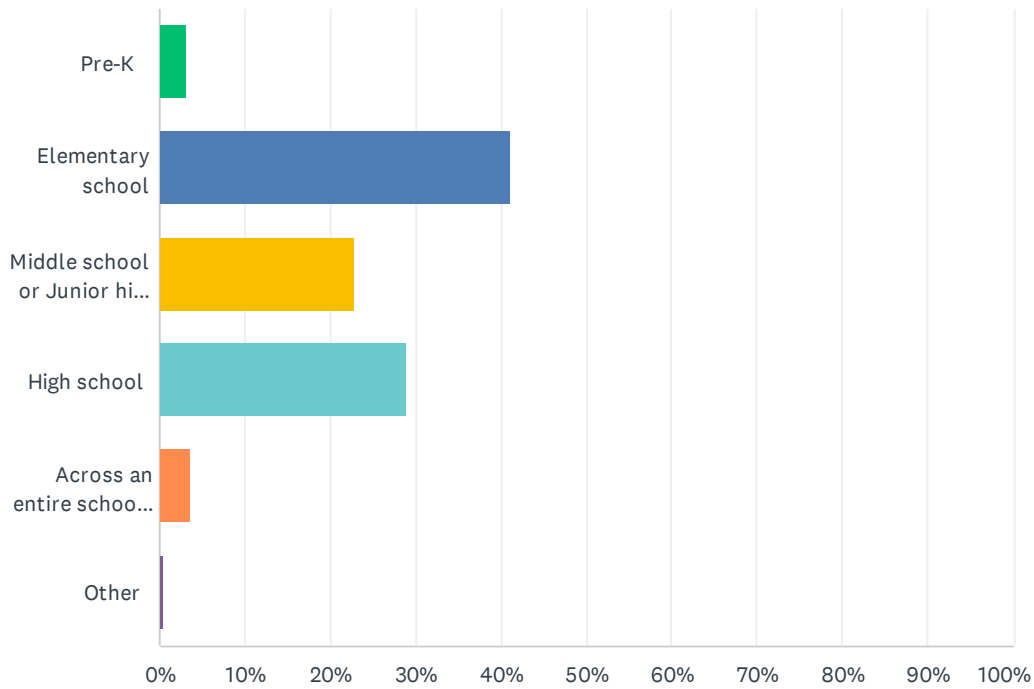
Answered: 224 Skipped: 0



ANSWER CHOICES	RESPONSES	
Pre K-12 certified classroom teacher	75.45%	169
Pre K-12 Education Support Professional	2.68%	6
Specialized instructional support personnel (certified counselor, nurse, psychologist, speech pathologist, social worker, librarian, occupational therapist, etc.)	19.20%	43
Other school professional	2.68%	6
TOTAL		224

Q2 Which of the following grade levels do you work with the most?

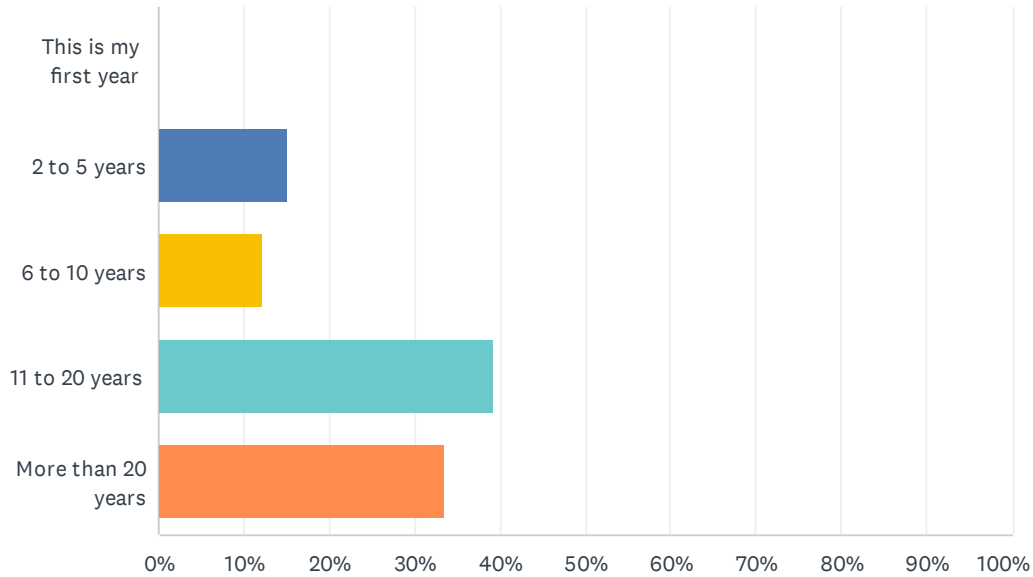
Answered: 224 Skipped: 0



ANSWER CHOICES	RESPONSES	
Pre-K	3.13%	7
Elementary school	41.07%	92
Middle school or Junior high school	22.77%	51
High school	29.02%	65
Across an entire school district or multiple districts	3.57%	8
Other	0.45%	1
TOTAL		224

Q3 How many total years, including this one, have you been an employee in any school or school system?

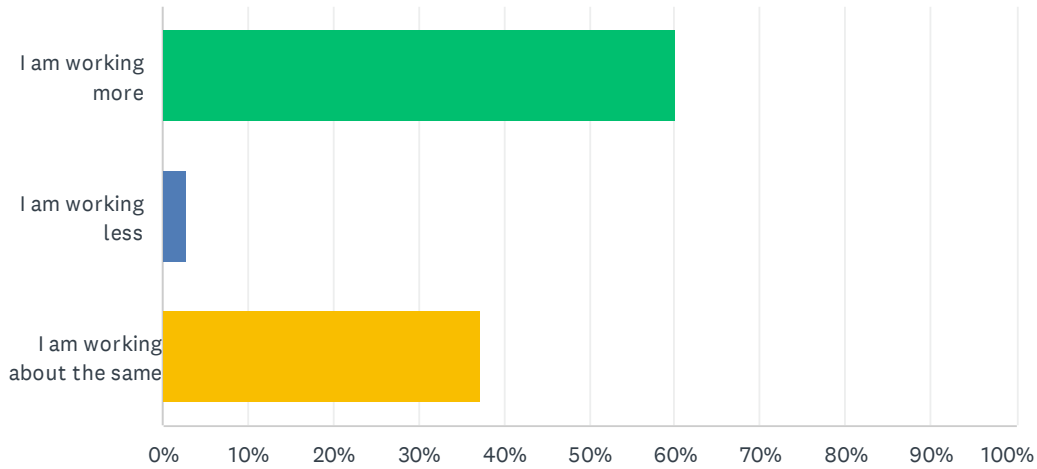
Answered: 224 Skipped: 0



ANSWER CHOICES	RESPONSES	
This is my first year	0.00%	0
2 to 5 years	15.18%	34
6 to 10 years	12.05%	27
11 to 20 years	39.29%	88
More than 20 years	33.48%	75
TOTAL		224

Q4 Are you working more than/less than/about the same as you did last year?

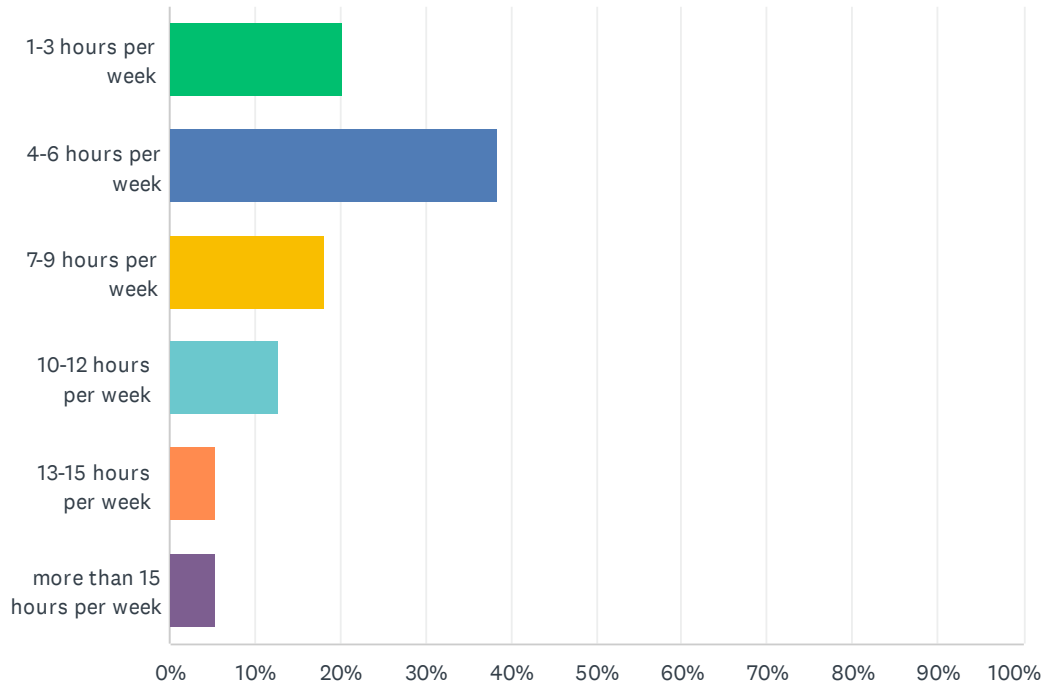
Answered: 223 Skipped: 1



ANSWER CHOICES	RESPONSES	
I am working more	60.09%	134
I am working less	2.69%	6
I am working about the same	37.22%	83
TOTAL		223

Q5 How many additional hours of work each week have been added to your typical workload?

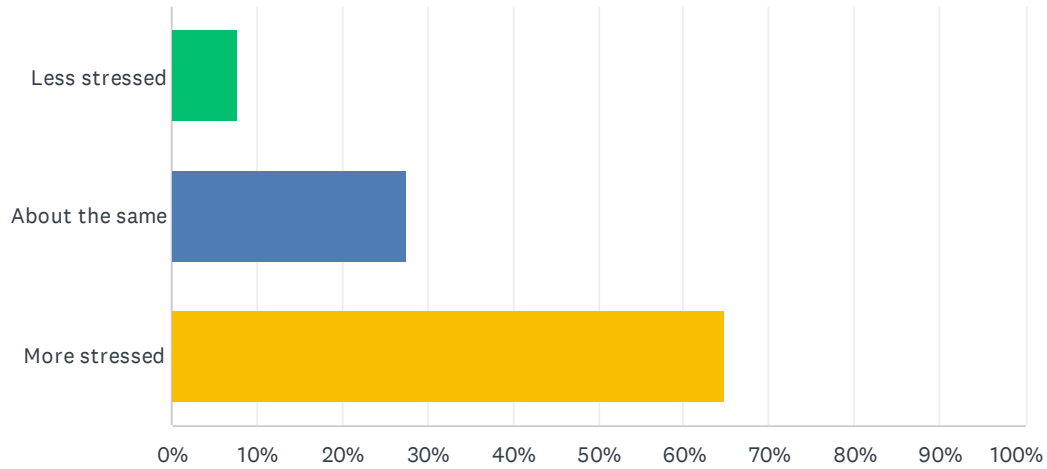
Answered: 133 Skipped: 91



ANSWER CHOICES	RESPONSES	
1-3 hours per week	20.30%	27
4-6 hours per week	38.35%	51
7-9 hours per week	18.05%	24
10-12 hours per week	12.78%	17
13-15 hours per week	5.26%	7
more than 15 hours per week	5.26%	7
TOTAL		133

Q6 How would you rate your personal stress level compared to last school year?

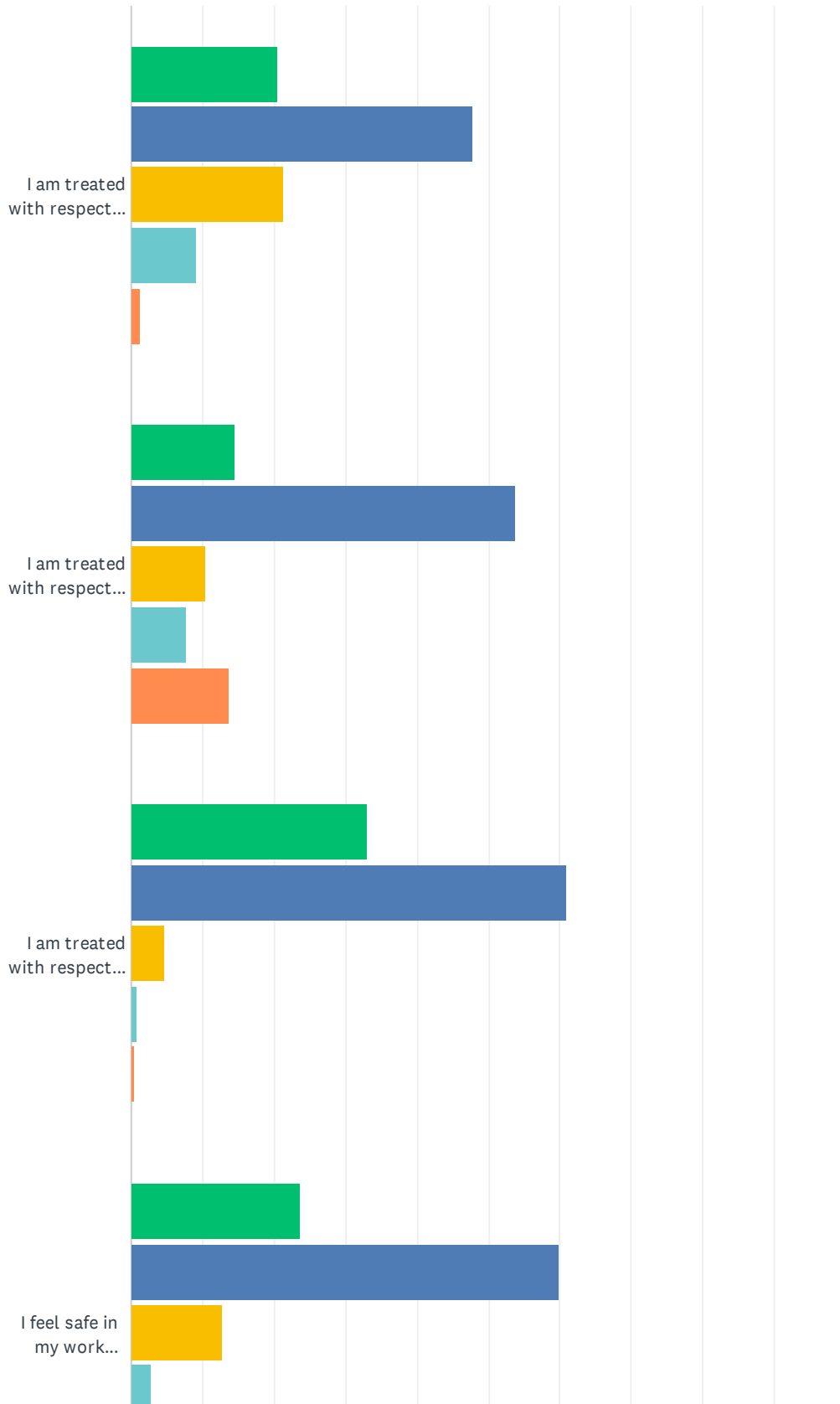
Answered: 222 Skipped: 2



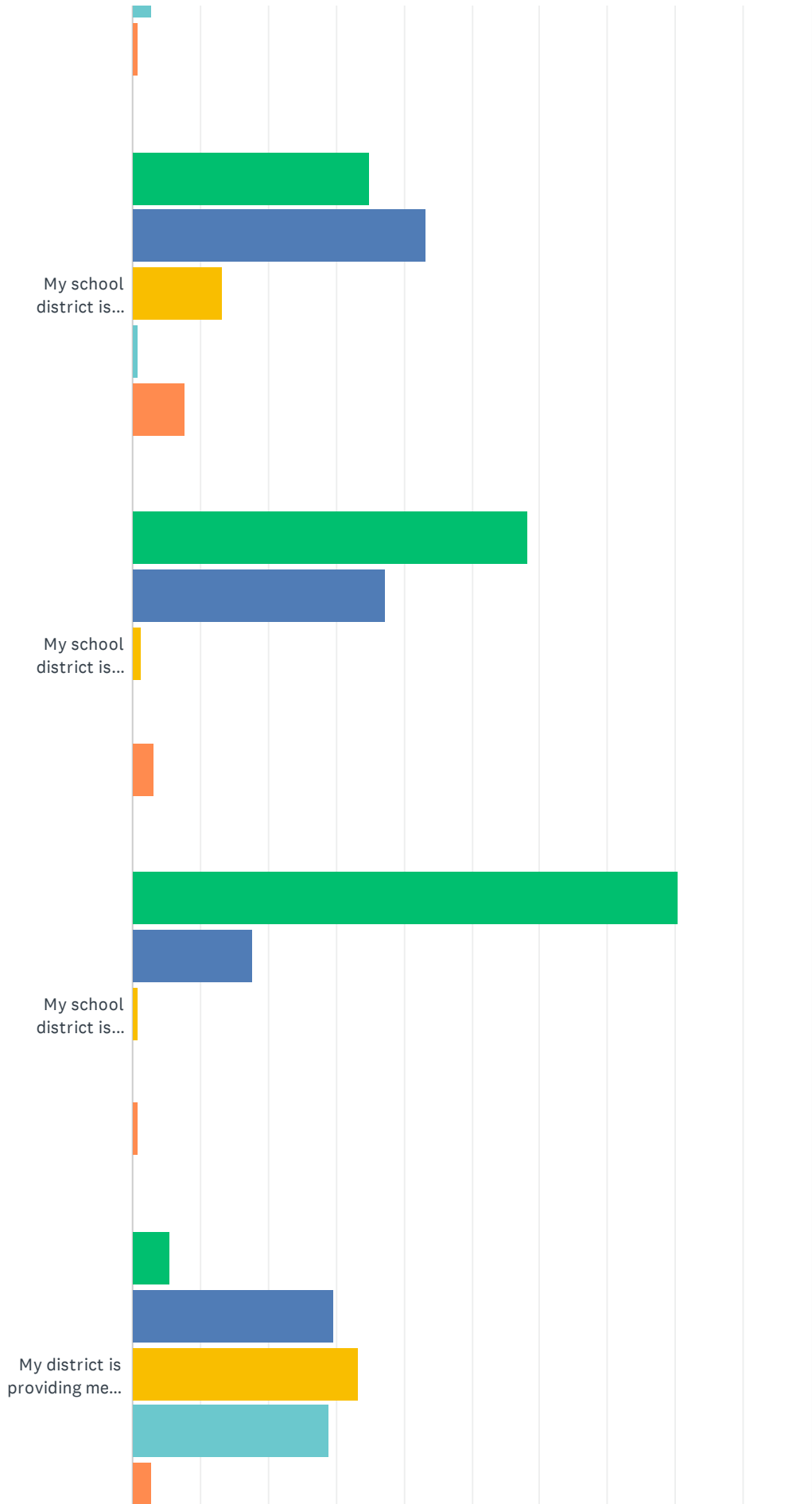
ANSWER CHOICES	RESPONSES
Less stressed	7.66% 17
About the same	27.48% 61
More stressed	64.86% 144
TOTAL	222

Q7 Please indicate how you feel regarding the following statements:

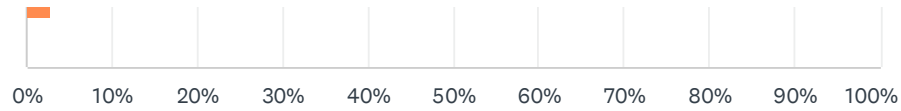
Answered: 220 Skipped: 4



2021-22 NSEA PK-12 Members Survey



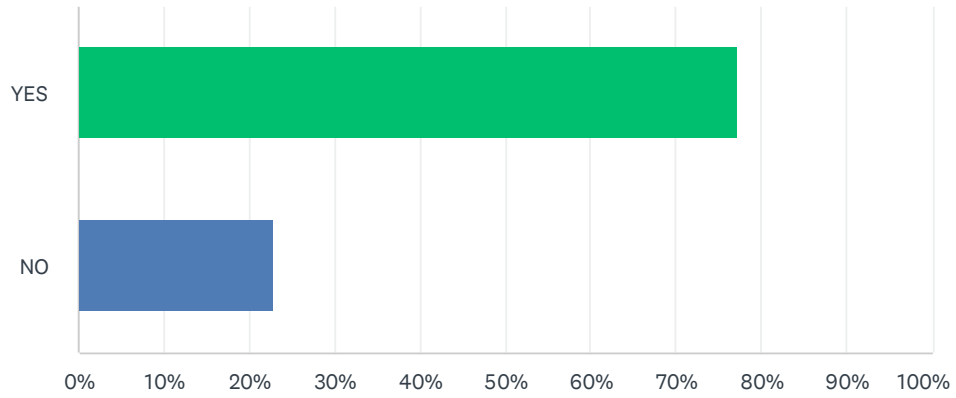
2021-22 NSEA PK-12 Members Survey



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
I am treated with respect by my school district administration	20.45% 45	47.73% 105	21.36% 47	9.09% 20	1.36% 3	220	2.23
I am treated with respect by my district school board	14.55% 32	53.64% 118	10.45% 23	7.73% 17	13.64% 30	220	2.52
I am treated with respect by my colleagues	33.03% 72	61.01% 133	4.59% 10	0.92% 2	0.46% 1	218	1.75
I feel safe in my work environment	23.74% 52	59.82% 131	12.79% 28	2.74% 6	0.91% 2	219	1.97
My school district is currently experiencing an employee shortage	35.00% 77	43.18% 95	13.18% 29	0.91% 2	7.73% 17	220	2.03
My school district is currently experiencing a para shortage	58.18% 128	37.27% 82	1.36% 3	0.00% 0	3.18% 7	220	1.53
My school district is currently experiencing a substitute teacher shortage	80.45% 177	17.73% 39	0.91% 2	0.00% 0	0.91% 2	220	1.23
My district is providing me with the planning time necessary to do my job	5.45% 12	29.55% 65	33.18% 73	29.09% 64	2.73% 6	220	2.94

Q8 Have you had to cover classes for colleagues?

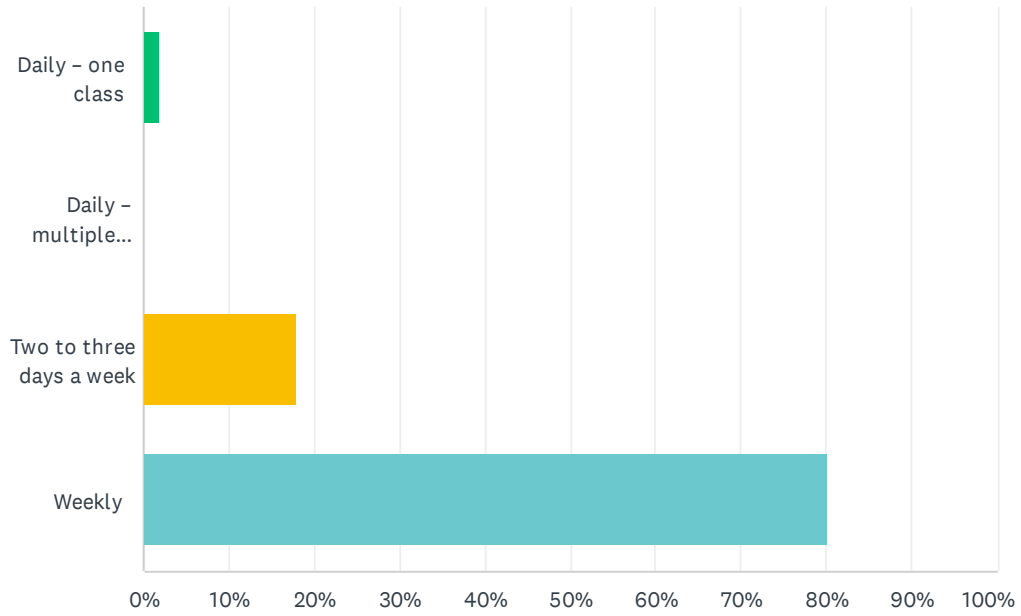
Answered: 220 Skipped: 4



ANSWER CHOICES	RESPONSES	
YES	77.27%	170
NO	22.73%	50
TOTAL		220

Q9 If so, how often?

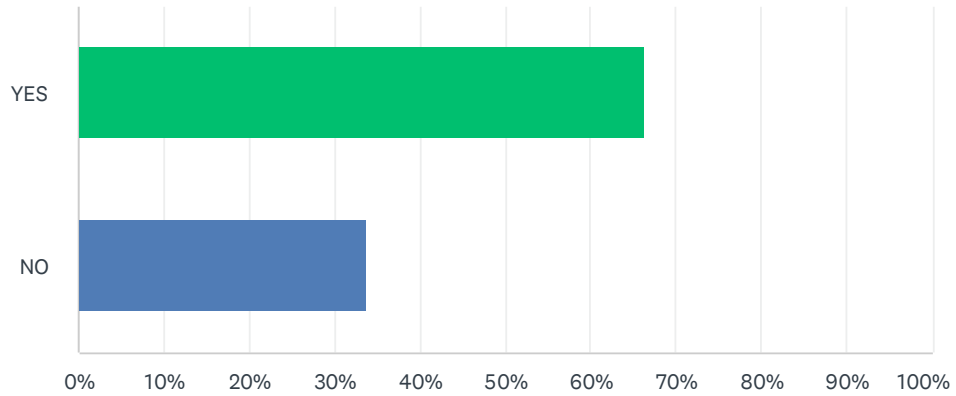
Answered: 157 Skipped: 67



ANSWER CHOICES	RESPONSES	
Daily - one class	1.91%	3
Daily - multiple classes	0.00%	0
Two to three days a week	17.83%	28
Weekly	80.25%	126
TOTAL		157

Q10 Have you personally experienced an increase in mental health concerns?

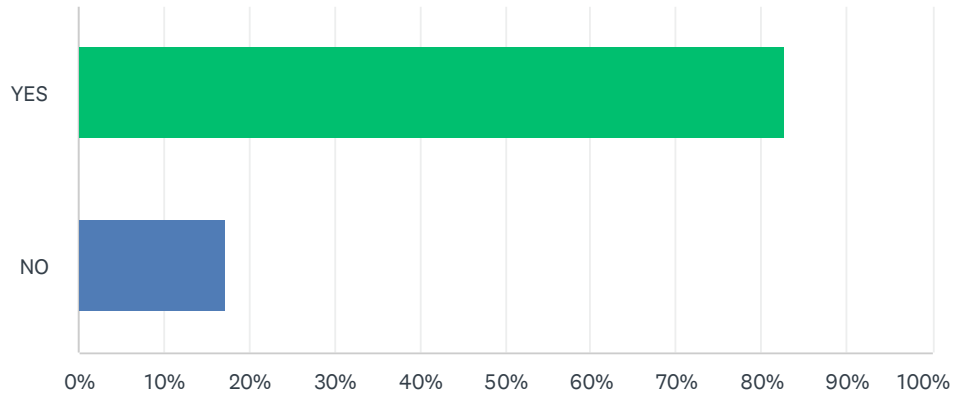
Answered: 220 Skipped: 4



ANSWER CHOICES	RESPONSES	
YES	66.36%	146
NO	33.64%	74
TOTAL		220

Q11 Have you experienced an increase in student mental health concerns?

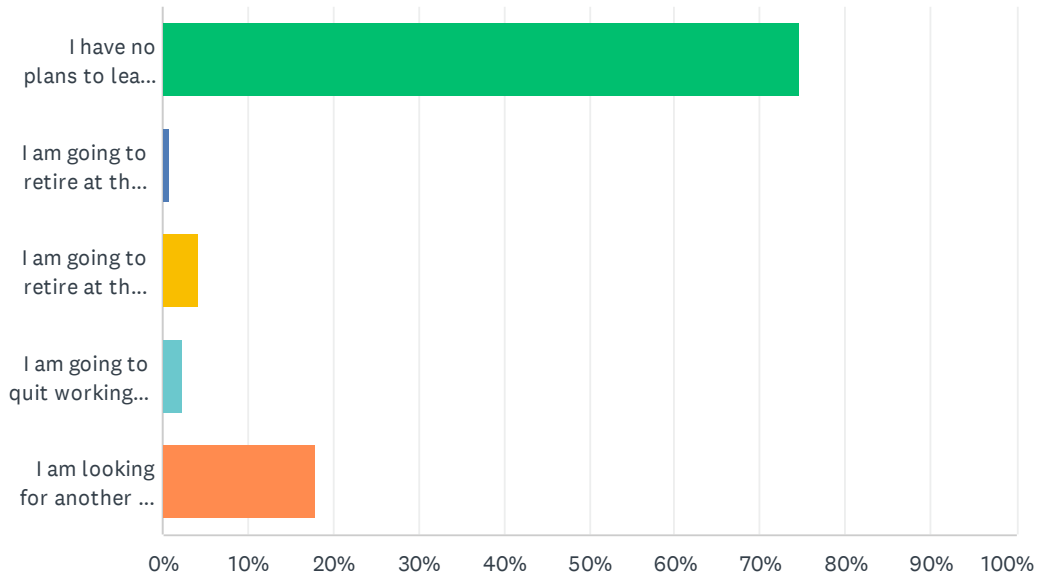
Answered: 220 Skipped: 4



ANSWER CHOICES	RESPONSES	
YES	82.73%	182
NO	17.27%	38
TOTAL		220

Q12 How has the COVID-19 pandemic affected your long-term professional planning?

Answered: 213 Skipped: 11



ANSWER CHOICES	RESPONSES	
I have no plans to leave education in the next 5 years.	74.65%	159
I am going to retire at the end of this school year because of the pandemic.	0.94%	2
I am going to retire at the end of this school year, but NOT because of the pandemic.	4.23%	9
I am going to quit working in education at the end of this school year.	2.35%	5
I am looking for another job and will leave teaching as soon as I find one.	17.84%	38
TOTAL		213