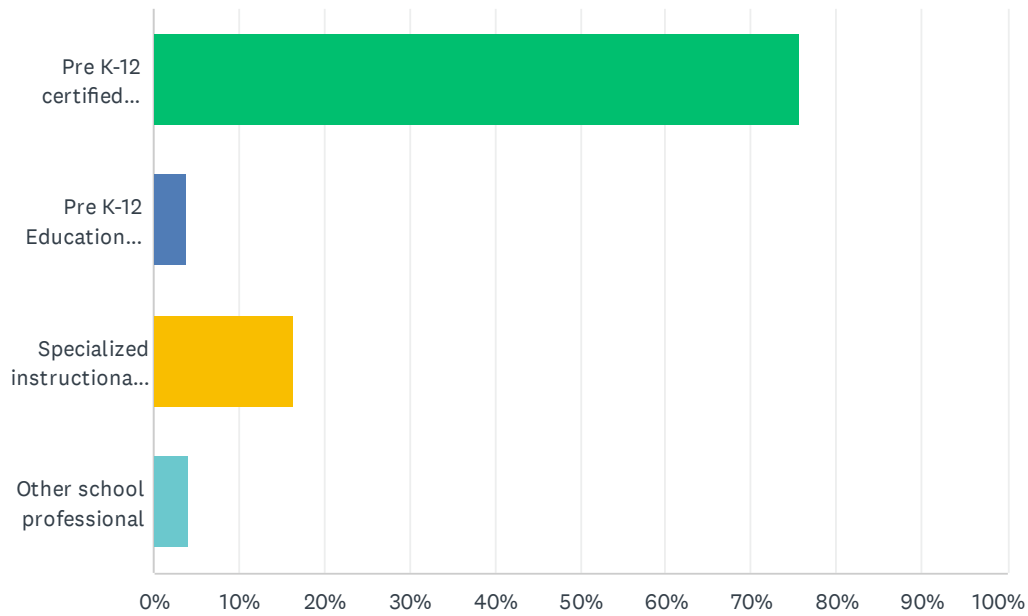


Q1 Which of the following best describes your job?

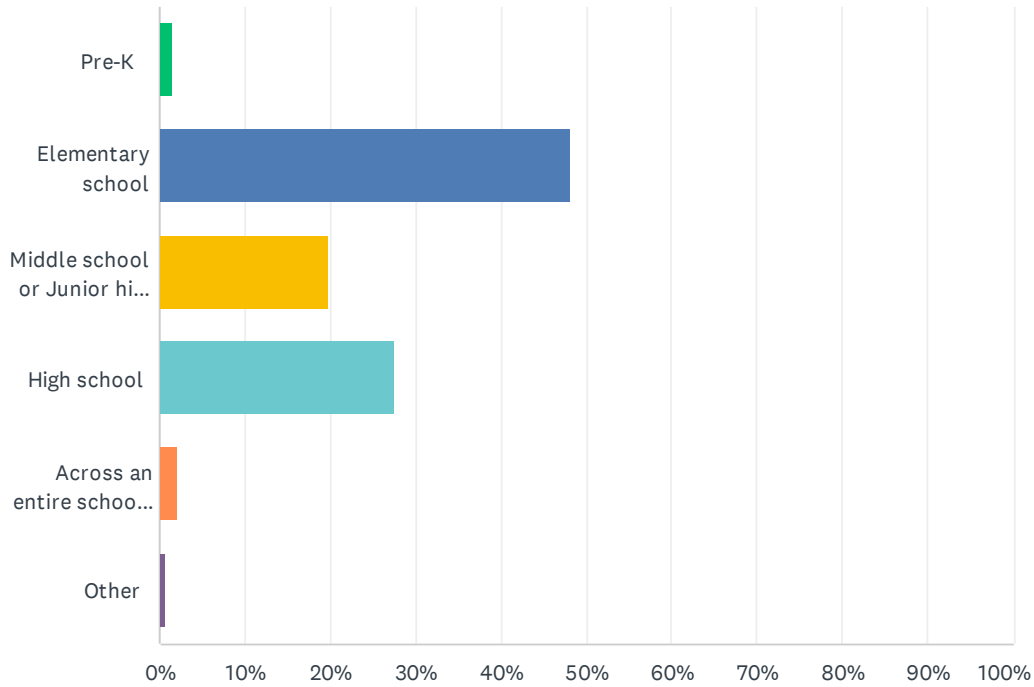
Answered: 267 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|--|-----------|------------|
| Pre K-12 certified classroom teacher | 75.66% | 202 |
| Pre K-12 Education Support Professional | 3.75% | 10 |
| Specialized instructional support personnel (certified counselor, nurse, psychologist, speech pathologist, social worker, librarian, occupational therapist, etc.) | 16.48% | 44 |
| Other school professional | 4.12% | 11 |
| TOTAL | | 267 |

Q2 Which of the following grade levels do you work with the most?

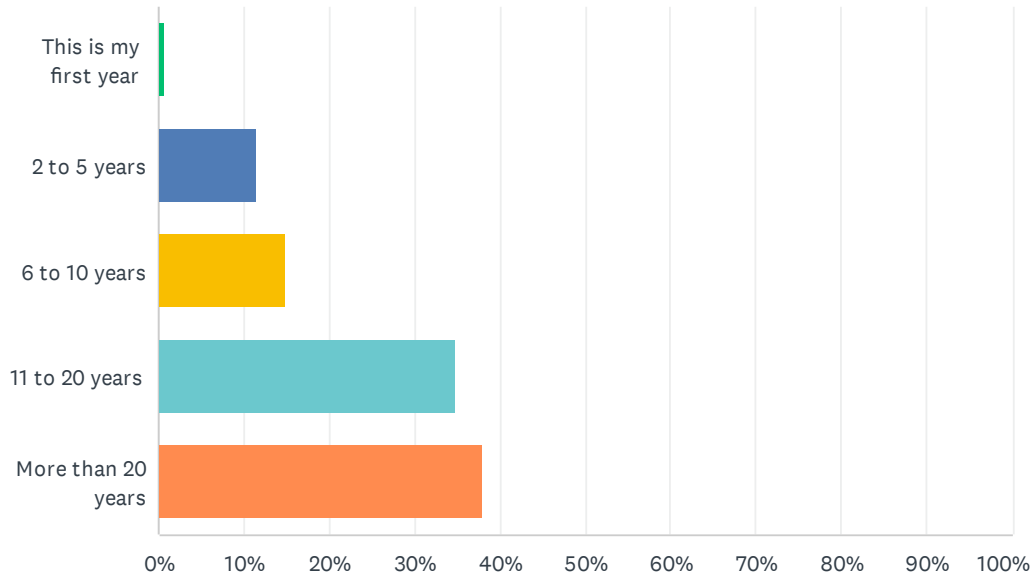
Answered: 268 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|--|-----------|------------|
| Pre-K | 1.49% | 4 |
| Elementary school | 48.13% | 129 |
| Middle school or Junior high school | 19.78% | 53 |
| High school | 27.61% | 74 |
| Across an entire school district or multiple districts | 2.24% | 6 |
| Other | 0.75% | 2 |
| TOTAL | | 268 |

Q3 How many total years, including this one, have you been an employee in any school or school system?

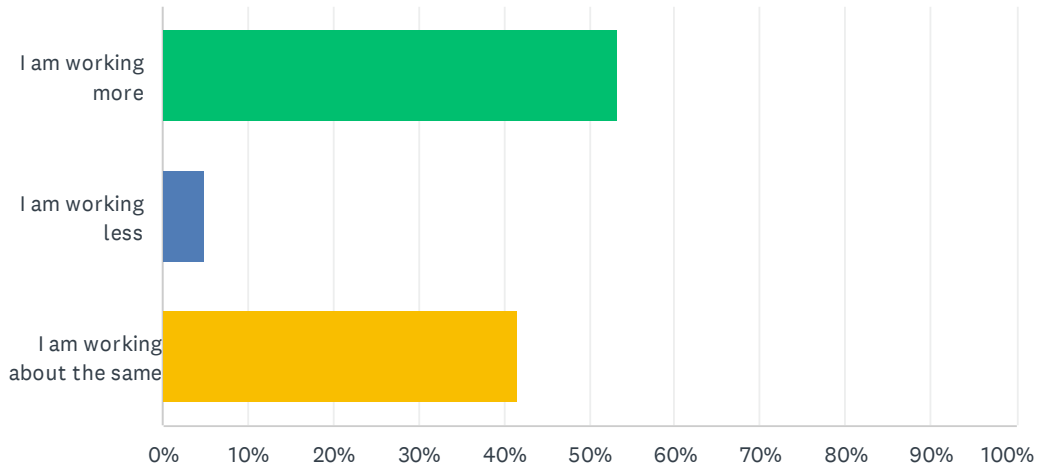
Answered: 268 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|------------|
| This is my first year | 0.75% | 2 |
| 2 to 5 years | 11.57% | 31 |
| 6 to 10 years | 14.93% | 40 |
| 11 to 20 years | 34.70% | 93 |
| More than 20 years | 38.06% | 102 |
| TOTAL | | 268 |

Q4 Are you working more than/less than/about the same as you did last year?

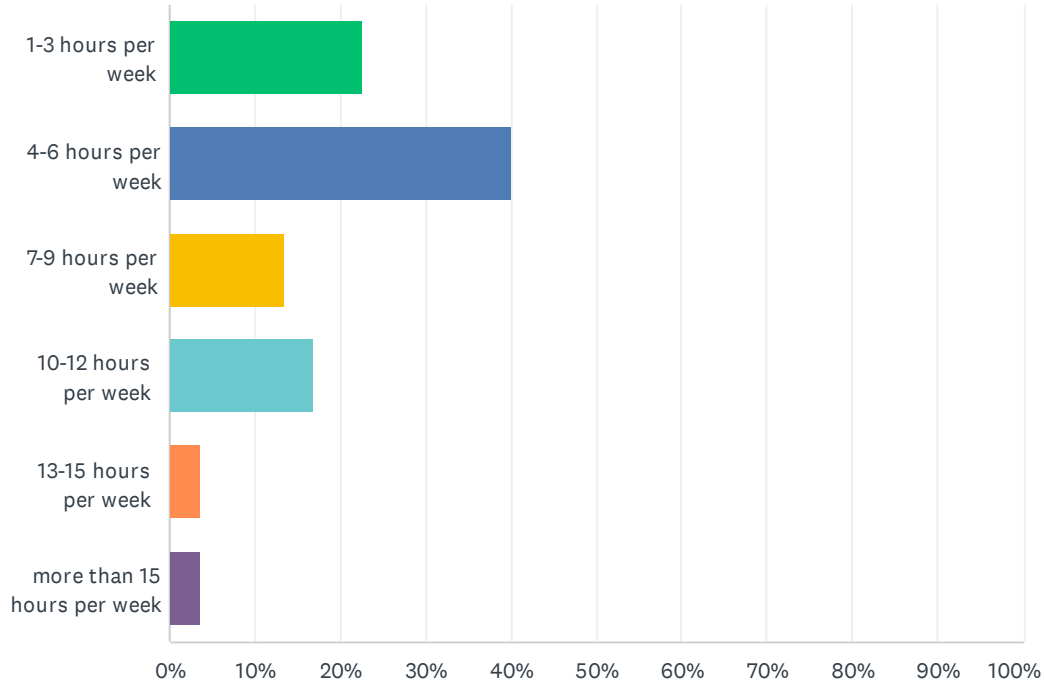
Answered: 264 Skipped: 4



| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|-----|
| I am working more | 53.41% | 141 |
| I am working less | 4.92% | 13 |
| I am working about the same | 41.67% | 110 |
| TOTAL | | 264 |

Q5 How many additional hours of work each week have been added to your typical workload?

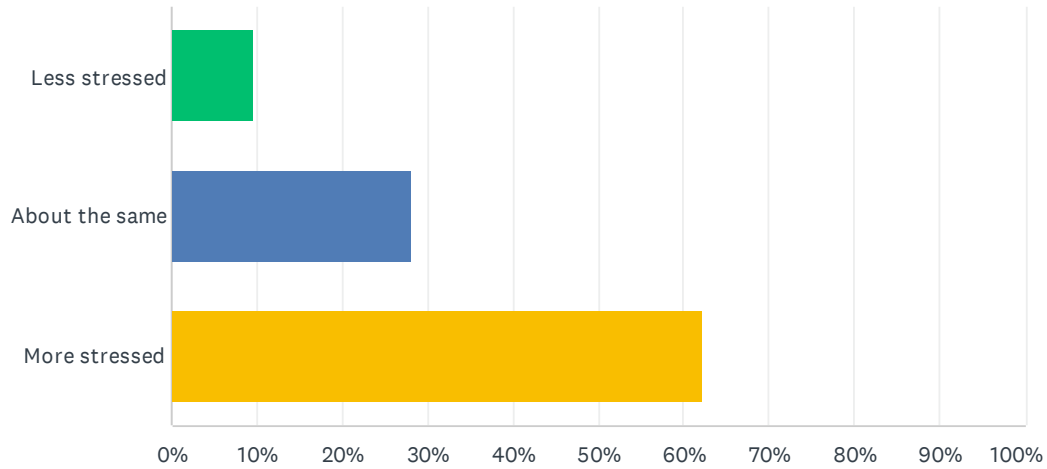
Answered: 142 Skipped: 126



| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|------------|
| 1-3 hours per week | 22.54% | 32 |
| 4-6 hours per week | 40.14% | 57 |
| 7-9 hours per week | 13.38% | 19 |
| 10-12 hours per week | 16.90% | 24 |
| 13-15 hours per week | 3.52% | 5 |
| more than 15 hours per week | 3.52% | 5 |
| TOTAL | | 142 |

Q6 How would you rate your personal stress level compared to last school year?

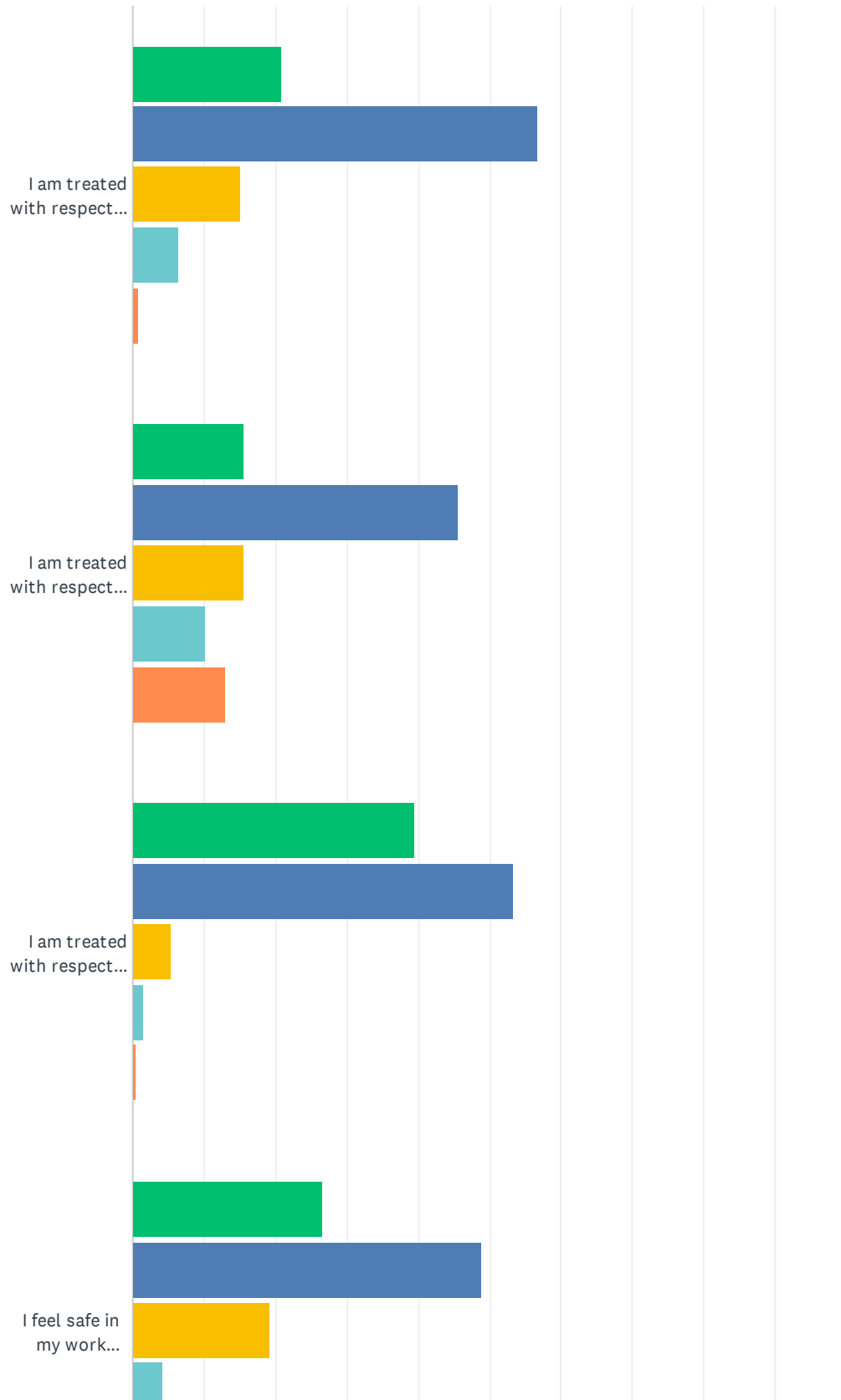
Answered: 262 Skipped: 6



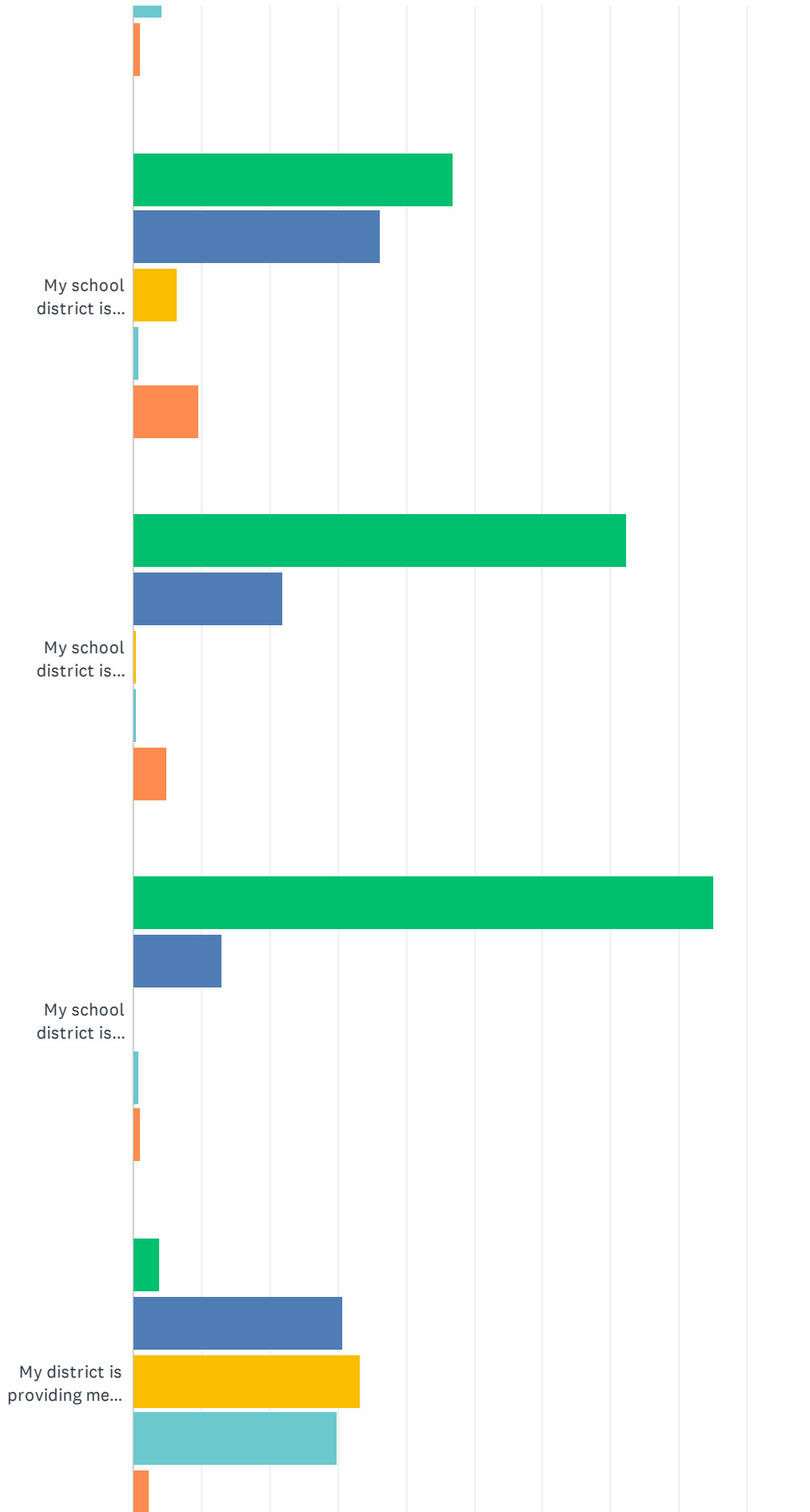
| ANSWER CHOICES | RESPONSES |
|----------------|------------|
| Less stressed | 9.54% 25 |
| About the same | 28.24% 74 |
| More stressed | 62.21% 163 |
| TOTAL | 262 |

Q7 Please indicate how you feel regarding the following statements:

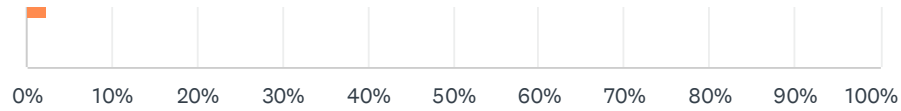
Answered: 263 Skipped: 5



2021-22 NSEA PK-12 Members Survey



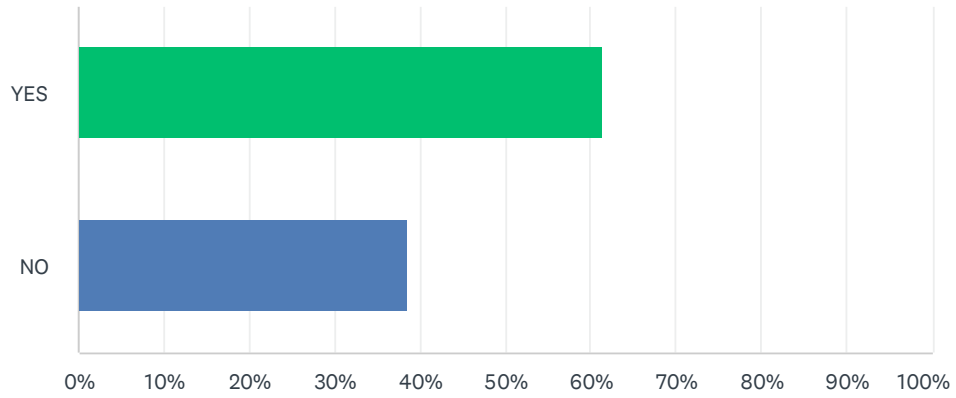
2021-22 NSEA PK-12 Members Survey



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DON'T KNOW | TOTAL | WEIGHTED AVERAGE |
|--|-----------------------|---------------|-----------------|--------------------------|-------------------|--------------|-------------------------|
| I am treated with respect by my school district administration | 20.91% 55 | 56.65% 149 | 15.21% 40 | 6.46% 17 | 0.76% 2 | 263 | 2.10 |
| I am treated with respect by my district school board | 15.59% 41 | 45.63% 120 | 15.59% 41 | 10.27% 27 | 12.93% 34 | 263 | 2.59 |
| I am treated with respect by my colleagues | 39.54% 104 | 53.23% 140 | 5.32% 14 | 1.52% 4 | 0.38% 1 | 263 | 1.70 |
| I feel safe in my work environment | 26.72% 70 | 48.85% 128 | 19.08% 50 | 4.20% 11 | 1.15% 3 | 262 | 2.04 |
| My school district is currently experiencing an employee shortage | 46.95% 123 | 36.26% 95 | 6.49% 17 | 0.76% 2 | 9.54% 25 | 262 | 1.90 |
| My school district is currently experiencing a para shortage | 72.24% 190 | 22.05% 58 | 0.38% 1 | 0.38% 1 | 4.94% 13 | 263 | 1.44 |
| My school district is currently experiencing a substitute teacher shortage | 85.17% 224 | 12.93% 34 | 0.00% 0 | 0.76% 2 | 1.14% 3 | 263 | 1.20 |
| My district is providing me with the planning time necessary to do my job | 3.83% 10 | 30.65% 80 | 33.33% 87 | 29.89% 78 | 2.30% 6 | 261 | 2.96 |

Q8 Have you had to cover classes for colleagues?

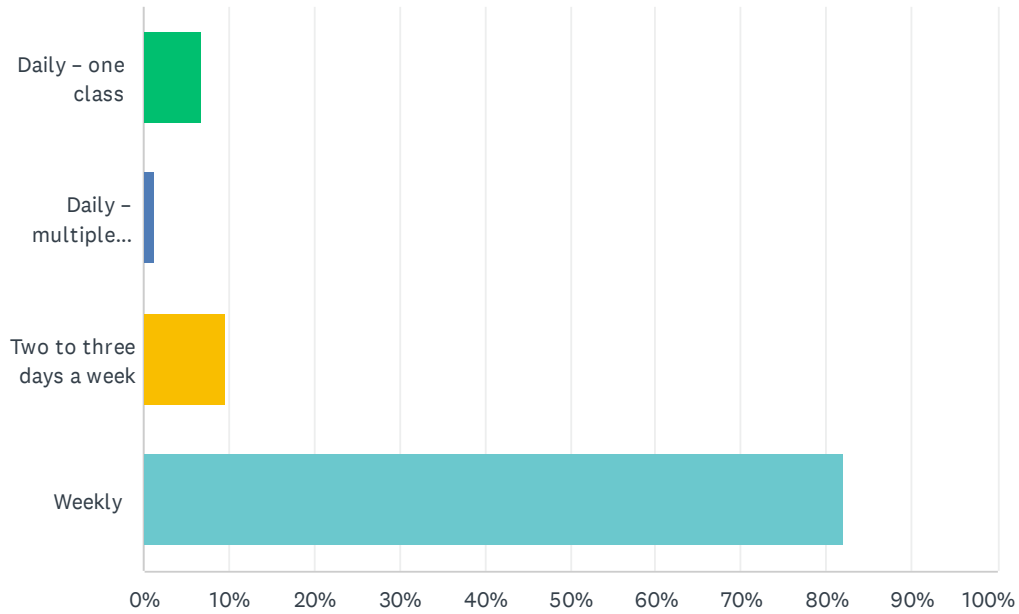
Answered: 262 Skipped: 6



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| YES | 61.45% | 161 |
| NO | 38.55% | 101 |
| TOTAL | | 262 |

Q9 If so, how often?

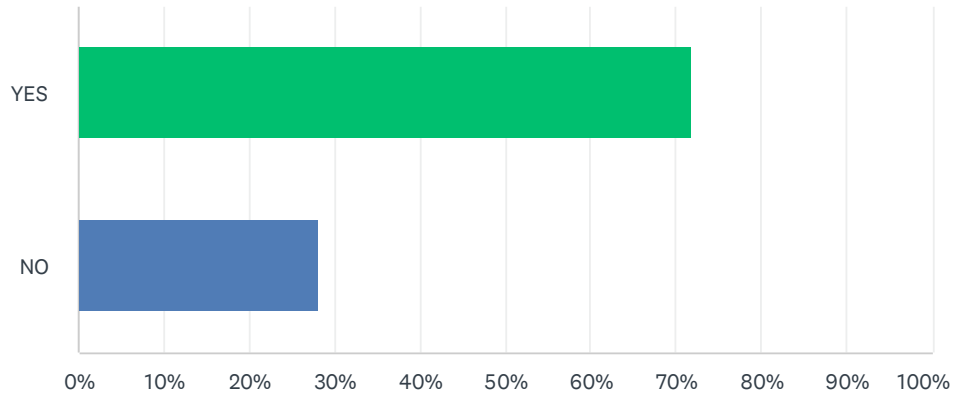
Answered: 145 Skipped: 123



| ANSWER CHOICES | RESPONSES |
|--------------------------|------------|
| Daily – one class | 6.90% 10 |
| Daily – multiple classes | 1.38% 2 |
| Two to three days a week | 9.66% 14 |
| Weekly | 82.07% 119 |
| TOTAL | 145 |

Q10 Have you personally experienced an increase in mental health concerns?

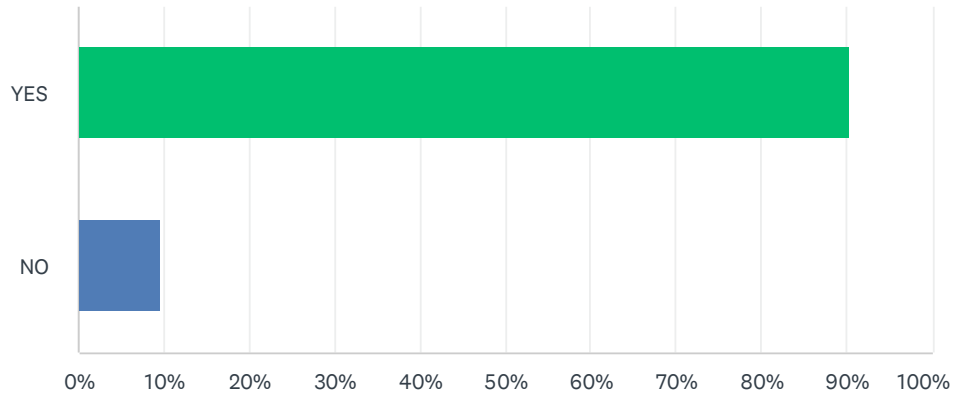
Answered: 260 Skipped: 8



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| YES | 71.92% | 187 |
| NO | 28.08% | 73 |
| TOTAL | | 260 |

Q11 Have you experienced an increase in student mental health concerns?

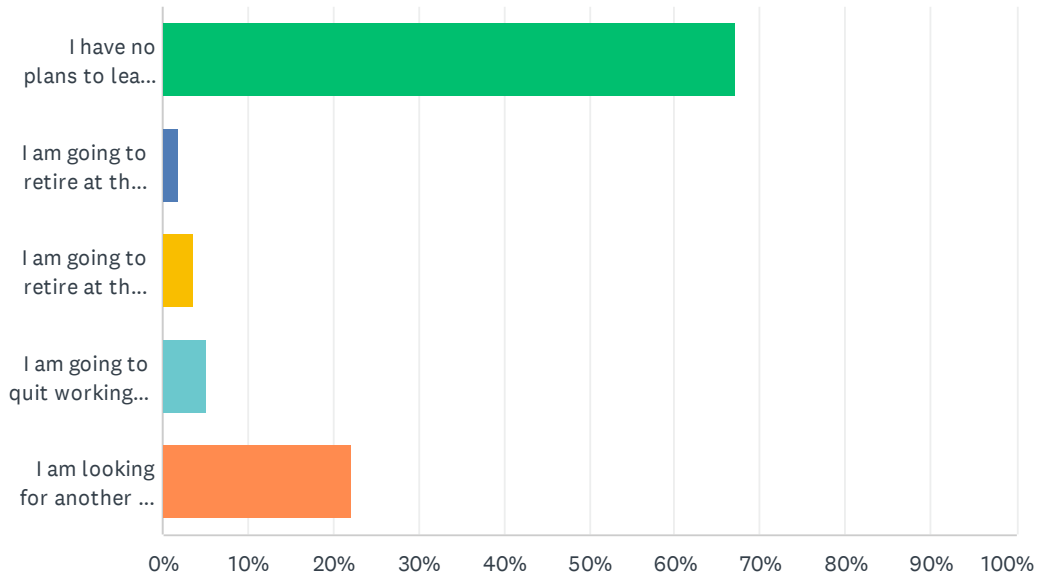
Answered: 260 Skipped: 8



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| YES | 90.38% | 235 |
| NO | 9.62% | 25 |
| TOTAL | | 260 |

Q12 How has the COVID-19 pandemic affected your long-term professional planning?

Answered: 252 Skipped: 16



| ANSWER CHOICES | RESPONSES | |
|---|-----------|------------|
| I have no plans to leave education in the next 5 years. | 67.06% | 169 |
| I am going to retire at the end of this school year because of the pandemic. | 1.98% | 5 |
| I am going to retire at the end of this school year, but NOT because of the pandemic. | 3.57% | 9 |
| I am going to quit working in education at the end of this school year. | 5.16% | 13 |
| I am looking for another job and will leave teaching as soon as I find one. | 22.22% | 56 |
| TOTAL | | 252 |