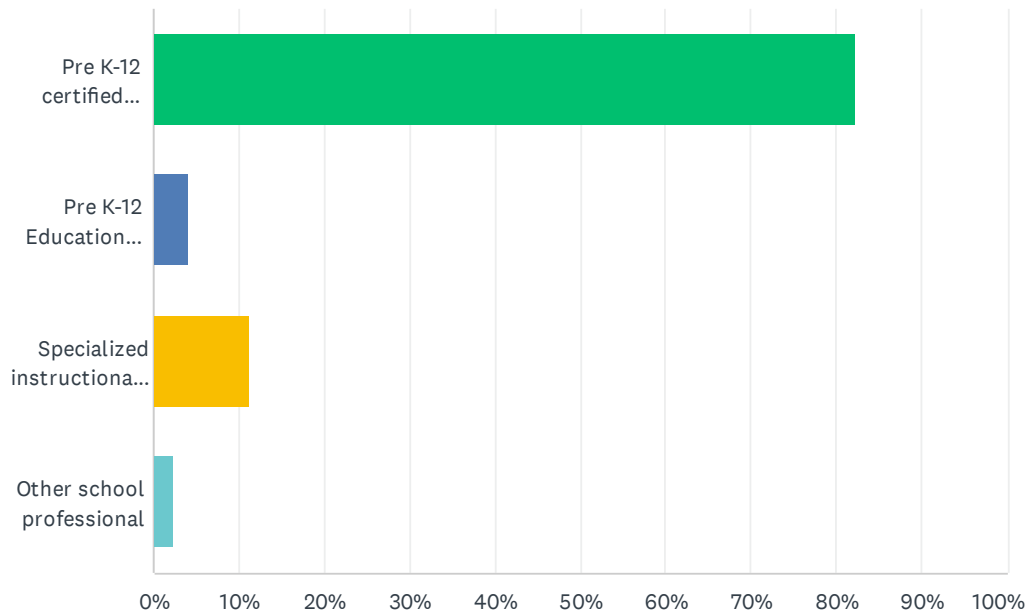


Q1 Which of the following best describes your job?

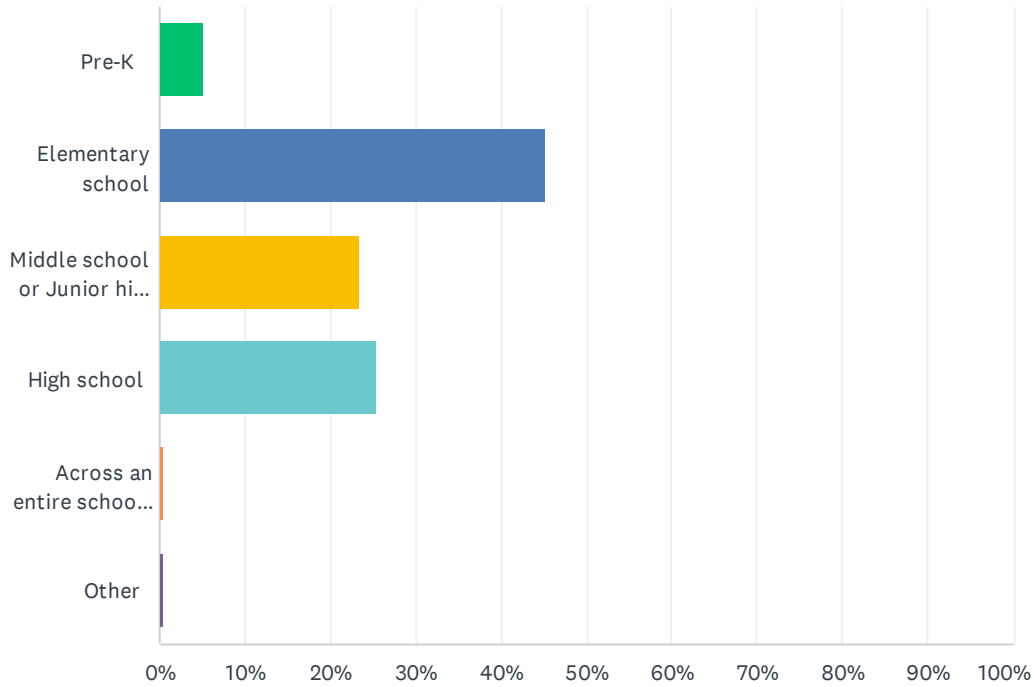
Answered: 424 Skipped: 0



ANSWER CHOICES	RESPONSES	
Pre K-12 certified classroom teacher	82.31%	349
Pre K-12 Education Support Professional	4.01%	17
Specialized instructional support personnel (certified counselor, nurse, psychologist, speech pathologist, social worker, librarian, occupational therapist, etc.)	11.32%	48
Other school professional	2.36%	10
TOTAL		424

Q2 Which of the following grade levels do you work with the most?

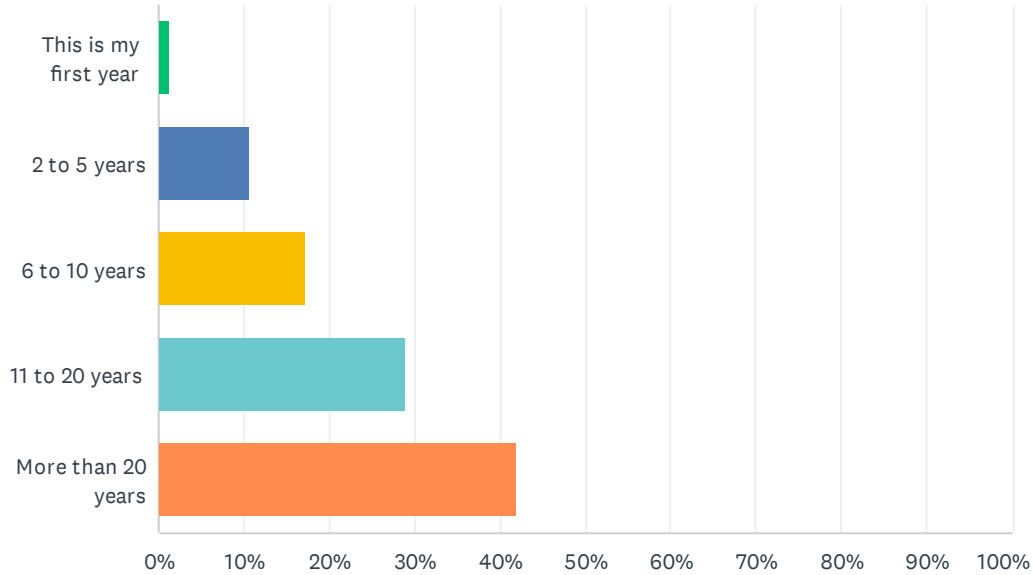
Answered: 423 Skipped: 1



ANSWER CHOICES	RESPONSES	
Pre-K	5.20%	22
Elementary school	45.15%	191
Middle school or Junior high school	23.40%	99
High school	25.30%	107
Across an entire school district or multiple districts	0.47%	2
Other	0.47%	2
TOTAL		423

Q3 How many total years, including this one, have you been an employee in any school or school system?

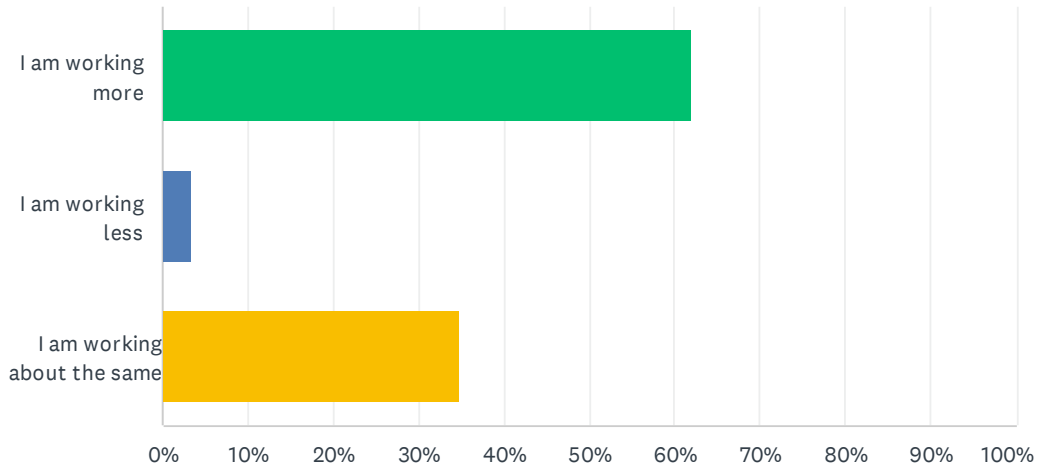
Answered: 424 Skipped: 0



ANSWER CHOICES	RESPONSES	
This is my first year	1.18%	5
2 to 5 years	10.61%	45
6 to 10 years	17.22%	73
11 to 20 years	29.01%	123
More than 20 years	41.98%	178
TOTAL		424

Q4 Are you working more than/less than/about the same as you did last year?

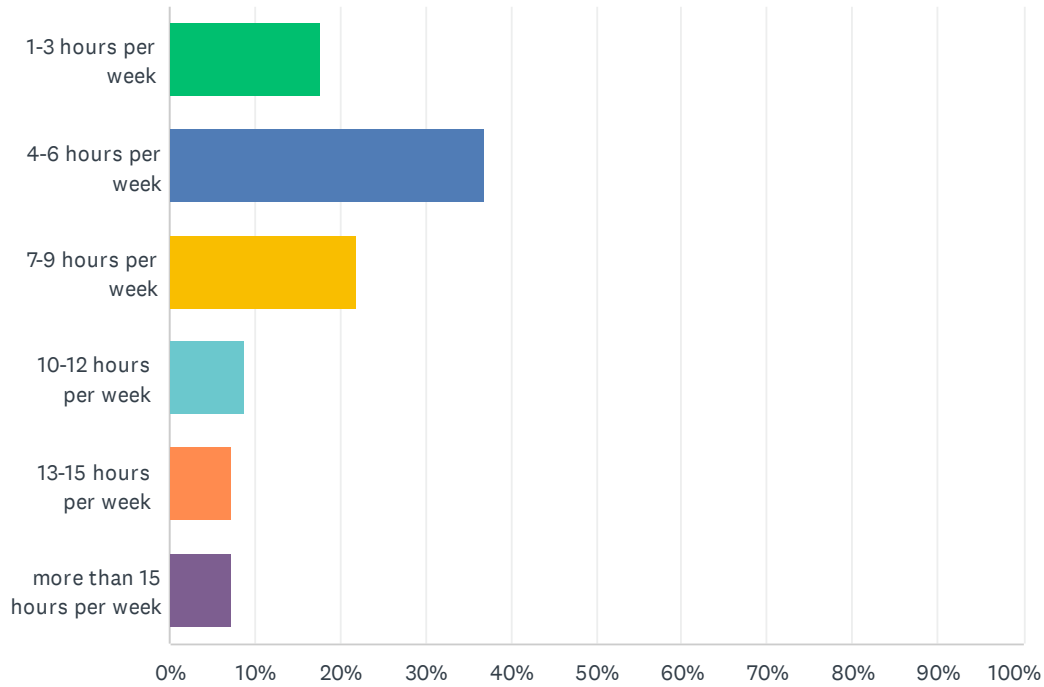
Answered: 418 Skipped: 6



ANSWER CHOICES	RESPONSES	
I am working more	61.96%	259
I am working less	3.35%	14
I am working about the same	34.69%	145
TOTAL		418

Q5 How many additional hours of work each week have been added to your typical workload?

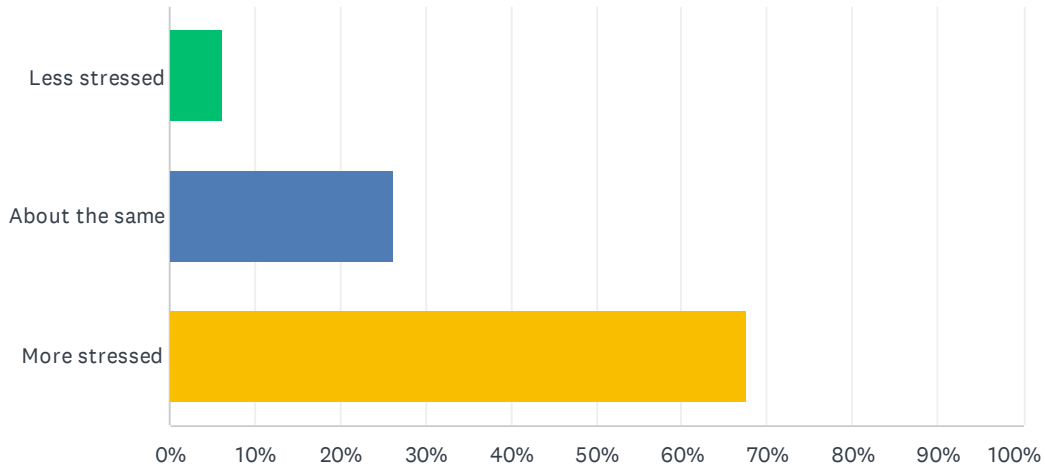
Answered: 260 Skipped: 164



ANSWER CHOICES	RESPONSES	
1-3 hours per week	17.69%	46
4-6 hours per week	36.92%	96
7-9 hours per week	21.92%	57
10-12 hours per week	8.85%	23
13-15 hours per week	7.31%	19
more than 15 hours per week	7.31%	19
TOTAL		260

Q6 How would you rate your personal stress level compared to last school year?

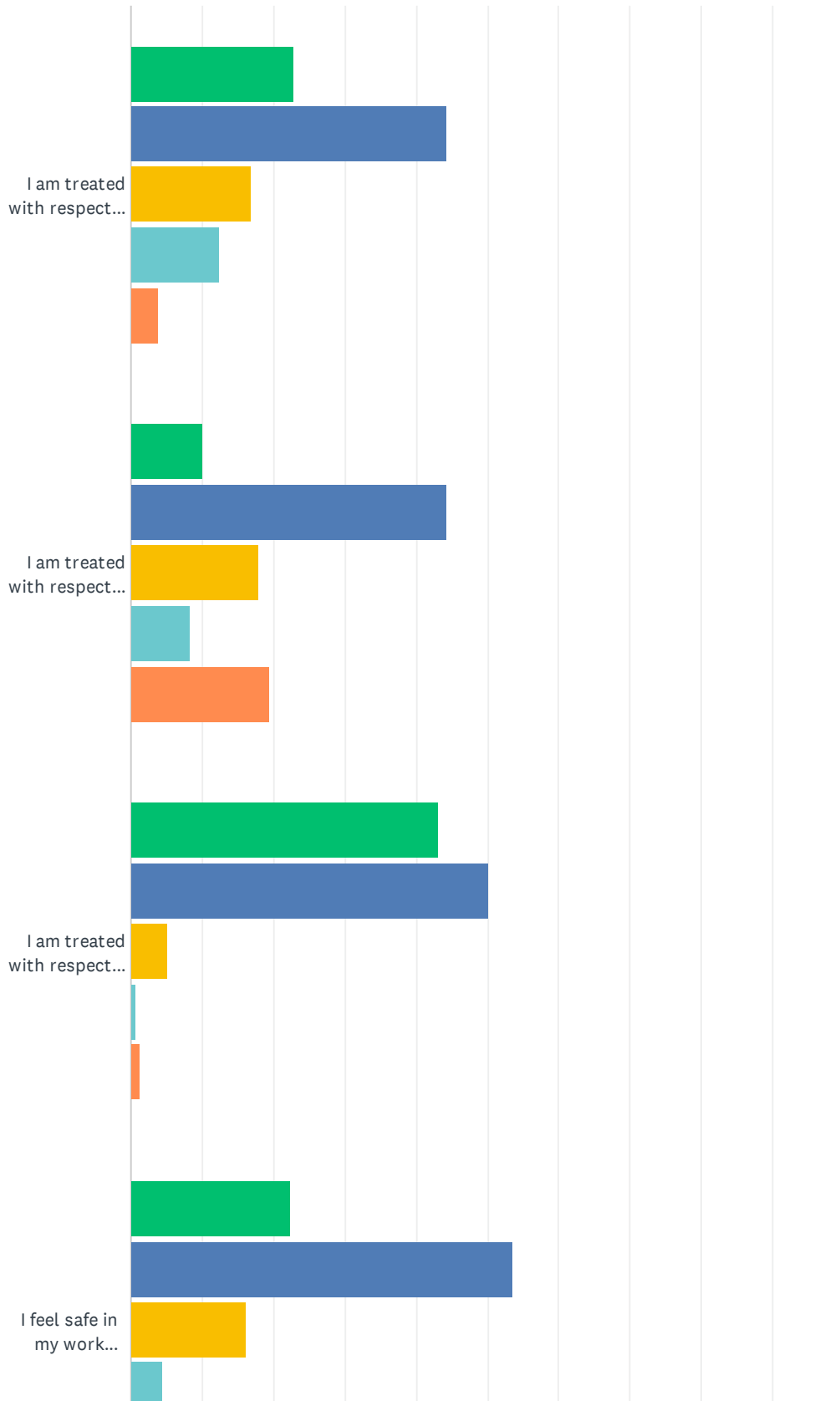
Answered: 417 Skipped: 7



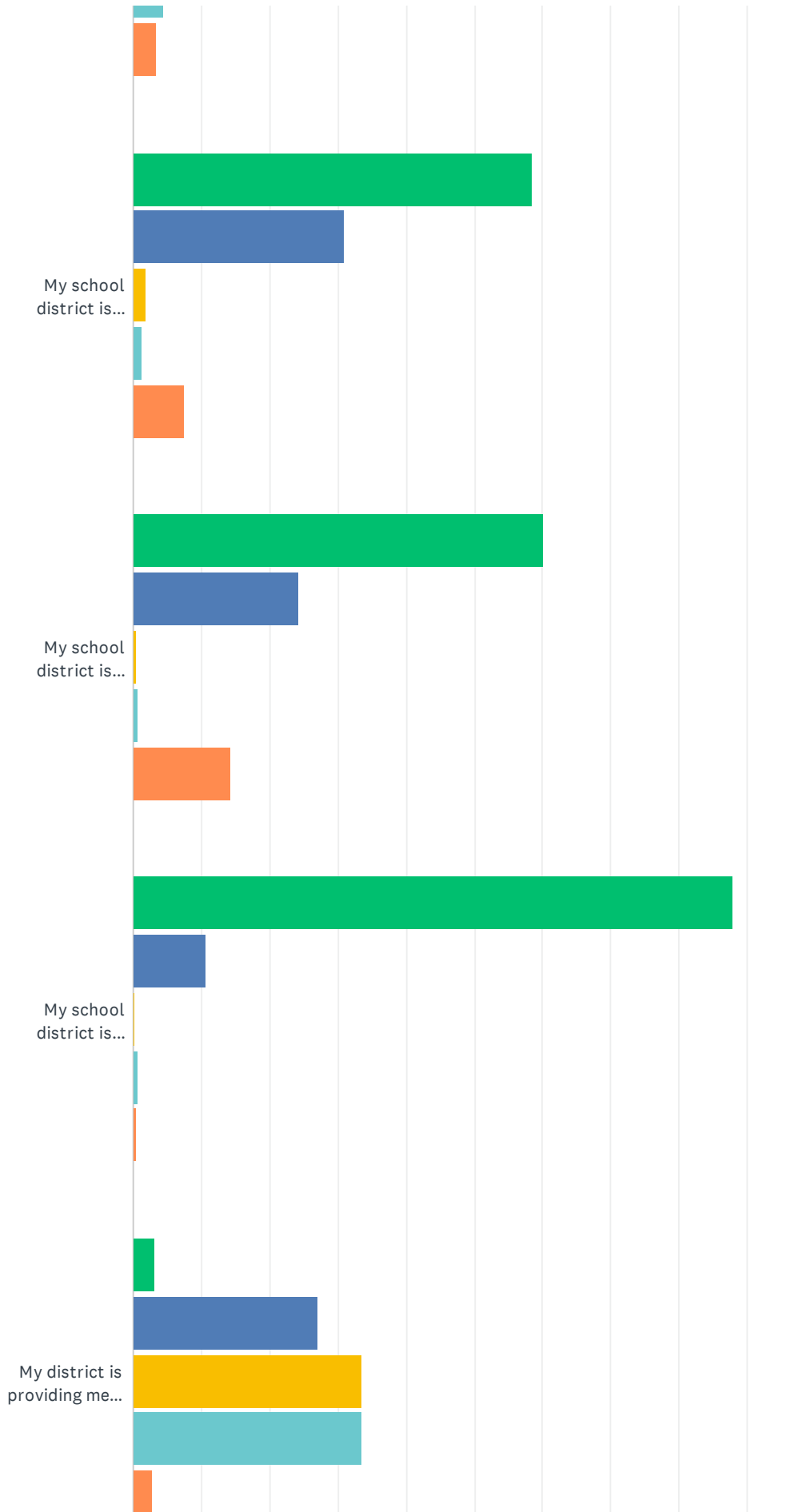
ANSWER CHOICES	RESPONSES	
Less stressed	6.24%	26
About the same	26.14%	109
More stressed	67.63%	282
TOTAL		417

Q7 Please indicate how you feel regarding the following statements:

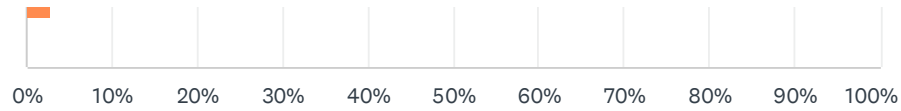
Answered: 418 Skipped: 6



2021-22 NSEA PK-12 Members Survey



2021-22 NSEA PK-12 Members Survey

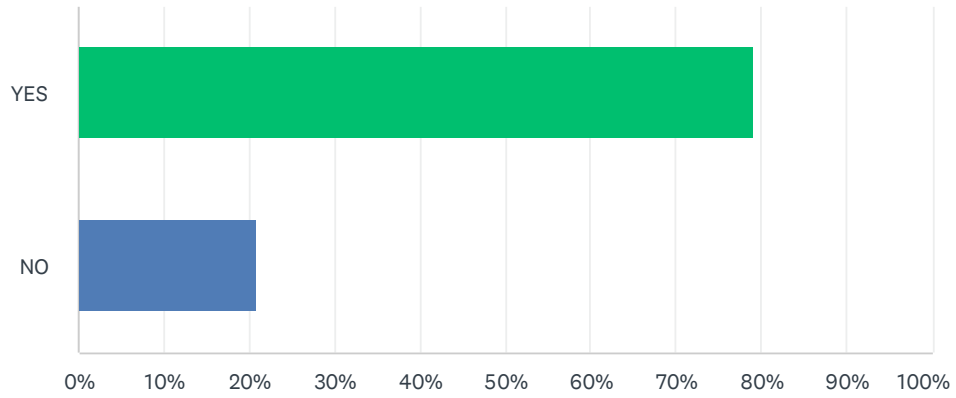


■ Strongly Agree ■ Agree ■ Disagree
■ Strongly Disagree ■ Don't Know

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
I am treated with respect by my school district administration	22.73% 95	44.26% 185	16.75% 70	12.44% 52	3.83% 16	418	2.30
I am treated with respect by my district school board	10.05% 42	44.26% 185	17.94% 75	8.37% 35	19.38% 81	418	2.83
I am treated with respect by my colleagues	43.06% 180	50.00% 209	5.02% 21	0.72% 3	1.20% 5	418	1.67
I feel safe in my work environment	22.30% 93	53.48% 223	16.31% 68	4.56% 19	3.36% 14	417	2.13
My school district is currently experiencing an employee shortage	58.51% 244	30.94% 129	1.92% 8	1.20% 5	7.43% 31	417	1.68
My school district is currently experiencing a para shortage	60.19% 251	24.22% 101	0.48% 2	0.72% 3	14.39% 60	417	1.85
My school district is currently experiencing a substitute teacher shortage	87.80% 367	10.77% 45	0.24% 1	0.72% 3	0.48% 2	418	1.15
My district is providing me with the planning time necessary to do my job	3.11% 13	27.03% 113	33.49% 140	33.49% 140	2.87% 12	418	3.06

Q8 Have you had to cover classes for colleagues?

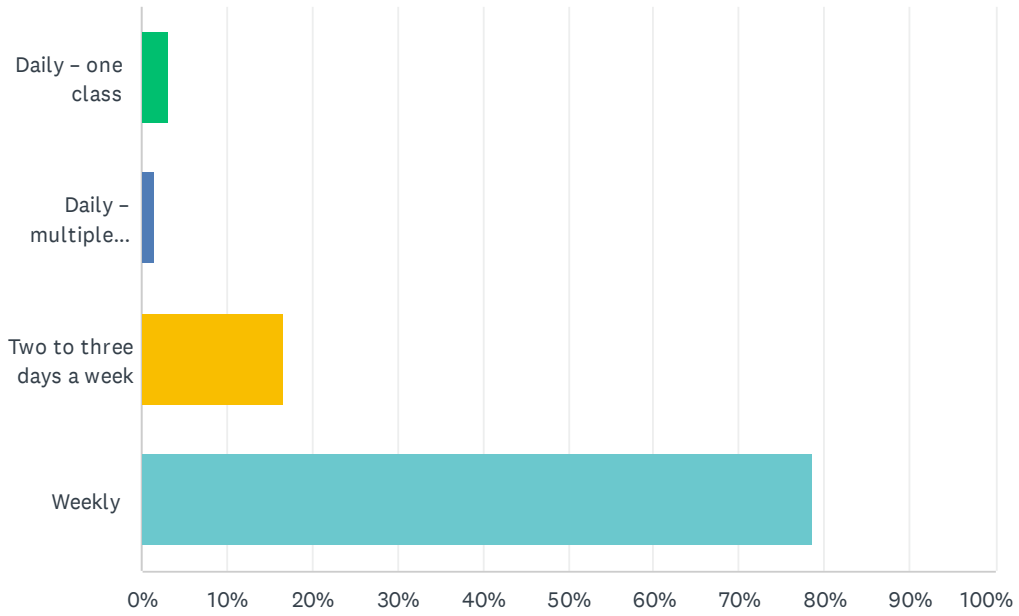
Answered: 418 Skipped: 6



ANSWER CHOICES	RESPONSES	
YES	79.19%	331
NO	20.81%	87
TOTAL		418

Q9 If so, how often?

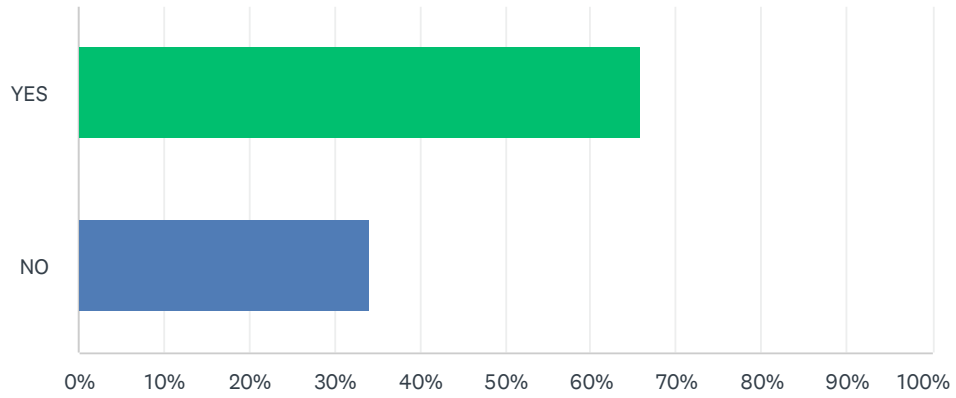
Answered: 313 Skipped: 111



ANSWER CHOICES	RESPONSES	
Daily - one class	3.19%	10
Daily - multiple classes	1.60%	5
Two to three days a week	16.61%	52
Weekly	78.59%	246
TOTAL		313

Q10 Have you personally experienced an increase in mental health concerns?

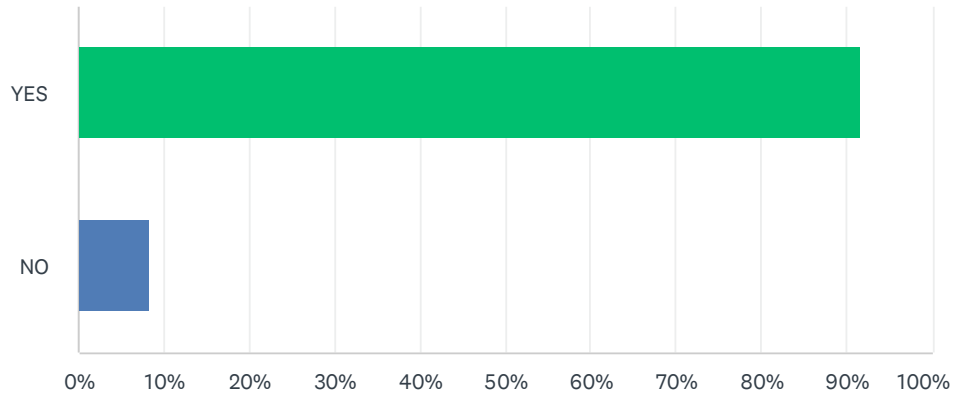
Answered: 416 Skipped: 8



ANSWER CHOICES	RESPONSES	
YES	65.87%	274
NO	34.13%	142
TOTAL		416

Q11 Have you experienced an increase in student mental health concerns?

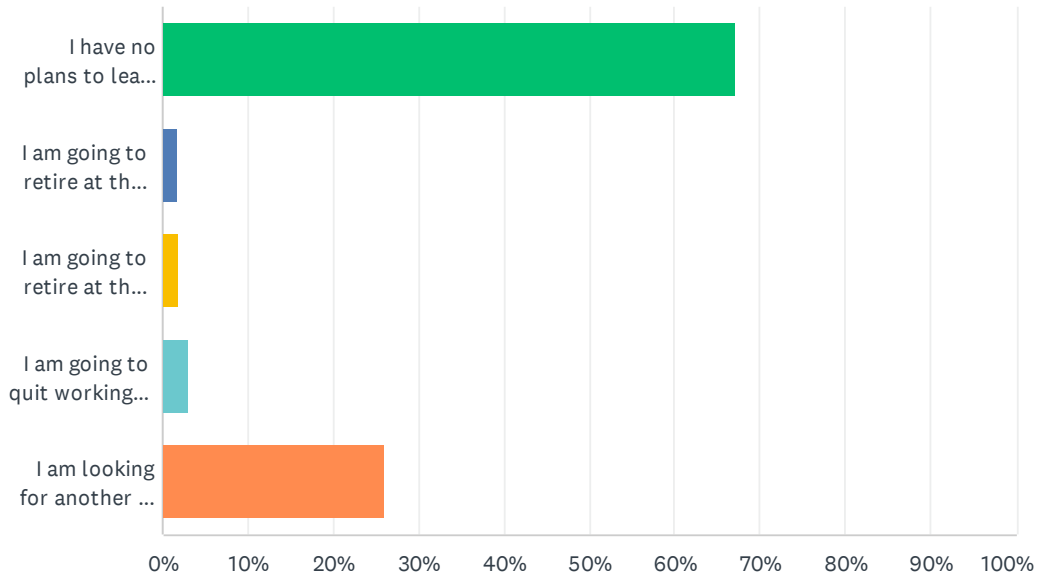
Answered: 416 Skipped: 8



ANSWER CHOICES	RESPONSES	
YES	91.59%	381
NO	8.41%	35
TOTAL		416

Q12 How has the COVID-19 pandemic affected your long-term professional planning?

Answered: 400 Skipped: 24



ANSWER CHOICES	RESPONSES	
I have no plans to leave education in the next 5 years.	67.25%	269
I am going to retire at the end of this school year because of the pandemic.	1.75%	7
I am going to retire at the end of this school year, but NOT because of the pandemic.	2.00%	8
I am going to quit working in education at the end of this school year.	3.00%	12
I am looking for another job and will leave teaching as soon as I find one.	26.00%	104
TOTAL		400