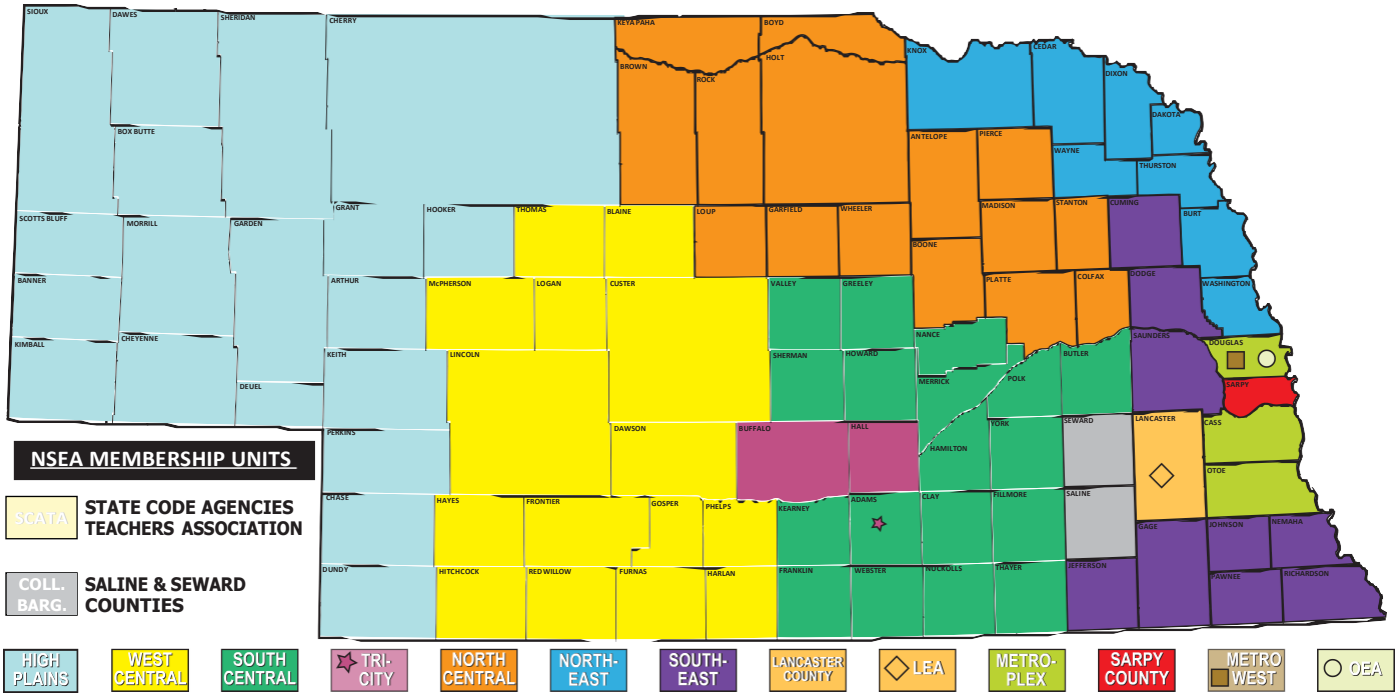


NSEA DECEMBER 2021 MEMBER SURVEY KEY FINDINGS

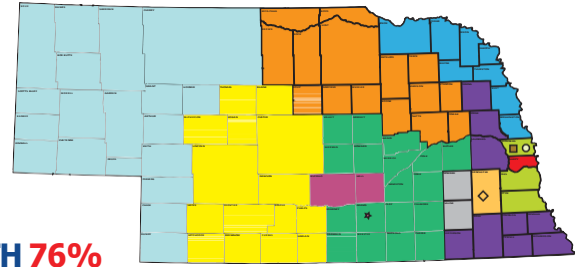


	LINCOLN	OMAHA	METRO WEST	METROPLEX	HIGH PLAINS	NORTH CENTRAL	NORTHEAST	SARPY	TRI-CITY	WEST CENTRAL	SOUTHEAST	SOUTH CENTRAL	COLL. BARG.	SCATA	STATEWIDE
MORE STRESSED	67%	76%	62%	65%	51%	52%	61%	68%	60%	50%	56%	45%	71%	54%	64%
SUBSTITUTE TEACHER SHORTAGE	99%	99%	98%	98%	95%	95%	94%	98%	97%	97%	98%	96%	91%	58%	97%
COVERING OTHER'S CLASSES	79%	76%	61%	77%	73%	75%	78%	69%	76%	66%	72%	79%	72%	85%	74%
INCREASED CONCERN FOR STUDENT MENTAL HEALTH	92%	87%	90%	83%	75%	74%	76%	88%	82%	78%	79%	75%	84%	69%	84%
NOT ENOUGH PLAN TIME	36%	71%	34%	35%	51%	42%	59%	38%	42%	53%	42%	58%	42%	83%	60%

NSEA DECEMBER 2021 MEMBER SURVEY KEY FINDINGS

HIGHER ED RESULTS (STATEWIDE)

- **WORKING MORE HOURS 41%**
- **MORE STRESS 60%**
- **EMPLOYEE SHORTAGE 58%**
- **INCREASED CONCERN FOR STUDENT MENTAL HEALTH 76%**
- **PERSONAL INCREASE IN (EMPLOYEE) MENTAL HEALTH CONCERNS 47%**



WHAT IS SOMETHING GOOD OR HELPFUL THAT YOUR COLLEGE /UNIVERSITY IS CURRENTLY DOING OR COULD DO TO HELP YOU?

“Fill the vacant positions more quickly. The process now is too slow and creates a lot of stress and extra work for employees.”

“Stop pretending that the pandemic has just passed over our campus. Only minimal attempts have been made to support vaccinations for faculty, staff and students.”

“Have a stronger policy to keep faculty safe against violent students that includes expelling students for such behaviors.”

“We get information all the time about how to direct students to resources for health, mental health, and insecurities. Faculty gets emails about ‘mindfulness’ and ‘stress reduction breathing.’”

“Not mandating the vaccine. I feel a mandate would cause a further decline in employee morale and loss of quality employees.”

“Protect us. We went back without masks required. Despite being vaccinated and wearing a mask everywhere I went, I caught COVID. Now it’s lingering. How am I supposed to do my job this way?”

“Realize the workload I have and just say, ‘Thank you. You are doing a tremendous job.’”

“I appreciate that my college/university is permitting creativity in addressing COVID-related issues and providing extra computer resources to me and to students.”

“I’m glad we no longer have to wear masks.”