

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
September 13, 2014
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 12:34p.m., Saturday, September 13, 2014 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Marcia Edquist, Millard

Panhandle

Pat McLaughlin, Alliance
Daniel Spatzierath, Mitchell

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Dennis Batterman, Imperial
Melissa Boutwell, Lexington
David Witt, Hastings

President Nancy Fulton, Wilber

Vice President Jenni Benson, Lincoln

NEA Director John Heineman, Lincoln

NEA Director Deb Gnuse, Grand Island

NSEA-Retired Roger Rea, Omaha

Higher Education Joan Trimpey, Metro Comm. College

EMAC Ed Ventura, Omaha

ESP Gerald Hopp, Falls City

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Metro District Becky Torrens, Elkhorn

Tri-Valley Michelle Carter, Grand Island

SEAN Jacob Zeiss, Wayne State College

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

CERTIFICATES OF ELECTION

Certificates of Election were also presented for the following Board of Directors' members:

John Heineman, NEA Director
Marsha Edquist, Metro District
Daniel Spatzierath, Panhandle District

AGENDA

The agenda was adopted with the addition of a discussion request from Jen Yoder regarding the Children's Fund.

MISSION STATEMENT

The NSEA Mission Statement was read by Pat McLaughlin, Panhandle District.

AUDIENCE TO MEMBERS

Visitors were: Al Koontz, Karen Kilgarin, Brian Mikkelsen, and Cathy Schapmann, NSEA Staff.

MINUTES

Minutes of the August 23, 2014 were approved as printed.

FINANCIAL

Financial Statements dated August, 2014 and Accounts Payable for August, 2014 were reviewed and filed for audit.

COMMITTEE OF THE WHOLE – Karen Kilgarin discussed the Western Region Membership Retention program. Brian Mikkelsen discussed the PAC budget and matching funds requests. Jen Yoder asked about the ease of using the NSEA Children's Fund.

ACTION ITEMS

LEGAL REVIEW COMMITTEE

President Fulton called for nominations for three positions on the Legal Review Committee. Nominated were Paul Schulte, Jen Yoder, Tiffany Heese, and Marsha Edquist. Schulte, Yoder and Edquist were elected.

BUDGET COMMITTEE

District appointees to the Budget Committee are as follows:

Capitol – Deb Rasmussen	Panhandle – Daniel Spatzlerath
Elkhorn – Tiffany Heese	Sandhills – ML Lehman
Metro – Alan Bone	Tri-Valley – Dennis Batterman

President Fulton called for nominations for two Members-at-Large on the Budget Committee. Nominated were: Susan Stake, Marsha Edquist and David Shrader. Edquist and Shrader were elected.

MOTION #1 (Fennell/Benson) Approve the NSEA Board Committee appointments as listed. **Motion carried.**

MOTION #2 (Schulte/Edquist) Approve the 2015-16 NSEA Board meeting dates as listed. **Motion carried.**

MOTION #3 (Blom/Bone) Approve recommended PAC budget. **Motion carried.**

MOTION #4 (Elliott/Rasmussen) Approve the matching funds requests from the DC West Education Association, the Tekamah-Herman Education Association, the Omaha Education Association, the Elkhorn Education Association, and the direct grants to the Waverly Education Association and the District OR 1 Education Association. **Motion carried.**

MOTION #5 (Shrader/Fennell) Approve ratification of the 2014-15 Fee Agreement between Norby & Wade LLP and the NSEA. **Motion carried.**

REPORTS

President Nancy Fulton

Vice President Jenni Benson

NEA Director John Heineman

NEA Director Deb Gnuse

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

District Presidents Bill Walters

EMAC Eddie Ventura

Higher Education Joan Trimpey

NSEA-Retired Roger Rea

ESP Gerald Hopp

PERB Jan Elliott

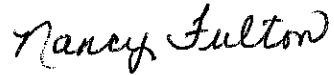
NEXT MEETING

The next Board of Directors meeting will be held Saturday, October 11, 2014.

ADJOURNMENT

Meeting was adjourned at 3:49p.m.

Attested,

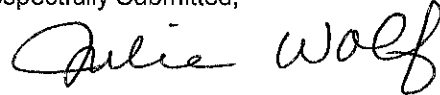


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully Submitted,



Julie Wolf, Administrative Assistant

VOTING REGISTER – August 23, 2014					
Motion Numbers					
NAME	1	2	3	4	5
Nancy Fulton	Y	Y	Y	Y	Y
Jenni Benson	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y
Rita Bennett	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y
Jan Elliott	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y
David Witt	Y	Y	Y	Y	Y
YES	21	21	21	21	21
NO	0	0	0	0	0
ABSENT					
ABSTAIN					

1. 2014-15 NSEA Board Committee Appointments
2. 2015-16 NSEA Board Meeting Schedule
3. PAC Budget Recommendations
4. Matching Funds and Direct Grant Requests
5. Legal Fees Agreement

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
October 11, 2014
NSEA Headquarters, Lincoln, NE**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 10:05 a.m., Saturday, October 11, 2014.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Daniel Spatzierath, Scottsbluff

Sandhills

ML Lehman, ESU #16

Tri-Valley

Dennis Batterman, Imperial
Melissa Boutwell, Lexington
David Witt, Hastings
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Jenni Benson, Lincoln

NEA Director John Heineman, Lincoln

NEA Director Deb Gnuse, Grand Island

Higher Ed Joan Trimpey, Metro Comm. College

Executive Director Craig R. Christiansen

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT

Metro District Janis Elliott, Bellevue

Sandhills District Bill Walters, O'Neill

SEAN Jacob Zeiss, Wayne State College

NSEA-Retired Roger Rea, Omaha

EMAC Eddie Ventura, Omaha

ESP Gerald Hopp, Falls City

Associate Executive Director Neal Clayburn

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

MISSION STATEMENT

The NSEA Mission Statement was read by Alan Bone, Metro District.

AGENDA

The agenda was adopted as printed with the addition of a Personnel Committee Action Item(s).

MINUTES

Minutes of September 13, 2014, were approved as printed.

FINANCIAL

Financial Statements dated September 30, 2014, Accounts Payable for September 2014, and the NSEA Children's Fund Summary of Account dated September 30, 2014, were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors included: Andy Isaacson, Papillion-LaVista E.A. President, and Karen Kilgarin, NSEA Staff.

COMMITTEE OF THE WHOLE

The Committee of the Whole, which convened at 10:16 a.m. and ended at 10:56 a.m., included a presentation on State Financial Profiles by Sheri Jablonski, and an election update from Karen Kilgarin.

ACTION ITEMS

Motion #1 (Rasmussen/Yoder) Approve the new charter of Central Valley E.A., which is comprised of members from Greeley-Wolbach E. A. and North Loup Scotia E.A.. **Motion carried.**

Motion #2 (Blom/Shrader) Approve committee appointments as presented. **Motion carried.**

Motion #3 (Schulte/Edquist) Approve the \$2,000 matching funds request for Millard Public School board elections. **Motion carried.**

Motion #4 (Blom/Sheppard) Approve the \$800 matching funds request for South Sioux City Public School board elections. **Motion carried.**

Motion #5 (Fennell/Rasmussen) Approve the \$1,000 matching funds request for Scottsbluff Public School bond election **Motion carried.**

Motion #6 (Bennett/Rasmussen) Approve PAC budget recommendations. **Motion carried.**

Motion #7 (Torrens on behalf of the Personnel Committee) Approve the recommended 2014-2015 association year salaries for the management staff as printed. **Motion carried.**

Motion #8 (Torrens on behalf of the Personnel Committee) Approve the recommended 2014-2015 association year salary for the NSEA President as printed. **Motion carried.**

Motion #9 (Sheppard/Torrens) The President will direct a feasibility study comprising the appropriate committees to prepare bylaw language and budget proposals for the 2015 DA that would change the NSEA Vice President position to a paid, full-time release position that adds additional duties, including governance development and membership recruitment. **Motion carried.**

REPORTS

President Nancy Fulton

Vice-President Jenni Benson

NEA Director John Heineman

NEA Director Deb Gnuse

Executive Director Craig R. Christiansen

Comptroller Sheri Jablonski

District Presidents Becky Torrens
Higher Ed Joan Trimpey
SEAN Linda Freye, Paul Schulte

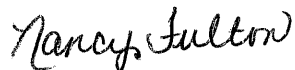
NEXT MEETING

The next Board of Directors meeting will be on November 22, 2014.

ADJOURNMENT

Meeting was adjourned at 2:24 p.m.

Attested,

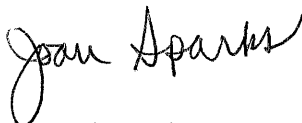


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully Submitted,



Joan Sparks, Administrative Assistant

VOTING REGISTER									
October 11, 2014									
Motion Numbers									
NAME	1	2	3	4	5	6	7	8	9
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Ab	Y
Jenni Benson	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rita Bennett	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Witt	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	21	21	21	21	21	21	21	20	21
NO	0	0	0	0	0	0	0	0	0
ABSENT	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0	0	1	0

1. Central Valley E. A. Charter Request
2. Committee Appointments
3. Millard E.A. Matching Funds Request
4. South Sioux City E. A. Matching Funds Request
5. Scottsbluff E.A. Matching Funds Request
6. PAC Budget Recommendations
7. Management Salaries
8. NSEA President Salary
9. NSEA Vice President Feasibility Study

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
November 22, 2014**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:04 a.m., Saturday, November 22, 2014.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln (left @ 2:00 p.m.)
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

Tiffany Heese, Winnebago (left @ 10:00 a.m.)
David Shrader, Verdigre
Doug Sheppard, Fremont (left @ 1:40 p.m.)
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Alan Bone, Westside (left @ 2:00 p.m.)
Marsha Edquist, Millard
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Dan Spatzierath, Mitchell

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Dennis Batterman, Imperial
Melissa Boutwell, Lexington
David Witt, Hastings
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Jenni Benson, Lincoln

NEA Director Deb Gnuse, Grand Island

NSEA-Retired Roger Rea, Omaha

EMAC Ed Ventura, Omaha

ESP Gerald Hopp, Falls City

SEAN L.A. Adams, Peru State College

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

NEA Director John Heineman, Lincoln

Metro Maddie Fennell, Omaha

Higher Ed Joan Trimpey, Metro CC

SEAN Jacob Zeiss, Wayne State College

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

MISSION STATEMENT

The NSEA Mission Statement was read by Dan Spatzierath, Panhandle District.

AUDIENCE TO MEMBERS AND GUESTS

Visitors included: L.A. Adams, SEAN Vice-President; Kari Daniels, Beatrice Member-Doctoral Student; Al Koontz, NSEA Staff; Larry Scherer, NSEA Staff; and Marlene Wehrbein, NSEA Staff.

Board of Directors' Minutes, November 22, 2014, Page 2

AGENDA

The agenda was adopted as printed.

COMMITTEE OF THE WHOLE

- Report of the auditors – Robyn Devore, Abby Dobson, BKD
- Open Sky Policy Institute – Renee Fry, Executive Director
- Election Review – Brian Mikkelsen
- Legislative Preview – Jason Hayes

MINUTES

The minutes of October 11, 2014 and October 27-29, 2014 were approved as printed.

FINANCIAL

Financial Statements dated October 31, 2014 and Accounts Payable for October 2014 and the October 31, 2014 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

ACTION ITEMS

MOTION #1 (Frey/Rasmussen) The NSEA Board accepts the 2013-2014 Audit of the Nebraska State Education Association. **Motion carried.**

MOTION #2 (Rasmussen/Yoder) The NSEA Board of Directors take a position of "no action" on the management letter comment regarding the significant deficiencies noted for the segregation of duties of the Comptroller and Accounting Support employees. NSEA management will continue to monitor this situation and evaluate from year to year the risks of the position versus the cost to add another staff position to mitigate this risk. NSEA management will continue to look for other compensating controls to help in this area. **Motion carried.**

MOTION #3 (Blom/Shrader) The NSEA Board of Directors authorizes the NSEA President to sign the attached resolution authorizing the President or Comptroller the ability to execute an Amended Cafeteria Plan including a Health Flexible Spending Account, Dependent Care Flexible Spending Account and provisions for Employer and Employee contributions to a Health Savings Account. **Motion carried.**

MOTION #4 (Witt/Bennett) The NSEA Board of Directors authorize the NSEA President to sign a document assigning the Comptroller the responsibilities of the "Limited Trustee". **Motion carried.**

MOTION #5 (Benson on behalf of Budget Committee) The NSEA Board of Directors adopts the 2014-2015 Strategic Planning and Budget document. **Motion carried.**

Board of Directors' Minutes, November 22, 2014, Page 3

MOTION #6 (Gnuse/Shrader) The NSEA Board of Directors approve the charter request for Hartington-Newcastle E.A. **Motion carried.**

MOTION #7 (Schulte/Torrens) The NSEA Board of Directors approve the 2015 Legislative Agenda. **Motion carried.**

MOTION #8 (Blom/Benson) The NSEA Board of Directors approve the recommended PAC budget expenditures. **Motion carried.**

MOTION #9 (Blom/Batterman) The NSEA Board of Directors approve the 2014 Minority Involvement Plan (as recommended by the EMAC Committee). **Motion carried.**

MOTION #10 (Torrens on behalf of Personnel Committee) The NSEA Board of Directors approve the recommended 2014-2015 Association year salary for Craig R. Christiansen, Executive Director, as printed. **Motion carried.**

REPORTS

President Nancy Fulton

Vice President Jenni Benson

NEA Director Deb Gnuse

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

District Presidents Susan Stake

EMAC Ed Ventura

NSEA-Retired Roger Rea

SEAN L.A. Adams

ESP Gerald Hopp

PERB Jan Elliott

Personnel Committee Becky Torrens

Membership Committee Marsha Edquist

NEXT MEETING

The next Board of Directors meeting will be January 24, 2015.

Board of Directors' Minutes, November 22, 2014, Page 4

ADJOURNMENT

The meeting adjourned at 2:48 p.m.

Attested,

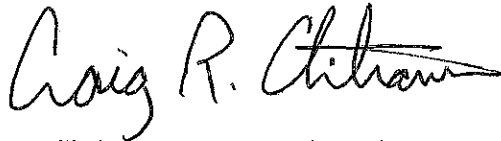


Nancy Fulton, President

Respectfully submitted,



Patty Schroer, Administrative Assistant



Craig R. Christiansen, Executive Director

Board of Directors' Minutes, November 22, 2014, Page 5

VOTING REGISTER November 22, 2014										
Motion Numbers										
NAME	1	2	3	4	5	6	7	8	9	10
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Benson	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rita Bennett	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Witt	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	20	20	20	20	20	20	20	20	20	20
NO	0	0	0	0	0	0	0	0	0	0
ABSENT	0	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0	0	0	0	0

1. Accept 2013-14 Audit.
2. Take position of "no action" regarding segregation of duties.
3. Authorize the NSEA President to sign a resolution regarding adding Health Flexible Spending Account, Dependent Care Flexible Spending Account and employer/employee contributions to a health savings account.
4. Authorize President to sign document assigning the Comptroller the responsibilities of the "Limited Trustee".
5. Adopt 2014-15 Strategic Planning and Budget.
6. Approve charter request for Hartington-Newcastle E.A.
7. Approve the 2015 Legislative Agenda.
8. Approve the PAC budget expenditures.
9. Approve the 2014 Minority Involvement Plan.
10. Approve the recommended 2014-15 salary for Craig R. Christiansen, Executive Director.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
January 24, 2015
NSEA Headquarters, Lincoln, NE**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:35 a.m., Saturday, January 24, 2015.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago (left at 2:30 p.m.)
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard
Becky Torrens, Elkhorn (left at 2:05 p.m.)

Panhandle

Pat McLaughlin, Alliance
Daniel Spatzierath, Scottsbluff

Sandhills

ML Lehman, ESU #16 (left at 2:55 p.m.)

Tri-Valley

Melissa Boutwell, Lexington
David Witt, Hastings

President Nancy Fulton, Wilber-Clatonia

Vice President Jenni Benson, Lincoln

NEA Director John Heineman, Lincoln

NEA Director Deb Gnuse, Grand Island

NSEA-Retired Roger Rea, Omaha

Higher Ed Joan Trimpey, Metro CC

EMAC Ed Ventura, Omaha

ESP Gerald Hopp, Falls City

Executive Director Craig R. Christiansen (left at 11:30 a.m.)

Assoc. Executive Director Neal Clayburn (absent 9:50-11:50 a.m.)

Comptroller Sheri Jablonski (left at 2:20 p.m.)

Administrative Assistant Joan Sparks

ABSENT

Capitol District Jen Yoder, Lincoln

Sandhills District Bill Walters, O'Neill

Tri-Valley District Dennis Batterman, Imperial; Michelle Carter, Grand Island

SEAN Jacob Zeiss, Wayne State College

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

MISSION STATEMENT

The NSEA Mission Statement was read by ML Lehman, Sandhills District.

AGENDA

The agenda was adopted with flexibility with the addition of a Resolution and RA Planning Action Item(s).

MINUTES

Minutes of November 22, 2014, were approved as printed.

FINANCIAL

Financial Statements dated November 30 and December 31, 2014, Accounts Payable for November and December, 2014, and the NSEA Children's Fund Summary of Account dated November 30 and December 31, 2014, were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors included: Lorrie Krejci, OEA Staff; and NSEA Staff Ellen Yates, Cathy Schapmann, Larry Scherer, Jay Sears, Jason Hayes, and Al Koontz.

STRATEGIC ISSUES

Craig R. Christiansen presented possible topics for discussion at the Board/Staff Retreat, and Board members were given time to discuss these topics and rank their choices.

COMMITTEE OF THE WHOLE

- Legislative Update – Jason Hayes & Jay Sears
- NEA Ballot Measure/Legislative Crisis & Media Fund – John Heineman & Deb Gnuse

ACTION ITEMS

Motion #1 (Gnuse/Fennell) Adopt the resolution censuring Pat McPherson and calling for his resignation. **Motion carried.**

Motion #2 (Witt/Sheppard) Review and accept the 2013 NSEA tax return. **Motion carried.**

Motion #3 (Shrader/Rasmussen) Review and accept the 2013 NSEA PAC tax return. **Motion carried.**

Motion #4 (Blom/Sheppard) Approve the \$500 direct grant request for Sidney E.A. **Motion carried.**

Motion #5 (Sheppard/Rasmussen) Approve the \$300 matching funds request for Shelby-Rising City E.A. **Motion carried.**

Motion #6 (Benson/Heineman) Authorize the Executive Team to sign a resolution authorizing the President or Comptroller the ability to execute a Health Reimbursement Plan for employees. **Motion carried.**

Motion #7 (Blom/Schulte) Approve the draft copy and authorize the President to approve the final version of Nebraska's View on ESEA Reauthorization. **Motion carried.**

Motion #8 (Blom/Rasmussen) Adopt the recommended Member-to-Board ratio of one Board member for every 1,217 members for the 2015-2016 Association year. **Motion carried.**

Motion #9 (Heineman on behalf of the Bylaws Committee) Move to amend Board Policy 5.7 Budget Preparation and 8.12 Board Standing Committee as printed **Motion carried.**

Motion #10 (Heineman on behalf of the Bylaws Committee) Move to amend Board Policy 5.14 Governance Expenses as printed. **Motion carried.**

Motion #11 (Heineman on behalf of the Bylaws Committee) Move to amend Board Policy 3.5 Areas of Responsibilities Delegated to the Executive Director and Appendix to Chapter 3 General Job Description for Executive Director and Detailed Job Description for Executive Director/Treasurer as printed.

Motion #12 (Bennett/Fennell) Amend the proposed Board Policy 3.5 Areas of Responsibility Delegated to the Executive Director as follows: Delete "Meets at least once per month with the President of the Association" with the following "Meets in person at least two times per month with the President of the Association." **Motion carried.**

Motion #13 (Bennett/Fennell) Amend the proposed Board Policy as follows: Add a third bullet point under "In the area of member relations, the Executive Director:"

- Communicates professionally and in a timely fashion with members of the Association.

Motion carried.

Main Motion as amended, carried.

Motion #14 (Gnuse on behalf of RA Planning Committee) Move to set the 2015 RA delegate fee at \$120 and the 2016 delegate fee at \$130. **Motion carried.**

Motion #15 (Gnuse on behalf of RA Planning Committee) Move to set the delegate allowance for the 2015 RA at \$1200. **Motion carried.**

REPORTS

President Nancy Fulton

Vice-President Jenni Benson

NEA Director John Heineman

NEA Director Deb Gnuse

Associate Executive Director Neal Clayburn

District Presidents Susan Stake

EMAC Ed Ventura

Higher Ed Joan Trimpey

SEAN Linda Freye, Paul Schulte

ESP Gerald Hopp

PERB Janis Elliott

NEXT MEETING

The next Board of Directors meeting will be on March 7, 2015.

ADJOURNMENT

Meeting was adjourned at 3:04 p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER															
January 24, 2015															
Motion Numbers															
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Benson	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rita Bennett	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Susan Stake	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Ab.	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Witt	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	20	20	20	20	20	20	19	20	20	20	19	20	19	20	20
NO	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0
ABSENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0

1. McPherson Resolution
2. NSEA Tax Return
3. NSEA PAC Tax Return
4. Sidney E.A. Direct Grant
5. Shelby-Rising City E.A. Matching Funds Request
6. Health Reimbursement Plan
7. ESEA Reauthorization
8. Membership Compliance Ratio
9. Board Policy Change 5.7 Budget Preparation & 8.12 Board Standing Committees
10. Board Policy Change 5.14 Governance Expenses
11. Board Policy Change 3.5 Executive Director Responsibilities
12. Board Policy Change 3.5 Executive Director Responsibilities Amendment
13. Board Policy Change 3.5 Executive Director Responsibilities Amendment
14. RA Delegate Fee
15. RA Delegate Allowance

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
March 7, 2015
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:33 a.m., Saturday, March 7, 2015 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha (arrived 11:45 a.m.)
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Daniel Spatzierath, Mitchell

Sandhills

ML Lehman, ESU #16 (left at 2:50p.m.)
Bill Walters, O'Neill

Tri-Valley

Dennis Batterman, Imperial
Melissa Boutwell, Lexington
David Witt, Hastings
Michelle Carter, Grand Island (attended 11:45 a.m. to 1:00p.m.)

President Nancy Fulton, Wilber

Vice President Jenni Benson, Lincoln

NEA Director John Heineman, Lincoln

NEA Director Deb Gnuse, Grand Island

SEAN Rae Carbaugh, Peru State College

NSEA-Retired Roger Rea, Omaha

Higher Education Joan Trimpey, Metro Comm. College

EMAC Ed Ventura, Omaha

Executive Director Craig R. Christiansen

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

SEAN Jacob Zeiss, Wayne State College

ESP Gerald Hopp, Falls City

Associate Exec. Director Neal Clayburn

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

MISSION STATEMENT

The NSEA Mission Statement was read by Dennis Batterman, Tri-Valley District.

AUDIENCE TO MEMBERS

Visitors were: Jay Sears, Carol Hicks, Judy Roach, Kristen Sedlacek, Al Koontz, Jason Hayes, NSEA Staff; Andy Isaacson, Papillion-LaVista.

AGENDA

The agenda was adopted with the addition Executive Session following Committee of the Whole, three motions from the Bylaws Committee, and a Delegate Assembly Committee report.

MINUTES

Minutes of the January 24, 2015 were approved as printed.

FINANCIAL

Financial Statements dated January and February, 2015 and Accounts Payable for January and February, 2015; and NSEA Children's Fund Summary of Account dated January and February 2015 were reviewed and filed for audit.

COMMITTEE OF THE WHOLE

- Jason Hayes discussed legislation and gave an update.
- Jay Sears and Jen Yoder presented information from the Ad Hoc Committee on State Standards.

EXECUTIVE COMMITTEE – Executive Session was held from 11:02a.m. to 11:47a.m.

ACTION ITEMS

MOTION #1 (Benson/Heineman) The NSEA Board certifies the results of the 2015 NSEA elections. **Motion carried.**

MOTION #2 (Torrens for Personnel Committee) Move that the NSEA Board of Directors approve the recommended 2015-16 Association year salaries for the management staff as printed. **Motion carried.**

MOTION #3 (Torrens for Personnel Committee) The NSEA Board of Directors approve the recommended 2015-16 salary for the NSEA president. **Motion carried.**

MOTION #4 (Lehman/Rasmussen) Accept changes to DA Standing Rules. **Motion carried.**

LUNCH – 12:00p.m. – 1:06p.m.

MOTION #5 (Benson for Budget Committee) Recommend a \$3 dues increase to the Delegate Assembly for 2015-2016 for full-time actives. **Motion carried.**

MOTION #6 (Fennell/Schulte) Moved that the President will direct the appropriate committees to prepare bylaws language and budget proposals for the 2015 DA that will change the NSEA VP position to a paid full-time release position that will have additional duties including governance and membership recruitment. The language will be brought before the Board in a WebEx in a timely manner that will allow for action at DA.

MOTION #7 (Bone/Batterman) Substitute Motion #6 to read That the President will direct the appropriate committees to prepare bylaws language and budget proposals prior to the June 2015 NSEA Board of Directors meeting that will change the NSEA VP position to a paid, full-time position that will have additional duties including governance and membership recruitment. **Motion carried.**

Main motion (#6) as substituted carried.

MOTION #8 (Fennell/Schulte) All committees comprised of at least 50% NSEA Board members will be open to any members of the Association to attend.

MOTION #9 (Heineman/Gnuse) Substitute Motion: Change Board Policy 8.15 to read All committee meetings shall be open to any NSEA member. Permission to address the committee may be granted by the chairperson with consent of the committee.

Main Motion (#8) as substituted carried.

MOTION #10 (Heineman for Bylaws Committee) Position of opposition to Bylaw Amendment 1 and 2.

MOTION #11 (Rea/Benson) That Bylaws 1 and 2 be combined into one bylaw for presentation and vote at Delegate Assembly. **Motion carried on voice vote.**

MOTION #12 (Heineman/Witt) Move a substitution amendment of an official position of no position. **Motion failed.**

MOTION #13 (Fennell/Bone) Move a substitute position of support for Bylaw Amendment 1. **Motion carried.**

Main motion as substituted (vote #10) to support Bylaws Amendment #1 carried.

MOTION #14 (Heineman for Bylaws Committee) Position of opposition to Bylaw Amendment #2. **Motion carried.**

MOTION #15 (Heineman for Bylaws Committee) Move to eliminate the Product Endorsement and Funding Request Committee and the Building Committee from Board Policy 8.12.

MOTION #16 (Witt/Shrader) Move to postpone action on the policy amendment to disband the Building and Product Endorsement Committees to a definite date of April 24, 2015. **Motion failed.**

Main motion (#15) carried.

MOTION #17 (Benson/Edquist) Move the acceptance of the report of the Ad Hoc Committee on Nebraska Standards. **Motion carried.**

MOTION #18 (Benson/Rasmussen) Approve the matching funds as requested by the Lincoln Education Association. **Motion carried.**

MOTION #19 (Fennell/Elliott) The minutes will reflect that in October of 2014 the NSEA Board passed a motion that reads "The President will direct a feasibility study comprising the appropriate committees to prepare bylaw language and budget proposals for the 2015 DA that would change the NSEA Vice President position to a paid, full-time release position that adds additional duties, including governance development and membership recruitment." In February, there was discussion regarding this item and the President said the study had not yet been done. At the March meeting of the Board, the President brought information she had researched, but the Board was informed that a feasibility study by the appropriate committees had not been conducted as approved by the Board. This lack of action was discussed by the board at length. Due to the inaction, the board passed another motion to request information be brought to the June board meeting. **Motion carried.**

MOTION #20 (Bone/Torrens) Moved to suspend the agenda, with the exception of the SEAN report, and adjourn. **Carried on voice vote.**

REPORTS

SEAN Rae Carbaugh

NEXT MEETING

The next Board of Directors meeting will be held Friday, April 24, 2015.

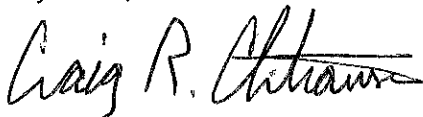
ADJOURNMENT

Meeting was adjourned at 3:15p.m.

Attested,

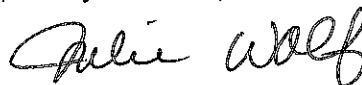


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully Submitted,



Julie Wolf, Administrative Assistant

VOTING REGISTER – March 7, 2015													
Motion Numbers													
NAME	1	2	3	4	5	6	7	8	9	10	12	13	14
Nancy Fulton	Y	Y	Abn.	Y	Y	Y	Y	Y	Y	N	N	N	Y
Jenni Benson	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	N	Y	N
John Heineman	Y	Y	Y	Y	Y	Y	N	Y	Y	N	Y	Y	N
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y
Linda Freye	Y	Y	Y	Y	Y	Y	N	Y	Abt.	Y	N	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	N	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	N	Y
Rita Bennett	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	N	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	N	Y
Maddie Fennell	Y	Y	Y	Y	N	Y	N	Y	Y	Y	N	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Paul Schulte	Y	Abt.	Y	Y	Y	Y	N	Y	Y	Y	N	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	N	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Abn.	Y	Abn.	Y
Dennis Batterman	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	N	Y
David Witt	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
YES	21	20	20	21	20	21	12	21	20	12	8	12	19
NO	0	0	0	0	1	0	9	0	0	8	13	8	2
ABSENT	0	1	0	0	0	0	0	0	1	0	0	0	0
ABSTAIN	0	0	1	0	0	0	0	0	0	1	0	1	0

1. Certification of NSEA elections results
2. Approve management salaries for 2015-2016
3. Approve president's salary for 2015-2016
4. Accept changes to Delegate Assembly Standing Rules
5. 2015-2016 dues recommendation
6. WebEx Board meeting to change governance language regarding full-time release NSEA Vice President. Main motion as substituted.
7. Full-time NSEA Vice President language be prepared by June, 2015
8. Open all NSEA Board committee meetings
9. Amend Board Policy 8.15
10. Position of opposition for Bylaw Amendments 1 and 2. Main motion as substituted.
11. Bylaws Amendments 1 and 2 be combined to form Bylaws Amendment 1
12. Official "no position" for Bylaw Amendment 1
13. Substitute position of support for Bylaw Amendment 1
14. Position of opposition for Bylaw Amendment 2

VOTING REGISTER – March 7, 2015					
Motion Numbers					
NAME	15	16	17	18	19
Nancy Fulton	Y	N	Y	Y	N
Jenni Benson	Y	N	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y
Deb Gnuse	Y	N	Y	Y	N
Linda Freye	Y	N	Y	Y	Y
Deb Rasmussen	Y	N	Y	Y	Y
Jen Yoder	Y	N	Y	Y	Y
Rita Bennett	Y	N	Y	Y	Y
David Shrader	Y	Y	Y	Y	N
Tiffany Heese	Y	N	Y	Y	N
Doug Sheppard	Y	N	Y	Y	Y
Jan Elliott	N	Y	Y	Y	Y
Maddie Fennell	Y	N	Y	Y	Y
Alan Bone	Y	N	Y	Y	Y
Paul Schulte	Y	N	Abt.	Abt.	Y
Marsha Edquist	Y	N	Y	Y	Y
Pat McLaughlin	Y	N	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Abt.
Bill Walters					Y
Dennis Batterman	Y	N	Y	Y	N
Melissa Boutwell	Y	N	Y	Y	Y
David Witt	Y	Y	Abt.	Y	N
YES	20	5	19	20	15
NO	1	16	0	0	6
ABSENT	0	0	2	1	1
ABSTAIN	0	0	0	0	0

- 15. Eliminate board committees
- 16. Postpone action on eliminating board committees
- 17. Accept Ad Hoc Committee report
- 18. Approve matching funds request from Lincoln Education Association
- 19. Statement regarding full-time release NSEA Vice President

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
April 24, 2015
The Embassy Suites, Lincoln, NE**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:36 a.m., Friday, April 24, 2015.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Daniel Spatzierath, Mitchell

Sandhills

ML Lehman, ESU #16

Tri-Valley

Dennis Batterman, Imperial
Melissa Boutwell, Lexington
David Witt, Hastings
Michelle Carter, Grand Island (arrived 9:45 a.m.)

President Nancy Fulton, Wilber-Clatonia

Vice President Jenni Benson, Lincoln

NEA Director Deb Gnuse, Grand Island

SEAN Taylor Ruzicka, Doane College (arrived 11:45 a.m.)

NSEA-Retired Tom Black, West Point (arrived 9:45 a.m.)

Higher Ed Joan Trimpey, Metro CC

EMAC Ed Ventura, Omaha

ESP Gerald Hopp, Falls City

Executive Director Craig R. Christiansen

Assoc. Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT

NEA Director John Heineman, Lincoln

Sandhills District Bill Walters, O'Neill

SEAN Jacob Zeiss, Wayne State College

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

MISSION STATEMENT

The NSEA Mission Statement was read by Susan Stake, Capitol District.

AGENDA

The agenda was adopted with the addition of a Personnel Committee Report.

MINUTES

Minutes of March 7, 2015, were approved as printed.

FINANCIAL

Financial Statements dated March 31, 2015, Accounts Payable for March 2015 and the NSEA Children's Fund Summary of Account dated March 31, 2015, were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors included: Jason Burns, NEA WR Director; Sarah Brown, Capitol District Vice President; Roberta Rudden, Panhandle District Vice President; Joy Schott, Sandhills District Vice President; and NSEA Staff Larry Scherer, Jay Sears, Jason Hayes, Al Koontz, Karen Kilgarin, and Brian Mikkelsen.

COMMITTEE OF THE WHOLE

- Legislative Update – Jason Hayes
- PAC Requests – Brian Mikkelsen
- Report on EMAC Focus Group – Karen Kilgarin

ACTION ITEMS

Motion #1 (Gnuse/Benson) Take a position of no position for NEA Constitutional Amendment 1. **Motion carried.**

Motion #2 (Fennell/Torrens) Approve to give \$250 to the National Teachers Hall of Fame from budget line item 2.12. **Motion carried.**

Motion #3 (Benson/Rasmussen) Approve the matching funds request for the Lincoln E.A. school board race. **Motion carried.**

Motion #4 (Schulte/Bone) Approve up to the amount in the recommended PAC budget request. **Motion carried.**

Motion #5 (Torrens/Bennett) Approve up to the recommended amount from the Contingency Fund. **Motion carried.**

Motion #6 (Ventura/Batterman) We, the NSEA Board of Directors, take a position of support for LB 623 to require the Department of Motor Vehicles to issue driver licenses or state identification cards to about 2,300 individuals who demonstrate lawful status pursuant to the federal government program under the Deferred Action for Childhood Arrivals (DACA). **Motion carried.**

REPORTS

President Nancy Fulton

Vice-President Jenni Benson

NEA Director Deb Gnuse

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

District Presidents Becky Torrens

EMAC Ed Ventura

Higher Ed Joan Trimpey

NSEA-R Tom Black

SEAN Taylor Ruzicka

ESP Gerald Hopp

PERB Janis Elliott

Personnel Committee Becky Torrens

NEXT MEETING

The next Board of Directors meeting will be on June 13, 2015.

ADJOURNMENT

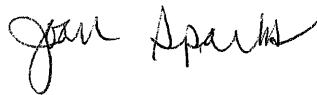
Meeting was adjourned at 12:37 p.m.

Attested,

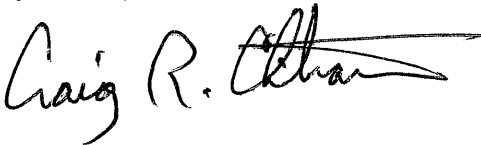


Nancy Fulton, President

Respectfully Submitted,



Joan Sparks, Administrative Assistant



Craig R. Christiansen, Executive Director

VOTING REGISTER						
April 24, 2015						
Motion Numbers						
NAME	1	2	3	4	5	6
Nancy Fulton	Y	Y	Y	Y	Y	Y
Jenni Benson	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y
Rita Bennett	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y
David Witt	Y	Y	Y	Y	Y	Y
YES	20	20	20	20	20	20
NO	0	0	0	0	0	0
ABSENT	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0

1. No position on NEA Constitutional Amendment 1
2. Approve funding for National Teacher's Hall of Fame
3. Lincoln E.A. Matching Funds Request
4. Approve PAC Budget Request
5. Approve Contingency Fund Budget Request
6. Support LB 623

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
June 13, 2015
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 10:00a.m., Saturday, June 13, 2014 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard

Panhandle

Dan Spatzierath, Mitchell

Sandhills

ML Lehman, ESU #16 (left 3:00p.m.)
Bill Walters, O'Neill

Tri-Valley

Dennis Batterman, Imperial
Melissa Boutwell, Lexington
David Witt, Hastings
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Jenni Benson, Lincoln

NEA Director John Heineman, Lincoln (arrived 10:30a.m.)

NEA Director Deb Gnuse, Grand Island

SEAN Joel Schroeder, WSC

NSEA-Retired Roger Rea, Omaha

EMAC Ed Ventura, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Elkhorn Tiffany Heese, Winnebago

Metro Becky Torrens, Elkhorn

Panhandle Pat McLaughlin, Alliance

SEAN Jacob Zeiss, WSC

Higher Education Joan Trimpey, Metro Community College

ESP Gerald Hopp, Falls City

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

MISSION STATEMENT

The NSEA Mission Statement was read by Doug Sheppard, Elkhorn District

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Jason Wiese, Arlington; Bobby Miller, Omaha; Brad Wellmann, Bellevue; Will West, Lincoln; Joel Schroeder, WSC; and Mandy Faripour and Al Koontz, NSEA Staff.

AGENDA

The agenda was adopted with the following additions: report from Personnel Committee, action regarding Advocacy Conference, Vouchers, Calendars, Vice President's Benefits, and Organizing Institute.

MINUTES

Minutes of April 24, 2015 were approved as printed.

FINANCIAL

Financial Statements dated April and May, 2015, Accounts Payable for April and May 2015; and NSEA Children's Fund Summary of Account dated April and May, 2015 were reviewed and filed for audit.

COMMITTEE OF THE WHOLE –

- Brian Mikkelsen reported on the PAC Budget request.
- Linda Freye reported from Personnel Committee on the duties of a release time VP, if that should occur, 1) develop membership 2) develop training for governance 3) collaborate on development of Advocacy Conference 4) serve on the Bargaining Team. The committee also directed the President to look into and report on the history of funding of and accountability around the VP stipend.
- Tracia Blom reported from the By-Laws Committee regarding Executive Director evaluation procedure. The committee also looked at any need for changes in By-Laws and recommended language for Delegate Assembly should a release time VP occur.
- Jenni Benson reported from the Budget Committee regarding budget implications of a release time VP.

ACTION ITEMS

MOTION #1 (Gnuse/Heineman) To recommend that the Board take a position of Opposition for NEA Constitutional Amendment #2. **Motion carried.**

MOTION #2 (Heineman/Gnuse) To recommend that the Board take a position of Support for NEA Constitutional Amendment #3. **Motion carried.**

MOTION #3 (Gnuse/Heineman) To recommend that the Board take a position of Support for NEA Bylaw Amendment A. **Motion carried.**

MOTION #4 (Heineman/Gnuse) To recommend that the Board take a position of Opposition for NEA Bylaw Amendment B. **Motion carried.**

MOTION #5 (Gnuse/Heineman) To recommend that the Board take a position of Opposition for NEA Bylaw Amendment 1. **Motion carried.**

MOTION #6 (Heineman/Gnuse) To recommend that the Board take a position of Opposition for NEA Bylaw Amendment 2.

MOTION #7 (Benson/Fennell) Substitute motion that the Board take a position of No Position for NEA Bylaw Amendment 2. **Motion carried.**

Main motion as substituted carried.

MOTION #8 (Gnuse/Heineman) To recommend that the Board take a position of Opposition for NEA Bylaw Amendment #3. **Motion carried.**

Break from 11:25 to 11:32a.m.

MOTION #9 (Heineman/Gnuse) To recommend that the Board take a position of Opposition for NEA Standing Rule Amendment #1. **Motion carried.**

MOTION #10 (Heineman/Gnuse) To recommend that the Board take a position of Support for NEA Standing Rule Amendment #2.

MOTION #11 (Fennell/Freye) Substitute motion that the Board take a position of Opposition for NEA Standing Rule Amendment #2. **Motion carried.**

Main motion as substituted carried.

MOTION #12 (Heineman/Gnuse) To recommend that the Board take a position of Support for NEA Standing Rule Amendment #3. **Motion carried.**

MOTION #13 (Gnuse/Heineman) To recommend that the Board take a position of Opposition for NEA Standing Rule Amendment #4. **Motion carried.**

MOTION #14 (Heineman/Gnuse) To recommend that the Board take a position of Opposition for NEA Standing Rule Amendment #5. **Motion carried.**

MOTION #15 (Gnuse/Heineman) To recommend that the Board take a position of Opposition for NEA Standing Rule Amendment #6. **Motion carried.**

MOTION #16 (Heineman/Gnuse) To recommend that the Board take a position of Opposition for NEA Standing Rule Amendment #7. **Motion carried.**

MOTION #17 (Benson/Rasmussen) Approve up to the recommended PAC amounts. **Motion carried.**

MOTION #18 (Blom/Freye) NSEA hold a bargaining conference in one single location, and one bargaining conference in a western location, to provide information and training to local association negotiators. This will begin in the fall of 2015. **Motion carried.**

RECOGNITION OF SERVICE

Plaques were given to each retiring member of the Board of Directors in recognition of their service to NSEA.

LUNCH – 12:20p.m. to 1:11p.m.

MOTION #19 (Fennell/Freye) All vouchers of the NSEA President will be reviewed and approved by the NSEA Executive Director, all vouchers of the NSEA Executive Director will be reviewed and approved by the NSEA President. Approval shall be in accordance with NSEA Policy. Any unresolved discrepancies will be brought to the Executive Committee for resolution. **Motion carried.**

MOTION #20 (Fennell/Freye) The members of the NSEA Executive Committee and the Executive Director will notify each other at least one week prior to any out of state association trips or scheduled leave.

President Fulton relinquished the chair to Vice President Benson in order to speak to a motion.

MOTION #21 (Heineman/Batterman) Substitute motion to strike “scheduled leave.” **Motion failed.**

MOTION #22 (Blom/Batterman) The Executive Committee and Executive Director will complete an ongoing calendar with their out of state association trips, as well as attendance at in-state association business, in a timely manner, and scheduled leave. **Motion failed.**

Main motion carried.

President Fulton resumed the chair.

MOTION #23 (Fennell/Freye) Move to amend policy 7.2 (Vice President) expenses, to include an American Automobile Association Membership and an association credit card. **Motion carried.**

MOTION #24 (Schulte/Ventura) I move that a Western Region Organizing Institute Committee be formed to select attendees for the Organizing Institute. The Organizing Institute Committee should be formed of NSEA Board members and previous attendees of the WR Organizing Institute. Members that are interested in attending the Organizing Institute will complete an application process and be selected by the Committee. **Motion carried.**

MOTION #25 (Schulte/Fennell) To issue the full RA stipend amount to Paul Schulte for the 2015 RA.

President Fulton relinquished the chair to Vice President Benson in order to speak to a motion.

Motion carried.

President Fulton resumed the chair.

REPORTS

President Nancy Fulton

Vice President Jenni Benson

NEA Director John Heineman

NEA Director Deb Gnuse

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

EMAC Eddie Ventura

NSEA-Retired Roger Rea

SEAN Joel Schroeder

PERB Jan Elliott

Personnel Committee Linda Freye

RA Planning Committee Deb Gnuse

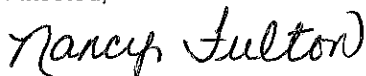
NEXT MEETING

The next Board of Directors meeting will be by WebEx on Friday, July 31.

ADJOURNMENT

Meeting was adjourned at 3:50p.m.

Attested,

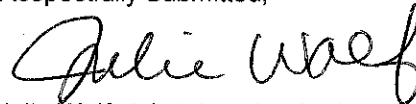


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully Submitted,



Julie Wolf, Administrative Assistant

VOTING REGISTER – June 13, 2015																		
Motion Numbers																		
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Jenni Benson	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	N	N	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rita Bennett	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jan Elliott	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dan Spatzierath	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Witt	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	20	21	21	21	21	18	18	21	21	18	18	21	21	21	21	21	21	20
NO	1	0	0	0	0	3	3	0	0	3	3	0	0	0	0	0	0	1
ABSENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1. Oppose NEA Constitutional Amendment #2
2. Support NEA Constitutional Amendment #3
3. Support NEA Bylaw Amendment A
4. Support NEA Bylaw Amendment B
5. Oppose NEA Bylaw Amendment #1
6. Oppose NEA Bylaw Amendment #2 (amended to "No Position)
7. Substitute Position of No Position
8. Oppose NEA Bylaw Amendment #3
9. Oppose Standing Rule Amendment #1

10. Support NEA Standing Rules #2 (amended to Oppose)
11. Substitute Position of Oppose
12. Support Standing Rule Amendment #3
13. Oppose Standing Rule Amendment #4
14. Oppose Standing Rule Amendment #5
15. Oppose Standing Rule Amendment #6
16. Oppose Standing Rule Amendment #7
17. Approve PAC Budget Request
18. Single Bargaining Conference

VOTING REGISTER – June 13, 2015							
Motion Numbers							
NAME	19	20	21	22	23	24	25
Nancy Fulton	Y	N	Y	N	Y	N	N
Jenni Benson	Y	Y	Y	N	Abn	Y	Y
John Heineman	Y	N	Y	N	Y	Y	Y
Deb Gnuse	Y	N	N	N	Y	Y	Y
Linda Freye	Y	Y	N	N	Y	Y	Y
Deb Rasmussen	Y	Y	N	N	Y	Y	Y
Jen Yoder	Y	Y	N	N	Y	Y	Y
Rita Bennett	Y	Y	N	N	Y	Y	Y
David Shrader	Y	N	N	N	Y	N	N
Doug Sheppard	Y	Y	N	N	Y	Y	Y
Tracia Blom	Abt	Y	N	Y	Y	Y	Y
Jan Elliott	Y	Y	N	N	Y	Y	Y
Maddie Fennell	Y	Y	N	N	Y	Y	Y
Alan Bone	Y	Y	N	N	Y	Y	Y
Paul Schulte	Y	Y	N	N	Y	Y	Y
Marsha Edquist	Y	Y	N	N	Y	Y	Y
Dan Spatzlerath	Y	N	N	N	Y	Y	Y
ML Lehman	N	N	Y	N	Y	N	N
Dennis Batterman	Y	N	Y	Y	Y	Y	N
Melissa Boutwell	Y	Y	N	N	Y	Y	Y
David Witt	Y	N	N	N	Y	Y	Y
YES	19	13	5	2	20	18	17
NO	1	8	16	19	0	3	4
ABSENT	1	0	0	0	0	0	0
ABSTAIN	0	0	0	0	1	0	0

- 19. President and Executive Director Vouchers
- 20. Executive Committee and Executive Director scheduled trips / leave
- 21. Amend by striking “scheduled leave”
- 22. Executive Committee and Executive Director ongoing calendars
- 23. Vice President’s AAA membership and credit card
- 24. Organizing Institute Committee
- 25. Full RA Stipend to Paul Schulte

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
July 1, 2015
B Resort, Orlando, Florida**

CALL TO ORDER

A special meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 11:41a.m., Wednesday, July 1, 2015 at the B Resort, Orlando, Florida.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Dan Spatzierath, Mitchell

Sandhills

ML Lehman, ESU #16

Tri-Valley

Dennis Batterman, Imperial
Melissa Boutwell, Lexington
David Witt, Hastings
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Jenni Benson, Lincoln

NEA Director John Heineman, Lincoln

NEA Director Deb Gnuse, Grand Island

NSEA-Retired Roger Rea, Omaha

EMAC Ed Ventura, Omaha

Executive Director Craig R. Christiansen

Administrative Assistant Julie Wolf

ABSENT

Elkhorn District Tiffany Heese, Winnebago

Metro District Marsha Edquist, Millard

Panhandle District Pat McLaughlin, Alliance

Sandhills District Bill Walters, O'Neill

SEAN Jacob Zeiss, Wayne State College

Higher Ed Joan Trimpey, Metro Community College

BOARD MEMBERS-ELECT PRESENT

Brad Wellmann, Bellevue
Bobby Miller, Omaha
Jason Wiese, Arlington
Will West, Lincoln

EXECUTIVE SESSION – Board moved into Executive Session at 11:45p.m. They reconvened in regular session at 12:40p.m.

ACTION ITEM

MOTION #1 (Fennell/Bone) Accept recommendation of Executive Director Craig Christiansen regarding the hiring of Dr. Cindy Copich with two recommendations from the Board of Directors. **Motion carried.**

MOTION #2 (Schulte/Bone) Move amendment of today's agenda for the purpose of discussion of the regular July Board meeting. **Motion was ruled out of order by the chair.**

ADJOURNMENT

Meeting was adjourned at 12:50p.m.

Attested,

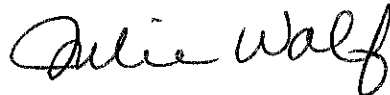


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully Submitted,



Julie Wolf, Administrative Assistant

1. Accept recommendation to hire Dr. Cindy Copich.

NAME	
Nancy Fulton	Y
Jenni Absalon	Y
John Heineman	Y
Deb Gnuse	Y
Linda Freye	Y
Deb Rasmussen	Y
Jen Yoder	Y
Rita Bennett	Y
David Shrader	Y
Doug Sheppard	Y
Tracia Blom	Y
Janis Elliott	Abstain
Maddie Fennell	Y
Alan Bone	Y
Paul Schulte	Y
Becky Torrens	Y
Dan Spatzierath	N
ML Lehman	Y
Dennis Batterman	Y
Melissa Boutwell	Y
David Witt	Y
YES	19
NO	1
ABSENT	
ABSTAIN	1

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
July 31, 2015**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:40 a.m., Friday, July 31, 2015.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Maddie Fennell, Omaha
Alan Bone, Westside
Marsha Edquist, Millard
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Dan Spatzierath, Mitchell

Sandhills

Bill Walters, O'Neill

Tri-Valley

Melissa Boutwell, Lexington
David Witt, Hastings
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Jenni Benson, Lincoln

NEA Director Deb Gnuse, Grand Island

NSEA-Retired Roger Rea, Omaha

ESP Gerald Hopp, Falls City

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

NEA Director John Heineman, Lincoln

Elkhorn Tiffany Heese, Winnebago

EMAC Ed Ventura, Omaha

Higher Ed Joan Trimpey, Metro CC

Metro Janis Elliott, Bellevue

Panhandle Pat McLaughlin, Alliance

Sandhills ML Lehman, ESU #16

SEAN Jacob Zeiss, Wayne State College

Tri-Valley Dennis Batterman, Imperial

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

MISSION STATEMENT

The NSEA Mission Statement was read by Becky Torrens, Metro District.

Board of Directors' Minutes, July 31, 2015, Page 2

AUDIENCE TO MEMBERS AND GUESTS

Visitors included: Will West, Capitol District President-Elect; Jason Wiese, Elkhorn District Board Member-Elect; Bobby Miller, Metro District President-Elect; Diane Garner, ESP Representative-Elect; Andrew Lenzen, Higher Ed Academy President-Elect; and Al Koontz, NSEA Staff.

AGENDA

The agenda was adopted with one addition – Action Item A – Personnel Committee.

MINUTES

The minutes of June 13, 2015 and July 1, 2015 were approved as printed.

FINANCIAL

Financial Statements dated June 30, 2015 and Accounts Payable for June 2015 and the June 30, 2015 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

EXECUTIVE SESSION – Board moved into Executive Session at 9:50 a.m. on a voice vote. They reconvened in regular session at 11:20.

BREAK – Board took a short break. They reconvened at 11:30 a.m.

ACTION ITEMS

MOTION #1 (Torrens for Personnel Committee) That the 2015-2016 Personnel Committee conduct a special meeting and secure legal counsel attendance for the purpose of exploring alternatives and the legal implications of improving our current evaluation system. **Motion carried.**

REPORTS

President Nancy Fulton

Vice President Jenni Benson

NEA Director Deb Gnuse

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

NSEA-Retired Roger Rea

SEAN Paul Schulte

ESP Gerald Hopp

Bylaws Committee Rita Bennett

NEXT MEETING

The next Board of Directors meeting will be September 19, 2015.

Board of Directors' Minutes, July 31, 2015, Page 3

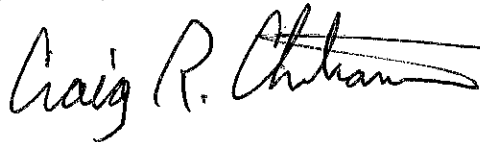
ADJOURNMENT

The meeting adjourned at 12:28 p.m.

Attested,

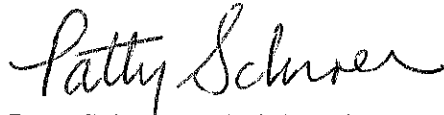


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully submitted,



Patty Schroer, Administrative Assistant

Board of Directors' Minutes, July 31, 2015, Page 4

VOTING REGISTER

July 31, 2015

NAME	1
Nancy Fulton	Y
Jenni Benson	Y
Deb Gnuse	Y
Linda Freye	Y
Deb Rasmussen	Y
Jen Yoder	Y
Rita Bennett	Y
David Shrader	Y
Doug Sheppard	Y
Tracia Blom	Y
Maddie Fennell	Y
Alan Bone	Y
Paul Schulte	Y
Marsha Edquist	Y
Becky Torrens	Y
Dan Spatzierath	Y
Bill Walters	Y
Melissa Boutwell	Y
David Witt	Y
Michelle Carter	Y
YES	20
NO	0
ABSENT	0
ABSTAIN	0