Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
September 18, 2010
NSEA Headquarters, Lincoln, Nebraska

CALL TO ORDER
The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:31 am, Saturday, September 18, 2010 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT
Capitol
John Heineman, Lincoln
Jenni Absalon, Lincoln
Linda Freye, Lincoln
Tammy Schafer, Lincoln
Susan Stake, Waverly

Panhandle
Leonard Hartman, Alliance
Linda Hartman, Alliance

Sandhills
ML Lehman, ESU #16

Tri-Valley
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy Co./Stratton

Elkhorn
Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrader, Verdigre

President Jess Wolf, Hartington
Vice President Nancy Fulton, Wilber-Clatonia
NEA Director Mark Shively, Omaha
NEA Director Leann Widhalm, Norfolk
NSEA-Retired Roger Rea, Omaha
EMAC Tracy Hartman-Bradley, Omaha
ESP Chadd Arner, Chadron
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
Administrative Assistant Julie Wolf

Higher Education
Christopher Waddle, Central Com. Coll.
Roger Davis, UNK

Metro
Becky Torrens, Omaha
Pamela McGeary, Westside
Janis Elliott, Bellevue
Carol Krejci, Omaha
Maddie Fennell, Omaha
Carolyn Grice, Omaha

ABSENT
Elkhorn District Tiffanny Heese, Winnebago
Sandhills District Marina Garner,
Tri-Valley Mary Ann Nioeith, Hastings
SEAN Kyle Rotert

MISSION STATEMENT
The NSEA Mission Statement was read by Gordon Peeks.

CERTIFICATES OF ELECTION
President Wolf presented Certificates of Election for Board of Directors' Members.
Leann Widhalm, NEA Director – three-year term
Linda Freye, Capitol District – three-year term
Tammy Schafer, Capitol District – three-year term
David Shrader, Elkhorn District – three-year term
Carol Krejci, Metro District – three-year term
Maddie Fennell, Metro District – three-year term
Leonard Hartman, Panhandle District – two-year term
Melissa Boutwell, Tri-Valley District – three-year term
Kyle Rotert, SEAN – one-year term
Tracy Hartman-Bradley, EMAC – one-year term
Chadd Arner, ESP – one-year term
AGENDA
The agenda was adopted with the following additions: Discussion of investment policy during Committee of the Whole, and Action Item L Matching Funds Request.

MINUTES
Minutes of July 30 were approved as printed.

FINANCIAL
Financial Statements dated July and August 2010 and Accounts Payable for July and August 2010 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS
Visitors were: Cathy Schapmann, Al Koontz, Karen Kilgarin, Brian Mikkelsen, and Kelsey Foley, NSEA Staff.

COMMITTEE OF THE WHOLE – Presentation on NSEA Investment Policy by Frank Savage, Union Bank; Kelsey Foley presented information on the fall media tour; Legislative and political climate discussion by Brian Mikkelsen and Karen Kilgarin; discussion on previous endorsement made by NSEA Board of Directors.

LUNCH – 1:00 to 1:50 p.m.

ACTION ITEMS

LEGAL REVIEW COMMITTEE
President Wolf called for nominations for three positions on the Legal Review Committee. Nominated were Melissa Boutwell, Carol Krejci, and Tammy Schafer. They were elected by acclamation.

BUDGET COMMITTEE
District appointees to the Budget Committee are as follows:
- Capitol – Jenni Absalon
- Elkhorn – David Shrader
- Higher Ed – Christopher Waddle
- Metro – Becky Torrens
- Panhandle – Leonard Hartman
- Sandhills – ML Lehman
- Tri-Valley – Gordon Peeks

President Wolf called for nominations for two Members-at-Large on the Budget Committee. Nominated were: Roger Davis, Susan Stake and Tracia Blom. Balloting was conducted and Roger Davis and Susan Stake were elected.

MOTION #1 (Fennell/Shively) In accordance with the unanimous OEA Board motion at their September Board meeting, I move that the NSEA rescind their recommendation of Governor Heineman in his re-election campaign. **Motion failed**

MOTION #2 (Torrens/Freese) The NSEA Board direct the NSEA Executive Committee to work with the Government Relations team to craft a statement outlining the Board’s concern regarding the August 25, 2010 letter from the Governor calling for NSEA to support repeal of the federal health care bill, and to schedule a face-to-face meeting with the Governor to discuss these concerns. At this meeting, the NSEA shall indicate the extreme disappointment that the Governor’s words of support for education are not in accordance with his actions and his comments regarding individual school districts and educators. This issue shall be communicated to members as soon as possible through existing NSEA media. **Motion carried.**

MOTION #3 (Shively/Peeks) The NSEA support the matching funds request for the Omaha Education Association school board candidates. **Motion carried.**
MOTION #4 (Grice/Krejci) to accept the recommended PAC budget allocation. **Motion carried.**

MOTION #5 (Blom/Waddle) The NSEA accept the proposed schedule for the 2011-2012 NSEA Board meetings. The June meeting will be held on Friday, June 8, and the July retreat and meeting will be held July 27 and 28. **Motion carried.**

MOTION #6 (Fennell/Schrader) Approve the 2010-2011 NSEA Committee appointments. **Motion carried.**

MOTION #7 (Heineman/Waddle) Approve the proposal to extend the Legal Assistance Policy deadline for SCATA and SCEA to November 1, 2010. **Motion carried.**

MOTION #8 (Davis/Blom) Approve matching funds request from the Hitchcock County Education Association. **Motion carried.**

MOTION #9 (Widhalm for Bylaws and Policies Committee) Approve Chapter 6, “Employment Policies,” of the Board Policies Handbook and add them to the previously approved chapters to the NSEA Policy Handbook. **Motion carried.**

MOTION #10 (Beck for Product Endorsement Committee) Endorse the Nebraska Writers Guild short story contest for 4th - 6th graders through communication in the Voice and emails to local presidents. **Motion carried.**

MOTION #11 (Beck for Product Endorsement Committee) NSEA will provide $750 (from public affairs) toward sponsorship of the Green Schools Summit. **Motion carried.**

MOTION #12 (Hartman/Hartman) Approve matching funds request of $700 to Gering Education Association for their school board election. **Motion carried.**

MOTION #13 (Absalon/Krejci) With a great deal of gratitude the NSEA Board offers this formal expression of appreciation to Roger Rea for his years of service to the EHA and previous insurance committees. **Motion carried with a standing ovation.**

REPORTS
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
EMAC Tracy Hartman-Bradley
Higher Education Roger Davis
NSEA-Retired Roger Rea
SEAN John Heineman
PERB Janis Elliott
President Jess Wolf
NEA Director Mark Shively
NEA Director Leann Widhalm
Executive Director Craig R. Christiansen

NEXT MEETING
The next Board of Directors meeting will be October 23, 2010.
ADJOURNMENT
Meeting was adjourned at 3:55 p.m.

Attested, Respectfully Submitted,

Jess Wolf, President Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director
NSEA Board of Directors, September 18, 2010

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1. Support OEA motion to rescind endorsement
2. Write letter to and meet with Governor; communicate actions to members
3. Approve Omaha Education Association matching funds request
4. Approve recommended PAC budget allocation
5. Approve 2011-2012 meeting dates
6. Approve 2010-2011 committee assignments
7. Approve extension of legal assistance policy deadline for SCATA and SCEA
8. Approve Hitchcock County matching funds request
9. Approve Chapter 6 of the board policies handbook
10. Endorse Writers Guild contest
11. Provide $750 to Green Schools Summit
12. Approve Gering Education Association matching funds request
CALL TO ORDER
The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 12:30 p.m., Saturday, October 23, 2010.

PRESENT
President Jess Wolf, Hartington
Vice President Nancy Fulton, Wilber-Clatonia
NEA Director Mark Shively, Omaha
NEA Director Leann Widhalm, Norfolk
NSEA-Retired Roger Rea, Omaha
EMAC Tracy Hartman-Bradley, Omaha
SEAN Kyle Rotert, UNK
ESP Chadd Arner, Chadron
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
Administrative Assistant Patty Schroer

ABSENT
Capitol John Heineman, Lincoln
Metro Maddie Fennell, Omaha
Panhandle Leonard Hartman, Alliance

NSEA MISSION STATEMENT
The NSEA Mission Statement was read by Susan Stake, Capitol District

AGENDA
The agenda was adopted with the following additions:

c. District Presidents/DA Awards
d. Budget Committee – Investment Policy
e. Personnel Committee-Executive Director Contract (Executive Session)
f. Product Endorsement – Prepaid Legal Services
MINUTES
The minutes of September 18, 2010 were approved with one change, Becky Torrens, Elkhorn (not Omaha). Telephone Poll Questions (Plattsmouth and Bennington matching funds requests) were approved.

FINANCIAL
Financial Statements dated September 30, 2010, Accounts Payable for September 2010 and the September 30, 2010 NSEA Children’s Fund Summary of Account were reviewed and filed for audit.

AUDIENCE TO MEMBERS
Al Koontz, NSEA Staff
Jerry Hoffman, NSEA Staff

COMMITTEE OF THE WHOLE


ACTION ITEMS

MOTION #1 (Peeks/Niemoth) Move that the NSEA Board of Directors approve the matching funds request from Gretna E.A. Motion carried.

MOTION #2 (Torrens/Shrader) Move that the NSEA Board of Directors approve all PAC requests (excluding Governor Heineman). Motion carried.

MOTION #3 (Torrens/Shrader) Move that the NSEA Board of Directors approve PAC request from Governor Heineman. Motion failed.

MOTION #4 (Fulton on behalf of the Budget Committee) Move that the NSEA Board of Directors approve the amended Investment Policy. Motion carried.

MOTION #5 (Heese on behalf of the District Presidents) Move that, with the exception of the Friend of Education Award, the NSEA discontinue 2011 Delegate Assembly Awards. Motion failed.

EXECUTIVE SESSION (Fulton/Shively) – motion carried (voice vote) – went into Executive Session beginning 2:39 p.m. ended at 2:50 p.m.

MOTION #6 (Fulton on behalf of Personnel Committee) Move that the NSEA Board of Directors extend the Executive Director’s contract to a three year duration. Motion carried.
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MOTION #7 (Beck on behalf of the Product Endorsement Committee) Move that the NSEA Board of directors endorse Pre-Paid Legal Services, Inc.

MOTION (Peeks/Waddle) Move to postpone vote until next Board meeting pending further information.

Main motion postponed. (Voice vote)

Presentation – Al Koontz gave a presentation on the “Words That Stick” campaign.

REPORTS
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
District Presidents Marina Garner
EMAC Tracy Hartman-Bradley
Higher Ed Academy Roger Davis
NSEA-Retired Roger Rea
SEAN Kyle Rotert
ESP Chadd Arner
PERB Janis Elliott
President Jess Wolf
Vice President Nancy Fulton
NEA Director Mark Shively
NEA Director Leann Widhalm

ADJOURNMENT
The meeting adjourned at 4:23 p.m.

Attested, Respectfully submitted,

Jess Wolf, President Patty Schroer, Administrative Assistant

Craig R. Christiansen, Executive Director
**Board of Directors’ Minutes, October 23, 2010, Page 4**

#### VOTING REGISTER

*October 23, 2010*

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1. Approve Gretna E.A. Matching Funds Request.
2. Approve all PAC Requests (excluding Governor Heineman)
3. Approve PAC Request from Governor Heineman.
4. Approve Amended Investment Policy.
6. Approve extending Executive Director’s Contract to three years.
7. Endorse Pre-Paid legal Services.
Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
January 29, 2011
NSEA Headquarters

CALL TO ORDER
The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 12:30 p.m., Saturday, January 29, 2011.

PRESENT
President Jess Wolf, Hartington
Vice President Nancy Fulton, Wilber-Clatonia
NEA Director Mark Shively, Omaha
NEA Director Leann Widhalm, Norfolk
NSEA-Retired Roger Rea, Omaha
EMAC Tracy Hartman-Bradley, Omaha
SEAN Kyle Rotert, UNK
ESP Chadd Arner, Chadron
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonksi
Administrative Assistant Patty Schroer

Capitol
Jenni Absalon, Lincoln
Linda Freye, Lincoln
John Heineman, Lincoln
Susan Stake, Waverly

Elkhorn
Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrader, Verdigre
Tiffanny Heese, Winnebago

Higher Ed
Christopher Waddle, Central CC
Roger Davis, UN-K

Metro
Pam McGeary, Westside
Janis Elliott, Bellevue
Maddie Fennell, Omaha
Carolyn Grice, Omaha

Sandhills
ML Lehman, ESU #16
Marina Garner, Hyannis

Tri-Valley
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Mary Ann Niemoth, Hastings
Robert Beck, Dundy County-Stratton

NSEA MISSION STATEMENT
The NSEA Mission Statement was read by Christopher Waddle, Higher Ed Academy

AGENDA
The agenda was adopted as printed.

MINUTES
The minutes of December 4, 2010 were approved.

FINANCIAL
Financial Statements dated December 31, 2010, Accounts Payable for December 2010 and the December 31, 2010 NSEA Children’s Fund Summary of Account were reviewed and filed for audit.
AUDIENCE TO MEMBERS
Al Koontz, NSEA Staff
Jerry Hoffman, NSEA Staff
Larry Scherer, NSEA Staff
Dick Hollinger, NSEA Retirement Committee
Dominic Padilla, NEA
Jay Sears, NSEA Staff
Karen Kilgarin, NSEA Staff

COMMITTEE OF THE WHOLE


RECOMMENDATIONS FROM MEMBERS OF THE BOARD:

Maddie Fennell reported that if any NSEA Board members were interested in hearing about the Commission on Effective Teachers and Teaching let her know.

ACTION ITEMS

MOTION #1 (Shively/Freese) Move that the NSEA Board of Directors approve the 2009 NSEA tax return. Motion carried.

MOTION #2 (Waddle/Niemoth) Move that the NSEA Board of Directors set the Board member ratio at 1,190 members per Board seat. Motion carried.

MOTION #3 (Fulton for Personnel Committee) Move that the NSEA Board of Directors approve that contracts be offered to all Professional and Associate Management staff (except Executive Director) for September 1, 2011 to August 31, 2013. This makes the length of the contracts coterminous with the Executive Director. Salaries for all Management contracts will be determined each year. Motion carried.

MOTION #4 (Fulton on behalf of the Personnel Committee) Move that the NSEA Board of Directors approve the management salaries for the 2011-2012 Association year as listed in the document. Motion carried.

MOTION #5 (Fulton on behalf of the Personnel Committee) Move that the NSEA Board of Directors set the NSEA President’s salary at $100,000 for the 2011-2012 Association year and the auto expenses be determined to be the most cost beneficial to the Association. Motion carried.

MOTION #6 (Heese for RA Planning Committee) Move that the NSEA Board of Directors set the advance for the 2011 RA in Chicago at $1,200 and the delegate fee at $120. Motion carried.
MOTION #7 (Rea/Peeks) Move that the NSEA Board of Directors adopt the NSEA-Retired Investment Policy as presented. **Motion carried.**

REPORTS
President Jess Wolf
Vice President Nancy Fulton
NEA Director Mark Shively
NEA Director Leann Widhalm
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
SEAN Kyle Rotert
Comptroller Sheri Jablonski
District Presidents Tiffanny Heese
EMAC Tracy Hartman-Bradley
Higher Ed Academy Roger Davis
NSEA-Retired Roger Rea
ESP Chadd Arner
PERB Janis Elliott

ADJOURNMENT
The meeting adjourned at 3:04 p.m.

Attested, Respectfully submitted,

Jess Wolf, President

Craig R. Christiansen, Executive Director

Patty Schroer, Administrative Assistant
1. Approve the 2009 NSEA Tax Return.
2. Approve the Board member ratio at 1,190 members per Board seat.
3. Approve offering three year contracts to all Professional and Associate Management Staff.
5. Set the NSEA President’s salary for the 2011-2012 Association year.
6. Set the advance and delegate fee for the 2011 RA.
7. Adopt the NSEA-Retired Investment Policy.
CALL TO ORDER
The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:38 a.m., Saturday, February 19, 2011, by WebEx.

PRESENT

Capitol
John Heineman, Lincoln
Jenni Absalon, Lincoln
Linda Freye, Lincoln
Tammy Schafer, Lincoln
Susan Stake, Waverly

Panhandle
Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills
ML Lehman, ESU #16
Marina Garner, Hyannis

Tri-Valley
Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

Higher Education
Christopher Waddle, Central CC
Roger Davis, UNK

Metro
Becky Torrens, Elkhorn
Pam McGearry, Westside
Janis Elliott, Bellevue
Carol Krejci, Omaha
Maddie Fennell, Omaha

President Jess Wolf, Hartington
Vice President Nancy Fulton, Wilber-Clatonia
NEA Director Mark Shively, Omaha
NEA Director Leann Widhalm, Norfolk
NEA-Retired Roger Rea, Omaha
EMAC Tracy Hartman-Bradley, Omaha
Executive Director Craig R. Christiansen
Comptroller Sheri Jablonski
Administrative Assistant Joan Sparks

ABSENT

Metro District Carolyn Grice, Omaha
SEAN Kyle Rotert, UNK
ESP Chad Arner, Chadron

AGENDA
A verbal agenda was adopted.

MINUTES
Minutes of January 29, 2011, were approved.

FINANCIAL
Financial Statements dated January 31, 2011, and Accounts Payable for January 2011 were reviewed and filed for audit.
AUDIENCE TO MEMBERS
Jerry Hoffman, NSEA Staff

COMMITTEE OF THE WHOLE
The Committee of the Whole, which convened at 9:46 a.m. and ended at 10:38 a.m., discussed the Legislative Update and issues in Wisconsin.

NO ACTION ITEMS

REPORTS
PERB  Janis Elliott
President  Jess Wolf
Vice President  Nancy Fulton
NEA Director  Mark Shively
NEA Director  Leann Widhalm
Executive Director  Craig R. Christiansen
District Presidents  Marina Garner
EMAC  Tracy Hartman-Bradley
Higher Education  Roger Davis
NSEA-Retired  Roger Rea

NEXT MEETING
The next Board of Directors meeting will be March 12, 2011.

ADJOURNMENT
Meeting was adjourned at 11:30 a.m.

Attested,  Respectfully Submitted,

Jess Wolf, President  Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director
CALL TO ORDER
The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 12:30 p.m., Saturday, March 12, 2011 at LEA Headquarters in Lincoln, Nebraska.

PRESENT
Capitol
John Heineman, Lincoln
Jenni Absalon, Lincoln
Linda Freye, Lincoln
Tammy Schafer, Lincoln
Susan Stake, Waverly
Sandhills
ML Lehman, ESU #16
Marina Garner, Hyannis
Tri-Valley
Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy Co/Stratton
President
Jess Wolf, Hartington
Vice President
Nancy Fulton, Wilber-Clatonia
NEA Director
Mark Shively, Omaha
NEA Director
Leann Widhalm, Norfolk
NSEA-Retired
Roger Rea, Omaha
EMAC
Vernon Miller, Umo’ho’ nation (Macy)
ESP
Chadd Arner, Chadron
Executive Director
Craig R. Christiansen
Associate Executive Director
Neal Clayburn
Comptroller
Sheri Jablonski
Administrative Assistant
Julie Wolf

Higher Education
Christopher Waddle, Central Com. Coll.
Roger Davis, UNK

Metro
Janis Elliott, Bellevue
Carol Krejci, Omaha
Carolyn Grice, Omaha

Panhandle
Leonard Hartman, Alliance
Linda Hartman, Alliance

ABSENT
Metro
Becky Torrens, Elkhorn; Pam McGeary, Westside; Maddie Fennell, Omaha
SEAN
Kyle Rotert, UNK
EMAC
Tracy Hartman-Bradley, Omaha

AGENDA
The agenda was adopted with the following additions: Committee of the Whole – add Membership Power Point, and Resolutions; Action Items – add Resolution on Wisconsin.

MISSION STATEMENT
The NSEA Mission Statement was read by Carol Krejci, Metro District.

MINUTES
WebEx minutes of February 12, 2011 were approved.

FINANCIAL
Financial Statements dated February 2011 and Accounts Payable for February 2011 were reviewed and filed for audit. The South Sioux City Education Association made a contribution of $1,000 to the Children’s Fund.

AUDIENCE TO MEMBERS AND GUESTS
Visitors were: Carolyn Campbell, Bayard; Art Tanderup, NSEA-Retired; Jerry Hoffman, Al Koontz, Ron Goldenstein, Karen Kilgarin, and Brian Mikkelsen, NSEA Staff.

COMMITTEE OF THE WHOLE – Committee of the Whole convened at 12:45 p.m. and ended at 2:10 p.m.
ACTION ITEMS

MOTION #1 (Fulton for Personnel Committee) Accept the Executive Director’s mid-year evaluation.  
Motion carried.

MOTION #2 (Widhalm for the Bylaws Committee) Make changes in Bylaws, Article I, Section 7, and  
recommend change to Delegate Assembly.  Motion carried.

MOTION #3 (Widhalm for the Bylaws Committee) Make changes in Bylaws, Article III, Section 2, and  
recommend change to Delegate Assembly.  Motion carried.

MOTION #4 (Widhalm for the Bylaws Committee) Make changes in Bylaws, Article III, Section 10, and  
recommend change to Delegate Assembly.  Motion carried.

MOTION #5 (Widhalm for the Bylaws Committee) Make changes in Bylaws, Article I, Section 4, and  
recommend change to Delegate Assembly.  Motion carried.

MOTION #6 (Fulton for Budget Committee) Recommend to the Delegate Assembly, dues amounts outlined  
in the strategic planning and budget document for the 2011-2012 association year.  This reflects a $5 dues  
increase for full time active members, a 1.40% increase.

MOTION #7 (Waddle/Niemoth)  Amend the main motion to allow the delegates at Delegate  
Assembly to approve up to $10 for a special assessment for the ballot contingency fund.  Motion  
carried.

Main motion carried as amended.

MOTION #8 (Peeks/Niemoth) Recommend amended Standing Rules to the Delegate Assembly.

MOTION #9 (Heineman/Schafer) Amend the main motion to change nomination speech length  
(Standing Rule IX., E.) by removing the word “succinctly” and adding within 15 seconds after the  
word “assembly.”  Motion carried.

Main motion carried as amended.

MOTION #10 (Niemoth/Hesse) To accept Delegate Assembly Expense language as presented.

MOTION #11 (Waddle/Heineman) Amend main motion from “teaching address” to include “or home  
address, whichever is closer.”  Motion carried.

MOTION #12 (Waddle/Davis) Amend main motion to change the language from $0.51 to $0.40 per  
mile for delegates.  Motion failed.

Main motion carried as amended.

MOTION #13 (Fulton/Shively) Support the resolution regarding the Wisconsin Education Association Council.  
Motion carried.

MOTION #14 (Shively/Niemoth) Support EMAC’s New Business Item at Delegate Assembly concerning a  
state Human and Civil Rights Award.  Motion carried.

RECOMMENDATIONS FROM MEMBERS OF THE BOARD
Mary Ann Niemoth talked about a cyber bullying presentation she attended.  Fundraising idea for NSEA  
Childrens’ Fund was discussed.
REPORTS
ESP Chadd Arner
PERB Jan Elliott
President Jess Wolf
Vice President Nancy Fulton
NEA Director Mark Shively
NEA Director Leann Widhalm
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
EMAC Vernon Miller
NSEA-Retired Roger Rea
SEAN Jess Wolf reported for Kyle Rotert

NEXT MEETING
The next Board of Directors meeting will be April 15, 2011

ADJOURNMENT
Meeting was adjourned at 4:11p.m.

Attested, Respectfully Submitted,

Jess Wolf, President Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director
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**ABSENT**

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1. Recommendation from Personnel Committee
2. Proposed Bylaws Change
3. Proposed Bylaws Change
4. Proposed Bylaws Change
5. Proposed Bylaws Change
6. Dues Proposal
7. Amendment to Dues Proposal
8. Proposed Standing Rules for Delegate Assembly
9. Amendment to Standing Rules for Delegate Assembly
10. Approve Delegate Assembly Expense language
11. Amend Delegate Assembly Expense language
12. Amend Delegate Assembly Expense language
13. Resolution regarding Wisconsin Education Association Council
14. EMAC HCR state award
Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
April 15, 2011
La Vista Conference Center

CALL TO ORDER
The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:33 a.m., Friday, April 15, 2011, at the La Vista Conference Center in La Vista, Nebraska.

PRESENT
Capitol
Jenni Absalon, Lincoln
Linda Freye, Lincoln
Susan Stake, Waverly

Elkhorn
Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrader, Verdigre
Tiffanny Heese, Winnebago

Higher Education
Christopher Waddle, Central CC
Roger Davis, UNK

Metro
Becky Torrens, Elkhorn
Pam McGaery, Westside
Janis Elliott, Bellevue
Carol Krejci, Omaha
Maddie Fennell, Omaha
Carolyn Grice, Omaha

Panhandle
Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills
ML Lehman, ESU #16
Marina Garner, Hyannis

Tri-Valley
Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

SEAN Kyle Rotert, UNK

NSEA-Retired Jim McDermott, Scottsbluff

EMAC Tracy Hartman-Bradley, Omaha

ESP Chadd Arner, Chadron

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT
Capitol District John Heineman, Lincoln; Tammy Schafer, Lincoln
NSEA-Retired Roger Rea, Omaha

AGENDA
The agenda was adopted with the following additions: Certification of Spring Elections; Reauthorization of Alternate Compensation Committee.

MISSION STATEMENT
The NSEA Mission Statement was read by Chadd Arner, ESP.
MINUTES
Minutes of March 12, 2011, were approved.

FINANCIAL
Financial Statements dated March 31, 2011, and Accounts Payable for March 2011 were reviewed and filed for audit.

AUDIENCE TO MEMBERS
Visitors were: George Weiland, Elkhorn District Vice President; Meeghan Hartfield, Metro District Vice President; Roberta Rudden, Panhandle District Vice President; Dan Schiefelbein, Tri-Valley District Vice President; Rose Pope, Metro District Secretary; David Duvall, NEA Western Region Director; Jim Rea, Lincoln Education Association Executive Director; Jerry Hoffman, Al Koontz, Brian Mikkelsen, Karen Kilgarin, NSEA Staff

COMMITTEE OF THE WHOLE
The Committee of the Whole, which convened at 10:47 a.m. and ended at 11:08 a.m., discussed the Legislative Update and issues in Wisconsin.

ACTION ITEMS

**Motion #1** (Peeks/Niemoth) Approve Matching Funds Request of $200 for the levy override from the Spalding Education Association. **Motion carried.**

**Motion #2** (Widhalm for Bylaws Committee) Move that proposed Bylaw Amendment 4 be withdrawn. **Motion carried.**

**Motion #3** (Widhalm for Bylaws Committee) Move to take a position of opposition to proposed Bylaw Amendment 6. **Motion carried.**

President Wolf relinquished the chair to Vice President Fulton in order to speak to a motion.

**Motion #4** (Shively/Wolf) Move to support the potential of a petition drive in reference to: protect CIR, repeal corporate tax breaks, millionaire’s tax, money from the General Fund and Road Construction Fund, sales tax revenues. **Motion carried.**

President Wolf resumed the chair.

**Motion #5** (Torrens/Absalon) Move to take a position of support on proposed Resolution J-2. **Motion carried.**

**Motion #6** (Freese/Shrader) Move to approve the certification of the election to an NSEA or District office for 2011-2012. **Motion carried.**

LUNCH – 12:10 – 1:00 p.m.

**Motion #7** (Niemoth/Davis) Reauthorize the Alternate Compensation Committee for an additional year. **Motion carried.**

Roger Rea, NSEA-Retired, arrived during the reports after attending the NSEA-Retired Board meeting.
REPORTS
SEAN Kyle Rotert
ESP Chadd Arner
PERB Janis Elliott
President Jess Wolf
Vice President Nancy Fulton
NEA Director Mark Shively
NEA Director Leann Widhalm
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
EMAC Jenni Absalon gave the report on behalf of Tracy Hartman-Bradley, who needed to leave early
Higher Education Roger Davis
NSEA-Retired Roger Rea

NEXT MEETING
The next Board of Directors meeting will be on June 10, 2011.

ADJOURNMENT
Meeting was adjourned at 2:25 p.m.

Attested, Respectfully Submitted,

Jess Wolf, President Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director
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1. Spalding E.A. matching funds request
2. Proposed Bylaws Amendment
3. Proposed Bylaws Amendment
4. Petition Drive
5. Resolution J-2
6. Election Certification
7. Alternate Compensation Committee
CALL TO ORDER
The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:31 a.m., Saturday, June 10, 2011 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT
Capitol
- John Heineman, Lincoln
- Jenni Absalon, Lincoln
- Linda Freye, Lincoln
- Tammy Schafer, Lincoln
- Susan Stake, Waverly
Sandhills
- ML Lehman, ESU #16
- Marina Garner, Hyannis
Tri-Valley
- Mary Ann Niemoth, Hastings
- Melissa Boutwell, Lexington
- Gordon Peeks, North Platte
- Robert Beck, Dundy Co/Stratton
Elkhorn
- Deb Freese, Norfolk
- Tracia Blom, South Sioux City
- David Shrader, Verdigr
- Tiffanny Heese, Winnebago
- President Jess Wolf, Hartington
- Vice President Nancy Fulton, Wilber-Clatonia
- NEA Director Mark Shively, Omaha
- NEA Director Leann Widhalm, Norfolk
- NSEA-Retired Jim McDermott, Alliance
Higher Education
- Christopher Waddle, Central Com. Coll.
- EMAC Tracy Hartman-Bradley, Omaha
- Executive Director Craig R. Christiansen
- Associate Executive Director Neal Clayburn
- ESP Chadd Arner, Chadron
- Controller Sheri Jablonski
Metro
- Becky Torrens, Elkhorn
- Pam McGeary, Westside
- Janis Elliott, Bellevue
- Carolyn Grice, Omaha
- Administrative Assistant Julie Wolf
Panhandle
- Leonard Hartman, Alliance
- Linda Hartman, Alliance
ABSENT
Higher Ed Roger Davis, UNK
Metro Carol Krejci, Omaha; Maddie Fennell, Omaha
SEAN Kyle Rotert, UNK
NSEA-Retired Roger Rea, Omaha

AGENDA
The agenda was adopted with the following additions: Action from Bylaws Committee and action regarding Save Our School march and national call to action.

MISSION STATEMENT
The NSEA Mission Statement was read by ML Lehman, Sandhills District.

MINUTES
Minutes of April 15, and WebEx minutes of May 12, 2011 were approved.

FINANCIAL
Financial Statements dated April and May 2011 and Accounts Payable for April and May 2011 were reviewed and filed for audit

AUDIENCE TO MEMBERS AND GUESTS
Visitors were: Molly Erickson, Millard; Alan Bone, Westside; Scott Norby and Mark McGuire, McGuire and Norby; and Jerry Hoffman, Al Koontz, Larry Scherer, and Brian Mikkelsen, NSEA Staff.

COMMITTEE OF THE WHOLE – Committee of the Whole convened at 9:40 a.m. and ended at 11:30 a.m.
ACTION ITEMS

MOTION #1 (Fulton for Personnel Committee) Accept the recommended professional staff assignments for 2011-2012. Motion carried.

MOTION #2 (Fulton for Personnel Committee) Accept the recommendations for the vacant UniServ positions. Motion carried.

MOTION #3 (Freese/Niemoth) Accept the request to dissolve the charters for Rising City and Shelby and grant a new charter for a local to be known as Shelby-Rising City Education Association. Motion carried.

LUNCH – 12:00 to 1:00.

MOTION #4 (Widhalm/Shively) Take a position of opposition to NEA Standing Rule amendment 1A. Motion carried.

MOTION #5 (Widhalm/Shively) Take a position of support for Standing Rule amendment 1. Motion failed.

MOTION #6 (Waddle/Schafer) Take a position of opposition for Standing Rule amendment 1. Motion failed.

MOTION #7 (Widhalm/Shively) Take a position of opposition for Standing Rule amendment 2. Motion carried.

MOTION #8 (Widhalm/Shively) Take a position of opposition to Standing Rule Amendment 2A. Motion carried.

MOTION #9 (Widhalm/Shively) Take a position of support for Standing Rule Amendment 3A. Motion carried.

MOTION #10 (Widhalm/Shively) Take a position of No Position to Standing Rule Amendment 3. Motion carried.

MOTION #11 (Widhalm/Shively) Take a position of Support for the amendment to Constitutional Amendment 1. Motion carried.

MOTION #12 (Widhalm/Shively) Take a position of opposition to Bylaws Amendment 1. Motion carried.

MOTION #13 (Widhalm/Shively) Take a position of opposition to Bylaws Amendment 2. Motion carried.

MOTION #14 (Widhalm/Shively) Take a position of support to Bylaws Amendment 3. Motion failed.

MOTION #15 (Widhalm/Shively) Take a position of support for the NEA Policy Statement on Teacher Evaluation and Accountability. Motion carried.

MOTION #16 (Widhalm/Shively) Take a position of support of the NEA PAC Council to endorse President Obama for the 2012 Presidential election. Motion carried.

MOTION #17 (Beck for Product Endorsement Committee) Donate $1,000 to the Good Apple Awards reception. This money will come from line item 1.31 of the 2010-11 budget. This would make NSEA an ally – sponsor. Motion carried.
MOTION #18 (Peeks/Niemoth) Approve 5-year contract with MetaSoft Contracts, Inc. to facilitate nonprofit fundraising for the NSEA Children’s Fund. **Motion carried.**

MOTION #19 (Fulton/Shrader) Endorse the Save Our Schools March and National Call to Action. **Motion carried.**

MOTION #20 (Widhalm for Bylaws Committee) Accept the proposed Chapter 11 to the NSEA Policy Handbook. **Motion carried.**

**REPORTS**
NSEA-Retired Jim McDermott
PERB Jan Elliott
President Jess Wolf
Vice President Nancy Fulton
NEA Director Leann Widhalm
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
EMAC Tracy Hartman-Bradley
Higher Ed Christopher Waddle

**NEXT MEETING**
The next Board of Directors meeting will be July 29, 2011

**ADJOURNMENT**
Meeting was adjourned at 3:37 p.m.

Attested, Respectfully Submitted,

Jess Wolf, President Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director
Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
July 29, 2011
NSEA Headquarters, Lincoln, NE

CALL TO ORDER
The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:05 a.m., Friday, July 29, 2011, at NSEA Headquarters in Lincoln, Nebraska.

PRESENT
Capitol
Linda Freye, Lincoln
Susan Stake, Waverly
Tri-Valley
ML Lehman, ESU #16

Elkhorn
Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrade, Verdigre
Tiffany Heese, Winnebago

Tri-Valley
Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

President
Jess Wolf, Hartington

Higher Education
Christopher Waddle, Central CC
Roger Davis, UNK

Vice President
Nancy Fulton, Wilber-Clatonia

Metro
Becky Torrens, Elkhorn
Pam McGeary, Westside
Janis Elliott, Bellevue
Carol Krejci, Omaha
Carolyn Grice, Omaha

NEA Director
Mark Shively, Omaha

NSEA-Retired
Roger Rea, Omaha

Executive Director
Craig R. Christiansen

Comptroller
Sheri Jablonski

President
Jess Wolf, Hartington

Associate Executive Director
Neal Clayburn

Administrative Assistant
Joan Sparks

Panhandle
Linda Hartman, Alliance
Leonard Hartman, Alliance

AGENDA
The agenda was adopted with the following addition: Action Item E – Political Funding.

MISSION STATEMENT
The NSEA Mission Statement was read by Gordon Peeks, Tri-Valley District.
MINUTES
Minutes of June 10, 2011, were approved.

FINANCIAL
Financial Statements dated June 30, 2011, and Accounts Payable for June 2011 were reviewed and filed for audit.

AUDIENCE TO MEMBERS
Visitors were: Vernon Miller, Umo'ho National; Dan Schiefelbein, Doniphan-Trumbull; Alan Bone, Westside; Bill Walters, O'Neill; Marcia Benner, Lincoln; Molly Erickson, Millard; Sharon Bohling, McCook; Daniel Ross, Lincoln; Karen Kilgarin and Al Koontz, NSEA Staff.

COMMITTEE OF THE WHOLE
The Committee of the Whole convened at 10:16 a.m. and ended at 11:08 a.m. Karen Kilgarin gave a legislative update and then the budget was discussed.

RECOMMENDATIONS FROM BOARD MEMBERS
Tracia Blom reported on attending the NEA Leadership Training in Tampa, Florida. Roger Rea held the drawing for a quilt made by Lorene Behrends. Loretta Pillard of Springfield was the winner.

INSTALLATION OF OFFICERS
Installation of newly elected and re-elected Board members was held.

LUNCH – 11:50 a.m. to 12:34 p.m.

ACTION ITEMS
Motion #1 (Fulton for Personnel Committee) The NSEA Board of Directors accept the Executive Director’s end-of-the-year appraisal. Motion carried.

Motion #2 (Freese/Heese) Accept the request to dissolve the charter for the Howells Education Association, and the chartered Dodge Education Association be renamed the Dodge-Howells Education Association. Motion carried.

Motion #3 (Waddle/Davis) Amend the budget to reflect a mileage reimbursement rate of .45/mile for all members who are attending NSEA events (meetings, conferences, etc.), excluding district reimbursements. Motion carried.

Motion #4 (Fulton for Budget Committee) The NSEA Board of Directors approve the 2011-2012 budget as outlined in the budget document and amended by Motion #3. Motion carried.

Motion #5 (Widhalm for Bylaws & Policy Committee) Accept the revised Legal Assistance Policy of the Nebraska State Education Association for Preserving Member Rights. Motion carried.

Motion #6 (Widhalm for Bylaws & Policy Committee) Add to Chapter 5 the Local Options UniServ Funding section as 5.18. Motion carried.

Motion #7 (Freese/Widhalm) The NSEA Board of Directors approve the recommended contribution to Senator Flood. Motion carried.
REPORTS
Higher Education Roger Davis
NSEA-Retired Roger Rea
SEAN Kyle Rotert
PERB Janis Elliott
President Jess Wolf
Vice President Nancy Fulton
NEA Director Mark Shively
NEA Director Leann Widhalm
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski

RETIREMENT RECOGNITION
Plaques were given to each retiring member of the Board in recognition of their service to NSEA.

NEXT MEETING
The next Board of Directors meeting will be on September 10, 2011.

ADJOURNMENT
Meeting was adjourned at 2:15 p.m.

Attested, Respectfully Submitted,

Jess Wolf, President Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director
## VOTING REGISTER  
**July 29, 2011**

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1. Accept Executive Director’s appraisal
2. New charter for Dodge-Howells Education Association
3. Approve mileage reimbursement rate
4. Approve 2011-2012 budget
5. Accept revised Legal Assistance Policy
6. Add Local Options UniServe Funding to Chapter 5 of the NSEA Policy Book
7. Approve PAC request