

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
September 19, 2009
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 8:35am, Saturday, September 19, 2009 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
John Heineman, Lincoln
Jenni Absalon, Lincoln
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Tiffany Heese, Winnebago

Higher Education

Christopher Waddle, Central Com. Coll.
Roger Davis, UNK

Metro

Becky Torrens, Omaha
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pamela McGeary, Westside
Janis Elliott, Bellevue
Carolyn Grice, Omaha

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16
Marina Garner, Hyannis

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy Co./Stratton

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

SEAN Tommie Leaders, UNO

NSEA-Retired Jim McDermott, Alliance

EMAC Tracy Hartman-Bradley, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Elkhorn District Deb Freese, Norfolk

NSEA-Retired Roger Rea, Omaha

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

ESP

MISSION STATEMENT

The NSEA Mission Statement was read by John Heineman.

AGENDA

The agenda was adopted with the following addition: Action Item J – Early buy-out for staff.

CERTIFICATES OF ELECTION

Susan Stake, Capitol District – three-year-term
Tracia Blom, Elkhorn District – three-year-term
Tiffany Heese, Elkhorn District – two-year-term
David Shrader, Elkhorn District – one-year-term
Christopher Waddle, Higher Education District – three-year-term
Roger Davis, Higher Education District – three-year-term
Janis Elliott, Metro District – three-year-term
Carolyn Grice, Metro District – two-year-term
ML Lehman, Sandhills District – three-year-term
Marina Garner, Sandhills District – two-year-term
Robert Beck, Tri-Valley District – three-year-term

Tommie Leaders, SEAN – one-year-term
Broderick Steed, EMAC – one-year-term

MINUTES

Minutes of July 31, 2009 were approved.

FINANCIAL

Financial Statements dated July and August, 2009 and Accounts Payable for July and August, 2009 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Snookie Krumbiegel, NEA Member Benefits; Al Koontz, Brian Mikkelsen, Jay Sears, and Karen Kilgarin, NSEA Staff.

COMMITTEE OF THE WHOLE – Committee of the Whole was a presentation by Snookie Krumbiegel, NEA Member Benefits; Early Recommendation and Health Care Reform by Brian Mikkelsen and Karen Kilgarin, NSEA staff.

ACTION ITEMS

MOTION #1 and #2 (Blom/Benner) NSEA Board accepts the recommendations brought by the Congressional District 2 interview committee and the Government Relations lobby team concerning the early recommendation of candidates. Motion was split – #1. CD 2 interview committee recommendation; #2 GR lobby team recommendation. **Motions carried.**

LUNCH – 12:00 to 1:40p.m. Governor Heineman was luncheon guest.

COMMITTEE OF THE WHOLE (cont.) Presentation on “Race to the Top” and the Gates Foundation by Jay Sears.

ACTION ITEMS

LEGAL REVIEW COMMITTEE

President Wolf called for nominations for three positions on the Legal Review Committee. Nominated were Jenni Absalon, Becky Torrens, Mary Ann Niemoth, and Tiffany Heese. Balloting was conducted and Jenni Absalon, Becky Torrens, and Tiffany Heese were elected.

BUDGET COMMITTEE

The Board adjourned for five minutes to give Districts an opportunity to select their representatives to the Budget Committee. District appointees to the Budget Committee are as follows:

Capitol – Marcia Benner	Panhandle – Leonard Hartman
Elkhorn – Deb Freese	Sandhills – ML Lehman
Higher Ed – Christopher Waddle	Tri-Valley – Gordon Peeks
Metro – Rebecca Marks	

President Wolf called for nominations for two Members-at-Large on the Budget Committee. Nominated were: Rich Wergin, Dave Shrader and Tommie Leaders. Balloting was conducted and Rich Wergin and Dave Shrader were elected.

MOTION #3 (Widhalm/Wergin) Approve NSEA Board of Directors meeting dates for 2010-2011. **Motion carried.**

MOTION #4 (Peeks/Niemoth) Approve matching funds request of \$2,000 for Ord Education Association. **Motion carried.**

MOTION #5 (Fulton/Shively) Approve committee assignments for 2009-2010. **Motion carried.**

MOTION #6 (Absalon/Heineman) Allow purchase of alcoholic beverages for one open house/tailgate party to be held October 17. **Motion carried.**

MOTION #7 (Shively/Widhalm) Support the Governor's resolution on high school graduation expectations with a letter expressing concern about funding, special education students, and other concerns of the NSEA Board as noted. **Motion carried.**

MOTION #8 (Absalon/Benner) Encourage members to volunteer for the National Special Olympics to be held in Lincoln in the summer of 2010, and to authorize the president to appoint co-chairs for this activity. Some way of identifying NSEA volunteers will be explored. **Motion carried.**

MOTION #9 (Bailey/Davis) Approve proposed early buy-out plan for NSEA staff. **Motion carried.**

EXECUTIVE SESSION – Board moved into Executive Session at 3:28p.m. (Torrens/Davis) Reconvened in regular session at 4:20p.m. (Shrader/Heese)

REPORTS

Vice President Nancy Fulton
NEA Director Mark Shively
NEA Director Leann Widhalm
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
District Presidents Tiffany Heese
Higher Education Roger Davis
NSEA-Retired Jim McDermott
SEAN Tommie Leaders
PERB Janis Elliott
President Jess Wolf

NEXT MEETING

The next Board of Directors meeting will be October 31, 2009.

ADJOURNMENT

Meeting was adjourned at 4:58p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER – September 19, 2009									
NAME	Motion Numbers								
	1	2	3	4	5	6	7	8	9
Jess Wolf	Y	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y
Christopher Waddle	Y	N	Y	Y	Y	N	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	N	Y	Y	Y	N	Y	Y	Y
Tamara Bailey	Y	N	Y	Y	Y	Y	Y	Y	Y
Pam McGeary	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	N	Y	Y	Y
Linda Hartman	Y	Y	Y	Y	Y	N	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	N	Y	Y	Y
YES	22	19	22	22	22	17	22	22	22
NO	0	3	0	0	0	5	0	0	0

1. Early recommendation in Congressional District 2
2. Early recommendation in Governor's race
3. Approve 2010-2011 meeting dates for NSEA Board of Directors
4. Approve Ord Education Association matching funds request
5. Approve 2009-2010 committee assignments
6. Approve alcohol purchase for October 17 open house/tailgate party
7. Approve Governor's resolution regarding high school expectations
8. Special Olympics committee co-chairs
9. Approve buy-out recommendation for NSEA staff

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
October 31, 2009
WebEx Meeting**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:35 a.m., Friday, October 31, 2009.

PRESENT

Capitol

Rich Wergin, Seward
John Heineman, Lincoln
Jenni Absalon, Lincoln
Susan Stake, Waverly

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrader, Verdigre
Tiffany Heese, Winnebago

Higher Ed

Christopher Waddle, Central CC
Roger Davis, UN-K

Metro

Becky Torrens, Millard
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Carol Krejci, Omaha

Sandhills

ML Lehman, ESU #16
Marina Garner, Hyannis

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte

NSEA-Retired Roger Rea, Omaha
EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)
NEA Director Mark Shively, Omaha
NEA Director Leann Widhalm, Norfolk
President Jess Wolf, Hartington
Vice President Nancy Fulton, Wilber-Clatonia
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
Administrative Assistant Patty Schroer

ABSENT

Capitol Marcia Benner, Lincoln
Panhandle Linda Hartman, Alliance
Panhandle Leonard Hartman, Alliance
Metro Pam McGeary, Westside
Tri-Valley Mary Ann Niemoth, Hastings
Tri-Valley Robert Beck, Dundy County-Stratton
ESP Chad Arner, Chadron
SEAN Tommie Leaders, UNO

AGENDA

The agenda was adopted as printed.

MINUTES

The minutes of September 19, 2009 were approved. The minutes of September 19, 2009 were approved. The WebEx minutes of October 5 and Email votes will be approved at the next NSEA Board of Directors meeting.

FINANCIAL

Financial Statements dated September 30, 2009 and Accounts Payable for September, 2009 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Herb Schimek, NSEA Staff
Karen Kilgarin, NSEA Staff
Jay Sears, NSEA Staff
Brian Mikkelsen, NSEA Staff

Board of Directors' Minutes, October 31, 2009, Page 2

COMMITTEE OF THE WHOLE – Items for Discussion:

Discussion on Legislative Special Session
Government Relations Committee Expansion & Suggestions
Update on Local Bond Elections

COMMITTEE OF THE WHOLE – Delayed to next Board meeting:

Academic Freedom Coalition of Nebraska issues
Race to the Top issues
NDE Data System Update
Improving Salaries

ACTION ITEMS

MOTION #1 (Shrader/Wergin) Move that the NSEA Board of Directors approve Committee appointments to the Scholarship Committee. **Motion carried.**

MOTION #2 (Wergin/Blom) Move that the NSEA Board of Directors approve the 2009 Legislative District GRC Assignments. **Motion carried.**

REPORTS

NEA Director Mark Shively
NEA Director Leann Widhalm
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
District Presidents Tiffany Heese
EMAC Broderick Steed
Higher Ed Academy Roger Davis
NSEA-Retired Roger Rea
Professional Employees Retirement Board Jan Elliott
President Jess Wolf
Vice President Nancy Fulton

Point of Privilege Deb Freese – updated on her health

ADJOURNMENT

The meeting adjourned at 11:00 a.m.

Attested,

Respectfully submitted,

Jess Wolf, President

Patty Schroer, Administrative Assistant

Craig R. Christiansen, Executive Director

Board of Directors' Minutes, October 31, 2009, Page 3

VOTING REGISTER
October 31, 2009

NAME	1	2
Wolf, Jess	Y	Y
Fulton, Nancy	Y	Y
Shively, Mark	Y	Y
Widhalm, Leann	Y	Y
Benner, Marcia	AB	AB
Wergin, Rich	Y	Y
Heineman, John	Y	Y
Absalon, Jenni	Y	Y
Susan Stake	Y	Y
Freese, Deb	Y	Y
Blom, Tracia	Y	Y
Shrader, David	Y	Y
Waddle, Christopher	Y	Y
Torrens, Becky	Y	Y
Marks, Rebecca	Y	Y
Bailey, Tamara	Y	Y
McGeary, Pamela	AB	AB
Elliott, Janis	Y	Y
Grice, Carolyn	Y	Y
Hartman, Linda	AB	AB
Hartman, Leonard	AB	AB
Lehman, ML	Y	Y
Niemoth, Mary Ann	AB	AB
Boutwell, Melissa	Y	Y
Peeks, Gordon	AB	AB
YES	19	19
NO	0	0
ABSENT	6	6
ABSTAIN	0	0

1. Approve Committee appointments to the Scholarship Committee.
2. Approve the 2009 Legislative District GRC Assignments.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
November 19, 2009 – WebEx**

CALL TO ORDER

The WebEx meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 8:00p.m., Thursday, November 19, 2009.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
John Heineman, Lincoln
Jenni Absalon, Lincoln
Susan Stake, Waverly

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrader, Verdigre

Higher Education

Christopher Waddle, Central Com. Coll.
Roger Davis, UNK

Metro

Becky Torrens, Omaha
Rebecca Marks, Omaha
Tamara Bailey, Omaha

Metro (cont.)

Pamela McGeary, Westside
Janis Elliott, Bellevue
Carolyn Grice, Omaha

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

ESP Chadd Arner, Chadron

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

ABSENT

Elkhorn District Tiffany Heese, Winnebago

Panhandle Linda Hartman, Alliance; Leonard Hartman, Alliance

Sandhills ML Lehman, ESU #16; Marina Garner, Hyannis

Tri-Valley Robert Beck, Dundy Co./Stratton

NSEA-Retired Roger Rea, Omaha

SEAN Tommie Leaders, UNO

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

ACTION ITEMS

MOTION #1 (Freese/Niemoth) All discussion on action from the Personnel Committee shall be considered as being in executive session for this meeting, and only the motion and voting will be considered as being in open session. **Motions carried.**

MOTION #2 (Fulton for Personnel Committee) To combine the positions of Director of Government Relations and Director of Communications into a single position to be called the Director of Government Relations and Public Affairs beginning on January 1, 2010. **Motion carried.**

MOTION #3 (Fulton for Personnel Committee) Move to accept the recommendation of the Personnel Committee of the assignment of Karen Kilgarin as Program Director of Government Relations and Public Affairs beginning January 1, 2010. **Motion carried.**

MOTION #4 (Fulton for Personnel Committee) Move to accept the recommendation of the Personnel Committee of the assignment of Jerry Hoffman as Lobbyist in Government Relations and Public Affairs beginning January 1, 2010. **Motion carried.**

MOTION #5 (Fulton for Personnel Committee) Move to accept the recommendation of the Personnel Committee of the placement of Teresa Greve on step 10 of the NSEA Associate Staff Salary Schedule (2009-2010) beginning December 7, 2009. **Motion carried.**

MOTION #6 (Shively/Widhalm) The NSEA Board approves the recommendation of the Executive Committee to adopt the following resolution and to offer pro-rated membership at $\frac{3}{4}$ dues for current non-members between November 23 and December 18, 2009. **Motion carried**

RESOLUTION

WHEREAS, the Nebraska Legislature is presently in Special Session to address budgetary issues and there exists a reasonable likelihood that state aid to public education will be cut; and

WHEREAS, any cut in state aid could negatively impact the job security of many of Nebraska's teachers by exposing them to school district reductions in force; and

WHEREAS, due to the potential of increased reductions in force the Board of Directors has determined to create a limited opportunity for qualified educators to secure the benefits of NSEA membership.

NOW, THEREFORE, be it resolved that effective as of the date of the adoption of this Resolution through December 18, 2009, qualified educators may join and receive full benefits of NSEA membership for the 2009-10 Association year.

BE IT FURTHER RESOLVED that Article III.C of the Legal Assistance Policy of the Nebraska State Education Association for Preserving Member Rights should be and is hereby suspended for all new members joining the Association from and after the date of this Resolution through December 18, 2009, so as to grant such new members participation eligibility in the Legal Assistance Policy. All other eligibility conditions and limitations set forth in the Legal Assistance Policy shall remain in full force and effect.

This Resolution was duly adopted by the Board of Directors of the Nebraska State Education Association at its meeting held November _____, 2009.

*NEBRASKA STATE EDUCATION ASSOCIATION, a
Nebraska Nonprofit Corporation,*

*By: _____
Jess Wolf, President*

ATTEST:

Secretary, Board of Directors

ADJOURNMENT

Meeting was adjourned at 9:17p.m.

Attested,

Jess Wolf, President

Respectfully Submitted,

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

**NSEA Board of Directors WebEx
November 19, 2009**

NAME	1	2	3	4	5	6
Jess Wolf	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y
Dave Shrader	Y	Y	Y	Y	Y	Y
Christopher Waddle	Y	Y	Y	N	Y	N
Becky Torrens	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y	Y	Y
Pam McGeary	Y	Y	Y	Y	Y	Y
Jan Elliott	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y
YES	20	20	20	19	20	19
NO	0	0	0	1	0	1

1. Executive session
2. Combine GR and Communications Directors into one position
3. Hire Karen Kilgarin
4. Hire Jerry Hoffman
5. Hire Teresa Greve
6. Adopt membership resolution

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
December 5, 2009
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:03am, Saturday, December 5, 2009 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
John Heineman, Lincoln
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Tiffany Heese, Winnebago

Higher Education

Christopher Waddle, Central Com. Coll.
Roger Davis, UNK

Metro

Becky Torrens, Omaha
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pamela McGeary, Westside
Janis Elliott, Bellevue
Carolyn Grice, Omaha

Panhandle

Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy Co./Stratton

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

SEAN Tommie Leaders, UNO

NSEA-Retired Roger Rea, Omaha

EMAC Broderick Steed, Umo^ohoⁿ Nation (Macy)

ESP Chadd Arner, Chadron

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Capitol District Jenni Absalon, Lincoln

Elkhorn District Deb Freese, Norfolk

Panhandle District Linda Hartman, Alliance

Sandhills District Marina Garner,

MISSION STATEMENT

The NSEA Mission Statement was read by Dave Shrader.

AGENDA

The agenda was adopted noting that the NSEA Elections Procedures will be studied by the Bylaws and Policy Committee.

CERTIFICATE OF ELECTION

Chadd Arner, ESP – one-year-term

MINUTES

Minutes of October and November, 2009 WebEx meetings, and 2 email votes, were approved.

FINANCIAL

Financial Statements dated October and November, 2009 and Accounts Payable for October and November, 2009 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: John Jensen, Tom Black, Dick Hollinger, Joan Trimpey, and Herb Schimek, Jerry Hoffman, Brian Mikkelsen, Jay Sears, and Trish Guinan, NSEA Staff.

COMMITTEE OF THE WHOLE – Committee of the Whole: Presentation of NSEA audit by BKD; Legislative discussion by Herb Schimek and Brian Mikkelsen.

ACTION ITEMS

MOTION #1 (Fulton/Wergin) The NSEA Board of Directors commends Herb Schimek and Marlene Johnson for their commitment to educators, children, and public education, and the Board extends their heartfelt appreciation for their years of service to the Association. **Motion carried on voice vote.**

Caricatures drawn by Paul Fell were presented to Board members by President Wolf.

COMMITTEE OF THE WHOLE (cont.) Jay Sears reported on “Race To The Top.”

LUNCH – 12:35 to 1:45p.m.

COMMITTEE OF THE WHOLE (cont.) Jay Sears reported on Nebraska Department of Education and OPS and OEA grant application status. Trish Guinan presented information regarding the Member Rights Program.

ACTION ITEMS (cont.)

MOTION #2 (Wergin/Blom) NSEA Board accepts the audit report by the auditors representing the BKD group. **Motions carried.**

MOTION #3 (Shrader/Shively) NSEA Board of Directors take a formal position of “No action” in regards to the Significant Deficiency noted in the management letter dated November 13, 2009 that was received by BKD, LLP. **Motion carried.**

MOTION #4 (Fulton for the Budget Committee) There will be a dues goal of \$7.00 in preparation of the 2010-2011 budget. **Motion carried.**

MOTION #5 (Fulton/Widhalm) Approve the appointments to the 2009-2010 Government Relations Committee. **Motion carried.**

MOTION #6 (Torrens/Peeks) Approve matching funds request of Prague Education Association for levy override election. **Motion carried.**

MOTION #7 (Niemoth/Peeks) Approve direct funds request of Adams Central Education Association for school bond election tentatively set for March 9, 2010, with a maximum of \$500. **Motion carried.**

MOTION #8 (Davis/Blom) Accept the Legislative Philosophy as presented by the Government Relations staff. **Motion carried.**

REPORTS

Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
District Presidents Susan Stake
EMAC Tamara Bailey
Higher Education Roger Davis
NSEA-Retired Roger Rea
SEAN Tommie Leaders
ESP Chadd Arner
PERB Janis Elliott

President Jess Wolf
Vice President Nancy Fulton
NEA Director Mark Shively
NEA Director Leann Widhalm

NEXT MEETING

The next Board of Directors meeting will be January 30, 2010.

ADJOURNMENT

Meeting was adjourned at 3:47p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER – December 5, 2009							
NAME	Motion Numbers						
	2	3	4	5	6	7	8
Jess Wolf	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	Y	Y
John Heineman	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.
Susan Stake	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y
Christopher Waddle	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y	Y	Y	Y
Pam McGeary	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Ab.	Ab.	Ab.	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y
YES	20	20	20	21	21	21	21
NO	0	0	0	0	0	0	0
Absent	2	2	2	1	1	1	1

1. Commendation for Herb Schimek and Marlene Johnson – **Voice Vote**
2. Accept audit report
3. Management letter regarding audit report
4. 2010-2011 dues goal of \$7.00
5. Approve 2009-2010 committee assignments
6. GRC appointments
7. Prague Education Association matching funds
8. Adams Central Education Association direct funds request

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
January 30, 2010
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:53 a.m., Saturday, January 30, 2010, at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
John Heineman, Lincoln
Jenni Absalon, Lincoln
Linda Freye, Lincoln
Susan Stake, Waverly

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrader, Verdigre
Tiffany Heese, Winnebago

Higher Education

Roger Davis, UNK

Metro

Becky Torrens, Omaha
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pam McGeary, Westside
Janis Elliott, Bellevue
Carolyn Grice, Omaha

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16
Marina Garner, Hyannis

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte

Robert Beck, Dundy County-Benkelman

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

SEAN Tommie Leaders, UNO

NSEA-Retired Roger Rea, Omaha

EMAC Tracy Hartman-Bradley, Omaha

ESP Chadd Arner, Chadron

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT

Higher Education Academy Christopher Waddle, Central Comm. Coll.

EMAC Broderick Steed, Umoⁿ hoⁿ Nation (Macy)

CERTIFICATE OF ELECTION

Linda Freye, Capitol District – Complete term through July 31, 2010.

AGENDA

The agenda was adopted as printed with the following additions: Action Item G-1 and G-2 – Bylaws; Reports: RA Planning.

MISSION STATEMENT

The NSEA Mission Statement was read by Roger Davis.

MINUTES

Minutes of December 5, 2009, were approved. Minutes of December 16, 2009, WebEx were approved with the following corrections: Leonard Hartman is listed as present and absent - he was absent; Robert Beck is listed as absent but was present; Gordon Peeks in not listed as present or absent - he was present and voted "yes."

FINANCIAL

Financial Statements dated December 2009 and Accounts Payable for December 2009 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors were: Vernon Miller, Umoⁿ hoⁿ Nation (Macy); Joan Trimpey, Vice President, Higher Education Academy; Guy Roggenkamp, President, Platte Valley Retired Association; Karen Kilgarin, Al Koontz, and Midge Dublinske, NSEA Staff.

COMMITTEE OF THE WHOLE - The Committee of the Whole, which convened at 10:00 a.m. and ended at 10:40 a.m., heard reports and discussed the Legislative session, Delegate Assembly schedule, investment policy and the possible NEA Tiered Dues model.

ACTION ITEMS

Motion #1 (Davis/Niemoth) Approve candidate questionnaires – Legislature, State Board, Board of Regents. **Motion carried.**

Motion #2 (Heineman/Blom) Approve PAC expenditure request. **Motion carried.**

Motion #3 (Fulton for Personnel Committee) On behalf of the Personnel Committee, I move that the NSEA Board of Directors adopt the job description of UniServ Specialist in Collective Bargaining as presented in the prepared document.

(Freese/Garner) Moved to table discussion until after lunch. Voice Vote.

Motion carried.

REDEDICATION OF NSEA BUILDING

RECESS – The Board recessed at 12:05 p.m. for lunch and reconvened at 1:25 p.m.

ACTION ITEMS (cont.)

Motion #3 **Motion carried.**

Motion #4 (Fulton/Widhalm) Approve NSEA tax return. **Motion carried.**

Executive Session Convened at 2:07 p.m. and ended at 2:16 p.m.

Motion #5 (Fulton for Personnel Committee) On behalf of the Personnel Committee, I move that the NSEA Board approve the proposed management salaries for the 2010-2011 association year as outlined in the document. **Motion carried.**

Motion #6 (Widhalm for Bylaws Committee) In elections where there are no candidates who have filed, all write-in candidates for NSEA elections must receive a minimum of ten votes in order to be considered elected. This will be effective starting in the 2010 elections. **Motion carried.**

Motion #7 (Widhalm for Bylaws Committee) I move to remove the words "Any NSEA member is eligible to serve in this capacity and need not represent any racial or ethnic minority" from the EMAC Bylaws, Article III, Section 5. **Motion carried.**

Budget Committee Election

Roger Davis and Jenni Absalon were nominated to fill the position vacated by Rich Wergin. Paper ballots resulted in an 11-11 tie. Jenni won the coin flip to determine the winner.

REPORTS

Executive Director Craig Christiansen
Associate Executive Director Neal Clayburn
District Presidents Susan Stake
EMAC Tracy Hartman-Bradley
Higher Education Roger Davis
NSEA-Retired Roger Rea
SEAN Tommie Leaders
ESP Chadd Arner
PERB Janis Elliott
President Jess Wolf
Vice President Nancy Fulton
NEA Director Mark Shively
NEA Director Leann Widhalm
RA Planning Marcia Benner
Delegate Fee: \$115
Travel Allowance: \$1200

NEXT MEETING

The next Board of Directors meeting will be February 20, 2010, by WebEx.

ADJOURNMENT

Meeting was adjourned at 3:55 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER											
January 30, 2010											
Motion Numbers											
NAME	1	2	3	4	5	6	7	8	9	10	11
Jess Wolf	Y	Y	Y	Y	AB	Y	Y				
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y				
Mark Shively	Y	Y	Y	Y	Y	Y	Y				
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y				
Marcia Benner	Y	Y	Y	Y	Y	N	Y				
John Heineman	Y	Y	Y	Y	Y	Y	Y				
Jenni Absalon	Y	Y	Y	Y	Y	N	Y				
Linda Freye	Y	Y	Y	Y	Y	N	Y				
Deb Freese	Y	Y	N	Y	Y	Y	Y				
Tracia Blom	Y	Y	Y	Y	Y	Y	Y				
Dave Shrader	Y	Y	Y	Y	Y	Y	Y				
Roger Davis	Y	Y	N	Y	Y	Y	Y				
Becky Torrens	Y	Y	Y	Y	Y	Y	Y				
Rebecca Marks	Y	Y	Y	Y	Y	Y	Y				
Tamara Bailey	Y	Y									
Carolyn Grice			N	Y	Y	Y	Y				
Pam McGeary	Y	Y	Y	Y	Y	Y	Y				
Janis Elliott	Y	Y	Y	Y	Y	Y	Y				
Linda Hartman	Y	Y	N	Y	Y	Y	Y				
ML Lehman	Y	Y	Y	Y	Y	Y	Y				
Mary Ann Niemoth	Y	Y	N	Y	Y	Y	Y				
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y				
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y				
YES	22	22	17	22	21	19	22				
NO	0	0	5	0	0	3	0				
ABSTAIN	0	0	0	0	1	0	0				

1. Candidate Questionnaires – Legislature, State Board, Board of Regents
2. PAC Expenditure Request
3. UniServ Specialist Collective Bargaining Job Description
4. NSEA Tax Return
5. 2010-2011 Management Salaries
6. Bylaws Committee re Elections
7. Bylaws Committee re EMAC

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
March 13, 2010
NSEA Headquarters**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:17 a.m., Saturday, March 13, 2010.

PRESENT

Capitol

Marcia Benner, Lincoln
Jenni Absalon, Lincoln
Linda Freye, Lincoln
Susan Stake, Waverly

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrader, Verdigre
Tiffany Heese, Winnebago

Higher Ed

Christopher Waddle, Central CC
Roger Davis, UN-K

Metro

Becky Torrens, Omaha
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pam McGeary, Westside
Carolyn Grice, Omaha

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16
Marina Garner, Hyannis

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

NSEA-Retired Roger Rea, Omaha
EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)
NEA Director Mark Shively, Omaha
NEA Director Leann Widhalm, Norfolk
President Jess Wolf, Hartington
Vice President Nancy Fulton, Wilber-Clatonia
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
Administrative Assistant Patty Schroer

ABSENT

Capitol John Heineman, Lincoln
Metro Janis Elliott, Bellevue
Tri-Valley Mary Ann Niemoth, Hastings
ESP Chad Arner, Chadron
SEAN Tommie Leaders, UNO

AGENDA

The agenda was adopted with the addition of Action Item G and Action Item H.

MINUTES

The minutes of February 20, 2010 were approved.

FINANCIAL

Financial Statements dated January 31, 2010 and February 28, 2010 and Accounts Payable for January 2010 and February 2010 were reviewed and filed for audit.

Board of Directors' Minutes, March 13, 2010, Page 2

AUDIENCE TO MEMBERS

Brian Mikkelsen, NSEA Staff

Karen Kilgarin, NSEA Staff

COMMITTEE OF THE WHOLE – Legislative Report – Karen Kilgarin

EXECUTIVE SESSION – GR Recommendations – Brian Mikkelsen

ACTION ITEMS

MOTION #1 (Blom/Heese) Move that the NSEA Board of Directors accept the proposed amount of support for the PAC – GR. **Motion carried.**

MOTION #2 (Torrens/Shrader) Move that the NSEA Board of Directors continue to reserve rooms at the Country Inn & Suites for the NSEA Board of Directors.

MOTION #3 (Lehman/Peeks) Move that the Cornhusker Hotel be used for future NSEA Board of Director's meeting lodging. **Motion failed.**

Main Motion #2 carried.

MOTION #4 (Fulton on behalf of the NSEA Budget Committee) On behalf of the Budget Committee it is moved to recommend the dues amounts outlined in the document to the Delegate Assembly for the 2010-2011 Association year. This reflects a \$7 dues increase for full time active members. **Motion carried.**

MOTION #5 (Fulton on behalf of the NSEA Budget Committee) On behalf of the Budget Committee it is moved that a training for Presidents and Treasurers from the districts establish guidelines for expenditures and reporting will be established by the NSEA President and staff. Failure to follow the guidelines or submission of required reconciliation reports will result in the withholding of the second budget allotment check in the following year. **Motion carried.**

LUNCH - 12:05 to 1:10 p.m.

MOTION #6 (Shively/Waddle) Move that the 2013 and 2014 NSEA Delegate Assemblies be held in Kearney. **Motion carried.**

MOTION #7 (Freese/Peeks) Move that the NSEA Board of Directors accept the 2010 NSEA Elections pending the outcome of the results of the Elkhorn District Executive Committee. **Motion carried.**

MOTION #8 (Peeks/Freese) Move that the NSEA Board of Directors accept the DA Standing and Procedural Rules.

MOTION #9 (Marks/Bailey) Move to change the wording in Section VI.-Resolutions (C.)
Motion failed.

Main Motion #8 carried.

Board of Directors' Minutes, March 13, 2010, Page 3

MOTION #10 (Fulton on behalf of the NSEA Personnel Committee) Move that the NSEA Board of Directors accept the Executive Director's mid-year evaluation. **Motion carried.**

MOTION #11 (Widhalm on behalf of the NSEA Bylaws Committee) Move and recommend that the NSEA Board of Directors approve an addition and deletion to Article I, Section 2(e) to the NSEA Bylaws at the 2010 Delegate Assembly. **Motion carried.**

MOTION #12 (Widhalm on behalf of the NSEA Bylaws Committee) Move and recommend that the NSEA Board of Directors approve a deletion to Article V, Section 3 to the NSEA Bylaws at the 2010 Delegate Assembly. **Motion carried.**

MOTION #13 (Widhalm on behalf of the NSEA Bylaws Committee) Move and recommend that the NSEA Board of Directors approve a deletion to Article V, Section 7 to the NSEA bylaws at the 2010 Delegate Assembly.

MOTION #14 (Heese/Freese) Make an Amendment to Motion #13 to strike the words "it's own" from Article V, Section 7 of the NSEA Bylaws. **Motion failed.**

Main Motion #13 carried.

MOTION #15 (Widhalm on behalf of the NSEA Bylaws Committee) Move and recommend that the NSEA Board of Directors approve a deletion and addition to Article V, Section 8 to the NSEA Bylaws at the 2010 Delegate Assembly. **Motion carried.**

MOTION #16 (Widhalm on behalf of the NSEA Bylaws Committee) Move and recommend that the NSEA Board of Directors approve a deletion to Article IX, Section 3 to the NSEA Bylaws at the 2010 Delegate Assembly. **Motion carried.**

MOTION #17 (Widhalm on behalf of the NSEA Bylaws Committee) Move and recommend that the NSEA Board of Directors approve a deletion and addition to Article XII, Section 1 to the NSEA Bylaws at the 2010 Delegate Assembly. **Motion carried.**

REPORTS

District Presidents Tiffany Heese

Higher Ed Academy Roger Davis

NSEA-Retired Roger Rea

ESP Tracia Blom

President Jess Wolf

Vice President Nancy Fulton

NEA Director Mark Shively

NEA Director Leann Widhalm

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Resolutions Committee Tracia Blom

Board of Directors' Minutes, March 13, 2010, Page 4

ADJOURNMENT

The meeting adjourned at 3:06 p.m.

Attested,

Jess Wolf, President

Craig R. Christiansen, Executive Director

Respectfully submitted,

Patty Schroer, Administrative Assistant

Board of Directors' Minutes, March 13, 2010, Page 5

VOTING REGISTER
March 13, 2010

NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Jess Wolf	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	N	Y	Y	Y
Nancy Fulton	Y	Y	N	Y	Y	N	Y	Y	N	Y	Y	Y	Y	N	Y	Y	Y
Mark Shively	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Leann Widhalm	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Marcia Benner	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Jenni Absalon	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Linda Freye	AB	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Susan Stake	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Deb Freese	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Tracia Blom	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dave Shrader	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Christopher Waddle	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	N	Y	Y	Y
Becky Torrens	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Rebecca Marks	Y	Y	N	Y	Y	N	Y	Y	N	Y	Y	Y	Y	N	Y	Y	Y
Tamara Bailey	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Pam McGeary	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Linda Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
ML Lehman	Y	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Melissa Boutwell	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y
Gordon Peeks	Y	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Robert Beck	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
YES	20	18	2	21	21	13	21	21	17	21	21	21	19	2	21	21	21
NO	0	3	19	0	0	8	0	0	4	0	0	0	2	19	0	0	0
ABSENT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1. Accept proposed amount of support for PAC.
2. Continue to lodge NSEA Board of Directors at Country Inn & Suites.
3. Contract with Cornhusker Hotel for Board of Directors Lodging.
4. Approve \$7 dues increase.
5. District Presidents and Treasurer's training.
6. Move the 2013 and 2014 Delegate Assembly to Kearney.
7. Accept 2010 NSEA Elections.
8. Accept DA Standing and Procedural Rules.
9. Change wording in DA Standing and Procedural Rules.
10. Accept Executive Director's mid-year evaluation.
11. Approve changes to NSEA Bylaws – Article I, Section 2(e)
12. Approve changes to NSEA Bylaws – Article V, Section 3
13. Approve changes to NSEA Bylaws – Article V, Section 7.
14. Amend changes to NSEA Bylaws – Article V, Section 7.
15. Approve changes to NSEA Bylaws – Article V, Section 8.
16. Approve changes to NSEA Bylaws – Article IX, Section 3.
17. Approve changes to NSEA Bylaws – Article XII, Section 1.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
April 16, 2010
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:33 a.m., Friday, April 16, 2010, at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Jenni Absalon, Lincoln
Linda Freye, Lincoln

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrader, Verdigre

Higher Education

Chris Waddle, Central CC

Metro

Becky Torrens, Omaha
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pam McGeary, Westside
Janis Elliott, Bellevue
Carolyn Grice, Omaha

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16
Marina Garner, Hyannis

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Benkelman

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

SEAN Tommie Leaders, UNO

NSEA-Retired Jim McDermott, Omaha

EMAC Tracy Hartman-Bradley, Omaha

ESP Chadd Arner, Chadron

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT

Capitol John Heineman, Lincoln; Susan Stake, Waverly

Elkhorn Tiffany Heese, Winnebago

Higher Education Roger Davis, UN-K

NSEA-Retired Roger Rea, Omaha

EMAC Broderick Steed, Umoⁿ hoⁿ Nation (Macy)

AGENDA

The agenda was adopted as printed with the following additions: Action Item G- Ad Hoc Committee.

MISSION STATEMENT

The NSEA Mission Statement was read by Tamara Bailey.

MINUTES

Minutes of March 13, 2010, were approved.

FINANCIAL

Financial Statements dated March 2010 and Accounts Payable for March 2010 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors were: George Weiland, Elkhorn District Vice President; Joan Trimpey, Higher Ed Academy District Vice President; Meeghan Hartfield, Metro District Vice President; Roberta Rudden, Panhandle District Vice President; Jude Otto, Tri-Valley District Vice President; Karen Kilgarin, Al Koontz, Jay Sears, Jerry Hoffman and Tom Martin, NSEA Staff.

COMMITTEE OF THE WHOLE

The Committee of the Whole, which convened at 9:33 a.m. and ended at 11:11 a.m., discussed the Legislative session, Delegate Assembly, and Race to the Top.

ACTION ITEMS

Motion #1 (Torrens/Peeks) Move that the NSEA Board approve the recommendation of Pat Timm for State Board of Education, District 5. **Motion carried.**

Motion #2 (Torrens/Shively) Move to support Delegate Assembly NBI 2010-1. **Motion carried.**

Motion #3 (Blom/Shrader) Move to have the NSEA Board support Delegate Assembly NBI 2010-2 to form an Ad-hoc committee for the purpose of investigating social media communication options for our members. **Motion carried.**

Motion #4 (Niemoth/Peeks) Move to support Delegate Assembly NBI 2010-3. **Motion carried.**

EXECUTIVE SESSION

The Executive Session convened at 11:12 a.m. to discuss legal matters and ended at 12:02 p.m.

LUNCH – 12:03 to 12:45 p.m.

Motion #5 (Fulton/Peeks) Move to name new trustee for NSEA 401(k) retirement plan. **Motion carried.**

Motion #6 (Torrens/Freese) NSEA supports Constitutional Amendment 1 on the May ballot.

Motion #7 (Shively/Niemoth) Move to postpone any action indefinitely. **Motion carried.**

Motion #8 (Hartman/Peeks) Approve Matching Funds Request for \$1500 for the Ogallala school bond issue from the Ogallala Education Association. **Motion carried.**

Motion #9 (Shrader/Niemoth) Be it resolved by the NSEA Board of Directors that the NSEA building is a firearm free zone. **Motion carried.**

Motion #10 (Niemoth/Peeks) Approve the formation of an Ad-hoc Committee of local leaders and negotiators to develop language associations can use in bargaining concerning the performance pay issue prior to 2016. **Motion carried.**

Motion #11 (Blom/Shrader) Move that a New Business Item be recommended to the delegates at Delegate Assembly to give full support of NEA efforts to change the harmful elements of the blue print for reauthorization of ESEA. **Motion carried.**

REPORTS

EMAC Tracy Hartman-Bradley

Higher Education Joan Trimpey

NSEA-Retired Jim McDermott

SEAN Tommie Leaders

ESP Chadd Arner

PERB Janis Elliott

President Jess Wolf

NEA Director Mark Shively

NEA Director Leann Widhalm

Executive Director Craig Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

NEXT MEETING

The next Board of Directors meeting will be June 11, 2010.

ADJOURNMENT

Meeting was adjourned at 2:12 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER											
April 26, 2010											
Motion Numbers											
NAME	1	2	3	4	5	6	7	8	9	10	11
Jess Wolf	Y	Y	Y	Y	Y		N	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y		Y	Ab.	Ab.	Y	Y
Dave Shrader	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y		N	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Pam McGeary	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Linda Hartman	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y		Y	Ab.	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
YES	20	20	20	20	20		18	18	19	20	20
NO	0	0	0	0	0		2	0	0	0	0
ABSENT	0	0	0	0	0		0	2	1	0	0

1. Approve the State Board of Education Candidate Recommendation
2. Approve Delegate Assembly NBI #2010-1
3. Approve Delegate Assembly NBI #2010-2
4. Approve Delegate Assembly NBI #2010-3
5. Approve NSEA 401(k) Resolution
6. Support Constitutional Amendment 1
7. Postpone Constitutional Amendment 1 indefinitely
8. Approve Ogallala E.A. matching funds request
9. Resolve NSEA building as a firearm free zone
10. Approve Ad-hoc Committee regarding performance pay
11. Change ESEA blueprint

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
June 11, 2010
NSEA Headquarters**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:24 a.m., Friday, June 11, 2010.

PRESENT

Capitol

Marcia Benner, Lincoln
Jenni Absalon, Lincoln
Linda Freye, Lincoln
Susan Stake, Waverly

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrader, Verdigre
Tiffany Heese, Winnebago

Higher Ed

Christopher Waddle, Central CC
Roger Davis, UN-K

Metro

Becky Torrens, Omaha
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pam McGeary, Westside
Janis Elliott, Bellevue
Carolyn Grice, Omaha

Panhandle

Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16
Marina Garner, Hyannis

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Mary Ann Niemoth, Hastings
Robert Beck, Dundy County-Stratton

NSEA-Retired Roger Rea, Omaha

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

SEAN Tommie Leaders, UNO

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Administrative Assistant Patty Schroer

ABSENT

Capitol John Heineman, Lincoln

Panhandle Linda Hartman, Alliance

Sandhills Marina Garner, Hyannis

ESP Chad Arner, Chadron

Comptroller Sheri Jablonski

NSEA MISSION STATEMENT

Was read by Leonard Hartman, Panhandle District

AGENDA

The agenda was adopted with the addition of Action Item I.

MINUTES

The minutes of April 16, 2010 were approved with one change, Robert Beck-Dundy Co.-Stratton (not Benkelman).

Board of Directors' Minutes, June 11, 2010, Page 2

FINANCIAL

Financial Statements dated April 30, 2010 and May 31, 2010 and Accounts Payable for April 2010 and May 2010 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Tammy Schafer, Lincoln, Capitol District Board-Elect
Karen Kilgarin, NSEA Staff
Al Koontz, NSEA Staff
Jay Sears, NSEA Staff

COMMITTEE OF THE WHOLE – Legislative and Communications Report – Karen Kilgarin

ACTION ITEMS

MOTION #1 (Fulton on behalf of the Personnel Committee) Move that the NSEA Board of Directors accept the recommended professional staff assignments for the 2010-2011 Association year. **Motion carried.**

MOTION #2 (Fulton on behalf of the Personnel Committee) Move that the NSEA Board of Directors re-employ Neal Clayburn, Sheri Jablonski, Julie Wolf, Patty Schroer and Joan Sparks. **Motion carried.**

MOTION #3 (Shively/Widhalm) Move that the NSEA Board of Directors approve support for NEA Standing Rules 1 and 4, Constitutional Amendments 1 through 6, and Bylaw Amendment 2A and 3. Constitutional Amendment 3 and Bylaw Amendment 2A were pulled for separate debate. **The Motion on all the items, exception Constitutional Amendment 3 and Bylaw Amendment 2A carried.**

MOTION #4 (Shively/Widhalm) This motion was a consideration of the pulled motion to support Constitutional Amendment 3 (the previous motion). **Motion carried.**

MOTION #5 (Shively/Widhalm) This motion was a consideration of the pulled motion to support Bylaw Amendment 2A. **Motion failed.**

MOTION #6 (Rea/Torrens) Move that the NSEA Board of Directors approve a position of opposition for NEA Bylaw Amendment 2A. **Motion carried.**

MOTION #7 (Widhalm/Shively) Move that the NSEA Board of Directors approve a position of opposition to Standing Rules 2A, 2B, 2 and 3 and Bylaw Amendments 1 and 2. Standing Rule 3 was pulled for separate debate. **The Motion on all the items, except Standing Rule 3, carried.**

MOTION #8 (Marks/Niemoth – on pulled Standing Rule 3) Move that the NSEA Board of Directors approve a substitute position of support for NEA Standing Rule 3. **Motion carried.**

MOTION #9 The main motion on Standing Rule Amendment 3, as substituted, carried.

MOTION #10 (Niemoth/Heese) Move that the NSEA Board of Directors approve the Seward E.A. Matching Funds Request. **Motion carried.**

Board of Directors' Minutes, June 11, 2010, Page 3

LUNCH - 12:05 to 1:10 p.m.

MOTION #11 (Freese/Shively) Move that the NSEA Board of Directors approve the recommendation to contribute to Progress Now (BOLD). **Motion carried.**

MOTION #12 (Peeks/Niemoth) Move that the NSEA Board of Directors approve a contribution of \$2,000 to the Oklahoma Education Association for their campaign to secure passage of the ballot initiative to secure higher salaries for Oklahoma educators. **Motion carried.**

MOTION #13 (Widhalm on behalf of the NSEA Bylaws Committee) Move and recommend that the NSEA Board of Directors approve Chapters 1, 2, 3, 4, 5, 7 and 9 to the NSEA Policy Handbook with editorial changes. **Motion carried.**

MOTION #14 (Shrader/Heese) Move and recommend that the NSEA Board of Directors approve the matching funds request from South Sioux City Education Association for their school board election. **Motion carried.**

MOTION #15 (Blom/Fulton) Move and recommend that the NSEA Board of Directors approve the Performance Pay Ad Hoc Committee list of members. **Motion carried.**

REPORTS

District Presidents Tiffany Heese

EMAC Broderick Steed

Higher Ed Academy Roger Davis

NSEA-Retired Roger Rea

SEAN Tommie Leaders

ESP Rebecca Marks

Executive Director Craig R. Christiansen

PERB Janis Elliott

President Jess Wolf

Vice President Nancy Fulton

NEA Director Mark Shively

NEA Director Leann Widhalm

Associate Executive Director Neal Clayburn

ADJOURNMENT

The meeting adjourned at 3:06 p.m.

Attested,

Respectfully submitted,

Jess Wolf, President

Patty Schroer, Administrative Assistant

Craig R. Christiansen, Executive Director

Board of Directors' Minutes, June 11, 2010, Page 4

VOTING REGISTER
June 11, 2010

NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Jess Wolf	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	N	Y	N	N	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	N	Y	N	N	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	N	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Susan Stake	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Freese	Y	A	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	A	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dave Shrader	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Christopher Waddle	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	N	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	N	Y	A	Y	Y	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y	AB	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pam McGeary	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	N	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	21	21	22	22	8	13	21	19	20	22	21	22	22	22	22
NO	0	0	0	0	13	8	0	2	3	0	0	0	0	0	0
ABSENT	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0

1. Accept recommended Professional Staff Assignments.
2. Re-employ Neal Clayburn, Sheri Jablonski, Julie Wolf, Patty Schroer and Joan Sparks.
3. Approve support for NEA Standing Rules 1 and 4, Constitutional Amendment 1 through 6 and Bylaw Amendment 3.
4. Approve a position of support for NEA Bylaw Amendment 3.
5. Approve a position of support for NEA Bylaw Amendment 2A.
6. Approve a position of opposition for NEA Bylaw Amendment 2A.
7. Approve a position of opposition to Standing Rules 2A, 2B, 2 and Bylaw Amendments 1 and 2.
8. Approve a substitute position of support for NEA Standing Rule
9. The main motion on Standing Rule Amendment 3, as substituted, carried.
10. Approve the Seward E.A. matching funds request.
11. Approve the recommendation to contribute to Progress Now (BOLD).
12. Approve contribution of \$2,000 to Oklahoma E.A.
13. Approve Chapters 1, 2, 3, 4, 5, 7 and 9 of the NSEA Policy Handbook.
14. Amend matching funds request from South Sioux City E.A.
15. Approve the Performance Pay Ad Hoc Committee list of members.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
July 30, 2010
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:15am, Friday, July 30, 2010 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Jenni Absalon, Lincoln
John Heineman, Lincoln
Linda Freye, Lincoln
Susan Stake, Waverly

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
David Shrader, Verdigre

Higher Education

Christopher Waddle, Central Com. Coll.
Roger Davis, UNK

Metro

Becky Torrens, Omaha
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pamela McGeary, Westside
Carolyn Grice, Omaha

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16

Tri-Valley

Gordon Peeks, North Platte
Robert Beck, Dundy Co/Stratton

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

SEAN Tommie Leaders, UNO

NSEA-Retired Roger Rea, Omaha

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Elkhorn District Tiffany Heese, Winnebago

Metro District Janis Elliott, Bellevue

Sandhills District Marina Garner,

Tri-Valley District Mary Ann Niemoth, Hastings; Melissa Boutwell, Lexington

ESP Chadd Arner, Chadron

AGENDA

The agenda was adopted with the following additions: Communications and GR will report during Committee of the Whole; Recommendations from Members of the Board – Deb Freese, Tracia Blom, and Roger Rea.

MISSION STATEMENT

The NSEA Mission Statement was read by ML Lehman, Sandhills District.

MINUTES

Minutes of June 11, were approved with the following changes: Marina Gardner, Sandhills District was present; Total vote counts should be amended as follows: Motion #6 – 13 yes, 9 no; Motion #9 – 19 no; Motion #11 – 20 yes, 2 no.

FINANCIAL

Financial Statements dated June 2010 and Accounts Payable for June 2010 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Carol Krejci, Tammy Schafer, Kyle Rotert, Al Koontz, Kelsey Foley, Kristi Capek, and Karen Kilgarin.

COMMITTEE OF THE WHOLE – Committee of the Whole: Presentation by Communications (Karen Kilgarin) and Government Relations (Brian Mikkelsen).

RECOMMENDATIONS FROM BOARD MEMBERS

Tracia Blom reported on attending the NEA Women's Leadership Training. Deb Freese reported that she has been appointed as an alternate to NCTE. Roger Rea held the drawing for a quilt made by Lorene Behrends. Barbara Fletcher from Grand Island was the winner.

LUNCH – 11:30a.m. to 12:15p.m. Installation of newly elected and re-elected Board members was held at 12:15p.m.

ACTION ITEMS

MOTION #1 (Fulton for Personnel Committee) the NSEA Board of Directors accept the Executive Director's end of the year appraisal. **Motion carried.**

MOTION #2 (Fulton for Personnel Committee) The NSEA Board continue to employ Craig R. Christiansen as Executive Director for the 2010-2011 association year. **Motions carried.**

Executive Session

The Board moved into Executive Session at 12:30p.m. (Peeks/Freese) and reconvened in regular session at 1:15p.m.

MOTION #3 (Fulton for Personnel Committee) NSEA Board of Directors ratify the four year negotiated agreement with NSA. **Motion carried.**

MOTION #4 (Grice/Davis) The NSEA Board of Directors approve the PAC budget. **Motion carried.**

MOTION #5 (Gordon/Waddle) Approve the matching funds request from the Broken Bow Education Association. **Motion carried.**

MOTION #6 (Waddle/Lehman) The NSEA Board of Directors accept the agreement for legal services with the McGuire / Norby Law Firm. **Motion carried.**

MOTION #7 (Grice/Bailey) The NSEA Board of Directors approve the matching funds request for the Omaha Education Association **Motion carried.**

MOTION #8 (Widhalm for Bylaws Committee) The NSEA Board of Directors approve Chapters 8 and 10 of the Board Policies and add them to the previously approved chapters to the NSEA Board Policy book. **Motion carried.**

MOTION #3 (Fulton for Budget Committee) The NSEA Board of Directors approve the 2010-2011 budget as outlined in the budget document. **Motion carried.**

REPORTS

Comptroller Sheri Jablonski

Higher Education Roger Davis

NSEA-Retired Roger Rea

SEAN Tommie Leaders

Executive Director Craig R. Christiansen

President Jess Wolf

Vice President Nancy Fulton

NEA Director Mark Shively

NEA Director Leann Widhalm

Associate Executive Director Neal Clayburn

NEXT MEETING

The next Board of Directors meeting will be September 18, 2010.

ADJOURNMENT

Meeting was adjourned at 2:40p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER – December 5, 2009									
NAME	Motion Numbers								
	1	2	3	4	5	6	7	8	9
Jess Wolf	Y	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	N	Y	Y	Y	Y	Y	Y
Susan Stake	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y
Christopher Waddle	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Ab.	Ab.	Ab.	Ab.	Ab.	Y
Rebecca Marks	Y	Y	N	Y	Y	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pam McGeary	Y	Y	Y	Y	Y	Y	Y	Y	Y
Carolyn Grice	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Hartman	Y	Y	N	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	21	21	18	20	20	20	20	20	21
NO	0	0	3	0	0	0	0	0	0
Absent	0	0	0	1	1	1	1	1	0

1. Accept executive director's appraisal.
2. Re-employ Craig R. Christiansen
3. Approve four-year agreement between NSEA and NSA
4. Approve PAC budget
5. Approve Broken Bow Education Association matching funds request
6. Approve contract with McGuire/Norby for legal services
7. Approve Omaha Education Association matching funds request
8. Approve Chapters 8 and 10 of Board Policies
9. Approve 2010-2011 Budget