

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
September 8, 2007
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The first meeting of the 2007-2008 Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:00am, Saturday, September 9, 2007 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Chelli Olsen, Lincoln
Eric Hansen, Wilber-Clatonia
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Cindy Serfass, Westside
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance
Linda Hartman, Alliance

Sandhills

Ken Rigler, Callaway

Tri-Valley

Robert Beck, Dundy County
Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Guy Roggenkamp, Grand Island
NSEA-Retired Joe Higgins, Omaha
Higher Ed Roger Davis, UN-K
EMAC Tracy Hartman-Bradley, Omaha
ESP Linda Welch, Neligh-Oakdale
NEA Director Mark Shively, Omaha
NEA Director Leann Widhalm, Norfolk
Vice President Nancy Fulton, Wilber
President Jess Wolf, Hartington
Executive Director Craig R. Christiansen
Comptroller Sheri Jablonski

ABSENT

Sandhills Marina Garner, Hyannis

SEAN Jessica Brauer, NWU

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

Associate Executive Director Neal Clayburn

AGENDA

The agenda was adopted with the following addition: Action Item from Metro District.

CERTIFICATES OF ELECTION

President Wolf presented Certificates of Election for Board of Directors' Members.

Leann Widhalm, NEA Director – three-year term
Marcia Benner, Capitol District – three-year term
Rich Wergin, Capitol District – three-year term
Eric Hansen, Capitol District – one-year term
Sean Nutzman, Capitol District – two-year term
Tiffany Heese, Elkhorn District – two-year term
Tamara Bailey, Metro District – three-year term
Rebecca Marks, Metro District – three-year term
Carol Krejci, Metro District – two-year term
Ken Rigler, Sandhills District – one-year term
Marina Garner, Sandhills District – one-year term
Melissa Boutwell, Tri-Valley District – three-year term
Jessica Brauer, SEAN – one-year term
Broderick Steed, EMAC – one-year term
Linda Welch, ESP – one-year term

MINUTES

Minutes of July 27, 2007 were approved.

FINANCIAL

Financial Statements dated July 31, 2007 and August 31, 2007 and Accounts Payable for July and August 2007 were reviewed and filed for audit.

COMMITTEE OF THE WHOLE – Committee of the Whole convened at 10:20a.m. and ended at 11:00a.m.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Tracy Hartman-Bradley, EMAC; Art Tanderup, Tekamah-Herman; Melinda Schneider, NEA Board; Al Koontz, NSEA Staff; Lynne Elwood, NSEA Staff; and Beverly Johnson, NEA staff.

LEGAL REVIEW COMMITTEE

President Wolf called for nominations for three positions on the Legal Review Committee. Nominated were Mary Ann Niemoth, Carol Krejci, Tracia Blom, Vanessa Tanderup, and Rich Wergin. Balloting was conducted and Carol Krejci, Vanessa Tanderup, and Rich Wergin were elected.

BUDGET COMMITTEE

The Board adjourned for five minutes to give Districts an opportunity to select their representatives to the Budget Committee. District appointees to the Budget Committee are as follows:

Capitol – Chelli Olsen	Panhandle – Leonard Hartman
Elkhorn – Deb Freese	Sandhills – Ken Rigler
Metro – Rebecca Marks	Tri-Valley – Melissa Boutwell

President Wolf called for nominations for two Members-at-Large on the Budget Committee. Nominated were: Cindy Serfass, Deb Wallman and Rich Wergin. Balloting was conducted and Cindy Serfass and Rich Wergin were elected.

ACTION ITEMS

Vice President Nancy Fulton assumed the chair.

MOTION #1 (Wolf/Shively) Contribute \$10,000 from the ballot issues fund to the Utah Education Association to fight the voucher bill passed in Utah. **Motion carried.**

President Jess Wolf resumed the chair.

MOTION #2 (Beck/Roggenkamp) Approve the request for a charter name change from Dundy County to Dundy County-Stratton. **Motion carried.**

LUNCH – 11:50 to 1:00

MOTION #3 (Leonard Hartman for Building Committee) Approve recommendation of Sinclair Hille Architects for the NSEA building renovation project. **Motion carried.**

MOTION #4 (Freese/Blom) Approve early recommendations for 2008 elections for Senator Mike Flood (LD 19), Senator Gwen Howard (LD 9), and Senator Abbie Cornett (LD 45). **Motion carried.**

MOTION #5 (Torrens/Serfass) Contribute \$1,000 to the Nebraska reception at the Council of State Governments. **Motion carried.**

MOTION #6 (Krejci/Bailey) Appoint Metro District President (or her designee) as a full participants on the Ad Hoc Learning Community Committee. **Motion carried.**

REPORTS

District Presidents Guy Roggenkamp
Higher Ed Roger Davis

EMAC Tracy Hartman-Bradley
SEAN Melinda Schneider
ESP Linda Welch
President Jess Wolf
Vice President Nancy Fulton
NEA Directors Mark Shively, Leann Widhalm, Rebecca Marks
Executive Director Craig R. Christiansen

NEXT MEETING

The next Board of Directors meeting will be October 6, 2007.

ADJOURNMENT

Meeting was adjourned at 2:15p.m..

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER
September 8, 2007

NAME	1	2	3	4	5	6
Jess Wolf	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	Y
Chelli Olsen	Y	Y	Y	Y	Y	Y
Eric Hansen	Y	Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	N	Y
Tracia Blom	Y	Y	Y	Y	Y	Y
Vanessa Tanderup	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y
Cindy Serfass	Y	Y	Y	Y	Y	Y
Deb Wallman	N	Y	Y	Y	N	Y
Rebecca Marks	Y	Y	Y	Y	N	Y
Tamara Bailey	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y
Ken Rigler	Y	Y	Y	Y	Y	Y
Robert Beck	N	Y	Y	Y	N	Y
Mary Ann Niemoth	Y	Y	Y	Y	N	Y
Melissa Boutwell	Y	Y	Y	Y	N	Y
YES	19	21	21	21	15	21
NO	2	0	0	0	6	0
ABSENT						

1. \$10,000 donation to Utah Education Association.
2. Charter name change.
3. Selection of architect for NSEA Building renovation.
4. Approve early recommendation for 2008 election.
5. Contribute \$1,000 to Council of State Governments
6. Appoint Metro District President to Learning Community Committee.

Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION

October 6, 2007
NSEA Headquarters, Lincoln, Nebraska

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:02 a.m., Saturday, October 6, 2007, at NSEA Headquarters, Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Chelli Olsen, Lincoln
Eric Hansen, Wilber-Clatonia
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Becky Torrens, Millard
Cindy Serfass, Westside
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance
Linda Hartman, Alliance

Sandhills

Ken Rigler, Callaway
Marina Garner, Hyannis

Tri-Valley

Robert Beck, Dundy County
Mary Ann Niemoth, Hastings
Guy Roggenkamp, Grand Island

Higher Ed Roger Davis, UN-K

SEAN Melinda Schneider, Norfolk

NSEA-Retired Joe Higgins, Omaha

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

Metro Vanessa Tanderup, Logan View

Tri-Valley Melissa Boutwell, Lexington

ESP Linda Welch, Neligh-Oakdale

AGENDA

The agenda was adopted with one additional action item: C. SEAN Matching funds Request – Outreach to Teach; and one additional report: M. Frequency of Board Meetings Committee.

MINUTES

The minutes of September 8, 2007 were approved.

Board of Directors' Minutes, October 6, 2007, Page 2

FINANCIAL

Sheri Jablonski, Comptroller, explained that the Financial Statements for September 31, 2007 and Accounts Payable for September 2007 were not available as the auditors were working on closing the books. As soon as the audit is complete, those will be mailed out to board members.

AUDIENCE TO MEMBERS

Melinda Schneider, NEA SEAN
Brian Mikkelsen, NSEA Staff
Beverly Johnson, NEA Western Region

PRESENTATION

Brian Mikkelsen presented information regarding bond issues, levy overrides, etc. Brian explained how the process works, what the Government Relations department does to help locals through this process. Brian also answered questions from the Board.

COMMITTEE OF THE WHOLE

Committee of the Whole convened at 10:25 a.m. and ended at 11:35 a.m.

ACTION ITEMS

MOTION #1 (Freese/Beck) Approve matching funds for the following amounts and locals: A.1.- Atkinson West Holt-\$400 bond election (polling places); A.2-Clay Center-\$200-levy override; A.3-Madison-\$550-bond election. **Motion carried.**

MOTION #2 (Nutzman/Roggenkamp) Approve completely moving to on-line elections for the 2008 NSEA District Elections. **Motion carried.**

MOTION #3 (Brauer/Blom) Approve matching funds request from SEAN – Outreach to Teach Program.

MOTION #4 (Torrens/Wallman) Approve moving the matching funds request from the SEAN reserve budget. **Motion carried.**

Main Motion carried as amended.

LUNCH

The board recessed for lunch from 12:25 p.m. until 1:00 p.m.

REPORTS

EMAC Tamara Bailey
NSEA-Retired Joe Higgins
SEAN Jessica Brauer
NEA ESP Director Rebecca Marks
Executive Director Craig R. Christiansen
President Jess Wolf
Vice President Nancy Fulton
NEA Director Mark Shively
NEA Director Leann Widhlam

Board of Directors' Minutes, October 6, 2007, Page 3

REPORTS (con't)

NEA SEAN Director Melinda Schneider

At this point in the reports President Jeff Wolf relinquished the chair to Vice President Nancy Fulton.

REPORTS (con't)

Associate Executive Director Neal Clayburn

Frequency of Board Meetings Committee Mark Shively

NEXT MEETING

The next Board of Directors meeting will be December 1, 2007.

ADJOURNMENT

The meeting was adjourned by Vice President Nancy Fulton at 2:17 p.m.

Attested,

Respectfully submitted,

Jess Wolf, President

Patty Schroer, Administrative Assistant

Craig R. Christiansen, Executive Director

Board of Directors' Minutes, October 6, 2007, Page 4

VOTING REGISTER October 6, 2007
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NAME	1	2	3	4
Wolf, Jess	Y	Y	Y	Y
Fulton, Nancy	Y	Y	Y	Y
Shively, Mark	Y	Y	Y	Y
Widhalm, Leann	Y	Y	Y	Y
Benner, Marcia	Y	Y	Y	Y
Wergin, Rich	Y	Y	Y	Y
Olsen, Chelli	Y	Y	Y	Y
Hansen, Eric	Y	Y	Y	Y
Freese, Deb	Y	Y	Y	Y
Blom, Tracia	Y	Y	Y	Y
Tanderup, Vanessa	A	A	A	A
Torrens, Becky	Y	Y	Y	Y
Serfass, Cindy	Y	Y	Y	Y
Wallman, Deb	Y	Y	Y	Y
Marks, Rebecca	Y	Y	Y	N
Bailey, Tamara	Y	Y	Y	Y
Krejci, Carol	Y	Y	Y	Y
Hartman, Leonard	Y	Y	Y	Y
Rigler, Ken	Y	Y	Y	Y
Beck, Robert	Y	Y	Y	Y
Niemoth, Mary Ann	Y	Y	Y	Y
Boutwell, Melissa	A	A	A	A
Roggenkamp, Guy	Y	Y	Y	Y
YES	21	21	21	20
NO	0	0	0	1
ABSENT	2	2	2	2
ABSTAIN	0	0	0	0

1. Approve matching funds for Atkinson West Holt; Clay Center; and Madison.
2. On-line NSEA District Elections.
3. Matching Funds request from SEAN.
4. Substitute motion to move monies from SEAN reserve budget.

Minutes of

**BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION**

**December 1, 2007
WebEx Meeting**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:00 a.m., Saturday, December 1, 2007.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Chelli Olsen, Lincoln
Eric Hansen, Wilber-Clatonia

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Cindy Serfass, Westside
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance
Linda Hartman, Alliance

Sandhills

Ken Rigler, Callaway
Marina Garner, Hyannis

Tri-Valley

Robert Beck, Dundy County
Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Guy Roggenkamp, Grand Island

Higher Ed Roger Davis, UN-K

NSEA-Retired Joe Higgins, Omaha

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

ESP Linda Welch, Neligh-Oakdale

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

Capitol Sean Nutzman, Milford

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

SEAN Jessica Brauer, NWU

SEAN Melinda Schneider, Norfolk

AGENDA

The shortened agenda was adopted with one addition to Action Item A-2008 Legislative from the Retirement Committee.

MINUTES

The minutes of October 6, 2007 and Email Poll of November 6-19, 2007 were approved.

Board of Directors' Minutes, December 1, 2007, Page 2

AUDIENCE TO MEMBERS

John Jensen, NSEA-Retired
Herb Schimek, NSEA Staff
Al Koontz, NSEA Staff

ACTION ITEMS

MOTION #1 (Wallman for Retirement Committee) Addition to 2008 Legislative Agenda. NSEA shall cause a bill to be introduced that would phase in the exemption of (a) Social Security income and (b) public pension income from Nebraska State income taxes. Twenty percent of the federal taxable income for Social Security and public pensions would be exempted in 2009 tax year with an additional twenty percent exempted in each years 2010, 2011, 2012 and 2013. Further, it is moved, to seek to form a coalition to support the bill. The coalition should include AARP, SEIU, AFSCME, AFL-CIO, Alliance for Retired Americans, advocacy groups for the elderly and others.

MOTION #2 (Marks/Higgins) To add a \$75,000 cap to Motion #1. **Motion carried.**

Main motion carried as amended.

MOTION #3 (Fulton/Shively) Approve 2008 Legislative agenda. **Motion carried.**

MOTION #4 (Torrens/Wallman) Approve charter request from Mid-Plains Classified Staff. **Motion carried.**

MOTION #5 (Fulton for Budget Committee) Approve dues goal of \$15.00 for the 2008-2009 Association year. **Motion carried.**

MOTION #6 (Wergin/Rigler) Approve matching funds requests from Elmwood-Murdock Education Association and Syracuse Education Association. **Motion carried.**

MOTION #7 (Torrens/Blom) Approve 2008 Elections-Recommendation Guidelines & Questionnaires.

MOTION #8 (Wallman/Higgins) Replace #17 as follows: "Currently, Nebraska is one of a few states that tax both social security and pension income. Do you support phasing in an exemption for pension and social security income (\$75,000 cap) from Nebraska income tax?"
Motion carried.

Main motion carried as amended.

MOTION #9 (Davis/Hartman) Approve Option D from the Architects proposal for the remodel of the NSEA Building. **Motion carried.**

The board had informal discussion on the NSEA Building remodel project. Possible options for space usage were discussed.

NEXT MEETING

The next Board of Directors meeting will be January 26, 2008.

Board of Directors' Minutes, December 1, 2007, Page 3

ADJOURNMENT

The meeting adjourned at 12:20 p.m.

Attested,

Jess Wolf, President

Craig R. Christiansen, Executive Director

Respectfully submitted,

Patty Schroer, Administrative Assistant

Board of Directors' Minutes, December 1, 2007, Page 4

**VOTING REGISTER
December 12007**

NAME	1	2	3	4	5	6	7	8	9
Wolf, Jess	N	Y	Y	Y	Y	Y	Y	Y	Y
Fulton, Nancy	Y	Y	Y	Y	Y	Y	Y	Y	Y
Shively, Mark	Y	Y	Y	Y	Y	Y	Y	Y	Y
Widhalm, Leann	Y	Y	Y	Y	Y	Y	Y	Y	Y
Benner, Marcia	Y	Y	Y	Y	Y	Y	Y	Y	Y
Wergin, Rich	Y	Y	Y	Y	Y	Y	Y	Y	Y
Olsen, Chelli	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hansen, Eric	Y	Y	Y	Y	Y	Y	Y	Y	Y
Freese, Deb	Y	Y	Y	Y	Y	Y	Y	Y	Y
Blom, Tracia	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tanderup, Vanessa	Y	Y	Y	Y	Y	Y	Y	Y	Y
Torrens, Becky	Y	Y	Y	Y	Y	Y	Y	Y	Y
Serfass, Cindy	Y	Y	Y	Y	Y	Y	Y	Y	Y
Wallman, Deb	N	Y	Y	Y	Y	Y	Y	Y	N
Marks, Rebecca	Y	Y	Y	Y	Y	Y	Y	Y	Y
Bailey, Tamara	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hartman, Leonard	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rigler, Ken	Y	Y	Y	Y	N	Y	Y	Y	Y
Beck, Robert	Y	Y	Y	Y	Y	Y	Y	Y	Y
Niemoth, Mary Ann	Y	Y	Y	Y	Y	Y	Y	Y	N
Boutwell, Melissa	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	19	21	21	21	20	21	21	21	19
NO	2	0	0	0	1	0	0	0	2
ABSENT	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0	0	0	0

1. Addition from Retirement Committee to 2008 Legislative Agenda.
2. Add \$75,000 cap to Motion #1.
3. Approve 2008 Legislative Agenda.
4. Approve charter request.
5. Approve 2008-2009 dues goal.
6. Approve matching funds requests.
7. Approve 2008 Elections-Recommendation Guidelines & Questionnaires.
8. Replace #17 of Recommendation Guidelines & Questionnaires.
9. Approve Option D from Architects remodel proposal.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
January 26, 2008
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:05 a.m., Saturday, January 26, 2008, at the NSEA Headquarters in Lincoln, Nebraska.

PRESENT:

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Chelli Olsen, Lincoln
Eric Hansen, Wilber-Clatonia
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Cindy Serfass, Westside
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Carol Krejci, Omaha

Sandhills

Ken Rigler, Callaway

Tri-Valley

Robert Beck, Dundy County-Stratton
Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Guy Roggenkamp, Grand Island
NSEA-Retired Irene Burnside, Omaha
Higher Ed Roger Davis, UNK
EMAC Broderick Steed, Umoⁿ hoⁿ Nation (Macy)
SEAN Jessica Brauer, NWU
ESP Linda Hoffman, Neligh-Oakdale
NEA Director Mark Shively, Omaha
NEA Director Leann Widhalm, Norfolk
President Jess Wolf, Hartington
Vice President Nancy Fulton, Wilber-Clatonia
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
Administrative Assistant Joan Sparks

ABSENT:

Metro District Vanessa Tanderup, Logan View; Becky Torrens, Millard

Panhandle District Leonard Hartman, Alliance; Linda Hartman, Alliance

Sandhills District Marina Garner, Hyannis

NSEA-R Joe Higgins, Omaha

AGENDA

The agenda was adopted as printed.

MINUTES

Minutes of December 1, 2007, were corrected to reflect Robert Beck's local from Dundy County to Dundy County-Stratton. Minutes were approved as corrected and will be filed for future reference.

FINANCIAL

Financial Statements dated November and December, 2007, and Accounts Payable for November and December, 2007, were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Robyn Devore - BKD Auditor
Al Koontz, Herb Schimek, Jay Sears – NSEA Staff
Melissa Schneider – NEA Board

COMMITTEE OF THE WHOLE

Committee of the Whole convened at 10:10 a.m. and ended at 11:45 a.m. The audit and legislative positions were discussed.

ACTION ITEMS

Motion #1 (Fulton/Rigler) Accept Auditor's Report. **Motion carried.**

Motion #2 (Freese/Wergin) Approve matching funds request for "Communities in Concert" of \$1000 from Wahoo Education Association. **Motion carried.**

Motion #3 (Wallman/Wergin) To become partners in the School Chemical Cleanup Program. **Motion carried.**

Motion #4 (Niemoth/Beck) Approve amendment to the CIR Attorney Assistance Policy to deal with non-bargaining related prohibited labor practice claims, etc.. **Motion carried.**

Motion #5 (Fulton for Personnel Committee) On behalf of the Personnel Committee, I move that the NSEA Board approve the proposed management salaries for the 2008-09 association year. **Motion carried.**

LUNCH - 12:10 – 1:00

Motion #6 (Freese/Roggenkamp) Accept the position of Support and Oppose recommendations from the Government Relations Committee. Set aside LB1013, LB1092, LB1057, and LB1152. **Motion carried.**

Motion #7 (Davis/Krejci) Change position on LB1013 from Support to Support with Reservation. **Motion carried.**

Motion #8 (Serfass/Roggenkamp) Change position on LB1092 from Monitor to Oppose. **Motion carried.**

Motion #9 (Freese/Roggenkamp) Accept position of Opposition on LB1057. **Motion carried.**

Motion #10 (Marks/Fulton) Reconsider position of LB1079 for purposes of changing from Monitor to Oppose. **Motion failed.**

Motion #11 (Marks/Fulton) Accept position of Monitor on LB1152. **Motion carried.**

Motion #12 (Freese/Wergin) Continue to monitor those bills recommended as Monitor by the Government Relations Committee. **Motion carried.**

Motion #13 (Benner for RA Planning Committee) On behalf of the RA Planning Committee, I recommend the Delegate Fee for this year be \$110. **Motion carried.**

Motion #14 (Benner for RA Planning Committee) On behalf of the RA Planning Committee, I recommend the allowance for this year be \$1200. **Motion carried.**

REPORTS

Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
Higher Education Roger Davis
EMAC Broderick Steed
NSEA-Retired Irene Burnside on behalf of Joe Higgins
SEAN Melinda Schneider on behalf of Jessica Brauer
ESP Linda Hoffman
President Jess Wolf
Vice President Nancy Fulton
NEA Director Mark Shively
NEA Director Leann Widhalm
NEA ESP Director Rebecca Marks

NEXT MEETING

The next Board of Directors meeting will be February 23, 2008, at the Lincoln Education Association office.

ADJOURNMENT

Meeting was adjourned at 3:18 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER														
January 26, 2008														
Motion Numbers														
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Jess Wolf	Y	Y	Y	Y	AB	Y	Y	Y	Y	N	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Chelli Olsen	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Eric Hansen	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Cindy Serfass	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Carol Krejci	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Ken Rigler	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
YES	19	19	19	19	18	19	19	18	19	1	19	19	19	19
NO	0	0	0	0	0	0	0	1	0	18	0	0	0	0
ABSENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	1	0	0	0	0	0	0	0	0	0

1. Accept Auditor's Report
2. Approve Wahoo E.A. matching funds request
3. Approve School Chemical Cleanup Program partnership
4. Approve amendment to the CIR Attorney Assistance Policy
5. Approve 2008-2009 management salaries
6. Approve all Legislative items that NSEA supports and opposes, excluding LB1013, LB1092, LB1057, and LB1152
7. Change position of LB1013 from Support to Support with Reservation
8. Change position of LB1092 from Monitor to Oppose
9. Accept position of Opposition on LB1057
10. Re-consider position on LB1079 for purposes of changing from Monitor to Oppose
11. Accept position of Monitor on LB1152
12. Continue to monitor bills recommended as Monitor by NSEA
13. RA delegate fee
14. RA allowance

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
February 23, 2008
LEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:10am, Saturday, February 23, 2008 at LEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Eric Hansen, Wilber-Clatonia
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Cindy Serfass, Westside
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha

Panhandle

Leonard Hartman, Alliance
Linda Hartman, Alliance

Sandhills

Ken Rigler, Callaway
Marina Garner, Hyannis

Tri-Valley

Robert Beck, Benkelman
Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Guy Roggenkamp, Grand Island

SEAN Jessica Brauer, NWU

NSEA-Retired Joe Higgins, Omaha

Higher Ed Roger Davis, UN-K

ESP Linda Hoffman, Neligh-Oakdale

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

Vice President Nancy Fulton, Wilber

President Jess Wolf, Hartington

Executive Director Craig R. Christiansen, Omaha

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Capitol District Chelli Olsen

Metro District Vanessa Tanderup, Becky Torrens, Carol Krejci

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

NEA Director Melinda Schneider

Associate Executive Director Neal Clayburn

AGENDA

The agenda was adopted with the following addition: Matching funds request; Bylaws Committee recommendation; and recommendation regarding LB 1007.

MINUTES

Minutes of January 26, 2008 were approved.

FINANCIAL

Financial Statements dated January 2008 and Accounts Payable for January 2008 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Al Koontz, Herb Schimek and Jay Sears, NSEA Staff; and Beverly Johnson, NEA staff.

COMMITTEE OF THE WHOLE – Committee of the Whole convened at 10:30a.m. and ended at 12:10a.m.

ADJOURNMENT – The Board adjourned at 12:10 for lunch and reconvened in session at 1:00p.m.

ACTION ITEMS

MOTION #1 (Fulton for Budget Committee) The Board of Directors adopt the proposed dues increase of \$14 and make a recommendation of the dues amounts to the Delegate Assembly. **Motion carried.**

MOTION #2 (Fulton for Budget Committee) The Board of Directors set the amount of recognition awards at \$2,250 beginning with the 2008 Delegate Assembly.

MOVED (Marks/Shively) Postpone until 2009 for cuts in money recognition for awards winners for rookie, teaching excellence, and ESP of the years. **Motion carried on voice vote.**

Main motion carried as amended.

MOTION #3 (Benner/Wergin) Board of Directors oppose the affirmative action initiative petition and spend up to \$2,500 to support the campaign to oppose. **Motion carried.**

MOTION #4 (Fulton for Personnel Committee) Board of Directors accept the Executive Director's mid-year appraisal. **Motion carried.**

MOTION #5 (Widhalm for Bylaws Committee) Add the words "except for approved lobbying event" to the Nebraska State Education Association Budget and Financial Accountability Policies. **Motion carried.**

MOTION #6 (Shively/Fulton) Change the legislative position of LB 1007 to monitor instead of support. **Motion carried.**

REPORTS

RA Planning Marcia Benner

NEA Directors Mark Shively, Leann Widhalm, Rebecca Marks

Executive Director Craig R. Christiansen

District Presidents Sean Nutzman

Higher Ed Roger Davis

SEAN Jessica Brauer

ESP Linda Hoffman

President Jess Wolf

Vice President Nancy Fulton

NEXT MEETING

The next Board of Directors meeting will be March 15, 2008.

ADJOURNMENT

Meeting was adjourned at 2:15p.m..

Attested,

Jess Wolf, President

Respectfully Submitted,

Julie Wolf Administrative Assistant

Craig R. Christiansen, Executive Director

**VOTING REGISTER
September 8, 2007**

NAME	1	2	3	4	5	6
Jess Wolf	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	N	Y
Rich Wergin	Y	Y	Y	Y	Y	Y
Eric Hansen	Y	Y	Y	Y	Y	Y
Sean Nutzman	Y	Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y
Cindy Serfass	Y	Y	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y
Ken Rigler	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth	N	N	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y
YES	18	18	19	19	18	19
NO	1	1	0	0	1	0
ABSENT						

1. Proposed budget and dues increase for 2008-09.
2. Change amount of recognition awards at Delegate Assembly.
3. Oppose affirmative action initiation petition.
4. Accept Executive Director's mid-year appraisal.
5. Amend Budget and Financial Accountability Policies.
6. Change position on LB1007.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
March 15, 2008
LEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:55 a.m., Saturday, March 15, 2008, at the LEA Headquarters in Lincoln, Nebraska.

PRESENT:

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Chelli Olsen, Lincoln
Eric Hansen, Wilber-Clatonia

Elkhorn

Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Cindy Serfass, Westside
Deb Wallman, Fremont
Rebecca Marks, Omaha
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance
Linda Hartman, Alliance

Sandhills

Ken Rigler, Callaway
Marina Garner, Hyannis

Tri-Valley

Robert Beck, Dundy County-Stratton
Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Guy Roggenkamp, Grand Island

NSEA-Retired Irene Burnside, Omaha

Higher Ed Roger Davis, UNK

EMAC Broderick Steed, Umoⁿ hoⁿ Nation (Macy)

ESP Linda Hoffman, Neligh-Oakdale

NEA Director Mark Shively, Omaha

NEA Director LeannWidhalm, Norfolk

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT:

Capitol District Sean Nutzman, Milford

Elkhorn District Deb Freese, Norfolk

Metro District Tamara Bailey, Omaha

SEAN Jessica Brauer, NWU

NSEA-R Joe Higgins, Omaha

AGENDA

The agenda was adopted as printed.

MINUTES

Minutes of February 23, 2008, were approved.

FINANCIAL

Financial Statements dated February 2008 and Accounts Payable for February 2008 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors were: Al Koontz, Brian Mikkelsen, Jay Sears, and Larry Scherer, NSEA Staff; Melinda Schneider, NEA Director.

COMMITTEE OF THE WHOLE

Committee of the Whole convened at 10:00 a.m. and ended at 11:40 a.m.

ADJOURNMENT - The Board recessed at 12:07 for lunch and reconvened in session at 1:10 p.m.

ACTION ITEMS

Motion #1 (Niemoth for BCBS Scholarship Committee) Appoint a committee to investigate the option of having ESP members receive BC/BS Scholarships. **Motion carried.**

Motion #2 (Fulton/Wergin) Move to accept the vision, mission, and core values as developed by committee.

Motion #3 (Shively/Roggenkamp) Move to adopt alternative Action Item B replacing the first sentence in the NSEA Mission Statement.

Motion #4 (Tanderup/Niemoth) Replace “protecting” with “promoting” in the first paragraph of the alternative Action Item B. **Motion passed.**
Motion #3 as amended failed.

Main motion carried.

Motion #5 (Marks/Roggenkamp) Support Amendment One which allows community endowment funds to be invested more aggressively. **Motion carried.**

Motion #6 (Blom/Rigler) Approve the recommended amounts from GR staff for PAC budget requests. **Motion carried.**

Motion #7 (Shively/Marks) Move to contribute \$1,000 to the Newspapers In Education program. **Motion carried.**

Motion #8 (Marks/Shively) Take a position of opposition to LB1023 until it has been defined where/how ESU services will still be in place and funded.. **Motion carried.**

Motion #9 (Marks/Shively) Change position on LB970 and LB886 from Monitor to Oppose. **Motion carried.**

Motion #10 (Torrens/Wergin) Allow up to 50 additional participants to attend the 2008 NSEA Delegate Assembly as non-voting "super" participants. **Motion carried.**

Motion #11 (Widhalm for Bylaws Committee) Recommend support of proposed changes to Article III, Section 2 of the NSEA Bylaws to the NSEA 2008 DA. **Motion carried.**

REPORTS

NEA Director Mark Shively
NEA ESP Director Rebecca Marks
NEA Director Melinda Schneider
RA Planning Committee Marcia Benner
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
District Presidents Linda Hartman
Higher Education Roger Davis
EMAC Broderick Steed
NSEA-Retired Irene Burnside on behalf of Joe Higgins
SEAN Melinda Schneider on behalf of Jessica Brauer
ESP Linda Hoffman
President Jess Wolf

NEXT MEETING

The next Board of Directors meeting will be April 25, 2008, at The Cornhusker Hotel.

ADJOURNMENT

Meeting was adjourned at 2:56 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER											
March 15, 2008											
Motion Numbers											
NAME	1	2	3	4	5	6	7	8	9	10	11
Jess Wolf	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y
Nancy Fulton	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Chelli Olsen	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
Eric Hansen	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Vanessa Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Cindy Serfass	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
Deb Wallman	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Carol Krejci	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	N	N	Y	Y	Y	Y	Y	N	Y
Ken Rigler	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Mary Ann Niemoth	Y	Y	N	Y	Y	Y	Y	Y	Y	N	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
YES	21	21	3	14	21	21	21	21	20	17	21
NO	0	0	18	7	0	0	0	0	1	4	0
ABSENT											
ABSTAIN											

1. BC/BS Scholarship Committee Proposal
2. Accept wording of Mission Statement by Committee
3. Adopt alternative Action Item B
4. Replace “protecting” with “promoting” in alternative Action Item B
5. Support Amendment One
6. Approve PAC budget requests
7. Contribute to Newspapers In Education
8. Take position of opposition on LB1023
9. Change position on LB970 and LB886
10. Approve Delegate Assembly “super” participants
11. Approve Bylaws changes

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
April 25, 2008
The Cornhusker Hotel, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:02 a.m., Friday, April 25, 2008, at The Cornhusker Hotel in Lincoln, Nebraska.

PRESENT:

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Chelli Olsen, Lincoln
Eric Hansen, Wilber-Clatonia
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Cindy Serfass, Westside
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance
Linda Hartman, Alliance

Sandhills

Ken Rigler, Callaway
Marina Garner, Hyannis

Tri-Valley

Robert Beck, Dundy County-Stratton
Mary Ann Niemoth, Hastings
Guy Roggenkamp, Grand Island

SEAN Jessica Brauer, NWU

NSEA-Retired Joe Higgins, Omaha

Higher Ed Roger Davis, UNK

EMAC Broderick Steed, Umoⁿ hoⁿ Nation (Macy)

ESP Linda Hoffman, Neligh-Oakdale

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT:

Tri-Valley District Melissa Boutwell, Lexington

AGENDA

The agenda was adopted with the following addition: Matching funds request.

MINUTES

Minutes of March 15, 2008, were approved.

FINANCIAL

Financial Statements dated March 2008 and Accounts Payable for March 2008 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors were: David Shrader, Elkhorn District Vice President; Meegan Hartfield, Metro District Vice President; Roberta Rudden, Panhandle District Vice President; Bill Walters, Sandhills District Vice President; Jude Otto, Tri-Valley District Vice President; Melinda Schneider, NEA Director; Beverly Johnson, NEA staff; Jim Rea, LEA Staff; Al Koontz, Brian Mikkelsen, Karen Kilgarin, NSEA Staff.

ACTION ITEMS

Motion #1 (Wergin/Rigler) Approve the recommendation of Bob Evnen, a candidate for the State Board of Education. **Motion carried.**

Motion #2 (Torrens/Roggenkamp) Endorse the NASB "Be There" program. **Motion carried.**

Motion #3 (Marks/Serfass) Approve the 2008 NSEA District Election Results. **Motion carried.**

Motion #4 (Freese/Shively) Approve \$1,500 contribution each for White for Legislature and Nantkes for Legislature. **Motion carried.**

Motion #5 (Nutzman/Wergin) Approve charter for Freeman Education Association. **Motion carried.**

Motion #6 (Fulton/Hartman,Leonard) Approve the standing and procedural rules for Delegate Assembly. **Motion carried.**

Motion #7 (Wallman/Widhalm) Contribute \$10,000 to Governor Heineman's campaign for a fundraiser. **Motion carried.**

Motion #8 (Hartman, Leonard/Rigler) Contribute \$5,000 to the Council of State Governments from the NSEA Ballot Fund. **Motion carried.**

Motion #9 (Rigler/Niemoth) Approve the matching funds request from Broken Bow Education Association for \$1,935. **Motion carried.**

Motion #10 (Torrens/Benner) Take a position of support for Delegate Assembly NBI#2. **Motion carried.**

Motion #11 (Olsen/Niemoth) Take a position of support for the amendment to the NSEA Resolution H-2 Arbor Day as worded by Mark Shively. **Motion carried.**

Motion #12 (Marks/Torrens) Take a position of support for Delegate Assembly NBI#3 with the deletion of the words "Ad Hoc." **Motion carried.**

Motion #13 (Niemoth/Roggenkamp) Take a position of support for Delegate Assembly NBI#4 . **Motion carried.**

Motion #14 (Freese/Wallman) Recommend Dennis Van Roekel for NEA President and Lily Eskelsen for NEA Vice President. **Motion carried.**

REPORTS

President Jess Wolf
NEA Director Mark Shively
NEA Director Melinda Schneider
RA Planning Committee Marcia Benner
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
Higher Education Roger Davis
EMAC Broderick Steed
NSEA-Retired Joe Higgins
SEAN Jessica Brauer
ESP Linda Hoffman
RA Planning Marcia Benner

NEXT MEETING

The next Board of Directors meeting will be June 13, 2008, at the Lincoln Education Association offices.

ADJOURNMENT

Meeting was adjourned at 12:05 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER														
April 25, 2008														
Motion Numbers														
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Jess Wolf	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Chelli Olsen	AB	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Eric Hansen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vanessa Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Cindy Serfass	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Carol Krecji	Y	Y	Y											
Tamara Bailey				Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ken Rigler	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Guy Roggenkamp	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
YES	20	21	21	21	21	21	11	21	21	21	21	21	21	21
NO	0	0	0	0	0	0	10	0	0	0	0	0	0	0
ABSENT	1	0	0	0	0	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1. Candidate Recommendation
2. NASB "Be There" Campaign
3. NSEA Election Report
4. PAC Recommendation
5. Charter Request
6. Changes to DA Standing Rules
7. PAC Funding - Special Request
8. Council of State Government Funding Request
9. Broken Bow E.A. Match Funds Request
10. Delegate Assembly NBI #2
11. Delegate Assembly Amendment H-2 Arbor Day
12. Delegate Assembly NBI #3
13. Delegate Assembly NBI #4
14. Support of NEA President & Vice President Candidates

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
June 13, 2008
LEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:40am, Friday, June 13, 2008 at LEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Chelli Olsen, Lincoln
Eric Hansen, Wilber-Clatonia
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Cindy Serfass, Westside
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance

Sandhills

Ken Rigler, Callaway

Tri-Valley

Robert Beck, Benkelman
Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Guy Roggenkamp, Grand Island

SEAN Jessica Brauer, NWU

NSEA-Retired Irene Burnside, Omaha

Higher Ed Roger Davis, UN-K

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

NEA Director Melinda Schneider, SEAN

Vice President Nancy Fulton, Wilber

President Jess Wolf, Hartington

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Capitol District Marcia Benner and Rich Wergin; **Panhandle District** Linda Hartman; **Sandhills District** Marina Garner; **NSEA-Retired** Joe Higgins, Omaha; **EMAC** Broderick Steed, Umoⁿhoⁿ Nation (Macy); **ESP** Linda Hoffman, Ralston

MISSION STATEMENT

The NSEA Mission Statement was read by Jess Wolf.

AGENDA

The agenda was adopted with the following addition: Bylaws and Policy Committee Action; Statement of Common Purpose; Learning Community Questionnaire; and Personnel Committee Recommendations.

MINUTES

Minutes of April 25, 2008 were approved.

FINANCIAL

Financial Statements dated April and May, 2008 and Accounts Payable for April and May, 2008 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Arlene Rea, Lincoln Education Association; Gordon Peeks, Roger Rea, Pam McGeary, and Jenni Absalon, NSEA Board Members-Elect; and Al Koontz, NSEA Staff.

COMMITTEE OF THE WHOLE – Committee of the Whole convened at 10:10a.m. and ended at 11:50a.m.

ACTION ITEMS

MOTION #1 (Fulton for Personnel Committee) Re-employ the management staff of Neal Clayburn, Sheri Jablonski, Larry Scherer, Julie Wolf, Patty Schroer, and Joan Sparks. **Motion carried.**

MOTION #2 (Niemoth/Bailey) The Board of Directors approve the charter request from Central Community College Staff Association. **Motion carried.**

MOTION #3 (Hartman/Freese) To approve the 2008-09 Ad Hoc Committee charges.

RECESS – Board recessed at 12:05 for lunch; reconvened at 12:45.

MOTION #4 (Shively/Widhalm) Board of Directors adopt a position of Opposition to NEA Standing Rule Amendment #1. **Motion carried.**

MOTION #5 (Shively/Widhalm) Board of Directors adopt a position of Opposition to NEA Standing Rule Amendment #2. **Motion carried.**

MOTION #6 (Shively/Widhalm) Board of Directors adopt a position of Support for NEA Standing Rule Amendment #3.. **Motion carried.**

MOTION #7 (Widhalm/Shively) Board of Directors adopt a position of Support for NEA Constitutional Amendment #1. **Motion carried.**

MOTION #8 (Widhalm/Shively) Board of Directors adopts a position of Support for NEA Bylaws Amendment #1A.

MOTION #9 (Marks/Roggenkamp) To substitute a position of No Position. **Motion failed.**

MOTION #10 (Wallman/Marks) Board of Directors adopts a position of Opposition for NEA Bylaws Amendment #1A. **Motion carried.**

MOTION #11 (Widhalm/Shively) Board of Directors adopts a position of Opposition for NEA Bylaws Amendment #1. **Motion carried.**

MOTION #12 (Widhalm/Shively) Board of Directors adopts a position of Support for NEA Bylaws Amendment #2. **Motion carried.**

MOTION #13 (Freese/Rigler) To contribute the recommended amount from the Contingency Fund to Nebraskans United to defeat the affirmative action campaign. **Motion carried.**

MOTION #14 (Widhalm for the Bylaws Committee) That the NSEA Blue Cross-Blue Shield Scholarship be available to all active members seeking graduate credit hours and make the changes in the application form which reflects the addition of ESP members as eligible to receive the scholarship for graduate credit hours. **Motion carried.**

MOTION #15 (Widhalm for the Bylaws Committee) To Change Board Policies: On page 23 of the NSEA Budget and Financial Accountability Policies under the “alcohol consumption policy” that the following be added at the end of the last sentence of paragraph #1 “and other activities approved by NSEA management or the NSEA President.” **Motion carried.**

MOTION #16 (Widhalm for the Bylaws Committee) To change Board Policies: On pages 12 (Board Member Expenses), 13 (Reimbursement for National Travel on Behalf of the NSEA), and 14 (Representative Assembly Expense Reimbursement) of the NSEA Budget and Financial Accountability Policies which pertains to vouchering meal expenses to remove the words “over \$25.” In effect, this will require receipts for all expenses. **Motion carried.**

MOTION #17 (Widhalm for the Bylaws Committee) To change Board Policies: On page 14 of the NSEA Budget and Financial Accountability Policies under Representative Assembly Expense Reimbursement at the end of paragraph one add the following: “Attendance at all NSEA caucuses and RA annual sessions is expected. Failure to do so may result in the forfeiture of expense reimbursement.” **Motion carried.**

MOTION #18 (Widhalm for the Bylaws Committee) To change Board Policies: On page 14 of the NSEA Budget and Financial Accountability Policies under Representative Assembly Expense Reimbursement in the second paragraph delete the word “closest” before airport and substitute “the most economical choice of.” **Motion carried.**

MOTION #19 (Widhalm for the Bylaws Committee) To change Board Policies: On page 14 of the NSEA Budget and Financial Accountability Policies under Representative Assembly Expense Reimbursement in the second paragraph change 30 days to “20 days.” **Motion carried.**

MOTION #20 (Wallman/Niemoth) To wait until the July meeting to discuss the Statement of Common Purpose. **Motion carried on a voice vote.**

MOTION #21 (Torrens/Marks) To approve the Learning Community Coordinating Council Questionnaire. **Motion carried.**

MOTION #22 (Fulton on behalf of Personnel Committee) To approve the organizational flow chart and professional and associate staff assignments for 2008-2009. **Motion carried.**

REPORTS

RA Planning Sean Nutzman
President Jess Wolf
Vice President Nancy Fulton
NEA Directors Mark Shively, Leann Widhalm, Rebecca Marks
NSEA-Retired Irene Burnside
SEAN Jessica Brauer

NEXT MEETING

The next Board of Directors meeting will be July 25, 2008.

ADJOURNMENT

Meeting was adjourned at 3:13p.m..

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER -- June 13, 2008																		
NAME	Motion Numbers																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Jess Wolf	Y	Y	Y	Y	Y	Y	Y		Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y		N	N	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y		N	N	Y	Y	Y	Y	Y	Y	Y	Y
Chelli Olsen	Y	Y	Y	Y	N	Y	Y		N	Y	N	Y	Y	Y	Y	Y	Y	Y
Eric Hansen	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sean Nutzman	Y	Y	Y	Y	N	N			N	Y	N	Y	Y	N	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	N	Y	N	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vanessa Tanderup	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Cindy Serfass	Y	Y	Y	Y	N	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y	Y	Y	Y		N	Y	N	N	Y	Y	N	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	N	Y	Y		Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	N	Y	Y		N	Y	N	Y	Y	Y	Y	Y	Y	Y
Ken Rigler	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	N	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	N	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	20	20	20	20	16	19	19		2	17	16	16	20	18	18	20	20	20
NO	0	0	0	0	4	1	1		18	3	4	4	0	2	2	0	0	0
ABSENT																		
ABSTAIN																		

1. Re-employ management staff
2. Central Community College charter request
3. Ad Hoc Committee charges
4. Oppose NEA SR Amendment 1
5. Oppose NEA SR Amendment 2
6. Support NEA SR Amendment 3
7. Support NEA CA 1
8. Support NEA Bylaws Amendment 1A (See Motion #10.)
9. Substitute Motion of No Position for NEA Bylaws Amendment 1A
10. Oppose NEA Bylaws Amendment 1A
11. Oppose NEA Bylaws Amendment 1
12. Support NEA Bylaws Amendment 2
13. Contribute \$25,000 to Nebraskans United
14. NSEA Policy Amendment – Blue Cross Blue Shield Scholarship
15. NSEA Policy Amendment – Alcohol consumption policy
16. NSEA Policy Amendment – Change in reimbursement policy for Board member expenses
17. NSEA Policy Amendment – NEA RA reimbursement policy. Add sentence regarding attendance requirement at RA.
18. NSEA Policy Amendment – NEA RA reimbursement policy. Add sentence regarding airport choice.

VOTING REGISTER (cont.)

June 13, 2008

NAME	19	21	22
Jess Wolf	Y	Y	Y
Nancy Fulton	Y	Y	Y
Art Tanderup	Y	Y	Y
Mark Shively	Y	Y	Y
Marcia Benner	Y	Y	Y
Rich Wergin	Y	Y	Y
Susan Seeman	Y	Y	Y
Chelli Olsen	Y	Y	Y
Deb Freese	Y	Y	Y
Tracia Blom	Y	Y	Y
Vanessa Tanderup	Y	Y	Y
Becky Torrens	Y	Y	Y
Cindy Serfass	Y	Y	Y
Debra Paris	Y	Y	Y
Deb Wallman	Y	Y	Y
Rebecca Marks	Y	Y	Y
Leonard Hartman	Y	Y	N
Jim Ayres	Y	Y	Y
Robert Beck	Y	Y	Y
Rose Mary Datus	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y
YES	20	20	19
NO	0	0	1
ABSENT			
ABSTAIN			

- 19. NSEA Policy Amendment – Change in reimbursement policy for Board member expenses
- 20. Table discussion on Statement of Common Purpose – voice vote
- 21. Approve Learning Community Coordinating Council questionnaire
- 22. Approve NSEA personnel flow chart

Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION

July 25, 2008
LEA Headquarters, Lincoln, Nebraska

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:33 a.m., Friday, July 25, 2008.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Chelli Olsen, Lincoln
Eric Hansen, Wilber-Clatonia
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Cindy Serfass, Westside
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance

Sandhills

Ken Rigler, Callaway
Marina Garner, Hyannis

Tri-Valley

Robert Beck, Dundy County
Mary Ann Niemoth, Hastings
Guy Roggenkamp, Grand Island

Higher Ed Roger Davis, UN-K

NSEA-Retired Joe Higgins, Omaha

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

SEAN Jessica Brauer, NWU

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

ESP Linda Hoffman, Omaha

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Administrative Assistant Patty Schroer

ABSENT

Panhandle Linda Hartman, Alliance

Tri-Valley Melissa Boutwell, Lexington

NEA Director Melinda Schneider, SEAN

Comptroller Sheri Jablonski

MISSION STATEMENT

The NSEA Mission Statement was read by Rich Wergin.

AGENDA

The agenda was adopted with the clarification that Action Item F would be voted on before Action Item D.

MINUTES

The minutes of June 13, 2008 were approved.

Board of Directors' Minutes, July 27, 2008, Page 2

FINANCIAL

Financial Statements dated June 30, 2008 and Accounts Payable for June, 2008 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Jon Heineman, Lincoln
Gordon Peeks, North Platte
Pam McGeary, Westside
Roger Rea, NSEA-Retired
Jay Sears, NSEA Staff
Al Koontz, NSEA Staff

COMMITTEE OF THE WHOLE – Committee of the Whole convened at 9:45 a.m. and ended at 10:35 a.m. Discussion centered around the dinner meeting with Governor Heineman the evening of Thursday, July 24.

ACTION ITEMS

MOTION #1 (Shively/Davis) Move that the NSEA Board of Directors support the NEA Statement of Common Purpose concerning health care. **Motion carried.**

MOTION #2 (Fulton for Budget Committee) Move that the NSEA Board of Directors approve the 2008-2009 budget as outlined in the budget document. **Motion carried.**

EXECUTIVE SESSION (Fulton/Torrens) – Voice Vote – Convened at 11:05 a.m. and ended (Shively/Niemoth) at 12:25 p.m.

MOTION #3 (Fulton for Personnel Committee) Move that the NSEA Board of Directors accept the Executive Director's end of year appraisal. **Motion carried.**

MOTION #4 (Fulton for Personnel Committee) Move that the NSEA Board of Directors continue to employ Craig R. Christiansen as Executive Director for the 2008-2009 association year. **Motion carried.**

RECESS - The Board recessed at 12:30 for lunch and reconvened at 1:23 p.m.

MOTION #5 (Widhalm/Heese) Move that the NSEA Board of Directors approve the recommendation of Jim Scheer for District 3 State Board of Education. **Motion carried.**

MOTION #6 (Krejci/Bailey) Move that the NSEA Board of Directors approve the recommendation of Rebecca Valdez for District 4 State Board of Education. **Motion carried.**

MOTION #7 (Torrens/Wergin) Move that the NSEA Board of Directors approve the recommended PAC fund expenditures. **Motion carried.**

Board of Directors' Minutes, July 25, 2008, Page 3

MOTION #8 (Freese/Wallman) Move that the NSEA Board of Directors approve the 2008 Election Guidelines-Learning Community Coordinating Council.

MOTION #9 (Marks/Shively) Replace "NSEA Board" with "Metro District" in the last sentence of the first paragraph. **Motion carried.**

Main motion carried as amended.

MOTION #10 (Freese/Wallman) Move that the NSEA co-sponsor the Teacher's Night event at the Durham Museum in the amount not to exceed \$1,500. The money could be taken from the cash reserve. **Motion failed.**

MOTION #11 (Wallman/Freese) Move that the NSEA negotiate with the NSEA-Retired to pay their reimbursement monthly.

MOTION #12 (Higgins/Roggenkamp) Defer to the NSEA/NSEA-Retired Ad Hoc Committee. **Motion failed.**

Main Motion passed.

MOTION #13 (Wallman/Freese) Move that NSEA Management team discuss with staff containing the cost of mileage. **Motion passed.**

MOTION #14 (Nutzman/Wergin) Move to recognize Judy Schwaller for her commitment and dedication to the service of students in the state of Nebraska. **Motion carried.**

REPORTS

ESP – Linda Hoffman

President – Jess Wolf

Vice President – Nancy Fulton

NEA Director – Leann Widhalm for both herself and NEA Director Shively

NEA Director – Rebecca Marks

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Higher Ed – Roger Davis

EMAC – Tamara Bailey

NSEA-Retired – Joe Higgins

SEAN – Melinda Schneider

NEXT MEETING

The next Board of Directors meeting will be September 20, 2008.

Board of Directors' Minutes, July 25, 2008, Page 4

ADJOURNMENT

The meeting adjourned at 4:10 p.m.

Attested,

Jess Wolf, President

Craig R. Christiansen, Executive Director

Respectfully submitted,

Patty Schroer, Administrative Assistant

Board of Directors' Minutes, July 25, 2008, Page 5

VOTING REGISTER
July 25, 2008

NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Wolf, Jess	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Fulton, Nancy	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Shively, Mark	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	AB	AB	AB	AB
Widhalm, Leann	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Benner, Marcia	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y	N	Y	Y
Wergin, Rich	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Olsen, Chelli	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Hansen, Eric	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Freese, Deb	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Blom, Tracia	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Tanderup, Vanessa	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Torrens, Becky	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Serfass, Cindy	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Wallman, Deb	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Marks, Rebecca	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Bailey, Tamara	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hartman, Leonard	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Rigler, Ken	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Beck, Robert	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Niemoth, Mary Ann	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Boutwell, Melissa	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
Roggenkamp, Guy	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
YES	21	21	21	21	21	21	21	21	20	6	20	2	20	20
NO	0	0	0	0	0	0	0	0	1	15	0	18	0	0
ABSENT	1	1	1	1	1	1	1	1	1	1	2	2	2	2
ABSTAIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1. Support NEA Statement of Common Purpose.
2. Approve the 2008-2009 budget.
3. Accept the Executive Director's end of Year appraisal.
4. Continue to employ Craig R. Christiansen as Executive Director for 2008-2009.
5. Approve recommendation of Jim Scheer for District 3 State Board of Education.
6. Approve recommendation of Rebecca Valdez for District 4 State Board of Education.
7. Approve recommended PAC fund expenditures.
8. Approve the 2008 Election Guidelines-Learning Community Coordinating Council.
9. Replace "NSEA Board" with "Metro District".
10. NSEA co-sponsor the "Teacher's Night" event at Durham Museum.
11. NSEA negotiate with NSEA-Retired to pay their reimbursement monthly.
12. Defer to the NSEA/NSEA-Retired Ad Hoc Committee.
13. NSEA Management team discuss with staff containing cost of mileage.
14. Recognize Judy Schwaller for her commitment and dedication of service.

