

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
September 7, 2013
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 11:22a.m., Saturday, September 7, 2013 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Daniel Ross, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Carolyn Campbell, Bayard (left at 11:20)

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Gordon Peeks, North Platte
Deb Gnuse, Grand Island
Dennis Batterman, Imperial
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

NSEA-Retired Roger Rea, Omaha

SEAN Tommie Leaders, UNO

EMAC Ginger Rogers, Bellevue

ESP Gerald Hopp, Falls City

Executive Director Craig R. Christiansen

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Metro Janis Elliott, Bellevue

Higher Education Joan Trimpey, Metro Comm. Coll

Associate Executive Director Neal Clayburn

INSTALLATION OF OFFICERS AND CERTIFICATES OF ELECTION

Installation of newly elected and re-elected Board members was held earlier in the day. Certificates of Election were also presented for the following Board of Directors' Members

Jenni Absalon, NEA Director
Linda Freye, Capitol District
Jen Yoder, Capitol District
Susan Stake, Capitol District
David Shrader, Elkhorn District
Doug Sheppard, Elkhorn District
Tracia Blom, Elkhorn District
Maddie Fennell, Metro District
Paul Schulte, Metro District
Becky Torrens, Metro District
Pat McLaughlin, Panhandle District
Bill Walters, Sandhills District
Deb Gnuse, Tri-Valley District
Dennis Batterman, Tri-Valley District
Michelle Carter, Tri-Valley District
Tommie Leaders, SEAN
Ginger Rogers, EMAC
Gerald Hopp, ESP

AGENDA

The agenda was adopted with the following change:
Action Item H – Proposed Consideration of EHA Change

MISSION STATEMENT

The NSEA Mission Statement was read by Tracia Blom.

MINUTES

Minutes of July 26 were approved as printed.

FINANCIAL

Financial Statements dated July and August 2013 and Accounts Payable for July and August 2013 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitor was: Brian Mikkelsen, NSEA Staff.

ACTION ITEMS

LEGAL REVIEW COMMITTEE

President Fulton called for nominations for three positions on the Legal Review Committee. Nominated were Daniel Ross, Becky Torrens and David Shrader. Ross, Torrens and Shrader were elected by acclamation

BUDGET COMMITTEE

District appointees to the Budget Committee are as follows:

Capitol – Linda Freye	Panhandle – Carolyn Campbell
Elkhorn – David Shrader	Sandhills – ML Lehman
Metro – Alan Bone	Tri-Valley – Gordon Peeks

President Fulton called for nominations for two Members-at-Large on the Budget Committee. Nominated were: Susan Stake, Tracia Blom, Tommie Leaders and Ginger Rogers. Balloting was conducting and Susan Stake and Tommie Leaders were elected.

MOTION #1 (Fennell/Shrader) Approve the 2013-2014 committee appointments. **Motion carried.**

MOTION #2 (Schulte/Peeks) Approve recommended matching fund request from Kearney Education Association. **Motion carried.**

MOTION #3 (Absalon/Torrens) Approve recommended changes to the NSEA Guidelines for Recommendation of Gubernatorial, Legislative, State Board of Education, and UNL Regents Candidates. **Motion carried.**

MOTION #4 (Shrader/Sheppard) Approve the 2014-2015 NSEA Board meeting schedule. **Motion carried.**

EXECUTIVE SESSION – Board moved into Executive Session at 1:05p.m. Reconvened in regular session at 1:16p.m.

MOTION #5 (Torrens for Personnel Committee) Accept the Executive Director's recommendation to hire Matthew Pittman as a Uni-Serv Director. **Motion carried.**

MOTION #6 (Torrens for Personnel Committee) Direct the Executive Director to thank NSEA staff for all their professionalism and willingness to take on expanded work assignments during this period of transition as new UniServ staff have been hired. **Motion carried.**

MOTION #7 (Heineman/Absalon) NSEA Board request EHA investigates the feasibility of adding domestic partner benefits and/or plus one benefits and report their findings to the NSEA Board of Directors

SUBSTITUTE MOTION (Fennell/Torrens) Director the NSEA representation on the EHA Board to actively promote the inclusion of domestic partner and/or plus one benefits through the EHA Plan.
Substitute Motion carried.

MAIN MOTION #8 AS SUBSTITUTED. **Motion carried.**

REPORTS

President Nancy Fulton
Vice President Leann Widhalm
NEA Director John Heineman
NEA Director Jenni Absalon
Executive Director Craig R. Christiansen
Comptroller Sheri Jablonski
EMAC Ginger Rogers
NSEA-Retired Roger Rea
SEAN Tommie Leaders
ESP Gerald Hopp

NEXT MEETING

The next Board of Directors meeting will be October 26, 2013.

ADJOURNMENT

Meeting was adjourned at 2:40p.m.

Attested,

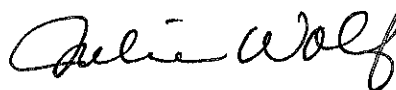


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully Submitted,



Julie Wolf, Administrative Assistant

VOTING REGISTER – September 7, 2013								
NAME	Motion Numbers							
	1	2	3	4	5	6	7	8
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	N	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Ab	Ab	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y	Y	Y	Y
YES	20	20	21	20	21	21	21	21
NO	0	0	0	1	0	0	0	0
ABSENT	1	1	0	0	0	0	0	0
ABSTAIN								

1. 2013-2014 NSEA Committee Appointments
2. Approve matching funds request from Kearney Education Association
3. Approve recommended changes to Election Guidelines
4. Approve 2014-2015 Meeting Dates
5. Approve hiring of Matthew Pittman
6. Direct thank you to be sent to NSEA Staff
7. Proposed consideration of EHA change
8. Substitute motion on consideration of EHA change

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
October 26, 2013
NSEA Building**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 11:35 a.m., Saturday, October 26, 2013.

PRESENT

Capitol

Linda Freye, Lincoln
Daniel Ross, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard

Panhandle

Carolyn Campbell, Bayard

Sandhills

ML Lehman, ESU #16

Tri-Valley

Gordon Peeks, North Platte
Deb Gnuse, Grand Island
Dennis Batterman, Imperial
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

NSEA-Retired Roger Rea, Omaha

Higher Ed Joan Trimpey, Metro CC

SEAN Katie Bennett, Wayne State College

EMAC Ginger Rogers, Omaha

ESP Gerald Hopp, Falls City

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

Elkhorn

Tiffany Heese, Winnebago

Metro

Maddie Fennell, Omaha

Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance

Sandhills

Bill Walters, O'Neill

SEAN

Tommie Leaders, UNO

RELATIONAL ORGANIZING TRAINING (9:00-10:00 a.m.)

Field Directors Carol Hicks, Rich Wergin and Mike Wiesen held a training sessions for the Board of Directors.

RECOMMENDATION OF ELECTED REPRESENTATIVES DISCUSSION (10:00-11:30 a.m.)

Karen Kilgarin and Brian Mikkelsen provided history and led a discussion on the process of recommending elected representatives.

AGENDA

The agenda was adopted with the following addition:
Action Item G – Bylaws Committee Recommendation

MISSION STATEMENT

The NSEA Mission Statement was read by Alan Bone, Metro District.

Board of Directors' Minutes, October 26, 2013, Page 2

MINUTES

The minutes of September 7, 2013 were approved as printed.

FINANCIAL

Financial Statements dated September 30, 2013 and Accounts Payable for September 2013 and the September 30, 2013 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

COMMITTEE OF THE WHOLE

Sheri Jablonski gave a report on State Financial Profiles (NEA data).

LUNCH – 11:45 a.m. – 12: 35 p.m.

EXECUTIVE SESSION – the Board went into Executive Session at 12:35 p.m. The Board exited Executive Session at 1:35 p.m.

ACTION ITEMS

MOTION #1 (Shrader/Edquist) Move that the NSEA Board of Directors approve, by resolution 1) the amendment to the 2013-2016 Agreement for Legal Services and (2) the 2013-2014 Fee Agreement between Norby & Wade LLP, a Nebraska partnership, and the Nebraska State Education Association, a Nebraska non-profit corporation. **Motion carried.**

MOTION #2 (Rasmussen on behalf of GR Committee) Move that the NSEA Board of Directors approve the 2014 State Legislative Questionnaire.

MOTION #3 (Hopp/Gordon) Move that the NSEA Board of Directors amend Question #18 to include "... including transportation, custodial and maintenance, paraprofessional, security, technical, skilled trades, health and student, clerical and food". **Motion failed.**

Main Motion Carried.

MOTION #4 (Rasmussen on behalf of GR Committee) Move that the NSEA Board of Directors approve the 2014 State Board of Education Questionnaire. **Motion carried.**

MOTION #5 (Rasmussen on behalf of GR Committee) Move that the NSEA Board of Directors approve the 2014 State Board of Regents Questionnaire. **Motion carried.**

MOTION #6 (Rasmussen on behalf of GR Committee) Move that the NSEA Board of Directors approve the 2014 Gubernatorial Questionnaire. **Motion carried.**

MOTION #7 (Schulte/Peeks) Move that the NSEA Board of Directors approve the matching funds request from Springfield-Platteview Education Association. **Motion carried.**

MOTION #8 (Widhalm on behalf of Bylaws Committee) Move that the NSEA Board of Directors approve the changes to the NSEA Policies in Chapter 4 and Chapter 10. **Motion carried.**

Board of Directors' Minutes, October 26, 2013, Page 3

REPORTS

President Nancy Fulton
Vice President Leann Widhalm
NEA Director John Heineman
NEA Director Jenni Absalon
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
District Presidents Susan Stake
EMAC Ginger Rogers
NSEA-Retired Roger Rea
Higher Ed Joan Trimpey
SEAN Katie Bennett
ESP Gerald Hopp
PERB Jan Elliott

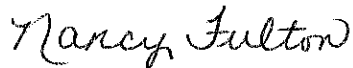
NEXT MEETING

The next Board of Directors meeting will be November 23, 2013.


ADJOURNMENT

The meeting adjourned at 3:06 p.m.

Attested,



Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully submitted,



Patty Schroer, Administrative Assistant

VOTING REGISTER October 26, 2013

NAME	1	2	3	4	5	6	7	8
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	N	Y	Y	Y	Y	Y
Linda Freye	Y	Y	N	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	N	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	N	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	N	Y	Y	Y	Y	Y
David Shrader	Y	Y	N	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	N	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	N	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	N	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	N	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	N	Y	Y	Y	Y	Y
Carolyn Campbell	Y	Y	N	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	N	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	N	Y	Y	Y	Y	Y
YES	20	20	6	20	20	20	20	20
NO	0	0	14	0	0	0	0	0
ABSENT	0	0	0	0	0	0	0	0

1. Approve name change amendment regarding Norby & Wade LLP.
2. Approve the 2014 State Legislative Questionnaire.
3. Amend Question #18 of the 2014 State Legislative Questionnaire.
4. Approve the 2014 State Board of Education Questionnaire.
5. Approve the 2014 State Board of Regents Questionnaire.
6. Approve the 2014 Gubernatorial Questionnaire.
7. Approve matching funds request from Springfield-Platteview E.A.
8. Approve changes to NSEA Policies, Chapters 4 and 10.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
November 23, 2013
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:34a.m., Saturday, November 23, 2013 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Daniel Ross, Lincoln (arrived at 9:40a.m.)
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnegago
Doug Sheppard, Fremont

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside (left at 12:00p.m.)
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Carolyn Campbell, Bayard

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Gordon Peeks, North Platte
Deb Gnuse, Grand Island
Dennis Batterman, Imperial
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director Jenni Absalon, Lincoln (arrived 9:55a.m.)

NSEA-Retired Tom Black, West Point

SEAN Tommie Leaders, UNO

EMAC Ginger Rogers, Bellevue

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

NEA Director John Heineman

Elkhorn Tracia Blom, South Sioux City

Metro Marsha Edquist, Millard

NSEA-Retired Roger Rea, Omaha

Higher Education Joan Trimpey, Metro Comm. Coll

ESP Gerald Hopp, Falls City

AGENDA

The agenda was adopted with the following change: Action Item D – Personnel Committee Recommendation

MISSION STATEMENT

The NSEA Mission Statement was read by Pat McLaughlin.

MINUTES

Minutes of October 26, 2013 were approved as printed.

FINANCIAL

Financial Statements dated October 2013, Accounts Payable for October, 2013, and Summary of NSEA Children's Fund for October, 2013, were reviewed and filed for audit.

COMMITTEE OF THE WHOLE

- Report of the auditors – Robyn Devore, Abby Dobson, BKD
- Investment Review – Forrest Anderson, Morgan Stanley
- Legislative Preview – Jason Hayes, NSEA Staff
- NEA Governance Review – Jenni Absalon

EXECUTIVE SESSION – Board moved into Executive Session at 11:15p.m. Reconvened in regular session at 11:55p.m.

ACTION ITEMS

MOTION #1 (Walters/Lehman) The NSEA Board accepts the 2012-2013 Audit of the Nebraska State Education Association. **Motion carried.**

MOTION #2 (Shrader/Heese) The NSEA Board of Directors take a position of “No action” on the management letter comment regarding the significant deficiencies noted for the segregation of duties of the comptroller and accounting support employee. NSEA management will continue to monitor this situation and evaluate from year to year the risks of the position versus the cost to add another staff position to mitigate this risk. NSEA management will continue to look for other compensating controls to help in this area. **Motion carried.**

MOTION #3 (Widhalm/Absalon) To accept the Legislative Agenda as written with added language at the end of first bullet point: “with a focus on stabilizing state aid.” **Motion carried.**

MOTION #4 (Rasmussen/Yoder) To accept the 2013 Minority Involvement Plan as presented. **Motion carried.**

MOTION #5 (Torrens for Personnel Committee) Accept the recommendation of the Personnel Committee regarding three growth goals for the Executive Director for the association year. **Motion carried.**

REPORTS

President Nancy Fulton

Vice President Leann Widhalm

NEA Director Jenni Absalon

Executive Director Craig R. Christiansen

MOTION # (Fennell/Torrens) To reopen action items on the agenda. **Motion carried on a voice vote.**

MOTION #6 (Fennell/Torrens) The NSEA Board directs the Executive Director to choose one title for field staff and have it uniformly applied across the association. **Motion carried.**

REPORTS (cont.)

Associate Executive Director Neal Clayburn

District Presidents

EMAC Ginger Rogers

NSEA-Retired Tom Black

SEAN Tommie Leaders

ESP report is on the NSEA Board website

PERB Janis Elliott

NEXT MEETING

The next Board of Directors meeting will be January 25, 2014.

ADJOURNMENT

Meeting was adjourned at 2:55p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER --						
NAME	Motion Numbers					
	1	2	3	4	5	6
Nancy Fulton	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	N
Linda Freye	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y
Alan Bone	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.
Paul Schulte	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y	Y
YES	19	19	19	19	19	18
NO	0	0	0	0	0	1
ABSENT	1	1	1	1	1	1
ABSTAIN						

1. Accept 2012-2013 audit.
2. Take formal position regarding audit management letter
3. Approve 2014 Legislative Agenda
4. Accept 2013 Minority Involvement Plan
5. Accept recommendation of Personnel Committee
6. Title for NSEA field staff

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
January 25, 2014
NSEA Headquarters, Lincoln, NE**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 8:49 a.m., Saturday, January 25, 2014, at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Daniel Ross, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Carolyn Campbell, Bayard (left at 2:30 p.m.)

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Gordon Peeks, North Platte
Deb Gnuse, Grand Island
Dennis Batterman, Imperial

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

SEAN Tommie Leaders, UNO

NSEA-R Roger Rea, Omaha

ESP Gerald Hopp, Falls City

Higher Education Joan Trimpey, Metro Comm. Coll.

Executive Director Craig R. Christiansen (left at 10:30 a.m.)

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT

Metro District Maddie Fennell, Omaha

Tri-Valley District Michelle Carter, Grand Island

EMAC Ginger Rogers, Bellevue

AGENDA

The agenda was adopted with flexibility adding Action Item F – DA Planning; and possible Action Item G – RA Planning.

MINUTES

Minutes of November 23, 2013, were approved with the correction of the date for the next meeting.

FINANCIAL

Financial Statements dated November 30, 2013, and December 31, 2013, and Accounts Payable for November and December 2013, and the NSEA Children's Fund Summary of Account dated November 30, 2013, and December 31, 2013, were reviewed and filed for audit.

AUDIENCE TO MEMBERS

NSEA staff Karen Kilgarin, Jason Hayes, Al Koontz, Cathy Schapmann, Jay Sears, and Larry Scherer.

EXECUTIVE SESSION

Board moved into Executive Session at 8:56 a.m. Reconvened in regular session at 10:00 a.m.

COMMITTEE OF THE WHOLE

- Current Education Legislation – Senator Sullivan, Education Committee Chair
- Legislative Update – Jason Hayes, NSEA Staff
- Teacher Effectiveness – Jay Sears, NSEA Staff

ACTION ITEMS

Motion #1 (Bone/Rasmussen) Review and accept the NSEA 2012 IRS Form 990 Tax Return. **Motion carried.**

Motion #2 (Peeks/Rasmussen) Review and accept the NSEA PAC 2012 IRS Form 990 Tax Return. **Motion carried.**

Motion #3 (Blom/Peeks) Approve the revised HRA Plan document. **Motion carried.**

Motion #4 (Absalon/Rasmussen) Approve the early recommendation of Senators Bob Krist and Burke Harr for the 2014 elections. **Motion carried.**

Motion #5 (Lehman/Absalon) Approve the early recommendation of Pat Timm and Molly O'Holleran for the 2014 State Board of Education elections. **Motion carried.**

Motion #6 (Torrens on behalf of the Personnel Committee) Approve the employment of Judith Roach and Mandy Faripour Peterson as Organizational Specialists. **Motion carried.**

Motion #7 (Torrens on behalf of the Personnel Committee) Amend Board Policy 8.12 Personnel Committee, paragraph two, by adding “and two NSEA Board members from the Personnel Committee. The two NSEA Board members on the negotiations team will be elected from the Personnel Committee by the Board” after the word “Comptroller” in the first sentence.

President Fulton ruled this motion out of order due to language in the Negotiated Agreement.

Motion #8 (Schulte/Bone) Amend Board Policy 8.12 Personnel Committee, paragraph two, to read: The Association's bargaining team shall include the President, the chair of the Personnel Committee, the Executive Director, the Associate Executive Director, and one NSEA Board member from the Personnel Committee. The NSEA Board member on the negotiations team will be elected from the Personnel Committee by the Board. **Motion carried.**

Motion #9 (Torrens on behalf of the Personnel Committee) Approve the transfer of Marlene Wehrbein from Metro South Organizational Specialist to Omaha Education Association Organizational Specialist. **Motion carried.**

Motion #10 (Widhalm on behalf of the Bylaws Committee) Amend Board Policy 4.14 Quorum, first paragraph, by adding “at a regularly scheduled meeting” to the end of the first sentence. **Motion carried.**

Motion #11 (Widhalm on behalf of the Bylaws Committee) Amend Board Policy 8.12 Board Committees, by adding “standing” to the title and deleting the third sentence in the first paragraph that lists the standing committees. **Motion carried.**

Motion #12 (Widhalm on behalf of Bylaws Committee) Amend Board Policy by replacing all references to UniServ with Organizational Specialist or Field Staff, except when applied to NEA UniServ delivery services. **Motion carried.**

Motion #13 (Widhalm on behalf of Bylaws Committee) Recommend to the 2014 DA delegates to amend NSEA Bylaws Article III, Section 13, Board of Directors, by deleting the current sentence and adding “A majority of all voting members of the NSEA Board will constitute a quorum for the purpose of conducting office Board business at a regularly scheduled meeting. A two-thirds majority of the total voting members of the Board will constitute a quorum for the purpose of conducting official Board business at a meeting other than a regular meeting.” **Motion carried.**

Motion #14 (Absalon on behalf of the DA Planning Committee) Move that the 2017 Delegate Assembly be held in Lincoln in conjunction with NSEA’s Sesquicentennial. **Motion carried.**

Motion #15 (Gnuse on behalf of RA Planning Committee) Move to set the RA delegate fee at \$120. **Motion carried.**

Motion #16 (Gnuse on behalf of RA Planning Committee) Move to set the delegate allowance for the 2014 RA at \$1150. **Motion carried.**

Motion #17 (Gnuse on behalf of RA Planning Committee) Move that Joan Sparks or Julie Wolf make all plane reservations for state delegates traveling to RA, with the President granting exceptions. **Motion carried.**

Motion #18 (Gnuse on behalf of RA Planning Committee) Move that beginning after the 2014 RA, state delegates that turn in vouchers after the 20-day deadline will receive only airfare and hotel costs up front the following year. They will receive the remainder of their stipend once their voucher and receipts are completed and turned in. It must be turned in before the end of the fiscal year to be reimbursed. **Motion carried.**

REPORTS

President Nancy Fulton

Vice President LeannWidhalm

NEA Director John Heineman

NEA Director Jenni Absalon

Associate Executive Director Neal Clayburn

District Presidents Susan Stake

Higher Education Joan Trimpey

NSEA-Retired Roger Rea

SEAN Tommie Leaders

ESP Gerald Hopp

PERB Janis Elliott

NEXT MEETING

The next Board of Directors meeting will be on March 1, 2014.

ADJOURNMENT

Meeting was adjourned at 3:17 p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER
January 25, 2014

NAME	Motion Numbers																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Nancy Fulton	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	21	21	21	21	21	21		16	21	21	21	21	21	21	21	21	21	21
NO	0	0	0	0	0	0		5	0	0	0	0	0	0	0	0	0	0
ABSENT																		
ABSTAIN																		

1. Review & accept 2012 NSEA tax return
2. Review & accept 2012 NSEA PAC tax return
3. Approve revised HRA Plan document
4. Approve early senator recommendations
5. Approve early State Board of Education recommendations
6. Approve Organizational Specialist employment
7. Amend Board policy 8.12
8. Amend Board policy 8.12
9. Approve Organizational Specialist transfer
10. Amend Board policy 4.14
11. Amend Board policy 8.12
12. Amend Board policies
13. Amend Bylaws Article III, Section 13
14. Approve 2017 DA location
15. Set RA delegate fee
16. Set RA state delegate allowance
17. RA state delegate airfare policy
18. RA state delegate reimbursement policy

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
March 1, 2014
NSEA Headquarters, Lincoln, NE**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:32 a.m., Saturday, March 1, 2014, at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago
Doug Sheppard, Fremont

Metro

Janis Elliott, Bellevue (left at 11:50 a.m.)
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Carolyn Campbell, Bayard

Sandhills

Bill Walters, O'Neill

Tri-Valley

Gordon Peeks, North Platte
Deb Gnuse, Grand Island

Michelle Carter, Grand Island (left at 12:30 p.m.)

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln (left at 11:40 a.m.)

NEA Director Jenni Absalon, Lincoln

SEAN Tommie Leaders, UNO

NSEA-R Roger Rea, Omaha

Higher Education Joan Trimpey, Metro Comm. Coll.

ESP Gerald Hopp, Falls City

EMAC Ginger Rogers, Bellevue

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT

Capitol District Daniel Ross, Lincoln; Jen Yoder, Lincoln

Elkhorn District Tracia Blom, South Sioux City

Sandhills District ML Lehman, ESU #16

Tri-Valley District Dennis Batterman, Imperial

AGENDA

The agenda was adopted with flexibility with Budget and Bylaws additions.

MINUTES

Minutes of January 25, 2014, were approved as printed.

FINANCIAL

Financial Statements dated January 31, 2014, Accounts Payable for January 2014, and the NSEA Children's Fund Summary of Account dated January 31, 2014, were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Stephanie Patsalis, California Casualty; NSEA staff Cathy Schapmann, Jason Hayes, Jay Sears, and Brian Mikkelsen.

COMMITTEE OF THE WHOLE

- PAC Recommendations – Brian Mikkelsen
- Governor's Recommendation Timeline – Nancy Fulton
- Legislative Update – Jason Hayes
- Nebraska State Student Standards Ad Hoc Committee Report – Linda Freye and Jay Sears
- Membership Report – Neal Clayburn

EXECUTIVE SESSION

Board moved into Executive Session at 1:21 p.m. Reconvened in regular session at 2:31 p.m.

ACTION ITEMS

Motion #1 (Campbell/McLaughlin) Rescind the action taken at the January 25, 2014, board meeting to change the bargaining committee by removing the comptroller and replacing with an individual from the Personnel Committee. **Motion failed.**

Negotiations Committee President Fulton called for nominations of individuals from the Personnel Committee to serve on the Negotiations Committee. Jenni Absalon was nominated and elected by acclamation.

Motion #2 (Widhalm/Budget Committee) Set the governance mileage to the IRS rate effective September 1, 2014. **Motion carried.**

Motion #3 (Widhalm/Budget Committee) Recommend to the Delegate Assembly the dues amounts as outlined in the Strategic Planning & Budget document for the 2014-2015 Association year. This reflects a \$4.00 increase for full-time active members, a 1.05% increase. **Motion carried.**

Motion #4 (Peeks/Edquist) Approve the Delegate Assembly Standing Rules with changes. **Motion carried.**

Motion #5 (Fennell/Rasmussen) Adopt the recommended member-to-Board-member ratio of one Board member for every 1227 NSEA members for the 2014-2015 Association year. **Motion carried.**

Motion #6 (Absalon/Leaders) Approve the \$3,000 matching funds request from the Hastings Education Association. **Motion carried.**

Motion #7 (Rasmussen/Schulte) Approve the recommended PAC budget. **Motion carried.**

Motion #8 (Freye/McLaughlin) Accept the Ad Hoc Committee report on State Standards. **Motion carried.**

Motion #9 (Widhalm on behalf of the Executive Committee) Approve the request of Maureen Nickels to campaign for and, if elected, serve on the Nebraska State Board of Education. **Motion carried.**

Motion #10 (Widhalm on behalf of the Bylaws Committee) Amend Board Policy 5.14 Governance Expenses, first paragraph, by adding "The RA Convention Coordinators will make all airline reservations for state delegates unless the President grants an exception." A new paragraph will be added: "State delegates that submit vouchers after the 20-day deadline will receive only airfare and hotel costs in advance

the following year if still a state delegate. Then they will receive the remainder of their travel allowance once vouchers and itemized receipts are submitted.” A new paragraph will be added: “Completed vouchers and all required supporting documents must be submitted by the end of the fiscal year to be reimbursed.” **Motion carried.**

Motion #11 (Absalon on behalf of the Delegate Assembly Committee) Move the 2016 Delegate Assembly from April 29-30 to April 8-9 at the Lincoln Embassy Suites. **Motion carried.**

Motion #12 (Absalon on behalf of Delegate Assembly Committee) Set the 2017 Delegate Assembly for April 21-22 at the Lincoln Cornhusker Marriott. **Motion carried.**

Motion #13 (Torrens/Bone) Adjourn the meeting following all action items. **Motion carried by voice vote.**

NEXT MEETING

The next Board of Directors meeting will be on April 11, 2014.

ADJOURNMENT

Meeting was adjourned at 3:25 p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER													
March 1, 2014													
Motion Numbers													
NAME	1	2	3	4	5	6	7	8	9	10	11	12	
Nancy Fulton	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Jenni Absalon	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Linda Freye	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Deb Rasmussen	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Susan Stake	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Ab.	Y	Y	
Doug Sheppard	N	Y	Y	Y	Y	Y	Y	Y	Y	Ab.	Ab.	Y	
Maddie Fennell	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Alan Bone	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Paul Schulte	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Marsha Edquist	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Becky Torrens	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Pat McLaughlin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Bill Walters	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Gordon Peeks	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Deb Gnuse	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
YES	5	18	18	18	18	18	18	18	18	16	17	18	
NO	13	0	0	0	0	0	0	0	0	0	0	0	
ABSENT	0	0	0	0	0	0	0	0	0	2	1	0	
ABSTAIN													

1. Recind Bargaining Committee Action
2. Set governance mileage
3. Recommend dues amount
4. Approve DA Standing Rules and changes
5. Adopt membership compliance ratio
6. Approve Hastings E. A. matching funds request
7. Approve PAC budget
8. Accept Ad Hoc Committee report
9. Approve personnel request
10. Amend Board policy 5.14
11. Amend 2016 Delegate Assembly date
12. Set 2017 Delegate Assembly date and location
13. Adjourn the meeting – voice vote

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
April 11, 2014
Younes Conference Center**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 10:45 a.m., Friday, April 18, 2014, at the Younes Conference Center, Kearney, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Daniel Ross, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Carolyn Campbell, Bayard

Sandhills

ML Lehman, ESU #16

Tri-Valley

Gordon Peeks, North Platte
Deb Gnuse, Grand Island
Dennis Batterman, Imperial
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

SEAN Jacob Zeiss, Wayne State College

NSEA-R Tom Black, West Point

Higher Ed Joan Trimpey, Metro Comm. College

EMAC Ginger Rogers, Bellevue

ESP Gerald Hopp, Falls City

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT

Elkhorn District Tiffany Heese, Winnebago

Sandhills District Bill Walters, O'Neill

AGENDA

The agenda was adopted as printed with the addition of the Personnel Committee Report and Action Item H2 – Minimum Wage Campaign.

MISSION STATEMENT

The NSEA Mission Statement was read by Susan Stake, Capitol District.

MINUTES

Minutes of March 1 and March 25, 2014, were approved as printed.

FINANCIAL

Financial Statements dated February 28 and March 31, 2014, Accounts Payable for March and April 2014, and the NSEA Children's Fund Summary of Account dated February 28 and March 31, 2014, were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors included: Sarah Brown, Capitol District Vice President; Gwen Smith, Elkhorn District Vice President; Roberta Rudden, Panhandle District Vice President; Robert Beck, NSEA-Retired member; Jason Hayes, Al Koontz and Brian Mikkelsen, NSEA Staff; Roger Rea, NSEA-Retired (2:05 p.m.).

COMMITTEE OF THE WHOLE

The Committee of the Whole, which convened at 10:53 a.m. and ended at 11:35 a.m., included a Legislative update from Jason Hayes and a PAC recommendation from Brian Mikkelsen.

ACTION ITEMS

Motion #1 (Peeks/Rasmussen) Approve the recommended 2014-2015 Professional Staff Assignments. **Motion carried.**

Motion #2 (Shrader/Rasmussen) Move that the NSEA Board of Directors certify the 2014 NSEA Election Results. **Motion carried.**

Motion #3 (Absalon/Heineman) Take a position of support for NEA Standing Rule Amendment 2. **Motion carried.**

Motion #4 (Heineman/Absalon) Take a position of support for NEA Standing Rule Amendment 3. **Motion carried.**

Motion #5 (Absalon/Heineman) Take a position of support for NEA Standing Rule Amendment 4. **Motion carried.**

Motion #6 (Heineman/Absalon) Take a position of opposition for NEA Standing Rule Amendment 5. **Motion carried.**

Motion #7 (Absalon/Heineman) Take a position of opposition for NEA Standing Rule Amendment 6. **Motion carried.**

Motion #8 (Absalon/Heineman) Take a position of support for NEA Standing Rule Amendment 8. **Motion failed.**

Motion #9 (Bone/Gnuse) Take a position of opposition for NEA Standing Rule Amendment 8. **Motion carried.**

Motion #10 (Absalon/Heineman) Take a position of opposition for NEA Standing Rule Amendment 9. **Motion carried.**

Motion #11 (Fennell/Rasmussen) Approve \$3,000 matching funds request for Columbus Education Association. **Motion carried.**

Motion#12 (Lehman/Bone) Approve \$500 matching funds request from South Platte Education Association. **Motion carried.**

Motion #13 (Bone/Peeks) Approve \$500 direct grant request for Thayer Central Education Association. **Motion carried.**

Motion#14 (Fennell/Absalon) Approve \$500 direct grant request of Humphrey Education Association. **Motion carried.**

Motion #15 (Shrader/Bone) Approve Maureen Nickels and Bob Meyers as the recommended candidates for the State Board of Education. **Motion carried.**

Motion #16 (Fennell/Torrens) Approve the recommended PAC contributions for the Governor's race as outlined in the document. **Motion carried.**

Motion #17 (Fennell/Batterman) Approve to give up to the suggested amount from the Ballot Contingency Fund for the minimum wage campaign. **Motion carried.**

Motion #18 (Fennell/Bone) Approve to give \$250 to the National Teachers Hall of Fame from 5.12 Academic & Allied Association line item. **Motion carried.**

Motion #19 (Widhalm on behalf of the Bylaws Committee) Take a position of opposition for proposed Bylaw Amendment #2 to the Delegate Assembly from the NSEA Board. **Motion carried.**

Motion #20 (Widhalm on behalf of the Bylaws Committee) Take a position of opposition for proposed Bylaw Amendment #3 to the Delegate Assembly from the NSEA Board. **Motion carried.**

Motion #21 (Torrens/Gnuse) Amend Delegate Assembly NBI 2014-5 to take out "seek funding to" in the first sentence.

(Ross/Friendly Amendment) Delete "to" and replace it with "and" in the first sentence. Sentence will read "The NSEA leadership will seek funding and conduct a series of focus groups to further explore strategies for increasing and sustaining ethnic and minority leadership at the state, district, and local levels of the Association." **Motion carried.**

Motion #22 (Schulte/Edquist) Take a position of support for NBI 2014-5 as amended. **Motion carried.**

Motion #23 (Schulte/Edquist) Take a position of support of NBI 2014-6 to the Delegate Assembly from the NSEA Board. **Motion carried.**

Motion #24 (Fennell/Torrens) Take a position of support of NBI 2014-7 to the Delegate Assembly from the NSEA Board that states: The DA directs the NSEA's Government Relations Team to cause the creation of bills that would create an Education Trust Fund (like legislation introduced in 2014) to be reintroduced for consideration in the 2015 session of the legislature. **Motion carried.**

REPORTS

President Nancy Fulton

Vice-President Leann Widhalm

REPORTS

NEA Director John Heineman

NEA Director Jenni Absalon

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

EMAC Ginger Rogers

NSEA-Retired Roger Rea

SEAN Jacob Zeiss

ESP Gerald Hopp

PERB Janis Elliott

Personnel Committee Becky Torrens

NEXT MEETING

The next Board of Directors meeting will be on June 6, 2014.

ADJOURNMENT

Meeting was adjourned at 2:58 p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER																								
April 11, 2014																								
Motion Numbers																								
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dennis Battermar	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	21	21	21	21	21	21	21	7	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21
NO	0	0	0	0	0	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ABSENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

- | | |
|---|--|
| <ol style="list-style-type: none"> 1. Approve Professional Staff Assignments 2. Certify 2014 NSEA Election Results 3. Support NEA Standing Rules Amendment 2 4. Support NEA Standing Rules Amendment 3 5. Support NEA Standing Rules Amendment 4 6. Oppose NEA Standing Rules Amendment 5 7. Oppose NEA Standing Rules Amendment 6 8. Support NEA Standing Rules Amendment 8 9. Oppose NEA Standing Rules Amendment 8 10. Oppose NEA Standing Rules Amendment 9 11. Approve matching funds request from Columbus E.A. 12. Approve matching funds request from South Platte E.A. | <ol style="list-style-type: none"> 13. Approve direct grant request from Thayer Central E.A. 14. Approve direct grant request from Humphrey E.A. 15. Support State Board of Education Candidates 16. Approve PAC Contributions for Governor's Race 17. Approve funding for Minimum Wage Campaign 18. Approve funding for National Teacher's Hall of Fame 19. Oppose DA Bylaw Amendment 2 20. Oppose DA Bylaw Amendment 3 21. Amend DA NBI 2014-5 22. Support DA NBI 2014-5 with Amendments 23. Support DA NBI 2014-6 24. Support DA NBI 2014-7 |
|---|--|

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
June 6, 2014
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:35a.m., Friday, June 6, 2014 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Daniel Ross, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Carolyn Campbell, Bayard

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Gordon Peeks, North Platte
Deb Gnuse, Grand Island
Dennis Batterman, Imperial
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Benson, Lincoln

NSEA-Retired Roger Rea, Omaha

EMAC Ed Ventura, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

SEAN Tommie Leaders

Higher Education Joan Trimpey, Metro Community College

EMAC Ginger Rogers, Bellevue

ESP Gerald Hopp, Falls City

AGENDA

The agenda was adopted with reports from the Personnel Committee and the Resolutions Committee.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited. At the request of the Sandhills Districts there was a moment of silence in honor of the Greatest Generation on June 6, 2014 – the 70th anniversary of D-Day, and in memory of the last Code-Talker who died this week.

MISSION STATEMENT

The NSEA Mission Statement was read by Tiffany Heese, Elkhorn District

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Rita Bennett, Lincoln; Dan Spatzierath, Mitchell; Melissa Boutwell, Lexington; Marina Garner, Hyannis; and Brian Mikkelsen, Cathy Schapmann, and Mike Wiesen, NSEA Staff.

MINUTES

Minutes of April 11, 2014 were approved as printed.

FINANCIAL

Financial Statements dated April, May and June, 2014 and Accounts Payable for April, May and June, 2014 were reviewed and filed for audit.

COMMITTEE OF THE WHOLE – Primary election results and discussion with Brian Mikkelsen. Millennial Focus Group report with Neal Clayburn.

LUNCH – 12:15p.m. to 1:20p.m.

EXECUTIVE SESSION

The Board moved into Executive Session at 1:24p.m. They reconvened in regular session at 1:56p.m.

ACTION ITEMS

MOTION #1 (Benson/Heineman) To recommend that the Board take a position of Opposition for NEA Constitutional Amendment #1. **Motion carried.**

MOTION #2 (Benson/Heineman) To recommend that the Board take a position of Support for NEA Constitutional Amendment #2. **Motion carried.**

MOTION #3 (Heineman/Benson) To recommend that the Board take a position of Opposition for NEA Bylaw Amendment #1. **Motion carried.**

MOTION #4 (Heineman/Benson) To recommend that the Board take a position of Opposition for NEA Standing Rules Amendment #10. **Motion carried.**

MOTION #5 (Benson/Heineman) To recommend that the Board take a position of Opposition for New Business Item #2014-1. **Motion carried.**

MOTION #6 (Rea/Torrens) To recommend that the Board take a position of Opposition for NEA Standing Rules Amendment #7. **Motion carried.**

MOTION #7 (Fennell/Yoder) Change the dates of the 2016 Delegate Assembly to April 15-16, 2016. **Motion carried.**

MOTION #8 (Fennell/Blom) Approve recommended PAC expenditures. **Motion carried.**

MOTION #9 (Fennell/Lehman) Approve recommended PAC amount for Minimum Wage ballot initiative. **Motion carried.**

MOTION #10 (Rasmussen/Schulte) Approve the charter name change for the Riverside Education Association (formerly members from Spalding and Cedar Rapids). **Motion carried.**

REPORTS

President Nancy Fulton

Vice President Leann Widhalm

NEA Director John Heineman

NEA Director Jenni Benson

Executive Director Craig R. Christiansen

REPORTS (cont.)

Associate Executive Director Neal Clayburn
District Presidents Susan Stake and Bill Walters
EMAC Eddie Ventura
NSEA-Retired Roger Rea
PERB Jan Elliott
Personnel Committee Becky Torrens
Resolutions Committee Tracia Blom

RETIREMENT RECOGNITION

Plaques were given to each retiring member of the Board of Directors in recognition of their service to NSEA.

NEXT MEETING

The next Board of Directors meeting will be by WebEx on Friday, July 25.

ADJOURNMENT

Meeting was adjourned at 3:50p.m.

Attested,



Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully Submitted,



Julie Wolf, Administrative Assistant

VOTING REGISTER – June 6, 2014										
Motion Numbers										
NAME	1	2	3	4	5	6	7	8	9	10
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Benson	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jan Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	N	Y	Y	Y	Y	Y
Alan Bone	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	21	20	21	21	20	21	21	21	21	21
NO	0	1	0	0	1	0	0	0	0	0
ABSENT										
ABSTAIN										

1. NEA Constitutional Amendment #1
2. NEA Constitutional Amendment #2
3. NEA Bylaw Amendment #1
4. NEA Standing Rules Amendment #10
5. New Business Item #2014-1
6. NEA Standing Rules Amendment #7
7. Dates for 2016 Delegate Assembly
8. PAC Request Approval
9. Ballot Initiative Expenditure
10. Riverside Education Association Charter name change

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
July 25, 2014
WebEx**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:38 a.m., Friday, July 25, 2014.

PRESENT

Capitol

Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance

Sandhills

ML Lehman, ESU #16

Tri-Valley

Gordon Peeks, North Platte
Deb Gnuse, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Benson, Lincoln

NSEA-Retired Roger Rea, Omaha

Higher Ed Joan Trimpey, Metro CC

EMAC Ed Ventura, Omaha

ESP Gerald Hopp, Falls City

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

Capitol

Linda Freye, Lincoln
Daniel Ross, Lincoln

Elkhorn

Tiffany Heese, Winnebago

Metro

Alan Bone, Westside
Marsha Edquist, Millard

Panhandle

Carolyn Campbell, Bayard

Sandhills

Bill Walters, O'Neill

Tri-Valley

Dennis Batterman, Imperial
Michelle Carter, Grand Island

EMAC

Ginger Rogers, Omaha

SEAN

Tommie Leaders, UNO

AGENDA

The agenda was adopted as printed.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Rita Bennett, Lincoln; Dan Spatzierath, Mitchell; and David Witt, Hastings.

MINUTES

The minutes of June 6, 2014 and July 1, 2014 were approved as printed.

FINANCIAL

Financial Statements dated June 30, 2014 and Accounts Payable for June 2014 and the June 30, 2014 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

Board of Directors' Minutes, July 25, 2014, Page 2

ACTION ITEMS

MOTION #1 (Rasmussen/Torrens) Approve the charter for Laurel-Concord-Coleridge E.A. (due to merger). Motion carried.

REPORTS

President Nancy Fulton

Vice President Leann Widhalm

NEA Director John Heineman

NEA Director Jenni Benson

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Higher Ed Joan Trimpey

NSEA-Retired Roger Rea

SEAN Paul Schulte

PERB Jan Elliott

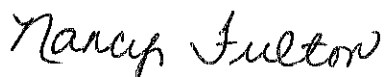
NEXT MEETING

The next Board of Directors meeting will be August 23, 2014.

ADJOURNMENT

The meeting adjourned at 10:48 a.m.

Attested,

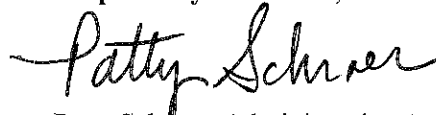


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully submitted,



Patty Schroer, Administrative Assistant

VOTING REGISTER
July 25, 2014

NAME	1
Nancy Fulton	Y
Leann Widhalm	Y
John Heineman	Y
Jenni Benson	Y
Deb Rasmussen	Y
Jen Yoder	Y
Susan Stake	Y
David Shrader	Y
Doug Sheppard	Y
Tracia Blom	Y
Janis Elliott	Y
Maddie Fennell	Y
Paul Schulte	Y
Becky Torrens	Y
Pat McLaughlin	Y
ML Lehman	Y
Gordon Peeks	Y
Deb Gnuse	Y
YES	18
NO	0
ABSENT	0

1. Approve charter request for Laurel-Concord-Coleridge E.A.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
August 23, 2014
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

A special meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:30a.m., Saturday, August 23, 2014 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln (arrived at 9:35a.m.)
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago
Doug Sheppard, Fremont

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance

Sandhills

ML Lehman, ESU #16

Tri-Valley

Dennis Batterman, Imperial
Melissa Boutwell, Lexington
David Witt, Hastings
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Jenni Benson, Lincoln

NEA Director Deb Gnuse, Grand Island

NSEA-Retired Roger Rea, Omaha

Higher Education Joan Trimpey, Metro Comm. Coll.

EMAC Ed Ventura, Omaha

ESP Gerald Hopp, Falls City (left at 1:15p.m.)

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

NEA Director John Heineman, Lincoln

Elkhorn District Tracia Blom, South Sioux City

Metro District Marsha Edquist, Millard

Panhandle District Dan Spatzierath, Mitchell

Sandhills District Bill Walters, O'Neill

SEAN Jacob Zeiss, Wayne State College

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

INSTALLATION OF OFFICERS AND CERTIFICATES OF ELECTION

Installation of newly elected, re-elected and appointed Board members was held earlier in the day. Certificates of Election were also presented for the following Board of Directors' members

Nancy Fulton, President
Jenni Benson, Vice President
Deb Gnuse, NEA Director
Rita Bennett, Capitol District
David Shrader, Elkhorn District
Alan Bone, Metro District

Dennis Batterman, Tri-Valley District
Melissa Boutwell, Tri-Valley District
David Witt, Tri-Valley District
Roger Rea, NSEA-Retired
Edward Ventura, EMAC
Gerald Hopp, ESP

AGENDA

The agenda was adopted.

MISSION STATEMENT

The NSEA Mission Statement was read by Janis Elliott, Metro District

MINUTES

Minutes of the July 25, 2014 WebEx and voting register from Grand Island E.A. funding request were approved as printed.

FINANCIAL

Financial Statements dated July, 2014 and Accounts Payable for July, 2014 were reviewed and filed for audit.

EXECUTIVE SESSION

The Board moved into Executive Session at 10:00a.m. They reconvened in regular session at 1:08p.m.

LUNCH – 1:08p.m. to 1:30p.m.

ACTION ITEMS

MOTION #1 (Fennell/Rasmussen) Approve committee recommendation of David Domina for U.S. Senate. **Motion carried unanimously.**

MOTION #2 (Schulte/Bone) Approve committee recommendation of Brad Ashford for U.S. Congressional District 2. **Motion carried unanimously.**

MOTION #3 (Torrens/Benson) Recommend that NSEA Board ratify the tentative agreement between the NSEA Board and the Nebraska Staff Association for 2014-2016. **Motion carried unanimously.**

MOTION #4 (Fennell/Elliott) Personnel Committee shall work with the Bylaws Committee to review the approved contract between the NSA and the NSEA Board of Directors to develop potential Board policy changes regarding the decision-making of the Board and the Executive Director regarding staffing practice. **Motion carried unanimously.**

NEXT MEETING

The next Board of Directors meeting will be held Saturday, September 13, 2014.

ADJOURNMENT

Meeting was adjourned at 1:50p.m.

Attested,

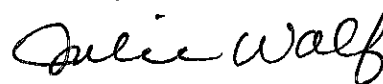


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully Submitted,



Julie Wolf, Administrative Assistant

VOTING REGISTER – August 23, 2014				
Motion Numbers				
NAME	1	2	3	4
Nancy Fulton	Y	Y	Y	Y
Jenni Benson	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y
Rita Bennett	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y
Jan Elliott	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y
David Witt	Y	Y	Y	Y
YES	20	20	20	20
NO	0	0	0	0
ABSENT				
ABSTAIN				

1. U.S.Senate Recommendation
2. Congressional District 2 Recommendation
3. Ratification of NSEA/NSA Negotiated Agreement
4. Personnel and Bylaws Committees develop policy changes