

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
September 10, 2011
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 12:55p.m., Saturday, September 10, 2011 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Tammy Schafer, Lincoln
Daniel Ross, Lincoln
Marcia Benner, Lincoln
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Vernon Miller, Umoⁿhoⁿ Nation (Macy)
Tiffany Heese, Winnebago

Higher Education

Christopher Waddle, Central Com. Coll.
Roger Davis, UNK

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Molly Erickson, Millard
Alan Bone, Westside
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Melissa Boutwell, Lexington
Robert Beck, Dundy Co./Stratton
Dan Schiefelbein, Doniphan-Trumbull

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

SEAN Patrick White, Hastings College

NSEA-Retired Roger Rea, Omaha

EMAC Tracy Hartman-Bradley, Omaha

ESP Rebecca Marks, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Tri-Valley Gordon Peeks, North Platte

MISSION STATEMENT

The NSEA Mission Statement was read by Susan Stake.

CERTIFICATES OF ELECTION

Certificates of Election were presented earlier for Board of Directors' Members.

Nancy Fulton, NSEA President
Leann Widhalm, NSEA Vice President
John Heineman, NEA Director
Jenni Absalon, NEA Director
Daniel Ross, Capitol District
Marcia Benner, Capitol District
Susan Stake, Capitol District President
Vernon Miller, Elkhorn District
Tiffany Heese, Elkhorn District President
Molly Erickson, Metro District
Alan Bone, Metro District
Paul Schulte, Metro District
Becky Torrens, Metro District President
Linda Hartman, Panhandle District
Bill Walters, Sandhills District President
Gordon Peeks, Tri-Valley District

Robert Beck, Tri-Valley District
Dan Schiefelbein, Tri-Valley District President
Roger Rea, NSEA-Retired
Patrick White, SEAN
Tracy Hartman-Bradley, EMAC
Rebecca Marks, ESP

AGENDA

The agenda was adopted as printed.

MINUTES

Minutes of July 29 were approved as printed.

FINANCIAL

Financial Statements dated July and August 2011 and Accounts Payable for July and August 2011 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Al Koontz, Brian Mikkelsen, and Jerry Hoffman, NSEA Staff.

COMMITTEE OF THE WHOLE – Legislative and political climate discussion by Jerry Hoffman and Brian Mikkelsen.

ACTION ITEMS

LEGAL REVIEW COMMITTEE

President Fulton called for nominations for three positions on the Legal Review Committee. Nominated were Becky Torrens, Susan Stake, Tiffany Heese, and Christopher Waddle. Susan Stake declined the nomination. Becky Torrens, Tiffany Heese, and Christopher Waddle were elected by acclamation.

BUDGET COMMITTEE

District appointees to the Budget Committee are as follows:

Capitol – Tammy Schafer	Panhandle – Leonard Hartman
Elkhorn – Tracia Blom	Sandhills – ML Lehman
Higher Ed – Christopher Waddle	Tri-Valley – Gordon Peeks
Metro – Alan Bone	

President Fulton called for nominations for two Members-at-Large on the Budget Committee. Nominated were: Roger Davis, Daniel Ross, David Shrader, and Rebecca Marks. Balloting was conducted and Daniel Ross and David Shrader were elected.

MOTION #1 (Leonard Hartman/Shrader) Approve 2011-2012 NSEA Committee appointments as presented. **Motion carried.**

MOTION #2 (Fennell/Blom) Approve the 2012-2013 NSEA Board meeting schedule. **Motion carried.**

MOTION #3 (Erickson/Schulte) Approve matching funds request from the Millard Education Association. **Motion carried.**

MOTION #4 (Torrens/Fennell) Approve matching funds request from the Weeping Water Education Association. **Motion carried.**

MOTION #5 (Shrader/Heese) Approve matching funds request from the Columbus Education Association. **Motion carried.**

MOTION #6 (Absalon/Marks) Approve the 2012 Legislative Questionnaire.

MOTION #7 (Torrens/Fennell) To postpone a decision regarding the 2012 State Legislative Questionnaire until the October NSEA Board meeting. **Motion carried.**

MOTION #8 (Heineman for the Interview Committee) Recommend Ben Nelson for the 2012 U.S. Senate to the NEA PAC Council. **Motion carried.**

MOTION #9 (Widhalm/Shrader) Authorize the following individuals to make transactions and perform maintenance on the trading account for NSEA Deferred Compensation Plan held at Smith Hayes Financial Services – Sheri Jablonski, Plan Administrator; Craig R. Christiansen, Secretary. **Motion carried.**

REPORTS

- President** Nancy Fulton
- Vice President** Leann Widhalm
- NEA Director** John Heineman
- NEA Director** Jenni Absalon
- Executive Director** Craig R. Christiansen
- Associate Executive Director** Neal Clayburn
- EMAC** Tracy Hartman-Bradley
- NSEA-Retired** Roger Rea
- SEAN** Patrick White
- PERB** Janis Elliott

NEXT MEETING

The next Board of Directors meeting will be October 15, 2011.

ADJOURNMENT

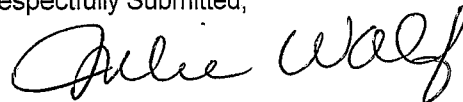
Meeting was adjourned at 4:29p.m.

Attested,

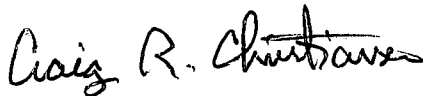


Nancy Fulton, President

Respectfully Submitted,



Julie Wolf, Administrative Assistant



Craig R. Christiansen, Executive Director

VOTING REGISTER – September 10, 2011									
NAME	Motion Numbers								
	1	2	3	4	5	6	7	8	9
Nancy Fulton	Y	Y	Y	Y	Y		Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y		Y	Y	Y
John Heineman	Y	Y	Y	Y	Y		Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y		Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y		Y	Y	Y
Tammy Schafer	Y	Y	Y	Y	Y		Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y		Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y		Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y		Y	Y	Y
David Shrader	Y	Y	Y	Y	Y		Y	Y	Y
Vernon Miller	Y	Y	Y	Y	Y		Y	Y	Y
Christopher Waddle	Y	Y	Y	Y	Y		Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y		Y	Y	Y
Jan Elliott	Y	Y	Y	Y	Y		Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y		Y	Y	Y
Molly Erickson	Y	Y	Y	Y	Y		Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y		Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y		Y	Y	Y
Linda Hartman	Y	Y	Y	Y	Y		Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y		Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y		Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y		Y	Y	Y
Dan Schiefelbein	Y	Y	Y	Y	Y		Y	Y	Y
YES	22	22	22	22	22		22	22	22
NO	0	0	0	0	0		0	0	0
ABSENT	0	0	0	0	0		0	0	0
ABSTAIN	0	0	0	0	0		0	0	0

1. 2011-2012 NSEA Committee Appointments
2. 2012-2013 Meeting Dates
3. Millard Education Association Matching Funds
4. Weeping Water Education Association Matching Funds
5. Columbus Education Association Matching Funds
6. 2012 Legislative Questionnaire
7. Table Motion #6 until October Board meeting
8. Ben Nelson for Senate in 2012
9. Corporate Banking Resolution

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
October 15, 2011
NSEA Headquarters**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 10:00 a.m., Saturday, October 15, 2011.

PRESENT

Capitol

Linda Freye, Lincoln
Tammy Schafer, Lincoln
Daniel Ross, Lincoln
Marcia Benner, Lincoln
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Vernon Miller, Umo^{ho} Nation (Macy)

Higher Ed

Christopher Waddle, Central CC
Joan Trimpey, Metro CC

Metro

Maddie Fennell, Omaha
Molly Erickson, Millard
Alan Bone, Westside
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton
Dan Schiefelbein, Doniphan-Trumbull

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

NSEA-Retired Roger Rea, Omaha

EMAC Tracy Hartman-Bradley, Omaha

SEAN Patrick White, Hastings College

ESP Rebecca Marks, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

Elkhorn Tiffany Heese, Winnebago

Metro Janis Elliott, Bellevue

Higher Ed Roger Davis, UN-K

Sandhills Bill Walters, O'Neill

NSEA MISSION STATEMENT

The NSEA Mission Statement was read by Tracia Blom, Elkhorn District.

CERTIFICATE OF ELECTION

Gordon Peeks, Tri-Valley District, received his Certificate of Election.

AGENDA

The agenda was adjusted to move Action Item G to follow Action Item C.

MINUTES

The minutes of September 10, 2011 were approved with one correction, Gordon Peeks did not receive his Certificate of Election at the September Board meeting. Minutes stand as corrected.

FINANCIAL

Financial Statements dated September 30, 2011, Accounts Payable for September 2011 and the September 30, 2011 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

Board of Directors' Minutes, October 15, 2011, Page 2

AUDIENCE TO MEMBERS

Princess Moss, NEA Executive Board Member, Virginia
Al Koontz, NSEA Staff
Jerry Hoffman, NSEA Staff
Larry Scherer, NSEA Staff
Karen Kilgarin, NSEA Staff

COMMITTEE OF THE WHOLE

Budget Presentation – Sheri Jablonski, NSEA Comptroller, presented State Financial Profiles from NEA on NSEA's current financial status.

Communications Department Update – Karen Kilgarin updated the NSEA Board regarding the NEA Grant that Metro District received for radio spots, etc. and a general update from the Communication Department.

Government Relations Department Update – Jerry Hoffman updated the NSEA Board on GR Team's travels throughout the state to meet with each State Senator before the Legislative Session begins and a general update of Legislative issues.

Collective Bargaining & Research Department Update – Neal Clayburn and Larry Scherer gave an update on the implementation of LB 397. NSEA staff has been working with the Iowa State Education Association as Iowa has already implemented similar legislation. Neal explained NSEA's plan to centralize the bargaining unit recognition process and data collection process. The Board was also updated on the "EHA Premium Holiday".

Neal Clayburn reported on the current status of the 2011-2012 NSEA Membership numbers.

LUNCH - 12:00 – 1:06 p.m.

ACTION ITEMS

MOTION #1 – Tabled from June Board Meeting. (Absalon/Marks) Approve the 2012 Legislative Questionnaire. **Motion carried.**

MOTION #2 (Blom/Schafer) Approve the 2012 State Board of Education Questionnaire. **Motion carried.**

MOTION #3 (Waddle/Lehman) Approve the 2012 Board of Regents Questionnaire. **Motion carried.**

MOTION #4 (Widhalm on behalf of the Budget Committee) Move on behalf of the Budget Committee that the NSEA Board accept the recommendation of the Memorandum of Understanding on the EHA Holiday Premium with the NSA Staff. **Motion carried.**

EXECUTIVE SESSION - Board moved into Executive Session at 1:24 p.m. Reconvened in regular session at 1:55 p.m.

Board of Directors' Minutes, October 15, 2011, Page 3

MOTION #5 (Widhalm on behalf of the Budget Committee) Move on behalf of the Budget Committee to accept the proposed recommended budget cuts for the 2011-2012 budget year. **Motion carried.**

MOTION #6 (Fennell/Hartman-Bradley) Approve any additional unexpected revenue, for instance by VOICE advertising, shall result in the reinstatement of funding to EMAC and then to other committees. **Motion carried.**

MOTION #7 (Peeks/Lehman) Approve the charter request from the North Platte Para-Educators. **Motion carried.**

MOTION #8 (Beck/Peeks) Approve a direct grant for \$500 to the Adams Central Education Association for a bond issue. **Motion carried.**

MOTION #9 (Torrens/Schulte) Approve a matching funds request for \$500 to the Elkhorn Education Association. **Motion carried.**

MOTION #10 (Linda Hartman/Schafer) Approve a matching funds request for \$500 to the York Education Association. **Motion carried.**

REPORTS

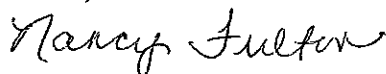
President Nancy Fulton
Vice President Leann Widhalm
NEA Director John Heineman
NEA Director Jenni Absalon
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
District Presidents Susan Stake
EMAC Tracy Hartman-Bradley
Higher Ed Academy Joan Trimpey
NSEA-Retired Roger Rea
SEAN Patrick White
ESP Rebecca Marks

MOTION #11 (Torrens/Fennell) Metro District requests that the NSEA GR Committee pay \$25 per person to send three NSEA-Retired members to the Platte Institute to be held October 19 from the Political Action budget. **Motion carried.**

ADJOURNMENT

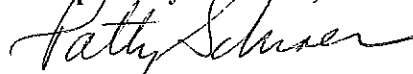
The meeting adjourned at 3:25 p.m.

Attested,

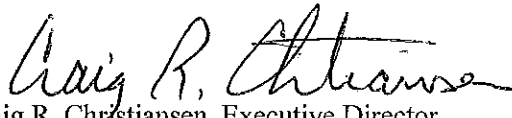


Nancy Fulton, President

Respectfully submitted,



Patty Schroer, Administrative Assistant



Craig R. Christiansen, Executive Director

Board of Directors' Minutes, October 15, 2011, Page 4

VOTING REGISTER
October 15, 2011

NAME	1	2	3	4	5	6	7	8	9	10	11
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tammy Schafer	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	N	Y	Y	Y	N	Y
Marcia Benner	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Tracia Blom	Y	Y	Y	Y	Y	N	Y	Y	Y	N	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vernon Miller	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Christopher Waddle	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y
Janis Elliott	A	A	A	A	A	A	A	A	A	A	A
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Molly Erickson	A	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	A	Y	Y	Y	Y	N	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Hartman	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y
ML Lehman	A	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Melissa Boutwell	Y	Y	Y	Y	Y	N	Y	Y	Y	N	Y
Gordon Peeks	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y
YES	19	22	22	22	22	14	22	22	22	17	22
NO	0	0	0	0	0	8	0	0	0	5	0
ABSTAIN	0	0	0	0	0	0	0	0	0	0	0
ABSENT	4	1	1	1	1	1	1	1	1	1	1

1. Approve the 2012 Legislative Questionnaire.
2. Approve the 2012 State Board of education Questionnaire.
3. Approve the 2012 Board of Regents Questionnaire.
4. Accept the recommendation of the Memorandum of Understanding on the EHA Holiday Premium with the NSA Staff.
5. Accept the proposed recommended budget cuts for the 2011-2012 budget year
6. Accept recommendation of reinstatement of EMAC/Committees funding.
7. Approve the charter request from the North Platte Para-Educators.
8. Approve a direct grant for \$500 to the Adams Central Education Association for a bond issue.
9. Approve a matching funds request for \$500 to the Elkhorn Education Association.
10. Approve a matching funds request for \$500 to the York Education Association.
11. Send three NSEA-Retired members to the Platte Institute.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
December 3, 2011
NSEA Headquarters**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:30 a.m., Saturday, December 3, 2011.

PRESENT

Capitol

Linda Freye, Lincoln
Tammy Schafer, Lincoln
Daniel Ross, Lincoln
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Vernon Miller, Umo"ho" Nation (Macy)
Tiffany Heese, Winnebago

Higher Ed

Christopher Waddle, Central CC
Roger Davis, UN-K

Metro

Janis Elliott, Bellevue
Molly Erickson, Millard
Alan Bone, Westside
Becky Torrens, Elkhorn

Sandhills

ML Lehman, ESU #16

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton
Dan Schiefelbein, Doniphan-Trumbull

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NSEA-Retired Roger Rea, Omaha

EMAC Tracy Hartman-Bradley, Omaha

SEAN Patrick White, Hastings College

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

NEA Director Jenni Absalon, Lincoln

Capitol Marcia Benner, Lincoln

Metro Maddie Fennell, Omaha; Paul Schulte, Millard

Panhandle Linda Hartman, Alliance; Leonard Hartman, Alliance

Sandhills Bill Walters, O'Neill

ESP Rebecca Marks, Omaha

AGENDA

The agenda was adopted with additional report "n.", Personnel Committee and a possible Action Item G from Product Endorsement.

NSEA MISSION STATEMENT

The NSEA Mission Statement was read by Roger Davis, Higher Ed District.

MINUTES

The minutes of October 15, 2011 were approved.

FINANCIAL

Financial Statements dated October 31, 2011 and November 30, 2011, Accounts Payable for October, 2011 and November, 2011 and the October 31, 2011 and November 30, 2011 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

Board of Directors' Minutes, December 3, 2011, Page 2

AUDIENCE TO MEMBERS

Karen Kilgarin, NSEA Staff

Jerry Hoffman, NSEA Staff

Al Koontz, NSEA Staff

COMMITTEE OF THE WHOLE began at 9:36 a.m.

Communications Department Update – Karen Kilgarin shared the new television and radio ads with the NSEA Board.

NSEA Audit – Jamie Johnson, Engagement Manager, BKD LLP, presented information regarding the NSEA Audit.

Government Relations Department Update – Jerry Hoffman updated the NSEA Board on GR and Legislative issues.

Brian Mikkelsen updated the NSEA Board on the 2012 Early Candidate Recommendation.

COMMITTEE OF THE WHOLE ended at 10:40 a.m.

EXECUTIVE SESSION - Board moved into Executive Session at 10:40 a.m. Reconvened in regular session at 12:00 noon

LUNCH - 12:00 – 1:05 p.m.

ACTION ITEMS

MOTION #1 (Widhalm/Shrader) Approve acceptance of the NSEA Audit Report. **Motion carried.**

MOTION #2 (Torrens/Heese) Approve Local Association name change from Sherman Co. Teachers Association to Litchfield Education Association. **Motion carried.**

MOTION #3 (Bone/Schafer) Approve the 2011-2012 Minority Involvement Plan. **Motion carried.**

MOTION #4 (Erickson/Torrens) Approve Paul Schulte to attend the NEA Board meeting in February as an NSEA Board member. **Motion failed.**

MOTION #5 (Widhalm on behalf of the GR Committee) Accept the proposed 2012 NSEA Legislative Agenda on behalf of the GR Committee. **Motion carried.**

MOTION #6 (Shrader/Peeks) Approve up to \$5,000 of PAC funds for each recommended candidate following District approval. **Motion carried.**

MOTION #7 (Erickson on behalf of RA Committee) Approve the allowance rate over the eight days of RA at \$1,200 to pay for hotel and meals, but excluding travel expenses. **Motion carried.**

Board of Directors' Minutes, December 3, 2011, Page 3

MOTION #8 (Erickson for RA Planning Committee) Approve the delegate fee at \$120 per delegate for the 2012 RA in Washington, DC. **Motion carried.**

REPORTS

President Nancy Fulton

Vice President Leann Widhalm

NEA Director John Heineman

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

District Presidents Tiffany Heese

EMAC Tracy Hartman-Bradley

Higher Ed Academy Roger Davis

NSEA-Retired Roger Rea

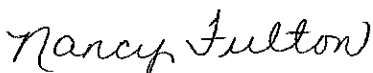
SEAN Patrick White

ESP Rebecca Marks (via email message)

ADJOURNMENT

The meeting adjourned at 3:25 p.m.

Attested,



Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully submitted,



Patty Schroer, Administrative Assistant

Board of Directors' Minutes, December 3, 2011, Page 4

VOTING REGISTER December 3, 2011								
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NAME	1	2	3	4	5	6	7	8
Nancy Fulton	Y	Y	Y	N	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	N	Y	Y	Y	Y
John Heineman	Y	Y	Y	N	Y	Y	Y	Y
Jenni Absalon	A	A	A	A	A	A	A	A
Linda Freye	Y	Y	Y	N	Y	Y	Y	Y
Tammy Schafer	Y	Y	Y	N	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	N	Y	Y	Y	Y
Marcia Benner	A	A	A	A	A	A	A	A
Susan Stake	Y	Y	Y	N	Y	Y	Y	Y
Tracia Blom	A	A	A	A	A	A	A	A
David Shrader	Y	Y	Y	N	Y	Y	Y	Y
Vernon Miller	Y	Y	Y	N	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	N	Y	Y	Y	Y
Christopher Waddle	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	A	A	A	A	A	A	A	A
Molly Erickson	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	A	A	A	A	A	A	A	A
Linda Hartman	A	A	A	A	A	A	A	A
ML Lehman	Y	Y	Y	N	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	N	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	N	Y	Y	Y	Y
Robert Beck	Y	Y	Y	N	Y	Y	Y	Y
YES	19	19	19	5	19	19	19	19
NO	0	0	0	14	0	0	0	0
ABSTAIN	0	0	0	0	0	0	0	0
ABSENT	6	6	6	6	6	6	6	6

1. Approve the NSEA Audit.
2. Approve name change from Sherman Co. Teachers Association to Litchfield E.A.
3. Approve the 2011-2012 Minority Involvement Plan.
4. Approve Paul Schulte travel request.
5. Accept proposed 2012 NSEA Legislative Agenda.
6. Approve \$5,000 of PAC funds for recommended candidates.
7. Approve 2012 RA delegate allowance.
8. Approve 2012 RA delegate fee.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
January 28, 2012
NSEA Headquarters**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 8:00 a.m., Saturday, January 28, 2012.

PRESENT

Capitol

Linda Freye, Lincoln
Tammy Schafer, Lincoln
Daniel Ross, Lincoln
Marcia Benner, Lincoln
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Tiffany Heese, Winnebago

Higher Ed

Christopher Waddle, Central CC
Roger Davis, UN-K

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Molly Erickson, Millard
Alan Bone, Westside
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

Dan Schiefelbein, Doniphan-Trumbull

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

NSEA-Retired Roger Rea, Omaha

EMAC Tracy Hartman-Bradley, Omaha

SEAN Patrick White, Hastings College

ESP Rebecca Marks, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

Elkhorn Vernon Miller, Umo"ho" Nation (Macy)

ENGAGING TECHNOLOGIES

David DeLay from Engaging Technologies was present to introduce an audience response system. All Board members were assigned a "clicker" to use for voting during the Board meeting.

NSEA MISSION STATEMENT

The NSEA Mission Statement was read by Alan Bone, Metro District.

AGENDA

The agenda was adopted as printed.

MINUTES

The minutes of December 3, 2011 were approved as printed. The December 15-29, 2011 Telephone Poll Questions were also approved as printed.

FINANCIAL

Financial Statements dated December 31, 2011, Accounts Payable for December 2011 and the December 31, 2011 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

Board of Directors' Minutes, January 28, 2012, Page 2

AUDIENCE TO MEMBERS

Larry Scherer, NSEA Staff
Karen Kilgarin, NSEA Staff
Jerry Hoffman, NSEA Staff

ACTION ITEMS

MOTION #1 (Torrens/Peeks) Approve the filing of the 2010 NSEA Tax Returns as presented. **Motion carried.**

MOTION #2 (Torrens for Personnel Committee) Recommend acceptance of the Executive Director's evaluation. **Motion carried.**

MOTION #3 (Torrens for Personnel Committee) Recommend the 2012-2013 Management Employee Salaries as outlined. **Motion carried.**

MOTION #4 (Shrader/Heese) Move the approval of the name change from Wheeler Central Teachers Association to Wheeler Central Education Association. **Motion carried.**

MOTION #5 (Peeks/Blom) Approve direct grant request from Fillmore Central Education Association. **Motion carried.**

REPORTS

NEA COMMISSION ON EFFECTIVE TEACHERS AND TEACHING – Maddie Fennell reported on the Commission's Report and NEA's Three Point Plan for Education Report.

NEA WOMEN'S LEADERSHIP – Tracia Blom reported on her recent presentation at WRLC.

COMMITTEE OF THE WHOLE

Bargaining Goals – Larry Scherer updated the Board on recent bargaining information.


GRC Update – Jerry Hoffman and Karen Kilgarin updated the Board on recent activity of the Government Relations Department.

EXECUTIVE SESSION - Board moved into Executive Session at 9:44 a.m. and reconvened in regular session at 10:53a.m.

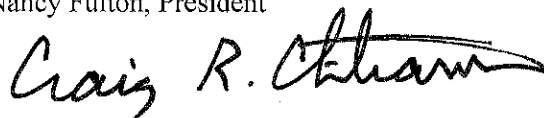
ADJOURNMENT

The meeting adjourned at 10:53 a.m.

Attested,

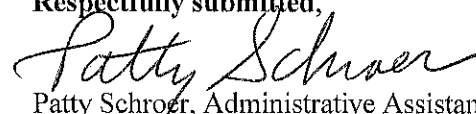


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully submitted,



Patty Schroer, Administrative Assistant

Board of Directors' Minutes, January 28, 2012, Page 3

VOTING REGISTER
January 28, 2012

NAME	1	2	3	4	5
Nancy Fulton	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y
Tammy Schafer	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y
Vernon Miller	A	A	A	A	A
Tiffany Heese	Y	Y	Y	Y	Y
Christopher Waddle	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y
Molly Erickson	y	Y	Y	Y	Y
Alan Bone	A	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y
Linda Hartman	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y
YES	22	22	22	22	22
NO	0	0	0	0	0
ABSTAIN	0	0	0	0	0
ABSENT	1	1	1	1	1

1. Approve filing of 2010 NSEA Tax Returns.
2. Recommend acceptance of Executive Director's evaluations
3. Recommend 2012-2013 Management salary amounts.
4. Approve name change for Wheeler Central Education Association.
5. Approve direct grant request from Fillmore Central Education Association.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
February 18, 2012
WebEx**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 10:06 a.m., Saturday, February 18, 2012, by WebEx.

PRESENT

Capitol

Linda Freye, Lincoln
Tammy Schafer, Lincoln
Marcia Benner, Lincoln
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Vernon Miller, Umoⁿ hoⁿ Nation
Tiffany Heese, Winnebago

Higher Education

Roger Davis, UNK

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Molly Erickson, Millard
Alan Bone, Westside
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

Dan Schiefelbein, Doniphan-Trumbull

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

NSEA-Retired Roger Rea, Omaha

ESP Rebecca Marks, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT

Capitol Daniel Ross, Lincoln

Higher Ed Joan Trimpey, Metro CC

Sandhills Bill Walters, O'Neill

SEAN Patrick White, Hastings College

EMAC Tracy Hartman-Bradley

AGENDA

The agenda was modified to delete the Personnel Committee Action Item, add the Personnel Committee to the Reports, and add the Review of the Children's Fund.

MINUTES

Minutes of January 28, 2012, were approved.

FINANCIAL

Financial Statements dated January 31, 2012, and Accounts Payable for January 2012 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Jerry Hoffman, NSEA Staff

COMMITTEE OF THE WHOLE

The Committee of the Whole, which convened at 10:11 a.m. and ended at 10:19 a.m., included a Legislative Update from Jerry Hoffman.

ACTION ITEMS

Motion #1 (Fennell/Davis) The NSEA Board of Directors set the member to Board member ratio to 1170. According to the NSEA Bylaws, Article III, this would suspend the Higher Education District until such a time as the higher education membership reaches compliance. This reestablishes the Higher Education Academy to its previously approved status with the Higher Education Academy President serving as a non-voting member of the Board of Directors. **Motion carried.**

Motion #2 (Blom/Peeks) Approval of the 2012-2013 Governance District boundary map that moves the Higher Education locals into appropriate geographic NSEA districts and moves Perkins County from the Tri-Valley District to the Sandhills District in order to bring the districts into compliance. **Motion carried.**

Motion #3 (Linda Hartman/Peeks) Approve the matching funds request from the Chadron Teacher's Association. **Motion carried.**

REPORTS

President Nancy Fulton

Vice President Leann Widhalm

NEA Director John Heineman

NEA Director Jenni Absalon

Executive Director Craig R. Christiansen

EMAC Vernon Miller on behalf of Tracy Hartman-Bradley

Higher Education Roger Davis

NSEA-Retired Roger Rea

SEAN Nancy Fulton on behalf of Patrick White

ESP Rebecca Marks

PERB Janis Elliott

Personnel Committee Becky Torrens

JCLP Maddie Fennell

Resolutions Committee Tracia Blom

NEXT MEETING

The next Board of Directors meeting will be March 17, 2012.

ADJOURNMENT

Meeting was adjourned at 11:37 a.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER							
February 18, 2012							
NAME	Motion Numbers						
	1	2	3	4	5	6	7
Nancy Fulton	Y	Y	Y				
Leann Widhalm	Y	Y	Y				
John Heineman	Y	Y	Y				
Jenni Absalon	Y	Y	Y				
Linda Freye	Y	Y	Y				
Tammy Schafer	Y	Y	Y				
Marcia Benner	Y	Y	Y				
Susan Stake	Y	Y	Y				
Tracia Blom	Y	Y	Y				
David Shrader	Y	Y	Y				
Vernon Miller	Y	Y	Y				
Roger Davis	Y	Y	Y				
Janis Elliott	Y	Y	Y				
Maddie Fennell	Y	Y	Y				
Molly Erickson	Y	Y	Y				
Alan Bone	Y	Y	Y				
Paul Schulte	Y	Y	Y				
Linda Hartman	Y	Y	Y				
ML Lehman	Y	Y	Y				
Gordon Peeks	Y	Y	Y				
Robert Beck	Y	Y	Y				
Dan Schiefelbein	Y	Y	Y				
YES	22	22	22				
NO	0	0	0				
ABSENT	0	0	0				

1. Board Member/Membership Ratio
2. District Boundaries
3. Chadron Teacher's Association Matching Funds

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
March 17, 2012
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:32a.m., Saturday, March 17, 2012 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Tammy Schafer, Lincoln
Daniel Ross, Lincoln
Marcia Benner, Lincoln
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Vernon Miller, Umo^{ho} Nation (Macy)
Tiffany Heese, Winnebago

Higher Education

Roger Davis, UNK

Metro

Janis Elliott, Bellevue
Molly Erickson, Millard
Alan Bone, Westside
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Dan Schiefelbein, Doniphan-Trumbull

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

NSEA-Retired Roger Rea, Omaha

EMAC Tracy Hartman-Bradley, Omaha

ESP Rebecca Marks, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Higher Education Joan Trimpey, Metro Comm. Coll.

Metro Maddie Fennell, Omaha

Panhandle Linda Hartman, Alliance

Sandhills Bill Walters

Tri-Valley Robert Beck, Dundy Co./Stratton

SEAN Patrick White

MISSION STATEMENT

The NSEA Mission Statement was read by Leonard Hartman, Panhandle District

AGENDA

The agenda was adopted as printed.

MINUTES

Minutes of February 18, 2012 and voting register for Scribner-Snyder matching funds request were approved as printed.

FINANCIAL

Financial Statements dated February 2012 and Accounts Payable for February 2012 were reviewed and filed for audit.

EXECUTIVE SESSION

The Board moved into Executive Session at 9:39a.m. They reconvened in regular session at 12:00 noon.

COMMITTEE OF THE WHOLE – Legislative and political climate discussion by Jerry Hoffman and Brian Mikkelsen.

ACTION ITEMS

LEGAL REVIEW COMMITTEE

President Fulton called for nominations for one position on the Legal Review Committee. Susan Stake was nominated and elected by acclamation.

MOTION #1 (Torrens for the Personnel Committee) The salary of the NSEA president be increased by 2.39% for the 2012-13 association year. **Motion carried.**

MOTION #2 (Torrens for the Personnel Committee) The Board approve the following reorganization of the NSEA: Eliminate the positions of Paralegal, Director of Member Rights, and Director of Collective Bargaining and Research, and create two new positions, Director of Advocacy and Director of Research. **Motion carried.**

MOTION #3 (Widhalm for Budget Committee) Recommend to the Delegate Assembly the dues amounts outlined in the Strategic Planning and Budget document for the 2012-2013 association. This reflects \$4.00 more in dues for full-time, active members, a 1.08% increase.

Motion #4 (Bone/Torrens) To amend the main motion to make the dues recommendation for 2012-2013 to \$369. **Motion failed.**

Motion #5 (Torrens/Bone) To amend the main motion to delete the last sentence of the motion. **Motion carried.**

MOTION #6 (Widhalm for Bylaws Committee) To recommend a proposed Bylaws change to Article I, Section 2.a. to add the sentence, "Where no local association is available, an active professional may join NSEA/NEA directly. **Motion carried.**

MOTION #7 (Widhalm for Bylaws Committee) To recommend a proposed Bylaws change to Article III, Section 2 to add the words, "the President of the Higher Education Academy." **Motion carried.**

MOTION #8 (Peeks/Schafer) Recommend to the Delegate Assembly changes in the Standing and Procedural Rules. **Motion carried.**

MOTION #9 (Blom/Heese) Approve the recommended PAC amounts for candidate support. **Motion carried.**

MOTION #10 (Heese/Davis) Approve the recommendation of candidates Rebecca Valdez for State Board of Education and Bob Whitehouse for Board of Regents. **Motion carried.**

MOTION #11 (Davis/Absalon) Make a donation of \$250 to the National Teacher Hall of Fame. **Motion carried.**

REPORTS

President Nancy Fulton

Vice President Leann Widhalm

NEA Director John Heineman

NEA Director Jenni Absalon

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

District Presidents Tiffany Heese

EMAC Tracy Hartman-Bradley

Higher Education Roger Davis
NSEA-Retired Roger Rea
ESP Rebecca Marks
PERB Alan Bone
Personnel Committee Becky Torrens
NEA Resolutions Committee Tracia Blom

NEXT MEETING

The next Board of Directors meeting will be April 20, 2012.

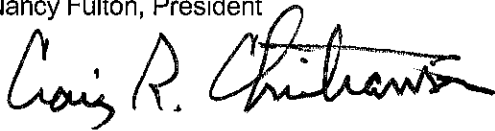
ADJOURNMENT

Meeting was adjourned at 4:07p.m.

Attested,

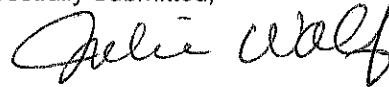


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully Submitted,



Julie Wolf, Administrative Assistant

NSEA Board of Directors, March 17, 2012

VOTING REGISTER – March 17, 2012											
Motion Numbers											
NAME	1	2	4	5	3	6	7	8	9	10	11
Nancy Fulton	Abn	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Tammy Schafer	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	N	Y	Y	Y	Y	Y	Y	Abt.	Y
David Shrader	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Vernon Miller	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese										Y	
Roger Davis	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Jan Elliott	Y	Y	N	Y	Y	Abt.	Abt.	Abt.	Abt.	Abt.	Abt.
Molly Erickson	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	N	Abt	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	N	Y	Y	Y	Y	Y	Abt.	Abt.	Y
Dan Schiefelbein	Y	Abt	Abt	Abt	Abt	Abt	Abt	Abt	Abt	Abt	Abt
YES	21	21	2	18	19	20	20	20	19	19	20
NO	0	0	19	2	2	0	0	0	0	0	0
ABSENT		1	1	2	1	2	2	2	3	3	2
ABSTAIN	1										

1. 2012-13 Salary for NSEA President
2. Reorganization of NSEA Staff
3. Recommended 2012-2013 Dues
4. Amendment to change dues amount to \$369
5. Amendment to remove last sentence from Dues Recommendation statement
6. Proposed Bylaws Amendment, Article I
7. Proposed Bylaws Amendment, Article III
8. Recommended Delegate Assembly Standing Rules
9. PAC Recommendation
10. Candidate Recommendations
11. Donation to National Teacher Hall of Fame

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
April 20, 2012
La Vista Conference Center**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:34 a.m., Friday, April 20, 2012, at the La Vista Conference Center in La Vista, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Tammy Schafer, Lincoln
Daniel Ross, Lincoln
Marcia Benner, Lincoln
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Vernon Miller, Umoⁿ hoⁿ Nation
Tiffany Heese, Winnebago

Higher Education

Joan Trimpey, Metro Comm. College
Roger Davis, UNK

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Molly Erickson, Millard
Alan Bone, Westside
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton
Dan Schiefelbein, Doniphan-Trumbull

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

SEAN Ryan Evans, Peru State College

NSEA-Retired Tom Black, West Point

EMAC Tracy Hartman-Bradley, Omaha

ESP Rebecca Marks, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT

NSEA-R Roger Rea, Omaha

SEAN Patrick White, Hastings College

AGENDA

The agenda was modified to include an Executive Session after Action Item #C.

MISSION STATEMENT

The NSEA Mission Statement was read by ML Lehman, Sandhills District.

CERTIFICATE OF ELECTION

A Certificate of Election was presented to Joan Trimpey, Higher Ed District.

MINUTES

Minutes of March 17, 2012, were approved.

FINANCIAL

Financial Statements dated March 31, 2012, and Accounts Payable for March 2012 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors were: Sarah Brown, Capitol District Vice President; George Weiland, Elkhorn District Vice President; Roberta Rudden, Panhandle District Vice President; Jim Rea, Lincoln Education Association Executive Director; Jerry Hoffman, Al Koontz, Brian Mikkelsen, Jay Sears, NSEA Staff

COMMITTEE OF THE WHOLE

The Committee of the Whole included a Legislative Session Update from Jerry Hoffman and primary election candidates update from Brian Mikkelsen.

ACTION ITEMS

Motion #1 (Shrader/Heese) Approve the matching funds request of \$250 from Oakland Craig Education Association for the school bond. **Motion carried.**

Motion #2 (Heese/Schafer) Approve the matching funds request of \$1,000 from Boone Central Education Association for the school bond. **Motion carried.**

Motion #3 (Heineman/Absalon) Take a position of opposition for NEA Standing Rule Amendment 1. **Motion carried.**

Motion #4 (Heineman/Absalon) Take a position of opposition for Standing Rule Amendment 2. **Motion carried.**

Motion #5 (Heineman/Absalon) Take a position of support for Standing Rule Amendment 4. **Motion carried.**

Motion #6 (Absalon/Heineman) Take a position of opposition for Constitutional Amendment 1. **Motion carried.**

Motion #7 (Absalon/Heineman) Take a position of support for Constitutional Amendment 2. **Motion carried.**

Motion #8 (Absalon/Heineman) Take a position of opposition for Bylaws Amendment 1. **Motion carried.**

Motion #9 (Erickson/Trimpey) Move to approve the certification of the elections to an NSEA or District office for 2012-2013, and RA At-Large election totals. **Motion carried.**

Motion #10 (Fennell/Absalon) Move to go into Executive Session for the purpose of discussing representative elections; the Executive Session shall only include Board members who have signed the confidentiality agreement, management staff, and Karen Kilgarin. **Voice Vote - Motion carried.**

BREAK - 10:54 – 11:04

EXECUTIVE SESSION

Board moved into Executive Session at 11:05 a.m. Reconvened in regular session at 11:56 a.m.

ACTION ITEMS

Motion #11 (Heineman/Absalon) Move that the NSEA Board of Directors support our local affiliates in their efforts to win certification elections as the exclusive bargaining agents for their units, and that NSEA make all necessary resources to achieve this goal available to our affiliates. **Motion carried unanimously.**

LUNCH – 12:03 to 12:52

Motion #12 (Widhalm on behalf of the Bylaws Committee) Take a position of opposition to proposed Bylaw Amendment #3. **Motion carried.**

Motion #13 (Blom on behalf of the Resolutions Committee) Take a position of support for the recommended changes to NSEA Resolutions B-14 and D-12. **Motion carried.**

Motion #14 (Heese/Shrader) Move that the NBI directing the NSEA to provide assistance and incentives for NSEA districts to engage in membership activities be taken to Delegate Assembly on behalf of the Board of Directors. **Motion carried.**

Motion #15 (Miller/Hartman-Bradley) Move that the NBI directing the NSEA to develop one or more New Teacher programs to provide an opportunity for new teachers across the state to spend time with each other and with Association leaders and staff; to allow new teachers to learn about the benefits and workings of their professional organization; to encourage new teachers to become members of their professional association; and to identify potential Association leaders be taken to Delegate Assembly on behalf of the Board of Directors. **Motion carried.**

Motion #16 (Schafer/Benner) Move that the NBI directing the NSEA Government Relations team to develop an legislative proposal to create an Education Trust Fund from new or existing state tax revenue sources be taken to Delegate Assembly on behalf of the Board of Directors. **Motion carried.**

Motion #17 (Fennell/Absalon) Move a Board position of support of NBI 2012-1. **Motion carried.**

Motion #18 (Davis/Elliott) Move for approval of recommendations for Ashford and Raimondo for NU Regents. **Motion carried.**

Motion #19 (Schafer/Benner) Approve an additional \$20,000 for an independent expenditure to increase turnout of pro-education voters for NSEA's two recommended candidates in Legislative District 29. **Motion carried.**

Motion #20 (Heineman on behalf of the Interview Committee) Move the NSEA Board of Directors recommend Bob Kerry for U.S. Senate. **Motion carried.**

REPORTS

President Nancy Fulton

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

EMAC Tracy Hartman-Bradley

NSEA-Retired Tom Black

SEAN Ryan Evans

PERB Janis Elliott

Personnel Committee Becky Torrens

NEXT MEETING

The next Board of Directors meeting will be June 9, 2012.

ADJOURNMENT

Meeting was adjourned at 2:02 p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER																				
April 20, 2012																				
Motion Numbers																				
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tammy Schafer	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vernon Miller	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Joan Trimpey	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Molly Erickson	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Ab	Ab	Ab	Ab	Ab	Y
Linda Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	N	Y	Y	Y	Y	Y
YES	22	22	22	22	22	22	22	22	22	0	22	21	22	22	20	21	21	21	21	22
NO	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0
ABSENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	0
ABSTAIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1. Approve Matching Funds request from Oakland Craig E.A.
2. Approve Matching Funds request from Boone Central E.A.
3. Oppose NEA Standing Rules Amendment 1
4. Oppose NEA Standing Rules Amendment 2
5. Support NEA Standing Rules Amendment 4
6. Oppose NEA Constitution Amendment 1
7. Support NEA Constitution Amendment 2
8. Oppose NEA Bylaw Amendment 1
9. Accept 2012 NSEA elections
10. Executive Session -Voice Vote
11. Certification of Elections
12. Oppose NSEA Bylaws Amendment 3
13. Approve NSEA Resolutions Changes
14. Membership Assistance
15. New Teacher Program
16. Education Trust Fund
17. Support DA NBI 2012-1
18. NU Regents Recommendations
19. PAC Budget Request
20. U.S. Senate Recommendation

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
June 8, 2012
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:35a.m., Friday, June 8, 2012 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Tammy Schafer, Lincoln
Daniel Ross, Lincoln (arrived 9:45)
Marcia Benner, Lincoln (arrived 10:25)
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Vernon Miller, Umoⁿhoⁿ Nation (Macy)
Tiffany Heese, Winnebago

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside (arrived 9:55)
Paul Schulte, Millard (arrived 10:45)
Becky Torrens, Elkhorn

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Gordon Peeks, North Platte
Robert Beck, Dundy Co./Stratton
Dan Schiefelbein, Doniphan-Trumbull

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director Jenni Absalon, Lincoln

NSEA-Retired Roger Rea, Omaha

EMAC Tracy Hartman-Bradley, Omaha

ESP Rebecca Marks, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

NEA Director John Heineman, Lincoln

Higher Education Roger Davis, UNK; Joan Trimpey, Metro Comm. Coll.

Metro Molly Erickson, Millard

Tri-Valley Melissa Boutwell, Lexington

SEAN Patrick White

AGENDA

The agenda was adopted with additional action items from the Product Endorsement Committee and the Elections Sub-Committee.

MISSION STATEMENT

The NSEA Mission Statement was read by Dan Schiefelbein, Tri-Valley District

MINUTES

Minutes of April 20, 2012 were approved as printed.

FINANCIAL

Financial Statements dated April and May, 2012 and Accounts Payable for April and May, 2012 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Carolyn Campbell, Bayard; Deb Gnuse, Grand Island; Deb Rasmussen, Lincoln; and Al Koontz, Brian Mikkelsen, and Cathy Schapmann, NSEA Staff.

COMMITTEE OF THE WHOLE – Primary election results and discussion with Brian Mikkelsen.

EXECUTIVE SESSION

The Board moved into Executive Session at 10:26a.m. They reconvened in regular session at 12:20p.m.

LUNCH – 12:20p.m. to 1:17p.m.

ACTION ITEMS

MOTION #1 (Fennell/Schafer) If there is significant revenue loss requiring a budgetary adjustment of at least \$90,000 the NSEA Board has determined that the first category of budget cuts will be: Eliminate Radio Broadcast Buy for a cost saving of \$52,100 (Strategic Objective 1.21 page 15 of the 2012-2013 Budget); Reduce Building Fund for a cost saving of \$50,000 (Strategic Objective 6.32 on page 13 of the 2012-2013 Budget) **Motion carried.**

MOTION #2 (Fennell/Peeks) If there is an additional revenue loss requiring a budgetary adjustment of at least an additional \$90,000 the NSEA Board has determined that the second category of budget cuts will be: The reduction of a professional staff member for a cost saving of \$123, 101 (Staff work groups on pages 4 and 5 of the 2012-2013 Budget) **Motion carried.**

MOTION #3 (Fennell/Torrens) The NSEA staff take into consideration the information requests and logistical concerns of the Board regarding further budget adjustments and bring back to the NSEA Board no later than the September 2012 meeting at least the following information:

- a. Logistics and costs for alternate Delegate Assembly meetings, including:
 1. Meeting electronically
 2. Meeting every other year
 3. Meeting regionally
 4. Withdrawing from existing Delegate Assembly contracts
- b. The cost implications and work load impact of separately eliminating OEA or LEA Membership Processing
- c. The results of conversations conducted with LEA, MEA and OEA to allow for contingency planning for their associations in the event of eliminating local membership processing.

Motion carried.

MOTION #4 (Peeks/T. Schafer) Accept the recommended professional staff assignments for 2012-2013.

Motion carried.

MOTION #5 (Absalon/Widhalm) To recommend that the Board take a position of “No Position” for NEA Constitutional Amendment 1. **Motion carried.**

MOTION #6 (Absalon/Widhalm) To recommend that the Board take a position of “Support” for NEA Standing Rule 3. **Motion carried.**

MOTION #7 (Widhalm on behalf of Bylaws Committee) Adopt policies changes in Chapter 5.14, Chapter 6.12, and Chapter 8.11. **Motion carried.**

MOTION #8 (Widhalm/Absalon) Add the following sentence to NSEA Board Policy Chapter 10, Section 10.3. “The unofficial election results will be posted within 48 hours of the close of balloting.”. **Motion carried.**

MOTION #9 (Linda Hartman/ML Lehman) Approve recommended PAC expenditures. **Motion carried.**

MOTION #10 (Blom/Peeks) Approve expenditure for organizing coordinators for the general election. **Motion carried.**

MOTION #11 (Beck for Product Endorsement Committee) Approve donation of \$1,000 toward renewing sponsorship of the Nebraska Good Apple Awards. Money for this will come from Teaching and Learning Budget. **Motion carried.**

MOTION #9 (Absalon on behalf of Elections Sub-Committee) NSEA elections will remain electronic. **Motion carried.**

REPORTS

President Nancy Fulton

Comptroller Sheri Jablonsi

Vice President Leann Widhalm

NEA Director Jenni Absalon

Executive Director Craig R. Christiansen

District Presidents Dan Schiefelbein

EMAC Tracy Hartman-Bradley

NSEA-Retired Roger Rea

ESP Rebecca Marks

PERB Jan Elliott

NEXT MEETING

The next Board of Directors meeting will be by WebEx on Friday, July 27.

ADJOURNMENT

Meeting was adjourned at 3:37p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER – June 8, 2012												
Motion Numbers												
NAME	1	2	3	4	5	6	7	8	9	10	11	12
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tammy Schafer	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vernon Miller	Y	Y	Y	Y	Y	Y						
Tiffany Heese							Y	Y	Y	Y	Y	Y
Jan Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Abt.	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Hartman	Abt.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Dan Schiefelbein	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
YES	19	19	20	20	20	16	20	20	20	20	19	20
NO	0	1		0	0	4	0	0	0	0	0	0
ABSENT	1										1	
ABSTAIN												

1. Contingency Plan #1
2. Contingency Plan #2
3. Contingency Plan #3
4. Professional Staff Assignments
5. “No Position” for NEA Constitutional Amendment 1
6. “Support” for NEA Standing Rule #3
7. Changes in Board Policies 5.14, 8.12, and 8.11
8. Changes in Board Policies, Chapter 10, Section 10.3
9. PAC Budget Expenditure
10. Organizing Coordinators for general election
11. Donation to Nebraska Good Apple Award
12. Electronic Balloting in NSEA Elections

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
July 27, 2012
WebEx**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 10:04 a.m., Friday, July 27, 2012, by WebEx.

PRESENT

Capitol

Linda Freye, Lincoln
Susan Stake, Waverly

Elkhorn

Tracia Blom, South Sioux City
David Shrader, Verdigre
Vernon Miller, Umo^{ho} Nation (Macy)
Tiffany Heese, Winnebago

Higher Ed

Roger Davis, UN-K

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Tri-Valley

Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

NSEA-Retired Roger Rea, Omaha

EMAC Tracy Hartman-Bradley, Omaha

SEAN Patrick White, Hastings College

ESP Rebecca Marks, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

Capitol

Tammy Schafer, Lincoln

Daniel Ross, Lincoln

Marcia Benner, Lincoln

Higher Ed

Joan Trimpey, Metro CC

Metro

Molly Erickson, Millard

Becky Torrens, Elkhorn

Sandhills

ML Lehman, ESU #16

Bill Walters, O'Neill

Tri-Valley

Melissa Boutwell, Lexington

Dan Schiefelbein, Doniphan-Trumbull

AGENDA

The agenda was adopted as printed.

MINUTES

The minutes of June 8, 2012 were approved with one correction, Robert Beck's last name was spelled incorrectly.

FINANCIAL

Financial Statements dated June 30, 2012, Accounts Payable for June 2012 and the June 30, 2012 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

GUESTS

Brian Mikkelsen, NSEA Staff

Karen Kilgarin, NSEA Staff

Deb Rasmussen, NSEA Board-Elect, Capitol District

Board of Directors' Minutes, July 27, 2012, Page 2

ACTION ITEMS

MOTION #1 (Widhalm for Budget Committee) Adopt the 2012-13 NSEA Budget as modified.

Motion carried.

MOTION #2 (Widhalm for Personnel Committee) Recommend changes to Board Policy 3.7, the Executive Director's performance evaluation. **Motion carried.**

MOTION #3 (Blom/Bone) Approve PAC Budget Request. **Motion carried.**

REPORTS

President Nancy Fulton

Vice President Leann Widhalm

NEA Director John Heineman

NEA Director Jenni Absalon

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Higher Ed Academy Roger Davis

NSEA-Retired Roger Rea

SEAN Patrick White

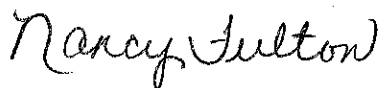
ESP Rebecca Marks

PERB Jan Elliott

ADJOURNMENT

The meeting adjourned at 11:29 a.m.

Attested,



Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully submitted,



Patty Schroer, Administrative Assistant

Board of Directors' Minutes, JULY 27, 2012, Page 3

VOTING REGISTER
July 27, 2012

NAME	1	2	3
Nancy Fulton	Y	Y	Y
Leann Widhalm	Y	Y	Y
John Heineman	Y	Y	Y
Jenni Absalon	Y	Y	Y
Linda Freye	Y	Y	Y
Tammy Schafer	A	A	A
Daniel Ross	A	A	A
Marcia Benner	A	A	A
Susan Stake	Y	Y	Y
Tracia Blom	Y	Y	Y
David Shrader	Y	Y	Y
Vernon Miller	Y	Y	Y
Joan Trimpey	A	A	A
Roger Davis	Y	Y	Y
Janis Elliott	Y	Y	Y
Maddie Fennell	Y	Y	Y
Molly Erickson	A	A	A
Alan Bone	Y	Y	Y
Paul Schulte	Y	Y	Y
Linda Hartman	Y	Y	Y
ML Lehman	A	A	A
Melissa Boutwell	A	A	A
Gordon Peeks	Y	Y	Y
Robert Beck	Y	Y	Y
YES	17	17	17
NO	0	0	0
ABSTAIN	0	0	0
ABSENT	7	7	7

1. Approve 2012-13 Budget.
2. Recommend changes to Personnel Guidelines.
3. Approve PAC Budget Request.