

School Information Worksheet

Eligibility Breakpoint: 1 Base: 36,350 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .0034 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 86-87,87-88, 89-90

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 15

| AINSWORTH | | | | | | | | | |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 9 | 11 | 12 | 13 | 14 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 01 | 36,350 | 37,986 | 39,622 | 41,257 | 42,893 | 42,893 | 44,529 | 46,165 | 47,800 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 | 1.315 |
| 2 | 37,986 | 39,622 | 41,257 | 42,893 | 44,529 | 44,529 | 46,165 | 47,800 | 49,436 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.225 | 1.27 | 1.315 | 1.36 |
| 3 | 39,622 | 41,257 | 42,893 | 44,529 | 46,165 | 46,165 | 47,800 | 49,436 | 51,072 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.27 | 1.315 | 1.36 | 1.405 |
| 4 | 41,257 | 42,893 | 44,529 | 46,165 | 47,800 | 47,800 | 49,436 | 51,072 | 52,708 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.315 | 1.36 | 1.405 | 1.45 |
| 5 | 42,893 | 44,529 | 46,165 | 47,800 | 49,436 | 49,436 | 51,072 | 52,708 | 54,343 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.36 | 1.405 | 1.45 | 1.495 |
| 6 | 44,529 | 46,165 | 47,800 | 49,436 | 51,072 | 51,072 | 52,708 | 54,343 | 55,979 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.405 | 1.45 | 1.495 | 1.54 |
| 7 | | 47,800 | 49,436 | 51,072 | 52,708 | 52,708 | 54,343 | 55,979 | 57,615 |
| | | 1.315 | 1.36 | 1.405 | 1.45 | 1.45 | 1.495 | 1.54 | 1.585 |
| 8 | | | 51,072 | 52,708 | 54,343 | 54,343 | 55,979 | 57,615 | 59,251 |
| | | | 1.405 | 1.45 | 1.495 | 1.495 | 1.54 | 1.585 | 1.63 |
| 9 | | | | 54,343 | 55,979 | 55,979 | 57,615 | 59,251 | 60,886 |
| | | | | 1.495 | 1.54 | 1.54 | 1.585 | 1.63 | 1.675 |
| 10 | | | | | 57,615 | 57,615 | 59,251 | 60,886 | 62,522 |
| | | | | | 1.585 | 1.585 | 1.63 | 1.675 | 1.72 |
| 11 | | | | | | 59,251 | 59,251 | 60,886 | 62,522 |
| | | | | | | 1.63 | 1.63 | 1.675 | 1.72 |
| 12 | | | | | | | 60,886 | 62,522 | 64,158 |
| | | | | | | | 1.675 | 1.72 | 1.765 |
| 13 | | | | | | | | 64,158 | 65,794 |
| | | | | | | | | 1.765 | 1.81 |
| 14 | | | | | | | | | 67,429 |
| | | | | | | | | | 1.855 |
| 15 | | | | | | | | | |
| | | | | | | | | | 70,701 |
| | | | | | | | | | 1.945 |

8 years or more = eligible for BA+36.

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 35,900 **Entry Level Step:** 1
Life: Guardian \$ 6.25 **Experience Allowed:** 5 **Vision:**
LTD: Principal % .0036 **Peer Contract Days:** 182 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050
Dental: BC/BS 2
Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------------------|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 400 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | CIL |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$400 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 8 w/out BA+45

Max Steps: 14

| AMHERST | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 10 | 12 | 12 | 13 | 14 |
| | | | | | | | BA+45 | |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 35,900 | 37,516 | 39,131 | 40,747 | 42,362 | 42,362 | 43,978 | 45,593 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 |
| 2 | 37,336 | 38,952 | 40,567 | 42,183 | 43,798 | 43,798 | 45,414 | 47,029 |
| | 1.04 | 1.085 | 1.13 | 1.175 | 1.22 | 1.22 | 1.265 | 1.31 |
| 3 | 38,772 | 40,388 | 42,003 | 43,619 | 45,234 | 45,234 | 46,850 | 48,465 |
| | 1.08 | 1.125 | 1.17 | 1.215 | 1.26 | 1.26 | 1.305 | 1.35 |
| 4 | 40,208 | 41,824 | 43,439 | 45,055 | 46,670 | 46,670 | 48,286 | 49,901 |
| | 1.12 | 1.165 | 1.21 | 1.255 | 1.3 | 1.3 | 1.345 | 1.39 |
| 5 | 41,644 | 43,260 | 44,875 | 46,491 | 48,106 | 48,106 | 49,722 | 51,337 |
| | 1.16 | 1.205 | 1.25 | 1.295 | 1.34 | 1.34 | 1.385 | 1.43 |
| 6 | 43,080 | 44,696 | 46,311 | 47,927 | 49,542 | 49,542 | 51,158 | 52,773 |
| | 1.2 | 1.245 | 1.29 | 1.335 | 1.38 | 1.38 | 1.425 | 1.47 |
| 7 | | 46,132 | 47,747 | 49,363 | 50,978 | 50,978 | 52,594 | 54,209 |
| | | 1.285 | 1.33 | 1.375 | 1.42 | 1.42 | 1.465 | 1.51 |
| 8 | | | 49,183 | 50,799 | 52,414 | 52,414 | 54,030 | 55,645 |
| | | | 1.37 | 1.415 | 1.46 | 1.46 | 1.505 | 1.55 |
| 9 | | | | 52,235 | 53,850 | 53,850 | 55,466 | 57,081 |
| | | | | 1.455 | 1.5 | 1.5 | 1.545 | 1.59 |
| 10 | | | | 53,671 | 55,286 | 55,286 | 56,902 | 58,517 |
| | | | | 1.495 | 1.54 | 1.54 | 1.585 | 1.63 |
| 11 | | | | | 56,722 | 56,722 | 58,338 | 59,953 |
| | | | | | 1.58 | 1.58 | 1.625 | 1.67 |
| 12 | | | | | 58,158 | 58,158 | 59,774 | 61,389 |
| | | | | | 1.62 | 1.62 | 1.665 | 1.71 |
| 13 | | | | | | | 61,210 | 62,825 |
| | | | | | | | 1.705 | 1.75 |
| 14 | | | | | | | | 64,261 |
| | | | | | | | | 1.79 |

6 years or more = eligible for BA+45

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,200 Entry Level Step: 1
 Life: Companion Life \$ 2.61 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 601.6 | 1112.99 | 1263.37 | 1696.39 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 631.14 | 1142.53 | 1292.91 | 1725.93 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 14

| ANSELMO - MERNA | | | | | | | |
|-----------------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 8 | 10 | 12 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 |
| 1 | 35,200 | 36,608 | 38,016 | 39,424 | 40,832 | 40,832 | 42,240 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 |
| 2 | 36,608 | 38,016 | 39,424 | 40,832 | 42,240 | 42,240 | 43,648 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 |
| 3 | 38,016 | 39,424 | 40,832 | 42,240 | 43,648 | 43,648 | 45,056 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 |
| 4 | 39,424 | 40,832 | 42,240 | 43,648 | 45,056 | 45,056 | 46,464 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 |
| 5 | 40,832 | 42,240 | 43,648 | 45,056 | 46,464 | 46,464 | 47,872 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 |
| 6 | 42,240 | 43,648 | 45,056 | 46,464 | 47,872 | 47,872 | 49,280 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 |
| 7 | | 45,056 | 46,464 | 47,872 | 49,280 | 49,280 | 50,688 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 |
| 8 | | 46,464 | 47,872 | 49,280 | 50,688 | 50,688 | 52,096 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 |
| 9 | | | 49,280 | 50,688 | 52,096 | 52,096 | 53,504 |
| | | | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 |
| 10 | | | 50,688 | 52,096 | 53,504 | 53,504 | 54,912 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 |
| 11 | | | | 53,504 | 54,912 | 54,912 | 56,320 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 |
| 12 | | | | 54,912 | 56,320 | 56,320 | 57,728 |
| | | | | 1.56 | 1.6 | 1.6 | 1.64 |
| 13 | | | | | 57,728 | 57,728 | 59,136 |
| | | | | | 1.64 | 1.64 | 1.68 |
| 14 | | | | | 59,136 | 59,136 | 60,544 |
| | | | | | 1.68 | 1.68 | 1.72 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,200 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Fortis % .0052 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 638.88 | 1181.90 | 1341.62 | 1801.45 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 668.42 | 1211.44 | 1371.16 | 1830.99 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 17

Max Steps: 14

| ANSLEY | | | | | | | | | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
| Step | BA | BA+3 | BA+6 | BA+9 | BA+12 | BA+15 | BA+18 | BA+21 | BA+24 | BA+27 | BA+30 | BA+33 | BA+36 | MA | MA+3 | MA+6 | MA+9 |
| 1 | 36,200 | 36,924 | 37,286 | 38,010 | 38,734 | 39,096 | 39,820 | 40,544 | 40,906 | 41,630 | 42,354 | 42,716 | 43,440 | 44,164 | 44,526 | 45,250 | |
| | 1 | 1.02 | 1.03 | 1.05 | 1.07 | 1.08 | 1.1 | 1.12 | 1.13 | 1.15 | 1.17 | 1.18 | 1.2 | 1.22 | 1.23 | 1.25 | |
| 2 | 37,648 | 38,372 | 38,734 | 39,458 | 40,182 | 40,544 | 41,268 | 41,992 | 42,354 | 43,078 | 43,802 | 44,164 | 44,888 | 45,612 | 45,974 | 46,698 | |
| | 1.04 | 1.06 | 1.07 | 1.09 | 1.11 | 1.12 | 1.14 | 1.16 | 1.17 | 1.19 | 1.21 | 1.22 | 1.24 | 1.26 | 1.27 | 1.29 | |
| 3 | 39,096 | 39,820 | 40,182 | 40,906 | 41,630 | 41,992 | 42,716 | 43,440 | 43,802 | 44,526 | 45,250 | 45,612 | 46,336 | 47,060 | 47,422 | 48,146 | |
| | 1.08 | 1.1 | 1.11 | 1.13 | 1.15 | 1.16 | 1.18 | 1.2 | 1.21 | 1.23 | 1.25 | 1.26 | 1.28 | 1.3 | 1.31 | 1.33 | |
| 4 | 40,544 | 41,268 | 41,630 | 42,354 | 43,078 | 43,440 | 44,164 | 44,888 | 45,250 | 45,974 | 46,698 | 47,060 | 47,784 | 48,508 | 48,870 | 49,594 | |
| | 1.12 | 1.14 | 1.15 | 1.17 | 1.19 | 1.2 | 1.22 | 1.24 | 1.25 | 1.27 | 1.29 | 1.3 | 1.32 | 1.34 | 1.35 | 1.37 | |
| 5 | 41,992 | 42,716 | 43,078 | 43,802 | 44,526 | 44,888 | 45,612 | 46,336 | 46,698 | 47,422 | 48,146 | 48,508 | 49,232 | 49,956 | 50,318 | 51,042 | |
| | 1.16 | 1.18 | 1.19 | 1.21 | 1.23 | 1.24 | 1.26 | 1.28 | 1.29 | 1.31 | 1.33 | 1.34 | 1.36 | 1.38 | 1.39 | 1.41 | |
| 6 | 43,440 | 44,164 | 44,526 | 45,250 | 45,974 | 46,336 | 47,060 | 47,784 | 48,146 | 48,870 | 49,594 | 49,956 | 50,680 | 51,404 | 51,766 | 52,490 | |
| | 1.2 | 1.22 | 1.23 | 1.25 | 1.27 | 1.28 | 1.3 | 1.32 | 1.33 | 1.35 | 1.37 | 1.38 | 1.4 | 1.42 | 1.43 | 1.45 | |
| 7 | 44,888 | 45,612 | 45,974 | 46,698 | 47,422 | 47,784 | 48,508 | 49,232 | 49,594 | 50,318 | 51,042 | 51,404 | 52,128 | 52,852 | 53,214 | 53,938 | |
| | 1.24 | 1.26 | 1.27 | 1.29 | 1.31 | 1.32 | 1.34 | 1.36 | 1.37 | 1.39 | 1.41 | 1.42 | 1.44 | 1.46 | 1.47 | 1.49 | |
| 8 | 46,336 | 47,060 | 47,422 | 48,146 | 48,870 | 49,232 | 49,956 | 50,680 | 51,042 | 51,766 | 52,490 | 52,852 | 53,576 | 54,300 | 54,662 | 55,386 | |
| | 1.28 | 1.3 | 1.31 | 1.33 | 1.35 | 1.36 | 1.38 | 1.4 | 1.41 | 1.43 | 1.45 | 1.46 | 1.48 | 1.5 | 1.51 | 1.53 | |
| 9 | | | | 49,594 | 50,318 | 50,680 | 51,404 | 52,128 | 52,490 | 53,214 | 53,938 | 54,300 | 55,024 | 55,748 | 56,110 | 56,834 | |
| | | | | 1.37 | 1.39 | 1.4 | 1.42 | 1.44 | 1.45 | 1.47 | 1.49 | 1.5 | 1.52 | 1.54 | 1.55 | 1.57 | |
| 10 | | | | | | | 52,852 | 53,576 | 53,938 | 54,662 | 55,386 | 55,748 | 56,472 | 57,196 | 57,558 | 58,282 | |
| | | | | | | | 1.46 | 1.48 | 1.49 | 1.51 | 1.53 | 1.54 | 1.56 | 1.58 | 1.59 | 1.61 | |
| 11 | | | | | | | | | | 56,110 | 56,834 | 57,196 | 57,920 | 58,644 | 59,006 | 59,730 | |
| | | | | | | | | | | 1.55 | 1.57 | 1.58 | 1.6 | 1.62 | 1.63 | 1.65 | |
| 12 | | | | | | | | | | | | | 59,368 | 60,092 | 60,454 | 61,178 | |
| | | | | | | | | | | | | | 1.64 | 1.66 | 1.67 | 1.69 | |
| 13 | | | | | | | | | | | | | 60,816 | 61,540 | 61,902 | 62,626 | |
| | | | | | | | | | | | | | 1.68 | 1.7 | 1.71 | 1.73 | |
| 14 | | | | | | | | | | | | | | | | 64,074 | |
| | | | | | | | | | | | | | | | | 1.77 | |

Salary Schedule is pre-built on G-drive/flash drive.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,800 Entry Level Step: 1
 Life: Horace Mann \$ 0.96 Experience Allowed: Use Sbjct Schl Vision:
 LTD: Principal Life % .0016 Peer Contract Days: 183 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

| ARCADIA | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 10 | 11 | 12 | 12 | 13 | 13 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 34,800 | 36,540 | 38,280 | 40,020 | 41,760 | 41,760 | 43,500 | 45,240 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 |
| 2 | 36,192 | 37,932 | 39,672 | 41,412 | 43,152 | 43,152 | 44,892 | 46,632 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 |
| 3 | 37,584 | 39,324 | 41,064 | 42,804 | 44,544 | 44,544 | 46,284 | 48,024 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 |
| 4 | 38,976 | 40,716 | 42,456 | 44,196 | 45,936 | 45,936 | 47,676 | 49,416 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 |
| 5 | 40,368 | 42,108 | 43,848 | 45,588 | 47,328 | 47,328 | 49,068 | 50,808 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 |
| 6 | 41,760 | 43,500 | 45,240 | 46,980 | 48,720 | 48,720 | 50,460 | 52,200 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 |
| 7 | 43,152 | 44,892 | 46,632 | 48,372 | 50,112 | 50,112 | 51,852 | 53,592 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 |
| 8 | | 46,284 | 48,024 | 49,764 | 51,504 | 51,504 | 53,244 | 54,984 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 |
| 9 | | | 49,416 | 51,156 | 52,896 | 52,896 | 54,636 | 56,376 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 |
| 10 | | | 50,808 | 52,548 | 54,288 | 54,288 | 56,028 | 57,768 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 |
| 11 | | | | 53,940 | 55,680 | 55,680 | 57,420 | 59,160 |
| | | | | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 |
| 12 | | | | | 57,072 | 57,072 | 58,812 | 60,552 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 |
| 13 | | | | | | | 60,204 | 61,944 |
| | | | | | | | 1.73 | 1.78 |

School Information Worksheet

Eligibility Breakpoint: 0 Base: 34,800 Entry Level Step: 1*
 Life: Experience Allowed: 50 Vision:
 LTD: Principal % .0055 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 685.43 | 1268.06 | 1439.40 | 1932.75 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 714.97 | 1297.60 | 1468.94 | 1962.29 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: Rollback: 17-18

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 7 Max Steps: 16

| A R N O L D | | | | | | | |
|-------------|--------|--------|---------|---------|---------|--------|--------|
| Step | 9 | 10 | 11 | 13 | 15 | 15 | 16 |
| | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 |
| 1 | 34,800 | 36,540 | 38,280 | 40,020 | 41,760 | 41,760 | 43,500 |
| | | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 |
| 2 | 36,192 | 37,932 | 39,672 | 41,412 | 43,152 | 43,152 | 44,892 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 |
| 3 | 37,584 | 39,324 | 41,064 | 42,804 | 44,544 | 44,544 | 46,284 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 |
| 4 | 38,976 | 40,716 | 42,456 | 44,196 | 45,936 | 45,936 | 47,676 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 |
| 5 | 40,368 | 42,108 | 43,848 | 45,588 | 47,328 | 47,328 | 49,068 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 |
| 6 | 41,760 | 43,500 | 45,240 | 46,980 | 48,720 | 48,720 | 50,460 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 |
| 7 | 43,152 | 44,892 | 46,632 | 48,372 | 50,112 | 50,112 | 51,852 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 |
| 8 | 44,544 | 46,284 | 48,024 | 49,764 | 51,504 | 51,504 | 53,244 |
| | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 |
| 9 | 45,936 | 47,676 | 49,416 | 51,156 | 52,896 | 52,896 | 54,636 |
| | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 |
| 10 | | 49,068 | 50,808 | 52,548 | 54,288 | 54,288 | 56,028 |
| | | 1.41 | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 |
| 11 | | | 52,200 | 53,940 | 55,680 | 55,680 | 57,420 |
| | | | 1.5 | 1.55 | 1.6 | 1.6 | 1.65 |
| 12 | | | | 55,332 | 57,072 | 57,072 | 58,812 |
| | | | | 1.59 | 1.64 | 1.64 | 1.69 |
| 13 | | | | 56,724 | 58,464 | 58,464 | 60,204 |
| | | | | 1.63 | 1.68 | 1.68 | 1.73 |
| 14 | | | | | 59,856 | 59,856 | 61,596 |
| | | | | | 1.72 | 1.72 | 1.77 |
| 15 | | | | | 61,248 | 61,248 | 62,988 |
| | | | | | 1.76 | 1.76 | 1.81 |
| 16 | | | | | | | 64,380 |
| | | | | | | | 1.85 |

Make steps 1-3 the same as step 3 (run schedule as normal, copy/paste step 3 index onto steps 1 & 2, then hit the schedule button again).

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,500 | Entry Level Step: 1 |
| Life: Nat'l Ins \$ 2.10 | Experience Allowed: 6 | Vision: |
| LTD: Nat'l Ins % .0071 | Peer Contract Days: 165 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1200/3600
 Dental: BC/BS 2
 Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------|
| 638.88 | 1181.90 | 1341.62 | 1832.60 | |
| 29.54 | 54.61 | 62.00 | 83.29 | |
| 668.42 | 1236.51 | 1403.62 | 1915.89 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 13

| ARTHUR COUNTY | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 7 | 8 | 9 | 10 | 11 | 12 | 12 | 13 | 13 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | BA+45 | MA | MA+9 | MA+18 |
| 1 | 35,500 | 36,920 | 38,340 | 39,760 | 41,180 | 42,600 | 42,600 | 44,020 | 45,440 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 |
| 2 | 36,920 | 38,340 | 39,760 | 41,180 | 42,600 | 44,020 | 44,020 | 45,440 | 46,860 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 |
| 3 | 38,340 | 39,760 | 41,180 | 42,600 | 44,020 | 45,440 | 45,440 | 46,860 | 48,280 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 |
| 4 | 39,760 | 41,180 | 42,600 | 44,020 | 45,440 | 46,860 | 46,860 | 48,280 | 49,700 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 |
| 5 | 41,180 | 42,600 | 44,020 | 45,440 | 46,860 | 48,280 | 48,280 | 49,700 | 51,120 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 |
| 6 | 42,600 | 44,020 | 45,440 | 46,860 | 48,280 | 49,700 | 49,700 | 51,120 | 52,540 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 |
| 7 | 44,020 | 45,440 | 46,860 | 48,280 | 49,700 | 51,120 | 51,120 | 52,540 | 53,960 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 |
| 8 | | 46,860 | 48,280 | 49,700 | 51,120 | 52,540 | 52,540 | 53,960 | 55,380 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 |
| 9 | | | 49,700 | 51,120 | 52,540 | 53,960 | 53,960 | 55,380 | 56,800 |
| | | | 1.4 | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 |
| 10 | | | | 52,540 | 53,960 | 55,380 | 55,380 | 56,800 | 58,220 |
| | | | | 1.48 | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 |
| 11 | | | | | 55,380 | 56,800 | 56,800 | 58,220 | 59,640 |
| | | | | | 1.56 | 1.6 | 1.6 | 1.64 | 1.68 |
| 12 | | | | | | 58,220 | 58,220 | 59,640 | 61,060 |
| | | | | | | 1.64 | 1.64 | 1.68 | 1.72 |
| 13 | | | | | | | | 61,060 | 62,480 |
| | | | | | | | | 1.72 | 1.76 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|-------------------------|
| Eligibility Breakpoint: 0.4 | Base: 36,325 | Entry Level Step: 1* |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: | Peer Contract Days: 185 | Starting Salary: 39,231 |

H/A Benefits Tables

Health: BC/BS 1050D

Dental: BC/BS 2

Comments: See below for FICA table amounts.

| E | EC | ES | ESC | SP2's |
|---|----------------|----------------|----------------|-----------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 196.21 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Ind. Dental+CIL |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$166.67 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: 87-88, 99-00

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

| ASHLAND-GREENWOOD | | | | | | | | | | |
|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 1-3 | 39,231 | 41,047 | 42,864 | 44,680 | 46,496 | 46,496 | 48,312 | 50,129 | 51,945 | 53,761 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 40,684 | 42,500 | 44,317 | 46,133 | 47,949 | 47,949 | 49,765 | 51,582 | 53,398 | 55,214 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 42,137 | 43,953 | 45,770 | 47,586 | 49,402 | 49,402 | 51,218 | 53,035 | 54,851 | 56,667 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 43,590 | 45,406 | 47,223 | 49,039 | 50,855 | 50,855 | 52,671 | 54,488 | 56,304 | 58,120 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | 45,043 | 46,859 | 48,676 | 50,492 | 52,308 | 52,308 | 54,124 | 55,941 | 57,757 | 59,573 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | 48,312 | 50,129 | 51,945 | 53,761 | 53,761 | 55,577 | 57,394 | 59,210 | 61,026 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | 49,765 | 51,582 | 53,398 | 55,214 | 55,214 | 57,030 | 58,847 | 60,663 | 62,479 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | 53,035 | 54,851 | 56,667 | 56,667 | 58,483 | 60,300 | 62,116 | 63,932 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | 54,488 | 56,304 | 58,120 | 58,120 | 59,936 | 61,753 | 63,569 | 65,385 |
| | | | 1.5 | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | 57,757 | 59,573 | 59,573 | 61,389 | 63,206 | 65,022 | 66,838 |
| | | | | 1.59 | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 61,026 | 61,026 | 62,842 | 64,659 | 66,475 | 68,291 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | 62,479 | 62,479 | 64,295 | 66,112 | 67,928 | 69,744 |
| | | | | | 1.72 | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | | | | 67,565 | 69,381 | 71,197 |
| | | | | | | | | 1.86 | 1.91 | 1.96 |
| 16 | | | | | | | | | 70,834 | 72,650 |
| | | | | | | | | | 1.95 | 2 |

Make steps 1-3 the same as Step 3 (Run schedule as normal, copy/paste Step 3 index onto Steps 1 & 2, then hit the schedule button again.)

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,850 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Principal % .0039 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.05

No. of Columns: 10

Max Steps: 14

| AURORA | | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 9 | 10 | 12 | 12 | 13 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 35,850 | 37,643 | 39,435 | 41,228 | 43,020 | 43,020 | 44,813 | 46,605 | 48,398 | 50,190 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 37,643 | 39,435 | 41,228 | 43,020 | 44,813 | 44,813 | 46,605 | 48,398 | 50,190 | 51,983 |
| | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 |
| 3 | 39,435 | 41,228 | 43,020 | 44,813 | 46,605 | 46,605 | 48,398 | 50,190 | 51,983 | 53,775 |
| | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 |
| 4 | 41,228 | 43,020 | 44,813 | 46,605 | 48,398 | 48,398 | 50,190 | 51,983 | 53,775 | 55,568 |
| | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 |
| 5 | 43,020 | 44,813 | 46,605 | 48,398 | 50,190 | 50,190 | 51,983 | 53,775 | 55,568 | 57,360 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 6 | 44,813 | 46,605 | 48,398 | 50,190 | 51,983 | 51,983 | 53,775 | 55,568 | 57,360 | 59,153 |
| | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.45 | 1.5 | 1.55 | 1.6 | 1.65 |
| 7 | | 48,398 | 50,190 | 51,983 | 53,775 | 53,775 | 55,568 | 57,360 | 59,153 | 60,945 |
| | | 1.35 | 1.4 | 1.45 | 1.5 | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 |
| 8 | | | 51,983 | 53,775 | 55,568 | 55,568 | 57,360 | 59,153 | 60,945 | 62,738 |
| | | | 1.45 | 1.5 | 1.55 | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 |
| 9 | | | 53,775 | 55,568 | 57,360 | 57,360 | 59,153 | 60,945 | 62,738 | 64,530 |
| | | | 1.5 | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 10 | | | | 57,360 | 59,153 | 59,153 | 60,945 | 62,738 | 64,530 | 66,323 |
| | | | | 1.6 | 1.65 | 1.65 | 1.7 | 1.75 | 1.8 | 1.85 |
| 11 | | | | | 60,945 | 60,945 | 62,738 | 64,530 | 66,323 | 68,115 |
| | | | | | 1.7 | 1.7 | 1.75 | 1.8 | 1.85 | 1.9 |
| 12 | | | | | | 62,738 | 64,530 | 66,323 | 68,115 | 69,908 |
| | | | | | | 1.75 | 1.75 | 1.8 | 1.85 | 1.95 |
| 13 | | | | | | | 66,323 | 68,115 | 69,908 | 71,700 |
| | | | | | | | 1.85 | 1.9 | 1.95 | 2 |
| 14 | | | | | | | | 69,908 | 71,700 | 73,493 |
| | | | | | | | | 1.95 | 2 | 2.05 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,700 Entry Level Step: 1
 Life: Experience Allowed: 15 Vision:
 LTD: Madison Nat'l % .00348 Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>54.61</u> | <u>62.00</u> | <u>83.29</u> | |
| 679.45 | 1256.96 | 1426.82 | 1915.89 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 01-02

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 9

Max Steps: 20

| AXTELL | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 5 | 6 | 7 | 9 | 10 | 11 | 20 | 20 | 20 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | BA+45 | MA | MA+9 | MA+18 |
| 1 | 35,700 | 37,307 | 38,913 | 40,520 | 42,126 | 43,733 | 45,339 | 46,946 | 48,552 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 2 | 37,128 | 38,735 | 40,341 | 41,948 | 43,554 | 45,161 | 46,767 | 48,374 | 49,980 |
| | 1.04 | 1.085 | 1.13 | 1.175 | 1.22 | 1.265 | 1.31 | 1.355 | 1.4 |
| 3 | 38,556 | 40,163 | 41,769 | 43,376 | 44,982 | 46,589 | 48,195 | 49,802 | 51,408 |
| | 1.08 | 1.125 | 1.17 | 1.215 | 1.26 | 1.305 | 1.35 | 1.395 | 1.44 |
| 4 | 39,984 | 41,591 | 43,197 | 44,804 | 46,410 | 48,017 | 49,623 | 51,230 | 52,836 |
| | 1.12 | 1.165 | 1.21 | 1.255 | 1.3 | 1.345 | 1.39 | 1.435 | 1.48 |
| 5 | 41,412 | 43,019 | 44,625 | 46,232 | 47,838 | 49,445 | 51,051 | 52,658 | 54,264 |
| | 1.16 | 1.205 | 1.25 | 1.295 | 1.34 | 1.385 | 1.43 | 1.475 | 1.52 |
| 6 | | 44,447 | 46,053 | 47,660 | 49,266 | 50,873 | 52,479 | 54,086 | 55,692 |
| | | 1.245 | 1.29 | 1.335 | 1.38 | 1.425 | 1.47 | 1.515 | 1.56 |
| 7 | | | 47,481 | 49,088 | 50,694 | 52,301 | 53,907 | 55,514 | 57,120 |
| | | | 1.33 | 1.375 | 1.42 | 1.465 | 1.51 | 1.555 | 1.6 |
| 8 | | | | 50,516 | 52,122 | 53,729 | 55,335 | 56,942 | 58,548 |
| | | | | 1.415 | 1.46 | 1.505 | 1.55 | 1.595 | 1.64 |
| 9 | | | | 51,944 | 53,550 | 55,157 | 56,763 | 58,370 | 59,976 |
| | | | | 1.455 | 1.5 | 1.545 | 1.59 | 1.635 | 1.68 |
| 10 | | | | | 54,978 | 56,585 | 58,191 | 59,798 | 61,404 |
| | | | | | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 11 | | | | | | 58,013 | 59,619 | 61,226 | 62,832 |
| | | | | | | 1.625 | 1.67 | 1.715 | 1.76 |
| 12-15 | | | | | | | 61,047 | 62,654 | 64,260 |
| | | | | | | | 1.71 | 1.755 | 1.8 |
| 16-19 | | | | | | | 62,475 | 64,082 | 65,688 |
| | | | | | | | 1.75 | 1.795 | 1.84 |
| 20 | | | | | | | 63,903 | 65,510 | 67,116 |
| | | | | | | | 1.79 | 1.835 | 1.88 |

2% of base added every 4 years on MA, MA9 & MA18 columns.

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 35,600 **Entry Level Step:** 1
Life: **Experience Allowed:** 9 **Vision:**
LTD: Principal % .0016 **Peer Contract Days:** 183 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 650/3600
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 685.43 | 1268.06 | 1439.40 | 1932.75 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 714.97 | 1297.60 | 1468.94 | 1962.29 | Sp. Or Dep. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 14

| BANNER COUNTY | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 10 | 11 | 12 | 13 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | BA+45 | MA | MA+9 | MA+18 |
| 1 | 35,600 | 37,202 | 38,804 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 2 | 37,202 | 38,804 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 3 | 38,804 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 4 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 5 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 6 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 7 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 | 58,028 |
| | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 8 | | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 | 58,028 | 59,630 |
| | | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 9 | | | 51,620 | 53,222 | 54,824 | 56,426 | 58,028 | 59,630 | 61,232 |
| | | | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 10 | | | 53,222 | 54,824 | 56,426 | 58,028 | 59,630 | 61,232 | 62,834 |
| | | | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 11 | | | | 56,426 | 58,028 | 59,630 | 61,232 | 62,834 | 64,436 |
| | | | | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 |
| 12 | | | | | 59,630 | 61,232 | 62,834 | 64,436 | 66,038 |
| | | | | | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 |
| 13 | | | | | | 62,834 | 64,436 | 66,038 | 67,640 |
| | | | | | | 1.765 | 1.81 | 1.855 | 1.9 |
| 14 | | | | | | | 66,038 | 67,640 | 69,242 |
| | | | | | | | 1.855 | 1.9 | 1.945 |

School Information Worksheet

| | | |
|------------------------------|-------------------------|-------------------------|
| Eligibility Breakpoint: 0.75 | Base: 36,650 | Entry Level Step: 1* |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: Madison Nat'l % .0044 | Peer Contract Days: 185 | Starting Salary: 38,880 |

H/A Benefits Tables

Health: BC/BS 1050D

Dental: BC/BS 2

Comments: See below for FICA table amounts.

| E | EC | ES | ESC | SP2's |
|------------------------------------|----------------|----------------|----------------|-------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 350 |
| 29.54 | 29.54 | 29.54 | 29.54 | CIL |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$350 CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 19

| BATTLE CREEK | | | | | | | | |
|--------------|--------|---------|-----------|-----------|--------|---------|-----------|-----------|
| Step | 7 | 9 | 11 | 13 | 15 | 16 | 17 | 19 |
| | B A | B A + 9 | B A + 1 8 | B A + 2 7 | M A | M A + 9 | M A + 1 8 | M A + 2 7 |
| 1 | 36,650 | 38,483 | 40,315 | 42,148 | 43,980 | 45,813 | 47,645 | 49,478 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 |
| 2 | 38,116 | 39,949 | 41,781 | 43,614 | 45,446 | 47,279 | 49,111 | 50,944 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.34 | 1.39 |
| 3 | 39,582 | 41,415 | 43,247 | 45,080 | 46,912 | 48,745 | 50,577 | 52,410 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 |
| 4 | 41,048 | 42,881 | 44,713 | 46,546 | 48,378 | 50,211 | 52,043 | 53,876 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 | 1.47 |
| 5 | 42,514 | 44,347 | 46,179 | 48,012 | 49,844 | 51,677 | 53,509 | 55,342 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 | 1.51 |
| 6 | 43,980 | 45,813 | 47,645 | 49,478 | 51,310 | 53,143 | 54,975 | 56,808 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 |
| 7 | 45,446 | 47,279 | 49,111 | 50,944 | 52,776 | 54,609 | 56,441 | 58,274 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 |
| 8 | | 48,745 | 50,577 | 52,410 | 54,242 | 56,075 | 57,907 | 59,740 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 |
| 9 | | 50,211 | 52,043 | 53,876 | 55,708 | 57,541 | 59,373 | 61,206 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 |
| 10 | | | 53,509 | 55,342 | 57,174 | 59,007 | 60,839 | 62,672 |
| | | | 1.46 | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 |
| 11 | | | 54,975 | 56,808 | 58,640 | 60,473 | 62,305 | 64,138 |
| | | | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 |
| 12 | | | | 58,274 | 60,106 | 61,939 | 63,771 | 65,604 |
| | | | | 1.59 | 1.64 | 1.69 | 1.74 | 1.79 |
| 13 | | | | 59,740 | 61,572 | 63,405 | 65,237 | 67,070 |
| | | | | 1.63 | 1.68 | 1.73 | 1.78 | 1.83 |
| 14 | | | | | 63,038 | 64,871 | 66,703 | 68,536 |
| | | | | | 1.72 | 1.77 | 1.82 | 1.87 |
| 15 | | | | | 64,504 | 66,337 | 68,169 | 70,002 |
| | | | | | 1.76 | 1.81 | 1.86 | 1.91 |
| 16 | | | | | | 67,803 | 69,635 | 71,468 |
| | | | | | | 1.85 | 1.9 | 1.95 |
| 17 | | | | | | | 71,101 | 72,934 |
| | | | | | | | 1.94 | 1.99 |
| 18 | | | | | | | | 74,400 |
| | | | | | | | | 2.03 |
| 19 | | | | | | | | 75,866 |
| | | | | | | | | 2.07 |

Make steps 1-3 the same as step 3 (run schedule as normal, copy/paste step 3 index onto steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,825 Entry Level Step: 1
 Life: Guardian \$ 3.00 Experience Allowed: 5 Vision:
 LTD: National Ins % .0025 (+B) Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | \$300 CIL |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | 5YRS+ ONLY |
| <u>NO HA/CASH</u> 5 years or more - \$300 CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: Rollback: 00-01

Schedules

H. Index: 0.04 V. Index: 0.05 No. of Columns: 10 Max Steps: 13

| BEATRICE | | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 9 | 11 | 11 | 12 | 13 | 13 | 13 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+45 |
| 1 | 35,825 | 37,258 | 38,691 | 40,124 | 41,557 | 42,990 | 44,423 | 45,856 | 47,289 | 48,722 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 2 | 37,616 | 39,049 | 40,482 | 41,915 | 43,348 | 44,781 | 46,214 | 47,647 | 49,080 | 50,513 |
| | 1.05 | 1.09 | 1.13 | 1.17 | 1.21 | 1.25 | 1.29 | 1.33 | 1.37 | 1.41 |
| 3 | 39,408 | 40,841 | 42,274 | 43,707 | 45,140 | 46,573 | 48,006 | 49,439 | 50,872 | 52,305 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 | 1.46 |
| 4 | 41,199 | 42,632 | 44,065 | 45,498 | 46,931 | 48,364 | 49,797 | 51,230 | 52,663 | 54,096 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 | 1.51 |
| 5 | 42,990 | 44,423 | 45,856 | 47,289 | 48,722 | 50,155 | 51,588 | 53,021 | 54,454 | 55,887 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 6 | 44,781 | 46,214 | 47,647 | 49,080 | 50,513 | 51,946 | 53,379 | 54,812 | 56,245 | 57,678 |
| | 1.25 | 1.29 | 1.33 | 1.37 | 1.41 | 1.45 | 1.49 | 1.53 | 1.57 | 1.61 |
| 7 | | 48,006 | 49,439 | 50,872 | 52,305 | 53,738 | 55,171 | 56,604 | 58,037 | 59,470 |
| | | 1.34 | 1.38 | 1.42 | 1.46 | 1.5 | 1.54 | 1.58 | 1.62 | 1.66 |
| 8 | | | 51,230 | 52,663 | 54,096 | 55,529 | 56,962 | 58,395 | 59,828 | 61,261 |
| | | | 1.43 | 1.47 | 1.51 | 1.55 | 1.59 | 1.63 | 1.67 | 1.71 |
| 9 | | | | 54,454 | 55,887 | 57,320 | 58,753 | 60,186 | 61,619 | 63,052 |
| | | | | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 |
| 10 | | | | | 57,678 | 59,111 | 60,544 | 61,977 | 63,410 | 64,843 |
| | | | | | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.81 |
| 11 | | | | | 59,470 | 60,903 | 62,336 | 63,769 | 65,202 | 66,635 |
| | | | | | 1.66 | 1.7 | 1.74 | 1.78 | 1.82 | 1.86 |
| 12 | | | | | | | 64,127 | 65,560 | 66,993 | 68,426 |
| | | | | | | | 1.79 | 1.83 | 1.87 | 1.91 |
| 13 | | | | | | | | 67,351 | 68,784 | 70,217 |
| | | | | | | | | 1.88 | 1.92 | 1.96 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,320 | Entry Level Step: 1 |
| Life: National Ins | Experience Allowed: 12 | Vision: |
| LTD: National Ins | Peer Contract Days: 188 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 650/3500
 Dental: BC/BS 4
 Comments: See below for FICA table amounts.

| | | | | |
|---------------------------------------|-----------|------------|---------------|--------------|
| E | EC | ES | ESC | SP2's |
| 662.83 | + | 525 | | 1187.50 |
| INS. | | FLAT | | |
| 1187.50 | TO | ALL | LEVELS | INS. + FLAT |
| NO HA/CASH \$525 - FLAT SALARY | | | | |

Freeze or Rollbacks

Vertical Freeze: 87-88,88-89,09-10,15-16

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.03

No. of Columns: 7

Max Steps: 21

| B E L L E V U E | | | | | | | |
|-----------------|----------|-----------|-----------|-----------|--------|-----------|-----------|
| Step | 2 1 | 2 1 | 2 1 | 2 1 | 2 1 | 2 1 | 2 1 |
| | B A | B A + 1 2 | B A + 2 4 | B A + 3 6 | M A | M A + 1 8 | M A + 3 6 |
| 1 | 36,320 | 37,773 | 39,226 | 40,678 | 40,678 | 42,858 | 45,037 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.12 | 1.18 | 1.24 |
| 2 | 37,410 | 39,226 | 40,678 | 42,131 | 42,131 | 44,310 | 46,490 |
| | 1.03 | 1.08 | 1.12 | 1.16 | 1.16 | 1.22 | 1.28 |
| 3 | 38,499 | 40,678 | 42,131 | 43,584 | 43,584 | 45,763 | 47,942 |
| | 1.06 | 1.12 | 1.16 | 1.2 | 1.2 | 1.26 | 1.32 |
| 4 | 39,589 | 42,131 | 43,584 | 45,037 | 45,037 | 47,216 | 49,395 |
| | 1.09 | 1.16 | 1.2 | 1.24 | 1.24 | 1.3 | 1.36 |
| 5 | 40,678 | 43,584 | 45,037 | 46,490 | 46,490 | 48,669 | 50,848 |
| | 1.12 | 1.2 | 1.24 | 1.28 | 1.28 | 1.34 | 1.4 |
| 6 | 42,131 | 45,400 | 46,853 | 48,306 | 48,306 | 50,485 | 52,664 |
| | 1.16 | 1.25 | 1.29 | 1.33 | 1.33 | 1.39 | 1.45 |
| 7 | 43,584 | 47,216 | 48,669 | 50,122 | 50,122 | 52,301 | 54,480 |
| | 1.2 | 1.3 | 1.34 | 1.38 | 1.38 | 1.44 | 1.5 |
| 8 | | | 50,485 | 51,938 | 51,938 | 54,117 | 56,296 |
| | | | 1.39 | 1.43 | 1.43 | 1.49 | 1.55 |
| 9 | | | 52,301 | 53,754 | 53,754 | 55,933 | 58,112 |
| | | | 1.44 | 1.48 | 1.48 | 1.54 | 1.6 |
| 10 | | | 54,117 | 55,570 | 55,570 | 57,749 | 59,928 |
| | | | 1.49 | 1.53 | 1.53 | 1.59 | 1.65 |
| 11 | | | | 57,386 | 57,386 | 59,565 | 61,744 |
| | | | | 1.58 | 1.58 | 1.64 | 1.7 |
| 12 | | | | 59,565 | 59,565 | 61,744 | 63,923 |
| | | | | 1.64 | 1.64 | 1.7 | 1.76 |
| 13 | | | | 61,744 | 61,744 | 63,923 | 66,102 |
| | | | | 1.7 | 1.7 | 1.76 | 1.82 |
| 14 | | | | 63,923 | 63,923 | 66,102 | 68,282 |
| | | | | 1.76 | 1.76 | 1.82 | 1.88 |
| 15 | | | | | | 68,282 | 70,461 |
| | | | | | | 1.88 | 1.94 |
| 16 | | | | | | 70,461 | 72,640 |
| | | | | | | 1.94 | 2 |
| 17 | | | | | | | 74,819 |
| | | | | | | | 2.06 |
| 18-20 | | | | | | | 76,998 |
| | | | | | | | 2.12 |
| 21 | 46,170 | 48,987 | 56,146 | 66,320 | 66,320 | 73,103 | 79,886 |
| | 1.271211 | 1.34875 | 1.545875 | 1.826 | 1.826 | 2.01275 | 2.1995 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,550 | Entry Level Step: 1 |
| Life: Guardian \$ 5.20 | Experience Allowed: 10 | Vision: |
| LTD: Madison Nat'l % .0028 | Peer Contract Days: 186 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 5
 Comments: \$0 left for FICA table.

| E | EC | ES | ESC | SP2's |
|--------------------------------------|----------------|----------------|----------------|-------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 742.13 |
| 58.01 | 58.01 | 58.01 | 58.01 | |
| 742.13 | 1323.64 | 1494.66 | 1987.06 | SP1 & SP2's |
| <u>NO HA/CASH</u> \$475 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: _____ Rollback: 85-86

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 10 Max Steps: 17

| BENNINGTON | | | | | | | | | | |
|------------|---------|-------------|--------------|---------------|---------------|----------|--------------|---------------|---------------|---------------|
| Step | 5 BA | 7 BA + 9 | 9 BA + 18 | 11 BA + 27 | 13 BA + 36 | 13 MA | 16 MA + 9 | 16 MA + 18 | 17 MA + 27 | 17 MA + 36 |
| 1 | 35,550 | 37,328 | 39,105 | 40,883 | 42,660 | 42,660 | 44,438 | 46,215 | 47,993 | 49,770 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 36,972 | 38,750 | 40,527 | 42,305 | 44,082 | 44,082 | 45,860 | 47,637 | 49,415 | 51,192 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 38,394 | 40,172 | 41,949 | 43,727 | 45,504 | 45,504 | 47,282 | 49,059 | 50,837 | 52,614 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 39,816 | 41,594 | 43,371 | 45,149 | 46,926 | 46,926 | 48,704 | 50,481 | 52,259 | 54,036 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 41,238 | 43,016 | 44,793 | 46,571 | 48,348 | 48,348 | 50,126 | 51,903 | 53,681 | 55,458 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | | 44,438 | 46,215 | 47,993 | 49,770 | 49,770 | 51,548 | 53,325 | 55,103 | 56,880 |
| | | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | | 45,860 | 47,637 | 49,415 | 51,192 | 51,192 | 52,970 | 54,747 | 56,525 | 58,302 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | | 49,059 | 50,837 | 52,614 | 52,614 | 54,392 | 56,169 | 57,947 | 59,724 |
| | | | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | | 50,481 | 52,259 | 54,036 | 54,036 | 55,814 | 57,591 | 59,369 | 61,146 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | | 53,681 | 55,458 | 55,458 | 57,236 | 59,013 | 60,791 | 62,568 |
| | | | | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | | 55,103 | 56,880 | 56,880 | 58,658 | 60,435 | 62,213 | 63,990 |
| | | | | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | | 58,302 | 58,302 | 60,080 | 61,857 | 63,635 | 65,412 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 59,724 | 59,724 | 61,502 | 63,279 | 65,057 | 66,834 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | | | 62,924 | 64,701 | 66,479 | 68,256 |
| | | | | | | | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | | | 64,346 | 66,123 | 67,901 | 69,678 |
| | | | | | | | 1.81 | 1.86 | 1.91 | 1.96 |
| 16 | | | | | | | 64,546 | 66,473 | 69,323 | 71,100 |
| | | | | | | | 1.8156 | 1.8698 | 1.95 | 2 |
| 17 | | | | | | | | | 69,823 | 71,750 |
| | | | | | | | | | 1.9641 | 2.0183 |

Make steps 1 & 2 the same as step 3 (Run schedule as normal, copy/paste step 3 index onto steps 1 & 2, hit schedule button again).

School Information Worksheet

| | | |
|---------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: | Base: 35,300 | Entry Level Step: 1 |
| Life: Guardian | Experience Allowed: 50 | Vision: |
| LTD: Principal Life .0039 | Peer Contract Days: 184 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|------------------------------|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 16

| |
|--|
| |
|--|

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,875 Entry Level Step: 3
 Life: Experience Allowed: 10 Vision: Single Ins. Rec. \$250/month
 LTD: Madison Nat'l % .0027 (+B) Peer Contract Days: 186 Starting Salary: 38,745

H/A Benefits Tables

Health: BC/BS 1450/3600
 Dental: BC/BS 2
 Comments: E Level - Additional \$250. See below.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---------------------------------------|----------------|----------------|----------------|--------------|
| 672.50 | 1244.11 | 1412.23 | 1896.26 | 416.67 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | CIL |
| 952.04 | 1273.65 | 1441.77 | 1925.80 | |
| <u>NO HA/CASH</u> \$416.67 CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

| BLAIR | | | | | | | | | | |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 5 | 6 | 8 | 9 | 14 | 14 | 14 | 14 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 35,875 | 37,669 | 39,463 | 41,256 | 43,050 | 43,050 | 44,844 | 46,638 | 48,431 | 50,225 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 37,310 | 39,104 | 40,898 | 42,691 | 44,485 | 44,485 | 46,279 | 48,073 | 49,866 | 51,660 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 38,745 | 40,539 | 42,333 | 44,126 | 45,920 | 45,920 | 47,714 | 49,508 | 51,301 | 53,095 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 40,180 | 41,974 | 43,768 | 45,561 | 47,355 | 47,355 | 49,149 | 50,943 | 52,736 | 54,530 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 41,615 | 43,409 | 45,203 | 46,996 | 48,790 | 48,790 | 50,584 | 52,378 | 54,171 | 55,965 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | | 44,844 | 46,638 | 48,431 | 50,225 | 50,225 | 52,019 | 53,813 | 55,606 | 57,400 |
| | | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | | | 48,073 | 49,866 | 51,660 | 51,660 | 53,454 | 55,248 | 57,041 | 58,835 |
| | | | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | | 49,508 | 51,301 | 53,095 | 53,095 | 54,889 | 56,683 | 58,476 | 60,270 |
| | | | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | | | 52,736 | 54,530 | 54,530 | 56,324 | 58,118 | 59,911 | 61,705 |
| | | | | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | | | 55,965 | 55,965 | 57,759 | 59,553 | 61,346 | 63,140 |
| | | | | | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | | | 57,400 | 57,400 | 59,194 | 60,988 | 62,781 | 64,575 |
| | | | | | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | | 58,835 | 58,835 | 60,629 | 62,423 | 64,216 | 66,010 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 60,270 | 60,270 | 62,064 | 63,858 | 65,651 | 67,445 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | 61,705 | 61,705 | 63,499 | 65,293 | 67,086 | 68,880 |
| | | | | | 1.72 | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | | | | | 68,521 | 70,315 |
| | | | | | | | | | 1.91 | 1.96 |

16 years or more = eligible for BA36 Steps 13 & 14.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,500 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 627.99 | 1161.83 | 1318.79 | 1770.81 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 657.53 | 1191.37 | 1348.33 | 1800.35 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

| B L O O M F I E L D | | | | | | | | |
|---------------------|--------|--------|---------|---------|---------|--------|--------|---------|
| | 7 | 9 | 10 | 11 | 14 | 14 | 15 | 15 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 |
| 1 | 36,500 | 37,960 | 39,420 | 40,880 | 42,340 | 42,340 | 43,800 | 45,260 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 |
| 2 | 37,960 | 39,420 | 40,880 | 42,340 | 43,800 | 43,800 | 45,260 | 46,720 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 |
| 3 | 39,420 | 40,880 | 42,340 | 43,800 | 45,260 | 45,260 | 46,720 | 48,180 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 |
| 4 | 40,880 | 42,340 | 43,800 | 45,260 | 46,720 | 46,720 | 48,180 | 49,640 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 |
| 5 | 42,340 | 43,800 | 45,260 | 46,720 | 48,180 | 48,180 | 49,640 | 51,100 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 |
| 6 | 43,800 | 45,260 | 46,720 | 48,180 | 49,640 | 49,640 | 51,100 | 52,560 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 |
| 7 | 45,260 | 46,720 | 48,180 | 49,640 | 51,100 | 51,100 | 52,560 | 54,020 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 |
| 8 | | 48,180 | 49,640 | 51,100 | 52,560 | 52,560 | 54,020 | 55,480 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 |
| 9 | | 49,640 | 51,100 | 52,560 | 54,020 | 54,020 | 55,480 | 56,940 |
| | | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 |
| 10 | | | 52,560 | 54,020 | 55,480 | 55,480 | 56,940 | 58,400 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 |
| 11 | | | | 55,480 | 56,940 | 56,940 | 58,400 | 59,860 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 |
| 12 | | | | | 58,400 | 58,400 | 59,860 | 61,320 |
| | | | | | 1.6 | 1.6 | 1.64 | 1.68 |
| 13 | | | | | 59,860 | 59,860 | 61,320 | 62,780 |
| | | | | | 1.64 | 1.64 | 1.68 | 1.72 |
| 14 | | | | | 61,320 | 61,320 | 62,780 | 64,240 |
| | | | | | 1.68 | 1.68 | 1.72 | 1.76 |
| 15 | | | | | | | 64,240 | 65,700 |
| | | | | | | | 1.76 | 1.8 |

Boone Central

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,425 | Entry Level Step: 1 |
| Life: Unknown \$ 2.88 | Experience Allowed: 50 | Vision: |
| LTD: | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|---------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Spouse Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 88/89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 18

| BOONE CENTRAL | | | | | | | | | | |
|---------------|--------|--------|---------|---------|---------|--------|--------|---------|---------|---------|
| Step | 6 | 9 | 10 | 12 | 14 | 14 | 15 | 16 | 17 | 18 |
| | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 | MA + 27 | MA + 36 |
| 1 | 35,425 | 37,196 | 38,968 | 40,739 | 42,510 | 42,510 | 44,281 | 46,053 | 47,824 | 49,595 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 36,842 | 38,613 | 40,385 | 42,156 | 43,927 | 43,927 | 45,698 | 47,470 | 49,241 | 51,012 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 38,259 | 40,030 | 41,802 | 43,573 | 45,344 | 45,344 | 47,115 | 48,887 | 50,658 | 52,429 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 39,676 | 41,447 | 43,219 | 44,990 | 46,761 | 46,761 | 48,532 | 50,304 | 52,075 | 53,846 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 41,093 | 42,864 | 44,636 | 46,407 | 48,178 | 48,178 | 49,949 | 51,721 | 53,492 | 55,263 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 42,510 | 44,281 | 46,053 | 47,824 | 49,595 | 49,595 | 51,366 | 53,138 | 54,909 | 56,680 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | | 45,698 | 47,470 | 49,241 | 51,012 | 51,012 | 52,783 | 54,555 | 56,326 | 58,097 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | 47,115 | 48,887 | 50,658 | 52,429 | 52,429 | 54,200 | 55,972 | 57,743 | 59,514 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | 48,532 | 50,304 | 52,075 | 53,846 | 53,846 | 55,617 | 57,389 | 59,160 | 60,931 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | 51,721 | 53,492 | 55,263 | 55,263 | 57,034 | 58,806 | 60,577 | 62,348 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | | 54,909 | 56,680 | 56,680 | 58,451 | 60,223 | 61,994 | 63,765 |
| | | | | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | 56,326 | 58,097 | 58,097 | 59,868 | 61,640 | 63,411 | 65,182 |
| | | | | 1.59 | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 59,514 | 59,514 | 61,285 | 63,057 | 64,828 | 66,599 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | 60,931 | 60,931 | 62,702 | 64,474 | 66,245 | 68,016 |
| | | | | | 1.72 | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | | | 64,119 | 65,891 | 67,662 | 69,433 |
| | | | | | | | 1.81 | 1.86 | 1.91 | 1.96 |
| 16 | | | | | | | | 67,308 | 69,079 | 70,850 |
| | | | | | | | | 1.9 | 1.95 | 2 |
| 17 | | | | | | | | | 70,496 | 72,267 |
| | | | | | | | | | 1.99 | 2.04 |
| 18 | | | | | | | | | | 73,684 |
| | | | | | | | | | | 2.08 |

Grey steps were eliminated at the end of 19-20. Must have 2 years or more to be eligible.

School Information Worksheet

Eligibility Breakpoint: 0 Base: 35,550 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/4000
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 6

Max Steps: 13

| BOYD COUNTY | | | | | | |
|-------------|--------|--------|---------|---------|--------|--------|
| | 8 | 9 | 11 | 13 | 13 | 13 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | MA | MA + 9 |
| 1 | 35,550 | 37,061 | 38,572 | 40,083 | 41,594 | 43,104 |
| | 1 | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 |
| 2 | 37,061 | 38,572 | 40,083 | 41,594 | 43,104 | 44,615 |
| | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 |
| 3 | 38,572 | 40,083 | 41,594 | 43,104 | 44,615 | 46,126 |
| | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 |
| 4 | 40,083 | 41,594 | 43,104 | 44,615 | 46,126 | 47,637 |
| | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 |
| 5 | 41,594 | 43,104 | 44,615 | 46,126 | 47,637 | 49,148 |
| | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 |
| 6 | 43,104 | 44,615 | 46,126 | 47,637 | 49,148 | 50,659 |
| | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 |
| 7 | 44,615 | 46,126 | 47,637 | 49,148 | 50,659 | 52,170 |
| | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 |
| 8 | 46,126 | 47,637 | 49,148 | 50,659 | 52,170 | 53,681 |
| | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 |
| 9 | | 49,148 | 50,659 | 52,170 | 53,681 | 55,191 |
| | | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.5525 |
| 10 | | | 52,170 | 53,681 | 55,191 | 56,702 |
| | | | 1.4675 | 1.51 | 1.5525 | 1.595 |
| 11 | | | 53,681 | 55,191 | 56,702 | 58,213 |
| | | | 1.51 | 1.5525 | 1.595 | 1.6375 |
| 12 | | | | 56,702 | 58,213 | 59,724 |
| | | | | 1.595 | 1.6375 | 1.68 |
| 13 | | | | 58,213 | 59,724 | 61,235 |
| | | | | 1.6375 | 1.68 | 1.7225 |

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,700 Entry Level Step: 1
 Life: Madison Nat'l \$ 1.64 Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 4
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 58.33 or 96.52 |
| <u>53.01</u> | <u>53.01</u> | <u>53.01</u> | <u>53.01</u> | Sp. Or Dep. Dental |
| 702.92 | 1255.36 | 1417.83 | 1885.61 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: Rollback: 87-88

Schedules

H. Index: 0.045 V. Index: 0.045 No. of Columns: 10 Max Steps: 15

| BROKEN BOW | | | | | | | | | | |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 9 | 11 | 13 | 14 | 14 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+45 | MA | MA+9 | MA+18 | MA+27 | EDSPEC |
| 1 | 35,700 | 37,307 | 38,913 | 40,520 | 42,126 | 42,126 | 43,733 | 45,339 | 46,946 | 48,552 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 2 | 37,307 | 38,913 | 40,520 | 42,126 | 43,733 | 43,733 | 45,339 | 46,946 | 48,552 | 50,159 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 3 | 38,913 | 40,520 | 42,126 | 43,733 | 45,339 | 45,339 | 46,946 | 48,552 | 50,159 | 51,765 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 4 | 40,520 | 42,126 | 43,733 | 45,339 | 46,946 | 46,946 | 48,552 | 50,159 | 51,765 | 53,372 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 5 | 42,126 | 43,733 | 45,339 | 46,946 | 48,552 | 48,552 | 50,159 | 51,765 | 53,372 | 54,978 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 6 | 43,733 | 45,339 | 46,946 | 48,552 | 50,159 | 50,159 | 51,765 | 53,372 | 54,978 | 56,585 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 7 | 45,339 | 46,946 | 48,552 | 50,159 | 51,765 | 51,765 | 53,372 | 54,978 | 56,585 | 58,191 |
| | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 8 | | 48,552 | 50,159 | 51,765 | 53,372 | 53,372 | 54,978 | 56,585 | 58,191 | 59,798 |
| | | 1.36 | 1.405 | 1.45 | 1.495 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 9 | | | 51,765 | 53,372 | 54,978 | 54,978 | 56,585 | 58,191 | 59,798 | 61,404 |
| | | | 1.45 | 1.495 | 1.54 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 10 | | | | 54,978 | 56,585 | 56,585 | 58,191 | 59,798 | 61,404 | 63,011 |
| | | | | 1.54 | 1.585 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 11 | | | | 56,585 | 58,191 | 58,191 | 59,798 | 61,404 | 63,011 | 64,617 |
| | | | | 1.585 | 1.63 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 |
| 12 | | | | | 59,798 | 59,798 | 61,404 | 63,011 | 64,617 | 66,224 |
| | | | | | 1.675 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 |
| 13 | | | | | 61,404 | 61,404 | 63,011 | 64,617 | 66,224 | 67,830 |
| | | | | | 1.72 | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 |
| 14 | | | | | | 63,011 | 64,617 | 66,224 | 67,830 | 69,436 |
| | | | | | | 1.765 | 1.81 | 1.855 | 1.9 | 1.945 |
| 15 | | | | | | | | 67,830 | 69,436 | 71,043 |
| | | | | | | | | 1.9 | 1.945 | 1.99 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,000 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: Entire SP2's amount =
 subject to FICA

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|----------------------------------|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 450.42 |
| 29.54 | 54.61 | 62.00 | 83.29 | |
| 713.66 | 1320.24 | 1498.65 | 2012.34 | CIL |
| NO HA/CASH \$450.42 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: Rollback:

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 10 Max Steps: 15

| BURWELL | | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 10 | 11 | 13 | 14 | 14 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | BA+45 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 35,000 | 36,750 | 38,500 | 40,250 | 42,000 | 42,000 | 42,000 | 43,750 | 45,500 | 47,250 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 |
| 2 | 36,400 | 38,150 | 39,900 | 41,650 | 43,400 | 43,400 | 43,400 | 45,150 | 46,900 | 48,650 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 |
| 3 | 37,800 | 39,550 | 41,300 | 43,050 | 44,800 | 44,800 | 44,800 | 46,550 | 48,300 | 50,050 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 |
| 4 | 39,200 | 40,950 | 42,700 | 44,450 | 46,200 | 46,200 | 46,200 | 47,950 | 49,700 | 51,450 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 |
| 5 | 40,600 | 42,350 | 44,100 | 45,850 | 47,600 | 47,600 | 47,600 | 49,350 | 51,100 | 52,850 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 |
| 6 | 42,000 | 43,750 | 45,500 | 47,250 | 49,000 | 49,000 | 49,000 | 50,750 | 52,500 | 54,250 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 |
| 7 | | 45,150 | 46,900 | 48,650 | 50,400 | 50,400 | 50,400 | 52,150 | 53,900 | 55,650 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 |
| 8 | | | 48,300 | 50,050 | 51,800 | 51,800 | 51,800 | 53,550 | 55,300 | 57,050 |
| | | | 1.38 | 1.43 | 1.48 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 |
| 9 | | | | 51,450 | 53,200 | 53,200 | 53,200 | 54,950 | 56,700 | 58,450 |
| | | | | 1.47 | 1.52 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 |
| 10 | | | | 52,850 | 54,600 | 54,600 | 54,600 | 56,350 | 58,100 | 59,850 |
| | | | | 1.51 | 1.56 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 |
| 11 | | | | | 56,000 | 56,000 | 56,000 | 57,750 | 59,500 | 61,250 |
| | | | | | 1.6 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 |
| 12 | | | | | | 57,400 | 57,400 | 59,150 | 60,900 | 62,650 |
| | | | | | | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 |
| 13 | | | | | | 58,800 | 58,800 | 60,550 | 62,300 | 64,050 |
| | | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 |
| 14 | | | | | | | 60,200 | 61,950 | 63,700 | 65,450 |
| | | | | | | | 1.72 | 1.77 | 1.82 | 1.87 |
| 15 | | | | | | | | | 65,100 | 66,850 |
| | | | | | | | | | 1.86 | 1.91 |

School Information Worksheet

| | | |
|--------------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,275 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: Madison Ntl. % .0053 (+B) | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 85-86, 87-88

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 10

Max Steps: 16

| CENTRAL CITY | | | | | | | | | | |
|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 7 | 8 | 10 | 11 | 13 | 13 | 14 | 15 | 16 | 16 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 35,275 | 36,686 | 38,097 | 39,508 | 40,919 | 40,919 | 42,330 | 43,741 | 45,152 | 46,563 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 2 | 37,039 | 38,450 | 39,861 | 41,272 | 42,683 | 42,683 | 44,094 | 45,505 | 46,916 | 48,327 |
| | 1.05 | 1.09 | 1.13 | 1.17 | 1.21 | 1.21 | 1.25 | 1.29 | 1.33 | 1.37 |
| 3 | 38,803 | 40,214 | 41,625 | 43,036 | 44,447 | 44,447 | 45,858 | 47,269 | 48,680 | 50,091 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 |
| 4 | 40,566 | 41,977 | 43,388 | 44,799 | 46,210 | 46,210 | 47,621 | 49,032 | 50,443 | 51,854 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.31 | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 |
| 5 | 42,330 | 43,741 | 45,152 | 46,563 | 47,974 | 47,974 | 49,385 | 50,796 | 52,207 | 53,618 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 6 | 44,094 | 45,505 | 46,916 | 48,327 | 49,738 | 49,738 | 51,149 | 52,560 | 53,971 | 55,382 |
| | 1.25 | 1.29 | 1.33 | 1.37 | 1.41 | 1.41 | 1.45 | 1.49 | 1.53 | 1.57 |
| 7 | 45,858 | 47,269 | 48,680 | 50,091 | 51,502 | 51,502 | 52,913 | 54,324 | 55,735 | 57,146 |
| | 1.3 | 1.34 | 1.38 | 1.42 | 1.46 | 1.46 | 1.5 | 1.54 | 1.58 | 1.62 |
| 8 | | 49,032 | 50,443 | 51,854 | 53,265 | 53,265 | 54,676 | 56,087 | 57,498 | 58,909 |
| | | 1.39 | 1.43 | 1.47 | 1.51 | 1.51 | 1.55 | 1.59 | 1.63 | 1.67 |
| 9 | | | 52,207 | 53,618 | 55,029 | 55,029 | 56,440 | 57,851 | 59,262 | 60,673 |
| | | | 1.48 | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 |
| 10 | | | 53,971 | 55,382 | 56,793 | 56,793 | 58,204 | 59,615 | 61,026 | 62,437 |
| | | | 1.53 | 1.57 | 1.61 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 |
| 11 | | | | 57,146 | 58,557 | 58,557 | 59,968 | 61,379 | 62,790 | 64,201 |
| | | | | 1.62 | 1.66 | 1.66 | 1.7 | 1.74 | 1.78 | 1.82 |
| 12 | | | | | 60,320 | 60,320 | 61,731 | 63,142 | 64,553 | 65,964 |
| | | | | | 1.71 | 1.71 | 1.75 | 1.79 | 1.83 | 1.87 |
| 13 | | | | | 62,084 | 62,084 | 63,495 | 64,906 | 66,317 | 67,728 |
| | | | | | 1.76 | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 |
| 14 | | | | | | | 65,259 | 66,670 | 68,081 | 69,492 |
| | | | | | | | 1.85 | 1.89 | 1.93 | 1.97 |
| 15 | | | | | | | | 68,434 | 69,845 | 71,256 |
| | | | | | | | | 1.94 | 1.98 | 2.02 |
| 16 | | | | | | | | | 71,608 | 73,019 |
| | | | | | | | | | 2.03 | 2.07 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,810 | Entry Level Step: 1 |
| Life: Madison Nat'l \$ 5.10 | Experience Allowed: 5 | Vision: |
| LTD: Madison Nat'l % .00531 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 850D
Dental: BC/BS 3
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 666.92 | 1233.81 | 1400.54 | 1800.56 | 64.05 or 105.97 |
| <u>58.22</u> | <u>58.22</u> | <u>58.22</u> | <u>58.22</u> | Sp. Or Dep. Dental |
| 725.14 | 1292.03 | 1458.76 | 1858.78 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

| CENTRAL VALLEY | | | | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 9 | 10 | 11 | 11 | 13 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 36,810 | 38,651 | 40,491 | 42,332 | 44,172 | 44,172 | 46,013 | 47,853 | 49,694 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 |
| 2 | 38,282 | 40,123 | 41,963 | 43,804 | 45,644 | 45,644 | 47,485 | 49,325 | 51,166 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 |
| 3 | 39,755 | 41,595 | 43,436 | 45,276 | 47,117 | 47,117 | 48,957 | 50,798 | 52,638 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 |
| 4 | 41,227 | 43,068 | 44,908 | 46,749 | 48,589 | 48,589 | 50,430 | 52,270 | 54,111 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 |
| 5 | 42,700 | 44,540 | 46,381 | 48,221 | 50,062 | 50,062 | 51,902 | 53,743 | 55,583 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 |
| 6 | 44,172 | 46,013 | 47,853 | 49,694 | 51,534 | 51,534 | 53,375 | 55,215 | 57,056 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 |
| 7 | | 47,485 | 49,325 | 51,166 | 53,006 | 53,006 | 54,847 | 56,687 | 58,528 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 |
| 8 | | | 50,798 | 52,638 | 54,479 | 54,479 | 56,319 | 58,160 | 60,000 |
| | | | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 |
| 9 | | | 52,270 | 54,111 | 55,951 | 55,951 | 57,792 | 59,632 | 61,473 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 |
| 10 | | | | 55,583 | 57,424 | 57,424 | 59,264 | 61,105 | 62,945 |
| | | | | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 |
| 11 | | | | | 58,896 | 58,896 | 60,737 | 62,577 | 64,418 |
| | | | | | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 |
| 12 | | | | | | | 62,209 | 64,049 | 65,890 |
| | | | | | | | 1.69 | 1.74 | 1.79 |
| 13 | | | | | | | 63,681 | 65,522 | 67,362 |
| | | | | | | | 1.73 | 1.78 | 1.83 |
| 14 | | | | | | | | 66,994 | 68,835 |
| | | | | | | | | 1.82 | 1.87 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,200 Entry Level Step: 1
 Life: Guardian \$ 5.20 Experience Allowed: 7 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

| CENTURA | | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 8 | 10 | 12 | 13 | 13 | 14 | 15 | 15 | 16 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 36,200 | 38,010 | 39,820 | 41,630 | 43,440 | 43,440 | 45,250 | 47,060 | 48,870 | 50,680 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 37,648 | 39,458 | 41,268 | 43,078 | 44,888 | 44,888 | 46,698 | 48,508 | 50,318 | 52,128 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 39,096 | 40,906 | 42,716 | 44,526 | 46,336 | 46,336 | 48,146 | 49,956 | 51,766 | 53,576 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 40,544 | 42,354 | 44,164 | 45,974 | 47,784 | 47,784 | 49,594 | 51,404 | 53,214 | 55,024 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 41,992 | 43,802 | 45,612 | 47,422 | 49,232 | 49,232 | 51,042 | 52,852 | 54,662 | 56,472 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 43,440 | 45,250 | 47,060 | 48,870 | 50,680 | 50,680 | 52,490 | 54,300 | 56,110 | 57,920 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | | 46,698 | 48,508 | 50,318 | 52,128 | 52,128 | 53,938 | 55,748 | 57,558 | 59,368 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | 48,146 | 49,956 | 51,766 | 53,576 | 53,576 | 55,386 | 57,196 | 59,006 | 60,816 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | | 51,404 | 53,214 | 55,024 | 55,024 | 56,834 | 58,644 | 60,454 | 62,264 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | 52,852 | 54,662 | 56,472 | 56,472 | 58,282 | 60,092 | 61,902 | 63,712 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | | 56,110 | 57,920 | 57,920 | 59,730 | 61,540 | 63,350 | 65,160 |
| | | | | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | 57,558 | 59,368 | 59,368 | 61,178 | 62,988 | 64,798 | 66,608 |
| | | | | 1.59 | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 60,816 | 60,816 | 62,626 | 64,436 | 66,246 | 68,056 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | | | 64,074 | 65,884 | 67,694 | 69,504 |
| | | | | | | | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | | | | 67,332 | 69,142 | 70,952 |
| | | | | | | | | 1.86 | 1.91 | 1.96 |
| 16 | | | | | | | | | | 72,400 |
| | | | | | | | | | | 2 |

10 years or more to be eligible for shaded steps.

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 35,300 **Entry Level Step:** 0
Life: **Experience Allowed:** 5 **Vision:**
LTD: Principal % .0042 **Peer Contract Days:** 184 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

| HOLT COUNTY | | | | | | | | |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 11 | 12 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 35,300 | 36,712 | 38,124 | 39,536 | 40,948 | 42,360 | 43,772 | 45,184 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 36,712 | 38,124 | 39,536 | 40,948 | 42,360 | 43,772 | 45,184 | 46,596 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 38,124 | 39,536 | 40,948 | 42,360 | 43,772 | 45,184 | 46,596 | 48,008 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 39,536 | 40,948 | 42,360 | 43,772 | 45,184 | 46,596 | 48,008 | 49,420 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 40,948 | 42,360 | 43,772 | 45,184 | 46,596 | 48,008 | 49,420 | 50,832 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 42,360 | 43,772 | 45,184 | 46,596 | 48,008 | 49,420 | 50,832 | 52,244 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | | 45,184 | 46,596 | 48,008 | 49,420 | 50,832 | 52,244 | 53,656 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | | 48,008 | 49,420 | 50,832 | 52,244 | 53,656 | 55,068 |
| | | | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | | | 50,832 | 52,244 | 53,656 | 55,068 | 56,480 |
| | | | | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | | 52,244 | 53,656 | 55,068 | 56,480 | 57,892 |
| | | | | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | 53,656 | 55,068 | 56,480 | 57,892 | 59,304 |
| | | | | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | | | 56,480 | 57,892 | 59,304 | 60,716 |
| | | | | | 1.6 | 1.64 | 1.68 | 1.72 |
| 13 | | | | | | 59,304 | 60,716 | 62,128 |
| | | | | | | 1.68 | 1.72 | 1.76 |
| 14 | | | | | | 60,716 | 62,128 | 63,540 |
| | | | | | | 1.72 | 1.76 | 1.8 |

Chase County

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,600 | Entry Level Step: 1 |
| Life: | Experience Allowed: 5 | Vision: |
| LTD: Madison Nat'l % .0027 | Peer Contract Days: 184 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1450/3600
 Dental: BC/BS 2
 Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|------------|
| 627.99 | 1161.83 | 1318.79 | 1770.81 | 657.53 |
| 29.54 | 54.61 | 62.00 | 83.29 | |
| 657.53 | 1216.44 | 1380.79 | 1854.10 | ES Spouses |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 13

| CHASE COUNTY | | | | | | | | | |
|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 6 | 7 | 9 | 10 | 10 | 11 | 12 | 13 | 13 |
| | BA | BA+9 | BA+18 | BA+27 | BA+45 | MA | MA+9 | MA+18 | PHD |
| 1 | 35,600 | 37,202 | 38,804 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 2 | 37,202 | 38,804 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 3 | 38,804 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 4 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 5 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 6 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 7 | | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 | 58,028 |
| | | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 8 | | | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 | 58,028 | 59,630 |
| | | | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 9 | | | 51,620 | 53,222 | 54,824 | 56,426 | 58,028 | 59,630 | 61,232 |
| | | | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 10 | | | | 54,824 | 56,426 | 58,028 | 59,630 | 61,232 | 62,834 |
| | | | | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 11 | | | | | | 59,630 | 61,232 | 62,834 | 64,436 |
| | | | | | | 1.675 | 1.72 | 1.765 | 1.81 |
| 12 | | | | | | | 62,834 | 64,436 | 66,038 |
| | | | | | | | 1.765 | 1.81 | 1.855 |
| 13 | | | | | | | | 66,038 | 67,640 |
| | | | | | | | | 1.855 | 1.9 |

School Information Worksheet

Eligibility Breakpoint: 1 Base: 36,750 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: National Ins Co % .0045 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 627.99 | 1161.83 | 1318.79 | 1770.81 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 657.53 | 1191.37 | 1348.33 | 1800.35 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

| CLARKSON | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 7 | 8 | 10 | 11 | 13 | 13 | 14 | 14 | 14 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 36,750 | 38,220 | 39,690 | 41,160 | 42,630 | 42,630 | 44,100 | 45,570 | 47,040 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 38,220 | 39,690 | 41,160 | 42,630 | 44,100 | 44,100 | 45,570 | 47,040 | 48,510 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 39,690 | 41,160 | 42,630 | 44,100 | 45,570 | 45,570 | 47,040 | 48,510 | 49,980 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 41,160 | 42,630 | 44,100 | 45,570 | 47,040 | 47,040 | 48,510 | 49,980 | 51,450 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 42,630 | 44,100 | 45,570 | 47,040 | 48,510 | 48,510 | 49,980 | 51,450 | 52,920 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 44,100 | 45,570 | 47,040 | 48,510 | 49,980 | 49,980 | 51,450 | 52,920 | 54,390 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | 45,570 | 47,040 | 48,510 | 49,980 | 51,450 | 51,450 | 52,920 | 54,390 | 55,860 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 48,510 | 49,980 | 51,450 | 52,920 | 52,920 | 54,390 | 55,860 | 57,330 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | | 51,450 | 52,920 | 54,390 | 54,390 | 55,860 | 57,330 | 58,800 |
| | | | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | 52,920 | 54,390 | 55,860 | 55,860 | 57,330 | 58,800 | 60,270 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | 55,860 | 57,330 | 57,330 | 58,800 | 60,270 | 61,740 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | | | 58,800 | 58,800 | 60,270 | 61,740 | 63,210 |
| | | | | | 1.6 | 1.6 | 1.64 | 1.68 | 1.72 |
| 13 | | | | | 60,270 | 60,270 | 61,740 | 63,210 | 64,680 |
| | | | | | 1.64 | 1.64 | 1.68 | 1.72 | 1.76 |
| 14 | | | | | | | 63,210 | 64,680 | 66,150 |
| | | | | | | | 1.72 | 1.76 | 1.8 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 38,400 Entry Level Step: 1
 Life: Madison Nat'l \$ 6.90 Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 188 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: \$0 subject to FICA.

| | | | | |
|-------------------------------|-----------|-----------|------------|--------------|
| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
| 715 | TO | ALL | LEVELS | 715 |
| <u>NO HA/CASH</u> \$715 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback: 85-86

Schedules

H. Index: 0.05

V. Index: 0.047

No. of Columns: 12 w/out MA 54

Max Steps: 14

| COLUMBUS | | | | | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 4 | 5 | 6 | 8 | 11 | 11 | 11 | 12 | 12 | 13 | 14 | 14 | 13 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 | EDSPEC | MA+54 |
| 1 | 38,400 | 40,320 | 42,240 | 44,160 | 46,080 | 46,080 | 48,000 | 49,920 | 51,840 | 53,760 | 55,680 | 55,680 | |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.45 | |
| 2 | 40,205 | 42,125 | 44,045 | 45,965 | 47,885 | 47,885 | 49,805 | 51,725 | 53,645 | 55,565 | 57,485 | 57,485 | |
| | 1.047 | 1.097 | 1.147 | 1.197 | 1.247 | 1.247 | 1.297 | 1.347 | 1.397 | 1.447 | 1.497 | 1.497 | |
| 3 | 42,010 | 43,930 | 45,850 | 47,770 | 49,690 | 49,690 | 51,610 | 53,530 | 55,450 | 57,370 | 59,290 | 59,290 | |
| | 1.094 | 1.144 | 1.194 | 1.244 | 1.294 | 1.294 | 1.344 | 1.394 | 1.444 | 1.494 | 1.544 | 1.544 | |
| 4 | 43,814 | 45,734 | 47,654 | 49,574 | 51,494 | 51,494 | 53,414 | 55,334 | 57,254 | 59,174 | 61,094 | 61,094 | |
| | 1.141 | 1.191 | 1.241 | 1.291 | 1.341 | 1.341 | 1.391 | 1.441 | 1.491 | 1.541 | 1.591 | 1.591 | |
| 5 | | 47,539 | 49,459 | 51,379 | 53,299 | 53,299 | 55,219 | 57,139 | 59,059 | 60,979 | 62,899 | 62,899 | |
| | | 1.238 | 1.288 | 1.338 | 1.388 | 1.388 | 1.438 | 1.488 | 1.538 | 1.588 | 1.638 | 1.638 | |
| 6 | | | 51,264 | 53,184 | 55,104 | 55,104 | 57,024 | 58,944 | 60,864 | 62,784 | 64,704 | 64,704 | |
| | | | 1.335 | 1.385 | 1.435 | 1.435 | 1.485 | 1.535 | 1.585 | 1.635 | 1.685 | 1.685 | |
| 7 | | | | 54,989 | 56,909 | 56,909 | 58,829 | 60,749 | 62,669 | 64,589 | 66,509 | 66,509 | |
| | | | | 1.432 | 1.482 | 1.482 | 1.532 | 1.582 | 1.632 | 1.682 | 1.732 | 1.732 | |
| 8 | | | | 56,794 | 58,714 | 58,714 | 60,634 | 62,554 | 64,474 | 66,394 | 68,314 | 68,314 | |
| | | | | 1.479 | 1.529 | 1.529 | 1.579 | 1.629 | 1.679 | 1.729 | 1.779 | 1.779 | |
| 9 | | | | | 60,518 | 60,518 | 62,438 | 64,358 | 66,278 | 68,198 | 70,118 | 70,118 | |
| | | | | | 1.576 | 1.576 | 1.626 | 1.676 | 1.726 | 1.776 | 1.826 | 1.826 | |
| 10 | | | | | 62,323 | 62,323 | 64,243 | 66,163 | 68,083 | 70,003 | 71,923 | 71,923 | |
| | | | | | 1.623 | 1.623 | 1.673 | 1.723 | 1.773 | 1.823 | 1.873 | 1.873 | |
| 11 | | | | | 64,128 | 64,128 | 66,048 | 67,968 | 69,888 | 71,808 | 73,728 | 73,728 | |
| | | | | | 1.67 | 1.67 | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 | 1.92 | |
| 12 | | | | | | | | 69,773 | 71,693 | 73,613 | 75,533 | 75,533 | |
| | | | | | | | | 1.817 | 1.867 | 1.917 | 1.967 | 1.967 | |
| 13 | | | | | | | | | | 75,418 | 77,338 | 77,338 | 79,500 |
| | | | | | | | | | | 1.964 | 2.014 | 2.014 | 2.0703 |
| 14 | | | | | | | | | | | 79,142 | 79,142 | |
| | | | | | | | | | | | 2.061 | 2.061 | |

23 years or more to be eligible for MA+54. BA+36/MA step 11 available only to those with MA.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,300 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Principal % .0034 Peer Contract Days: 164 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: See back for
 Longevity amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04 V. Index: 0.04 No. of Columns: 9 Max Steps: 31

| CONESTOGA | | | | | | | | | |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 8 | 10 | 12 | 13 | 13 | 14 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 37,300 | 38,792 | 40,284 | 41,776 | 43,268 | 43,268 | 44,760 | 46,252 | 47,744 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 38,792 | 40,284 | 41,776 | 43,268 | 44,760 | 44,760 | 46,252 | 47,744 | 49,236 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 40,284 | 41,776 | 43,268 | 44,760 | 46,252 | 46,252 | 47,744 | 49,236 | 50,728 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 41,776 | 43,268 | 44,760 | 46,252 | 47,744 | 47,744 | 49,236 | 50,728 | 52,220 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 43,268 | 44,760 | 46,252 | 47,744 | 49,236 | 49,236 | 50,728 | 52,220 | 53,712 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 44,760 | 46,252 | 47,744 | 49,236 | 50,728 | 50,728 | 52,220 | 53,712 | 55,204 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | | 47,744 | 49,236 | 50,728 | 52,220 | 52,220 | 53,712 | 55,204 | 56,696 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 49,236 | 50,728 | 52,220 | 53,712 | 53,712 | 55,204 | 56,696 | 58,188 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | | 52,220 | 53,712 | 55,204 | 55,204 | 56,696 | 58,188 | 59,680 |
| | | | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | 53,712 | 55,204 | 56,696 | 56,696 | 58,188 | 59,680 | 61,172 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | 56,696 | 58,188 | 58,188 | 59,680 | 61,172 | 62,664 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | | 58,188 | 59,680 | 59,680 | 61,172 | 62,664 | 64,156 |
| | | | | 1.56 | 1.6 | 1.6 | 1.64 | 1.68 | 1.72 |
| 13 | | | | | 61,172 | 61,172 | 62,664 | 64,156 | 65,648 |
| | | | | | 1.64 | 1.64 | 1.68 | 1.72 | 1.76 |
| 14 | | | | | | | 64,156 | 65,648 | 67,140 |
| | | | | | | | 1.72 | 1.76 | 1.8 |
| 15 | | | | | | | | 67,140 | 68,632 |
| | | | | | | | | 1.8 | 1.84 |

See back for longevity amounts - MA27.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,000 Entry Level Step: 1
 Life: Principal \$ 2.75 Experience Allowed: 5 Vision:
 LTD: Principal Peer Contract Days: 183 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---|-----------|-----------|------------|--------------|
| \$916.67 | TO | ALL | LEVELS | \$916.67 |
| | | | | CIL |
| <u>NO HA/CASH</u> \$916.67 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 8

Max Steps: 13

| CRAWFORD | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 5 | 7 | 9 | 11 | 11 | 13 | 13 | 13 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 36,000 | 37,620 | 39,240 | 40,860 | 41,670 | 42,480 | 44,100 | 45,720 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.1575 | 1.18 | 1.225 | 1.27 |
| 2 | 37,620 | 39,240 | 40,860 | 42,480 | 43,290 | 44,100 | 45,720 | 47,340 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.2025 | 1.225 | 1.27 | 1.315 |
| 3 | 39,240 | 40,860 | 42,480 | 44,100 | 44,910 | 45,720 | 47,340 | 48,960 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.2475 | 1.27 | 1.315 | 1.36 |
| 4 | 40,860 | 42,480 | 44,100 | 45,720 | 46,530 | 47,340 | 48,960 | 50,580 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.2925 | 1.315 | 1.36 | 1.405 |
| 5 | 42,480 | 44,100 | 45,720 | 47,340 | 48,150 | 48,960 | 50,580 | 52,200 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.3375 | 1.36 | 1.405 | 1.45 |
| 6 | | 45,720 | 47,340 | 48,960 | 49,770 | 50,580 | 52,200 | 53,820 |
| | | 1.27 | 1.315 | 1.36 | 1.3825 | 1.405 | 1.45 | 1.495 |
| 7 | | 47,340 | 48,960 | 50,580 | 51,390 | 52,200 | 53,820 | 55,440 |
| | | 1.315 | 1.36 | 1.405 | 1.4275 | 1.45 | 1.495 | 1.54 |
| 8 | | | 50,580 | 52,200 | 54,630 | 53,820 | 55,440 | 57,060 |
| | | | 1.405 | 1.45 | 1.5175 | 1.495 | 1.54 | 1.585 |
| 9 | | | 52,200 | 53,820 | 56,250 | 55,440 | 57,060 | 58,680 |
| | | | 1.45 | 1.495 | 1.5625 | 1.54 | 1.585 | 1.63 |
| 10 | | | | 55,440 | 57,870 | 57,060 | 58,680 | 60,300 |
| | | | | 1.54 | 1.6075 | 1.585 | 1.63 | 1.675 |
| 11 | | | | 57,060 | 59,490 | 58,680 | 60,300 | 61,920 |
| | | | | 1.585 | 1.6525 | 1.63 | 1.675 | 1.72 |
| 12 | | | | | | 60,300 | 61,920 | 63,540 |
| | | | | | | 1.675 | 1.72 | 1.765 |
| 13 | | | | | | 61,920 | 63,540 | 65,160 |
| | | | | | | 1.72 | 1.765 | 1.81 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,450 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

| DAVID CITY | | | | | | | | |
|------------|--------|--------|---------|---------|--------|--------|---------|---------|
| | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 14 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | MA | MA + 9 | MA + 18 | MA + 27 |
| 1 | 36,450 | 38,273 | 40,095 | 41,918 | 43,740 | 45,563 | 47,385 | 49,208 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 |
| 2 | 37,908 | 39,731 | 41,553 | 43,376 | 45,198 | 47,021 | 48,843 | 50,666 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.34 | 1.39 |
| 3 | 39,366 | 41,189 | 43,011 | 44,834 | 46,656 | 48,479 | 50,301 | 52,124 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 |
| 4 | 40,824 | 42,647 | 44,469 | 46,292 | 48,114 | 49,937 | 51,759 | 53,582 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 | 1.47 |
| 5 | 42,282 | 44,105 | 45,927 | 47,750 | 49,572 | 51,395 | 53,217 | 55,040 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 | 1.51 |
| 6 | 43,740 | 45,563 | 47,385 | 49,208 | 51,030 | 52,853 | 54,675 | 56,498 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 |
| 7 | 45,198 | 47,021 | 48,843 | 50,666 | 52,488 | 54,311 | 56,133 | 57,956 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 |
| 8 | 46,656 | 48,479 | 50,301 | 52,124 | 53,946 | 55,769 | 57,591 | 59,414 |
| | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 |
| 9 | | 49,937 | 51,759 | 53,582 | 55,404 | 57,227 | 59,049 | 60,872 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 |
| 10 | | | 53,217 | 55,040 | 56,862 | 58,685 | 60,507 | 62,330 |
| | | | 1.46 | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 |
| 11 | | | | 56,498 | 58,320 | 60,143 | 61,965 | 63,788 |
| | | | | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 |
| 12 | | | | | 59,778 | 61,601 | 63,423 | 65,246 |
| | | | | | 1.64 | 1.69 | 1.74 | 1.79 |
| 13 | | | | | | 63,059 | 64,881 | 66,704 |
| | | | | | | 1.73 | 1.78 | 1.83 |
| 14 | | | | | | | 66,339 | 68,162 |
| | | | | | | | 1.82 | 1.87 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,400 Entry Level Step: 1
 Life: Experience Allowed: 5+1 for 2yrs af Vision:
 LTD: Amer. Fidelity \$ 5.00 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: Exp = 5yrs+1 for evry
 2yrs after 5

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>54.61</u> | <u>62.00</u> | <u>83.29</u> | |
| 679.45 | 1256.96 | 1426.82 | 1915.89 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.045

No. of Columns: 6

Max Steps: 14

| D E S H L E R | | | | | | |
|---------------|--------|---------|----------|----------|--------|---------|
| | 5 | 7 | 8 | 10 | 14 | 14 |
| S t e p | B A | B A + 9 | B A + 18 | B A + 27 | M A | M A + 9 |
| 1 | 34,400 | 35,776 | 37,152 | 38,528 | 39,904 | 41,280 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 |
| 2 | 35,948 | 37,324 | 38,700 | 40,076 | 41,452 | 42,828 |
| | 1.045 | 1.085 | 1.125 | 1.165 | 1.205 | 1.245 |
| 3 | 37,496 | 38,872 | 40,248 | 41,624 | 43,000 | 44,376 |
| | 1.09 | 1.13 | 1.17 | 1.21 | 1.25 | 1.29 |
| 4 | 39,044 | 40,420 | 41,796 | 43,172 | 44,548 | 45,924 |
| | 1.135 | 1.175 | 1.215 | 1.255 | 1.295 | 1.335 |
| 5 | 40,592 | 41,968 | 43,344 | 44,720 | 46,096 | 47,472 |
| | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 | 1.38 |
| 6 | | 43,516 | 44,892 | 46,268 | 47,644 | 49,020 |
| | | 1.265 | 1.305 | 1.345 | 1.385 | 1.425 |
| 7 | | 45,064 | 46,440 | 47,816 | 49,192 | 50,568 |
| | | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 |
| 8 | | | 47,988 | 49,364 | 50,740 | 52,116 |
| | | | 1.395 | 1.435 | 1.475 | 1.515 |
| 9 | | | | 50,912 | 52,288 | 53,664 |
| | | | | 1.48 | 1.52 | 1.56 |
| 10 | | | | 52,460 | 53,836 | 55,212 |
| | | | | 1.525 | 1.565 | 1.605 |
| 11 | | | | | 55,384 | 56,760 |
| | | | | | 1.61 | 1.65 |
| 12 | | | | | 56,932 | 58,308 |
| | | | | | 1.655 | 1.695 |
| 13 | | | | | 58,480 | 59,856 |
| | | | | | 1.7 | 1.74 |
| 14 | | | | | 59,254 | 61,404 |
| | | | | | 1.7225 | 1.785 |

School Information Worksheet

| | | |
|------------------------------------|--------------------------------|----------------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,625 | Entry Level Step: 1 |
| Life: Companion \$ 1.14 | Experience Allowed: 11 | Vision: |
| LTD: Principal % .0042 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Sp. Or Dep. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 98-99, 05-06

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

| | | | |
|--|--|--|--|
| | | | |
|--|--|--|--|

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 37,850 **Entry Level Step:** 1
Life: Guardian \$ 6.25 **Experience Allowed:** 8 **Vision:**
LTD: Madison Nat'l % .003 **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/3500
Dental: BC/BS 2
Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---|-----------|-----------|------------|--------------|
| 955.42 | TO | ALL | LEVELS | 955.42 |
| | | | | CIL or FLAT |
| <u>NO HA/CASH</u> \$378.22 - CIL; 12yrs+ = FLAT & 11yrs- = CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 10

Max Steps: 36

| DC WEST | | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 37,850 | 39,364 | 40,878 | 42,392 | 43,906 | 43,906 | 45,420 | 46,934 | 48,448 | 49,962 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 2 | 39,364 | 40,878 | 42,392 | 43,906 | 45,420 | 45,420 | 46,934 | 48,448 | 49,962 | 51,476 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 3 | 40,878 | 42,392 | 43,906 | 45,420 | 46,934 | 46,934 | 48,448 | 49,962 | 51,476 | 52,990 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 |
| 4 | 42,392 | 43,906 | 45,420 | 46,934 | 48,448 | 48,448 | 49,962 | 51,476 | 52,990 | 54,504 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 5 | 43,906 | 45,420 | 46,934 | 48,448 | 49,962 | 49,962 | 51,476 | 52,990 | 54,504 | 56,018 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 6 | 45,420 | 46,934 | 48,448 | 49,962 | 51,476 | 51,476 | 52,990 | 54,504 | 56,018 | 57,532 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 7 | 46,934 | 48,448 | 49,962 | 51,476 | 52,990 | 52,990 | 54,504 | 56,018 | 57,532 | 59,046 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 8 | | 49,962 | 51,476 | 52,990 | 54,504 | 54,504 | 56,018 | 57,532 | 59,046 | 60,560 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 9 | | | 52,990 | 54,504 | 56,018 | 56,018 | 57,532 | 59,046 | 60,560 | 62,074 |
| | | | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 |
| 10 | | | 54,504 | 56,018 | 57,532 | 57,532 | 59,046 | 60,560 | 62,074 | 63,588 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 |
| 11 | | | | 57,532 | 59,046 | 59,046 | 60,560 | 62,074 | 63,588 | 65,102 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 |
| 12 | | | | | 60,560 | 60,560 | 62,074 | 63,588 | 65,102 | 66,616 |
| | | | | | 1.6 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 |
| 13 | | | | | | 62,074 | 62,074 | 63,588 | 65,102 | 66,616 |
| | | | | | | 1.64 | 1.64 | 1.68 | 1.72 | 1.76 |
| 14 | | | | | | | 63,588 | 63,588 | 65,102 | 66,616 |
| | | | | | | | 1.68 | 1.68 | 1.72 | 1.76 |
| 15 | | | | | | | | | 68,130 | 69,644 |
| | | | | | | | | | 1.8 | 1.84 |
| 16 | | | | | | | | | | 72,672 |
| | | | | | | | | | | 1.92 |

Longevity is pre-built on G-drive (MA36 ends on step 36).

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,800 | Entry Level Step: 1 |
| Life: | Experience Allowed: 5 | Vision: |
| LTD: National Ins % .0069 | Peer Contract Days: 180 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 1
 Comments:

| E | EC | ES | ESC | SP2's |
|--|----------------|----------------|----------------|-------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 30.73 |
| <u>27.42</u> | <u>27.42</u> | <u>27.42</u> | <u>27.42</u> | |
| 677.33 | 1229.77 | 1392.24 | 1860.02 | CIL |
| <u>NO HA/CASH</u> \$30.73 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 11

| ELBA | | | | | | | | |
|------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 9 | 10 | 10 | 11 | 11 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 35,800 | 37,590 | 39,380 | 41,170 | 42,960 | 42,960 | 44,750 | 46,540 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 |
| 2 | 37,232 | 39,022 | 40,812 | 42,602 | 44,392 | 44,392 | 46,182 | 47,972 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 |
| 3 | 38,664 | 40,454 | 42,244 | 44,034 | 45,824 | 45,824 | 47,614 | 49,404 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 |
| 4 | 40,096 | 41,886 | 43,676 | 45,466 | 47,256 | 47,256 | 49,046 | 50,836 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 |
| 5 | 41,528 | 43,318 | 45,108 | 46,898 | 48,688 | 48,688 | 50,478 | 52,268 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 |
| 6 | 42,960 | 44,750 | 46,540 | 48,330 | 50,120 | 50,120 | 51,910 | 53,700 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 |
| 7 | | 46,182 | 47,972 | 49,762 | 51,552 | 51,552 | 53,342 | 55,132 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 |
| 8 | | | 49,404 | 51,194 | 52,984 | 52,984 | 54,774 | 56,564 |
| | | | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 |
| 9 | | | | 52,626 | 54,416 | 54,416 | 56,206 | 57,996 |
| | | | | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 |
| 10 | | | | | 55,848 | 55,848 | 57,638 | 59,428 |
| | | | | | 1.56 | 1.56 | 1.61 | 1.66 |
| 11 | | | | | | | 59,070 | 60,860 |
| | | | | | | | 1.65 | 1.7 |

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,700 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Principal % .0040 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 89-90

Rollback: 88-89

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 8

Max Steps: 11

| ELGIN | | | | | | | | |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 5 | 6 | 8 | 10 | 10 | 11 | 11 | 11 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 36,700 | 38,352 | 40,003 | 41,655 | 43,306 | 44,958 | 46,609 | 48,261 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 |
| 2 | 38,168 | 39,820 | 41,471 | 43,123 | 44,774 | 46,426 | 48,077 | 49,729 |
| | 1.04 | 1.085 | 1.13 | 1.175 | 1.22 | 1.265 | 1.31 | 1.355 |
| 3 | 39,636 | 41,288 | 42,939 | 44,591 | 46,242 | 47,894 | 49,545 | 51,197 |
| | 1.08 | 1.125 | 1.17 | 1.215 | 1.26 | 1.305 | 1.35 | 1.395 |
| 4 | 41,104 | 42,756 | 44,407 | 46,059 | 47,710 | 49,362 | 51,013 | 52,665 |
| | 1.12 | 1.165 | 1.21 | 1.255 | 1.3 | 1.345 | 1.39 | 1.435 |
| 5 | 42,572 | 44,224 | 45,875 | 47,527 | 49,178 | 50,830 | 52,481 | 54,133 |
| | 1.16 | 1.205 | 1.25 | 1.295 | 1.34 | 1.385 | 1.43 | 1.475 |
| 6 | | 45,692 | 47,343 | 48,995 | 50,646 | 52,298 | 53,949 | 55,601 |
| | | 1.245 | 1.29 | 1.335 | 1.38 | 1.425 | 1.47 | 1.515 |
| 7 | | | 48,811 | 50,463 | 52,114 | 53,766 | 55,417 | 57,069 |
| | | | 1.33 | 1.375 | 1.42 | 1.465 | 1.51 | 1.555 |
| 8 | | | 50,279 | 51,931 | 53,582 | 55,234 | 56,885 | 58,537 |
| | | | 1.37 | 1.415 | 1.46 | 1.505 | 1.55 | 1.595 |
| 9 | | | | 53,399 | 55,050 | 56,702 | 58,353 | 60,005 |
| | | | | 1.455 | 1.5 | 1.545 | 1.59 | 1.635 |
| 10 | | | | 54,867 | 56,518 | 58,170 | 59,821 | 61,473 |
| | | | | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 11 | | | | | | 59,638 | 61,289 | 62,941 |
| | | | | | | 1.625 | 1.67 | 1.715 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|-------------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,515 | Entry Level Step: 1* |
| Life: Madison Nat'l \$ 2.40 | Experience Allowed: 50 | Vision: |
| LTD: CNA % .0018 | Peer Contract Days: 190 | Starting Salary: 38,356 |

H/A Benefits Tables

Health: BC/BS 1050
 Dental: BC/BS 2
 Comments: E Level with 6yr+ =
 \$111.02 Addtnl Cash

| E | EC | ES | ESC | SP2's |
|---------------|----------------|----------------|----------------|------------------|
| 684.12 | 1207.48 | 1361.40 | 1804.56 | 493.42 or 208.33 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | 6yr+ or 4yr- |
| 713.66 | 1237.02 | 1390.94 | 1834.10 | |

NO HA/CASH CIL: \$493.42 (6yr+) or \$208.33 (4yrs or less)

Freeze or Rollbacks

Vertical Freeze: 90-91,00-01

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10 w/BA+36

Max Steps: 22

| ELKHORN | | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 4 | 7 | 10 | 11 | 14 | 14 | 14 | 15 | 20 | 22 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 38,356 | 40,132 | 41,908 | 43,683 | 45,459 | 45,459 | 47,235 | 49,011 | 50,786 | 52,562 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 2 | 39,777 | 41,553 | 43,328 | 45,104 | 46,880 | 46,880 | 48,656 | 50,431 | 52,207 | 53,983 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 3 | 41,197 | 42,973 | 44,749 | 46,525 | 48,300 | 48,300 | 50,076 | 51,852 | 53,628 | 55,403 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 4 | 42,618 | 44,394 | 46,170 | 47,945 | 49,721 | 49,721 | 51,497 | 53,273 | 55,048 | 56,824 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 5 | | 45,814 | 47,590 | 49,366 | 51,142 | 51,142 | 52,917 | 54,693 | 56,469 | 58,245 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 6 | | 47,235 | 49,011 | 50,786 | 52,562 | 52,562 | 54,338 | 56,114 | 57,889 | 59,665 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 7 | | 48,656 | 50,431 | 52,207 | 53,983 | 53,983 | 55,759 | 57,534 | 59,310 | 61,086 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 8 | | | 51,852 | 53,628 | 55,403 | 55,403 | 57,179 | 58,955 | 60,731 | 62,506 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 9 | | | 53,273 | 55,048 | 56,824 | 56,824 | 58,600 | 60,376 | 62,151 | 63,927 |
| | | | 1.5 | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 10 | | | 54,693 | 56,469 | 58,245 | 58,245 | 60,020 | 61,796 | 63,572 | 65,348 |
| | | | 1.54 | 1.59 | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 11 | | | | 57,889 | 59,665 | 59,665 | 61,441 | 63,217 | 64,992 | 66,768 |
| | | | | 1.63 | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 12 | | | | | 61,086 | 61,086 | 62,862 | 64,637 | 66,413 | 68,189 |
| | | | | | 1.72 | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 |
| 13 | | | | | 62,506 | 62,506 | 64,282 | 66,058 | 67,834 | 69,609 |
| | | | | | 1.76 | 1.76 | 1.81 | 1.86 | 1.91 | 1.96 |
| 14 | | | | | 63,927 | 63,927 | 65,703 | 67,479 | 69,254 | 71,030 |
| | | | | | 1.8 | 1.8 | 1.85 | 1.9 | 1.95 | 2 |
| 15 | | | | | | | | 68,899 | 70,675 | 72,451 |
| | | | | | | | | 1.94 | 1.99 | 2.04 |
| 16 | | | | | | | | | 71,030 | 73,871 |
| | | | | | | | | | 2 | 2.08 |
| 17 | | | | | | | | | 71,385 | 75,292 |
| | | | | | | | | | 2.01 | 2.12 |
| 18 | | | | | | | | | 71,740 | 75,647 |
| | | | | | | | | | 2.02 | 2.13 |
| 19 | | | | | | | | | 72,095 | 76,002 |
| | | | | | | | | | 2.03 | 2.14 |
| 20 | | | | | | | | | 72,451 | 76,357 |
| | | | | | | | | | 2.04 | 2.15 |
| 21 | | | | | | | | | | 76,712 |
| | | | | | | | | | | 2.16 |
| 22 | | | | | | | | | | 77,068 |
| | | | | | | | | | | 2.17 |

12 years or more = eligible for BA+36.

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** **Entry Level Step:** 1
Life: **Experience Allowed:** 50 **Vision:**
LTD: Principal % .0052 (+B) **Peer Contract Days:** 185 **Starting Salary:** 38,988

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 88-89, 89-90

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

| ELKHORN VALLEY | | | | | | | | |
|----------------|--------|--------|---------|---------|---------|--------|--------|---------|
| | 5 | 7 | 8 | 9 | 11 | 13 | 14 | 15 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 |
| 1 | 36,700 | 38,352 | 40,003 | 41,655 | 43,306 | 43,306 | 44,958 | 46,609 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 |
| 2 | 38,168 | 39,820 | 41,471 | 43,123 | 44,774 | 44,774 | 46,426 | 48,077 |
| | 1.04 | 1.085 | 1.13 | 1.175 | 1.22 | 1.22 | 1.265 | 1.31 |
| 3 | 39,636 | 41,288 | 42,939 | 44,591 | 46,242 | 46,242 | 47,894 | 49,545 |
| | 1.08 | 1.125 | 1.17 | 1.215 | 1.26 | 1.26 | 1.305 | 1.35 |
| 4 | 41,104 | 42,756 | 44,407 | 46,059 | 47,710 | 47,710 | 49,362 | 51,013 |
| | 1.12 | 1.165 | 1.21 | 1.255 | 1.3 | 1.3 | 1.345 | 1.39 |
| 5 | 42,572 | 44,224 | 45,875 | 47,527 | 49,178 | 49,178 | 50,830 | 52,481 |
| | 1.16 | 1.205 | 1.25 | 1.295 | 1.34 | 1.34 | 1.385 | 1.43 |
| 6 | | 45,692 | 47,343 | 48,995 | 50,646 | 50,646 | 52,298 | 53,949 |
| | | 1.245 | 1.29 | 1.335 | 1.38 | 1.38 | 1.425 | 1.47 |
| 7 | | 47,160 | 48,811 | 50,463 | 52,114 | 52,114 | 53,766 | 55,417 |
| | | 1.285 | 1.33 | 1.375 | 1.42 | 1.42 | 1.465 | 1.51 |
| 8 | | | 50,279 | 51,931 | 53,582 | 53,582 | 55,234 | 56,885 |
| | | | 1.37 | 1.415 | 1.46 | 1.46 | 1.505 | 1.55 |
| 9 | | | | 53,399 | 55,050 | 55,050 | 56,702 | 58,353 |
| | | | | 1.455 | 1.5 | 1.5 | 1.545 | 1.59 |
| 10 | | | | | 56,518 | 56,518 | 58,170 | 59,821 |
| | | | | | 1.54 | 1.54 | 1.585 | 1.63 |
| 11 | | | | | 57,986 | 57,986 | 59,638 | 61,289 |
| | | | | | 1.58 | 1.58 | 1.625 | 1.67 |
| 12 | | | | | | 59,454 | 61,106 | 62,757 |
| | | | | | | 1.62 | 1.665 | 1.71 |
| 13 | | | | | | 60,922 | 62,574 | 64,225 |
| | | | | | | 1.66 | 1.705 | 1.75 |
| 14 | | | | | | | 64,042 | 65,693 |
| | | | | | | | 1.745 | 1.79 |
| 15 | | | | | | | | 67,161 |
| | | | | | | | | 1.83 |

Make steps 1-2 the same as step 3 (run the schedule as normal, copy/paste step 3 index onto steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,850 Entry Level Step: 1
 Life: Experience Allowed: 8 Vision:
 LTD: Principal % .0039 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 642.29 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | CIL |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$642.29 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 10 with BA+45

Max Steps: 15

| ELM CREEK | | | | | | | | | | |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 10 | 12 | 12 | 13 | 13 | 14 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | BA+45 | MA+9 | MA+18 | MA+27 |
| 1 | 35,850 | 37,284 | 38,718 | 40,152 | 41,586 | 41,586 | 43,020 | 43,020 | 44,454 | 45,888 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 |
| 2 | 37,284 | 38,718 | 40,152 | 41,586 | 43,020 | 43,020 | 44,454 | 44,454 | 45,888 | 47,322 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 |
| 3 | 38,718 | 40,152 | 41,586 | 43,020 | 44,454 | 44,454 | 45,888 | 45,888 | 47,322 | 48,756 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 |
| 4 | 40,152 | 41,586 | 43,020 | 44,454 | 45,888 | 45,888 | 47,322 | 47,322 | 48,756 | 50,190 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 |
| 5 | 41,586 | 43,020 | 44,454 | 45,888 | 47,322 | 47,322 | 48,756 | 48,756 | 50,190 | 51,624 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 |
| 6 | 43,020 | 44,454 | 45,888 | 47,322 | 48,756 | 48,756 | 50,190 | 50,190 | 51,624 | 53,058 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 |
| 7 | | 45,888 | 47,322 | 48,756 | 50,190 | 50,190 | 51,624 | 51,624 | 53,058 | 54,492 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 |
| 8 | | | 48,756 | 50,190 | 51,624 | 51,624 | 53,058 | 53,058 | 54,492 | 55,926 |
| | | | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 |
| 9 | | | | 51,624 | 53,058 | 53,058 | 54,492 | 54,492 | 55,926 | 57,360 |
| | | | | 1.44 | 1.48 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 |
| 10 | | | | 53,058 | 54,492 | 54,492 | 55,926 | 55,926 | 57,360 | 58,794 |
| | | | | 1.48 | 1.52 | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 |
| 11 | | | | | 55,926 | 55,926 | 57,360 | 57,360 | 58,794 | 60,228 |
| | | | | | 1.56 | 1.56 | 1.6 | 1.6 | 1.64 | 1.68 |
| 12 | | | | | 57,360 | 57,360 | 58,794 | 58,794 | 60,228 | 61,662 |
| | | | | | 1.6 | 1.6 | 1.64 | 1.64 | 1.68 | 1.72 |
| 13 | | | | | | | 60,228 | 60,228 | 61,662 | 63,096 |
| | | | | | | | 1.68 | 1.68 | 1.72 | 1.76 |
| 14 | | | | | | | | | 63,096 | 64,530 |
| | | | | | | | | | 1.76 | 1.8 |
| 15 | | | | | | | | | | 65,964 |
| | | | | | | | | | | 1.84 |

13 years or more = eligible for BA+45.

School Information Worksheet

| | | |
|---------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0 | Base: 37,200 | Entry Level Step: 1 |
| Life: Horace Mann \$ 2.05 | Experience Allowed: 10 | Vision: |
| LTD: Madison Nat'l % .004 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050D

Dental: BC/BS 2

Comments: See below for FICA table amounts.

| E | EC | ES | ESC | SP2's |
|---|----------------|----------------|----------------|-------------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 196.21 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | Ind. Dental + CIL |
| <u>NO HA/CASH</u> \$166.67 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback: 85-86, 86-87

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

School Information Worksheet

| | | |
|--------------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 1 | Base: 35,050 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: Principal % .0066256 | Peer Contract Days: 184 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050D/2500D
Dental: BC/BS 5
Comments: 1st year teachers =
 \$1000 Stipend

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|-----------|-----------|------------|--------------|
| _____ | _____ | _____ | _____ | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

| |
|--|
| |
|--|

ESU 01-Wakefield

School Information Worksheet

| | | |
|-----------------------------|-------------------------|-------------------------|
| Eligibility Breakpoint: 0.5 | Base: 38,380 | Entry Level Step: 1* |
| Life: Madison Life \$ 12.75 | Experience Allowed: 8 | Vision: |
| LTD: | Peer Contract Days: 185 | Starting Salary: 39,148 |

H/A Benefits Tables

Health: BC/BS 1050/2500
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|---------------|----------------|----------------|-------|
| 649.91 | 949.23 | 1005.66 | 1350.34 | |
| 29.54 | 29.54 | 29.54 | 29.54 | |
| 679.46 | 978.77 | 1035.20 | 1379.88 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 04-05

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 11

Max Steps: 18

| ESU 01 - WAKEFIELD | | | | | | | | | | | |
|--------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 7 | 8 | 11 | 14 | 17 | 17 | 15 | 18 | 17 | 17 | 18 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | EDSPEC |
| 1 | 39,148 | 40,875 | 42,602 | 44,329 | 46,248 | 46,248 | 47,975 | 49,702 | 51,429 | 53,156 | 56,994 |
| | 1.02 | 1.065 | 1.11 | 1.155 | 1.205 | 1.205 | 1.25 | 1.295 | 1.34 | 1.385 | 1.485 |
| 2 | 39,915 | 41,642 | 43,369 | 45,097 | 47,016 | 47,016 | 48,743 | 50,470 | 52,197 | 53,924 | 57,762 |
| | 1.04 | 1.085 | 1.13 | 1.175 | 1.225 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.505 |
| 3 | 41,450 | 43,178 | 44,905 | 46,632 | 48,551 | 48,551 | 50,278 | 52,005 | 53,732 | 55,459 | 59,297 |
| | 1.08 | 1.125 | 1.17 | 1.215 | 1.265 | 1.265 | 1.31 | 1.355 | 1.4 | 1.445 | 1.545 |
| 4 | 42,986 | 44,713 | 46,440 | 48,167 | 50,086 | 50,086 | 51,813 | 53,540 | 55,267 | 56,994 | 60,832 |
| | 1.12 | 1.165 | 1.21 | 1.255 | 1.305 | 1.305 | 1.35 | 1.395 | 1.44 | 1.485 | 1.585 |
| 5 | 44,521 | 46,248 | 47,975 | 49,702 | 51,621 | 51,621 | 53,348 | 55,075 | 56,802 | 58,530 | 62,368 |
| | 1.16 | 1.205 | 1.25 | 1.295 | 1.345 | 1.345 | 1.39 | 1.435 | 1.48 | 1.525 | 1.625 |
| 6 | 46,056 | 47,783 | 49,510 | 51,237 | 53,156 | 53,156 | 54,883 | 56,611 | 58,338 | 60,065 | 63,903 |
| | 1.2 | 1.245 | 1.29 | 1.335 | 1.385 | 1.385 | 1.43 | 1.475 | 1.52 | 1.565 | 1.665 |
| 7 | 47,591 | 49,318 | 51,045 | 52,773 | 54,692 | 54,692 | 56,419 | 58,146 | 59,873 | 61,600 | 65,438 |
| | 1.24 | 1.285 | 1.33 | 1.375 | 1.425 | 1.425 | 1.47 | 1.515 | 1.56 | 1.605 | 1.705 |
| 8 | | 50,854 | 52,581 | 54,308 | 56,227 | 56,227 | 57,954 | 59,681 | 61,408 | 63,135 | 66,973 |
| | | 1.325 | 1.37 | 1.415 | 1.465 | 1.465 | 1.51 | 1.555 | 1.6 | 1.645 | 1.745 |
| 9 | | | 54,116 | 55,843 | 57,762 | 57,762 | 59,489 | 61,216 | 62,943 | 64,670 | 68,508 |
| | | | 1.41 | 1.455 | 1.505 | 1.505 | 1.55 | 1.595 | 1.64 | 1.685 | 1.785 |
| 10 | | | 55,651 | 57,378 | 59,297 | 59,297 | 61,024 | 62,751 | 64,478 | 66,206 | 70,044 |
| | | | 1.45 | 1.495 | 1.545 | 1.545 | 1.59 | 1.635 | 1.68 | 1.725 | 1.825 |
| 11 | | | 57,186 | 58,913 | 60,832 | 60,832 | 62,559 | 64,287 | 66,014 | 67,741 | 71,579 |
| | | | 1.49 | 1.535 | 1.585 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.865 |
| 12 | | | | 60,449 | 62,368 | 62,368 | 64,095 | 65,822 | 67,549 | 69,276 | 73,114 |
| | | | | 1.575 | 1.625 | 1.625 | 1.67 | 1.715 | 1.76 | 1.805 | 1.905 |
| 13 | | | | 61,984 | 63,903 | 63,903 | 65,630 | 67,357 | 69,084 | 70,811 | 74,649 |
| | | | | 1.615 | 1.665 | 1.665 | 1.71 | 1.755 | 1.8 | 1.845 | 1.945 |
| 14 | | | | 63,519 | 65,438 | 65,438 | 67,165 | 68,892 | 70,619 | 72,346 | 76,184 |
| | | | | 1.655 | 1.705 | 1.705 | 1.75 | 1.795 | 1.84 | 1.885 | 1.985 |
| 15 | | | | | 65,438 | 65,438 | 68,700 | 70,427 | 72,154 | 73,882 | 77,720 |
| | | | | | 1.705 | 1.705 | 1.79 | 1.835 | 1.88 | 1.925 | 2.025 |
| 16 | | | | | 65,438 | 65,438 | | 71,963 | 73,690 | 75,417 | 79,255 |
| | | | | | 1.705 | 1.705 | | 1.875 | 1.92 | 1.965 | 2.065 |
| 17 | | | | | 69,852 | 69,852 | | 71,963 | 75,225 | 76,952 | 80,790 |
| | | | | | 1.82 | 1.82 | | 1.875 | 1.96 | 2.005 | 2.105 |
| 18 | | | | | | | | 74,841 | | | 82,325 |
| | | | | | | | | 1.95 | | | 2.145 |

Uneven Steps. Salary schedule is pre-built on G-Drive.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,663 Entry Level Step: 1
 Life: Am. Fidelity \$ 5.19 Experience Allowed: 5 Vision:
 LTD: Am. Fidelity % .00405 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|------------------------------------|----------------|----------------|----------------|--------------|
| 661.04 | 1222.98 | 1388.20 | 1864.01 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 690.58 | 1252.52 | 1417.74 | 1893.55 | Ind. Dental |
| <u>NO HA/CASH</u> Cafeteria | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 12

Max Steps: 19

| ESU 04-AUBURN | | | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 19 | 19 |
| | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 | MA+54 | PHD |
| 1 | 36,663 | 38,130 | 39,596 | 41,063 | 42,529 | 43,996 | 45,462 | 46,929 | 48,395 | 49,862 | 51,328 | 51,328 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 |
| 2 | 38,130 | 39,596 | 41,063 | 42,529 | 43,996 | 45,462 | 46,929 | 48,395 | 49,862 | 51,328 | 52,795 | 52,795 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 |
| 3 | 39,596 | 41,063 | 42,529 | 43,996 | 45,462 | 46,929 | 48,395 | 49,862 | 51,328 | 52,795 | 54,261 | 54,261 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 |
| 4 | 41,063 | 42,529 | 43,996 | 45,462 | 46,929 | 48,395 | 49,862 | 51,328 | 52,795 | 54,261 | 55,728 | 55,728 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.52 |
| 5 | 42,529 | 43,996 | 45,462 | 46,929 | 48,395 | 49,862 | 51,328 | 52,795 | 54,261 | 55,728 | 57,194 | 57,194 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.56 |
| 6 | 43,996 | 45,462 | 46,929 | 48,395 | 49,862 | 51,328 | 52,795 | 54,261 | 55,728 | 57,194 | 58,661 | 58,661 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.6 |
| 7 | 45,462 | 46,929 | 48,395 | 49,862 | 51,328 | 52,795 | 54,261 | 55,728 | 57,194 | 58,661 | 60,127 | 60,127 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.64 |
| 8 | 46,929 | 48,395 | 49,862 | 51,328 | 52,795 | 54,261 | 55,728 | 57,194 | 58,661 | 60,127 | 61,594 | 61,594 |
| | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.68 |
| 9 | | 49,862 | 51,328 | 52,795 | 54,261 | 55,728 | 57,194 | 58,661 | 60,127 | 61,594 | 63,060 | 63,060 |
| | | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.72 |
| 10 | | | 52,795 | 54,261 | 55,728 | 57,194 | 58,661 | 60,127 | 61,594 | 63,060 | 64,527 | 64,527 |
| | | | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.76 |
| 11 | | | | 55,728 | 57,194 | 58,661 | 60,127 | 61,594 | 63,060 | 64,527 | 65,993 | 65,993 |
| | | | | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 | 1.8 |
| 12 | | | | | 58,661 | 60,127 | 61,594 | 63,060 | 64,527 | 65,993 | 67,460 | 67,460 |
| | | | | | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 | 1.84 |
| 13 | | | | | | 61,594 | 63,060 | 64,527 | 65,993 | 67,460 | 68,926 | 68,926 |
| | | | | | | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 | 1.88 | 1.88 |
| 14 | | | | | | | 64,527 | 65,993 | 67,460 | 68,926 | 70,393 | 70,393 |
| | | | | | | | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 | 1.92 |
| 15 | | | | | | | | 67,460 | 68,926 | 70,393 | 71,859 | 71,859 |
| | | | | | | | | 1.84 | 1.88 | 1.92 | 1.96 | 1.96 |
| 16 | | | | | | | | | 70,393 | 71,859 | 73,326 | 73,326 |
| | | | | | | | | | 1.92 | 1.96 | 2 | 2 |
| 17 | | | | | | | | | | 73,326 | 74,793 | 74,793 |
| | | | | | | | | | | 2 | 2.04 | 2.04 |
| 18 | | | | | | | | | | | 76,259 | 76,259 |
| | | | | | | | | | | | 2.08 | 2.08 |
| 19 | | | | | | | | | | | 77,726 | 77,726 |
| | | | | | | | | | | | 2.12 | 2.12 |

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 38,235 **Entry Level Step:** 1
Life: **Experience Allowed:** 50 **Vision:**
LTD: Nat'l Insurance % .0037 (+B) **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 850D
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|------------------------------|----------------|----------------|----------------|--------------|
| 623.47 | 1153.42 | 1309.28 | 1758.03 | |
| <u>29.54</u> | <u>54.61</u> | <u>62.00</u> | <u>83.29</u> | |
| 653.01 | 1208.03 | 1371.28 | 1841.32 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 12

Max Steps: 21

| ESU 06 - MILFORD | | | | | | | | | | | | |
|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 11 | 12 | 13 | 15 | 17 | 17 | 19 | 19 | 20 | 20 | 21 | 21 |
| Step | BA | BA +9 | BA +18 | BA +27 | BA +36 | MA | MA +9 | MA +18 | MA +27 | MA +36 | EDSPEC | PHD |
| 1 | 38,235 | 39,764 | 41,294 | 42,823 | 44,353 | 45,882 | 47,411 | 48,941 | 50,470 | 52,000 | 53,529 | 55,058 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 2 | 39,764 | 41,294 | 42,823 | 44,353 | 45,882 | 47,411 | 48,941 | 50,470 | 52,000 | 53,529 | 55,058 | 56,588 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 3 | 41,294 | 42,823 | 44,353 | 45,882 | 47,411 | 48,941 | 50,470 | 52,000 | 53,529 | 55,058 | 56,588 | 58,117 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 4 | 42,823 | 44,353 | 45,882 | 47,411 | 48,941 | 50,470 | 52,000 | 53,529 | 55,058 | 56,588 | 58,117 | 59,647 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 5 | 44,353 | 45,882 | 47,411 | 48,941 | 50,470 | 52,000 | 53,529 | 55,058 | 56,588 | 58,117 | 59,647 | 61,176 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 6 | 45,882 | 47,411 | 48,941 | 50,470 | 52,000 | 53,529 | 55,058 | 56,588 | 58,117 | 59,647 | 61,176 | 62,705 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 |
| 7 | 47,411 | 48,941 | 50,470 | 52,000 | 53,529 | 55,058 | 56,588 | 58,117 | 59,647 | 61,176 | 62,705 | 64,235 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 |
| 8 | 48,941 | 50,470 | 52,000 | 53,529 | 55,058 | 56,588 | 58,117 | 59,647 | 61,176 | 62,705 | 64,235 | 65,764 |
| | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 |
| 9 | 50,470 | 52,000 | 53,529 | 55,058 | 56,588 | 58,117 | 59,647 | 61,176 | 62,705 | 64,235 | 65,764 | 67,294 |
| | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 |
| 10 | 52,000 | 53,529 | 55,058 | 56,588 | 58,117 | 59,647 | 61,176 | 62,705 | 64,235 | 65,764 | 67,294 | 68,823 |
| | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 |
| 11 | 53,529 | 55,058 | 56,588 | 58,117 | 59,647 | 61,176 | 62,705 | 64,235 | 65,764 | 67,294 | 68,823 | 70,352 |
| | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 |
| 12 | | 56,588 | 58,117 | 59,647 | 61,176 | 62,705 | 64,235 | 65,764 | 67,294 | 68,823 | 70,352 | 71,882 |
| | | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 | 1.88 |
| 13 | | | 59,647 | 61,176 | 62,705 | 64,235 | 65,764 | 67,294 | 68,823 | 70,352 | 71,882 | 73,411 |
| | | | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 |
| 14 | | | | 62,705 | 64,235 | 65,764 | 67,294 | 68,823 | 70,352 | 71,882 | 73,411 | 74,941 |
| | | | | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 | 1.96 |
| 15 | | | | 64,235 | 65,764 | 67,294 | 68,823 | 70,352 | 71,882 | 73,411 | 74,941 | 76,470 |
| | | | | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 | 1.96 | 2 |
| 16 | | | | | 67,294 | 68,823 | 70,352 | 71,882 | 73,411 | 74,941 | 76,470 | 77,999 |
| | | | | | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 | 1.96 | 2 | 2.04 |
| 17 | | | | | 68,823 | 70,352 | 71,882 | 73,411 | 74,941 | 76,470 | 77,999 | 79,529 |
| | | | | | 1.8 | 1.84 | 1.88 | 1.92 | 1.96 | 2 | 2.04 | 2.08 |
| 18 | | | | | | | 73,411 | 74,941 | 76,470 | 77,999 | 79,529 | 81,058 |
| | | | | | | | 1.92 | 1.96 | 2 | 2.04 | 2.08 | 2.12 |
| 19 | | | | | | | 74,941 | 76,470 | 77,999 | 79,529 | 81,058 | 82,588 |
| | | | | | | | 1.96 | 2 | 2.04 | 2.08 | 2.12 | 2.16 |
| 20 | | | | | | | | | 79,529 | 81,058 | 82,588 | 84,117 |
| | | | | | | | | | 2.08 | 2.12 | 2.16 | 2.2 |
| 21 | | | | | | | | | | | 84,117 | 85,646 |
| | | | | | | | | | | | 2.2 | 2.24 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.4 | Base: 35,400 | Entry Level Step: 1 |
| Life: Guardian \$ 5.50 | Experience Allowed: 7 | Vision: |
| LTD: National Ins % .0039 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600

Dental: BC/BS 2

Comments: See below for FICA table amounts.

| E | EC | ES | ESC | SP2's |
|----------------|----------------|----------------|----------------|------------|
| 713.66 | 713.66 | 713.66 | 713.66 | 1665.16 |
| 951.50 | 951.50 | 951.50 | 951.50 | FLAT + H/A |
| 1665.16 | 1665.16 | 1665.16 | 1665.16 | |

NO HA/CASH FLAT SALARY - \$951.50

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 12

Max Steps: 15

| ESU 07 - COLUMBUS | | | | | | | | | | | | |
|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 10 | 10 | 10 | 15 | 15 | 15 | 15 | 15 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 | PHD |
| 1 | 35,400 | 37,170 | 38,940 | 40,710 | 42,480 | 44,250 | 46,020 | 47,790 | 49,560 | 51,330 | 53,100 | 54,870 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 |
| 2 | 36,816 | 38,586 | 40,356 | 42,126 | 43,896 | 45,666 | 47,436 | 49,206 | 50,976 | 52,746 | 54,516 | 56,286 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 |
| 3 | 38,232 | 40,002 | 41,772 | 43,542 | 45,312 | 47,082 | 48,852 | 50,622 | 52,392 | 54,162 | 55,932 | 57,702 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 |
| 4 | 39,648 | 41,418 | 43,188 | 44,958 | 46,728 | 48,498 | 50,268 | 52,038 | 53,808 | 55,578 | 57,348 | 59,118 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 |
| 5 | 41,064 | 42,834 | 44,604 | 46,374 | 48,144 | 49,914 | 51,684 | 53,454 | 55,224 | 56,994 | 58,764 | 60,534 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 |
| 6 | 42,480 | 44,250 | 46,020 | 47,790 | 49,560 | 51,330 | 53,100 | 54,870 | 56,640 | 58,410 | 60,180 | 61,950 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 |
| 7 | 43,896 | 45,666 | 47,436 | 49,206 | 50,976 | 52,746 | 54,516 | 56,286 | 58,056 | 59,826 | 61,596 | 63,366 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 | 1.69 | 1.74 | 1.79 |
| 8 | | 47,082 | 48,852 | 50,622 | 52,392 | 54,162 | 55,932 | 57,702 | 59,472 | 61,242 | 63,012 | 64,782 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 | 1.73 | 1.78 | 1.83 |
| 9 | | 48,498 | 50,268 | 52,038 | 53,808 | 55,578 | 57,348 | 59,118 | 60,888 | 62,658 | 64,428 | 66,198 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 | 1.77 | 1.82 | 1.87 |
| 10 | | 49,914 | 51,684 | 53,454 | 55,224 | 56,994 | 58,764 | 60,534 | 62,304 | 64,074 | 65,844 | 67,614 |
| | | 1.41 | 1.46 | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 | 1.81 | 1.86 | 1.91 |
| 11 | | | | | 56,640 | 58,410 | 60,180 | 61,950 | 63,720 | 65,490 | 67,260 | 69,030 |
| | | | | | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 | 1.85 | 1.9 | 1.95 |
| 12 | | | | | 58,056 | 59,826 | 61,596 | 63,366 | 65,136 | 66,906 | 68,676 | 70,446 |
| | | | | | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 | 1.89 | 1.94 | 1.99 |
| 13 | | | | | 59,472 | 61,242 | 63,012 | 64,782 | 66,552 | 68,322 | 70,092 | 71,862 |
| | | | | | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 | 1.93 | 1.98 | 2.03 |
| 14 | | | | | 60,888 | 62,658 | 64,428 | 66,198 | 67,968 | 69,738 | 71,508 | 73,278 |
| | | | | | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 | 1.97 | 2.02 | 2.07 |
| 15 | | | | | 62,304 | 64,074 | 65,844 | 67,614 | 69,384 | 71,154 | 72,924 | 74,694 |
| | | | | | 1.76 | 1.81 | 1.86 | 1.91 | 1.96 | 2.01 | 2.06 | 2.11 |

School Information Worksheet

| | | |
|---------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0 | Base: 38,875 | Entry Level Step: 1 |
| Life: | Experience Allowed: 5 | Vision: |
| LTD: Unknown | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 650/3600

Dental: BC/BS 2

Comments: See below for FICA table amounts.

| | | | | |
|---------------------------------------|-----------|-----------|------------|--------------|
| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
| 1250 | CIL | TO ALL | LEVELS | 1250 |
| _____ | | | | Ins. + CIL |
| <u>NO HA/CASH</u> \$1250 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: 90-91

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

| ESU 08 - NELIGH | | | | | | | | | |
|-----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 9 | 10 | 11 | 12 | 13 | 15 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 38,875 | 40,819 | 42,763 | 44,706 | 46,650 | 48,594 | 50,538 | 52,481 | 54,425 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 40,430 | 42,374 | 44,318 | 46,261 | 48,205 | 50,149 | 52,093 | 54,036 | 55,980 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 41,985 | 43,929 | 45,873 | 47,816 | 49,760 | 51,704 | 53,648 | 55,591 | 57,535 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 43,540 | 45,484 | 47,428 | 49,371 | 51,315 | 53,259 | 55,203 | 57,146 | 59,090 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 45,095 | 47,039 | 48,983 | 50,926 | 52,870 | 54,814 | 56,758 | 58,701 | 60,645 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 46,650 | 48,594 | 50,538 | 52,481 | 54,425 | 56,369 | 58,313 | 60,256 | 62,200 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | 48,205 | 50,149 | 52,093 | 54,036 | 55,980 | 57,924 | 59,868 | 61,811 | 63,755 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | 49,760 | 51,704 | 53,648 | 55,591 | 57,535 | 59,479 | 61,423 | 63,366 | 65,310 |
| | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | 51,315 | 53,259 | 55,203 | 57,146 | 59,090 | 61,034 | 62,978 | 64,921 | 66,865 |
| | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | 54,814 | 56,758 | 58,701 | 60,645 | 62,589 | 64,533 | 66,476 | 68,420 |
| | | 1.41 | 1.46 | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | 58,313 | 60,256 | 62,200 | 64,144 | 66,088 | 68,031 | 69,975 |
| | | | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | 61,811 | 63,755 | 65,699 | 67,643 | 69,586 | 71,530 |
| | | | | 1.59 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 65,310 | 67,254 | 69,198 | 71,141 | 73,085 |
| | | | | | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | | 68,809 | 70,753 | 72,696 | 74,640 |
| | | | | | | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | | | 70,364 | 72,308 | 74,251 |
| | | | | | | | 1.81 | 1.86 | 1.91 |
| | | | | | | | | 76,195 | 78,139 |
| | | | | | | | | 1.91 | 1.96 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,500 Entry Level Step: 1*
 Life: Hartford \$ 3.00 Experience Allowed: 7 Vision: Dist pays 75% prem
 LTD: Hartford % .0038 Peer Contract Days: 185 Starting Salary: 38,758

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|---------------|----------------|----------------|--------------|
| 684.12 | 949.23 | 1077.49 | 1446.79 | |
| <u>29.54</u> | <u>40.96</u> | <u>46.50</u> | <u>62.47</u> | |
| 713.66 | 990.18 | 1123.99 | 1509.26 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.0475

No. of Columns: 12

Max Steps: 14

| ESU 10 - KEARNEY | | | | | | | | | | | | |
|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 9 | 10 | 13 | 13 | 13 | 13 | 14 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 | EDSPEC |
| 1 | 37,500 | 39,000 | 40,500 | 42,000 | 43,500 | 45,000 | 46,500 | 48,000 | 49,500 | 51,000 | 52,500 | 52,500 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 |
| 2 | 39,281 | 40,781 | 42,281 | 43,781 | 45,281 | 46,781 | 48,281 | 49,781 | 51,281 | 52,781 | 54,281 | 54,281 |
| | 1.0475 | 1.0875 | 1.1275 | 1.1675 | 1.2075 | 1.2475 | 1.2875 | 1.3275 | 1.3675 | 1.4075 | 1.4475 | 1.4475 |
| 3 | 41,063 | 42,563 | 44,063 | 45,563 | 47,063 | 48,563 | 50,063 | 51,563 | 53,063 | 54,563 | 56,063 | 56,063 |
| | 1.095 | 1.135 | 1.175 | 1.215 | 1.255 | 1.295 | 1.335 | 1.375 | 1.415 | 1.455 | 1.495 | 1.495 |
| 4 | 42,844 | 44,344 | 45,844 | 47,344 | 48,844 | 50,344 | 51,844 | 53,344 | 54,844 | 56,344 | 57,844 | 57,844 |
| | 1.1425 | 1.1825 | 1.2225 | 1.2625 | 1.3025 | 1.3425 | 1.3825 | 1.4225 | 1.4625 | 1.5025 | 1.5425 | 1.5425 |
| 5 | 44,625 | 46,125 | 47,625 | 49,125 | 50,625 | 52,125 | 53,625 | 55,125 | 56,625 | 58,125 | 59,625 | 59,625 |
| | 1.19 | 1.23 | 1.27 | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 | 1.51 | 1.55 | 1.59 | 1.59 |
| 6 | 46,406 | 47,906 | 49,406 | 50,906 | 52,406 | 53,906 | 55,406 | 56,906 | 58,406 | 59,906 | 61,406 | 61,406 |
| | 1.2375 | 1.2775 | 1.3175 | 1.3575 | 1.3975 | 1.4375 | 1.4775 | 1.5175 | 1.5575 | 1.5975 | 1.6375 | 1.6375 |
| 7 | 48,188 | 49,688 | 51,188 | 52,688 | 54,188 | 55,688 | 57,188 | 58,688 | 60,188 | 61,688 | 63,188 | 63,188 |
| | 1.285 | 1.325 | 1.365 | 1.405 | 1.445 | 1.485 | 1.525 | 1.565 | 1.605 | 1.645 | 1.685 | 1.685 |
| 8 | 49,969 | 51,469 | 52,969 | 54,469 | 55,969 | 57,469 | 58,969 | 60,469 | 61,969 | 63,469 | 64,969 | 64,969 |
| | 1.3325 | 1.3725 | 1.4125 | 1.4525 | 1.4925 | 1.5325 | 1.5725 | 1.6125 | 1.6525 | 1.6925 | 1.7325 | 1.7325 |
| 9 | | 53,250 | 54,750 | 56,250 | 57,750 | 59,250 | 60,750 | 62,250 | 63,750 | 65,250 | 66,750 | 66,750 |
| | | 1.42 | 1.46 | 1.5 | 1.54 | 1.58 | 1.62 | 1.66 | 1.7 | 1.74 | 1.78 | 1.78 |
| 10 | | | 56,531 | 58,031 | 59,531 | 61,031 | 62,531 | 64,031 | 65,531 | 67,031 | 68,531 | 68,531 |
| | | | 1.5075 | 1.5475 | 1.5875 | 1.6275 | 1.6675 | 1.7075 | 1.7475 | 1.7875 | 1.8275 | 1.8275 |
| 11 | | | | 59,813 | 61,313 | 62,813 | 64,313 | 65,813 | 67,313 | 68,813 | 70,313 | 70,313 |
| | | | | 1.595 | 1.635 | 1.675 | 1.715 | 1.755 | 1.795 | 1.835 | 1.875 | 1.875 |
| 12 | | | | | 63,094 | 64,594 | 66,094 | 67,594 | 69,094 | 70,594 | 72,094 | 72,094 |
| | | | | | 1.6825 | 1.7225 | 1.7625 | 1.8025 | 1.8425 | 1.8825 | 1.9225 | 1.9225 |
| 13 | | | | | 64,875 | 66,375 | 67,875 | 69,375 | 70,875 | 72,375 | 73,875 | 73,875 |
| | | | | | 1.73 | 1.77 | 1.81 | 1.85 | 1.89 | 1.93 | 1.97 | 1.97 |
| 14 | | | | | 66,656 | 68,156 | 69,656 | 71,156 | 72,656 | 74,156 | 75,656 | 75,656 |
| | | | | | 1.7775 | 1.8175 | 1.8575 | 1.8975 | 1.9375 | 1.9775 | 2.0175 | 2.0175 |
| 15 | | | | | | | | | 74,438 | 75,938 | 77,438 | 77,438 |
| | | | | | | | | | 1.985 | 2.025 | 2.065 | 2.065 |

ESU 11-Holdrege

School Information Worksheet

Eligibility Breakpoint: 0.4 **Base:** 36,120 **Entry Level Step:** 1
Life: **Experience Allowed:** 7 **Vision:**
LTD: **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/2500
Dental: BC/BS 2
Comments: See below for FICA table amounts.

| | | | | |
|---|-----------|-----------|------------|--------------|
| E | EC | ES | ESC | SP2's |
| 1593.50 | FLAT | TO | ALL | 1593.50 |
| | | | | FLAT |
| | | | | |
| NO HA/CASH \$1593.50 - Flat Salary | | | | |

Freeze or Rollbacks

Vertical Freeze: 89-90

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 13

Max Steps: 21

| ESU 11 - HOLDREGE | | | | | | | | | | | | | |
|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 | MA+54 | DOC |
| | | | | | | | | | | | | | PHD |
| 1 | 36,120 | 37,565 | 39,010 | 40,454 | 41,899 | 41,899 | 43,344 | 44,789 | 46,234 | 47,678 | 49,123 | 50,568 | 52,013 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 2 | 37,565 | 39,010 | 40,454 | 41,899 | 43,344 | 43,344 | 44,789 | 46,234 | 47,678 | 49,123 | 50,568 | 52,013 | 53,458 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 3 | 39,010 | 40,454 | 41,899 | 43,344 | 44,789 | 44,789 | 46,234 | 47,678 | 49,123 | 50,568 | 52,013 | 53,458 | 54,902 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 4 | 40,454 | 41,899 | 43,344 | 44,789 | 46,234 | 46,234 | 47,678 | 49,123 | 50,568 | 52,013 | 53,458 | 54,902 | 56,347 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 5 | 41,899 | 43,344 | 44,789 | 46,234 | 47,678 | 47,678 | 49,123 | 50,568 | 52,013 | 53,458 | 54,902 | 56,347 | 57,792 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 6 | 43,344 | 44,789 | 46,234 | 47,678 | 49,123 | 49,123 | 50,568 | 52,013 | 53,458 | 54,902 | 56,347 | 57,792 | 59,237 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 |
| 7 | 44,789 | 46,234 | 47,678 | 49,123 | 50,568 | 50,568 | 52,013 | 53,458 | 54,902 | 56,347 | 57,792 | 59,237 | 60,682 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 |
| 8 | | 47,678 | 49,123 | 50,568 | 52,013 | 52,013 | 53,458 | 54,902 | 56,347 | 57,792 | 59,237 | 60,682 | 62,126 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 |
| 9 | | 49,123 | 50,568 | 52,013 | 53,458 | 53,458 | 54,902 | 56,347 | 57,792 | 59,237 | 60,682 | 62,126 | 63,571 |
| | | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 |
| 10 | | | 52,013 | 53,458 | 54,902 | 54,902 | 56,347 | 57,792 | 59,237 | 60,682 | 62,126 | 63,571 | 65,016 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 |
| 11 | | | 53,458 | 54,902 | 56,347 | 56,347 | 57,792 | 59,237 | 60,682 | 62,126 | 63,571 | 65,016 | 66,461 |
| | | | 1.48 | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 |
| 12 | | | | 56,347 | 57,792 | 57,792 | 59,237 | 60,682 | 62,126 | 63,571 | 65,016 | 66,461 | 67,906 |
| | | | | 1.56 | 1.6 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 | 1.88 |
| 13 | | | | 57,792 | 59,237 | 59,237 | 60,682 | 62,126 | 63,571 | 65,016 | 66,461 | 67,906 | 69,350 |
| | | | | 1.6 | 1.64 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 |
| 14 | | | | | 60,682 | 60,682 | 62,126 | 63,571 | 65,016 | 66,461 | 67,906 | 69,350 | 70,795 |
| | | | | | 1.68 | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 | 1.96 |
| 15 | | | | | 62,126 | 62,126 | 63,571 | 65,016 | 66,461 | 67,906 | 69,350 | 70,795 | 72,240 |
| | | | | | 1.72 | 1.72 | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 | 1.96 | 2 |
| 16 | | | | | | 63,571 | 65,016 | 66,461 | 67,906 | 69,350 | 70,795 | 72,240 | 73,685 |
| | | | | | | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 | 1.96 | 2 | 2.04 |
| 17 | | | | | | 65,016 | 66,461 | 67,906 | 69,350 | 70,795 | 72,240 | 73,685 | 75,130 |
| | | | | | | 1.8 | 1.84 | 1.88 | 1.92 | 1.96 | 2 | 2.04 | 2.08 |
| 18 | | | | | | 66,461 | 67,906 | 69,350 | 70,795 | 72,240 | 73,685 | 75,130 | 76,574 |
| | | | | | | 1.84 | 1.88 | 1.92 | 1.96 | 2 | 2.04 | 2.08 | 2.12 |
| 19 | | | | | | 67,906 | 69,350 | 70,795 | 72,240 | 73,685 | 75,130 | 76,574 | 78,019 |
| | | | | | | 1.88 | 1.92 | 1.96 | 2 | 2.04 | 2.08 | 2.12 | 2.16 |
| 20 | | | | | | 69,350 | 70,795 | 72,240 | 73,685 | 75,130 | 76,574 | 78,019 | 79,464 |
| | | | | | | 1.92 | 1.96 | 2 | 2.04 | 2.08 | 2.12 | 2.16 | 2.2 |
| 21 | | | | | | 70,795 | 72,240 | 73,685 | 75,130 | 76,574 | 78,019 | 79,464 | 80,909 |
| | | | | | | 1.96 | 2 | 2.04 | 2.08 | 2.12 | 2.16 | 2.2 | 2.24 |

School Information Worksheet

| | | |
|------------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,831 | Entry Level Step: 1 |
| Life: Guardian \$ 6.00 | Experience Allowed: 50 | Vision: |
| LTD: Guarantee Mut. % .00485 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 650/3600
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

| E | EC | ES | ESC | SP2's |
|---|----------------|----------------|----------------|------------|
| 450.62 | INS. | TO | ALL | 1150.62 |
| 700 | FLAT | TO | ALL | |
| 1150.62 | 1150.62 | 1150.62 | 1150.62 | INS + FLAT |
| NO HA/CASH \$700 - FLAT SALARY | | | | |

Freeze or Rollbacks

Vertical Freeze: 90-91;94-95

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 11

Max Steps: 18

| ESU 13 - SCOTTSBLUFF | | | | | | | | | | | |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 5 | 8 | 11 | 14 | 18 | 18 | 18 | 18 | 18 | 18 | 18 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | PHD |
| 1 | 36,831 | 38,396 | 39,962 | 41,527 | 43,092 | 43,092 | 44,658 | 46,223 | 47,788 | 49,354 | 49,354 |
| | 1 | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.34 |
| 2 | 38,396 | 39,962 | 41,527 | 43,092 | 44,658 | 44,658 | 46,223 | 47,788 | 49,354 | 50,919 | 50,919 |
| | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.3825 |
| 3 | 39,962 | 41,527 | 43,092 | 44,658 | 46,223 | 46,223 | 47,788 | 49,354 | 50,919 | 52,484 | 52,484 |
| | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.425 |
| 4 | 41,527 | 43,092 | 44,658 | 46,223 | 47,788 | 47,788 | 49,354 | 50,919 | 52,484 | 54,049 | 54,049 |
| | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.4675 |
| 5 | 43,092 | 44,658 | 46,223 | 47,788 | 49,354 | 49,354 | 50,919 | 52,484 | 54,049 | 55,615 | 55,615 |
| | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.51 |
| 6 | | 46,223 | 47,788 | 49,354 | 50,919 | 50,919 | 52,484 | 54,049 | 55,615 | 57,180 | 57,180 |
| | | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.5525 | 1.5525 |
| 7 | | 47,788 | 49,354 | 50,919 | 52,484 | 52,484 | 54,049 | 55,615 | 57,180 | 58,745 | 58,745 |
| | | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.425 | 1.4675 | 1.51 | 1.5525 | 1.595 | 1.595 |
| 8 | | 49,354 | 50,919 | 52,484 | 54,049 | 54,049 | 55,615 | 57,180 | 58,745 | 60,311 | 60,311 |
| | | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.4675 | 1.51 | 1.5525 | 1.595 | 1.6375 | 1.6375 |
| 9 | | | 52,484 | 54,049 | 55,615 | 55,615 | 57,180 | 58,745 | 60,311 | 61,876 | 61,876 |
| | | | 1.425 | 1.4675 | 1.51 | 1.51 | 1.5525 | 1.595 | 1.6375 | 1.68 | 1.68 |
| 10 | | | 54,049 | 55,615 | 57,180 | 57,180 | 58,745 | 60,311 | 61,876 | 63,441 | 63,441 |
| | | | 1.4675 | 1.51 | 1.5525 | 1.5525 | 1.595 | 1.6375 | 1.68 | 1.7225 | 1.7225 |
| 11 | | | 55,615 | 57,180 | 58,745 | 58,745 | 60,311 | 61,876 | 63,441 | 65,007 | 65,007 |
| | | | 1.51 | 1.5525 | 1.595 | 1.595 | 1.6375 | 1.68 | 1.7225 | 1.765 | 1.765 |
| 12 | | | | 58,745 | 60,311 | 60,311 | 61,876 | 63,441 | 65,007 | 66,572 | 66,572 |
| | | | | 1.595 | 1.6375 | 1.6375 | 1.68 | 1.7225 | 1.765 | 1.8075 | 1.8075 |
| 13 | | | | 60,311 | 61,876 | 61,876 | 63,441 | 65,007 | 66,572 | 68,137 | 68,137 |
| | | | | 1.6375 | 1.68 | 1.68 | 1.7225 | 1.765 | 1.8075 | 1.85 | 1.85 |
| 14 | | | | 61,876 | 63,441 | 63,441 | 65,007 | 66,572 | 68,137 | 69,703 | 69,703 |
| | | | | 1.68 | 1.7225 | 1.7225 | 1.765 | 1.8075 | 1.85 | 1.8925 | 1.8925 |
| 15 | | | | | 65,007 | 65,007 | 66,572 | 68,137 | 69,703 | 71,268 | 71,268 |
| | | | | | 1.765 | 1.765 | 1.8075 | 1.85 | 1.8925 | 1.935 | 1.935 |
| 16 | | | | | 66,572 | 66,572 | 68,137 | 69,703 | 71,268 | 72,833 | 72,833 |
| | | | | | 1.8075 | 1.8075 | 1.85 | 1.8925 | 1.935 | 1.9775 | 1.9775 |
| 17 | | | | | 68,137 | 68,137 | 69,703 | 71,268 | 72,833 | 74,399 | 74,399 |
| | | | | | 1.85 | 1.85 | 1.8925 | 1.935 | 1.9775 | 2.02 | 2.02 |
| 18 | | | | | 69,703 | 69,703 | 71,268 | 72,833 | 74,399 | 75,964 | 75,964 |
| | | | | | 1.8925 | 1.8925 | 1.935 | 1.9775 | 2.02 | 2.0625 | 2.0625 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.6 | Base: 39,400 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 650
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------------|
| 685.43 | 1268.06 | 1439.40 | 1932.75 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 714.97 | 1297.60 | 1468.94 | 1962.29 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 11

Max Steps: 18

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 37,400 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 11

Max Steps: 16

| ESU 16 - OGALLALA | | | | | | | | | | | |
|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 8 | 9 | 10 | 11 | 13 | 13 | 14 | 15 | 16 | 16 | 16 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | EDSPEC |
| 1 | 37,400 | 38,896 | 40,392 | 41,888 | 43,384 | 43,384 | 44,880 | 46,376 | 47,872 | 49,368 | 50,864 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 2 | 39,270 | 40,766 | 42,262 | 43,758 | 45,254 | 45,254 | 46,750 | 48,246 | 49,742 | 51,238 | 52,734 |
| | 1.05 | 1.09 | 1.13 | 1.17 | 1.21 | 1.21 | 1.25 | 1.29 | 1.33 | 1.37 | 1.41 |
| 3 | 41,140 | 42,636 | 44,132 | 45,628 | 47,124 | 47,124 | 48,620 | 50,116 | 51,612 | 53,108 | 54,604 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 | 1.46 |
| 4 | 43,010 | 44,506 | 46,002 | 47,498 | 48,994 | 48,994 | 50,490 | 51,986 | 53,482 | 54,978 | 56,474 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.31 | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 | 1.51 |
| 5 | 44,880 | 46,376 | 47,872 | 49,368 | 50,864 | 50,864 | 52,360 | 53,856 | 55,352 | 56,848 | 58,344 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 6 | 46,750 | 48,246 | 49,742 | 51,238 | 52,734 | 52,734 | 54,230 | 55,726 | 57,222 | 58,718 | 60,214 |
| | 1.25 | 1.29 | 1.33 | 1.37 | 1.41 | 1.41 | 1.45 | 1.49 | 1.53 | 1.57 | 1.61 |
| 7 | 48,620 | 50,116 | 51,612 | 53,108 | 54,604 | 54,604 | 56,100 | 57,596 | 59,092 | 60,588 | 62,084 |
| | 1.3 | 1.34 | 1.38 | 1.42 | 1.46 | 1.46 | 1.5 | 1.54 | 1.58 | 1.62 | 1.66 |
| 8 | 50,490 | 51,986 | 53,482 | 54,978 | 56,474 | 56,474 | 57,970 | 59,466 | 60,962 | 62,458 | 63,954 |
| | 1.35 | 1.39 | 1.43 | 1.47 | 1.51 | 1.51 | 1.55 | 1.59 | 1.63 | 1.67 | 1.71 |
| 9 | | 53,856 | 55,352 | 56,848 | 58,344 | 58,344 | 59,840 | 61,336 | 62,832 | 64,328 | 65,824 |
| | | 1.44 | 1.48 | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 |
| 10 | | | 57,222 | 58,718 | 60,214 | 60,214 | 61,710 | 63,206 | 64,702 | 66,198 | 67,694 |
| | | | 1.53 | 1.57 | 1.61 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.81 |
| 11 | | | | 60,588 | 62,084 | 62,084 | 63,580 | 65,076 | 66,572 | 68,068 | 69,564 |
| | | | | 1.62 | 1.66 | 1.66 | 1.7 | 1.74 | 1.78 | 1.82 | 1.86 |
| 12 | | | | | 63,954 | 63,954 | 65,450 | 66,946 | 68,442 | 69,938 | 71,434 |
| | | | | | 1.71 | 1.71 | 1.75 | 1.79 | 1.83 | 1.87 | 1.91 |
| 13 | | | | | 65,824 | 65,824 | 67,320 | 68,816 | 70,312 | 71,808 | 73,304 |
| | | | | | 1.76 | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 | 1.96 |
| 14 | | | | | | | 69,190 | 70,686 | 72,182 | 73,678 | 75,174 |
| | | | | | | | 1.85 | 1.89 | 1.93 | 1.97 | 2.01 |
| 15 | | | | | | | | 72,556 | 74,052 | 75,548 | 77,044 |
| | | | | | | | | 1.94 | 1.98 | 2.02 | 2.06 |
| 16 | | | | | | | | | 75,922 | 77,418 | 78,914 |
| | | | | | | | | | 2.03 | 2.07 | 2.11 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,750 | Entry Level Step: 1 |
| Life: Madison Nat'l \$ 4.00 | Experience Allowed: 7 | Vision: |
| LTD: | Peer Contract Days: 187 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: E-Level - 14yrs+ =
 addtnl \$241.67

| E | EC | ES | ESC | SP2's |
|--|----------------|----------------|----------------|-------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | Ind. Dental |
| <u>NO HA/CASH</u> \$241.67 - CIL = 14 yrs or more (E-level as well) | | | | |

Freeze or Rollbacks

Vertical Freeze: 99-00

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 14

| FORT CALHOUN | | | | | | | | | | |
|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 9 | 10 | 13 | 14 | 14 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 35,750 | 37,538 | 39,325 | 41,113 | 42,900 | 42,900 | 44,688 | 46,475 | 48,263 | 50,050 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 37,180 | 38,968 | 40,755 | 42,543 | 44,330 | 44,330 | 46,118 | 47,905 | 49,693 | 51,480 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 38,610 | 40,398 | 42,185 | 43,973 | 45,760 | 45,760 | 47,548 | 49,335 | 51,123 | 52,910 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 40,040 | 41,828 | 43,615 | 45,403 | 47,190 | 47,190 | 48,978 | 50,765 | 52,553 | 54,340 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 41,470 | 43,258 | 45,045 | 46,833 | 48,620 | 48,620 | 50,408 | 52,195 | 53,983 | 55,770 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 42,900 | 44,688 | 46,475 | 48,263 | 50,050 | 50,050 | 51,838 | 53,625 | 55,413 | 57,200 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | 44,330 | 46,118 | 47,905 | 49,693 | 51,480 | 51,480 | 53,268 | 55,055 | 56,843 | 58,630 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | 47,548 | 49,335 | 51,123 | 52,910 | 52,910 | 54,698 | 56,485 | 58,273 | 60,060 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | | 50,765 | 52,553 | 54,340 | 54,340 | 56,128 | 57,915 | 59,703 | 61,490 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | | 53,983 | 55,770 | 55,770 | 57,558 | 59,345 | 61,133 | 62,920 |
| | | | | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | | | 57,200 | 57,200 | 58,988 | 60,775 | 62,563 | 64,350 |
| | | | | | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | | | 58,630 | 58,630 | 60,418 | 62,205 | 63,993 |
| | | | | | | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 |
| 13 | | | | | | | 60,060 | 60,060 | 61,848 | 63,635 |
| | | | | | | | 1.68 | 1.68 | 1.73 | 1.78 |
| 14 | | | | | | | | 61,490 | 63,278 | 65,065 |
| | | | | | | | | 1.72 | 1.77 | 1.82 |
| | | | | | | | | | 1.87 | 1.92 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,075 Entry Level Step: 1
 Life: Fort Dearborn \$ 6.00 Experience Allowed: 5 Vision:
 LTD: Principal % .0054 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 6

Max Steps: 16

| FRANKLIN | | | | | | |
|----------|--------|--------|---------|---------|--------|--------|
| | 6 | 8 | 10 | 12 | 14 | 16 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | MA | MA + 9 |
| 1 | 35,075 | 36,829 | 38,583 | 40,336 | 42,090 | 43,844 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 |
| 2 | 36,478 | 38,232 | 39,986 | 41,739 | 43,493 | 45,247 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 |
| 3 | 37,881 | 39,635 | 41,389 | 43,142 | 44,896 | 46,650 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 |
| 4 | 39,284 | 41,038 | 42,792 | 44,545 | 46,299 | 48,053 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 |
| 5 | 40,687 | 42,441 | 44,195 | 45,948 | 47,702 | 49,456 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 |
| 6 | 42,090 | 43,844 | 45,598 | 47,351 | 49,105 | 50,859 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 |
| 7 | | 45,247 | 47,001 | 48,754 | 50,508 | 52,262 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 |
| 8 | | 46,650 | 48,404 | 50,157 | 51,911 | 53,665 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 |
| 9 | | | 49,807 | 51,560 | 53,314 | 55,068 |
| | | | 1.42 | 1.47 | 1.52 | 1.57 |
| 10 | | | 51,210 | 52,963 | 54,717 | 56,471 |
| | | | 1.46 | 1.51 | 1.56 | 1.61 |
| 11 | | | | 54,366 | 56,120 | 57,874 |
| | | | | 1.55 | 1.6 | 1.65 |
| 12 | | | | 55,769 | 57,523 | 59,277 |
| | | | | 1.59 | 1.64 | 1.69 |
| 13 | | | | | 58,926 | 60,680 |
| | | | | | 1.68 | 1.73 |
| 14 | | | | | 60,329 | 62,083 |
| | | | | | 1.72 | 1.77 |
| 15 | | | | | | 63,486 |
| | | | | | | 1.81 |
| 16 | | | | | | 64,889 |
| | | | | | | 1.85 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,575 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison % .0026 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.65 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.19 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9 w/BA+36

Max Steps: 15

| FREEMAN | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 10 | 12 | 13 | 13 | 14 | 15 |
| | | | | | BA+36 | | | |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 36,575 | 38,038 | 39,501 | 40,964 | 42,427 | 43,890 | 45,353 | 46,816 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 38,038 | 39,501 | 40,964 | 42,427 | 43,890 | 45,353 | 46,816 | 48,279 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 39,501 | 40,964 | 42,427 | 43,890 | 45,353 | 46,816 | 48,279 | 49,742 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 40,964 | 42,427 | 43,890 | 45,353 | 46,816 | 48,279 | 49,742 | 51,205 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 42,427 | 43,890 | 45,353 | 46,816 | 48,279 | 49,742 | 51,205 | 52,668 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 43,890 | 45,353 | 46,816 | 48,279 | 49,742 | 51,205 | 52,668 | 54,131 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | 45,353 | 46,816 | 48,279 | 49,742 | 51,205 | 52,668 | 54,131 | 55,594 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 48,279 | 49,742 | 51,205 | 52,668 | 54,131 | 55,594 | 57,057 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | | 51,205 | 52,668 | 54,131 | 55,594 | 57,057 | 58,520 |
| | | | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | 52,668 | 54,131 | 55,594 | 57,057 | 58,520 | 59,983 |
| | | | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | 55,594 | 57,057 | 58,520 | 59,983 | 61,446 |
| | | | | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | | 57,057 | 58,520 | 59,983 | 61,446 | 62,909 |
| | | | | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 |
| 13 | | | | | 59,983 | 61,446 | 62,909 | 64,372 |
| | | | | | 1.64 | 1.68 | 1.72 | 1.76 |
| 14 | | | | | | 61,446 | 64,372 | 65,835 |
| | | | | | | 1.68 | 1.76 | 1.8 |
| 15 | | | | | | | | 67,298 |
| | | | | | | | | 1.84 |

19 years+ = eligible for BA+36 column. 11 years+ = eligible for last step on BA+36/MA column.

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,330 | Entry Level Step: 1 |
| Life: Sun Life \$ 1.40 | Experience Allowed: 5 | Vision: |
| LTD: Sun Life % .00353 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 3
 Comments: See below for FICA.

| | | | | |
|---|-----------|-----------|------------|--------------|
| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
| \$916.67 | FLAT | + | INS | \$916.67 |
| | | | | FLAT + INS |
| <u>NO HA/CASH</u> \$666.67 - FLAT SALARY | | | | |

Freeze or Rollbacks

Vertical Freeze: _____ Rollback: 85-86

Schedules

H. Index: 0.05 V. Index: 0.045 No. of Columns: 13 Max Steps: 15

| FREMONT | | | | | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| Step | 7 | 8 | 9 | 12 | 12 | 14 | 15 | 15 | 15 | 15 | 15 | 15 | 15 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | EDSPEC | MA+36 | MA+45 | PHD/DOC |
| 1 | 36,330 | 38,147 | 39,963 | 41,780 | 43,596 | 43,596 | 45,413 | 47,229 | 49,046 | 50,862 | 50,862 | 52,679 | 58,128 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.6 |
| 2 | 37,965 | 39,781 | 41,598 | 43,414 | 45,231 | 45,231 | 47,047 | 48,864 | 50,680 | 52,497 | 52,497 | 54,313 | 59,763 |
| | 1.045 | 1.095 | 1.145 | 1.195 | 1.245 | 1.245 | 1.295 | 1.345 | 1.395 | 1.445 | 1.445 | 1.495 | 1.645 |
| 3 | 39,600 | 41,416 | 43,233 | 45,049 | 46,866 | 46,866 | 48,682 | 50,499 | 52,315 | 54,132 | 54,132 | 55,948 | 61,398 |
| | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.49 | 1.54 | 1.69 |
| 4 | 41,235 | 43,051 | 44,868 | 46,684 | 48,501 | 48,501 | 50,317 | 52,134 | 53,950 | 55,767 | 55,767 | 57,583 | 63,033 |
| | 1.135 | 1.185 | 1.235 | 1.285 | 1.335 | 1.335 | 1.385 | 1.435 | 1.485 | 1.535 | 1.535 | 1.585 | 1.735 |
| 5 | 42,869 | 44,686 | 46,502 | 48,319 | 50,135 | 50,135 | 51,952 | 53,768 | 55,585 | 57,401 | 57,401 | 59,218 | 64,667 |
| | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.58 | 1.63 | 1.78 |
| 6 | 44,504 | 46,321 | 48,137 | 49,954 | 51,770 | 51,770 | 53,587 | 55,404 | 57,221 | 59,038 | 59,038 | 60,855 | 66,484 |
| | 1.225 | 1.275 | 1.325 | 1.375 | 1.43 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 | 1.63 | 1.68 | 1.83 |
| 7 | 46,139 | 47,956 | 49,772 | 51,589 | 53,406 | 53,406 | 55,223 | 57,040 | 58,857 | 60,674 | 60,674 | 62,491 | 68,300 |
| | 1.27 | 1.32 | 1.37 | 1.42 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 | 1.68 | 1.73 | 1.88 |
| 8 | | 49,590 | 51,407 | 53,223 | 55,040 | 55,040 | 56,857 | 58,674 | 60,491 | 62,308 | 62,308 | 64,125 | 69,934 |
| | | 1.365 | 1.415 | 1.465 | 1.53 | 1.53 | 1.58 | 1.63 | 1.68 | 1.73 | 1.73 | 1.78 | 1.93 |
| 9 | | | 53,042 | 54,859 | 56,676 | 56,676 | 58,493 | 60,310 | 62,127 | 63,944 | 63,944 | 65,761 | 71,570 |
| | | | 1.46 | 1.51 | 1.58 | 1.58 | 1.63 | 1.68 | 1.73 | 1.78 | 1.78 | 1.83 | 1.98 |
| 10 | | | | 56,493 | 58,310 | 58,310 | 60,127 | 61,944 | 63,761 | 65,578 | 65,578 | 67,395 | 73,204 |
| | | | | 1.555 | 1.63 | 1.63 | 1.68 | 1.73 | 1.78 | 1.83 | 1.83 | 1.88 | 2.03 |
| 11 | | | | 58,128 | 60,310 | 60,310 | 62,493 | 64,675 | 66,857 | 69,039 | 69,039 | 71,221 | 77,030 |
| | | | | 1.6 | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 | 1.88 | 1.93 | 2.08 |
| 12 | | | | 59,763 | 62,493 | 62,493 | 64,934 | 67,375 | 69,816 | 72,257 | 72,257 | 74,698 | 80,507 |
| | | | | 1.645 | 1.73 | 1.73 | 1.78 | 1.83 | 1.88 | 1.93 | 1.93 | 1.98 | 2.13 |
| 13 | | | | | | 64,667 | 67,398 | 70,129 | 72,860 | 75,591 | 75,591 | 78,322 | 84,131 |
| | | | | | | 1.78 | 1.83 | 1.88 | 1.93 | 1.98 | 1.98 | 2.03 | 2.18 |
| 14 | | | | | | 66,484 | 69,675 | 72,866 | 76,057 | 79,248 | 79,248 | 82,439 | 88,248 |
| | | | | | | 1.83 | 1.88 | 1.93 | 1.98 | 2.03 | 2.03 | 2.08 | 2.23 |
| 15 | | | | | | | 70,117 | 73,750 | 77,383 | 81,016 | 81,016 | 84,649 | 90,458 |
| | | | | | | | 1.93 | 1.98 | 2.03 | 2.08 | 2.08 | 2.13 | 2.28 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,100 Entry Level Step: 1
 Life: Experience Allowed: Use Sbjct Schls Vision:
 LTD: Madison Nat'l % .004 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.045

No. of Columns: 9

Max Steps: 14

| FRIEND | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 8 | 10 | 13 | 14 | 14 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 36,100 | 37,544 | 38,988 | 40,432 | 41,876 | 41,876 | 43,320 | 44,764 | 46,208 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 37,725 | 39,169 | 40,613 | 42,057 | 43,501 | 43,501 | 44,945 | 46,389 | 47,833 |
| | 1.045 | 1.085 | 1.125 | 1.165 | 1.205 | 1.205 | 1.245 | 1.285 | 1.325 |
| 3 | 39,349 | 40,793 | 42,237 | 43,681 | 45,125 | 45,125 | 46,569 | 48,013 | 49,457 |
| | 1.09 | 1.13 | 1.17 | 1.21 | 1.25 | 1.25 | 1.29 | 1.33 | 1.37 |
| 4 | 40,974 | 42,418 | 43,862 | 45,306 | 46,750 | 46,750 | 48,194 | 49,638 | 51,082 |
| | 1.135 | 1.175 | 1.215 | 1.255 | 1.295 | 1.295 | 1.335 | 1.375 | 1.415 |
| 5 | 42,598 | 44,042 | 45,486 | 46,930 | 48,374 | 48,374 | 49,818 | 51,262 | 52,706 |
| | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 | 1.34 | 1.38 | 1.42 | 1.46 |
| 6 | 44,223 | 45,667 | 47,111 | 48,555 | 49,999 | 49,999 | 51,443 | 52,887 | 54,331 |
| | 1.225 | 1.265 | 1.305 | 1.345 | 1.385 | 1.385 | 1.425 | 1.465 | 1.505 |
| 7 | | 47,291 | 48,735 | 50,179 | 51,623 | 51,623 | 53,067 | 54,511 | 55,955 |
| | | 1.31 | 1.35 | 1.39 | 1.43 | 1.43 | 1.47 | 1.51 | 1.55 |
| 8 | | 48,916 | 50,360 | 51,804 | 53,248 | 53,248 | 54,692 | 56,136 | 57,580 |
| | | 1.355 | 1.395 | 1.435 | 1.475 | 1.475 | 1.515 | 1.555 | 1.595 |
| 9 | | | 51,984 | 53,428 | 54,872 | 54,872 | 56,316 | 57,760 | 59,204 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 |
| 10 | | | 53,609 | 55,053 | 56,497 | 56,497 | 57,941 | 59,385 | 60,829 |
| | | | 1.485 | 1.525 | 1.565 | 1.565 | 1.605 | 1.645 | 1.685 |
| 11 | | | | 56,677 | 58,121 | 58,121 | 59,565 | 61,009 | 62,453 |
| | | | | 1.57 | 1.61 | 1.61 | 1.65 | 1.69 | 1.73 |
| 12 | | | | 58,302 | 59,746 | 59,746 | 61,190 | 62,634 | 64,078 |
| | | | | 1.615 | 1.655 | 1.655 | 1.695 | 1.735 | 1.775 |
| 13 | | | | 59,926 | 61,370 | 61,370 | 62,814 | 64,258 | 65,702 |
| | | | | 1.66 | 1.7 | 1.7 | 1.74 | 1.78 | 1.82 |
| 14 | | | | | 62,995 | 62,995 | 64,439 | 65,883 | 67,327 |
| | | | | | 1.745 | 1.745 | 1.785 | 1.825 | 1.865 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,200 Entry Level Step: 1
 Life: Unknown \$ 1.85 Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 638.88 | 1181.90 | 1341.62 | 1801.45 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 668.42 | 1211.44 | 1371.16 | 1830.99 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: Rollback: 86-87

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 8 Max Steps: 16

| FULLERTON | | | | | | | | |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 8 | 9 | 11 | 13 | 15 | 15 | 16 | 16 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 37,200 | 39,060 | 40,920 | 42,780 | 44,640 | 44,640 | 46,500 | 48,360 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 |
| 2 | 38,688 | 40,548 | 42,408 | 44,268 | 46,128 | 46,128 | 47,988 | 49,848 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 |
| 3 | 40,176 | 42,036 | 43,896 | 45,756 | 47,616 | 47,616 | 49,476 | 51,336 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 |
| 4 | 41,664 | 43,524 | 45,384 | 47,244 | 49,104 | 49,104 | 50,964 | 52,824 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 |
| 5 | 43,152 | 45,012 | 46,872 | 48,732 | 50,592 | 50,592 | 52,452 | 54,312 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 |
| 6 | 44,640 | 46,500 | 48,360 | 50,220 | 52,080 | 52,080 | 53,940 | 55,800 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 |
| 7 | 46,128 | 47,988 | 49,848 | 51,708 | 53,568 | 53,568 | 55,428 | 57,288 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 |
| 8 | 47,616 | 49,476 | 51,336 | 53,196 | 55,056 | 55,056 | 56,916 | 58,776 |
| | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 |
| 9 | | 50,964 | 52,824 | 54,684 | 56,544 | 56,544 | 58,404 | 60,264 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 |
| 10 | | | 54,312 | 56,172 | 58,032 | 58,032 | 59,892 | 61,752 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 |
| 11 | | | 55,800 | 57,660 | 59,520 | 59,520 | 61,380 | 63,240 |
| | | | 1.5 | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 |
| 12 | | | | 59,148 | 61,008 | 61,008 | 62,868 | 64,728 |
| | | | | 1.59 | 1.64 | 1.64 | 1.69 | 1.74 |
| 13 | | | | 60,636 | 62,496 | 62,496 | 64,356 | 66,216 |
| | | | | 1.63 | 1.68 | 1.68 | 1.73 | 1.78 |
| 14 | | | | | 63,984 | 63,984 | 65,844 | 67,704 |
| | | | | | 1.72 | 1.72 | 1.77 | 1.82 |
| 15 | | | | | 65,472 | 65,472 | 67,332 | 69,192 |
| | | | | | 1.76 | 1.76 | 1.81 | 1.86 |
| 16 | | | | | | | 68,820 | 70,680 |
| | | | | | | | 1.85 | 1.9 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|-------------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,500 | Entry Level Step: 1* |
| Life: Guardian | Experience Allowed: 50 | Vision: |
| LTD: Principal % .0044 | Peer Contract Days: 186 | Starting Salary: 38,143 |

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: FLAT - 10yrs+; CIL - 9yrs or less

| E | EC | ES | ESC | SP2's |
|----------------|----------------|----------------|----------------|------------------|
| 342.06 | 342.06 | 342.06 | 342.06 | 1189.46 Each |
| 14.77 | 14.77 | 14.77 | 14.77 | 1/2 Ind + Fringe |
| 1189.46 | 1189.46 | 1189.46 | 1189.46 | |

NO HA/CASH \$833.33 - 10 yrs or more = Flat; 9 or less = CIL

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 12

Max Steps: 14

| GERING | | | | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 9 | 9 | 12 | 12 | 13 | 14 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 | DOC |
| 1 | 38,143 | 39,785 | 41,428 | 43,070 | 44,713 | 46,355 | 47,998 | 49,640 | 51,283 | 52,925 | 54,568 | 56,210 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 2 | 39,785 | 41,428 | 43,070 | 44,713 | 46,355 | 47,998 | 49,640 | 51,283 | 52,925 | 54,568 | 56,210 | 57,853 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 3 | 41,428 | 43,070 | 44,713 | 46,355 | 47,998 | 49,640 | 51,283 | 52,925 | 54,568 | 56,210 | 57,853 | 59,495 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 4 | 43,070 | 44,713 | 46,355 | 47,998 | 49,640 | 51,283 | 52,925 | 54,568 | 56,210 | 57,853 | 59,495 | 61,138 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 5 | 44,713 | 46,355 | 47,998 | 49,640 | 51,283 | 52,925 | 54,568 | 56,210 | 57,853 | 59,495 | 61,138 | 62,780 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 6 | 46,355 | 47,998 | 49,640 | 51,283 | 52,925 | 54,568 | 56,210 | 57,853 | 59,495 | 61,138 | 62,780 | 64,423 |
| | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 7 | | 49,640 | 51,283 | 52,925 | 54,568 | 56,210 | 57,853 | 59,495 | 61,138 | 62,780 | 64,423 | 66,065 |
| | | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 |
| 8 | | | 52,925 | 54,568 | 56,210 | 57,853 | 59,495 | 61,138 | 62,780 | 64,423 | 66,065 | 67,708 |
| | | | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 |
| 9 | | | | 56,210 | 57,853 | 59,495 | 61,138 | 62,780 | 64,423 | 66,065 | 67,708 | 69,350 |
| | | | | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 |
| 10 | | | | | | 61,138 | 62,780 | 64,423 | 66,065 | 67,708 | 69,350 | 70,992 |
| | | | | | | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 | 1.945 |
| 11 | | | | | | 62,780 | 64,423 | 66,065 | 67,708 | 69,350 | 70,992 | 72,635 |
| | | | | | | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 | 1.945 | 1.99 |
| 12 | | | | | | 64,423 | 66,065 | 67,708 | 69,350 | 70,992 | 72,635 | 74,277 |
| | | | | | | 1.765 | 1.81 | 1.855 | 1.9 | 1.945 | 1.99 | 2.035 |
| 13 | | | | | | | | 69,350 | 70,992 | 72,635 | 74,277 | 75,920 |
| | | | | | | | | 1.9 | 1.945 | 1.99 | 2.035 | 2.08 |
| 14 | | | | | | | | | 72,635 | 74,277 | 75,920 | 77,562 |
| | | | | | | | | | 1.99 | 2.035 | 2.08 | 2.125 |

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 35,700 **Entry Level Step:** 1
Life: **Experience Allowed:** 50 **Vision:**
LTD: Unknown % .003 **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---|-----------|-----------|------------|--------------------|
| 1291.67 | TO | ALL | LEVELS | 1291.67 |
| | | | | CIL or Flat Salary |
| <u>NO HA/CASH</u> \$1291.67 - Flat (9yrs+) or CIL (8yrs or less) | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 15

| GORDON-RUSHVILLE | | | | | | | | | |
|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 10 | 12 | 12 | 13 | 14 | 15 |
| Step | BA | BA +9 | BA +18 | BA +27 | BA +36 | BA +36 | MA +9 | MA +18 | MA +27 |
| 1 | 35,700 | 37,307 | 38,913 | 40,520 | 42,126 | 42,126 | 43,733 | 45,339 | 46,946 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 | 1.315 |
| 2 | 37,307 | 38,913 | 40,520 | 42,126 | 43,733 | 43,733 | 45,339 | 46,946 | 48,552 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.225 | 1.27 | 1.315 | 1.36 |
| 3 | 38,913 | 40,520 | 42,126 | 43,733 | 45,339 | 45,339 | 46,946 | 48,552 | 50,159 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.27 | 1.315 | 1.36 | 1.405 |
| 4 | 40,520 | 42,126 | 43,733 | 45,339 | 46,946 | 46,946 | 48,552 | 50,159 | 51,765 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.315 | 1.36 | 1.405 | 1.45 |
| 5 | 42,126 | 43,733 | 45,339 | 46,946 | 48,552 | 48,552 | 50,159 | 51,765 | 53,372 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.36 | 1.405 | 1.45 | 1.495 |
| 6 | 43,733 | 45,339 | 46,946 | 48,552 | 50,159 | 50,159 | 51,765 | 53,372 | 54,978 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.405 | 1.45 | 1.495 | 1.54 |
| 7 | | 46,946 | 48,552 | 50,159 | 51,765 | 51,765 | 53,372 | 54,978 | 56,585 |
| | | 1.315 | 1.36 | 1.405 | 1.45 | 1.45 | 1.495 | 1.54 | 1.585 |
| 8 | | | 50,159 | 51,765 | 53,372 | 53,372 | 54,978 | 56,585 | 58,191 |
| | | | 1.405 | 1.45 | 1.495 | 1.495 | 1.54 | 1.585 | 1.63 |
| 9 | | | | 53,372 | 54,978 | 54,978 | 56,585 | 58,191 | 59,798 |
| | | | | 1.495 | 1.54 | 1.54 | 1.585 | 1.63 | 1.675 |
| 10 | | | | 54,978 | 56,585 | 56,585 | 58,191 | 59,798 | 61,404 |
| | | | | 1.54 | 1.585 | 1.585 | 1.63 | 1.675 | 1.72 |
| 11 | | | | | 58,191 | 58,191 | 59,798 | 61,404 | 63,011 |
| | | | | | 1.63 | 1.63 | 1.675 | 1.72 | 1.765 |
| 12 | | | | | 59,798 | 59,798 | 61,404 | 63,011 | 64,617 |
| | | | | | 1.675 | 1.675 | 1.72 | 1.765 | 1.81 |
| 13 | | | | | | | 63,011 | 64,617 | 66,224 |
| | | | | | | | 1.765 | 1.81 | 1.855 |
| 14 | | | | | | | | 66,224 | 67,830 |
| | | | | | | | | 1.855 | 1.9 |
| 15 | | | | | | | | | 69,436 |
| | | | | | | | | | 1.945 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,800 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|--------------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 32.46 or 53.75 |
| 29.54 | 29.54 | 29.54 | 29.54 | Sp. Or Dep. Dental |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9

Max Steps: 12

| GOTHENBURG | | | | | | | | | |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 5 | 6 | 7 | 9 | 11 | 11 | 11 | 12 | 12 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 36,800 | 38,272 | 39,744 | 41,216 | 42,688 | 44,160 | 45,632 | 47,104 | 48,576 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 2 | 38,640 | 40,112 | 41,584 | 43,056 | 44,528 | 46,000 | 47,472 | 48,944 | 50,416 |
| | 1.05 | 1.09 | 1.13 | 1.17 | 1.21 | 1.25 | 1.29 | 1.33 | 1.37 |
| 3 | 40,480 | 41,952 | 43,424 | 44,896 | 46,368 | 47,840 | 49,312 | 50,784 | 52,256 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 |
| 4 | 42,320 | 43,792 | 45,264 | 46,736 | 48,208 | 49,680 | 51,152 | 52,624 | 54,096 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 |
| 5 | 44,160 | 45,632 | 47,104 | 48,576 | 50,048 | 51,520 | 52,992 | 54,464 | 55,936 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 6 | | 47,472 | 48,944 | 50,416 | 51,888 | 53,360 | 54,832 | 56,304 | 57,776 |
| | | 1.29 | 1.33 | 1.37 | 1.41 | 1.45 | 1.49 | 1.53 | 1.57 |
| 7 | | | 50,784 | 52,256 | 53,728 | 55,200 | 56,672 | 58,144 | 59,616 |
| | | | 1.38 | 1.42 | 1.46 | 1.5 | 1.54 | 1.58 | 1.62 |
| 8 | | | | 54,096 | 55,568 | 57,040 | 58,512 | 59,984 | 61,456 |
| | | | | 1.47 | 1.51 | 1.55 | 1.59 | 1.63 | 1.67 |
| 9 | | | | 55,936 | 57,408 | 58,880 | 60,352 | 61,824 | 63,296 |
| | | | | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 |
| 10 | | | | | 59,248 | 60,720 | 62,192 | 63,664 | 65,136 |
| | | | | | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 |
| 11 | | | | | 61,088 | 62,560 | 64,032 | 65,504 | 66,976 |
| | | | | | 1.66 | 1.7 | 1.74 | 1.78 | 1.82 |
| 12 | | | | | | | | 67,344 | 68,816 |
| | | | | | | | | 1.83 | 1.87 |

School Information Worksheet

Eligibility Breakpoint: 1 Base: 37,300 Entry Level Step: 1
 Life: Madison Nat'l \$ 2.48 Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .003 (+B) Peer Contract Days: 189 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 84-85, 85-86

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 44

| G R E T N A | | | | | | | | | |
|-------------|--------|--------|---------|---------|--------|--------|---------|---------|---------|
| | 6 | 7 | 8 | 10 | 13 | 13 | 14 | 14 | 44 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | MA | MA + 9 | MA + 18 | MA + 27 | MA + 36 |
| 1 | 37,300 | 38,792 | 40,284 | 41,776 | 44,014 | 45,506 | 46,998 | 48,490 | 49,982 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 |
| 2 | 38,792 | 40,284 | 41,776 | 43,268 | 45,506 | 46,998 | 48,490 | 49,982 | 51,474 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.22 | 1.26 | 1.3 | 1.34 | 1.38 |
| 3 | 40,284 | 41,776 | 43,268 | 44,760 | 46,998 | 48,490 | 49,982 | 51,474 | 52,966 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 |
| 4 | 41,776 | 43,268 | 44,760 | 46,252 | 48,490 | 49,982 | 51,474 | 52,966 | 54,458 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.3 | 1.34 | 1.38 | 1.42 | 1.46 |
| 5 | 43,268 | 44,760 | 46,252 | 47,744 | 49,982 | 51,474 | 52,966 | 54,458 | 55,950 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.34 | 1.38 | 1.42 | 1.46 | 1.5 |
| 6 | 44,760 | 46,252 | 47,744 | 49,236 | 51,474 | 52,966 | 54,458 | 55,950 | 57,442 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.38 | 1.42 | 1.46 | 1.5 | 1.54 |
| 7 | | 47,744 | 49,236 | 50,728 | 52,966 | 54,458 | 55,950 | 57,442 | 58,934 |
| | | 1.28 | 1.32 | 1.36 | 1.42 | 1.46 | 1.5 | 1.54 | 1.58 |
| 8 | | | 50,728 | 52,220 | 54,458 | 55,950 | 57,442 | 58,934 | 60,426 |
| | | | 1.36 | 1.4 | 1.46 | 1.5 | 1.54 | 1.58 | 1.62 |
| 9 | | | | 53,712 | 55,950 | 57,442 | 58,934 | 60,426 | 61,918 |
| | | | | 1.44 | 1.5 | 1.54 | 1.58 | 1.62 | 1.66 |
| 10 | | | | 55,204 | 57,442 | 58,934 | 60,426 | 61,918 | 63,410 |
| | | | | 1.48 | 1.54 | 1.58 | 1.62 | 1.66 | 1.7 |
| 11 | | | | | 58,934 | 60,426 | 61,918 | 63,410 | 64,902 |
| | | | | | 1.58 | 1.62 | 1.66 | 1.7 | 1.74 |
| 12 | | | | | 60,426 | 61,918 | 63,410 | 64,902 | 66,394 |
| | | | | | 1.62 | 1.66 | 1.7 | 1.74 | 1.78 |
| 13 | | | | | 61,918 | 63,410 | 64,902 | 66,394 | 67,886 |
| | | | | | 1.66 | 1.7 | 1.74 | 1.78 | 1.82 |
| 14 | | | | | | | 66,394 | 67,886 | 69,378 |
| | | | | | | | 1.78 | 1.82 | 1.86 |
| 15 | | | | | | | | | 70,870 |
| | | | | | | | | | 1.9 |
| 16 | | | | | | | | | 72,362 |
| | | | | | | | | | 1.94 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 37,000 | Entry Level Step: 1 |
| Life: Madison Ntl. \$ 1.85 | Experience Allowed: 50 | Vision: |
| LTD: Madison Ntl. % .0049 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>54.61</u> | <u>62.00</u> | <u>83.29</u> | |
| 679.45 | 1256.96 | 1426.82 | 1915.89 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 6

Max Steps: 17

| H A M P T O N | | | | | | |
|---------------|--------|---------|---------|---------|--------|---------|
| | 6 | 8 | 10 | 15 | 15 | 17 |
| Step | BA | BA + 12 | BA + 24 | BA + 36 | MA | MA + 12 |
| 1 | 37,000 | 38,480 | 39,960 | 42,920 | 42,920 | 44,400 |
| | 1 | 1.04 | 1.08 | 1.16 | 1.16 | 1.2 |
| 2 | 38,480 | 39,960 | 41,440 | 44,400 | 44,400 | 45,880 |
| | 1.04 | 1.08 | 1.12 | 1.2 | 1.2 | 1.24 |
| 3 | 39,960 | 41,440 | 42,920 | 45,880 | 45,880 | 47,360 |
| | 1.08 | 1.12 | 1.16 | 1.24 | 1.24 | 1.28 |
| 4 | 41,440 | 42,920 | 44,400 | 47,360 | 47,360 | 48,840 |
| | 1.12 | 1.16 | 1.2 | 1.28 | 1.28 | 1.32 |
| 5 | 42,920 | 44,400 | 45,880 | 48,840 | 48,840 | 50,320 |
| | 1.16 | 1.2 | 1.24 | 1.32 | 1.32 | 1.36 |
| 6 | 44,400 | 45,880 | 47,360 | 50,320 | 50,320 | 51,800 |
| | 1.2 | 1.24 | 1.28 | 1.36 | 1.36 | 1.4 |
| 7 | | 47,360 | 48,840 | 51,800 | 51,800 | 53,280 |
| | | 1.28 | 1.32 | 1.4 | 1.4 | 1.44 |
| 8 | | 48,840 | 50,320 | 53,280 | 53,280 | 54,760 |
| | | 1.32 | 1.36 | 1.44 | 1.44 | 1.48 |
| 9 | | | 51,800 | 54,760 | 54,760 | 56,240 |
| | | | 1.4 | 1.48 | 1.48 | 1.52 |
| 10 | | | 53,280 | 56,240 | 56,240 | 57,720 |
| | | | 1.44 | 1.52 | 1.52 | 1.56 |
| 11 | | | | 57,720 | 57,720 | 59,200 |
| | | | | 1.56 | 1.56 | 1.6 |
| 12 | | | | 59,200 | 59,200 | 60,680 |
| | | | | 1.6 | 1.6 | 1.64 |
| 13 | | | | 60,680 | 60,680 | 62,160 |
| | | | | 1.64 | 1.64 | 1.68 |
| 14 | | | | 62,160 | 62,160 | 63,640 |
| | | | | 1.68 | 1.68 | 1.72 |
| 15 | | | | 63,640 | 63,640 | 65,120 |
| | | | | 1.72 | 1.72 | 1.76 |
| 16 | | | | | | 66,600 |
| | | | | | | 1.8 |
| 17 | | | | | | 68,080 |
| | | | | | | 1.84 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,800 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450/2500
 Dental: BC/BS 2
 Comments: See note on bottom of page.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--|----------------|----------------|----------------|-----------------|
| 661.04 | 1100.68 | 1249.38 | 1677.61 | 690.58 or 1065 |
| 29.54 | 29.54 | 29.54 | *53.25 | 1st yr or 2yrs+ |
| 690.58 | 1130.22 | 1278.92 | 1707.15 | |
| <u>NO HA/CASH</u> CIL: 690.58 - 1st yr or 1065 - 2yrs+ | | | | |

Freeze or Rollbacks

Vertical Freeze: 87-88 Rollback: 86-87

Schedules

H. Index: 0.04 V. Index: 0.04 No. of Columns: 7 Max Steps: 16

| HARTINGTON-NEWCASTLE | | | | | | | |
|----------------------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 10 | 11 | 14 | 15 | 16 | 16 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 |
| 1 | 36,800 | 38,272 | 39,744 | 41,216 | 42,688 | 44,160 | 45,632 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 |
| 2 | 38,272 | 39,744 | 41,216 | 42,688 | 44,160 | 45,632 | 47,104 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 |
| 3 | 39,744 | 41,216 | 42,688 | 44,160 | 45,632 | 47,104 | 48,576 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 4 | 41,216 | 42,688 | 44,160 | 45,632 | 47,104 | 48,576 | 50,048 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 5 | 42,688 | 44,160 | 45,632 | 47,104 | 48,576 | 50,048 | 51,520 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 |
| 6 | 44,160 | 45,632 | 47,104 | 48,576 | 50,048 | 51,520 | 52,992 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 7 | | 47,104 | 48,576 | 50,048 | 51,520 | 52,992 | 54,464 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 8 | | 48,576 | 50,048 | 51,520 | 52,992 | 54,464 | 55,936 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 9 | | 50,048 | 51,520 | 52,992 | 54,464 | 55,936 | 57,408 |
| | | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 10 | | 51,520 | 52,992 | 54,464 | 55,936 | 57,408 | 58,880 |
| | | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 11 | | | 54,464 | 55,936 | 57,408 | 58,880 | 60,352 |
| | | | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 |
| 12 | | | | 57,408 | 58,880 | 60,352 | 61,824 |
| | | | | 1.56 | 1.6 | 1.64 | 1.68 |
| 13 | | | | 58,880 | 60,352 | 61,824 | 63,296 |
| | | | | 1.6 | 1.64 | 1.68 | 1.72 |
| 14 | | | | 60,352 | 61,824 | 63,296 | 64,768 |
| | | | | 1.64 | 1.68 | 1.72 | 1.76 |
| 15 | | | | | 63,296 | 64,768 | 66,240 |
| | | | | | 1.72 | 1.76 | 1.8 |
| 16 | | | | | | 66,240 | 67,712 |
| | | | | | | 1.8 | 1.84 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,400 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .0045 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 850D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 666.92 | 1233.81 | 1400.54 | 1880.56 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 696.46 | 1263.35 | 1430.08 | 1910.10 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

| HARVARD | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 6 | 8 | 9 | 10 | 11 | 11 | 12 | 13 | 14 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 36,400 | 37,856 | 39,312 | 40,768 | 42,224 | 42,224 | 43,680 | 45,136 | 46,592 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 37,856 | 39,312 | 40,768 | 42,224 | 43,680 | 43,680 | 45,136 | 46,592 | 48,048 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 39,312 | 40,768 | 42,224 | 43,680 | 45,136 | 45,136 | 46,592 | 48,048 | 49,504 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 40,768 | 42,224 | 43,680 | 45,136 | 46,592 | 46,592 | 48,048 | 49,504 | 50,960 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 42,224 | 43,680 | 45,136 | 46,592 | 48,048 | 48,048 | 49,504 | 50,960 | 52,416 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 42,952 | 45,136 | 46,592 | 48,048 | 49,504 | 49,504 | 50,960 | 52,416 | 53,872 |
| | 1.18 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | | 46,592 | 48,048 | 49,504 | 50,960 | 50,960 | 52,416 | 53,872 | 55,328 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 47,320 | 49,504 | 50,960 | 52,416 | 52,416 | 53,872 | 55,328 | 56,784 |
| | | 1.3 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | | 50,232 | 52,416 | 53,872 | 53,872 | 55,328 | 56,784 | 58,240 |
| | | | 1.38 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | | 53,144 | 55,328 | 55,328 | 56,784 | 58,240 | 59,696 |
| | | | | 1.46 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | | 56,056 | 56,056 | 58,240 | 59,696 | 61,152 |
| | | | | | 1.54 | 1.54 | 1.6 | 1.64 | 1.68 |
| 12 | | | | | | | 58,968 | 61,152 | 62,608 |
| | | | | | | | 1.62 | 1.68 | 1.72 |
| 13 | | | | | | | | 61,880 | 64,064 |
| | | | | | | | | 1.7 | 1.76 |
| 14 | | | | | | | | | 64,792 |
| | | | | | | | | | 1.78 |

Manually correct the last steps on each column - uneven index.

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------------------------|
| Eligibility Breakpoint: 0.4 | Base: 34,750 | Entry Level Step: 1 |
| Life: | Experience Allowed: 10 | Vision: Ind. Receive \$200 Cash/Month |
| LTD: Madison Nat'l % .0029 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 5
 Comments: See below for FICA amounts.

| E | EC | ES | ESC | SP2's |
|--------------------------------------|----------------|----------------|----------------|------------------|
| 684.12 | 1202.35 | 1364.82 | 1832.60 | 388.84 or 430.63 |
| 58.01 | 58.01 | 58.01 | 58.01 | Ins. + \$325 CIL |
| 942.13 | 1260.36 | 1422.83 | 1890.61 | |
| <u>NO HA/CASH</u> \$275 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 11

Max Steps: 16

| HASTINGS | | | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 8 | 8 | 9 | 10 | 12 | 14 | 14 | 14 | 14 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 |
| 1 | 34,750 | 36,314 | 37,878 | 39,441 | 41,005 | 41,005 | 42,569 | 44,133 | 45,696 | 47,260 | 48,824 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 2 | 36,314 | 37,878 | 39,441 | 41,005 | 42,569 | 42,569 | 44,133 | 45,696 | 47,260 | 48,824 | 50,388 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 3 | 37,878 | 39,441 | 41,005 | 42,569 | 44,133 | 44,133 | 45,696 | 47,260 | 48,824 | 50,388 | 51,951 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 4 | 39,441 | 41,005 | 42,569 | 44,133 | 45,696 | 45,696 | 47,260 | 48,824 | 50,388 | 51,951 | 53,515 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 5 | 41,005 | 42,569 | 44,133 | 45,696 | 47,260 | 47,260 | 48,824 | 50,388 | 51,951 | 53,515 | 55,079 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 6 | 42,569 | 44,133 | 45,696 | 47,260 | 48,824 | 48,824 | 50,388 | 51,951 | 53,515 | 55,079 | 56,643 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 7 | 44,133 | 45,696 | 47,260 | 48,824 | 50,388 | 50,388 | 51,951 | 53,515 | 55,079 | 56,643 | 58,206 |
| | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 8 | 45,696 | 47,260 | 48,824 | 50,388 | 51,951 | 51,951 | 53,515 | 55,079 | 56,643 | 58,206 | 59,770 |
| | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 9 | | | 50,909 | 51,951 | 53,515 | 53,515 | 55,079 | 56,643 | 58,206 | 59,770 | 61,334 |
| | | | 1.465 | 1.495 | 1.54 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 10 | | | | 54,036 | 55,079 | 55,079 | 56,643 | 58,206 | 59,770 | 61,334 | 62,898 |
| | | | | 1.555 | 1.585 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 |
| 11 | | | | | 56,643 | 56,643 | 58,206 | 59,770 | 61,334 | 62,898 | 64,461 |
| | | | | | 1.63 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 |
| 12 | | | | | 58,206 | 58,206 | 59,770 | 61,334 | 62,898 | 64,461 | 66,025 |
| | | | | | 1.675 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 |
| 13 | | | | | | 59,770 | 61,334 | 62,898 | 64,461 | 66,025 | 67,589 |
| | | | | | | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 | 1.945 |
| 14 | | | | | | 61,334 | 62,898 | 64,461 | 66,025 | 67,589 | 69,153 |
| | | | | | | 1.765 | 1.81 | 1.855 | 1.9 | 1.945 | 1.99 |
| 15 | | | | | | | | | | 69,153 | 70,716 |
| | | | | | | | | | | 1.99 | 2.035 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,700 | Entry Level Step: 1 |
| Life: | Experience Allowed: 5 | Vision: |
| LTD: | Peer Contract Days: 162 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 6

Max Steps: 14

| H A Y S P R I N G S | | | | | | |
|---------------------|--------|--------|---------|---------|--------|--------|
| | 7 | 10 | 11 | 13 | 14 | 14 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | MA | MA + 9 |
| 1 | 36,700 | 38,352 | 40,003 | 41,655 | 43,306 | 44,958 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 |
| 2 | 38,352 | 40,003 | 41,655 | 43,306 | 44,958 | 46,609 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 |
| 3 | 40,003 | 41,655 | 43,306 | 44,958 | 46,609 | 48,261 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 |
| 4 | 41,655 | 43,306 | 44,958 | 46,609 | 48,261 | 49,912 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 5 | 43,306 | 44,958 | 46,609 | 48,261 | 49,912 | 51,564 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 6 | 44,958 | 46,609 | 48,261 | 49,912 | 51,564 | 53,215 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 7 | 46,609 | 48,261 | 49,912 | 51,564 | 53,215 | 54,867 |
| | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 8 | 48,261 | 49,912 | 51,564 | 53,215 | 54,867 | 56,518 |
| | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 9 | | 51,564 | 53,215 | 54,867 | 56,518 | 58,170 |
| | | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 10 | | 53,215 | 54,867 | 56,518 | 58,170 | 59,821 |
| | | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 11 | | | 56,518 | 58,170 | 59,821 | 61,473 |
| | | | 1.54 | 1.585 | 1.63 | 1.675 |
| 12 | | | | 59,821 | 61,473 | 63,124 |
| | | | | 1.63 | 1.675 | 1.72 |
| 13 | | | | 61,473 | 63,124 | 64,776 |
| | | | | 1.675 | 1.72 | 1.765 |
| 14 | | | | | 64,776 | 66,427 |
| | | | | | 1.765 | 1.81 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|-------------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,650 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: Principal % .0041 | Peer Contract Days: 180 | Starting Salary: 38,502 |

H/A Benefits Tables

Health: BC/BS 850D
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 666.92 | 1233.81 | 1400.54 | 1880.56 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Ind. Dental |
| 696.46 | 1263.35 | 1430.08 | 1910.10 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 7

Max Steps: 15

| H A Y E S C E N T E R | | | | | | | |
|-------------------------|--------|--------|---------|---------|---------|--------|--------|
| | 6 | 8 | 9 | 11 | 12 | 12 | 15 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 |
| 1 | 35,650 | 37,254 | 38,859 | 40,463 | 42,067 | 42,067 | 43,671 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 |
| 2 | 37,076 | 38,680 | 40,285 | 41,889 | 43,493 | 43,493 | 45,097 |
| | 1.04 | 1.085 | 1.13 | 1.175 | 1.22 | 1.22 | 1.265 |
| 3 | 38,502 | 40,106 | 41,711 | 43,315 | 44,919 | 44,919 | 46,523 |
| | 1.08 | 1.125 | 1.17 | 1.215 | 1.26 | 1.26 | 1.305 |
| 4 | 39,928 | 41,532 | 43,137 | 44,741 | 46,345 | 46,345 | 47,949 |
| | 1.12 | 1.165 | 1.21 | 1.255 | 1.3 | 1.3 | 1.345 |
| 5 | 41,354 | 42,958 | 44,563 | 46,167 | 47,771 | 47,771 | 49,375 |
| | 1.16 | 1.205 | 1.25 | 1.295 | 1.34 | 1.34 | 1.385 |
| 6 | 42,780 | 44,384 | 45,989 | 47,593 | 49,197 | 49,197 | 50,801 |
| | 1.2 | 1.245 | 1.29 | 1.335 | 1.38 | 1.38 | 1.425 |
| 7 | | 45,810 | 47,415 | 49,019 | 50,623 | 50,623 | 52,227 |
| | | 1.285 | 1.33 | 1.375 | 1.42 | 1.42 | 1.465 |
| 8 | | 47,236 | 48,841 | 50,445 | 52,049 | 52,049 | 53,653 |
| | | 1.325 | 1.37 | 1.415 | 1.46 | 1.46 | 1.505 |
| 9 | | | 50,267 | 51,871 | 53,475 | 53,475 | 55,079 |
| | | | 1.41 | 1.455 | 1.5 | 1.5 | 1.545 |
| 10 | | | | 53,297 | 54,901 | 54,901 | 56,505 |
| | | | | 1.495 | 1.54 | 1.54 | 1.585 |
| 11 | | | | 54,723 | 56,327 | 56,327 | 57,931 |
| | | | | 1.535 | 1.58 | 1.58 | 1.625 |
| 12 | | | | | 57,753 | 57,753 | 59,357 |
| | | | | | 1.62 | 1.62 | 1.665 |
| 13 | | | | | | | 60,783 |
| | | | | | | | 1.705 |
| 14 | | | | | | | 62,209 |
| | | | | | | | 1.745 |
| 15 | | | | | | | 63,635 |
| | | | | | | | 1.785 |

Make steps 1 & 2 the same as step 3 (run schedule as normal, copy/paste step 3 index onto steps 1 & 2, then hit the schedule button again).

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 34,350 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: % .0060 (+B) | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 1
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| 27.42 | 50.71 | 57.55 | 77.31 | |
| 677.33 | 1253.06 | 1422.37 | 1909.91 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9 w/out BA36/45

Max Steps: 17

| HERSHEY | | | | | | | | | |
|---------|--------|--------|---------|---------|---------|---------|---------|---------|---------|
| | 4 | 6 | 8 | 10 | 12 | 13 | 14 | 16 | 17 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | BA + 45 | MA + 18 | MA + 27 | MA + 36 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 1 | 37,785 | 39,159 | 40,533 | 41,907 | 43,281 | 44,655 | 46,029 | 47,403 | 48,777 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 |
| 2 | 37,785 | 39,159 | 40,533 | 41,907 | 43,281 | 44,655 | 46,029 | 47,403 | 48,777 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 |
| 3 | 39,503 | 40,877 | 42,251 | 43,625 | 44,999 | 46,373 | 47,747 | 49,121 | 50,495 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 |
| 4 | 41,220 | 42,594 | 43,968 | 45,342 | 46,716 | 48,090 | 49,464 | 50,838 | 52,212 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 5 | | 44,312 | 45,686 | 47,060 | 48,434 | 49,808 | 51,182 | 52,556 | 53,930 |
| | | 1.29 | 1.33 | 1.37 | 1.41 | 1.45 | 1.49 | 1.53 | 1.57 |
| 6 | | 46,029 | 47,403 | 48,777 | 50,151 | 51,525 | 52,899 | 54,273 | 55,647 |
| | | 1.34 | 1.38 | 1.42 | 1.46 | 1.5 | 1.54 | 1.58 | 1.62 |
| 7 | | | 49,121 | 50,495 | 51,869 | 53,243 | 54,617 | 55,991 | 57,365 |
| | | | 1.43 | 1.47 | 1.51 | 1.55 | 1.59 | 1.63 | 1.67 |
| 8 | | | 50,838 | 52,212 | 53,586 | 54,960 | 56,334 | 57,708 | 59,082 |
| | | | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 |
| 9 | | | | 53,930 | 55,304 | 56,678 | 58,052 | 59,426 | 60,800 |
| | | | | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 |
| 10 | | | | 55,647 | 57,021 | 58,395 | 59,769 | 61,143 | 62,517 |
| | | | | 1.62 | 1.66 | 1.7 | 1.74 | 1.78 | 1.82 |
| 11 | | | | | 58,739 | 60,113 | 61,487 | 62,861 | 64,235 |
| | | | | | 1.71 | 1.75 | 1.79 | 1.83 | 1.87 |
| 12 | | | | | 60,456 | 61,830 | 63,204 | 64,578 | 65,952 |
| | | | | | 1.76 | 1.8 | 1.84 | 1.88 | 1.92 |
| 13 | | | | | | 63,548 | 64,922 | 66,296 | 67,670 |
| | | | | | | 1.85 | 1.89 | 1.93 | 1.97 |
| 14 | | | | | | | 66,639 | 68,013 | 69,387 |
| | | | | | | | 1.94 | 1.98 | 2.02 |
| 15 | | | | | | | | 69,731 | 71,105 |
| | | | | | | | | 2.03 | 2.07 |
| 16 | | | | | | | | 71,448 | 72,822 |
| | | | | | | | | 2.08 | 2.12 |
| 17 | | | | | | | | | 74,540 |
| | | | | | | | | | 2.17 |

11 yrs or more = eligible for BA+36 or BA+45 column. Uneven steps (rows 1 & 2 are the same index). Sal. Schedule is pre-built for you on G-Drive or Flash Drive.

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,550 Entry Level Step: 1
 Life: Principal \$ 4.41 Experience Allowed: 4 Vision:
 LTD: Peer Contract Days: 185 Starting Salary: 39,840

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 85-86

Rollback: 95-96

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 10

Max Steps: 14

| HOLDREGE | | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 8 | 8 | 9 | 10 | 12 | 12 | 12 | 13 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 36,550 | 38,195 | 39,840 | 41,484 | 43,129 | 43,129 | 44,774 | 46,419 | 48,063 | 49,708 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 2 | 38,195 | 39,840 | 41,484 | 43,129 | 44,774 | 44,774 | 46,419 | 48,063 | 49,708 | 51,353 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 3 | 39,840 | 41,484 | 43,129 | 44,774 | 46,419 | 46,419 | 48,063 | 49,708 | 51,353 | 52,998 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 4 | 41,484 | 43,129 | 44,774 | 46,419 | 48,063 | 48,063 | 49,708 | 51,353 | 52,998 | 54,642 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 5 | 43,129 | 44,774 | 46,419 | 48,063 | 49,708 | 49,708 | 51,353 | 52,998 | 54,642 | 56,287 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 6 | 44,774 | 46,419 | 48,063 | 49,708 | 51,353 | 51,353 | 52,998 | 54,642 | 56,287 | 57,932 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 7 | 46,419 | 48,063 | 49,708 | 51,353 | 52,998 | 52,998 | 54,642 | 56,287 | 57,932 | 59,577 |
| | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 8 | 48,063 | 49,708 | 51,353 | 52,998 | 54,642 | 54,642 | 56,287 | 57,932 | 59,577 | 61,221 |
| | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 9 | | | 52,998 | 54,642 | 56,287 | 56,287 | 57,932 | 59,577 | 61,221 | 62,866 |
| | | | 1.45 | 1.495 | 1.54 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 10 | | | | 56,287 | 57,932 | 57,932 | 59,577 | 61,221 | 62,866 | 64,511 |
| | | | | 1.54 | 1.585 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 11 | | | | | 59,577 | 59,577 | 61,221 | 62,866 | 64,511 | 66,156 |
| | | | | | 1.63 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 |
| 12 | | | | | 61,221 | 61,221 | 62,866 | 64,511 | 66,156 | 67,800 |
| | | | | | 1.675 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 |
| 13 | | | | | | | | 66,156 | 67,800 | 69,445 |
| | | | | | | | | 1.81 | 1.855 | 1.9 |
| 14 | | | | | | | | | 69,445 | 71,090 |
| | | | | | | | | | 1.9 | 1.945 |

Make steps 1&2 the same as step 3 (Run schedule as normal, copy/paste step 3 index onto steps 1&2, then hit schedule button again).

School Information Worksheet

| | | |
|-----------------------------|-------------------------|-------------------------|
| Eligibility Breakpoint: 0.5 | Base: 40,000 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: | Peer Contract Days: 185 | Starting Salary: 37,000 |

H/A Benefits Tables

Health: BC/BS 1050/2500
 Dental: BC/BS 2
 Comments: 1st yr tchrs = ins. only
 + dif. Salaries

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 770.83 |
| <u>29.54</u> | <u>54.61</u> | <u>62.00</u> | <u>83.29</u> | |
| 713.66 | 1320.24 | 1498.65 | 2012.34 | FLAT - 2yrs+ |
| <u>NO HA/CASH</u> \$770.83 - Flat Salary | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

| HOWELLS-DODGE | | | | | | | | |
|---------------|--------|--------|---------|---------|---------|--------|--------|---------|
| | 7 | 8 | 12 | 13 | 13 | 15 | 15 | 15 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 |
| 1 | 40,000 | 42,000 | 44,000 | 46,000 | 48,000 | 48,000 | 50,000 | 52,000 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 |
| 2 | 41,600 | 43,600 | 45,600 | 47,600 | 49,600 | 49,600 | 51,600 | 53,600 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 |
| 3 | 43,200 | 45,200 | 47,200 | 49,200 | 51,200 | 51,200 | 53,200 | 55,200 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 |
| 4 | 44,800 | 46,800 | 48,800 | 50,800 | 52,800 | 52,800 | 54,800 | 56,800 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 |
| 5 | 46,400 | 48,400 | 50,400 | 52,400 | 54,400 | 54,400 | 56,400 | 58,400 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 |
| 6 | 48,000 | 50,000 | 52,000 | 54,000 | 56,000 | 56,000 | 58,000 | 60,000 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 |
| 7 | 49,600 | 51,600 | 53,600 | 55,600 | 57,600 | 57,600 | 59,600 | 61,600 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 |
| 8 | | 53,200 | 55,200 | 57,200 | 59,200 | 59,200 | 61,200 | 63,200 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 |
| 9 | | | 56,800 | 58,800 | 60,800 | 60,800 | 62,800 | 64,800 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 |
| 10 | | | 58,400 | 60,400 | 62,400 | 62,400 | 64,400 | 66,400 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 |
| 11 | | | 60,000 | 62,000 | 64,000 | 64,000 | 66,000 | 68,000 |
| | | | 1.5 | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 |
| 12 | | | 61,600 | 63,600 | 65,600 | 65,600 | 67,600 | 69,600 |
| | | | 1.54 | 1.59 | 1.64 | 1.64 | 1.69 | 1.74 |
| 13 | | | | 65,200 | 67,200 | 67,200 | 69,200 | 71,200 |
| | | | | 1.63 | 1.68 | 1.68 | 1.73 | 1.78 |
| 14 | | | | | | 68,800 | 70,800 | 72,800 |
| | | | | | | 1.72 | 1.77 | 1.82 |
| 15 | | | | | | 70,400 | 72,400 | 74,400 |
| | | | | | | 1.76 | 1.81 | 1.86 |

School Information Worksheet

Eligibility Breakpoint: 0 Base: 37,250 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: National Ins Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

| HUMPHREY | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 8 | 9 | 10 | 11 | 13 | 13 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 37,250 | 38,740 | 40,230 | 41,720 | 43,210 | 43,210 | 44,700 | 46,190 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 |
| 2 | 38,740 | 40,230 | 41,720 | 43,210 | 44,700 | 44,700 | 46,190 | 47,680 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 |
| 3 | 40,230 | 41,720 | 43,210 | 44,700 | 46,190 | 46,190 | 47,680 | 49,170 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 |
| 4 | 41,720 | 43,210 | 44,700 | 46,190 | 47,680 | 47,680 | 49,170 | 50,660 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 |
| 5 | 43,210 | 44,700 | 46,190 | 47,680 | 49,170 | 49,170 | 50,660 | 52,150 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 |
| 6 | 44,700 | 46,190 | 47,680 | 49,170 | 50,660 | 50,660 | 52,150 | 53,640 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 |
| 7 | 46,190 | 47,680 | 49,170 | 50,660 | 52,150 | 52,150 | 53,640 | 55,130 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 |
| 8 | 47,680 | 49,170 | 50,660 | 52,150 | 53,640 | 53,640 | 55,130 | 56,620 |
| | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 |
| 9 | | 50,660 | 52,150 | 53,640 | 55,130 | 55,130 | 56,620 | 58,110 |
| | | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 |
| 10 | | | 53,640 | 55,130 | 56,620 | 56,620 | 58,110 | 59,600 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 |
| 11 | | | | 56,620 | 58,110 | 58,110 | 59,600 | 61,090 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 |
| 12 | | | | | 59,600 | 59,600 | 61,090 | 62,580 |
| | | | | | 1.6 | 1.6 | 1.64 | 1.68 |
| 13 | | | | | 61,090 | 61,090 | 62,580 | 64,070 |
| | | | | | 1.64 | 1.64 | 1.68 | 1.72 |
| 14 | | | | | | | 64,070 | 65,560 |
| | | | | | | | 1.72 | 1.76 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,182 Entry Level Step: 1
 Life: Experience Allowed: 7 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/2500
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--|---------------|---------------|---------------|--------------|
| 225 | 300 | 300 | 300 | 916.67 |
| <u>616.67</u> | <u>616.67</u> | <u>616.67</u> | <u>616.67</u> | Ins. + Flat |
| 841.67 | 916.67 | 916.67 | 916.67 | |
| <u>NO HA/CASH</u> \$616.67 - FLAT | | | | |

Freeze or Rollbacks

Vertical Freeze: 85-86 Rollback:

Schedules

H. Index: 0.045 V. Index: 0.045 No. of Columns: 11 Max Steps: 16

| KEARNEY | | | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 8 | 9 | 10 | 11 | 14 | 14 | 14 | 14 | 14 | 15 | 16 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 |
| 1 | 36,182 | 37,810 | 39,438 | 41,067 | 42,695 | 42,695 | 44,323 | 45,951 | 47,579 | 49,208 | 50,836 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 2 | 37,810 | 39,438 | 41,067 | 42,695 | 44,323 | 44,323 | 45,951 | 47,579 | 49,208 | 50,836 | 52,464 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 3 | 39,438 | 41,067 | 42,695 | 44,323 | 45,951 | 45,951 | 47,579 | 49,208 | 50,836 | 52,464 | 54,092 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 4 | 41,067 | 42,695 | 44,323 | 45,951 | 47,579 | 47,579 | 49,208 | 50,836 | 52,464 | 54,092 | 55,720 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 5 | 42,695 | 44,323 | 45,951 | 47,579 | 49,208 | 49,208 | 50,836 | 52,464 | 54,092 | 55,720 | 57,348 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 6 | 44,323 | 45,951 | 47,579 | 49,208 | 50,836 | 50,836 | 52,464 | 54,092 | 55,720 | 57,348 | 58,977 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 7 | 45,951 | 47,579 | 49,208 | 50,836 | 52,464 | 52,464 | 54,092 | 55,720 | 57,348 | 58,977 | 60,605 |
| | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 8 | 47,579 | 49,208 | 50,836 | 52,464 | 54,092 | 54,092 | 55,720 | 57,348 | 58,977 | 60,605 | 62,233 |
| | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 9 | | 50,836 | 52,464 | 54,092 | 55,720 | 55,720 | 57,348 | 58,977 | 60,605 | 62,233 | 63,861 |
| | | 1.405 | 1.45 | 1.495 | 1.54 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 10 | | | 54,092 | 55,720 | 57,348 | 57,348 | 58,977 | 60,605 | 62,233 | 63,861 | 65,489 |
| | | | 1.495 | 1.54 | 1.585 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 |
| 11 | | | | 57,348 | 58,977 | 58,977 | 60,605 | 62,233 | 63,861 | 65,489 | 67,118 |
| | | | | 1.585 | 1.63 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 |
| 12 | | | | | 60,605 | 60,605 | 62,233 | 63,861 | 65,489 | 67,118 | 68,746 |
| | | | | | 1.675 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 |
| 13 | | | | | 62,233 | 62,233 | 63,861 | 65,489 | 67,118 | 68,746 | 70,374 |
| | | | | | 1.72 | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 | 1.945 |
| 14 | | | | | 63,861 | 63,861 | 65,489 | 67,118 | 68,746 | 70,374 | 72,002 |
| | | | | | 1.765 | 1.765 | 1.81 | 1.855 | 1.9 | 1.945 | 1.99 |
| 15 | | | | | 64,585 | 64,585 | | | | 72,002 | 73,630 |
| | | | | | 1.785 | 1.785 | | | | 1.99 | 2.035 |
| 16 | | | | | | | | | | | 74,354 |
| | | | | | | | | | | | 2.055 |

12 years or more = eligible for BA36/MA Step 15 & MA45 Step 16.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,500 Entry Level Step: 1
 Life: Experience Allowed: Use Sbjct Schls Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

| KENESAW | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 9 | 10 | 11 | 11 | 13 | 13 | 13 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 36,500 | 37,960 | 39,420 | 40,880 | 42,340 | 43,800 | 45,260 | 46,720 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 37,960 | 39,420 | 40,880 | 42,340 | 43,800 | 45,260 | 46,720 | 48,180 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 39,420 | 40,880 | 42,340 | 43,800 | 45,260 | 46,720 | 48,180 | 49,640 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 40,880 | 42,340 | 43,800 | 45,260 | 46,720 | 48,180 | 49,640 | 51,100 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 42,340 | 43,800 | 45,260 | 46,720 | 48,180 | 49,640 | 51,100 | 52,560 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 43,800 | 45,260 | 46,720 | 48,180 | 49,640 | 51,100 | 52,560 | 54,020 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | | 46,720 | 48,180 | 49,640 | 51,100 | 52,560 | 54,020 | 55,480 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 48,180 | 49,640 | 51,100 | 52,560 | 54,020 | 55,480 | 56,940 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | 49,640 | 51,100 | 52,560 | 54,020 | 55,480 | 56,940 | 58,400 |
| | | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | 52,560 | 54,020 | 55,480 | 56,940 | 58,400 | 59,860 |
| | | | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | 55,480 | 56,940 | 58,400 | 59,860 | 61,320 |
| | | | | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | | | | 59,860 | 61,320 | 62,780 |
| | | | | | | 1.64 | 1.68 | 1.72 |
| 13 | | | | | | 61,320 | 62,780 | 64,240 |
| | | | | | | 1.68 | 1.72 | 1.76 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,400 Entry Level Step: 1
 Life: Experience Allowed: 9 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 4
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>53.01</u> | <u>98.07</u> | <u>111.34</u> | <u>149.53</u> | |
| 702.92 | 1300.42 | 1476.16 | 1982.13 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: Rollback: 93-94

Schedules

H. Index: 0.0425 V. Index: 0.0425 No. of Columns: 9 Max Steps: 11

| KEYA-PAHA | | | | | | | | | |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 7 | 8 | 9 | 9 | 10 | 11 | 11 | 11 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 35,400 | 36,905 | 38,409 | 39,914 | 41,418 | 42,923 | 44,427 | 45,932 | 47,436 |
| | 1 | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 |
| 2 | 36,905 | 38,409 | 39,914 | 41,418 | 42,923 | 44,427 | 45,932 | 47,436 | 48,941 |
| | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 |
| 3 | 38,409 | 39,914 | 41,418 | 42,923 | 44,427 | 45,932 | 47,436 | 48,941 | 50,445 |
| | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 |
| 4 | 39,914 | 41,418 | 42,923 | 44,427 | 45,932 | 47,436 | 48,941 | 50,445 | 51,950 |
| | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 |
| 5 | 41,418 | 42,923 | 44,427 | 45,932 | 47,436 | 48,941 | 50,445 | 51,950 | 53,454 |
| | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 |
| 6 | 42,923 | 44,427 | 45,932 | 47,436 | 48,941 | 50,445 | 51,950 | 53,454 | 54,959 |
| | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.5525 |
| 7 | 44,427 | 45,932 | 47,436 | 48,941 | 50,445 | 51,950 | 53,454 | 54,959 | 56,463 |
| | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.5525 | 1.595 |
| 8 | | | 48,941 | 50,445 | 51,950 | 53,454 | 54,959 | 56,463 | 57,968 |
| | | | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.5525 | 1.595 | 1.6375 |
| 9 | | | | 51,950 | 53,454 | 54,959 | 56,463 | 57,968 | 59,472 |
| | | | | 1.4675 | 1.51 | 1.5525 | 1.595 | 1.6375 | 1.68 |
| 10 | | | | | | 56,463 | 57,968 | 59,472 | 60,977 |
| | | | | | | 1.595 | 1.6375 | 1.68 | 1.7225 |
| 11 | | | | | | | 59,472 | 60,977 | 62,481 |
| | | | | | | | 1.68 | 1.7225 | 1.765 |

School Information Worksheet

Eligibility Breakpoint: 0 Base: 36,750 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Principal % .0037 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

| LEIGH | | | | | | | | | |
|-------|--------|--------|---------|---------|---------|--------|--------|---------|---------|
| | 7 | 8 | 9 | 13 | 14 | 14 | 15 | 15 | 15 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 | MA + 27 |
| 1 | 36,750 | 38,220 | 39,690 | 41,160 | 42,630 | 42,630 | 44,100 | 45,570 | 47,040 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 38,220 | 39,690 | 41,160 | 42,630 | 44,100 | 44,100 | 45,570 | 47,040 | 48,510 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 39,690 | 41,160 | 42,630 | 44,100 | 45,570 | 45,570 | 47,040 | 48,510 | 49,980 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 41,160 | 42,630 | 44,100 | 45,570 | 47,040 | 47,040 | 48,510 | 49,980 | 51,450 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 42,630 | 44,100 | 45,570 | 47,040 | 48,510 | 48,510 | 49,980 | 51,450 | 52,920 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 44,100 | 45,570 | 47,040 | 48,510 | 49,980 | 49,980 | 51,450 | 52,920 | 54,390 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | 45,570 | 47,040 | 48,510 | 49,980 | 51,450 | 51,450 | 52,920 | 54,390 | 55,860 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 48,510 | 49,980 | 51,450 | 52,920 | 52,920 | 54,390 | 55,860 | 57,330 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | | 51,450 | 52,920 | 54,390 | 54,390 | 55,860 | 57,330 | 58,800 |
| | | | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | | 54,390 | 55,860 | 55,860 | 57,330 | 58,800 | 60,270 |
| | | | | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | 55,860 | 57,330 | 57,330 | 58,800 | 60,270 | 61,740 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | | 57,330 | 58,800 | 58,800 | 60,270 | 61,740 | 63,210 |
| | | | | 1.56 | 1.6 | 1.6 | 1.64 | 1.68 | 1.72 |
| 13 | | | | 58,800 | 60,270 | 60,270 | 61,740 | 63,210 | 64,680 |
| | | | | 1.6 | 1.64 | 1.64 | 1.68 | 1.72 | 1.76 |
| 14 | | | | | 61,740 | 61,740 | 63,210 | 64,680 | 66,150 |
| | | | | | 1.68 | 1.68 | 1.72 | 1.76 | 1.8 |
| 15 | | | | | | | 64,680 | 66,150 | 67,620 |
| | | | | | | | 1.76 | 1.8 | 1.84 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,850 Entry Level Step: 1
 Life: Experience Allowed: 8 Vision:
 LTD: Mutual of Omaha % .0022 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 672.50 | 1244.11 | 1412.23 | 1896.26 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 702.04 | 1273.65 | 1441.77 | 1925.80 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

| LEWISTON | | | | | | | | |
|----------|---------|-----------|------------|-------------|-------------|----------|------------|-------------|
| Step | 7 BA | 8 BA+9 | 9 BA+18 | 11 BA+27 | 15 BA+36 | 15 MA | 15 MA+9 | 15 MA+18 |
| 1 | 36,850 | 38,324 | 39,798 | 41,272 | 42,746 | 42,746 | 44,220 | 45,694 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 |
| 2 | 38,324 | 39,798 | 41,272 | 42,746 | 44,220 | 44,220 | 45,694 | 47,168 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 |
| 3 | 39,798 | 41,272 | 42,746 | 44,220 | 45,694 | 45,694 | 47,168 | 48,642 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 |
| 4 | 41,272 | 42,746 | 44,220 | 45,694 | 47,168 | 47,168 | 48,642 | 50,116 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 |
| 5 | 42,746 | 44,220 | 45,694 | 47,168 | 48,642 | 48,642 | 50,116 | 51,590 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 |
| 6 | 44,220 | 45,694 | 47,168 | 48,642 | 50,116 | 50,116 | 51,590 | 53,064 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 |
| 7 | 45,694 | 47,168 | 48,642 | 50,116 | 51,590 | 51,590 | 53,064 | 54,538 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 |
| 8 | | 48,642 | 50,116 | 51,590 | 53,064 | 53,064 | 54,538 | 56,012 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 |
| 9 | | | 51,590 | 53,064 | 54,538 | 54,538 | 56,012 | 57,486 |
| | | | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 |
| 10 | | | | 54,538 | 56,012 | 56,012 | 57,486 | 58,960 |
| | | | | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 |
| 11 | | | | 56,012 | 57,486 | 57,486 | 58,960 | 60,434 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 |
| 12 | | | | | 58,960 | 58,960 | 60,434 | 61,908 |
| | | | | | 1.6 | 1.6 | 1.64 | 1.68 |
| 13 | | | | | 60,434 | 60,434 | 61,908 | 63,382 |
| | | | | | 1.64 | 1.64 | 1.68 | 1.72 |
| 14 | | | | | 61,908 | 61,908 | 63,382 | 64,856 |
| | | | | | 1.68 | 1.68 | 1.72 | 1.76 |
| 15 | | | | | 63,382 | 63,382 | 64,856 | 66,330 |
| | | | | | 1.72 | 1.72 | 1.76 | 1.8 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,350 Entry Level Step: 1
 Life: Guardian \$ 3.75 Experience Allowed: 50 Vision:
 LTD: Principal Peer Contract Days: 186 Starting Salary: 38,532

H/A Benefits Tables

Health: BC/BS 850/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 666.92 | 1233.81 | 1400.54 | 1880.56 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 696.46 | 1263.35 | 1430.08 | 1910.10 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 7

Max Steps: 16

| LEYTON | | | | | | | |
|---|--------|--------|---------|---------|---------|--------|--------|
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 |
| 1 | 38,532 | 40,122 | 41,713 | 43,304 | 44,895 | 46,485 | 48,076 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 2 | 38,532 | 40,122 | 41,713 | 43,304 | 44,895 | 46,485 | 48,076 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 3 | 38,532 | 40,122 | 41,713 | 43,304 | 44,895 | 46,485 | 48,076 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 4 | 40,122 | 41,713 | 43,304 | 44,895 | 46,485 | 48,076 | 49,667 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 5 | 41,713 | 43,304 | 44,895 | 46,485 | 48,076 | 49,667 | 51,258 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 6 | 43,304 | 44,895 | 46,485 | 48,076 | 49,667 | 51,258 | 52,848 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 7 | 44,895 | 46,485 | 48,076 | 49,667 | 51,258 | 52,848 | 54,439 |
| | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 8 | 46,485 | 48,076 | 49,667 | 51,258 | 52,848 | 54,439 | 56,030 |
| | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 9 | | 49,667 | 51,258 | 52,848 | 54,439 | 56,030 | 57,621 |
| | | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 10 | | | 52,848 | 54,439 | 56,030 | 57,621 | 59,211 |
| | | | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 11 | | | 54,439 | 56,030 | 57,621 | 59,211 | 60,802 |
| | | | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 12 | | | | 57,621 | 59,211 | 60,802 | 62,393 |
| | | | | 1.63 | 1.675 | 1.72 | 1.765 |
| 13 | | | | | 60,802 | 62,393 | 63,984 |
| | | | | | 1.72 | 1.765 | 1.81 |
| 14 | | | | | 62,393 | 63,984 | 65,574 |
| | | | | | 1.765 | 1.81 | 1.855 |
| 15 | | | | | 63,984 | 65,574 | 67,165 |
| | | | | | 1.81 | 1.855 | 1.9 |
| 16 | | | | | | 67,165 | 68,756 |
| | | | | | | 1.9 | 1.945 |
| Make steps 1-3 the same as Step 3 (Run schedule as normal, copy/paste Step 3 index onto Steps 1 & 2, then hit the schedule button again.) | | | | | | | |

School Information Worksheet

Eligibility Breakpoint: 0.4 **Base:** 46,756 **Entry Level Step:** 1
Life: Met Life \$ 2.12 **Experience Allowed:** 23 *See Nxt Pg **Vision:**
LTD: **Peer Contract Days:** 191 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|-----------|-----------|------------|--------------|
| 647.02 | 960.91 | 1087.54 | 1442.00 | 302.25 |
| _____ | _____ | _____ | _____ | SP2/ESC ONLY |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 95-96

Rollback:

Schedules

H. Index: 0

V. Index: 0

No. of Columns: 8

Max Steps: 38

| LINCOLN | | | | | | | | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|----|--------|--------|--------|--------|--------|--------|--------|--|
| Step | BA | BA+18 | BA+36 | MA | MA+18 | MA+36 | PHD | | BA | BA+18 | BA+36 | MA | MA+18 | MA+36 | PHD | |
| 1 | 46,756 | 48,061 | 48,844 | 48,844 | 49,888 | 51,193 | 53,281 | 20 | 58,220 | 60,836 | 62,924 | 62,924 | 63,967 | 65,011 | 67,360 | |
| | 1 | 1.0279 | 1.0447 | 1.0447 | 1.067 | 1.0949 | 1.1396 | | 1.2452 | 1.3011 | 1.3458 | 1.3458 | 1.3681 | 1.3904 | 1.4407 | |
| 2 | 47,256 | 48,561 | 49,344 | 49,344 | 50,388 | 51,693 | 53,781 | 21 | 61,402 | 64,539 | 64,539 | 65,584 | 66,627 | 68,976 | | |
| | 1.0107 | 1.0386 | 1.0554 | 1.0554 | 1.0777 | 1.1056 | 1.1503 | | 1.3132 | 1.3803 | 1.3803 | 1.4027 | 1.425 | 1.4752 | | |
| 3 | 47,756 | 49,061 | 49,844 | 49,844 | 50,888 | 52,193 | 54,281 | 22 | | 66,416 | 66,416 | 67,199 | 68,244 | 70,593 | | |
| | 1.0214 | 1.0493 | 1.066 | 1.066 | 1.0884 | 1.1163 | 1.1609 | | | 1.4205 | 1.4205 | 1.4372 | 1.4596 | 1.5098 | | |
| 4 | 48,256 | 49,561 | 50,344 | 50,344 | 51,388 | 52,693 | 54,781 | 23 | | 67,510 | 67,510 | 68,815 | 69,859 | 72,208 | | |
| | 1.0321 | 1.06 | 1.0767 | 1.0767 | 1.0991 | 1.127 | 1.1716 | | | 1.4439 | 1.4439 | 1.4718 | 1.4941 | 1.5444 | | |
| 5 | 48,756 | 50,061 | 50,844 | 50,844 | 51,888 | 53,193 | 55,281 | 24 | | 69,126 | 69,126 | 70,693 | 71,475 | 73,824 | | |
| | 1.0428 | 1.0707 | 1.0874 | 1.0874 | 1.1098 | 1.1377 | 1.1823 | | | 1.4784 | 1.4784 | 1.512 | 1.5287 | 1.5789 | | |
| 6 | 49,256 | 50,561 | 51,344 | 51,344 | 52,388 | 53,693 | 55,781 | 25 | | 70,743 | 70,743 | 72,047 | 73,353 | 75,441 | | |
| | 1.0535 | 1.0814 | 1.0981 | 1.0981 | 1.1205 | 1.1484 | 1.193 | | | 1.513 | 1.513 | 1.5409 | 1.5689 | 1.6135 | | |
| 7 | 49,756 | 51,061 | 51,844 | 51,844 | 52,888 | 54,193 | 56,281 | 26 | | 72,358 | 72,358 | 73,664 | 74,707 | 77,056 | | |
| | 1.0642 | 1.0921 | 1.1088 | 1.1088 | 1.1312 | 1.1591 | 1.2037 | | | 1.5476 | 1.5476 | 1.5755 | 1.5978 | 1.6481 | | |
| 8 | 50,256 | 51,561 | 52,344 | 52,344 | 53,388 | 54,693 | 56,781 | 27 | | 73,974 | 73,974 | 75,280 | 76,324 | 78,673 | | |
| | 1.0749 | 1.1028 | 1.1195 | 1.1195 | 1.1418 | 1.1698 | 1.2144 | | | 1.5821 | 1.5821 | 1.6101 | 1.6324 | 1.6826 | | |
| 9 | 50,756 | 52,061 | 52,844 | 52,844 | 53,888 | 55,193 | 57,281 | 28 | | 75,330 | 75,330 | 76,634 | 77,679 | 80,028 | | |
| | 1.0856 | 1.1135 | 1.1302 | 1.1302 | 1.1525 | 1.1805 | 1.2251 | | | 1.6111 | 1.6111 | 1.639 | 1.6614 | 1.7116 | | |
| 10 | 51,256 | 52,561 | 53,344 | 53,344 | 54,388 | 55,693 | 57,781 | 29 | | 76,684 | 76,684 | 77,990 | 79,034 | 81,122 | | |
| | 1.0962 | 1.1242 | 1.1409 | 1.1409 | 1.1632 | 1.1911 | 1.2358 | | | 1.6401 | 1.6401 | 1.668 | 1.6904 | 1.735 | | |
| 11 | 51,756 | 53,061 | 53,844 | 53,844 | 54,888 | 56,193 | 58,281 | 30 | | 77,746 | 77,746 | 79,051 | 80,095 | 82,183 | | |
| | 1.1069 | 1.1349 | 1.1516 | 1.1516 | 1.1739 | 1.2018 | 1.2465 | | | 1.6628 | 1.6628 | 1.6907 | 1.713 | 1.7577 | | |
| 12 | 52,256 | 53,561 | 54,344 | 54,344 | 55,388 | 56,693 | 58,781 | 31 | | 78,559 | 78,559 | 79,865 | 80,908 | 82,996 | | |
| | 1.1176 | 1.1455 | 1.1623 | 1.1623 | 1.1846 | 1.2125 | 1.2572 | | | 1.6802 | 1.6802 | 1.7081 | 1.7304 | 1.7751 | | |
| 13 | 52,746 | 54,051 | 54,834 | 54,834 | 55,878 | 57,183 | 59,271 | 32 | | 79,373 | 79,373 | 80,678 | 81,722 | 83,810 | | |
| | 1.1281 | 1.156 | 1.1728 | 1.1728 | 1.1951 | 1.223 | 1.2677 | | | 1.6976 | 1.6976 | 1.7255 | 1.7478 | 1.7925 | | |
| 14 | 53,271 | 54,576 | 55,359 | 55,359 | 56,403 | 57,708 | 59,796 | 33 | | 80,434 | 80,434 | 81,739 | 82,783 | 84,871 | | |
| | 1.1393 | 1.1673 | 1.184 | 1.184 | 1.2063 | 1.2342 | 1.2789 | | | 1.7203 | 1.7203 | 1.7482 | 1.7705 | 1.8152 | | |
| 15 | 53,821 | 55,126 | 55,909 | 55,909 | 56,953 | 58,258 | 60,346 | 34 | | 81,192 | 81,192 | 82,497 | 83,541 | 85,629 | | |
| | 1.1511 | 1.179 | 1.1958 | 1.1958 | 1.2181 | 1.246 | 1.2907 | | | 1.7365 | 1.7365 | 1.7644 | 1.7867 | 1.8314 | | |
| 16 | 54,371 | 55,676 | 56,459 | 56,459 | 57,503 | 58,808 | 60,896 | 35 | | 81,899 | 81,899 | 83,204 | 84,248 | 86,336 | | |
| | 1.1629 | 1.1908 | 1.2075 | 1.2075 | 1.2299 | 1.2578 | 1.3024 | | | 1.7516 | 1.7516 | 1.7795 | 1.8019 | 1.8465 | | |
| 17 | 55,465 | 57,031 | 58,076 | 58,076 | 59,119 | 60,425 | 62,512 | 36 | | 82,657 | 82,657 | 83,962 | 85,006 | 87,094 | | |
| | 1.1863 | 1.2198 | 1.2421 | 1.2421 | 1.2644 | 1.2924 | 1.337 | | | 1.7678 | 1.7678 | 1.7958 | 1.8181 | 1.8627 | | |
| 18 | 56,559 | 58,386 | 59,691 | 59,691 | 60,736 | 62,040 | 64,128 | 37 | | 83,416 | 83,416 | 84,722 | 85,765 | 87,853 | | |
| | 1.2097 | 1.2487 | 1.2767 | 1.2767 | 1.299 | 1.3269 | 1.3716 | | | 1.7841 | 1.7841 | 1.812 | 1.8343 | 1.879 | | |
| 19 | 57,653 | 59,741 | 61,307 | 61,307 | 62,351 | 63,656 | 65,745 | 38 | | 84,164 | 84,164 | 85,469 | 86,513 | 88,601 | | |
| | 1.2331 | 1.2777 | 1.3112 | 1.3112 | 1.3335 | 1.3615 | 1.4061 | | | 1.8001 | 1.8001 | 1.828 | 1.8503 | 1.895 | | |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,760 | Entry Level Step: 1 |
| Life: Unknown \$ 2.70 | Experience Allowed: 50 | Vision: |
| LTD: Unknown % .0047 (+B) | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1200/3600
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------------|
| 638.88 | 1181.90 | 1341.62 | 1801.45 | 29.54 |
| 29.54 | 29.54 | 29.54 | 29.54 | |
| 668.42 | 1211.44 | 1371.16 | 1830.99 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9

Max Steps: 17

| LOGAN VIEW | | | | | | | | | |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 5 | 6 | 7 | 9 | 11 | 17 | 17 | 17 | 17 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 35,760 | 37,190 | 38,621 | 40,051 | 41,482 | 41,482 | 42,912 | 44,342 | 45,773 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 37,548 | 38,978 | 40,409 | 41,839 | 43,270 | 43,270 | 44,700 | 46,130 | 47,561 |
| | 1.05 | 1.09 | 1.13 | 1.17 | 1.21 | 1.21 | 1.25 | 1.29 | 1.33 |
| 3 | 39,336 | 40,766 | 42,197 | 43,627 | 45,058 | 45,058 | 46,488 | 47,918 | 49,349 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.26 | 1.3 | 1.34 | 1.38 |
| 4 | 41,124 | 42,554 | 43,985 | 45,415 | 46,846 | 46,846 | 48,276 | 49,706 | 51,137 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.31 | 1.31 | 1.35 | 1.39 | 1.43 |
| 5 | 42,912 | 44,342 | 45,773 | 47,203 | 48,634 | 48,634 | 50,064 | 51,494 | 52,925 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 |
| 6 | | 46,130 | 47,561 | 48,991 | 50,422 | 50,422 | 51,852 | 53,282 | 54,713 |
| | | 1.29 | 1.33 | 1.37 | 1.41 | 1.41 | 1.45 | 1.49 | 1.53 |
| 7 | | | 49,349 | 50,779 | 52,210 | 52,210 | 53,640 | 55,070 | 56,501 |
| | | | 1.38 | 1.42 | 1.46 | 1.46 | 1.5 | 1.54 | 1.58 |
| 8 | | | | 52,567 | 53,998 | 53,998 | 55,428 | 56,858 | 58,289 |
| | | | | 1.47 | 1.51 | 1.51 | 1.55 | 1.59 | 1.63 |
| 9 | | | | 54,355 | 55,786 | 55,786 | 57,216 | 58,646 | 60,077 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 |
| 10 | | | | | 57,574 | 57,574 | 59,004 | 60,434 | 61,865 |
| | | | | | 1.61 | 1.61 | 1.65 | 1.69 | 1.73 |
| 11 | | | | | 59,362 | 59,362 | 60,792 | 62,222 | 63,653 |
| | | | | | 1.66 | 1.66 | 1.7 | 1.74 | 1.78 |
| 12 | | | | | | 61,150 | 62,580 | 64,010 | 65,441 |
| | | | | | | 1.71 | 1.75 | 1.79 | 1.83 |
| 13 | | | | | | 62,044 | 63,474 | 64,904 | 66,335 |
| | | | | | | 1.735 | 1.775 | 1.815 | 1.855 |
| 14 | | | | | | 62,938 | 64,368 | 65,798 | 67,229 |
| | | | | | | 1.76 | 1.8 | 1.84 | 1.88 |
| 15 | | | | | | 63,832 | 65,262 | 66,692 | 68,123 |
| | | | | | | 1.785 | 1.825 | 1.865 | 1.905 |
| 16 | | | | | | 64,726 | 66,156 | 67,586 | 69,017 |
| | | | | | | 1.81 | 1.85 | 1.89 | 1.93 |
| 17 | | | | | | 65,620 | 67,050 | 68,480 | 69,911 |
| | | | | | | 1.835 | 1.875 | 1.915 | 1.955 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,890 Entry Level Step: 1
 Life: Unknown \$ 1.85 Experience Allowed: 12 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---------------|----------------|----------------|----------------|----------------|
| 721.50 | 1273.47 | 1435.79 | 1903.17 | 600 or 250 CIL |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | 3yr+ or 2yr- |
| 751.04 | 1303.01 | 1465.33 | 1932.71 | |

NO HA/CASH 3yrs+ = \$600 CIL or 2yr- = \$250 CIL

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.03

V. Index: 0.05

No. of Columns: 9

Max Steps: 15

| LOUISVILLE | | | | | | | | | |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 9 | 10 | 12 | 13 | 14 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 37,890 | 39,027 | 40,163 | 41,300 | 42,437 | 43,574 | 44,710 | 45,847 | 46,984 |
| | 1 | 1.03 | 1.06 | 1.09 | 1.12 | 1.15 | 1.18 | 1.21 | 1.24 |
| 2 | 39,785 | 40,921 | 42,058 | 43,195 | 44,331 | 45,468 | 46,605 | 47,741 | 48,878 |
| | 1.05 | 1.08 | 1.11 | 1.14 | 1.17 | 1.2 | 1.23 | 1.26 | 1.29 |
| 3 | 41,679 | 42,816 | 43,952 | 45,089 | 46,226 | 47,363 | 48,499 | 49,636 | 50,773 |
| | 1.1 | 1.13 | 1.16 | 1.19 | 1.22 | 1.25 | 1.28 | 1.31 | 1.34 |
| 4 | 43,574 | 44,710 | 45,847 | 46,984 | 48,120 | 49,257 | 50,394 | 51,530 | 52,667 |
| | 1.15 | 1.18 | 1.21 | 1.24 | 1.27 | 1.3 | 1.33 | 1.36 | 1.39 |
| 5 | 45,468 | 46,605 | 47,741 | 48,878 | 50,015 | 51,152 | 52,288 | 53,425 | 54,562 |
| | 1.2 | 1.23 | 1.26 | 1.29 | 1.32 | 1.35 | 1.38 | 1.41 | 1.44 |
| 6 | 47,363 | 48,499 | 49,636 | 50,773 | 51,909 | 53,046 | 54,183 | 55,319 | 56,456 |
| | 1.25 | 1.28 | 1.31 | 1.34 | 1.37 | 1.4 | 1.43 | 1.46 | 1.49 |
| 7 | | 50,394 | 51,530 | 52,667 | 53,804 | 54,941 | 56,077 | 57,214 | 58,351 |
| | | 1.33 | 1.36 | 1.39 | 1.42 | 1.45 | 1.48 | 1.51 | 1.54 |
| 8 | | | 53,425 | 54,562 | 55,698 | 56,835 | 57,972 | 59,108 | 60,245 |
| | | | 1.41 | 1.44 | 1.47 | 1.5 | 1.53 | 1.56 | 1.59 |
| 9 | | | 55,319 | 56,456 | 57,593 | 58,730 | 59,866 | 61,003 | 62,140 |
| | | | 1.46 | 1.49 | 1.52 | 1.55 | 1.58 | 1.61 | 1.64 |
| 10 | | | | 58,351 | 59,487 | 60,624 | 61,761 | 62,897 | 64,034 |
| | | | | 1.54 | 1.57 | 1.6 | 1.63 | 1.66 | 1.69 |
| 11 | | | | | 61,382 | 62,519 | 63,655 | 64,792 | 65,929 |
| | | | | | 1.62 | 1.65 | 1.68 | 1.71 | 1.74 |
| 12 | | | | | 63,276 | 64,413 | 65,550 | 66,686 | 67,823 |
| | | | | | 1.67 | 1.7 | 1.73 | 1.76 | 1.79 |
| 13 | | | | | | 66,308 | 67,444 | 68,581 | 69,718 |
| | | | | | | 1.75 | 1.78 | 1.81 | 1.84 |
| 14 | | | | | | | 69,339 | 70,475 | 71,612 |
| | | | | | | | 1.83 | 1.86 | 1.89 |
| 15 | | | | | | | | 72,370 | 73,507 |
| | | | | | | | | 1.91 | 1.94 |

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,340 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D
 Dental: BC/BS 3
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 638.88 | 1181.90 | 1341.62 | 1801.45 | 66.96 or 108.88 |
| <u>55.31</u> | <u>55.31</u> | <u>55.31</u> | <u>55.31</u> | Sp. Or Dep. Dental |
| 694.19 | 1237.21 | 1396.93 | 1856.76 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 03-04

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

| LOUP CITY | | | | | | | | |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 8 | 9 | 10 | 15 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 35,340 | 37,107 | 38,874 | 40,641 | 42,408 | 44,175 | 45,942 | 47,709 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 |
| 2 | 36,754 | 38,521 | 40,288 | 42,055 | 43,822 | 45,589 | 47,356 | 49,123 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.34 | 1.39 |
| 3 | 38,167 | 39,934 | 41,701 | 43,468 | 45,235 | 47,002 | 48,769 | 50,536 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 |
| 4 | 39,581 | 41,348 | 43,115 | 44,882 | 46,649 | 48,416 | 50,183 | 51,950 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 | 1.47 |
| 5 | 40,994 | 42,761 | 44,528 | 46,295 | 48,062 | 49,829 | 51,596 | 53,363 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 | 1.51 |
| 6 | 42,408 | 44,175 | 45,942 | 47,709 | 49,476 | 51,243 | 53,010 | 54,777 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 |
| 7 | | 45,589 | 47,356 | 49,123 | 50,890 | 52,657 | 54,424 | 56,191 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 |
| 8 | | 47,002 | 48,769 | 50,536 | 52,303 | 54,070 | 55,837 | 57,604 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 |
| 9 | | | 50,183 | 51,950 | 53,717 | 55,484 | 57,251 | 59,018 |
| | | | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 |
| 10 | | | | 53,363 | 55,130 | 56,897 | 58,664 | 60,431 |
| | | | | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 |
| 11 | | | | | 56,544 | 58,311 | 60,078 | 61,845 |
| | | | | | 1.6 | 1.65 | 1.7 | 1.75 |
| 12 | | | | | 57,958 | 59,725 | 61,492 | 63,259 |
| | | | | | 1.64 | 1.69 | 1.74 | 1.79 |
| 13 | | | | | 59,371 | 61,138 | 62,905 | 64,672 |
| | | | | | 1.68 | 1.73 | 1.78 | 1.83 |
| 14 | | | | | 60,785 | 62,552 | 64,319 | 66,086 |
| | | | | | 1.72 | 1.77 | 1.82 | 1.87 |
| 15 | | | | | 62,198 | 63,965 | 65,732 | 67,499 |
| | | | | | 1.76 | 1.81 | 1.86 | 1.91 |

School Information Worksheet

Eligibility Breakpoint: 0.28 Base: 35,750 Entry Level Step: 1
 Life: Principal \$ 6.54 Experience Allowed: 10 Vision:
 LTD: Principal % .0057 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

| LOUP COUNTY | | | | | | | | |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 10 | 12 | 12 | 13 | 13 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 35,750 | 37,538 | 39,325 | 41,113 | 42,900 | 42,900 | 44,688 | 46,475 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 |
| 2 | 37,180 | 38,968 | 40,755 | 42,543 | 44,330 | 44,330 | 46,118 | 47,905 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 |
| 3 | 38,610 | 40,398 | 42,185 | 43,973 | 45,760 | 45,760 | 47,548 | 49,335 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 |
| 4 | 40,040 | 41,828 | 43,615 | 45,403 | 47,190 | 47,190 | 48,978 | 50,765 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 |
| 5 | 41,470 | 43,258 | 45,045 | 46,833 | 48,620 | 48,620 | 50,408 | 52,195 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 |
| 6 | 42,900 | 44,688 | 46,475 | 48,263 | 50,050 | 50,050 | 51,838 | 53,625 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 |
| 7 | | 46,118 | 47,905 | 49,693 | 51,480 | 51,480 | 53,268 | 55,055 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 |
| 8 | | | 49,335 | 51,123 | 52,910 | 52,910 | 54,698 | 56,485 |
| | | | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 |
| 9 | | | | 52,553 | 54,340 | 54,340 | 56,128 | 57,915 |
| | | | | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 |
| 10 | | | | 53,983 | 55,770 | 55,770 | 57,558 | 59,345 |
| | | | | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 |
| 11 | | | | | 57,200 | 57,200 | 58,988 | 60,775 |
| | | | | | 1.6 | 1.6 | 1.65 | 1.7 |
| 12 | | | | | 58,630 | 58,630 | 60,418 | 62,205 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 |
| 13 | | | | | | | 61,848 | 63,635 |
| | | | | | | | 1.73 | 1.78 |

Lyons-Decatur Northeast

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,850 | Entry Level Step: 1 |
| Life: Guardian \$ 5.57 | Experience Allowed: 50 | Vision: |
| LTD: Madison Nat'l % .0052 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|-------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Sp. Or Dep Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 17

| LYONS-DECATUR | | | | | | | | |
|---------------|--------|--------|---------|---------|---------|--------|--------|---------|
| | 4 | 7 | 11 | 15 | 17 | 17 | 17 | 17 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 |
| 1 | 35,850 | 37,643 | 39,435 | 41,228 | 43,020 | 43,020 | 44,813 | 46,605 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 |
| 2 | 37,284 | 39,077 | 40,869 | 42,662 | 44,454 | 44,454 | 46,247 | 48,039 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 |
| 3 | 38,718 | 40,511 | 42,303 | 44,096 | 45,888 | 45,888 | 47,681 | 49,473 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 |
| 4 | 40,152 | 41,945 | 43,737 | 45,530 | 47,322 | 47,322 | 49,115 | 50,907 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 |
| 5 | | 43,379 | 45,171 | 46,964 | 48,756 | 48,756 | 50,549 | 52,341 |
| | | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 |
| 6 | | 44,813 | 46,605 | 48,398 | 50,190 | 50,190 | 51,983 | 53,775 |
| | | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 |
| 7 | | 46,247 | 48,039 | 49,832 | 51,624 | 51,624 | 53,417 | 55,209 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 |
| 8 | | | 49,473 | 51,266 | 53,058 | 53,058 | 54,851 | 56,643 |
| | | | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 |
| 9 | | | 50,907 | 52,700 | 54,492 | 54,492 | 56,285 | 58,077 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 |
| 10 | | | 52,341 | 54,134 | 55,926 | 55,926 | 57,719 | 59,511 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 |
| 11 | | | 53,775 | 55,568 | 57,360 | 57,360 | 59,153 | 60,945 |
| | | | 1.5 | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 |
| 12 | | | | 57,002 | 58,794 | 58,794 | 60,587 | 62,379 |
| | | | | 1.59 | 1.64 | 1.64 | 1.69 | 1.74 |
| 13 | | | | 58,436 | 60,228 | 60,228 | 62,021 | 63,813 |
| | | | | 1.63 | 1.68 | 1.68 | 1.73 | 1.78 |
| 14 | | | | 59,870 | 61,662 | 61,662 | 63,455 | 65,247 |
| | | | | 1.67 | 1.72 | 1.72 | 1.77 | 1.82 |
| 15 | | | | 61,304 | 63,096 | 63,096 | 64,889 | 66,681 |
| | | | | 1.71 | 1.76 | 1.76 | 1.81 | 1.86 |
| 16 | | | | | 64,530 | 64,530 | 66,323 | 68,115 |
| | | | | | 1.8 | 1.8 | 1.85 | 1.9 |
| 17 | | | | | 65,964 | 65,964 | 67,757 | 69,549 |
| | | | | | 1.84 | 1.84 | 1.89 | 1.94 |

School Information Worksheet

| | | |
|-----------------------------------|--------------------------------|----------------------------|
| Eligibility Breakpoint: 1 | Base: 35,165 | Entry Level Step: 1 |
| Life: | Experience Allowed: 10 | Vision: |
| LTD: Madison Nat'l \$ 5.00 | Peer Contract Days: 184 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1450D

Dental: BC/BS 3

Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---|-----------|-----------|------------|--------------|
| _____ | _____ | _____ | _____ | |
| <u>NO HA/CASH</u> 9yrs+ = \$1250 FLAT SALARY | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 20

| |
|--|
| |
|--|

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,450 Entry Level Step: 1
 Life: Experience Allowed: 8 Vision:
 LTD: Madison Nat'l % .0028 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 11

Max Steps: 15

| MCCOOK | | | | | | | | | | | |
|--------|---------|-----------|------------|-------------|-------------|----------|------------|-------------|-------------|-------------|-----------|
| Step | 7 BA | 8 BA+9 | 9 BA+18 | 10 BA+27 | 11 BA+36 | 11 MA | 12 MA+9 | 13 MA+18 | 14 MA+27 | 15 MA+36 | 15 PHD |
| 1 | 36,450 | 38,090 | 39,731 | 41,371 | 43,011 | 43,011 | 44,651 | 46,292 | 47,932 | 49,572 | 49,572 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.36 |
| 2 | 38,090 | 39,731 | 41,371 | 43,011 | 44,651 | 44,651 | 46,292 | 47,932 | 49,572 | 51,212 | 51,212 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.405 |
| 3 | 39,731 | 41,371 | 43,011 | 44,651 | 46,292 | 46,292 | 47,932 | 49,572 | 51,212 | 52,853 | 52,853 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.45 |
| 4 | 41,371 | 43,011 | 44,651 | 46,292 | 47,932 | 47,932 | 49,572 | 51,212 | 52,853 | 54,493 | 54,493 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.495 |
| 5 | 43,011 | 44,651 | 46,292 | 47,932 | 49,572 | 49,572 | 51,212 | 52,853 | 54,493 | 56,133 | 56,133 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.54 |
| 6 | 44,651 | 46,292 | 47,932 | 49,572 | 51,212 | 51,212 | 52,853 | 54,493 | 56,133 | 57,773 | 57,773 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.585 |
| 7 | 46,292 | 47,932 | 49,572 | 51,212 | 52,853 | 52,853 | 54,493 | 56,133 | 57,773 | 59,414 | 59,414 |
| | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.63 |
| 8 | | 49,572 | 51,212 | 52,853 | 54,493 | 54,493 | 56,133 | 57,773 | 59,414 | 61,054 | 61,054 |
| | | 1.36 | 1.405 | 1.45 | 1.495 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.675 |
| 9 | | | 52,998 | 54,639 | 56,279 | 56,279 | 57,919 | 59,559 | 61,200 | 62,840 | 62,840 |
| | | | 1.454 | 1.499 | 1.544 | 1.544 | 1.589 | 1.634 | 1.679 | 1.724 | 1.724 |
| 10 | | | | 56,425 | 58,065 | 58,065 | 59,705 | 61,345 | 62,986 | 64,626 | 64,626 |
| | | | | 1.548 | 1.593 | 1.593 | 1.638 | 1.683 | 1.728 | 1.773 | 1.773 |
| 11 | | | | | 59,851 | 59,851 | 61,491 | 63,131 | 64,772 | 66,412 | 66,412 |
| | | | | | 1.642 | 1.642 | 1.687 | 1.732 | 1.777 | 1.822 | 1.822 |
| 12 | | | | | | | 63,277 | 64,917 | 66,558 | 68,198 | 68,198 |
| | | | | | | | 1.736 | 1.781 | 1.826 | 1.871 | 1.871 |
| 13 | | | | | | | | 66,704 | 68,344 | 69,984 | 69,984 |
| | | | | | | | | 1.83 | 1.875 | 1.92 | 1.92 |
| 14 | | | | | | | | | 70,130 | 71,770 | 71,770 |
| | | | | | | | | | 1.924 | 1.969 | 1.969 |
| 15 | | | | | | | | | | 73,556 | 73,556 |
| | | | | | | | | | | 2.018 | 2.018 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,894 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: | Peer Contract Days: 184 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1900D
Dental: BC/BS 1
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------|
| 601.60 | 1112.99 | 1263.37 | 1696.39 | |
| <u>27.42</u> | <u>50.71</u> | <u>50.71</u> | <u>50.71</u> | |
| 629.02 | 1163.70 | 1314.08 | 1747.10 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 6

Max Steps: 13

| M C P H E R S O N | | | | | | |
|-------------------|--------|---------|----------|----------|--------|---------|
| | 6 | 9 | 10 | 12 | 13 | 13 |
| Step | B A | B A + 9 | B A + 18 | B A + 27 | M A | M A + 9 |
| 1 | 35,894 | 37,688 | 39,483 | 43,073 | 44,867 | 46,662 |
| | 1 | 1.05 | 1.1 | 1.2 | 1.25 | 1.3 |
| 2 | 37,330 | 39,124 | 40,919 | 44,508 | 46,303 | 48,098 |
| | 1.04 | 1.09 | 1.14 | 1.24 | 1.29 | 1.34 |
| 3 | 38,765 | 40,560 | 42,355 | 45,944 | 47,739 | 49,533 |
| | 1.08 | 1.13 | 1.18 | 1.28 | 1.33 | 1.38 |
| 4 | 40,201 | 41,996 | 43,790 | 47,380 | 49,175 | 50,969 |
| | 1.12 | 1.17 | 1.22 | 1.32 | 1.37 | 1.42 |
| 5 | 41,637 | 43,431 | 45,226 | 48,816 | 50,610 | 52,405 |
| | 1.16 | 1.21 | 1.26 | 1.36 | 1.41 | 1.46 |
| 6 | 43,073 | 44,867 | 46,662 | 50,251 | 52,046 | 53,841 |
| | 1.2 | 1.25 | 1.3 | 1.4 | 1.45 | 1.5 |
| 7 | | 46,303 | 48,098 | 51,687 | 53,482 | 55,276 |
| | | 1.29 | 1.34 | 1.44 | 1.49 | 1.54 |
| 8 | | 47,739 | 49,533 | 53,123 | 54,918 | 56,712 |
| | | 1.33 | 1.38 | 1.48 | 1.53 | 1.58 |
| 9 | | 49,175 | 50,969 | 54,559 | 56,353 | 58,148 |
| | | 1.37 | 1.42 | 1.52 | 1.57 | 1.62 |
| 10 | | | 52,405 | 55,994 | 57,789 | 59,584 |
| | | | 1.46 | 1.56 | 1.61 | 1.66 |
| 11 | | | | 57,430 | 59,225 | 61,019 |
| | | | | 1.6 | 1.65 | 1.7 |
| 12 | | | | 58,866 | 60,661 | 62,455 |
| | | | | 1.64 | 1.69 | 1.74 |
| 13 | | | | | 62,096 | 63,891 |
| | | | | | 1.73 | 1.78 |

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,950 Entry Level Step: 1
 Life: Principal \$ 3.50 Experience Allowed: 5 Vision:
 LTD: Principal (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>54.61</u> | <u>62.00</u> | <u>83.29</u> | |
| 679.45 | 1256.96 | 1426.82 | 1915.89 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

| MEAD | | | | | | | | | |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 6 | 8 | 10 | 12 | 14 | 14 | 14 | 14 | 14 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 36,950 | 38,428 | 39,906 | 41,384 | 42,862 | 42,862 | 44,340 | 45,818 | 47,296 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 38,428 | 39,906 | 41,384 | 42,862 | 44,340 | 44,340 | 45,818 | 47,296 | 48,774 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 39,906 | 41,384 | 42,862 | 44,340 | 45,818 | 45,818 | 47,296 | 48,774 | 50,252 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 41,384 | 42,862 | 44,340 | 45,818 | 47,296 | 47,296 | 48,774 | 50,252 | 51,730 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 42,862 | 44,340 | 45,818 | 47,296 | 48,774 | 48,774 | 50,252 | 51,730 | 53,208 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 44,340 | 45,818 | 47,296 | 48,774 | 50,252 | 50,252 | 51,730 | 53,208 | 54,686 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | | 47,296 | 48,774 | 50,252 | 51,730 | 51,730 | 53,208 | 54,686 | 56,164 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 48,774 | 50,252 | 51,730 | 53,208 | 53,208 | 54,686 | 56,164 | 57,642 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | | 51,730 | 53,208 | 54,686 | 54,686 | 56,164 | 57,642 | 59,120 |
| | | | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | 53,208 | 54,686 | 56,164 | 56,164 | 57,642 | 59,120 | 60,598 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | 56,164 | 57,642 | 57,642 | 59,120 | 60,598 | 62,076 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | | 57,642 | 59,120 | 59,120 | 60,598 | 62,076 | 63,554 |
| | | | | 1.56 | 1.6 | 1.6 | 1.64 | 1.68 | 1.72 |
| 13 | | | | | 60,598 | 60,598 | 62,076 | 63,554 | 65,032 |
| | | | | | 1.64 | 1.64 | 1.68 | 1.72 | 1.76 |
| 14 | | | | | 62,076 | 62,076 | 63,554 | 65,032 | 66,510 |
| | | | | | 1.68 | 1.68 | 1.72 | 1.76 | 1.8 |

School Information Worksheet

| | | |
|------------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,300 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: Nat'l Insurance % .0046 | Peer Contract Days: 184 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 650D
Dental: BC/BS 3
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 685.43 | 1268.06 | 1439.40 | 1932.75 | 64.05 or 105.97 |
| <u>58.22</u> | <u>58.22</u> | <u>58.22</u> | <u>58.22</u> | Sp. Or Dep. Dental |
| 744.65 | 1326.28 | 1497.62 | 1990.97 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 97-98

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 5

Max Steps: 17

| M E D I C I N E V A L L E Y | | | | | |
|-----------------------------|-------------|-------------|-------------|-------------|-------------|
| | 5 | 7 | 8 | 9 | 17 |
| S t e p | B A | B A + 9 | B A + 1 8 | B A + 2 7 | M A |
| 1 | 3 5 , 3 0 0 | 3 6 , 7 1 2 | 3 8 , 1 2 4 | 3 9 , 5 3 6 | 4 0 , 9 4 8 |
| | | 1 . 0 4 | 1 . 0 8 | 1 . 1 2 | 1 . 1 6 |
| 2 | 3 6 , 7 1 2 | 3 8 , 1 2 4 | 3 9 , 5 3 6 | 4 0 , 9 4 8 | 4 2 , 3 6 0 |
| | | 1 . 0 4 | 1 . 0 8 | 1 . 1 2 | 1 . 1 6 |
| 3 | 3 8 , 1 2 4 | 3 9 , 5 3 6 | 4 0 , 9 4 8 | 4 2 , 3 6 0 | 4 3 , 7 7 2 |
| | | 1 . 0 8 | 1 . 1 2 | 1 . 1 6 | 1 . 2 0 |
| 4 | 3 9 , 5 3 6 | 4 0 , 9 4 8 | 4 2 , 3 6 0 | 4 3 , 7 7 2 | 4 5 , 1 8 4 |
| | | 1 . 1 2 | 1 . 1 6 | 1 . 2 0 | 1 . 2 4 |
| 5 | 4 0 , 9 4 8 | 4 2 , 3 6 0 | 4 3 , 7 7 2 | 4 5 , 1 8 4 | 4 6 , 5 9 6 |
| | | 1 . 1 6 | 1 . 2 0 | 1 . 2 4 | 1 . 2 8 |
| 6 | | 4 3 , 7 7 2 | 4 5 , 1 8 4 | 4 6 , 5 9 6 | 4 8 , 0 0 8 |
| | | 1 . 2 4 | 1 . 2 8 | 1 . 3 2 | 1 . 3 6 |
| 7 | | 4 5 , 1 8 4 | 4 6 , 5 9 6 | 4 8 , 0 0 8 | 4 9 , 4 2 0 |
| | | 1 . 2 8 | 1 . 3 2 | 1 . 3 6 | 1 . 4 0 |
| 8 | | | 4 8 , 0 0 8 | 4 9 , 4 2 0 | 5 0 , 8 3 2 |
| | | | 1 . 3 6 | 1 . 4 0 | 1 . 4 4 |
| 9 | | | | 5 0 , 8 3 2 | 5 2 , 2 4 4 |
| | | | | 1 . 4 4 | 1 . 4 8 |
| 1 0 | | | | | 5 3 , 6 5 6 |
| | | | | | 1 . 5 2 |
| 1 1 | | | | | 5 5 , 0 6 8 |
| | | | | | 1 . 5 6 |
| 1 2 | | | | | 5 6 , 4 8 0 |
| | | | | | 1 . 6 0 |
| 1 3 | | | | | 5 7 , 8 9 2 |
| | | | | | 1 . 6 4 |
| 1 4 | | | | | 5 9 , 3 0 4 |
| | | | | | 1 . 6 8 |
| 1 5 | | | | | 6 0 , 7 1 6 |
| | | | | | 1 . 7 2 |
| 1 6 | | | | | 6 2 , 1 2 8 |
| | | | | | 1 . 7 6 |
| 1 7 | | | | | 6 3 , 5 4 0 |
| | | | | | 1 . 8 0 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 38,100 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|------------------|
| 684.12 | 1012.50 | 1149.32 | 1543.24 | 319.79 or 439.56 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Full Coverage |
| 713.66 | 1042.04 | 1178.86 | 1572.78 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: Rollback:

Schedules

H. Index: 0.04 V. Index: 0.05 No. of Columns: 9 Max Steps: 13

| MILFORD | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 9 | 11 | 12 | 13 | 13 | 13 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 38,100 | 39,624 | 41,148 | 42,672 | 44,196 | 45,720 | 47,244 | 48,768 | 50,292 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 2 | 40,005 | 41,529 | 43,053 | 44,577 | 46,101 | 47,625 | 49,149 | 50,673 | 52,197 |
| | 1.05 | 1.09 | 1.13 | 1.17 | 1.21 | 1.25 | 1.29 | 1.33 | 1.37 |
| 3 | 41,910 | 43,434 | 44,958 | 46,482 | 48,006 | 49,530 | 51,054 | 52,578 | 54,102 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 |
| 4 | 43,815 | 45,339 | 46,863 | 48,387 | 49,911 | 51,435 | 52,959 | 54,483 | 56,007 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 |
| 5 | 45,720 | 47,244 | 48,768 | 50,292 | 51,816 | 53,340 | 54,864 | 56,388 | 57,912 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 6 | 47,625 | 49,149 | 50,673 | 52,197 | 53,721 | 55,245 | 56,769 | 58,293 | 59,817 |
| | 1.25 | 1.29 | 1.33 | 1.37 | 1.41 | 1.45 | 1.49 | 1.53 | 1.57 |
| 7 | | 51,054 | 52,578 | 54,102 | 55,626 | 57,150 | 58,674 | 60,198 | 61,722 |
| | | 1.34 | 1.38 | 1.42 | 1.46 | 1.5 | 1.54 | 1.58 | 1.62 |
| 8 | | | 54,483 | 56,007 | 57,531 | 59,055 | 60,579 | 62,103 | 63,627 |
| | | | 1.43 | 1.47 | 1.51 | 1.55 | 1.59 | 1.63 | 1.67 |
| 9 | | | | 57,912 | 59,436 | 60,960 | 62,484 | 64,008 | 65,532 |
| | | | | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 |
| 10 | | | | | 61,341 | 62,865 | 64,389 | 65,913 | 67,437 |
| | | | | | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 |
| 11 | | | | | 63,246 | 64,770 | 66,294 | 67,818 | 69,342 |
| | | | | | 1.66 | 1.7 | 1.74 | 1.78 | 1.82 |
| 12 | | | | | | 66,675 | 68,199 | 69,723 | 71,247 |
| | | | | | | 1.75 | 1.79 | 1.83 | 1.87 |
| 13 | | | | | | | 70,104 | 71,628 | 73,152 |
| | | | | | | | 1.84 | 1.88 | 1.92 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 39,625 Entry Level Step: 1
Life: Hartford \$ 3.50 Experience Allowed: 13 Vision:
LTD: Peer Contract Days: 192 Starting Salary:

H/A Benefits Tables

Health: Aetna 900D/3500D
Dental: Ameritas
Comments: \$1000 Bonus - 1st yr
 ONLY; \$1200 - 20yr+

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--|-----------|-----------|------------|--------------|
| <hr/> | | | | |
| <u>NO HA/CASH</u> CIL - 9yrs+ = \$157.40; 25yrs+ = 325.38 | | | | |

Freeze or Rollbacks

Vertical Freeze: 86-87,91-92 Rollback: 84-85

Schedules

H. Index: V. Index: No. of Columns: Max Steps:

| | | | |
|--|--|--|--|
| | | | |
|--|--|--|--|

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 37,250 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Principal Life % .0037 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 13

| MINDEN | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 5 | 7 | 8 | 10 | 13 | 13 | 13 | 13 | 13 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 37,250 | 38,926 | 40,603 | 42,279 | 43,955 | 45,631 | 47,308 | 48,984 | 50,660 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 2 | 38,926 | 40,603 | 42,279 | 43,955 | 45,631 | 47,308 | 48,984 | 50,660 | 52,336 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 3 | 40,603 | 42,279 | 43,955 | 45,631 | 47,308 | 48,984 | 50,660 | 52,336 | 54,013 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 4 | 42,279 | 43,955 | 45,631 | 47,308 | 48,984 | 50,660 | 52,336 | 54,013 | 55,689 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 5 | 43,955 | 45,631 | 47,308 | 48,984 | 50,660 | 52,336 | 54,013 | 55,689 | 57,365 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 6 | | 47,308 | 48,984 | 50,660 | 52,336 | 54,013 | 55,689 | 57,365 | 59,041 |
| | | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 7 | | 48,984 | 50,660 | 52,336 | 54,013 | 55,689 | 57,365 | 59,041 | 60,718 |
| | | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 8 | | | 52,336 | 54,013 | 55,689 | 57,365 | 59,041 | 60,718 | 62,394 |
| | | | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 9 | | | | 55,689 | 57,365 | 59,041 | 60,718 | 62,394 | 64,070 |
| | | | | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 10 | | | | 57,365 | 59,041 | 60,718 | 62,394 | 64,070 | 65,746 |
| | | | | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 11 | | | | | 60,718 | 62,394 | 64,070 | 65,746 | 67,423 |
| | | | | | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 |
| 12 | | | | | 62,394 | 64,070 | 65,746 | 67,423 | 69,099 |
| | | | | | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 |
| 13 | | | | | 64,070 | 65,746 | 67,423 | 69,099 | 70,775 |
| | | | | | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,300 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Madison Ntl. \$ 5.00 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 627.99 | 1161.83 | 1318.79 | 1770.81 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 657.53 | 1191.37 | 1348.33 | 1800.35 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 86-87, 87-88

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

| NEW MAN GROVE | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 8 | 9 | 10 | 11 | 13 | 13 | 14 | 15 | 15 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 36,300 | 38,115 | 39,930 | 41,745 | 43,560 | 43,560 | 45,375 | 47,190 | 49,005 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 |
| 2 | 37,752 | 39,567 | 41,382 | 43,197 | 45,012 | 45,012 | 46,827 | 48,642 | 50,457 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 |
| 3 | 39,204 | 41,019 | 42,834 | 44,649 | 46,464 | 46,464 | 48,279 | 50,094 | 51,909 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 |
| 4 | 40,656 | 42,471 | 44,286 | 46,101 | 47,916 | 47,916 | 49,731 | 51,546 | 53,361 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 |
| 5 | 42,108 | 43,923 | 45,738 | 47,553 | 49,368 | 49,368 | 51,183 | 52,998 | 54,813 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 |
| 6 | 43,560 | 45,375 | 47,190 | 49,005 | 50,820 | 50,820 | 52,635 | 54,450 | 56,265 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 |
| 7 | 45,012 | 46,827 | 48,642 | 50,457 | 52,272 | 52,272 | 54,087 | 55,902 | 57,717 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 |
| 8 | 46,464 | 48,279 | 50,094 | 51,909 | 53,724 | 53,724 | 55,539 | 57,354 | 59,169 |
| | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 |
| 9 | | 49,731 | 51,546 | 53,361 | 55,176 | 55,176 | 56,991 | 58,806 | 60,621 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 |
| 10 | | | 52,998 | 54,813 | 56,628 | 56,628 | 58,443 | 60,258 | 62,073 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 |
| 11 | | | | 56,265 | 58,080 | 58,080 | 59,895 | 61,710 | 63,525 |
| | | | | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 |
| 12 | | | | | 59,532 | 59,532 | 61,347 | 63,162 | 64,977 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 |
| 13 | | | | | 60,984 | 60,984 | 62,799 | 64,614 | 66,429 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 |
| 14 | | | | | | | 64,251 | 66,066 | 67,881 |
| | | | | | | | 1.77 | 1.82 | 1.87 |
| 15 | | | | | | | | 67,518 | 69,333 |
| | | | | | | | | 1.86 | 1.91 |

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 37,100 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: National Ins % .0043 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 12

| NIOBRARA | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 9 | 10 | 11 | 12 | 12 | 12 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 37,100 | 38,584 | 40,068 | 41,552 | 43,036 | 44,520 | 46,004 | 47,488 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 38,584 | 40,068 | 41,552 | 43,036 | 44,520 | 46,004 | 47,488 | 48,972 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 40,068 | 41,552 | 43,036 | 44,520 | 46,004 | 47,488 | 48,972 | 50,456 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 41,552 | 43,036 | 44,520 | 46,004 | 47,488 | 48,972 | 50,456 | 51,940 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 43,036 | 44,520 | 46,004 | 47,488 | 48,972 | 50,456 | 51,940 | 53,424 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 44,520 | 46,004 | 47,488 | 48,972 | 50,456 | 51,940 | 53,424 | 54,908 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | 46,004 | 47,488 | 48,972 | 50,456 | 51,940 | 53,424 | 54,908 | 56,392 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 48,972 | 50,456 | 51,940 | 53,424 | 54,908 | 56,392 | 57,876 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | | 51,940 | 53,424 | 54,908 | 56,392 | 57,876 | 59,360 |
| | | | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | | 54,908 | 56,392 | 57,876 | 59,360 | 60,844 |
| | | | | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | | 57,876 | 59,360 | 60,844 | 62,328 |
| | | | | | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | | | | 60,844 | 62,328 | 63,812 |
| | | | | | | 1.64 | 1.68 | 1.72 |

School Information Worksheet

| | | |
|-----------------------------|--------------------------------|---------------------|
| Eligibility Breakpoint: 0.4 | Base: 37,232 | Entry Level Step: 1 |
| Life: | Experience Allowed: See below. | Vision: |
| LTD: | Peer Contract Days: 186 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600

Dental: BC/BS 2

Comments: See below for FICA table amounts.

| | | | | |
|--|-----------|-----------|------------|--------------|
| E | EC | ES | ESC | SP2's |
| \$881 | TO | ALL | LEVELS | \$881 |
| | | | | CIL |
| NO HA/CASH CIL - \$881; FLAT - \$802.42 10yrs+ ONLY | | | | |

Freeze or Rollbacks

Vertical Freeze: 86-87,97-98

Rollback: 89-90

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 11

Max Steps: 30

| NORFOLK | | | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 9 | 11 | 12 | 13 | 14 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 | PHD |
| 1 | 37,232 | 38,907 | 40,583 | 42,258 | 43,934 | 45,609 | 47,285 | 48,960 | 50,636 | 52,311 | 55,662 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.495 |
| 2 | 38,907 | 40,583 | 42,258 | 43,934 | 45,609 | 47,285 | 48,960 | 50,636 | 52,311 | 53,986 | 57,337 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.54 |
| 3 | 40,583 | 42,258 | 43,934 | 45,609 | 47,285 | 48,960 | 50,636 | 52,311 | 53,986 | 55,662 | 59,013 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.585 |
| 4 | 42,258 | 43,934 | 45,609 | 47,285 | 48,960 | 50,636 | 52,311 | 53,986 | 55,662 | 57,337 | 60,688 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.63 |
| 5 | 43,934 | 45,609 | 47,285 | 48,960 | 50,636 | 52,311 | 53,986 | 55,662 | 57,337 | 59,013 | 62,364 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.675 |
| 6 | 45,609 | 47,285 | 48,960 | 50,636 | 52,311 | 53,986 | 55,662 | 57,337 | 59,013 | 60,688 | 64,039 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.72 |
| 7 | | 48,960 | 50,636 | 52,311 | 53,986 | 55,662 | 57,337 | 59,013 | 60,688 | 62,364 | 65,714 |
| | | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.765 |
| 8 | | | 52,311 | 53,986 | 55,662 | 57,337 | 59,013 | 60,688 | 62,364 | 64,039 | 67,390 |
| | | | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.81 |
| 9 | | | | 55,662 | 57,523 | 59,199 | 60,874 | 62,550 | 64,225 | 65,901 | 69,252 |
| | | | | 1.495 | 1.545 | 1.59 | 1.635 | 1.68 | 1.725 | 1.77 | 1.86 |
| 10 | | | | | 59,385 | 61,060 | 62,736 | 64,411 | 66,087 | 67,762 | 71,113 |
| | | | | | 1.595 | 1.64 | 1.685 | 1.73 | 1.775 | 1.82 | 1.91 |
| 11 | | | | | 61,247 | 62,922 | 64,598 | 66,273 | 67,948 | 69,624 | 72,975 |
| | | | | | 1.645 | 1.69 | 1.735 | 1.78 | 1.825 | 1.87 | 1.96 |
| 12 | | | | | | 64,784 | 66,459 | 68,135 | 69,810 | 71,485 | 74,836 |
| | | | | | | 1.74 | 1.785 | 1.83 | 1.875 | 1.92 | 2.01 |
| 13 | | | | | | | 68,321 | 69,996 | 71,672 | 73,347 | 76,698 |
| | | | | | | | 1.835 | 1.88 | 1.925 | 1.97 | 2.06 |
| 14 | | | | | | | | 71,858 | 73,533 | 75,209 | 78,560 |
| | | | | | | | | 1.93 | 1.975 | 2.02 | 2.11 |
| 15 | | | | | | | | | 75,395 | 77,070 | 80,421 |
| | | | | | | | | | 2.025 | 2.07 | 2.16 |

Prior Experience Allowed = BA - 5 yrs. BA9 - 6 yrs. BA18 & BA27 - 7yrs. MA & Above - 8 yrs.

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 38,060 Entry Level Step: 1
 Life: Lincoln Nat'l \$ 2.40 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3500
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10 w/out BA+36

Max Steps: 18

| NORRIS | | | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 5 | 6 | 8 | 9 | 10 | 11 | 12 | 12 | 13 | 19 | 19 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | DOC |
| 1 | 38,060 | 39,963 | 41,866 | 43,769 | 44,721 | 45,672 | 47,575 | 49,478 | 51,381 | 53,284 | 55,187 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.175 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 |
| 2 | 39,582 | 41,485 | 43,388 | 45,291 | 46,243 | 47,194 | 49,097 | 51,000 | 52,903 | 54,806 | 56,709 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.215 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 |
| 3 | 41,105 | 43,008 | 44,911 | 46,814 | 47,765 | 48,717 | 50,620 | 52,523 | 54,426 | 56,329 | 58,232 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.255 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 |
| 4 | 42,627 | 44,530 | 46,433 | 48,336 | 49,288 | 50,239 | 52,142 | 54,045 | 55,948 | 57,851 | 59,754 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.295 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 |
| 5 | 44,150 | 46,053 | 47,956 | 49,859 | 50,810 | 51,762 | 53,665 | 55,568 | 57,471 | 59,374 | 61,277 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.335 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 | 1.61 |
| 6 | | 47,575 | 49,478 | 51,381 | 52,333 | 53,284 | 55,187 | 57,090 | 58,993 | 60,896 | 62,799 |
| | | 1.25 | 1.3 | 1.35 | 1.375 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 | 1.65 |
| 7 | | | 51,000 | 52,903 | 53,855 | 54,806 | 56,709 | 58,612 | 60,515 | 62,418 | 64,321 |
| | | | 1.34 | 1.39 | 1.415 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 | 1.69 |
| 8 | | | 52,523 | 54,426 | 55,377 | 56,329 | 58,232 | 60,135 | 62,038 | 63,941 | 65,844 |
| | | | 1.38 | 1.43 | 1.455 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 | 1.73 |
| 9 | | | | 55,948 | 56,900 | 57,851 | 59,754 | 61,657 | 63,560 | 65,463 | 67,366 |
| | | | | 1.47 | 1.495 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 | 1.77 |
| 10 | | | | | 58,422 | 59,374 | 61,277 | 63,180 | 65,083 | 66,986 | 68,889 |
| | | | | | 1.535 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 | 1.81 |
| 11 | | | | | | 60,896 | 62,799 | 64,702 | 66,605 | 68,508 | 70,411 |
| | | | | | | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 | 1.85 |
| 12 | | | | | | | 64,321 | 66,224 | 68,127 | 70,030 | 71,933 |
| | | | | | | | 1.69 | 1.74 | 1.79 | 1.84 | 1.89 |
| 13 | | | | | | | | | 69,650 | 71,553 | 73,456 |
| | | | | | | | | | 1.83 | 1.88 | 1.93 |
| 14 | | | | | | | | | | 73,075 | 74,978 |
| | | | | | | | | | | 1.92 | 1.97 |
| 15 | | | | | | | | | | 73,456 | 75,359 |
| | | | | | | | | | | 1.93 | 1.98 |
| 16 | | | | | | | | | | 73,836 | 75,739 |
| | | | | | | | | | | 1.94 | 1.99 |
| 17 | | | | | | | | | | 74,217 | 76,120 |
| | | | | | | | | | | 1.95 | 2 |
| 18 | | | | | | | | | | 74,598 | 76,501 |
| | | | | | | | | | | 1.96 | 2.01 |
| 19 | | | | | | | | | | 74,978 | 76,881 |
| | | | | | | | | | | 1.97 | 2.02 |

21 years more = eligible for BA+36. Uneven steps in MA+36 & DOC column.

North Bend Central

School Information Worksheet

| | | |
|--------------------------------|-------------------------|----------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,350 | Entry Level Step: 1* |
| Life: Guardian \$ 2.90 | Experience Allowed: 50 | Vision: |
| LTD: National Ins % .0047 (+B) | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: Ind. Ins. Rcv. \$155
 CIL/month.

| E | EC | ES | ESC | SP2's |
|--------------------------------------|----------------|----------------|----------------|-------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | \$345 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | CIL |
| 868.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$345 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 11

Max Steps: 18

| NORTH BEND | | | | | | | | | | | |
|------------|---------|-----------|-----------|-----------|-------------|-------------|-------------|----------|------------|-------------|-------------|
| Step | 5 BA | 6 BA+3 | 7 BA+6 | 8 BA+9 | 11 BA+18 | 12 BA+27 | 18 BA+36 | 18 MA | 18 MA+6 | 18 MA+12 | 18 MA+18 |
| 1 | 35,350 | 35,939 | 36,529 | 37,118 | 38,885 | 40,653 | 42,420 | 42,420 | 43,598 | 44,777 | 45,955 |
| | 1 | 1.0167 | 1.0333 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.2333 | 1.2667 | 1.3 |
| 2 | 36,764 | 37,353 | 37,943 | 38,532 | 40,299 | 42,067 | 43,834 | 43,834 | 45,012 | 46,191 | 47,369 |
| | 1.04 | 1.0567 | 1.0733 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.2733 | 1.3067 | 1.34 |
| 3 | 38,178 | 38,767 | 39,357 | 39,946 | 41,713 | 43,481 | 45,248 | 45,248 | 46,426 | 47,605 | 48,783 |
| | 1.08 | 1.0967 | 1.1133 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.3133 | 1.3467 | 1.38 |
| 4 | 39,592 | 40,181 | 40,771 | 41,360 | 43,127 | 44,895 | 46,662 | 46,662 | 47,840 | 49,019 | 50,197 |
| | 1.12 | 1.1367 | 1.1533 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.3533 | 1.3867 | 1.42 |
| 5 | 41,006 | 41,595 | 42,185 | 42,774 | 44,541 | 46,309 | 48,076 | 48,076 | 49,254 | 50,433 | 51,611 |
| | 1.16 | 1.1767 | 1.1933 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.3933 | 1.4267 | 1.46 |
| 6 | | 43,009 | 43,599 | 44,188 | 45,955 | 47,723 | 49,490 | 49,490 | 50,668 | 51,847 | 53,025 |
| | | 1.2167 | 1.2333 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.4333 | 1.4667 | 1.5 |
| 7 | | | 45,013 | 45,602 | 47,369 | 49,137 | 50,904 | 50,904 | 52,082 | 53,261 | 54,439 |
| | | | 1.2733 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.4733 | 1.5067 | 1.54 |
| 8 | | | | 47,016 | 48,783 | 50,551 | 52,318 | 52,318 | 53,496 | 54,675 | 55,853 |
| | | | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.5133 | 1.5467 | 1.58 |
| 9 | | | | | 50,197 | 51,965 | 53,732 | 53,732 | 54,910 | 56,089 | 57,267 |
| | | | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.5533 | 1.5867 | 1.62 |
| 10 | | | | | 51,611 | 53,379 | 55,146 | 55,146 | 56,324 | 57,503 | 58,681 |
| | | | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.5933 | 1.6267 | 1.66 |
| 11 | | | | | 53,025 | 54,793 | 56,560 | 56,560 | 57,738 | 58,917 | 60,095 |
| | | | | | 1.5 | 1.55 | 1.6 | 1.6 | 1.6333 | 1.6667 | 1.7 |
| 12 | | | | | | 56,207 | 57,974 | 57,974 | 59,152 | 60,331 | 61,509 |
| | | | | | | 1.59 | 1.64 | 1.64 | 1.6733 | 1.7067 | 1.74 |
| 13 | | | | | | | 59,388 | 59,388 | 60,566 | 61,745 | 62,923 |
| | | | | | | | 1.68 | 1.68 | 1.7133 | 1.7467 | 1.78 |
| 14 | | | | | | | 60,449 | 60,449 | 61,627 | 62,805 | 63,984 |
| | | | | | | | 1.71 | 1.71 | 1.7433 | 1.7767 | 1.81 |
| 15 | | | | | | | 61,509 | 61,509 | 62,687 | 63,866 | 65,044 |
| | | | | | | | 1.74 | 1.74 | 1.7733 | 1.8067 | 1.84 |
| 16 | | | | | | | 62,570 | 62,570 | 63,748 | 64,926 | 66,105 |
| | | | | | | | 1.77 | 1.77 | 1.8033 | 1.8367 | 1.87 |
| 17 | | | | | | | 63,630 | 63,630 | 64,808 | 65,987 | 67,165 |
| | | | | | | | 1.8 | 1.8 | 1.8333 | 1.8667 | 1.9 |
| 18 | | | | | | | 64,691 | 64,691 | 65,869 | 67,047 | 68,226 |
| | | | | | | | 1.83 | 1.83 | 1.8633 | 1.8967 | 1.93 |

Salary schedule is pre-built on G-Drive. Make steps 1-3 the same as step 3 but just use copy from g-drive to correct schedule.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,700 Entry Level Step: 1
 Life: Guardian \$ 4.75 Experience Allowed: 17 Vision:
 LTD: National Ins % .0027(+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: \$104.17 - E Level &
 CIL = Entire Amount

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|-------------------------------|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 250 |
| 29.54 | 54.61 | 62.00 | 83.29 | |
| 817.83 | 1320.24 | 1498.65 | 2012.34 | CIL |
| NO HA/CASH \$250 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: 86-87, 18-19

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

| NORTHWEST - GRAND ISLAND | | | | | | | | | | |
|--------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 9 | 11 | 15 | 16 | 16 | 15 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 35,700 | 37,485 | 39,270 | 41,055 | 42,840 | 42,840 | 44,625 | 46,410 | 48,195 | 49,980 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 37,128 | 38,913 | 40,698 | 42,483 | 44,268 | 44,268 | 46,053 | 47,838 | 49,623 | 51,408 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 38,556 | 40,341 | 42,126 | 43,911 | 45,696 | 45,696 | 47,481 | 49,266 | 51,051 | 52,836 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 39,984 | 41,769 | 43,554 | 45,339 | 47,124 | 47,124 | 48,909 | 50,694 | 52,479 | 54,264 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 41,412 | 43,197 | 44,982 | 46,767 | 48,552 | 48,552 | 50,337 | 52,122 | 53,907 | 55,692 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 42,840 | 44,625 | 46,410 | 48,195 | 49,980 | 49,980 | 51,765 | 53,550 | 55,335 | 57,120 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | 44,268 | 46,053 | 47,838 | 49,623 | 51,408 | 51,408 | 53,193 | 54,978 | 56,763 | 58,548 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | 47,481 | 49,266 | 51,051 | 52,836 | 52,836 | 54,621 | 56,406 | 58,191 | 59,976 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | 48,909 | 50,694 | 52,479 | 54,264 | 54,264 | 56,049 | 57,834 | 59,619 | 61,404 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | 52,122 | 53,907 | 55,692 | 55,692 | 57,477 | 59,262 | 61,047 | 62,832 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | 53,550 | 55,335 | 57,120 | 57,120 | 58,905 | 60,690 | 62,475 | 64,260 |
| | | | 1.5 | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | 56,763 | 58,548 | 58,548 | 60,333 | 62,118 | 63,903 | 65,688 |
| | | | | 1.59 | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | 58,191 | 59,976 | 59,976 | 61,761 | 63,546 | 65,331 | 67,116 |
| | | | | 1.63 | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | 59,619 | 61,404 | 61,404 | 63,189 | 64,974 | 66,759 | 68,544 |
| | | | | 1.67 | 1.72 | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | 61,047 | 62,832 | 62,832 | 64,617 | 66,402 | 68,187 | 69,972 |
| | | | | 1.71 | 1.76 | 1.76 | 1.81 | 1.86 | 1.91 | 1.96 |
| 16 | | | | | 63,332 | 63,332 | | | | |
| | | | | | 1.774 | 1.774 | | | | |

School Information Worksheet

| | | |
|-----------------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.4 | Base: 35,515 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: Nat'l Insurance % .0046 (+B) | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| 29.54 | 29.54 | 29.54 | 29.54 | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 20

| OAKLAND-CRAIG | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 5 | 8 | 11 | 13 | 20 | 20 | 20 | 20 | 20 | 20 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 35,515 | 37,291 | 39,067 | 40,842 | 42,618 | 42,973 | 44,394 | 46,170 | 47,945 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.21 | 1.25 | 1.3 | 1.35 |
| 2 | 36,936 | 38,711 | 40,487 | 42,263 | 44,039 | 44,394 | 45,814 | 47,590 | 49,366 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.25 | 1.29 | 1.34 | 1.39 |
| 3 | 38,356 | 40,132 | 41,908 | 43,683 | 45,459 | 45,814 | 47,235 | 49,011 | 50,786 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.29 | 1.33 | 1.38 | 1.43 |
| 4 | 39,777 | 41,553 | 43,328 | 45,104 | 46,880 | 47,235 | 48,656 | 50,431 | 52,207 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.33 | 1.37 | 1.42 | 1.47 |
| 5 | 41,197 | 42,973 | 44,749 | 46,525 | 48,300 | 48,656 | 50,076 | 51,852 | 53,628 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.37 | 1.41 | 1.46 | 1.51 |
| 6 | | 44,394 | 46,170 | 47,945 | 49,721 | 50,076 | 51,497 | 53,273 | 55,048 |
| | | 1.25 | 1.3 | 1.35 | 1.4 | 1.41 | 1.45 | 1.5 | 1.55 |
| 7 | | 45,814 | 47,590 | 49,366 | 51,142 | 51,497 | 52,917 | 54,693 | 56,469 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.45 | 1.49 | 1.54 | 1.59 |
| 8 | | 47,235 | 49,011 | 50,786 | 52,562 | 52,917 | 54,338 | 56,114 | 57,889 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.49 | 1.53 | 1.58 | 1.63 |
| 9 | | | 50,431 | 52,207 | 53,983 | 54,338 | 55,759 | 57,534 | 59,310 |
| | | | 1.42 | 1.47 | 1.52 | 1.53 | 1.57 | 1.62 | 1.67 |
| 10 | | | 51,852 | 53,628 | 55,403 | 55,759 | 57,179 | 58,955 | 60,731 |
| | | | 1.46 | 1.51 | 1.56 | 1.57 | 1.61 | 1.66 | 1.71 |
| 11 | | | 53,273 | 55,048 | 56,824 | 57,179 | 58,600 | 60,376 | 62,151 |
| | | | 1.5 | 1.55 | 1.6 | 1.61 | 1.65 | 1.7 | 1.75 |
| 12 | | | | 56,469 | 58,245 | 58,600 | 60,020 | 61,796 | 63,572 |
| | | | | 1.59 | 1.64 | 1.65 | 1.69 | 1.74 | 1.79 |
| 13 | | | | 57,889 | 59,665 | 60,020 | 61,441 | 63,217 | 64,992 |
| | | | | 1.63 | 1.68 | 1.69 | 1.73 | 1.78 | 1.83 |
| 14 | | | | | 61,086 | 61,441 | 62,862 | 64,637 | 66,413 |
| | | | | | 1.72 | 1.73 | 1.77 | 1.82 | 1.87 |
| 15 | | | | | 62,506 | 62,862 | 64,282 | 66,058 | 67,834 |
| | | | | | 1.76 | 1.77 | 1.81 | 1.86 | 1.91 |
| 16 | | | | | 62,862 | 63,217 | 64,637 | 66,413 | 68,189 |
| | | | | | 1.77 | 1.78 | 1.82 | 1.87 | 1.92 |
| 17 | | | | | 63,217 | 63,572 | 64,992 | 66,768 | 68,544 |
| | | | | | 1.78 | 1.79 | 1.83 | 1.88 | 1.93 |
| 18 | | | | | 63,572 | 63,927 | 65,348 | 67,123 | 68,899 |
| | | | | | 1.79 | 1.8 | 1.84 | 1.89 | 1.94 |
| 19 | | | | | 63,927 | 64,282 | 65,703 | 67,479 | 69,254 |
| | | | | | 1.8 | 1.81 | 1.85 | 1.9 | 1.95 |
| 20 | | | | | 64,282 | 64,637 | 66,058 | 67,834 | 69,609 |
| | | | | | 1.81 | 1.82 | 1.86 | 1.91 | 1.96 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,950 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: National % .0058 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 85-86

Rollback: 87-88

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 10

Max Steps: 16

| OGALLALA | | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 4 | 5 | 7 | 8 | 11 | 12 | 13 | 14 | 16 | 16 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 35,950 | 37,388 | 38,826 | 40,264 | 41,702 | 41,702 | 43,140 | 44,578 | 46,016 | 47,454 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 2 | 37,748 | 39,186 | 40,624 | 42,062 | 43,500 | 43,500 | 44,938 | 46,376 | 47,814 | 49,252 |
| | 1.05 | 1.09 | 1.13 | 1.17 | 1.21 | 1.21 | 1.25 | 1.29 | 1.33 | 1.37 |
| 3 | 39,545 | 40,983 | 42,421 | 43,859 | 45,297 | 45,297 | 46,735 | 48,173 | 49,611 | 51,049 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 |
| 4 | 41,343 | 42,781 | 44,219 | 45,657 | 47,095 | 47,095 | 48,533 | 49,971 | 51,409 | 52,847 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.31 | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 |
| 5 | | 44,578 | 46,016 | 47,454 | 48,892 | 48,892 | 50,330 | 51,768 | 53,206 | 54,644 |
| | | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 6 | | | 47,814 | 49,252 | 50,690 | 50,690 | 52,128 | 53,566 | 55,004 | 56,442 |
| | | | 1.33 | 1.37 | 1.41 | 1.41 | 1.45 | 1.49 | 1.53 | 1.57 |
| 7 | | | 49,611 | 51,049 | 52,487 | 52,487 | 53,925 | 55,363 | 56,801 | 58,239 |
| | | | 1.38 | 1.42 | 1.46 | 1.46 | 1.5 | 1.54 | 1.58 | 1.62 |
| 8 | | | | 52,847 | 54,285 | 54,285 | 55,723 | 57,161 | 58,599 | 60,037 |
| | | | | 1.47 | 1.51 | 1.51 | 1.55 | 1.59 | 1.63 | 1.67 |
| 9 | | | | | 56,082 | 56,082 | 57,520 | 58,958 | 60,396 | 61,834 |
| | | | | | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 |
| 10 | | | | | 57,880 | 57,880 | 59,318 | 60,756 | 62,194 | 63,632 |
| | | | | | 1.61 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 |
| 11 | | | | | 59,677 | 59,677 | 61,115 | 62,553 | 63,991 | 65,429 |
| | | | | | 1.66 | 1.66 | 1.7 | 1.74 | 1.78 | 1.82 |
| 12 | | | | | | 61,475 | 62,913 | 64,351 | 65,789 | 67,227 |
| | | | | | | 1.71 | 1.75 | 1.79 | 1.83 | 1.87 |
| 13 | | | | | | | 64,710 | 66,148 | 67,586 | 69,024 |
| | | | | | | | 1.8 | 1.84 | 1.88 | 1.92 |
| 14 | | | | | | | | 67,946 | 69,384 | 70,822 |
| | | | | | | | | 1.89 | 1.93 | 1.97 |
| 15 | | | | | | | | | 71,181 | 72,619 |
| | | | | | | | | | 1.98 | 2.02 |
| 16 | | | | | | | | | 72,979 | 74,417 |
| | | | | | | | | | 2.03 | 2.07 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 42,500 Entry Level Step: 1
 Life: United of Omaha \$ 5.63 Experience Allowed: 12 Vision:
 LTD: United of Omaha % .0027 Peer Contract Days: 188 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|---------------|---------------|----------------|-------------------|
| 607.56 | 863.71 | 926.70 | 1136.12 | 445.01 or 695.91 |
| <u>28.67</u> | <u>28.67</u> | <u>28.67</u> | <u>28.67</u> | Dep.+ Ind. Dental |
| 636.23 | 892.38 | 955.37 | 1164.79 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 07

Rollback:

Schedules

H. Index:

V. Index:

No. of Columns: 5

Max Steps: 20

| O M A H A | 1 5 | 1 5 | 2 0 | 2 0 | 2 0 |
|-----------|--------|-----------|--------|-----------|--------|
| S t e p | B A | B A + 1 8 | M A | M A + 3 0 | D O C |
| 1 | 42,500 | 44,200 | 46,750 | 48,450 | 50,150 |
| | 1 | 1.04 | 1.1 | 1.14 | 1.18 |
| 2 | 43,350 | 45,050 | 47,600 | 49,300 | 51,000 |
| | 1.02 | 1.06 | 1.12 | 1.16 | 1.2 |
| 3 | 44,200 | 45,900 | 48,450 | 50,150 | 51,850 |
| | 1.04 | 1.08 | 1.14 | 1.18 | 1.22 |
| 4 | 45,050 | 46,750 | 49,300 | 51,000 | 52,700 |
| | 1.06 | 1.1 | 1.16 | 1.2 | 1.24 |
| 5 | 45,900 | 47,600 | 50,150 | 51,850 | 53,550 |
| | 1.08 | 1.12 | 1.18 | 1.22 | 1.26 |
| 6 | 46,750 | 48,450 | 51,000 | 52,700 | 54,400 |
| | 1.1 | 1.14 | 1.2 | 1.24 | 1.28 |
| 7 | 47,600 | 49,300 | 51,850 | 53,550 | 55,250 |
| | 1.12 | 1.16 | 1.22 | 1.26 | 1.3 |
| 8 | 48,450 | 50,150 | 52,700 | 54,400 | 56,100 |
| | 1.14 | 1.18 | 1.24 | 1.28 | 1.32 |
| 9 | 49,300 | 51,000 | 53,550 | 55,250 | 56,950 |
| | 1.16 | 1.2 | 1.26 | 1.3 | 1.34 |
| 10 | 50,150 | 51,850 | 54,400 | 56,100 | 57,800 |
| | 1.18 | 1.22 | 1.28 | 1.32 | 1.36 |
| 11 | 51,000 | 52,700 | 55,250 | 56,950 | 58,650 |
| | 1.2 | 1.24 | 1.3 | 1.34 | 1.38 |
| 12 | 51,850 | 53,550 | 56,100 | 57,800 | 59,500 |
| | 1.22 | 1.26 | 1.32 | 1.36 | 1.4 |
| 13 | 52,700 | 54,400 | 56,950 | 58,650 | 60,350 |
| | 1.24 | 1.28 | 1.34 | 1.38 | 1.42 |
| 14 | 53,550 | 55,250 | 57,800 | 59,500 | 61,200 |
| | 1.26 | 1.3 | 1.36 | 1.4 | 1.44 |
| 15 | 54,400 | 56,100 | 59,075 | 60,775 | 62,475 |
| | 1.28 | 1.32 | 1.39 | 1.43 | 1.47 |
| 16 | | | 60,350 | 62,050 | 63,750 |
| | | | 1.42 | 1.46 | 1.5 |
| 17 | | | 61,625 | 63,325 | 65,025 |
| | | | 1.45 | 1.49 | 1.53 |
| 18 | | | 62,900 | 64,600 | 66,300 |
| | | | 1.48 | 1.52 | 1.56 |
| 19 | | | 64,175 | 65,875 | 67,575 |
| | | | 1.51 | 1.55 | 1.59 |
| 20 | | | 65,450 | 67,150 | 68,850 |
| | | | 1.54 | 1.58 | 1.62 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,600 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 627.99 | 1161.83 | 1318.79 | 1770.81 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 657.53 | 1191.37 | 1348.33 | 1800.35 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 93-94

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 10

Max Steps: 16

| O'NEIL | | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 16 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 35,600 | 37,202 | 38,804 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 2 | 37,202 | 38,804 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 3 | 38,804 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 4 | 40,406 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 5 | 42,008 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 6 | 43,610 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 | 58,028 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 7 | 45,212 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 | 58,028 | 59,630 |
| | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 8 | 46,814 | 48,416 | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 | 58,028 | 59,630 | 61,232 |
| | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 9 | | 50,018 | 51,620 | 53,222 | 54,824 | 56,426 | 58,028 | 59,630 | 61,232 | 62,834 |
| | | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 10 | | | 53,222 | 54,824 | 56,426 | 58,028 | 59,630 | 61,232 | 62,834 | 64,436 |
| | | | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 |
| 11 | | | | 56,426 | 58,028 | 59,630 | 61,232 | 62,834 | 64,436 | 66,038 |
| | | | | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 |
| 12 | | | | | 59,630 | 61,232 | 62,834 | 64,436 | 66,038 | 67,640 |
| | | | | | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 |
| 13 | | | | | | 62,834 | 64,436 | 66,038 | 67,640 | 69,242 |
| | | | | | | 1.765 | 1.81 | 1.855 | 1.9 | 1.945 |
| 14 | | | | | | | 66,038 | 67,640 | 69,242 | 70,844 |
| | | | | | | | 1.855 | 1.9 | 1.945 | 1.99 |
| 15 | | | | | | | | 69,242 | 70,844 | 72,446 |
| | | | | | | | | 1.945 | 1.99 | 2.035 |
| 16 | | | | | | | | | 72,446 | 74,048 |
| | | | | | | | | | 2.035 | 2.08 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,450 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 5
 Comments: Ind. Receive \$50 CIL

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|-------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 113.84 or 155.63 |
| <u>58.01</u> | <u>58.01</u> | <u>58.01</u> | <u>58.01</u> | Dental + \$50 CIL |
| 757.92 | 1260.36 | 1422.83 | 1890.61 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 11

Max Steps: 13

| ORD | 5 | 6 | 7 | 9 | 12 | 12 | 13 | 13 | 13 | 13 | 13 |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | PHD |
| 1 | 36,450 | 37,908 | 39,366 | 40,824 | 42,282 | 42,282 | 43,740 | 45,198 | 46,656 | 48,114 | 49,572 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 2 | 38,273 | 39,731 | 41,189 | 42,647 | 44,105 | 44,105 | 45,563 | 47,021 | 48,479 | 49,937 | 51,395 |
| | 1.05 | 1.09 | 1.13 | 1.17 | 1.21 | 1.21 | 1.25 | 1.29 | 1.33 | 1.37 | 1.41 |
| 3 | 40,095 | 41,553 | 43,011 | 44,469 | 45,927 | 45,927 | 47,385 | 48,843 | 50,301 | 51,759 | 53,217 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 | 1.46 |
| 4 | 41,918 | 43,376 | 44,834 | 46,292 | 47,750 | 47,750 | 49,208 | 50,666 | 52,124 | 53,582 | 55,040 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.31 | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 | 1.51 |
| 5 | 43,740 | 45,198 | 46,656 | 48,114 | 49,572 | 49,572 | 51,030 | 52,488 | 53,946 | 55,404 | 56,862 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 6 | | 47,021 | 48,479 | 49,937 | 51,395 | 51,395 | 52,853 | 54,311 | 55,769 | 57,227 | 58,685 |
| | | 1.29 | 1.33 | 1.37 | 1.41 | 1.41 | 1.45 | 1.49 | 1.53 | 1.57 | 1.61 |
| 7 | | | 50,301 | 51,759 | 53,217 | 53,217 | 54,675 | 56,133 | 57,591 | 59,049 | 60,507 |
| | | | 1.38 | 1.42 | 1.46 | 1.46 | 1.5 | 1.54 | 1.58 | 1.62 | 1.66 |
| 8 | | | | 53,582 | 55,040 | 55,040 | 56,498 | 57,956 | 59,414 | 60,872 | 62,330 |
| | | | | 1.47 | 1.51 | 1.51 | 1.55 | 1.59 | 1.63 | 1.67 | 1.71 |
| 9 | | | | 55,404 | 56,862 | 56,862 | 58,320 | 59,778 | 61,236 | 62,694 | 64,152 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 |
| 10 | | | | | 58,685 | 58,685 | 60,143 | 61,601 | 63,059 | 64,517 | 65,975 |
| | | | | | 1.61 | 1.61 | 1.65 | 1.69 | 1.73 | 1.77 | 1.81 |
| 11 | | | | | 60,507 | 60,507 | 61,965 | 63,423 | 64,881 | 66,339 | 67,797 |
| | | | | | 1.66 | 1.66 | 1.7 | 1.74 | 1.78 | 1.82 | 1.86 |
| 12 | | | | | 62,330 | 62,330 | 63,788 | 65,246 | 66,704 | 68,162 | 69,620 |
| | | | | | 1.71 | 1.71 | 1.75 | 1.79 | 1.83 | 1.87 | 1.91 |
| 13 | | | | | | | 65,610 | 67,068 | 68,526 | 69,984 | 71,442 |
| | | | | | | | 1.8 | 1.84 | 1.88 | 1.92 | 1.96 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,150 Entry Level Step: 1
 Life: Madison Nat'l \$ 1.80 Experience Allowed: 5 Vision: \$15
 LTD: Madison Nat'l % .0049 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

| OSMOND | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 9 | 10 | 11 | 12 | 13 | 13 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | BA+45 | MA+9 | MA+18 |
| 1 | 36,150 | 37,596 | 39,042 | 40,488 | 41,934 | 41,934 | 43,380 | 43,380 | 44,826 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.2 | 1.24 |
| 2 | 37,596 | 39,042 | 40,488 | 41,934 | 43,380 | 43,380 | 44,826 | 44,826 | 46,272 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.24 | 1.28 |
| 3 | 39,042 | 40,488 | 41,934 | 43,380 | 44,826 | 44,826 | 46,272 | 46,272 | 47,718 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.28 | 1.32 |
| 4 | 40,488 | 41,934 | 43,380 | 44,826 | 46,272 | 46,272 | 47,718 | 47,718 | 49,164 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.32 | 1.36 |
| 5 | 41,934 | 43,380 | 44,826 | 46,272 | 47,718 | 47,718 | 49,164 | 49,164 | 50,610 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.36 | 1.4 |
| 6 | 43,380 | 44,826 | 46,272 | 47,718 | 49,164 | 49,164 | 50,610 | 50,610 | 52,056 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.4 | 1.44 |
| 7 | 44,826 | 46,272 | 47,718 | 49,164 | 50,610 | 50,610 | 52,056 | 52,056 | 53,502 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.44 | 1.48 |
| 8 | 46,272 | 47,718 | 49,164 | 50,610 | 52,056 | 52,056 | 53,502 | 53,502 | 54,948 |
| | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.48 | 1.52 |
| 9 | 47,718 | 49,164 | 50,610 | 52,056 | 53,502 | 53,502 | 54,948 | 54,948 | 56,394 |
| | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.52 | 1.56 |
| 10 | | 50,610 | 52,056 | 53,502 | 54,948 | 54,948 | 56,394 | 56,394 | 57,840 |
| | | 1.4 | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.56 | 1.6 |
| 11 | | | 53,502 | 54,948 | 56,394 | 56,394 | 57,840 | 57,840 | 59,286 |
| | | | 1.48 | 1.52 | 1.56 | 1.56 | 1.6 | 1.6 | 1.64 |
| 12 | | | | 56,394 | 57,840 | 57,840 | 59,286 | 59,286 | 60,732 |
| | | | | 1.56 | 1.6 | 1.6 | 1.64 | 1.64 | 1.68 |
| 13 | | | | | 59,286 | 59,286 | 60,732 | 60,732 | 62,178 |
| | | | | | 1.64 | 1.64 | 1.68 | 1.68 | 1.72 |
| 14 | | | | | | | 62,178 | 62,178 | 63,624 |
| | | | | | | | 1.72 | 1.72 | 1.76 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,850 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: National Life % .00489 Peer Contract Days: 183 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

| OVERTON | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 6 | 7 | 8 | 9 | 12 | 12 | 13 | 14 | 14 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 34,850 | 36,418 | 37,987 | 39,555 | 41,123 | 41,123 | 42,691 | 44,260 | 45,828 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 | 1.315 |
| 2 | 36,244 | 37,812 | 39,381 | 40,949 | 42,517 | 42,517 | 44,085 | 45,654 | 47,222 |
| | 1.04 | 1.085 | 1.13 | 1.175 | 1.22 | 1.22 | 1.265 | 1.31 | 1.355 |
| 3 | 37,638 | 39,206 | 40,775 | 42,343 | 43,911 | 43,911 | 45,479 | 47,048 | 48,616 |
| | 1.08 | 1.125 | 1.17 | 1.215 | 1.26 | 1.26 | 1.305 | 1.35 | 1.395 |
| 4 | 39,032 | 40,600 | 42,169 | 43,737 | 45,305 | 45,305 | 46,873 | 48,442 | 50,010 |
| | 1.12 | 1.165 | 1.21 | 1.255 | 1.3 | 1.3 | 1.345 | 1.39 | 1.435 |
| 5 | 40,426 | 41,994 | 43,563 | 45,131 | 46,699 | 46,699 | 48,267 | 49,836 | 51,404 |
| | 1.16 | 1.205 | 1.25 | 1.295 | 1.34 | 1.34 | 1.385 | 1.43 | 1.475 |
| 6 | 41,820 | 43,388 | 44,957 | 46,525 | 48,093 | 48,093 | 49,661 | 51,230 | 52,798 |
| | 1.2 | 1.245 | 1.29 | 1.335 | 1.38 | 1.38 | 1.425 | 1.47 | 1.515 |
| 7 | | 44,782 | 46,351 | 47,919 | 49,487 | 49,487 | 51,055 | 52,624 | 54,192 |
| | | 1.285 | 1.33 | 1.375 | 1.42 | 1.42 | 1.465 | 1.51 | 1.555 |
| 8 | | | 47,745 | 49,313 | 50,881 | 50,881 | 52,449 | 54,018 | 55,586 |
| | | | 1.37 | 1.415 | 1.46 | 1.46 | 1.505 | 1.55 | 1.595 |
| 9 | | | | 50,707 | 52,275 | 52,275 | 53,843 | 55,412 | 56,980 |
| | | | | 1.455 | 1.5 | 1.5 | 1.545 | 1.59 | 1.635 |
| 10 | | | | | 53,669 | 53,669 | 55,237 | 56,806 | 58,374 |
| | | | | | 1.54 | 1.54 | 1.585 | 1.63 | 1.675 |
| 11 | | | | | 55,063 | 55,063 | 56,631 | 58,200 | 59,768 |
| | | | | | 1.58 | 1.58 | 1.625 | 1.67 | 1.715 |
| 12 | | | | | 56,457 | 56,457 | 58,025 | 59,594 | 61,162 |
| | | | | | 1.62 | 1.62 | 1.665 | 1.71 | 1.755 |
| 13 | | | | | | | 59,419 | 60,988 | 62,556 |
| | | | | | | | 1.705 | 1.75 | 1.795 |
| 14 | | | | | | | | 62,382 | 63,950 |
| | | | | | | | | 1.79 | 1.835 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,765 Entry Level Step: 1
 Life: Standard \$ 3.60 Experience Allowed: 12 Vision:
 LTD: Standard % .0022 (+B) Peer Contract Days: 190 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 684.12 | 1177.04 | 1336.09 | 1794.02 | 130.10 or 164.57 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 713.66 | 1206.58 | 1365.63 | 1823.56 | Ins. + Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 86,89,91,03,08,09,11,12

Rollback: 85-86; 02-03

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 13

Max Steps: 26

| P A P I L L I O N - L A V I S T A | | | | | | | | | | |
|-----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 8 | 10 | 13 | 26 | 26 | 26 | 26 | 26 | 26 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 | EDSPEC | PHD |
| 1 | 37,765 | 39,464 | 41,164 | 42,863 | 44,563 | 46,262 | 47,962 | 49,661 | 51,360 | 53,060 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 2 | 39,276 | 40,975 | 42,674 | 44,374 | 46,073 | 47,773 | 49,472 | 51,172 | 52,871 | 54,570 |
| | 1.04 | 1.085 | 1.13 | 1.175 | 1.22 | 1.265 | 1.31 | 1.355 | 1.4 | 1.445 |
| 3 | 40,786 | 42,486 | 44,185 | 45,884 | 47,584 | 49,283 | 50,983 | 52,682 | 54,382 | 56,081 |
| | 1.08 | 1.125 | 1.17 | 1.215 | 1.26 | 1.305 | 1.35 | 1.395 | 1.44 | 1.485 |
| 4 | 42,297 | 43,996 | 45,696 | 47,395 | 49,095 | 50,794 | 52,493 | 54,193 | 55,892 | 57,592 |
| | 1.12 | 1.165 | 1.21 | 1.255 | 1.3 | 1.345 | 1.39 | 1.435 | 1.48 | 1.525 |
| 5 | 43,807 | 45,507 | 47,206 | 48,906 | 50,605 | 52,305 | 54,004 | 55,703 | 57,403 | 59,102 |
| | 1.16 | 1.205 | 1.25 | 1.295 | 1.34 | 1.385 | 1.43 | 1.475 | 1.52 | 1.565 |
| 6 | 45,318 | 47,017 | 48,717 | 50,416 | 52,116 | 53,815 | 55,515 | 57,214 | 58,913 | 60,613 |
| | 1.2 | 1.245 | 1.29 | 1.335 | 1.38 | 1.425 | 1.47 | 1.515 | 1.56 | 1.605 |
| 7 | | 48,528 | 50,227 | 51,927 | 53,626 | 55,326 | 57,025 | 58,725 | 60,424 | 62,123 |
| | | 1.285 | 1.33 | 1.375 | 1.42 | 1.465 | 1.51 | 1.555 | 1.6 | 1.645 |
| 8 | | 50,039 | 51,738 | 53,437 | 55,137 | 56,836 | 58,536 | 60,235 | 61,935 | 63,634 |
| | | 1.325 | 1.37 | 1.415 | 1.46 | 1.505 | 1.55 | 1.595 | 1.64 | 1.685 |
| 9 | | | 53,249 | 54,948 | 56,648 | 58,347 | 60,046 | 61,746 | 63,445 | 65,145 |
| | | | 1.41 | 1.455 | 1.5 | 1.545 | 1.59 | 1.635 | 1.68 | 1.725 |
| 10 | | | 54,759 | 56,459 | 58,158 | 59,858 | 61,557 | 63,256 | 64,956 | 66,655 |
| | | | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 11 | | | | 57,969 | 59,669 | 61,368 | 63,068 | 64,767 | 66,466 | 68,166 |
| | | | | 1.535 | 1.58 | 1.625 | 1.67 | 1.715 | 1.76 | 1.805 |
| 12 | | | | 59,480 | 61,179 | 62,879 | 64,578 | 66,278 | 67,977 | 69,676 |
| | | | | 1.575 | 1.62 | 1.665 | 1.71 | 1.755 | 1.8 | 1.845 |
| 13 | | | | 60,990 | 62,690 | 64,389 | 66,089 | 67,788 | 69,488 | 71,187 |
| | | | | 1.615 | 1.66 | 1.705 | 1.75 | 1.795 | 1.84 | 1.885 |
| 14 | | | | | 64,201 | 65,900 | 67,599 | 69,299 | 70,998 | 72,698 |
| | | | | | 1.7 | 1.745 | 1.79 | 1.835 | 1.88 | 1.925 |
| 15 | | | | | 65,711 | 67,411 | 69,110 | 70,809 | 72,509 | 74,208 |
| | | | | | 1.74 | 1.785 | 1.83 | 1.875 | 1.92 | 1.965 |
| 16 | | | | | 67,222 | 68,921 | 70,621 | 72,320 | 74,019 | 75,719 |
| | | | | | 1.78 | 1.825 | 1.87 | 1.915 | 1.96 | 2.005 |
| 17 | | | | | 67,977 | 69,676 | 71,376 | 73,075 | 74,775 | 76,474 |
| | | | | | 1.8 | 1.845 | 1.89 | 1.935 | 1.98 | 2.025 |
| 18 | | | | | 68,355 | 70,054 | 71,754 | 73,453 | 75,152 | 76,852 |
| | | | | | 1.81 | 1.855 | 1.9 | 1.945 | 1.99 | 2.035 |
| 19 | | | | | 68,732 | 70,432 | 72,131 | 73,831 | 75,530 | 77,229 |
| | | | | | 1.82 | 1.865 | 1.91 | 1.955 | 2 | 2.045 |
| 20 | | | | | 69,110 | 70,809 | 72,509 | 74,208 | 75,908 | 77,607 |
| | | | | | 1.83 | 1.875 | 1.92 | 1.965 | 2.01 | 2.055 |
| 21 | | | | | 69,488 | 71,187 | 72,886 | 74,586 | 76,285 | 77,985 |
| | | | | | 1.84 | 1.885 | 1.93 | 1.975 | 2.02 | 2.065 |
| 22 | | | | | 70,243 | 71,942 | 73,642 | 75,341 | 77,041 | 78,740 |
| | | | | | 1.86 | 1.905 | 1.95 | 1.995 | 2.04 | 2.085 |
| 23 | | | | | | 72,320 | 74,019 | 75,719 | 77,418 | 79,118 |
| | | | | | | 1.915 | 1.96 | 2.005 | 2.05 | 2.095 |
| 24 | | | | | | 72,698 | 74,397 | 76,096 | 77,796 | 79,495 |
| | | | | | | 1.925 | 1.97 | 2.015 | 2.06 | 2.105 |
| 25 | | | | | | 73,075 | 74,775 | 76,474 | 78,174 | 79,873 |
| | | | | | | 1.935 | 1.98 | 2.025 | 2.07 | 2.115 |
| 26 | | | | | | 73,453 | 75,152 | 76,852 | 78,551 | 80,251 |
| | | | | | | 1.945 | 1.99 | 2.035 | 2.08 | 2.125 |

Salary schedule is pre-built on G-drive.

School Information Worksheet

Eligibility Breakpoint: 0 **Base:** 34,600 **Entry Level Step:** 1
Life: **Experience Allowed:** 10 **Vision:**
LTD: Madison Nat'l % .0055 **Peer Contract Days:** 181 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 650/3600
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--|----------------|----------------|----------------|--------------------|
| 721.50 | 1334.80 | 1515.16 | 2034.47 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 751.04 | 1364.34 | 1544.70 | 2064.01 | |
| | | | | |
| <u>NO HA/CASH</u> \$721.50 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 9

Max Steps: 13

| PAXTON | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 7 | 8 | 9 | 10 | 11 | 11 | 12 | 13 | 13 |
| BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | |
| 1 | 34,600 | 36,071 | 37,541 | 39,012 | 40,482 | 41,174 | 42,645 | 44,115 | 45,586 |
| | 1 | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.19 | 1.2325 | 1.275 | 1.3175 |
| 2 | 36,071 | 37,541 | 39,012 | 40,482 | 41,953 | 42,645 | 44,115 | 45,586 | 47,056 |
| | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.2325 | 1.275 | 1.3175 | 1.36 |
| 3 | 37,541 | 39,012 | 40,482 | 41,953 | 43,423 | 44,115 | 45,586 | 47,056 | 48,527 |
| | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.275 | 1.3175 | 1.36 | 1.4025 |
| 4 | 39,012 | 40,482 | 41,953 | 43,423 | 44,894 | 45,586 | 47,056 | 48,527 | 49,997 |
| | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.3175 | 1.36 | 1.4025 | 1.445 |
| 5 | 40,482 | 41,953 | 43,423 | 44,894 | 46,364 | 47,056 | 48,527 | 49,997 | 51,468 |
| | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.36 | 1.4025 | 1.445 | 1.4875 |
| 6 | 41,953 | 43,423 | 44,894 | 46,364 | 47,835 | 48,527 | 49,997 | 51,468 | 52,938 |
| | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.4025 | 1.445 | 1.4875 | 1.53 |
| 7 | 43,423 | 44,894 | 46,364 | 47,835 | 49,305 | 49,997 | 51,468 | 52,938 | 54,409 |
| | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.445 | 1.4875 | 1.53 | 1.5725 |
| 8 | | 46,364 | 47,835 | 49,305 | 50,776 | 51,468 | 52,938 | 54,409 | 55,879 |
| | | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.4875 | 1.53 | 1.5725 | 1.615 |
| 9 | | | 49,305 | 50,776 | 52,246 | 52,938 | 54,409 | 55,879 | 57,350 |
| | | | 1.425 | 1.4675 | 1.51 | 1.53 | 1.5725 | 1.615 | 1.6575 |
| 10 | | | | 52,246 | 53,717 | 54,409 | 55,879 | 57,350 | 58,820 |
| | | | | 1.51 | 1.5525 | 1.5725 | 1.615 | 1.6575 | 1.7 |
| 11 | | | | | 55,187 | 55,879 | 57,350 | 58,820 | 60,291 |
| | | | | | 1.595 | 1.615 | 1.6575 | 1.7 | 1.7425 |
| 12 | | | | | | | 58,820 | 60,291 | 61,761 |
| | | | | | | | 1.7 | 1.7425 | 1.785 |
| 13 | | | | | | | | 61,761 | 63,232 |
| | | | | | | | | 1.785 | 1.8275 |

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,140 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .0036 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 5
 Comments: Entire SP2's amount
 subj to FICA table.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 742.13 |
| <u>58.01</u> | <u>107.33</u> | <u>121.85</u> | <u>163.64</u> | CIL |
| 742.13 | 1372.96 | 1558.50 | 2092.69 | |
| <u>NO HA/CASH</u> \$742.13 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: Rollback:

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 7 Max Steps: 14

| P E N D E R | | | | | | | |
|-------------|--------|--------|---------|---------|--------|--------|---------|
| Step | 7 | 9 | 11 | 13 | 14 | 14 | 14 |
| | BA | BA + 9 | BA + 18 | BA + 27 | MA | MA + 9 | MA + 18 |
| 1 | 35,140 | 36,897 | 38,654 | 40,411 | 42,168 | 43,925 | 45,682 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 |
| 2 | 36,546 | 38,303 | 40,060 | 41,817 | 43,574 | 45,331 | 47,088 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.34 |
| 3 | 37,951 | 39,708 | 41,465 | 43,222 | 44,979 | 46,736 | 48,493 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 |
| 4 | 39,357 | 41,114 | 42,871 | 44,628 | 46,385 | 48,142 | 49,899 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 |
| 5 | 40,762 | 42,519 | 44,276 | 46,033 | 47,790 | 49,547 | 51,304 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 |
| 6 | 42,168 | 43,925 | 45,682 | 47,439 | 49,196 | 50,953 | 52,710 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 |
| 7 | 43,574 | 45,331 | 47,088 | 48,845 | 50,602 | 52,359 | 54,116 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 |
| 8 | | 46,736 | 48,493 | 50,250 | 52,007 | 53,764 | 55,521 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 |
| 9 | | 48,142 | 49,899 | 51,656 | 53,413 | 55,170 | 56,927 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 |
| 10 | | | 51,304 | 53,061 | 54,818 | 56,575 | 58,332 |
| | | | 1.46 | 1.51 | 1.56 | 1.61 | 1.66 |
| 11 | | | 52,710 | 54,467 | 56,224 | 57,981 | 59,738 |
| | | | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 |
| 12 | | | | 55,873 | 57,630 | 59,387 | 61,144 |
| | | | | 1.59 | 1.64 | 1.69 | 1.74 |
| 13 | | | | 57,278 | 59,035 | 60,792 | 62,549 |
| | | | | 1.63 | 1.68 | 1.73 | 1.78 |
| 14 | | | | | 60,441 | 62,198 | 63,955 |
| | | | | | 1.72 | 1.77 | 1.82 |

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,050 Entry Level Step: 1*
 Life: Experience Allowed: 50 Vision:
 LTD: Standard % .0060 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 601.60 | 1112.99 | 1263.37 | 1696.39 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 631.14 | 1142.53 | 1292.91 | 1725.93 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 17

| P I E R C E | | | | | | | | | |
|-------------|--------|--------|---------|---------|--------|--------|---------|---------|---------|
| Step | 9 | 10 | 11 | 13 | 14 | 15 | 16 | 17 | 17 |
| | BA | BA + 9 | BA + 18 | BA + 27 | MA | MA + 9 | MA + 18 | MA + 27 | MA + 36 |
| 1 | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| | 38,934 | 40,737 | 42,539 | 44,342 | 46,144 | 47,947 | 49,749 | 51,552 | 53,354 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 2 | 38,934 | 40,737 | 42,539 | 44,342 | 46,144 | 47,947 | 49,749 | 51,552 | 53,354 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 3 | 38,934 | 40,737 | 42,539 | 44,342 | 46,144 | 47,947 | 49,749 | 51,552 | 53,354 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 40,376 | 42,179 | 43,981 | 45,784 | 47,586 | 49,389 | 51,191 | 52,994 | 54,796 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 41,818 | 43,621 | 45,423 | 47,226 | 49,028 | 50,831 | 52,633 | 54,436 | 56,238 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 43,260 | 45,063 | 46,865 | 48,668 | 50,470 | 52,273 | 54,075 | 55,878 | 57,680 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | 44,702 | 46,505 | 48,307 | 50,110 | 51,912 | 53,715 | 55,517 | 57,320 | 59,122 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | 46,144 | 47,947 | 49,749 | 51,552 | 53,354 | 55,157 | 56,959 | 58,762 | 60,564 |
| | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | 47,586 | 49,389 | 51,191 | 52,994 | 54,796 | 56,599 | 58,401 | 60,204 | 62,006 |
| | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | 50,831 | 52,633 | 54,436 | 56,238 | 58,041 | 59,843 | 61,646 | 63,448 |
| | | 1.41 | 1.46 | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | 54,075 | 55,878 | 57,680 | 59,483 | 61,285 | 63,088 | 64,890 |
| | | | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | 57,320 | 59,122 | 60,925 | 62,727 | 64,530 | 66,332 |
| | | | | 1.59 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | 58,762 | 60,564 | 62,367 | 64,169 | 65,972 | 67,774 |
| | | | | 1.63 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | 62,006 | 63,809 | 65,611 | 67,414 | 69,216 |
| | | | | | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | | 65,251 | 67,053 | 68,856 | 70,658 |
| | | | | | | 1.81 | 1.86 | 1.91 | 1.96 |
| 16 | | | | | | | 68,495 | 70,298 | 72,100 |
| | | | | | | | 1.9 | 1.95 | 2 |
| 17 | | | | | | | | 71,740 | 73,542 |
| | | | | | | | | 1.99 | 2.04 |

Make steps 1-3 the same as Step 3 (Run schedule as normal, copy/paste Step 3 Index onto Steps 1 & 2, then hit the schedule button again.)

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 37,150 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Principal \$22.92 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 392.51 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | CIL |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$392.51 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 9 w/out BA+36

Max Steps: 15

| PLAINVIEW | | | | | | | | | | |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 10 | 10 | 13 | 14 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 37,150 | 38,729 | 40,308 | 41,887 | 43,466 | 45,044 | 46,623 | 48,202 | 49,781 | 51,360 |
| | 1 | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 |
| 2 | 38,729 | 40,308 | 41,887 | 43,466 | 45,044 | 46,623 | 48,202 | 49,781 | 51,360 | 52,939 |
| | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 |
| 3 | 40,308 | 41,887 | 43,466 | 45,044 | 46,623 | 48,202 | 49,781 | 51,360 | 52,939 | 54,518 |
| | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 |
| 4 | 41,887 | 43,466 | 45,044 | 46,623 | 48,202 | 49,781 | 51,360 | 52,939 | 54,518 | 56,097 |
| | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 |
| 5 | 43,466 | 45,044 | 46,623 | 48,202 | 49,781 | 51,360 | 52,939 | 54,518 | 56,097 | 57,675 |
| | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.5525 |
| 6 | 45,044 | 46,623 | 48,202 | 49,781 | 51,360 | 52,939 | 54,518 | 56,097 | 57,675 | 59,254 |
| | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.5525 | 1.595 |
| 7 | | 48,202 | 49,781 | 51,360 | 52,939 | 54,518 | 56,097 | 57,675 | 59,254 | 60,833 |
| | | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.5525 | 1.595 | 1.6375 |
| 8 | | | 51,360 | 52,939 | 54,518 | 56,097 | 57,675 | 59,254 | 60,833 | 62,412 |
| | | | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.5525 | 1.595 | 1.6375 | 1.68 |
| 9 | | | | 54,518 | 56,097 | 57,675 | 59,254 | 60,833 | 62,412 | 63,991 |
| | | | | 1.4675 | 1.51 | 1.5525 | 1.595 | 1.6375 | 1.68 | 1.7225 |
| 10 | | | | 56,097 | 57,675 | 59,254 | 60,833 | 62,412 | 63,991 | 65,570 |
| | | | | 1.51 | 1.5525 | 1.595 | 1.6375 | 1.68 | 1.7225 | 1.765 |
| 11 | | | | | | 60,833 | 62,412 | 63,991 | 65,570 | 67,149 |
| | | | | | | 1.6375 | 1.68 | 1.7225 | 1.765 | 1.8075 |
| 12 | | | | | | 62,412 | 63,991 | 65,570 | 67,149 | 68,728 |
| | | | | | | 1.68 | 1.7225 | 1.765 | 1.8075 | 1.85 |
| 13 | | | | | | 63,991 | 65,570 | 67,149 | 68,728 | 70,306 |
| | | | | | | 1.7225 | 1.765 | 1.8075 | 1.85 | 1.8925 |
| 14 | | | | | | | 67,149 | 68,728 | 70,306 | 71,885 |
| | | | | | | | 1.8075 | 1.85 | 1.8925 | 1.935 |
| 15 | | | | | | | | 70,306 | 71,885 | 73,464 |
| | | | | | | | | 1.8925 | 1.935 | 1.9775 |

14 years or more to be eligible for BA+36 column. Make steps 1-2 the same as step 3 (run schedule as normal, copy/paste step 3 index onto steps 1&2, then hit the schedule button again.)

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,000 Entry Level Step: 1
 Life: Madison Life \$ 6.00 Experience Allowed: 5 + 1/2 yrs Vision: Exp. Allwd - 5yrs + 1/2yrs beyon
 LTD: Madison Life % .0064 (+B) Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: \$150 - CIL for E Level
 (3 yrs or more)

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---------------|----------------|----------------|----------------|------------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 786.60 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | CIL (3yrs+ ONLY) |

NO HA/CASH \$786.60 - CIL: 3 yrs or more to be eligible.

Freeze or Rollbacks

Vertical Freeze: Rollback: 85-86

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 11 Max Steps: 16

| PLATTSMOUTH | | | | | | | | | | | |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 9 | 10 | 12 | 14 | 14 | 15 | 16 | 16 | 16 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 |
| 1 | 35,000 | 36,750 | 38,500 | 40,250 | 42,000 | 42,000 | 43,750 | 45,500 | 47,250 | 49,000 | 50,750 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 |
| 2 | 36,400 | 38,150 | 39,900 | 41,650 | 43,400 | 43,400 | 45,150 | 46,900 | 48,650 | 50,400 | 52,150 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 |
| 3 | 37,800 | 39,550 | 41,300 | 43,050 | 44,800 | 44,800 | 46,550 | 48,300 | 50,050 | 51,800 | 53,550 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 |
| 4 | 39,200 | 40,950 | 42,700 | 44,450 | 46,200 | 46,200 | 47,950 | 49,700 | 51,450 | 53,200 | 54,950 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 |
| 5 | 40,600 | 42,350 | 44,100 | 45,850 | 47,600 | 47,600 | 49,350 | 51,100 | 52,850 | 54,600 | 56,350 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 | 1.61 |
| 6 | 42,000 | 43,750 | 45,500 | 47,250 | 49,000 | 49,000 | 50,750 | 52,500 | 54,250 | 56,000 | 57,750 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 | 1.65 |
| 7 | 43,400 | 45,150 | 46,900 | 48,650 | 50,400 | 50,400 | 52,150 | 53,900 | 55,650 | 57,400 | 59,150 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 | 1.69 |
| 8 | | 46,550 | 48,300 | 50,050 | 51,800 | 51,800 | 53,550 | 55,300 | 57,050 | 58,800 | 60,550 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 | 1.73 |
| 9 | | | 49,700 | 51,450 | 53,200 | 53,200 | 54,950 | 56,700 | 58,450 | 60,200 | 61,950 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 | 1.77 |
| 10 | | | | 52,850 | 54,600 | 54,600 | 56,350 | 58,100 | 59,850 | 61,600 | 63,350 |
| | | | | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 | 1.81 |
| 11 | | | | | 56,000 | 56,000 | 57,750 | 59,500 | 61,250 | 63,000 | 64,750 |
| | | | | | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 | 1.85 |
| 12 | | | | | 57,400 | 57,400 | 59,150 | 60,900 | 62,650 | 64,400 | 66,150 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 | 1.89 |
| 13 | | | | | | 58,800 | 60,550 | 62,300 | 64,050 | 65,800 | 67,550 |
| | | | | | | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 | 1.93 |
| 14 | | | | | | 60,200 | 61,950 | 63,700 | 65,450 | 67,200 | 68,950 |
| | | | | | | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 | 1.97 |
| 15 | | | | | | | | 65,100 | 66,850 | 68,600 | 70,350 |
| | | | | | | | | 1.86 | 1.91 | 1.96 | 2.01 |
| 16 | | | | | | | | | 68,250 | 70,000 | 71,750 |
| | | | | | | | | | 1.95 | 2 | 2.05 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,600 Entry Level Step: 1
 Life: Madison Nat'l \$ 3.80 Experience Allowed: 10 Vision:
 LTD: Madison Nat'l % .0036 Peer Contract Days: 190 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---|----------------|----------------|----------------|-------------------|
| 656.76 | 1208.68 | 1350.45 | 1760.26 | 915.47 or 282.92 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | CH or CIL+Dep. De |
| 686.30 | 1238.22 | 1379.99 | 1789.80 | |
| <u>NO HA/CASH</u> \$229.17 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: 12-13

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 12

Max Steps: 30

| RALSTON | | | | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | EDSPEC | PHD |
| 1 | 36,600 | 38,430 | 40,260 | 42,090 | 43,920 | 43,920 | 45,750 | 47,580 | 49,410 | 51,240 | 54,900 | 54,900 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.5 | 1.5 |
| 2 | 38,064 | 39,894 | 41,724 | 43,554 | 45,384 | 45,384 | 47,214 | 49,044 | 50,874 | 52,704 | 56,364 | 56,364 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.54 | 1.54 |
| 3 | 39,528 | 41,358 | 43,188 | 45,018 | 46,848 | 46,848 | 48,678 | 50,508 | 52,338 | 54,168 | 57,828 | 57,828 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.58 | 1.58 |
| 4 | 40,992 | 42,822 | 44,652 | 46,482 | 48,312 | 48,312 | 50,142 | 51,972 | 53,802 | 55,632 | 59,292 | 59,292 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 | 1.62 | 1.62 |
| 5 | 42,456 | 44,286 | 46,116 | 47,946 | 49,776 | 49,776 | 51,606 | 53,436 | 55,266 | 57,096 | 60,756 | 60,756 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 | 1.66 | 1.66 |
| 6 | 43,920 | 45,750 | 47,580 | 49,410 | 51,240 | 51,240 | 53,070 | 54,900 | 56,730 | 58,560 | 62,220 | 62,220 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 | 1.7 | 1.7 |
| 7 | 45,384 | 47,214 | 49,044 | 50,874 | 52,704 | 52,704 | 54,534 | 56,364 | 58,194 | 60,024 | 63,684 | 63,684 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 | 1.74 | 1.74 |
| 8 | | 48,678 | 50,508 | 52,338 | 54,168 | 54,168 | 55,998 | 57,828 | 59,658 | 61,488 | 65,148 | 65,148 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 | 1.78 | 1.78 |
| 9 | | | 51,972 | 53,802 | 55,632 | 55,632 | 57,462 | 59,292 | 61,122 | 62,952 | 66,612 | 66,612 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 | 1.82 | 1.82 |
| 10 | | | 53,436 | 55,266 | 57,096 | 57,096 | 58,926 | 60,756 | 62,586 | 64,416 | 68,076 | 68,076 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 | 1.86 | 1.86 |
| 11 | | | | 56,730 | 58,560 | 58,560 | 60,390 | 62,220 | 64,050 | 65,880 | 69,540 | 69,540 |
| | | | | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 | 1.9 | 1.9 |
| 12 | | | | 58,194 | 60,024 | 60,024 | 61,854 | 63,684 | 65,514 | 67,344 | 71,004 | 71,004 |
| | | | | 1.59 | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 | 1.94 | 1.94 |
| 13 | | | | 59,658 | 61,488 | 61,488 | 63,318 | 65,148 | 66,978 | 68,808 | 72,468 | 72,468 |
| | | | | 1.63 | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 | 1.98 | 1.98 |
| 14 | | | | | 62,952 | 62,952 | 64,782 | 66,612 | 68,442 | 70,272 | 73,932 | 73,932 |
| | | | | | 1.72 | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 | 2.02 | 2.02 |
| 15 | | | | | 64,416 | 64,416 | 66,246 | 68,076 | 69,906 | 71,736 | 75,396 | 75,396 |
| | | | | | 1.76 | 1.76 | 1.81 | 1.86 | 1.91 | 1.96 | 2.06 | 2.06 |
| 16 | | | | | 65,880 | 65,880 | 67,710 | 69,540 | 71,370 | 73,200 | 76,860 | 76,860 |
| | | | | | 1.8 | 1.8 | 1.85 | 1.9 | 1.95 | 2 | 2.1 | 2.1 |

Salary Schedule is pre-built on G-drive/flash drive with longevity.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,839 Entry Level Step: 1
Life: Guardian \$ 12.00 Experience Allowed: 5 Vision:
LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---------------|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 713.66 | 1295.17 | 1466.19 | 1958.58 | |

NO HA/CASH 8 years or more - \$713.66 CIL

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

School Information Worksheet

Eligibility Breakpoint: 0.51 **Base:** 38,025 **Entry Level Step:** 1
Life: **Experience Allowed:** 6 **Vision:**
LTD: Fortis % .0031 (+B) **Peer Contract Days:** 186 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 312.50 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | CIL |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$312.50 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

| RAYMOND CENTRAL | | | | | | | | | |
|-----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 9 | 11 | 12 | 15 | 15 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 38,025 | 39,926 | 41,828 | 43,729 | 45,630 | 47,531 | 49,433 | 51,334 | 53,235 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 39,546 | 41,447 | 43,349 | 45,250 | 47,151 | 49,052 | 50,954 | 52,855 | 54,756 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 41,067 | 42,968 | 44,870 | 46,771 | 48,672 | 50,573 | 52,475 | 54,376 | 56,277 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 42,588 | 44,489 | 46,391 | 48,292 | 50,193 | 52,094 | 53,996 | 55,897 | 57,798 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 44,109 | 46,010 | 47,912 | 49,813 | 51,714 | 53,615 | 55,517 | 57,418 | 59,319 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 45,630 | 47,531 | 49,433 | 51,334 | 53,235 | 55,136 | 57,038 | 58,939 | 60,840 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | 47,151 | 49,052 | 50,954 | 52,855 | 54,756 | 56,657 | 58,559 | 60,460 | 62,361 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | 50,573 | 52,475 | 54,376 | 56,277 | 58,178 | 60,080 | 61,981 | 63,882 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | 52,094 | 53,996 | 55,897 | 57,798 | 59,699 | 61,601 | 63,502 | 65,403 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | 55,517 | 57,418 | 59,319 | 61,220 | 63,122 | 65,023 | 66,924 |
| | | | 1.46 | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | 57,038 | 58,939 | 60,840 | 62,741 | 64,643 | 66,544 | 68,445 |
| | | | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | 60,460 | 62,361 | 64,262 | 66,164 | 68,065 | 69,966 |
| | | | | 1.59 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 63,882 | 65,783 | 67,685 | 69,586 | 71,487 |
| | | | | | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | 65,403 | 67,304 | 69,206 | 71,107 | 73,008 |
| | | | | | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | 66,924 | 68,825 | 70,727 | 72,628 | 74,529 |
| | | | | | 1.76 | 1.81 | 1.86 | 1.91 | 1.96 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,300 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: Madison Nat'l % .0031 | Peer Contract Days: 184 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1900D
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 633.26 | 1171.57 | 1329.86 | 1785.67 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Ind. Dental |
| 662.80 | 1201.11 | 1359.40 | 1815.21 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 97-98, 98-99

Rollback: 01-02

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 8

Max Steps: 14

| ROCK COUNTY | | | | | | | | |
|-------------|--------|--------|---------|---------|---------|---------|--------|--------|
| | 7 | 8 | 10 | 12 | 13 | 14 | 13 | 14 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | BA + 45 | MA | MA + 9 |
| 1 | 35,300 | 36,800 | 38,301 | 39,801 | 41,301 | 42,801 | 41,301 | 42,801 |
| | 1 | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.17 | 1.2125 |
| 2 | 36,800 | 38,301 | 39,801 | 41,301 | 42,801 | 44,302 | 42,801 | 44,302 |
| | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2125 | 1.255 |
| 3 | 38,301 | 39,801 | 41,301 | 42,801 | 44,302 | 45,802 | 44,302 | 45,802 |
| | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.255 | 1.2975 |
| 4 | 39,801 | 41,301 | 42,801 | 44,302 | 45,802 | 47,302 | 45,802 | 47,302 |
| | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.2975 | 1.34 |
| 5 | 41,301 | 42,801 | 44,302 | 45,802 | 47,302 | 48,802 | 47,302 | 48,802 |
| | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.34 | 1.3825 |
| 6 | 42,801 | 44,302 | 45,802 | 47,302 | 48,802 | 50,303 | 48,802 | 50,303 |
| | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.3825 | 1.425 |
| 7 | 44,302 | 45,802 | 47,302 | 48,802 | 50,303 | 51,803 | 50,303 | 51,803 |
| | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.425 | 1.4675 |
| 8 | | 47,302 | 48,802 | 50,303 | 51,803 | 53,303 | 51,803 | 53,303 |
| | | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.4675 | 1.51 |
| 9 | | | 50,303 | 51,803 | 53,303 | 54,803 | 53,303 | 54,803 |
| | | | 1.425 | 1.4675 | 1.51 | 1.5525 | 1.51 | 1.5525 |
| 10 | | | 51,803 | 53,303 | 54,803 | 56,304 | 54,803 | 56,304 |
| | | | 1.4675 | 1.51 | 1.5525 | 1.595 | 1.5525 | 1.595 |
| 11 | | | | 54,803 | 56,304 | 57,804 | 56,304 | 57,804 |
| | | | | 1.5525 | 1.595 | 1.6375 | 1.595 | 1.6375 |
| 12 | | | | 56,304 | 57,804 | 59,304 | 57,804 | 59,304 |
| | | | | 1.595 | 1.6375 | 1.68 | 1.6375 | 1.68 |
| 13 | | | | | 59,304 | 60,804 | 59,304 | 60,804 |
| | | | | | 1.68 | 1.7225 | 1.68 | 1.7225 |
| 14 | | | | | | 62,305 | | 62,305 |
| | | | | | | 1.765 | | 1.765 |

Sandhills-Dunning

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,200 | Entry Level Step: 1 |
| Life: Prinsipal \$ 2.65 | Experience Allowed: 5 | Vision: |
| LTD: Principal % .0027 | Peer Contract Days: 186 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1900D
Dental: BC/BS 2
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 601.60 | 1112.99 | 1263.37 | 1696.39 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 631.14 | 1142.53 | 1292.91 | 1725.93 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: _____ Rollback: 88-89

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 8 Max Steps: 13

| SANDHILLS | | | | | | | | |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 5 | 6 | 8 | 10 | 13 | 13 | 13 | 13 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 36,200 | 38,010 | 39,820 | 41,630 | 43,440 | 43,440 | 45,250 | 47,060 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 |
| 2 | 37,648 | 39,458 | 41,268 | 43,078 | 44,888 | 44,888 | 46,698 | 48,508 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 |
| 3 | 39,096 | 40,906 | 42,716 | 44,526 | 46,336 | 46,336 | 48,146 | 49,956 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 |
| 4 | 40,544 | 42,354 | 44,164 | 45,974 | 47,784 | 47,784 | 49,594 | 51,404 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 |
| 5 | 41,992 | 43,802 | 45,612 | 47,422 | 49,232 | 49,232 | 51,042 | 52,852 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 |
| 6 | | 45,250 | 47,060 | 48,870 | 50,680 | 50,680 | 52,490 | 54,300 |
| | | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 |
| 7 | | | 48,508 | 50,318 | 52,128 | 52,128 | 53,938 | 55,748 |
| | | | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 |
| 8 | | | 49,956 | 51,766 | 53,576 | 53,576 | 55,386 | 57,196 |
| | | | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 |
| 9 | | | | 53,214 | 55,024 | 55,024 | 56,834 | 58,644 |
| | | | | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 |
| 10 | | | | 54,662 | 56,472 | 56,472 | 58,282 | 60,092 |
| | | | | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 |
| 11 | | | | | 57,920 | 57,920 | 59,730 | 61,540 |
| | | | | | 1.6 | 1.6 | 1.65 | 1.7 |
| 12 | | | | | 59,368 | 59,368 | 61,178 | 62,988 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 |
| 13 | | | | | 60,816 | 60,816 | 62,626 | 64,436 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 |

School Information Worksheet

| | | |
|------------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,250 | Entry Level Step: 1 |
| Life: Companion Life \$ 5.25 | Experience Allowed: 7 | Vision: |
| LTD: Principal Life % .0048 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1200/3600
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|---------------------|
| 638.88 | 1181.90 | 1341.62 | 1801.45 | 29.54 or 53.75 |
| 29.54 | 29.54 | 29.54 | 29.54 | Ind. Or Dep. Dental |
| 668.42 | 1211.44 | 1371.16 | 1830.99 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9 w/out BA+36

Max Steps: 17

| SCHUYLER | | | | | | | | | |
|----------|--------|--------|---------|---------|---------|--------|--------|---------|---------|
| | 7 | 9 | 10 | 11 | 15 | 15 | 15 | 16 | 17 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 | MA + 27 |
| 1 | 36,250 | 38,063 | 39,875 | 41,688 | 43,500 | 43,500 | 45,313 | 47,125 | 48,938 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 |
| 2 | 37,700 | 39,513 | 41,325 | 43,138 | 44,950 | 44,950 | 46,763 | 48,575 | 50,388 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 |
| 3 | 39,150 | 40,963 | 42,775 | 44,588 | 46,400 | 46,400 | 48,213 | 50,025 | 51,838 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 |
| 4 | 40,600 | 42,413 | 44,225 | 46,038 | 47,850 | 47,850 | 49,663 | 51,475 | 53,288 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 |
| 5 | 42,050 | 43,863 | 45,675 | 47,488 | 49,300 | 49,300 | 51,113 | 52,925 | 54,738 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 |
| 6 | 43,500 | 45,313 | 47,125 | 48,938 | 50,750 | 50,750 | 52,563 | 54,375 | 56,188 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 |
| 7 | 44,950 | 46,763 | 48,575 | 50,388 | 52,200 | 52,200 | 54,013 | 55,825 | 57,638 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 |
| 8 | | 48,213 | 50,025 | 51,838 | 53,650 | 53,650 | 55,463 | 57,275 | 59,088 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 |
| 9 | | 49,663 | 51,475 | 53,288 | 55,100 | 55,100 | 56,913 | 58,725 | 60,538 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 |
| 10 | | | 52,925 | 54,738 | 56,550 | 56,550 | 58,363 | 60,175 | 61,988 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 |
| 11 | | | | 56,188 | 58,000 | 58,000 | 59,813 | 61,625 | 63,438 |
| | | | | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 |
| 12 | | | | | 59,450 | 59,450 | 61,263 | 63,075 | 64,888 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 |
| 13 | | | | | 60,900 | 60,900 | 62,713 | 64,525 | 66,338 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 |
| 14 | | | | | 62,350 | 62,350 | 64,163 | 65,975 | 67,788 |
| | | | | | 1.72 | 1.72 | 1.77 | 1.82 | 1.87 |
| 15 | | | | | 63,800 | 63,800 | 65,613 | 67,425 | 69,238 |
| | | | | | 1.76 | 1.76 | 1.81 | 1.86 | 1.91 |
| 16 | | | | | | | | 68,875 | 70,688 |
| | | | | | | | | 1.9 | 1.95 |
| 17 | | | | | | | | | 72,138 |
| | | | | | | | | | 1.99 |

15 years or more = eligible for BA+36 column.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .0033 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

| SCNUD #5 | | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 6 | 8 | 9 | 11 | 14 | 14 | 15 | 15 | 15 | 15 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 36,000 | 37,800 | 39,600 | 41,400 | 43,200 | 43,200 | 45,000 | 46,800 | 48,600 | 50,400 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 37,440 | 39,240 | 41,040 | 42,840 | 44,640 | 44,640 | 46,440 | 48,240 | 50,040 | 51,840 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 38,880 | 40,680 | 42,480 | 44,280 | 46,080 | 46,080 | 47,880 | 49,680 | 51,480 | 53,280 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 40,320 | 42,120 | 43,920 | 45,720 | 47,520 | 47,520 | 49,320 | 51,120 | 52,920 | 54,720 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 41,760 | 43,560 | 45,360 | 47,160 | 48,960 | 48,960 | 50,760 | 52,560 | 54,360 | 56,160 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 43,200 | 45,000 | 46,800 | 48,600 | 50,400 | 50,400 | 52,200 | 54,000 | 55,800 | 57,600 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | | 46,440 | 48,240 | 50,040 | 51,840 | 51,840 | 53,640 | 55,440 | 57,240 | 59,040 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | 47,880 | 49,680 | 51,480 | 53,280 | 53,280 | 55,080 | 56,880 | 58,680 | 60,480 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | | 51,120 | 52,920 | 54,720 | 54,720 | 56,520 | 58,320 | 60,120 | 61,920 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | | 54,360 | 56,160 | 56,160 | 57,960 | 59,760 | 61,560 | 63,360 |
| | | | | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | | 55,800 | 57,600 | 57,600 | 59,400 | 61,200 | 63,000 | 64,800 |
| | | | | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | | 59,040 | 59,040 | 60,840 | 62,640 | 64,440 | 66,240 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 60,480 | 60,480 | 62,280 | 64,080 | 65,880 | 67,680 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | 61,920 | 61,920 | 63,720 | 65,520 | 67,320 | 69,120 |
| | | | | | 1.72 | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | | | 65,160 | 66,960 | 68,760 | 70,560 |
| | | | | | | | 1.81 | 1.86 | 1.91 | 1.96 |

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,255 Entry Level Step: 1
 Life: Guardian \$ 2.70 Experience Allowed: 12 Vision:
 LTD: Guardian % .0060 Peer Contract Days: 189 Starting Salary: 39,518

H/A Benefits Tables

Health: BC/BS 1050/2500
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|----------------|----------------|----------------|----------------|---------------|
| 342.06 | 342.06 | 342.06 | 342.06 | 1291.83 |
| 14.77 | 14.77 | 14.77 | 14.77 | |
| 1291.83 | 1291.83 | 1291.83 | 1291.83 | Fringe + Ins. |

NO HA/CASH \$935 - CIL. 11yrs or more = \$935 Flat Salary

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 12

Max Steps: 17

| SCOTTSBLUFF | | | | | | | | | | | | |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 4 | 5 | 6 | 7 | 8 | 11 | 11 | 13 | 14 | 14 | 17 | 17 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | MA+45 | PHD |
| 1 | 36,255 | 37,886 | 39,518 | 41,149 | 42,781 | 44,412 | 46,044 | 47,675 | 49,307 | 50,938 | 52,570 | 54,201 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 2 | 37,886 | 39,518 | 41,149 | 42,781 | 44,412 | 46,044 | 47,675 | 49,307 | 50,938 | 52,570 | 54,201 | 55,833 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 3 | 39,518 | 41,149 | 42,781 | 44,412 | 46,044 | 47,675 | 49,307 | 50,938 | 52,570 | 54,201 | 55,833 | 57,464 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 4 | 41,149 | 42,781 | 44,412 | 46,044 | 47,675 | 49,307 | 50,938 | 52,570 | 54,201 | 55,833 | 57,464 | 59,096 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 5 | | 44,412 | 46,044 | 47,675 | 49,307 | 50,938 | 52,570 | 54,201 | 55,833 | 57,464 | 59,096 | 60,727 |
| | | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 6 | | | 47,675 | 49,307 | 50,938 | 52,570 | 54,201 | 55,833 | 57,464 | 59,096 | 60,727 | 62,359 |
| | | | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 7 | | | | 50,938 | 52,570 | 54,201 | 55,833 | 57,464 | 59,096 | 60,727 | 62,359 | 63,990 |
| | | | | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 8 | | | | | 54,201 | 55,833 | 57,464 | 59,096 | 60,727 | 62,359 | 63,990 | 65,622 |
| | | | | | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 |
| 9 | | | | | | 57,464 | 59,096 | 60,727 | 62,359 | 63,990 | 65,622 | 67,253 |
| | | | | | | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 |
| 10 | | | | | | 59,096 | 60,727 | 62,359 | 63,990 | 65,622 | 67,253 | 68,884 |
| | | | | | | 1.63 | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 |
| 11 | | | | | | 60,727 | 62,359 | 63,990 | 65,622 | 67,253 | 68,884 | 70,516 |
| | | | | | | 1.675 | 1.72 | 1.765 | 1.81 | 1.855 | 1.9 | 1.945 |
| 12 | | | | | | | | 65,622 | 67,253 | 68,884 | 70,516 | 72,147 |
| | | | | | | | | 1.81 | 1.855 | 1.9 | 1.945 | 1.99 |
| 13 | | | | | | | | 67,253 | 68,884 | 70,516 | 72,147 | 73,779 |
| | | | | | | | | 1.855 | 1.9 | 1.945 | 1.99 | 2.035 |
| 14 | | | | | | | | | 70,516 | 72,147 | 73,779 | 75,410 |
| | | | | | | | | | 1.945 | 1.99 | 2.035 | 2.08 |
| 15 | | | | | | | | | | | 75,410 | 77,042 |
| | | | | | | | | | | | 2.08 | 2.125 |
| 16 | | | | | | | | | | | 77,042 | 78,673 |
| | | | | | | | | | | | 2.125 | 2.17 |
| 17 | | | | | | | | | | | 78,673 | 80,305 |
| | | | | | | | | | | | 2.17 | 2.215 |

Make steps 1 & 2 the same as step 3 (Run schedule as normal, copy/paste step 3 index onto steps 1 & 2, hit the schedule button again).

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,300 | Entry Level Step: 1 |
| Life: Provident \$ 3.60 | Experience Allowed: 50 | Vision: |
| LTD: Madison Nat'l % .0035 | Peer Contract Days: 186 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3500
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| 29.54 | 54.61 | 62.00 | 83.29 | |
| 679.45 | 1256.96 | 1426.82 | 1915.89 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9

Max Steps: 16

| S E W A R D | | | | | | | | |
|-------------|--------|---------|-----------|-----------|-----------|---------|-----------|-----------|
| | 7 | 8 | 9 | 10 | 12 | 13 | 14 | 16 |
| | | | | | B A + 4 5 | | | |
| S t e p | B A | B A + 9 | B A + 1 8 | B A + 2 7 | M A | M A + 9 | M A + 1 8 | M A + 2 7 |
| 1 | 35,300 | 36,712 | 38,124 | 39,536 | 40,948 | 42,360 | 43,772 | 45,184 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 37,065 | 38,477 | 39,889 | 41,301 | 42,713 | 44,125 | 45,537 | 46,949 |
| | 1.05 | 1.09 | 1.13 | 1.17 | 1.21 | 1.25 | 1.29 | 1.33 |
| 3 | 38,830 | 40,242 | 41,654 | 43,066 | 44,478 | 45,890 | 47,302 | 48,714 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 | 1.38 |
| 4 | 40,595 | 42,007 | 43,419 | 44,831 | 46,243 | 47,655 | 49,067 | 50,479 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.31 | 1.35 | 1.39 | 1.43 |
| 5 | 42,360 | 43,772 | 45,184 | 46,596 | 48,008 | 49,420 | 50,832 | 52,244 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 6 | 44,125 | 45,537 | 46,949 | 48,361 | 49,773 | 51,185 | 52,597 | 54,009 |
| | 1.25 | 1.29 | 1.33 | 1.37 | 1.41 | 1.45 | 1.49 | 1.53 |
| 7 | 45,890 | 47,302 | 48,714 | 50,126 | 51,538 | 52,950 | 54,362 | 55,774 |
| | 1.3 | 1.34 | 1.38 | 1.42 | 1.46 | 1.5 | 1.54 | 1.58 |
| 8 | | 49,067 | 50,479 | 51,891 | 53,303 | 54,715 | 56,127 | 57,539 |
| | | 1.39 | 1.43 | 1.47 | 1.51 | 1.55 | 1.59 | 1.63 |
| 9 | | | 52,244 | 53,656 | 55,068 | 56,480 | 57,892 | 59,304 |
| | | | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 |
| 10 | | | | 55,421 | 56,833 | 58,245 | 59,657 | 61,069 |
| | | | | 1.57 | 1.61 | 1.65 | 1.69 | 1.73 |
| 11 | | | | | 58,598 | 60,010 | 61,422 | 62,834 |
| | | | | | 1.66 | 1.7 | 1.74 | 1.78 |
| 12 | | | | | 60,363 | 61,775 | 63,187 | 64,599 |
| | | | | | 1.71 | 1.75 | 1.79 | 1.83 |
| 13 | | | | | | 63,540 | 64,952 | 66,364 |
| | | | | | | 1.8 | 1.84 | 1.88 |
| 14 | | | | | | | 66,717 | 68,129 |
| | | | | | | | 1.89 | 1.93 |
| 15 | | | | | | | | 69,894 |
| | | | | | | | | 1.98 |
| 16 | | | | | | | | 71,659 |
| | | | | | | | | 2.03 |

15 years or more to be eligible for BA + 45 column.

Shelby-Rising City

School Information Worksheet

| | | |
|------------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.49 | Base: 36,450 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1200/3600
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------|
| 638.88 | 1181.90 | 1341.62 | 1801.45 | |
| 29.54 | 54.61 | 62.00 | 83.29 | |
| 668.42 | 1236.51 | 1403.62 | 1884.74 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.045

No. of Columns: 7

Max Steps: 16

| S H E L B Y - R I S I N G C I T Y | | | | | | | |
|-----------------------------------|--------|---------|----------|----------|--------|---------|----------|
| | 5 | 10 | 10 | 12 | 15 | 16 | 16 |
| S t e p | B A | B A + 9 | B A + 18 | B A + 27 | M A | M A + 9 | M A + 18 |
| 1 | 36,450 | 37,908 | 39,366 | 40,824 | 42,282 | 43,740 | 45,198 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 |
| 2 | 38,090 | 39,548 | 41,006 | 42,464 | 43,922 | 45,380 | 46,838 |
| | 1.045 | 1.085 | 1.125 | 1.165 | 1.205 | 1.245 | 1.285 |
| 3 | 39,731 | 41,189 | 42,647 | 44,105 | 45,563 | 47,021 | 48,479 |
| | 1.09 | 1.13 | 1.17 | 1.21 | 1.25 | 1.29 | 1.33 |
| 4 | 41,371 | 42,829 | 44,287 | 45,745 | 47,203 | 48,661 | 50,119 |
| | 1.135 | 1.175 | 1.215 | 1.255 | 1.295 | 1.335 | 1.375 |
| 5 | 43,011 | 44,469 | 45,927 | 47,385 | 48,843 | 50,301 | 51,759 |
| | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 | 1.38 | 1.42 |
| 6 | | 46,109 | 47,567 | 49,025 | 50,483 | 51,941 | 53,399 |
| | | 1.265 | 1.305 | 1.345 | 1.385 | 1.425 | 1.465 |
| 7 | | 47,750 | 49,208 | 50,666 | 52,124 | 53,582 | 55,040 |
| | | 1.31 | 1.35 | 1.39 | 1.43 | 1.47 | 1.51 |
| 8 | | 49,390 | 50,848 | 52,306 | 53,764 | 55,222 | 56,680 |
| | | 1.355 | 1.395 | 1.435 | 1.475 | 1.515 | 1.555 |
| 9 | | 51,030 | 52,488 | 53,946 | 55,404 | 56,862 | 58,320 |
| | | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | 52,670 | 54,128 | 55,586 | 57,044 | 58,502 | 59,960 |
| | | 1.445 | 1.485 | 1.525 | 1.565 | 1.605 | 1.645 |
| 11 | | | | 57,227 | 58,685 | 60,143 | 61,601 |
| | | | | 1.57 | 1.61 | 1.65 | 1.69 |
| 12 | | | | 58,867 | 60,325 | 61,783 | 63,241 |
| | | | | 1.615 | 1.655 | 1.695 | 1.735 |
| 13 | | | | | 61,965 | 63,423 | 64,881 |
| | | | | | 1.7 | 1.74 | 1.78 |
| 14 | | | | | 63,605 | 65,063 | 66,521 |
| | | | | | 1.745 | 1.785 | 1.825 |
| 15 | | | | | 65,246 | 66,704 | 68,162 |
| | | | | | 1.79 | 1.83 | 1.87 |
| 16 | | | | | | 68,344 | 69,802 |
| | | | | | | 1.875 | 1.915 |

5 years or more = eligible for M A with a B A + 36 Degree .

School Information Worksheet

| | | |
|------------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.4 | Base: 34,325 | Entry Level Step: 1 |
| Life: Companion Life \$ 3.00 | Experience Allowed: 50 | Vision: |
| LTD: | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 4
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|------------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>53.01</u> | <u>98.07</u> | <u>111.34</u> | <u>149.53</u> | |
| 702.92 | 1300.42 | 1476.16 | 1982.13 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 16

| |
|--|
| |
|--|

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,000 Entry Level Step: 1
 Life: Principal \$ 4.00 Experience Allowed: 50 Vision:
 LTD: Principal (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 18

| SIDNEY | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 9 | 14 | 11 | 12 | 13 | 18 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 36,000 | 37,620 | 39,240 | 40,860 | 42,480 | 44,100 | 45,720 | 47,340 | 48,960 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 |
| 2 | 37,620 | 39,240 | 40,860 | 42,480 | 44,100 | 45,720 | 47,340 | 48,960 | 50,580 |
| | 1.045 | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 |
| 3 | 39,240 | 40,860 | 42,480 | 44,100 | 45,720 | 47,340 | 48,960 | 50,580 | 52,200 |
| | 1.09 | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 |
| 4 | 40,860 | 42,480 | 44,100 | 45,720 | 47,340 | 48,960 | 50,580 | 52,200 | 53,820 |
| | 1.135 | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 |
| 5 | 42,480 | 44,100 | 45,720 | 47,340 | 48,960 | 50,580 | 52,200 | 53,820 | 55,440 |
| | 1.18 | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 |
| 6 | 44,100 | 45,720 | 47,340 | 48,960 | 50,580 | 52,200 | 53,820 | 55,440 | 57,060 |
| | 1.225 | 1.27 | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 |
| 7 | | 47,340 | 48,960 | 50,580 | 52,200 | 53,820 | 55,440 | 57,060 | 58,680 |
| | | 1.315 | 1.36 | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 |
| 8 | | | 50,580 | 52,200 | 53,820 | 55,440 | 57,060 | 58,680 | 60,300 |
| | | | 1.405 | 1.45 | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 |
| 9 | | | | 53,820 | 55,440 | 57,060 | 58,680 | 60,300 | 61,920 |
| | | | | 1.495 | 1.54 | 1.585 | 1.63 | 1.675 | 1.72 |
| 10 | | | | | 57,060 | 58,680 | 60,300 | 61,920 | 63,540 |
| | | | | | 1.585 | 1.63 | 1.675 | 1.72 | 1.765 |
| 11 | | | | | | 60,300 | 61,920 | 63,540 | 65,160 |
| | | | | | | 1.675 | 1.72 | 1.765 | 1.81 |
| 12 | | | | | | | 63,540 | 65,160 | 66,780 |
| | | | | | | | 1.765 | 1.81 | 1.855 |
| 13 | | | | | | | | 66,780 | 68,400 |
| | | | | | | | | 1.855 | 1.9 |
| 14-17 | | | | | 58,680 | | | | 70,020 |
| | | | | | 1.63 | | | | 1.945 |
| 18 | | | | | | | | | 71,640 |
| | | | | | | | | | 1.99 |

Uneven Steps.

School Information Worksheet

Eligibility Breakpoint: 0 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 4
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>52.54</u> | <u>52.54</u> | <u>52.54</u> | <u>52.54</u> | |
| 702.45 | 1254.89 | 1417.36 | 1885.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: Rollback:

Schedules

H. Index: 0.04 V. Index: 0.04 No. of Columns: 8 Max Steps: 15

| SILVER LAKE | | | | | | | | |
|-------------|--------|--------|---------|---------|---------|--------|--------|---------|
| | 6 | 8 | 9 | 10 | 10 | 13 | 15 | 15 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 |
| 1 | 36,000 | 37,440 | 38,880 | 40,320 | 41,760 | 43,200 | 44,640 | 46,080 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 37,440 | 38,880 | 40,320 | 41,760 | 43,200 | 44,640 | 46,080 | 47,520 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 38,880 | 40,320 | 41,760 | 43,200 | 44,640 | 46,080 | 47,520 | 48,960 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 40,320 | 41,760 | 43,200 | 44,640 | 46,080 | 47,520 | 48,960 | 50,400 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 41,760 | 43,200 | 44,640 | 46,080 | 47,520 | 48,960 | 50,400 | 51,840 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 43,200 | 44,640 | 46,080 | 47,520 | 48,960 | 50,400 | 51,840 | 53,280 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | | 46,080 | 47,520 | 48,960 | 50,400 | 51,840 | 53,280 | 54,720 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 47,520 | 48,960 | 50,400 | 51,840 | 53,280 | 54,720 | 56,160 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | | 50,400 | 51,840 | 53,280 | 54,720 | 56,160 | 57,600 |
| | | | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | | 53,280 | 54,720 | 56,160 | 57,600 | 59,040 |
| | | | | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | | | 57,600 | 59,040 | 60,480 |
| | | | | | | 1.6 | 1.64 | 1.68 |
| 12 | | | | | | 59,040 | 60,480 | 61,920 |
| | | | | | | 1.64 | 1.68 | 1.72 |
| 13 | | | | | | 60,480 | 61,920 | 63,360 |
| | | | | | | 1.68 | 1.72 | 1.76 |
| 14 | | | | | | | 63,360 | 64,800 |
| | | | | | | | 1.76 | 1.8 |
| 15 | | | | | | | 64,800 | 66,240 |
| | | | | | | | 1.8 | 1.84 |

School Information Worksheet

| | | |
|---------------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,500 | Entry Level Step: 1 |
| Life: | Experience Allowed: 13 | Vision: |
| LTD: Principal Life % .005 (+B) | Peer Contract Days: 184 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Sp. Or Dep. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 95-96

Rollback:

Schedules

H. Index: 0.03

V. Index: 0.05

No. of Columns: 20 (17 Maximum)

Max Steps: 13

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,757 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Lincoln Finan % .0044 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

| SOUTHERN | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 9 | 10 | 11 | 13 | 13 | 13 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+36 |
| 1 | 35,757 | 37,187 | 38,618 | 40,048 | 41,478 | 41,478 | 42,908 | 44,339 | 45,769 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 37,187 | 38,618 | 40,048 | 41,478 | 42,908 | 42,908 | 44,339 | 45,769 | 47,199 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 38,618 | 40,048 | 41,478 | 42,908 | 44,339 | 44,339 | 45,769 | 47,199 | 48,630 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 40,048 | 41,478 | 42,908 | 44,339 | 45,769 | 45,769 | 47,199 | 48,630 | 50,060 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 41,478 | 42,908 | 44,339 | 45,769 | 47,199 | 47,199 | 48,630 | 50,060 | 51,490 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 42,908 | 44,339 | 45,769 | 47,199 | 48,630 | 48,630 | 50,060 | 51,490 | 52,920 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | | 45,769 | 47,199 | 48,630 | 50,060 | 50,060 | 51,490 | 52,920 | 54,351 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 47,199 | 48,630 | 50,060 | 51,490 | 51,490 | 52,920 | 54,351 | 55,781 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | 48,630 | 50,060 | 51,490 | 52,920 | 52,920 | 54,351 | 55,781 | 57,211 |
| | | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | 51,490 | 52,920 | 54,351 | 54,351 | 55,781 | 57,211 | 58,641 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | 54,351 | 55,781 | 55,781 | 57,211 | 58,641 | 60,072 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | | | 57,211 | 57,211 | 58,641 | 60,072 | 61,502 |
| | | | | | 1.6 | 1.6 | 1.64 | 1.68 | 1.72 |
| 13 | | | | | | 58,641 | 58,641 | 60,072 | 61,502 |
| | | | | | | 1.64 | 1.64 | 1.68 | 1.72 |
| 14 | | | | | | | | 62,932 | 64,363 |
| | | | | | | | | 1.76 | 1.8 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 36,200 | Entry Level Step: 1 |
| Life: | Experience Allowed: 6 | Vision: \$9.30 |
| LTD: Principal % .0042 | Peer Contract Days: 184 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 5
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|--------------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 63.64 or 105.63 |
| <u>58.01</u> | <u>58.01</u> | <u>58.01</u> | <u>58.01</u> | Sp. Or Dep. Dental |
| 707.92 | 1260.36 | 1422.83 | 1890.61 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

| ST. PAUL | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 9 | 11 | 13 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 36,200 | 38,010 | 39,820 | 41,630 | 43,440 | 45,250 | 47,060 | 48,870 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 |
| 2 | 37,648 | 39,458 | 41,268 | 43,078 | 44,888 | 46,698 | 48,508 | 50,318 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.34 | 1.39 |
| 3 | 39,096 | 40,906 | 42,716 | 44,526 | 46,336 | 48,146 | 49,956 | 51,766 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 |
| 4 | 40,544 | 42,354 | 44,164 | 45,974 | 47,784 | 49,594 | 51,404 | 53,214 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 | 1.47 |
| 5 | 41,992 | 43,802 | 45,612 | 47,422 | 49,232 | 51,042 | 52,852 | 54,662 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 | 1.51 |
| 6 | 43,440 | 45,250 | 47,060 | 48,870 | 50,680 | 52,490 | 54,300 | 56,110 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 |
| 7 | | 46,698 | 48,508 | 50,318 | 52,128 | 53,938 | 55,748 | 57,558 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 |
| 8 | | | 49,956 | 51,766 | 53,576 | 55,386 | 57,196 | 59,006 |
| | | | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 |
| 9 | | | 51,404 | 53,214 | 55,024 | 56,834 | 58,644 | 60,454 |
| | | | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 |
| 10 | | | | 54,662 | 56,472 | 58,282 | 60,092 | 61,902 |
| | | | | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 |
| 11 | | | | 56,110 | 57,920 | 59,730 | 61,540 | 63,350 |
| | | | | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 |
| 12 | | | | | 59,368 | 61,178 | 62,988 | 64,798 |
| | | | | | 1.64 | 1.69 | 1.74 | 1.79 |
| 13 | | | | | 60,816 | 62,626 | 64,436 | 66,246 |
| | | | | | 1.68 | 1.73 | 1.78 | 1.83 |
| 14 | | | | | | 64,074 | 65,884 | 67,694 |
| | | | | | | 1.77 | 1.82 | 1.87 |

School Information Worksheet

| | | |
|-----------------------------|-------------------------|----------------------|
| Eligibility Breakpoint: 0 | Base: 35,600 | Entry Level Step: 1* |
| Life: Madison Nat'l \$ 2.55 | Experience Allowed: 50 | Vision: |
| LTD: | Peer Contract Days: 186 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---|----------------|----------------|----------------|---------------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 375.52 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | 1/2 Ind. Prem. 650D |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$375.52 (1/2 650D Ind Prem) | | | | |

Freeze or Rollbacks

Vertical Freeze: 96-97

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

| STANTON | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 10 | 15 | 15 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 36,250 | 38,063 | 39,875 | 41,688 | 43,500 | 43,500 | 45,313 | 47,125 | 48,938 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 |
| 2 | 37,700 | 39,513 | 41,325 | 43,138 | 44,950 | 44,950 | 46,763 | 48,575 | 50,388 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 |
| 3 | 39,150 | 40,963 | 42,775 | 44,588 | 46,400 | 46,400 | 48,213 | 50,025 | 51,838 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 |
| 4 | 40,600 | 42,413 | 44,225 | 46,038 | 47,850 | 47,850 | 49,663 | 51,475 | 53,288 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 |
| 5 | 42,050 | 43,863 | 45,675 | 47,488 | 49,300 | 49,300 | 51,113 | 52,925 | 54,738 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 |
| 6 | 43,500 | 45,313 | 47,125 | 48,938 | 50,750 | 50,750 | 52,563 | 54,375 | 56,188 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 |
| 7 | | 46,763 | 48,575 | 50,388 | 52,200 | 52,200 | 54,013 | 55,825 | 57,638 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 |
| 8 | | | 50,025 | 51,838 | 53,650 | 53,650 | 55,463 | 57,275 | 59,088 |
| | | | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 |
| 9 | | | | 53,288 | 55,100 | 55,100 | 56,913 | 58,725 | 60,538 |
| | | | | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 |
| 10 | | | | 54,738 | 56,550 | 56,550 | 58,363 | 60,175 | 61,988 |
| | | | | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 |
| 11 | | | | | 58,000 | 58,000 | 59,813 | 61,625 | 63,438 |
| | | | | | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 |
| 12 | | | | | 59,450 | 59,450 | 61,263 | 63,075 | 64,888 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 |
| 13 | | | | | 60,900 | 60,900 | 62,713 | 64,525 | 66,338 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 |
| 14 | | | | | 62,350 | 62,350 | 64,163 | 65,975 | 67,788 |
| | | | | | 1.72 | 1.72 | 1.77 | 1.82 | 1.87 |
| 15 | | | | | 63,800 | 63,800 | 65,613 | 67,425 | 69,238 |
| | | | | | 1.76 | 1.76 | 1.81 | 1.86 | 1.91 |

Make steps 1-2 the same as step 3 (run schedule as normal, copy/paste step 3 index onto steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 34,800 Entry Level Step: 1
 Life: National Ins \$ 1.70 Experience Allowed: 6 Vision:
 LTD: School Ins. % .0051 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900/3600
 Dental: BC/BS 5
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 601.60 | 1112.99 | 1263.37 | 1696.39 | |
| <u>29.01</u> | <u>53.67</u> | <u>60.93</u> | <u>81.82</u> | |
| 630.61 | 1166.66 | 1324.30 | 1778.21 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 12

| STAPLETON | | | | | | | | |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 9 | 10 | 12 | 12 | 12 | 12 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 34,800 | 36,540 | 38,280 | 40,020 | 41,760 | 41,760 | 43,500 | 45,240 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 |
| 2 | 36,192 | 37,932 | 39,672 | 41,412 | 43,152 | 43,152 | 44,892 | 46,632 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 |
| 3 | 37,584 | 39,324 | 41,064 | 42,804 | 44,544 | 44,544 | 46,284 | 48,024 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 |
| 4 | 38,976 | 40,716 | 42,456 | 44,196 | 45,936 | 45,936 | 47,676 | 49,416 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 |
| 5 | 40,368 | 42,108 | 43,848 | 45,588 | 47,328 | 47,328 | 49,068 | 50,808 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 |
| 6 | 41,760 | 43,500 | 45,240 | 46,980 | 48,720 | 48,720 | 50,460 | 52,200 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 |
| 7 | 43,152 | 44,892 | 46,632 | 48,372 | 50,112 | 50,112 | 51,852 | 53,592 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 |
| 8 | | 46,284 | 48,024 | 49,764 | 51,504 | 51,504 | 53,244 | 54,984 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 |
| 9 | | | 49,416 | 51,156 | 52,896 | 52,896 | 54,636 | 56,376 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 |
| 10 | | | | 52,548 | 54,288 | 54,288 | 56,028 | 57,768 |
| | | | | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 |
| 11 | | | | | 55,680 | 55,680 | 57,420 | 59,160 |
| | | | | | 1.6 | 1.6 | 1.65 | 1.7 |
| 12 | | | | | 57,072 | 57,072 | 58,812 | 60,552 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,900 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Principal % .003 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------------------|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 500 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | CIL |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$500 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

| STERLING | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 9 | 10 | 11 | 12 | 13 | 13 | 13 | 13 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 |
| 1 | 36,900 | 38,376 | 39,852 | 41,328 | 42,804 | 42,804 | 44,280 | 45,756 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 |
| 2 | 38,376 | 39,852 | 41,328 | 42,804 | 44,280 | 44,280 | 45,756 | 47,232 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 |
| 3 | 39,852 | 41,328 | 42,804 | 44,280 | 45,756 | 45,756 | 47,232 | 48,708 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 |
| 4 | 41,328 | 42,804 | 44,280 | 45,756 | 47,232 | 47,232 | 48,708 | 50,184 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 |
| 5 | 42,804 | 44,280 | 45,756 | 47,232 | 48,708 | 48,708 | 50,184 | 51,660 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 |
| 6 | 44,280 | 45,756 | 47,232 | 48,708 | 50,184 | 50,184 | 51,660 | 53,136 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 |
| 7 | 45,756 | 47,232 | 48,708 | 50,184 | 51,660 | 51,660 | 53,136 | 54,612 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 |
| 8 | 47,232 | 48,708 | 50,184 | 51,660 | 53,136 | 53,136 | 54,612 | 56,088 |
| | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 |
| 9 | 48,708 | 50,184 | 51,660 | 53,136 | 54,612 | 54,612 | 56,088 | 57,564 |
| | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 |
| 10 | | 51,660 | 53,136 | 54,612 | 56,088 | 56,088 | 57,564 | 59,040 |
| | | 1.4 | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 |
| 11 | | | 54,612 | 56,088 | 57,564 | 57,564 | 59,040 | 60,516 |
| | | | 1.48 | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 |
| 12 | | | | 57,564 | 59,040 | 59,040 | 60,516 | 61,992 |
| | | | | 1.56 | 1.6 | 1.6 | 1.64 | 1.68 |
| 13 | | | | | 60,516 | 60,516 | 61,992 | 63,468 |
| | | | | | 1.64 | 1.64 | 1.68 | 1.72 |

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,200 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>54.61</u> | <u>62.00</u> | <u>83.29</u> | |
| 679.45 | 1256.96 | 1426.82 | 1915.89 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 9

Max Steps: 14

| STUART | | | | | | | | | |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 10 | 11 | 12 | 13 | 14 | 14 | 14 | 14 | 14 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | BA+45 | MA+9 | MA+18 |
| 1 | 35,200 | 36,696 | 38,192 | 39,688 | 41,184 | 41,184 | 42,680 | 42,680 | 44,176 |
| | 1 | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.17 | 1.2125 | 1.2125 | 1.255 |
| 2 | 36,696 | 38,192 | 39,688 | 41,184 | 42,680 | 42,680 | 44,176 | 44,176 | 45,672 |
| | 1.0425 | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.2125 | 1.255 | 1.255 | 1.2975 |
| 3 | 38,192 | 39,688 | 41,184 | 42,680 | 44,176 | 44,176 | 45,672 | 45,672 | 47,168 |
| | 1.085 | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.255 | 1.2975 | 1.2975 | 1.34 |
| 4 | 39,688 | 41,184 | 42,680 | 44,176 | 45,672 | 45,672 | 47,168 | 47,168 | 48,664 |
| | 1.1275 | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.2975 | 1.34 | 1.34 | 1.3825 |
| 5 | 41,184 | 42,680 | 44,176 | 45,672 | 47,168 | 47,168 | 48,664 | 48,664 | 50,160 |
| | 1.17 | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.34 | 1.3825 | 1.3825 | 1.425 |
| 6 | 42,680 | 44,176 | 45,672 | 47,168 | 48,664 | 48,664 | 50,160 | 50,160 | 51,656 |
| | 1.2125 | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.3825 | 1.425 | 1.425 | 1.4675 |
| 7 | 44,176 | 45,672 | 47,168 | 48,664 | 50,160 | 50,160 | 51,656 | 51,656 | 53,152 |
| | 1.255 | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.425 | 1.4675 | 1.4675 | 1.51 |
| 8 | 45,672 | 47,168 | 48,664 | 50,160 | 51,656 | 51,656 | 53,152 | 53,152 | 54,648 |
| | 1.2975 | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.4675 | 1.51 | 1.51 | 1.5525 |
| 9 | 47,168 | 48,664 | 50,160 | 51,656 | 53,152 | 53,152 | 54,648 | 54,648 | 56,144 |
| | 1.34 | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.51 | 1.5525 | 1.5525 | 1.595 |
| 10 | 48,664 | 50,160 | 51,656 | 53,152 | 54,648 | 54,648 | 56,144 | 56,144 | 57,640 |
| | 1.3825 | 1.425 | 1.4675 | 1.51 | 1.5525 | 1.5525 | 1.595 | 1.595 | 1.6375 |
| 11 | | 51,656 | 53,152 | 54,648 | 56,144 | 56,144 | 57,640 | 57,640 | 59,136 |
| | | 1.4675 | 1.51 | 1.5525 | 1.595 | 1.595 | 1.6375 | 1.6375 | 1.68 |
| 12 | | | 54,648 | 56,144 | 57,640 | 57,640 | 59,136 | 59,136 | 60,632 |
| | | | 1.5525 | 1.595 | 1.6375 | 1.6375 | 1.68 | 1.68 | 1.7225 |
| 13 | | | | 57,640 | 59,136 | 59,136 | 60,632 | 60,632 | 62,128 |
| | | | | 1.6375 | 1.68 | 1.68 | 1.7225 | 1.7225 | 1.765 |
| 14 | | | | | 60,632 | 60,632 | 62,128 | 62,128 | 63,624 |
| | | | | | 1.7225 | 1.7225 | 1.765 | 1.765 | 1.8075 |

School Information Worksheet

Eligibility Breakpoint: 0 Base: 35,000 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.0425

No. of Columns: 9

Max Steps: 14

| SUMMERLAND | | | | | | | | | |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 10 | 11 | 13 | 13 | 13 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+45 | MA | MA+9 | MA+18 | MA+36 |
| 1 | 35,000 | 36,575 | 38,150 | 39,725 | 41,300 | 41,300 | 42,875 | 44,450 | 46,025 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 | 1.315 |
| 2 | 36,488 | 38,063 | 39,638 | 41,213 | 42,788 | 42,788 | 44,363 | 45,938 | 47,513 |
| | 1.0425 | 1.0875 | 1.1325 | 1.1775 | 1.2225 | 1.2225 | 1.2675 | 1.3125 | 1.3575 |
| 3 | 37,975 | 39,550 | 41,125 | 42,700 | 44,275 | 44,275 | 45,850 | 47,425 | 49,000 |
| | 1.085 | 1.13 | 1.175 | 1.22 | 1.265 | 1.265 | 1.31 | 1.355 | 1.4 |
| 4 | 39,463 | 41,038 | 42,613 | 44,188 | 45,763 | 45,763 | 47,338 | 48,913 | 50,488 |
| | 1.1275 | 1.1725 | 1.2175 | 1.2625 | 1.3075 | 1.3075 | 1.3525 | 1.3975 | 1.4425 |
| 5 | 40,950 | 42,525 | 44,100 | 45,675 | 47,250 | 47,250 | 48,825 | 50,400 | 51,975 |
| | 1.17 | 1.215 | 1.26 | 1.305 | 1.35 | 1.35 | 1.395 | 1.44 | 1.485 |
| 6 | 42,438 | 44,013 | 45,588 | 47,163 | 48,738 | 48,738 | 50,313 | 51,888 | 53,463 |
| | 1.2125 | 1.2575 | 1.3025 | 1.3475 | 1.3925 | 1.3925 | 1.4375 | 1.4825 | 1.5275 |
| 7 | 43,925 | 45,500 | 47,075 | 48,650 | 50,225 | 50,225 | 51,800 | 53,375 | 54,950 |
| | 1.255 | 1.3 | 1.345 | 1.39 | 1.435 | 1.435 | 1.48 | 1.525 | 1.57 |
| 8 | | 46,988 | 48,563 | 50,138 | 51,713 | 51,713 | 53,288 | 54,863 | 56,438 |
| | | 1.3425 | 1.3875 | 1.4325 | 1.4775 | 1.4775 | 1.5225 | 1.5675 | 1.6125 |
| 9 | | | 50,050 | 51,625 | 53,200 | 53,200 | 54,775 | 56,350 | 57,925 |
| | | | 1.43 | 1.475 | 1.52 | 1.52 | 1.565 | 1.61 | 1.655 |
| 10 | | | 51,538 | 53,113 | 54,688 | 54,688 | 56,263 | 57,838 | 59,413 |
| | | | 1.4725 | 1.5175 | 1.5625 | 1.5625 | 1.6075 | 1.6525 | 1.6975 |
| 11 | | | | 54,600 | 56,175 | 56,175 | 57,750 | 59,325 | 60,900 |
| | | | | 1.56 | 1.605 | 1.605 | 1.65 | 1.695 | 1.74 |
| 12 | | | | | 57,663 | 57,663 | 59,238 | 60,813 | 62,388 |
| | | | | | 1.6475 | 1.6475 | 1.6925 | 1.7375 | 1.7825 |
| 13 | | | | | 59,150 | 59,150 | 60,725 | 62,300 | 63,875 |
| | | | | | 1.69 | 1.69 | 1.735 | 1.78 | 1.825 |
| 14 | | | | | | | | 63,788 | 65,363 |
| | | | | | | | | 1.8225 | 1.8675 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,850 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Principal % .0070 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|---------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 32.46 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Spouse Dental |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

| SUPERIOR | | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 8 | 9 | 11 | 14 | 14 | 15 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 35,850 | 37,643 | 39,435 | 41,228 | 43,020 | 43,020 | 44,813 | 46,605 | 48,398 | 50,190 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 37,284 | 39,077 | 40,869 | 42,662 | 44,454 | 44,454 | 46,247 | 48,039 | 49,832 | 51,624 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 38,718 | 40,511 | 42,303 | 44,096 | 45,888 | 45,888 | 47,681 | 49,473 | 51,266 | 53,058 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 40,152 | 41,945 | 43,737 | 45,530 | 47,322 | 47,322 | 49,115 | 50,907 | 52,700 | 54,492 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 41,586 | 43,379 | 45,171 | 46,964 | 48,756 | 48,756 | 50,549 | 52,341 | 54,134 | 55,926 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 43,020 | 44,813 | 46,605 | 48,398 | 50,190 | 50,190 | 51,983 | 53,775 | 55,568 | 57,360 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | | 46,247 | 48,039 | 49,832 | 51,624 | 51,624 | 53,417 | 55,209 | 57,002 | 58,794 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | 47,681 | 49,473 | 51,266 | 53,058 | 53,058 | 54,851 | 56,643 | 58,436 | 60,228 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | | 50,907 | 52,700 | 54,492 | 54,492 | 56,285 | 58,077 | 59,870 | 61,662 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | | 54,134 | 55,926 | 55,926 | 57,719 | 59,511 | 61,304 | 63,096 |
| | | | | 1.51 | 1.56 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | | 55,568 | 57,360 | 57,360 | 59,153 | 60,945 | 62,738 | 64,530 |
| | | | | 1.55 | 1.6 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | | 58,794 | 58,794 | 60,587 | 62,379 | 64,172 | 65,964 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 60,228 | 60,228 | 62,021 | 63,813 | 65,606 | 67,398 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | 61,662 | 61,662 | 63,455 | 65,247 | 67,040 | 68,832 |
| | | | | | 1.72 | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | | | 64,889 | 66,681 | 68,474 | 70,266 |
| | | | | | | | 1.81 | 1.86 | 1.91 | 1.96 |

School Information Worksheet

Eligibility Breakpoint: 1 Base: 33,150 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 4
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---------------|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | |
| <u>53.01</u> | <u>98.07</u> | <u>111.34</u> | <u>149.53</u> | |
| 737.13 | 1363.70 | 1547.99 | 2078.58 | |

NO HA/CASH See below.

Freeze or Rollbacks

Vertical Freeze: 89-90 Rollback:

Schedules

H. Index: 0.05 V. Index: 0.05 No. of Columns: 9 Max Steps: 6

| SUTHERLAND | | | | | | | | | |
|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 33,150 | 34,476 | 35,802 | 37,128 | 38,454 | 38,454 | 39,780 | 41,106 | 42,432 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 34,808 | 36,797 | 38,454 | 40,443 | 42,101 | 42,101 | 43,427 | 45,084 | 46,742 |
| | 1.05 | 1.11 | 1.16 | 1.22 | 1.27 | 1.27 | 1.31 | 1.36 | 1.41 |
| 3 | 36,465 | 39,117 | 41,106 | 43,758 | 45,747 | 45,747 | 47,073 | 49,062 | 51,051 |
| | 1.1 | 1.18 | 1.24 | 1.32 | 1.38 | 1.38 | 1.42 | 1.48 | 1.54 |
| 4 | 38,123 | 41,438 | 43,758 | 47,073 | 49,394 | 49,394 | 50,720 | 53,040 | 55,361 |
| | 1.15 | 1.25 | 1.32 | 1.42 | 1.49 | 1.49 | 1.53 | 1.6 | 1.67 |
| 5 | 39,780 | 43,758 | 46,410 | 50,388 | 53,040 | 53,040 | 54,366 | 57,018 | 59,670 |
| | 1.2 | 1.32 | 1.4 | 1.52 | 1.6 | 1.6 | 1.64 | 1.72 | 1.8 |
| 6 | 41,438 | 46,079 | 49,062 | 53,703 | 56,687 | 56,687 | 58,013 | 60,996 | 63,980 |
| | 1.25 | 1.39 | 1.48 | 1.62 | 1.71 | 1.71 | 1.75 | 1.84 | 1.93 |

Syracuse-Dunbar-Avoca

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 37,250 | Entry Level Step: 1 |
| Life: Principal \$ 4.95 | Experience Allowed: 5 | Vision: |
| LTD: Principal % .0043 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/2500
 Dental: BC/BS 5
 Comments: \$0 to FICA. See below.

| | | | | |
|---|-----------|-----------|------------|--------------|
| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
| 641.67 | CIL | OR | FLAT | 641.67 |
| _____ | | | | CIL or FLAT |
| | | | | |
| <u>NO HA/CASH</u> \$641.67 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.05

No. of Columns: 10

Max Steps: 15

| SYRACUSE | | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 15 | 15 |
| Step | BA | BA+9 | BA+18 | BA+27 | MA | MA+9 | MA+18 | MA+27 | MA+36 | DOC |
| 1 | 37,250 | 39,113 | 40,975 | 42,838 | 44,700 | 46,563 | 48,425 | 50,288 | 52,150 | 55,875 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.5 |
| 2 | 39,113 | 40,975 | 42,838 | 44,700 | 46,563 | 48,425 | 50,288 | 52,150 | 54,013 | 57,738 |
| | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.55 |
| 3 | 40,975 | 42,838 | 44,700 | 46,563 | 48,425 | 50,288 | 52,150 | 54,013 | 55,875 | 59,600 |
| | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.6 |
| 4 | 42,838 | 44,700 | 46,563 | 48,425 | 50,288 | 52,150 | 54,013 | 55,875 | 57,738 | 61,463 |
| | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 | 1.65 |
| 5 | 44,700 | 46,563 | 48,425 | 50,288 | 52,150 | 54,013 | 55,875 | 57,738 | 59,600 | 63,325 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 | 1.7 |
| 6 | 46,563 | 48,425 | 50,288 | 52,150 | 54,013 | 55,875 | 57,738 | 59,600 | 61,463 | 65,188 |
| | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 | 1.65 | 1.75 |
| 7 | 48,425 | 50,288 | 52,150 | 54,013 | 55,875 | 57,738 | 59,600 | 61,463 | 63,325 | 67,050 |
| | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 | 1.8 |
| 8 | 50,288 | 52,150 | 54,013 | 55,875 | 57,738 | 59,600 | 61,463 | 63,325 | 65,188 | 68,913 |
| | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 | 1.85 |
| 9 | | 54,013 | 55,875 | 57,738 | 59,600 | 61,463 | 63,325 | 65,188 | 67,050 | 70,775 |
| | | 1.45 | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 | 1.9 |
| 10 | | | 57,738 | 59,600 | 61,463 | 63,325 | 65,188 | 67,050 | 68,913 | 72,638 |
| | | | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 | 1.85 | 1.95 |
| 11 | | | | 61,463 | 63,325 | 65,188 | 67,050 | 68,913 | 70,775 | 74,500 |
| | | | | 1.65 | 1.7 | 1.75 | 1.8 | 1.85 | 1.9 | 2 |
| 12 | | | | | 65,188 | 67,050 | 68,913 | 70,775 | 72,638 | 76,363 |
| | | | | | 1.75 | 1.8 | 1.85 | 1.9 | 1.95 | 2.05 |
| 13 | | | | | | 68,913 | 70,775 | 72,638 | 74,500 | 78,225 |
| | | | | | | 1.85 | 1.9 | 1.95 | 2 | 2.1 |
| 14 | | | | | | | 72,638 | 74,500 | 76,363 | 80,088 |
| | | | | | | | 1.95 | 2 | 2.05 | 2.15 |
| 15 | | | | | | | | 76,363 | 78,225 | 81,950 |
| | | | | | | | | 2.05 | 2.1 | 2.2 |

All employees receive \$641.67. Those with an index of 1.55+ = Flat Salary; index of less than 1.55 = CIL.

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,400 | Entry Level Step: 1 |
| Life: Guardian \$ 3.00 | Experience Allowed: 10 | Vision: |
| LTD: National % .0040(+B) | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.05

No. of Columns: 7

Max Steps: 40

| TEKAMAH-HERMAN | | | | | | | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|--------|----|--|---------|--------|---------|
| Step | 7 | 12 | 13 | 14 | 40 | 40 | 40 | | | BA + 36 | MA | MA + 18 |
| 1 | 35,400 | 37,170 | 38,940 | 40,356 | 41,772 | 42,480 | 44,250 | 21 | | 61,596 | 65,136 | 66,906 |
| | | 1.05 | 1.1 | 1.14 | 1.18 | 1.2 | 1.25 | | | 1.74 | 1.84 | 1.89 |
| 2 | 37,170 | 38,940 | 40,710 | 42,126 | 43,542 | 44,250 | 46,020 | 22 | | 61,773 | 65,490 | 67,260 |
| | | 1.05 | 1.1 | 1.15 | 1.19 | 1.23 | 1.25 | | | 1.745 | 1.85 | 1.9 |
| 3 | 38,940 | 40,710 | 42,480 | 43,896 | 45,312 | 46,020 | 47,790 | 23 | | 61,950 | 65,844 | 67,614 |
| | | 1.1 | 1.15 | 1.2 | 1.24 | 1.28 | 1.3 | | | 1.75 | 1.86 | 1.91 |
| 4 | 40,710 | 42,480 | 44,250 | 45,666 | 47,082 | 47,790 | 49,560 | 24 | | 62,127 | 66,198 | 67,968 |
| | | 1.15 | 1.2 | 1.25 | 1.29 | 1.33 | 1.35 | | | 1.755 | 1.87 | 1.92 |
| 5 | 42,480 | 44,250 | 46,020 | 47,436 | 48,852 | 49,560 | 51,330 | 25 | | 62,304 | 66,552 | 68,322 |
| | | 1.2 | 1.25 | 1.3 | 1.34 | 1.38 | 1.4 | | | 1.76 | 1.88 | 1.93 |
| 6 | 44,250 | 46,020 | 47,790 | 49,206 | 50,622 | 51,330 | 53,100 | 26 | | 62,481 | 66,906 | 68,676 |
| | | 1.25 | 1.3 | 1.35 | 1.39 | 1.43 | 1.45 | | | 1.765 | 1.89 | 1.94 |
| 7 | 44,604 | 47,436 | 49,206 | 50,622 | 52,038 | 52,746 | 54,516 | 27 | | 62,658 | 67,260 | 69,030 |
| | | 1.26 | 1.34 | 1.39 | 1.43 | 1.49 | 1.54 | | | 1.77 | 1.9 | 1.95 |
| 8 | | 47,790 | 50,622 | 52,038 | 53,454 | 54,162 | 55,932 | 28 | | 62,835 | 67,614 | 69,384 |
| | | | 1.35 | 1.43 | 1.47 | 1.51 | 1.53 | | | 1.775 | 1.91 | 1.96 |
| 9 | | 48,144 | 50,976 | 53,454 | 54,870 | 55,578 | 57,348 | 29 | | 63,012 | 67,968 | 69,738 |
| | | | 1.36 | 1.44 | 1.51 | 1.55 | 1.57 | | | 1.78 | 1.92 | 1.97 |
| 10 | | 48,498 | 51,330 | 53,808 | 56,286 | 56,994 | 58,764 | 30 | | 63,189 | 68,322 | 70,092 |
| | | | 1.37 | 1.45 | 1.52 | 1.59 | 1.61 | | | 1.785 | 1.93 | 1.98 |
| 11 | | 48,852 | 51,684 | 54,162 | 57,702 | 58,410 | 60,180 | 31 | | 63,366 | 68,676 | 70,446 |
| | | | 1.38 | 1.46 | 1.53 | 1.63 | 1.65 | | | 1.79 | 1.94 | 1.99 |
| 12 | | 49,206 | 52,038 | 54,516 | 59,118 | 59,826 | 61,596 | 32 | | 63,543 | 69,030 | 70,800 |
| | | | 1.39 | 1.47 | 1.54 | 1.67 | 1.69 | | | 1.795 | 1.95 | 2 |
| 13 | | | 52,392 | 54,870 | 59,472 | 60,888 | 62,658 | 33 | | 63,720 | 69,384 | 71,154 |
| | | | | 1.48 | 1.55 | 1.68 | 1.72 | | | 1.8 | 1.96 | 2.01 |
| 14 | | | | 55,224 | 59,826 | 61,596 | 63,366 | 34 | | 63,897 | 69,738 | 71,508 |
| | | | | | 1.56 | 1.69 | 1.74 | | | 1.79 | 1.97 | 2.02 |
| 15 | | | | | 60,180 | 62,304 | 64,074 | 35 | | 64,074 | 70,092 | 71,862 |
| | | | | | | 1.7 | 1.76 | | | 1.81 | 1.98 | 2.03 |
| 16 | | | | | 60,534 | 63,012 | 64,782 | 36 | | 64,251 | 70,446 | 72,216 |
| | | | | | | 1.71 | 1.78 | | | 1.815 | 1.99 | 2.04 |
| 17 | | | | | 60,888 | 63,720 | 65,490 | 37 | | 64,428 | 70,800 | 72,570 |
| | | | | | | 1.72 | 1.8 | | | 1.82 | 2 | 2.05 |
| 18 | | | | | 61,065 | 64,074 | 65,844 | 38 | | 64,605 | 71,154 | 72,924 |
| | | | | | | 1.725 | 1.81 | | | 1.825 | 2.01 | 2.06 |
| 19 | | | | | 61,242 | 64,428 | 66,198 | 39 | | 64,782 | 71,508 | 73,278 |
| | | | | | | 1.73 | 1.82 | | | 1.83 | 2.02 | 2.07 |
| 20 | | | | | 61,419 | 64,782 | 66,552 | 40 | | 64,959 | 71,862 | 73,632 |
| | | | | | | 1.735 | 1.83 | | | 1.835 | 2.03 | 2.08 |

Uneven increments - salary schedule is pre-built on g-drive/flash drive.

Thayer Central

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,930 | Entry Level Step: 1 |
| Life: | Experience Allowed: 50 | Vision: |
| LTD: Principal % .0041 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BCBS 1450/3600
Dental: BC/BS 4
Comments:

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|--------------------|
| 627.99 | 1161.83 | 1318.79 | 1770.81 | 58.33 or 96.52 |
| <u>53.01</u> | <u>53.01</u> | <u>53.01</u> | <u>53.01</u> | Sp. Or Dep. Dental |
| 681 | 1214.84 | 1371.80 | 1823.82 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.045

No. of Columns: 9

Max Steps: 18

| THAYER CENTRAL | | | | | | | | | |
|----------------|--------|--------|---------|---------|---------|--------|--------|---------|---------|
| Step | 7 | 8 | 9 | 11 | 15 | 17 | 17 | 18 | 18 |
| | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 | MA + 27 |
| 1 | 35,930 | 37,367 | 38,804 | 40,242 | 41,679 | 41,679 | 43,116 | 44,553 | 45,990 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 37,547 | 38,984 | 40,421 | 41,858 | 43,296 | 43,296 | 44,733 | 46,170 | 47,607 |
| | 1.045 | 1.085 | 1.125 | 1.165 | 1.205 | 1.205 | 1.245 | 1.285 | 1.325 |
| 3 | 39,164 | 40,601 | 42,038 | 43,475 | 44,913 | 44,913 | 46,350 | 47,787 | 49,224 |
| | 1.09 | 1.13 | 1.17 | 1.21 | 1.25 | 1.25 | 1.29 | 1.33 | 1.37 |
| 4 | 40,781 | 42,218 | 43,655 | 45,092 | 46,529 | 46,529 | 47,967 | 49,404 | 50,841 |
| | 1.135 | 1.175 | 1.215 | 1.255 | 1.295 | 1.295 | 1.335 | 1.375 | 1.415 |
| 5 | 42,397 | 43,835 | 45,272 | 46,709 | 48,146 | 48,146 | 49,583 | 51,021 | 52,458 |
| | 1.18 | 1.22 | 1.26 | 1.3 | 1.34 | 1.34 | 1.38 | 1.42 | 1.46 |
| 6 | 44,014 | 45,451 | 46,889 | 48,326 | 49,763 | 49,763 | 51,200 | 52,637 | 54,075 |
| | 1.225 | 1.265 | 1.305 | 1.345 | 1.385 | 1.385 | 1.425 | 1.465 | 1.505 |
| 7 | 45,631 | 47,068 | 48,506 | 49,943 | 51,380 | 51,380 | 52,817 | 54,254 | 55,692 |
| | 1.27 | 1.31 | 1.35 | 1.39 | 1.43 | 1.43 | 1.47 | 1.51 | 1.55 |
| 8 | | 48,685 | 50,122 | 51,560 | 52,997 | 52,997 | 54,434 | 55,871 | 57,308 |
| | | 1.355 | 1.395 | 1.435 | 1.475 | 1.475 | 1.515 | 1.555 | 1.595 |
| 9 | | | 51,739 | 53,176 | 54,614 | 54,614 | 56,051 | 57,488 | 58,925 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 |
| 10 | | | | 54,793 | 56,230 | 56,230 | 57,668 | 59,105 | 60,542 |
| | | | | 1.525 | 1.565 | 1.565 | 1.605 | 1.645 | 1.685 |
| 11 | | | | 56,410 | 57,847 | 57,847 | 59,285 | 60,722 | 62,159 |
| | | | | 1.57 | 1.61 | 1.61 | 1.65 | 1.69 | 1.73 |
| 12 | | | | | 59,464 | 59,464 | 60,901 | 62,339 | 63,776 |
| | | | | | 1.655 | 1.655 | 1.695 | 1.735 | 1.775 |
| 13 | | | | | 61,081 | 61,081 | 62,518 | 63,955 | 65,393 |
| | | | | | 1.7 | 1.7 | 1.74 | 1.78 | 1.82 |
| 14 | | | | | 62,698 | 62,698 | 64,135 | 65,572 | 67,009 |
| | | | | | 1.745 | 1.745 | 1.785 | 1.825 | 1.865 |
| 15 | | | | | 63,542 | 63,542 | 64,979 | 67,189 | 68,626 |
| | | | | | 1.7685 | 1.7685 | 1.8085 | 1.87 | 1.91 |
| 16 | | | | | | 64,387 | 65,824 | 68,033 | 69,471 |
| | | | | | | 1.792 | 1.832 | 1.8935 | 1.9335 |
| 17 | | | | | | 65,231 | 66,668 | 68,878 | 70,315 |
| | | | | | | 1.8155 | 1.8555 | 1.917 | 1.957 |
| 18 | | | | | | | | 69,722 | 71,159 |
| | | | | | | | | 1.9405 | 1.9805 |
| Uneven Steps | | | | | | | | | |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,000 Entry Level Step: 1
 Life: Madison Nat'l \$ 5.25 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | |
| <u>29.54</u> | <u>54.61</u> | <u>62.00</u> | <u>83.29</u> | |
| 679.45 | 1256.96 | 1426.82 | 1915.89 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 11

Max Steps: 16

| TWIN RIVER | | | | | | | | | | | |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 8 | 10 | 11 | 13 | 13 | 15 | 15 | 16 | 16 | 16 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | BA+54 | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 37,000 | 38,850 | 40,700 | 42,550 | 44,400 | 44,400 | 46,250 | 46,250 | 48,100 | 49,950 | 51,800 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.2 | 1.25 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 38,480 | 40,330 | 42,180 | 44,030 | 45,880 | 45,880 | 47,730 | 47,730 | 49,580 | 51,430 | 53,280 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.24 | 1.29 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 39,960 | 41,810 | 43,660 | 45,510 | 47,360 | 47,360 | 49,210 | 49,210 | 51,060 | 52,910 | 54,760 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.28 | 1.33 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 41,440 | 43,290 | 45,140 | 46,990 | 48,840 | 48,840 | 50,690 | 50,690 | 52,540 | 54,390 | 56,240 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.32 | 1.37 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 42,920 | 44,770 | 46,620 | 48,470 | 50,320 | 50,320 | 52,170 | 52,170 | 54,020 | 55,870 | 57,720 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.36 | 1.41 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 44,400 | 46,250 | 48,100 | 49,950 | 51,800 | 51,800 | 53,650 | 53,650 | 55,500 | 57,350 | 59,200 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.4 | 1.45 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | 45,880 | 47,730 | 49,580 | 51,430 | 53,280 | 53,280 | 55,130 | 55,130 | 56,980 | 58,830 | 60,680 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.44 | 1.49 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | 49,210 | 51,060 | 52,910 | 54,760 | 54,760 | 56,610 | 56,610 | 58,460 | 60,310 | 62,160 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.48 | 1.53 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | | 52,540 | 54,390 | 56,240 | 56,240 | 58,090 | 58,090 | 59,940 | 61,790 | 63,640 |
| | | | 1.42 | 1.47 | 1.52 | 1.52 | 1.57 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | 54,020 | 55,870 | 57,720 | 57,720 | 59,570 | 59,570 | 61,420 | 63,270 | 65,120 |
| | | | 1.46 | 1.51 | 1.56 | 1.56 | 1.61 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | | 57,350 | 59,200 | 59,200 | 61,050 | 61,050 | 62,900 | 64,750 | 66,600 |
| | | | | 1.55 | 1.6 | 1.6 | 1.65 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | | 60,680 | 60,680 | 62,530 | 62,530 | 64,380 | 66,230 | 68,080 |
| | | | | | 1.64 | 1.64 | 1.69 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 62,160 | 62,160 | 64,010 | 64,010 | 65,860 | 67,710 | 69,560 |
| | | | | | 1.68 | 1.68 | 1.73 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | | | 65,490 | 65,490 | 67,340 | 69,190 | 71,040 |
| | | | | | | | 1.77 | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | | | 66,970 | 66,970 | 68,820 | 70,670 | 72,520 |
| | | | | | | | 1.81 | 1.81 | 1.86 | 1.91 | 1.96 |
| 16 | | | | | | | | | 70,300 | 72,150 | 74,000 |
| | | | | | | | | | 1.9 | 1.95 | 2 |

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 42,000 **Entry Level Step:** 1
Life: **Experience Allowed:** 50 **Vision:**
LTD: Madison Nat'l **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 650D
Dental: BC/BS 4
Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 685.43 | 1268.06 | 1439.40 | 1932.75 | |
| <u>53.01</u> | <u>98.07</u> | <u>111.34</u> | <u>149.53</u> | |
| 738.44 | 1366.13 | 1550.74 | 2082.28 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 98-99

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

| UMONHON NATION | | | | | | | | | |
|----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 7 | 11 | 13 | 14 | 14 | 14 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 42,000 | 43,680 | 45,360 | 47,040 | 48,720 | 48,720 | 50,400 | 52,080 | 53,760 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 43,680 | 45,360 | 47,040 | 48,720 | 50,400 | 50,400 | 52,080 | 53,760 | 55,440 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 45,360 | 47,040 | 48,720 | 50,400 | 52,080 | 52,080 | 53,760 | 55,440 | 57,120 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 47,040 | 48,720 | 50,400 | 52,080 | 53,760 | 53,760 | 55,440 | 57,120 | 58,800 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 48,720 | 50,400 | 52,080 | 53,760 | 55,440 | 55,440 | 57,120 | 58,800 | 60,480 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 50,400 | 52,080 | 53,760 | 55,440 | 57,120 | 57,120 | 58,800 | 60,480 | 62,160 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | 52,080 | 53,760 | 55,440 | 57,120 | 58,800 | 58,800 | 60,480 | 62,160 | 63,840 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | | 55,440 | 57,120 | 58,800 | 60,480 | 60,480 | 62,160 | 63,840 | 65,520 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | 57,120 | 58,800 | 60,480 | 62,160 | 62,160 | 63,840 | 65,520 | 67,200 |
| | | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | 58,800 | 60,480 | 62,160 | 63,840 | 63,840 | 65,520 | 67,200 | 68,880 |
| | | 1.4 | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | 60,480 | 62,160 | 63,840 | 65,520 | 65,520 | 67,200 | 68,880 | 70,560 |
| | | 1.44 | 1.48 | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | 63,840 | 65,520 | 67,200 | 67,200 | 68,880 | 70,560 | 72,240 |
| | | | 1.52 | 1.56 | 1.6 | 1.6 | 1.64 | 1.68 | 1.72 |
| 13 | | | 65,520 | 67,200 | 68,880 | 68,880 | 70,560 | 72,240 | 73,920 |
| | | | 1.56 | 1.6 | 1.64 | 1.64 | 1.68 | 1.72 | 1.76 |
| 14 | | | | 68,880 | 70,560 | 70,560 | 72,240 | 73,920 | 75,600 |
| | | | | 1.64 | 1.68 | 1.68 | 1.72 | 1.76 | 1.8 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,490 Entry Level Step: 1
 Life: Madison Nat'l \$ 12.25 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|---|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 441.67 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | CIL |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$441.67 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: Rollback: 87-88

Schedules

H. Index: 0.04 V. Index: 0.04 No. of Columns: 9 Max Steps: 14

| WAKEFIELD | | | | | | | | | |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 8 | 9 | 10 | 12 | 13 | 13 | 14 | 14 | 14 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+12 | MA+24 | MA+36 |
| 1 | 37,490 | 38,990 | 40,489 | 41,989 | 43,488 | 43,488 | 44,988 | 46,488 | 47,987 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 38,990 | 40,489 | 41,989 | 43,488 | 44,988 | 44,988 | 46,488 | 47,987 | 49,487 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 |
| 3 | 40,489 | 41,989 | 43,488 | 44,988 | 46,488 | 46,488 | 47,987 | 49,487 | 50,986 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 |
| 4 | 41,989 | 43,488 | 44,988 | 46,488 | 47,987 | 47,987 | 49,487 | 50,986 | 52,486 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 |
| 5 | 43,488 | 44,988 | 46,488 | 47,987 | 49,487 | 49,487 | 50,986 | 52,486 | 53,986 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 |
| 6 | 44,988 | 46,488 | 47,987 | 49,487 | 50,986 | 50,986 | 52,486 | 53,986 | 55,485 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 |
| 7 | 46,488 | 47,987 | 49,487 | 50,986 | 52,486 | 52,486 | 53,986 | 55,485 | 56,985 |
| | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 |
| 8 | 47,987 | 49,487 | 50,986 | 52,486 | 53,986 | 53,986 | 55,485 | 56,985 | 58,484 |
| | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 |
| 9 | | 50,986 | 52,486 | 53,986 | 55,485 | 55,485 | 56,985 | 58,484 | 59,984 |
| | | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 |
| 10 | | | 53,986 | 55,485 | 56,985 | 56,985 | 58,484 | 59,984 | 61,484 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 |
| 11 | | | | 56,985 | 58,484 | 58,484 | 59,984 | 61,484 | 62,983 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 |
| 12 | | | | 58,484 | 59,984 | 59,984 | 61,484 | 62,983 | 64,483 |
| | | | | 1.56 | 1.6 | 1.6 | 1.64 | 1.68 | 1.72 |
| 13 | | | | | 61,484 | 61,484 | 62,983 | 64,483 | 65,982 |
| | | | | | 1.64 | 1.64 | 1.68 | 1.72 | 1.76 |
| 14 | | | | | | | 64,483 | 65,982 | 67,482 |
| | | | | | | | 1.72 | 1.76 | 1.8 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,800 Entry Level Step: 1*
 Life: Experience Allowed: 10 Vision: \$8.60
 LTD: Ft. Dearborn % .00812 Peer Contract Days: 183 Starting Salary: 38,664

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 12

| WALLACE | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 6 | 7 | 8 | 10 | 11 | 12 | 12 | 12 | 12 |
| Step | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 35,800 | 37,232 | 38,664 | 40,096 | 41,528 | 42,960 | 44,392 | 45,824 | 47,256 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 2 | 37,232 | 38,664 | 40,096 | 41,528 | 42,960 | 44,392 | 45,824 | 47,256 | 48,688 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 3 | 38,664 | 40,096 | 41,528 | 42,960 | 44,392 | 45,824 | 47,256 | 48,688 | 50,120 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 |
| 4 | 40,096 | 41,528 | 42,960 | 44,392 | 45,824 | 47,256 | 48,688 | 50,120 | 51,552 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 5 | 41,528 | 42,960 | 44,392 | 45,824 | 47,256 | 48,688 | 50,120 | 51,552 | 52,984 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 6 | 42,960 | 44,392 | 45,824 | 47,256 | 48,688 | 50,120 | 51,552 | 52,984 | 54,416 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 7 | | 45,824 | 47,256 | 48,688 | 50,120 | 51,552 | 52,984 | 54,416 | 55,848 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 8 | | | 48,688 | 50,120 | 51,552 | 52,984 | 54,416 | 55,848 | 57,280 |
| | | | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 9 | | | | 51,552 | 52,984 | 54,416 | 55,848 | 57,280 | 58,712 |
| | | | | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 |
| 10 | | | | 52,984 | 54,416 | 55,848 | 57,280 | 58,712 | 60,144 |
| | | | | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 |
| 11 | | | | | 55,848 | 57,280 | 58,712 | 60,144 | 61,576 |
| | | | | | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 |
| 12 | | | | | | 58,712 | 60,144 | 61,576 | 63,008 |
| | | | | | | 1.64 | 1.68 | 1.72 | 1.76 |

Make steps 1&2 the same as step 3 (Run schedule as normal, copy/paste step 3 index onto steps 1&2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: Base: 40,704 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|-----------------|--------------|
| 721.50 | 1334.80 | 1515.16 | ESC | |
| 29.54 | 54.61 | 62.00 | TIERED | |
| 751.04 | 1389.41 | 1577.16 | SEE BACK | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 13

| W A L T H I L L | | | | | | | |
|-----------------|--------|--------|---------|---------|--------|--------|---------|
| Step | 6 | 8 | 10 | 11 | 12 | 13 | 13 |
| | BA | BA + 9 | BA + 18 | BA + 27 | MA | MA + 9 | MA + 18 |
| 1 | 40,704 | 42,332 | 43,960 | 45,588 | 47,217 | 48,845 | 50,473 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 |
| 2 | 42,332 | 43,960 | 45,588 | 47,217 | 48,845 | 50,473 | 52,101 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 |
| 3 | 43,960 | 45,588 | 47,217 | 48,845 | 50,473 | 52,101 | 53,729 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 |
| 4 | 45,588 | 47,217 | 48,845 | 50,473 | 52,101 | 53,729 | 55,357 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 |
| 5 | 47,217 | 48,845 | 50,473 | 52,101 | 53,729 | 55,357 | 56,986 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 |
| 6 | 48,845 | 50,473 | 52,101 | 53,729 | 55,357 | 56,986 | 58,614 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 |
| 7 | | 52,101 | 53,729 | 55,357 | 56,986 | 58,614 | 60,242 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 |
| 8 | | 53,729 | 55,357 | 56,986 | 58,614 | 60,242 | 61,870 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 |
| 9 | | | 56,986 | 58,614 | 60,242 | 61,870 | 63,498 |
| | | | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 |
| 10 | | | 58,614 | 60,242 | 61,870 | 63,498 | 65,126 |
| | | | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 |
| 11 | | | | 61,870 | 63,498 | 65,126 | 66,755 |
| | | | | 1.52 | 1.56 | 1.6 | 1.64 |
| 12 | | | | | 65,126 | 66,755 | 68,383 |
| | | | | | 1.6 | 1.64 | 1.68 |
| 13 | | | | | | 68,383 | 70,011 |
| | | | | | | 1.68 | 1.72 |

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,200 Entry Level Step: 1
 Life: Madison Ntl. \$ 2.85 Experience Allowed: 50 Vision:
 LTD: Madison Ntl. % .0053 (+B) Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 649.91 | 1202.35 | 1364.82 | 1832.60 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 679.45 | 1231.89 | 1394.36 | 1862.14 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

| WEST POINT | | | | | | | | | |
|------------|--------|--------|---------|---------|---------|--------|--------|---------|---------|
| | 6 | 8 | 10 | 12 | 15 | 15 | 15 | 15 | 15 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 | MA + 27 |
| 1 | 36,200 | 38,010 | 39,820 | 41,630 | 43,440 | 45,250 | 47,060 | 48,870 | 50,680 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 |
| 2 | 37,648 | 39,458 | 41,268 | 43,078 | 44,888 | 46,698 | 48,508 | 50,318 | 52,128 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 |
| 3 | 39,096 | 40,906 | 42,716 | 44,526 | 46,336 | 48,146 | 49,956 | 51,766 | 53,576 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 |
| 4 | 40,544 | 42,354 | 44,164 | 45,974 | 47,784 | 49,594 | 51,404 | 53,214 | 55,024 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 | 1.47 | 1.52 |
| 5 | 41,992 | 43,802 | 45,612 | 47,422 | 49,232 | 51,042 | 52,852 | 54,662 | 56,472 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 | 1.51 | 1.56 |
| 6 | 43,440 | 45,250 | 47,060 | 48,870 | 50,680 | 52,490 | 54,300 | 56,110 | 57,920 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 | 1.6 |
| 7 | | 46,698 | 48,508 | 50,318 | 52,128 | 53,938 | 55,748 | 57,558 | 59,368 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 | 1.64 |
| 8 | | 48,146 | 49,956 | 51,766 | 53,576 | 55,386 | 57,196 | 59,006 | 60,816 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 | 1.68 |
| 9 | | | 51,404 | 53,214 | 55,024 | 56,834 | 58,644 | 60,454 | 62,264 |
| | | | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 | 1.72 |
| 10 | | | 52,852 | 54,662 | 56,472 | 58,282 | 60,092 | 61,902 | 63,712 |
| | | | 1.46 | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 | 1.76 |
| 11 | | | | 56,110 | 57,920 | 59,730 | 61,540 | 63,350 | 65,160 |
| | | | | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 | 1.8 |
| 12 | | | | 57,558 | 59,368 | 61,178 | 62,988 | 64,798 | 66,608 |
| | | | | 1.59 | 1.64 | 1.69 | 1.74 | 1.79 | 1.84 |
| 13 | | | | | 60,816 | 62,626 | 64,436 | 66,246 | 68,056 |
| | | | | | 1.68 | 1.73 | 1.78 | 1.83 | 1.88 |
| 14 | | | | | 62,264 | 64,074 | 65,884 | 67,694 | 69,504 |
| | | | | | 1.72 | 1.77 | 1.82 | 1.87 | 1.92 |
| 15 | | | | | 63,712 | 65,522 | 67,332 | 69,142 | 70,952 |
| | | | | | 1.76 | 1.81 | 1.86 | 1.91 | 1.96 |

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 38,400 **Entry Level Step:** 1
Life: Madison Nat'l **Experience Allowed:** 50 **Vision:**
LTD: Madison Nat'l (thru sal) **Peer Contract Days:** 191 **Starting Salary:**

H/A Benefits Tables

Health: United 1200D
Dental: United 2
Comments: must be in dist 3 yrs
for full dep H/A

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|-----------|-----------|------------|--------------|
| _____ | _____ | _____ | _____ | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0

V. Index: 0

No. of Columns:

Max Steps:

| |
|--|
| |
|--|

School Information Worksheet

| | | |
|---------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0 | Base: 42,134 | Entry Level Step: 1 |
| Life: Madison Life | Experience Allowed: 50 | Vision: |
| LTD: Madison Nat'l | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 2
 Comments: Life & LTD paid for by employee.

| E | EC | ES | ESC | SP2's |
|--------------------------|----------------|----------------|----------------|-------|
| 757.58 | 1401.54 | 1590.92 | 2136.19 | |
| 29.54 | 54.61 | 62.00 | 83.29 | |
| 787.12 | 1456.15 | 1652.92 | 2219.48 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 00-01

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 8 with BA36

Max Steps: 16

| WINNEBAGO | | | | | | | | |
|-----------|--------|--------|---------|---------|---------|--------|--------|---------|
| | 7 | 8 | 11 | 11 | 13 | 13 | 14 | 16 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 |
| 1 | 42,134 | 44,030 | 45,926 | 47,822 | 49,718 | 49,718 | 51,614 | 53,510 |
| | 1 | 1.045 | 1.09 | 1.135 | 1.18 | 1.18 | 1.225 | 1.27 |
| 2 | 43,819 | 45,715 | 47,611 | 49,507 | 51,403 | 51,403 | 53,300 | 55,196 |
| | 1.04 | 1.085 | 1.13 | 1.175 | 1.22 | 1.22 | 1.265 | 1.31 |
| 3 | 45,505 | 47,401 | 49,297 | 51,193 | 53,089 | 53,089 | 54,985 | 56,881 |
| | 1.08 | 1.125 | 1.17 | 1.215 | 1.26 | 1.26 | 1.305 | 1.35 |
| 4 | 47,190 | 49,086 | 50,982 | 52,878 | 54,774 | 54,774 | 56,670 | 58,566 |
| | 1.12 | 1.165 | 1.21 | 1.255 | 1.3 | 1.3 | 1.345 | 1.39 |
| 5 | 48,875 | 50,771 | 52,668 | 54,564 | 56,460 | 56,460 | 58,356 | 60,252 |
| | 1.16 | 1.205 | 1.25 | 1.295 | 1.34 | 1.34 | 1.385 | 1.43 |
| 6 | 50,561 | 52,457 | 54,353 | 56,249 | 58,145 | 58,145 | 60,041 | 61,937 |
| | 1.2 | 1.245 | 1.29 | 1.335 | 1.38 | 1.38 | 1.425 | 1.47 |
| 7 | 52,246 | 54,142 | 56,038 | 57,934 | 59,830 | 59,830 | 61,726 | 63,622 |
| | 1.24 | 1.285 | 1.33 | 1.375 | 1.42 | 1.42 | 1.465 | 1.51 |
| 8 | | 55,828 | 57,724 | 59,620 | 61,516 | 61,516 | 63,412 | 65,308 |
| | | 1.325 | 1.37 | 1.415 | 1.46 | 1.46 | 1.505 | 1.55 |
| 9 | | | 59,409 | 61,305 | 63,201 | 63,201 | 65,097 | 66,993 |
| | | | 1.41 | 1.455 | 1.5 | 1.5 | 1.545 | 1.59 |
| 10 | | | 61,094 | 62,990 | 64,886 | 64,886 | 66,782 | 68,678 |
| | | | 1.45 | 1.495 | 1.54 | 1.54 | 1.585 | 1.63 |
| 11 | | | 62,780 | 64,676 | 66,572 | 66,572 | 68,468 | 70,364 |
| | | | 1.49 | 1.535 | 1.58 | 1.58 | 1.625 | 1.67 |
| 12 | | | | | 68,257 | 68,257 | 70,153 | 72,049 |
| | | | | | 1.62 | 1.62 | 1.665 | 1.71 |
| 13 | | | | | 69,942 | 69,942 | 71,838 | 73,735 |
| | | | | | 1.66 | 1.66 | 1.705 | 1.75 |
| 14 | | | | | | | 73,524 | 75,420 |
| | | | | | | | 1.745 | 1.79 |
| 15 | | | | | | | | 77,105 |
| | | | | | | | | 1.83 |
| 16 | | | | | | | | 78,605 |
| | | | | | | | | 1.8656 |

11 years or more = eligible for BA+36 column.

School Information Worksheet

| | | |
|-----------------------------|-------------------------|---------------------|
| Eligibility Breakpoint: 0.5 | Base: 35,700 | Entry Level Step: 1 |
| Life: Guardian \$ 4.50 | Experience Allowed: 50 | Vision: |
| LTD: National Ins. % .0049 | Peer Contract Days: 185 | Starting Salary: |

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

| E | EC | ES | ESC | SP2's |
|--|----------------|----------------|----------------|------------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 718.33 or 684.12 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | 15yr+ or 14yr- |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> CIL: \$718.33 - 15yrs+; \$684.12 - 14yrs- | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 16

| WISNER-PILGER | | | | | | | | |
|---------------|--------|--------|---------|---------|---------|--------|--------|---------|
| | 6 | 8 | 11 | 13 | 15 | 16 | 16 | 16 |
| Step | BA | BA + 9 | BA + 18 | BA + 27 | BA + 36 | MA | MA + 9 | MA + 18 |
| 1 | 35,700 | 37,485 | 39,270 | 41,055 | 42,840 | 44,625 | 46,410 | 48,195 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 | 1.3 | 1.35 |
| 2 | 37,128 | 38,913 | 40,698 | 42,483 | 44,268 | 46,053 | 47,838 | 49,623 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 | 1.34 | 1.39 |
| 3 | 38,556 | 40,341 | 42,126 | 43,911 | 45,696 | 47,481 | 49,266 | 51,051 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 | 1.38 | 1.43 |
| 4 | 39,984 | 41,769 | 43,554 | 45,339 | 47,124 | 48,909 | 50,694 | 52,479 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 | 1.42 | 1.47 |
| 5 | 41,412 | 43,197 | 44,982 | 46,767 | 48,552 | 50,337 | 52,122 | 53,907 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 | 1.46 | 1.51 |
| 6 | 42,840 | 44,625 | 46,410 | 48,195 | 49,980 | 51,765 | 53,550 | 55,335 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 | 1.5 | 1.55 |
| 7 | | 46,053 | 47,838 | 49,623 | 51,408 | 53,193 | 54,978 | 56,763 |
| | | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 | 1.54 | 1.59 |
| 8 | | 47,481 | 49,266 | 51,051 | 52,836 | 54,621 | 56,406 | 58,191 |
| | | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 | 1.58 | 1.63 |
| 9 | | | 50,694 | 52,479 | 54,264 | 56,049 | 57,834 | 59,619 |
| | | | 1.42 | 1.47 | 1.52 | 1.57 | 1.62 | 1.67 |
| 10 | | | 52,122 | 53,907 | 55,692 | 57,477 | 59,262 | 61,047 |
| | | | 1.46 | 1.51 | 1.56 | 1.61 | 1.66 | 1.71 |
| 11 | | | 53,550 | 55,335 | 57,120 | 58,905 | 60,690 | 62,475 |
| | | | 1.5 | 1.55 | 1.6 | 1.65 | 1.7 | 1.75 |
| 12 | | | | 56,763 | 58,548 | 60,333 | 62,118 | 63,903 |
| | | | | 1.59 | 1.64 | 1.69 | 1.74 | 1.79 |
| 13 | | | | 58,191 | 59,976 | 61,761 | 63,546 | 65,331 |
| | | | | 1.63 | 1.68 | 1.73 | 1.78 | 1.83 |
| 14 | | | | | 61,404 | 63,189 | 64,974 | 66,759 |
| | | | | | 1.72 | 1.77 | 1.82 | 1.87 |
| 15 | | | | | 62,832 | 64,617 | 66,402 | 68,187 |
| | | | | | 1.76 | 1.81 | 1.86 | 1.91 |
| 16 | | | | | | 66,045 | 67,830 | 69,615 |
| | | | | | | 1.85 | 1.9 | 1.95 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 4 Vision:
 LTD: National % .0051 Peer Contract Days: 172 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3600
 Dental: BC/BS 2
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|----------------|----------------|----------------|--------------|
| 638.88 | 1181.90 | 1341.62 | 1801.45 | 29.54 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | |
| 668.42 | 1211.44 | 1371.16 | 1830.99 | Ind. Dental |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 6

Max Steps: 13

| W Y N O T | | | | | | |
|------------------|------------|----------------|-----------------|-----------------|------------|----------------|
| | 8 | 9 | 10 | 11 | 12 | 13 |
| S t e p | B A | B A + 9 | B A + 18 | B A + 27 | M A | M A + 9 |
| 1 | 36,000 | 37,800 | 39,600 | 41,400 | 43,200 | 45,000 |
| | 1 | 1.05 | 1.1 | 1.15 | 1.2 | 1.25 |
| 2 | 37,440 | 39,240 | 41,040 | 42,840 | 44,640 | 46,440 |
| | 1.04 | 1.09 | 1.14 | 1.19 | 1.24 | 1.29 |
| 3 | 38,880 | 40,680 | 42,480 | 44,280 | 46,080 | 47,880 |
| | 1.08 | 1.13 | 1.18 | 1.23 | 1.28 | 1.33 |
| 4 | 40,320 | 42,120 | 43,920 | 45,720 | 47,520 | 49,320 |
| | 1.12 | 1.17 | 1.22 | 1.27 | 1.32 | 1.37 |
| 5 | 41,760 | 43,560 | 45,360 | 47,160 | 48,960 | 50,760 |
| | 1.16 | 1.21 | 1.26 | 1.31 | 1.36 | 1.41 |
| 6 | 43,200 | 45,000 | 46,800 | 48,600 | 50,400 | 52,200 |
| | 1.2 | 1.25 | 1.3 | 1.35 | 1.4 | 1.45 |
| 7 | 44,640 | 46,440 | 48,240 | 50,040 | 51,840 | 53,640 |
| | 1.24 | 1.29 | 1.34 | 1.39 | 1.44 | 1.49 |
| 8 | 46,080 | 47,880 | 49,680 | 51,480 | 53,280 | 55,080 |
| | 1.28 | 1.33 | 1.38 | 1.43 | 1.48 | 1.53 |
| 9 | | 49,320 | 51,120 | 52,920 | 54,720 | 56,520 |
| | | 1.37 | 1.42 | 1.47 | 1.52 | 1.57 |
| 10 | | | 52,560 | 54,360 | 56,160 | 57,960 |
| | | | 1.46 | 1.51 | 1.56 | 1.61 |
| 11 | | | | 55,800 | 57,600 | 59,400 |
| | | | | 1.55 | 1.6 | 1.65 |
| 12 | | | | | 59,040 | 60,840 |
| | | | | | 1.64 | 1.69 |
| 13 | | | | | | 62,280 |
| | | | | | | 1.73 |

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,200 Entry Level Step: 1
 Life: School Insur. \$ 7.50 Experience Allowed: 50 Vision: \$16.67 - Preventative Care
 LTD: School Insur. % .0026 Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: Performax 1050D
 Dental: SelfInsure 5
 Comments:

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--------------------------|-----------|-----------|------------|--------------|
| 675 | 1147 | 1288.5 | 1906.50 | |
| <u>NO HA/CASH</u> | | | | |

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 10

Max Steps: 22

| YORK | | | | | | | | | | |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | 6 | 7 | 8 | 9 | 11 | 13 | 13 | 14 | 15 | 22 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | BA+45 | MA | MA+9 | MA+18 | MA+27 |
| 1 | 35,200 | 36,608 | 38,016 | 39,424 | 40,128 | 40,832 | 40,832 | 42,240 | 43,648 | 45,056 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.14 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 |
| 2 | 36,960 | 38,368 | 39,776 | 41,184 | 41,888 | 42,592 | 42,592 | 44,000 | 45,408 | 46,816 |
| | 1.05 | 1.09 | 1.13 | 1.17 | 1.19 | 1.21 | 1.21 | 1.25 | 1.29 | 1.33 |
| 3 | 38,720 | 40,128 | 41,536 | 42,944 | 43,648 | 44,352 | 44,352 | 45,760 | 47,168 | 48,576 |
| | 1.1 | 1.14 | 1.18 | 1.22 | 1.24 | 1.26 | 1.26 | 1.3 | 1.34 | 1.38 |
| 4 | 40,480 | 41,888 | 43,296 | 44,704 | 45,408 | 46,112 | 46,112 | 47,520 | 48,928 | 50,336 |
| | 1.15 | 1.19 | 1.23 | 1.27 | 1.29 | 1.31 | 1.31 | 1.35 | 1.39 | 1.43 |
| 5 | 42,240 | 43,648 | 45,056 | 46,464 | 47,168 | 47,872 | 47,872 | 49,280 | 50,688 | 52,096 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.34 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 |
| 6 | 44,000 | 45,408 | 46,816 | 48,224 | 48,928 | 49,632 | 49,632 | 51,040 | 52,448 | 53,856 |
| | 1.25 | 1.29 | 1.33 | 1.37 | 1.39 | 1.41 | 1.41 | 1.45 | 1.49 | 1.53 |
| 7 | | 47,168 | 48,576 | 49,984 | 50,688 | 51,392 | 51,392 | 52,800 | 54,208 | 55,616 |
| | | 1.34 | 1.38 | 1.42 | 1.44 | 1.46 | 1.46 | 1.5 | 1.54 | 1.58 |
| 8 | | | 50,336 | 51,744 | 52,448 | 53,152 | 53,152 | 54,560 | 55,968 | 57,376 |
| | | | 1.43 | 1.47 | 1.49 | 1.51 | 1.51 | 1.55 | 1.59 | 1.63 |
| 9 | | | | 53,504 | 54,208 | 54,912 | 54,912 | 56,320 | 57,728 | 59,136 |
| | | | | 1.52 | 1.54 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 |
| 10 | | | | | 55,968 | 56,672 | 56,672 | 58,080 | 59,488 | 60,896 |
| | | | | | 1.59 | 1.61 | 1.61 | 1.65 | 1.69 | 1.73 |
| 11 | | | | | 57,728 | 58,432 | 58,432 | 59,840 | 61,248 | 62,656 |
| | | | | | 1.64 | 1.66 | 1.66 | 1.7 | 1.74 | 1.78 |
| 12 | | | | | | 60,192 | 60,192 | 61,600 | 63,008 | 64,416 |
| | | | | | | 1.71 | 1.71 | 1.75 | 1.79 | 1.83 |
| 13 | | | | | | 61,952 | 61,952 | 63,360 | 64,768 | 66,176 |
| | | | | | | 1.76 | 1.76 | 1.8 | 1.84 | 1.88 |
| 14 | | | | | | 61,952 | | 65,120 | 66,528 | 67,936 |
| | | | | | | 1.76 | | 1.85 | 1.89 | 1.93 |
| 15 | | | | | | 61,952 | | | 68,288 | 69,696 |
| | | | | | | 1.76 | | | 1.94 | 1.98 |
| 16 | | | | | | 62,832 | | | | 71,456 |
| | | | | | | 1.785 | | | | 2.03 |
| 17 | | | | | | | | | | 71,456 |
| | | | | | | | | | | 2.03 |
| 18 | | | | | | | | | | 72,336 |
| | | | | | | | | | | 2.055 |
| 19 | | | | | | | | | | 72,336 |
| | | | | | | | | | | 2.055 |
| 20 | | | | | | | | | | 73,216 |
| | | | | | | | | | | 2.08 |
| 21 | | | | | | | | | | 73,216 |
| | | | | | | | | | | 2.08 |
| 22 | | | | | | | | | | 74,096 |
| | | | | | | | | | | 2.105 |

3 years or more = eligible for BA+45 steps 14-16.

School Information Worksheet

Eligibility Breakpoint: 0.75 Base: 36,370 Entry Level Step: 1
 Life: Experience Allowed: 7* Vision: >0.75 FTE recv full Ins.
 LTD: Madison % .0065 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: 1st yr tchrs = 7yrs
 Exp. 2yrs+ = 50yrs.

| <u>E</u> | <u>EC</u> | <u>ES</u> | <u>ESC</u> | <u>SP2's</u> |
|--|----------------|----------------|----------------|--------------------|
| 684.12 | 1265.63 | 1436.65 | 1929.05 | 32.46 or 53.75 |
| <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | <u>29.54</u> | Sp. Or Dep. Dental |
| 713.66 | 1295.17 | 1466.19 | 1958.59 | |
| <u>NO HA/CASH</u> \$358.34 - CIL | | | | |

Freeze or Rollbacks

Vertical Freeze: 00-01

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 11

Max Steps: 21

| YUTAN | | | | | | | | | | | |
|-------|---------|---------|--------|---------|---------|---------|---------|---------|----------|--------|--------|
| Step | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA | MA+9 | MA+18 | MA+27 | MA+36 | PHD |
| 1 | 36,370 | 37,825 | 39,280 | 40,734 | 42,189 | 42,189 | 43,644 | 45,099 | 46,554 | 48,008 | 48,008 |
| | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 |
| 2 | 37,825 | 39,280 | 40,734 | 42,189 | 43,644 | 43,644 | 45,099 | 46,554 | 48,008 | 49,463 | 49,463 |
| | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 |
| 3 | 39,280 | 40,734 | 42,189 | 43,644 | 45,099 | 45,099 | 46,554 | 48,008 | 49,463 | 50,918 | 50,918 |
| | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 | 1.24 | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 |
| 4 | 40,734 | 42,189 | 43,644 | 45,099 | 46,554 | 46,554 | 48,008 | 49,463 | 50,918 | 52,373 | 52,373 |
| | 1.12 | 1.16 | 1.2 | 1.24 | 1.28 | 1.28 | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 |
| 5 | 42,189 | 43,644 | 45,099 | 46,554 | 48,008 | 48,008 | 49,463 | 50,918 | 52,373 | 53,828 | 53,828 |
| | 1.16 | 1.2 | 1.24 | 1.28 | 1.32 | 1.32 | 1.36 | 1.4 | 1.44 | 1.48 | 1.48 |
| 6 | 43,644 | 45,099 | 46,554 | 48,008 | 49,463 | 49,463 | 50,918 | 52,373 | 53,828 | 55,282 | 55,282 |
| | 1.2 | 1.24 | 1.28 | 1.32 | 1.36 | 1.36 | 1.4 | 1.44 | 1.48 | 1.52 | 1.52 |
| 7 | | 46,554 | 48,008 | 49,463 | 50,918 | 50,918 | 52,373 | 53,828 | 55,282 | 56,737 | 56,737 |
| | | 1.28 | 1.32 | 1.36 | 1.4 | 1.4 | 1.44 | 1.48 | 1.52 | 1.56 | 1.56 |
| 8 | | 48,008 | 49,463 | 50,918 | 52,373 | 52,373 | 53,828 | 55,282 | 56,737 | 58,192 | 58,192 |
| | | 1.32 | 1.36 | 1.4 | 1.44 | 1.44 | 1.48 | 1.52 | 1.56 | 1.6 | 1.6 |
| 9 | | | 50,918 | 52,373 | 53,828 | 53,828 | 55,282 | 56,737 | 58,192 | 59,647 | 59,647 |
| | | | 1.4 | 1.44 | 1.48 | 1.48 | 1.52 | 1.56 | 1.6 | 1.64 | 1.64 |
| 10 | | | 52,373 | 53,828 | 55,282 | 55,282 | 56,737 | 58,192 | 59,647 | 61,102 | 61,102 |
| | | | 1.44 | 1.48 | 1.52 | 1.52 | 1.56 | 1.6 | 1.64 | 1.68 | 1.68 |
| 11 | | | | 55,282 | 56,737 | 56,737 | 58,192 | 59,647 | 61,102 | 62,556 | 62,556 |
| | | | | 1.52 | 1.56 | 1.56 | 1.6 | 1.64 | 1.68 | 1.72 | 1.72 |
| 12 | | | | 56,737 | 58,192 | 58,192 | 59,647 | 61,102 | 62,556 | 64,011 | 64,011 |
| | | | | 1.56 | 1.6 | 1.6 | 1.64 | 1.68 | 1.72 | 1.76 | 1.76 |
| 13 | | | | | 59,647 | 59,647 | 61,102 | 62,556 | 64,011 | 65,466 | 65,466 |
| | | | | | 1.64 | 1.64 | 1.68 | 1.72 | 1.76 | 1.8 | 1.8 |
| 14 | | | | | 61,102 | 61,102 | 62,556 | 64,011 | 65,466 | 66,921 | 66,921 |
| | | | | | 1.68 | 1.68 | 1.72 | 1.76 | 1.8 | 1.84 | 1.84 |
| 15-20 | | | | | 62,556 | 62,556 | 64,011 | 65,466 | 66,921 | 68,376 | 68,376 |
| | | | | | 1.72 | 1.72 | 1.76 | 1.8 | 1.84 | 1.88 | 1.88 |
| 21 | 45,044 | 49,408 | 53,773 | 58,137 | 63,956 | 63,956 | 65,411 | 66,866 | 68,321 | 69,776 | 69,776 |
| | 1.23849 | 1.35848 | 1.4785 | 1.59849 | 1.75848 | 1.75848 | 1.79849 | 1.83849 | 1.878499 | 1.9185 | 1.9185 |