

School Information Worksheet

Eligibility Breakpoint: 1 Base: 36,350 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .0034 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86-87,87-88, 89-90

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 15

AINSWORTH									
	6	7	8	9	11	12	13	14	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
01	36,350	37,986	39,622	41,257	42,893	42,893	44,529	46,165	47,800
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27	1.315
2	37,986	39,622	41,257	42,893	44,529	44,529	46,165	47,800	49,436
	1.045	1.09	1.135	1.18	1.225	1.225	1.27	1.315	1.36
3	39,622	41,257	42,893	44,529	46,165	46,165	47,800	49,436	51,072
	1.09	1.135	1.18	1.225	1.27	1.27	1.315	1.36	1.405
4	41,257	42,893	44,529	46,165	47,800	47,800	49,436	51,072	52,708
	1.135	1.18	1.225	1.27	1.315	1.315	1.36	1.405	1.45
5	42,893	44,529	46,165	47,800	49,436	49,436	51,072	52,708	54,343
	1.18	1.225	1.27	1.315	1.36	1.36	1.405	1.45	1.495
6	44,529	46,165	47,800	49,436	51,072	51,072	52,708	54,343	55,979
	1.225	1.27	1.315	1.36	1.405	1.405	1.45	1.495	1.54
7		47,800	49,436	51,072	52,708	52,708	54,343	55,979	57,615
		1.315	1.36	1.405	1.45	1.45	1.495	1.54	1.585
8			51,072	52,708	54,343	54,343	55,979	57,615	59,251
			1.405	1.45	1.495	1.495	1.54	1.585	1.63
9				54,343	55,979	55,979	57,615	59,251	60,886
				1.495	1.54	1.54	1.585	1.63	1.675
10					57,615	57,615	59,251	60,886	62,522
					1.585	1.585	1.63	1.675	1.72
11						59,251	59,251	60,886	62,522
						1.63	1.63	1.675	1.72
12							60,886	62,522	64,158
							1.675	1.72	1.765
13								64,158	65,794
								1.765	1.81
14									67,429
									1.855
15									
									70,701
									1.945

8 years or more = eligible for BA+36.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,900 Entry Level Step: 1
 Life: Guardian \$ 6.25 Experience Allowed: 5 Vision:
 LTD: Principal % .0036 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	400
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	CIL
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u> \$400 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 8 w/out BA+45

Max Steps: 14

AMHERST								
	6	7	8	10	12	12	13	14
							BA+45	
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	35,900	37,516	39,131	40,747	42,362	42,362	43,978	45,593
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27
2	37,336	38,952	40,567	42,183	43,798	43,798	45,414	47,029
	1.04	1.085	1.13	1.175	1.22	1.22	1.265	1.31
3	38,772	40,388	42,003	43,619	45,234	45,234	46,850	48,465
	1.08	1.125	1.17	1.215	1.26	1.26	1.305	1.35
4	40,208	41,824	43,439	45,055	46,670	46,670	48,286	49,901
	1.12	1.165	1.21	1.255	1.3	1.3	1.345	1.39
5	41,644	43,260	44,875	46,491	48,106	48,106	49,722	51,337
	1.16	1.205	1.25	1.295	1.34	1.34	1.385	1.43
6	43,080	44,696	46,311	47,927	49,542	49,542	51,158	52,773
	1.2	1.245	1.29	1.335	1.38	1.38	1.425	1.47
7		46,132	47,747	49,363	50,978	50,978	52,594	54,209
		1.285	1.33	1.375	1.42	1.42	1.465	1.51
8			49,183	50,799	52,414	52,414	54,030	55,645
			1.37	1.415	1.46	1.46	1.505	1.55
9				52,235	53,850	53,850	55,466	57,081
				1.455	1.5	1.5	1.545	1.59
10				53,671	55,286	55,286	56,902	58,517
				1.495	1.54	1.54	1.585	1.63
11					56,722	56,722	58,338	59,953
					1.58	1.58	1.625	1.67
12					58,158	58,158	59,774	61,389
					1.62	1.62	1.665	1.71
13							61,210	62,825
							1.705	1.75
14								64,261
								1.79

6 years or more = eligible for BA+45

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,200 Entry Level Step: 1
 Life: Companion Life \$ 2.61 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
601.6	1112.99	1263.37	1696.39	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
631.14	1142.53	1292.91	1725.93	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 14

ANSELMO - MERNA							
	6	8	10	12	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9
1	35,200	36,608	38,016	39,424	40,832	40,832	42,240
	1	1.04	1.08	1.12	1.16	1.16	1.2
2	36,608	38,016	39,424	40,832	42,240	42,240	43,648
	1.04	1.08	1.12	1.16	1.2	1.2	1.24
3	38,016	39,424	40,832	42,240	43,648	43,648	45,056
	1.08	1.12	1.16	1.2	1.24	1.24	1.28
4	39,424	40,832	42,240	43,648	45,056	45,056	46,464
	1.12	1.16	1.2	1.24	1.28	1.28	1.32
5	40,832	42,240	43,648	45,056	46,464	46,464	47,872
	1.16	1.2	1.24	1.28	1.32	1.32	1.36
6	42,240	43,648	45,056	46,464	47,872	47,872	49,280
	1.2	1.24	1.28	1.32	1.36	1.36	1.4
7		45,056	46,464	47,872	49,280	49,280	50,688
		1.28	1.32	1.36	1.4	1.4	1.44
8		46,464	47,872	49,280	50,688	50,688	52,096
		1.32	1.36	1.4	1.44	1.44	1.48
9			49,280	50,688	52,096	52,096	53,504
			1.4	1.44	1.48	1.48	1.52
10			50,688	52,096	53,504	53,504	54,912
			1.44	1.48	1.52	1.52	1.56
11				53,504	54,912	54,912	56,320
				1.52	1.56	1.56	1.6
12				54,912	56,320	56,320	57,728
				1.56	1.6	1.6	1.64
13					57,728	57,728	59,136
					1.64	1.64	1.68
14					59,136	59,136	60,544
					1.68	1.68	1.72

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,200 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Fortis % .0052 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
638.88	1181.90	1341.62	1801.45	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
668.42	1211.44	1371.16	1830.99	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 17

Max Steps: 14

ANSLEY																	
Step	BA	BA+3	BA+6	BA+9	BA+12	BA+15	BA+18	BA+21	BA+24	BA+27	BA+30	BA+33	BA+36	MA	MA+3	MA+6	MA+9
1	36,200	36,924	37,286	38,010	38,734	39,096	39,820	40,544	40,906	41,630	42,354	42,716	43,440	44,164	44,526	45,250	
	1	1.02	1.03	1.05	1.07	1.08	1.1	1.12	1.13	1.15	1.17	1.18	1.2	1.22	1.23	1.25	
2	37,648	38,372	38,734	39,458	40,182	40,544	41,268	41,992	42,354	43,078	43,802	44,164	44,888	45,612	45,974	46,698	
	1.04	1.06	1.07	1.09	1.11	1.12	1.14	1.16	1.17	1.19	1.21	1.22	1.24	1.26	1.27	1.29	
3	39,096	39,820	40,182	40,906	41,630	41,992	42,716	43,440	43,802	44,526	45,250	45,612	46,336	47,060	47,422	48,146	
	1.08	1.1	1.11	1.13	1.15	1.16	1.18	1.2	1.21	1.23	1.25	1.26	1.28	1.3	1.31	1.33	
4	40,544	41,268	41,630	42,354	43,078	43,440	44,164	44,888	45,250	45,974	46,698	47,060	47,784	48,508	48,870	49,594	
	1.12	1.14	1.15	1.17	1.19	1.2	1.22	1.24	1.25	1.27	1.29	1.3	1.32	1.34	1.35	1.37	
5	41,992	42,716	43,078	43,802	44,526	44,888	45,612	46,336	46,698	47,422	48,146	48,508	49,232	49,956	50,318	51,042	
	1.16	1.18	1.19	1.21	1.23	1.24	1.26	1.28	1.29	1.31	1.33	1.34	1.36	1.38	1.39	1.41	
6	43,440	44,164	44,526	45,250	45,974	46,336	47,060	47,784	48,146	48,870	49,594	49,956	50,680	51,404	51,766	52,490	
	1.2	1.22	1.23	1.25	1.27	1.28	1.3	1.32	1.33	1.35	1.37	1.38	1.4	1.42	1.43	1.45	
7	44,888	45,612	45,974	46,698	47,422	47,784	48,508	49,232	49,594	50,318	51,042	51,404	52,128	52,852	53,214	53,938	
	1.24	1.26	1.27	1.29	1.31	1.32	1.34	1.36	1.37	1.39	1.41	1.42	1.44	1.46	1.47	1.49	
8	46,336	47,060	47,422	48,146	48,870	49,232	49,956	50,680	51,042	51,766	52,490	52,852	53,576	54,300	54,662	55,386	
	1.28	1.3	1.31	1.33	1.35	1.36	1.38	1.4	1.41	1.43	1.45	1.46	1.48	1.5	1.51	1.53	
9				49,594	50,318	50,680	51,404	52,128	52,490	53,214	53,938	54,300	55,024	55,748	56,110	56,834	
				1.37	1.39	1.4	1.42	1.44	1.45	1.47	1.49	1.5	1.52	1.54	1.55	1.57	
10							52,852	53,576	53,938	54,662	55,386	55,748	56,472	57,196	57,558	58,282	
							1.46	1.48	1.49	1.51	1.53	1.54	1.56	1.58	1.59	1.61	
11										56,110	56,834	57,196	57,920	58,644	59,006	59,730	
										1.55	1.57	1.58	1.6	1.62	1.63	1.65	
12													59,368	60,092	60,454	61,178	
													1.64	1.66	1.67	1.69	
13													60,816	61,540	61,902	62,626	
													1.68	1.7	1.71	1.73	
14																64,074	
																1.77	

Salary Schedule is pre-built on G-drive/flash drive.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,800 Entry Level Step: 1
 Life: Horace Mann \$ 0.96 Experience Allowed: Use Sbjct Schl Vision:
 LTD: Principal Life % .0016 Peer Contract Days: 183 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

ARCADIA								
	7	8	10	11	12	12	13	13
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	34,800	36,540	38,280	40,020	41,760	41,760	43,500	45,240
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3
2	36,192	37,932	39,672	41,412	43,152	43,152	44,892	46,632
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34
3	37,584	39,324	41,064	42,804	44,544	44,544	46,284	48,024
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38
4	38,976	40,716	42,456	44,196	45,936	45,936	47,676	49,416
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42
5	40,368	42,108	43,848	45,588	47,328	47,328	49,068	50,808
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46
6	41,760	43,500	45,240	46,980	48,720	48,720	50,460	52,200
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5
7	43,152	44,892	46,632	48,372	50,112	50,112	51,852	53,592
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54
8		46,284	48,024	49,764	51,504	51,504	53,244	54,984
		1.33	1.38	1.43	1.48	1.48	1.53	1.58
9			49,416	51,156	52,896	52,896	54,636	56,376
			1.42	1.47	1.52	1.52	1.57	1.62
10			50,808	52,548	54,288	54,288	56,028	57,768
			1.46	1.51	1.56	1.56	1.61	1.66
11				53,940	55,680	55,680	57,420	59,160
				1.55	1.6	1.6	1.65	1.7
12					57,072	57,072	58,812	60,552
					1.64	1.64	1.69	1.74
13							60,204	61,944
							1.73	1.78

School Information Worksheet

Eligibility Breakpoint: 0 Base: 34,800 Entry Level Step: 1*
 Life: Experience Allowed: 50 Vision:
 LTD: Principal % .0055 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
685.43	1268.06	1439.40	1932.75	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
714.97	1297.60	1468.94	1962.29	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: Rollback: 17-18

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 7 Max Steps: 16

ARNOLD							
Step	9	10	11	13	15	15	16
	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9
1	34,800	36,540	38,280	40,020	41,760	41,760	43,500
		1.05	1.1	1.15	1.2	1.2	1.25
2	36,192	37,932	39,672	41,412	43,152	43,152	44,892
	1.04	1.09	1.14	1.19	1.24	1.24	1.29
3	37,584	39,324	41,064	42,804	44,544	44,544	46,284
	1.08	1.13	1.18	1.23	1.28	1.28	1.33
4	38,976	40,716	42,456	44,196	45,936	45,936	47,676
	1.12	1.17	1.22	1.27	1.32	1.32	1.37
5	40,368	42,108	43,848	45,588	47,328	47,328	49,068
	1.16	1.21	1.26	1.31	1.36	1.36	1.41
6	41,760	43,500	45,240	46,980	48,720	48,720	50,460
	1.2	1.25	1.3	1.35	1.4	1.4	1.45
7	43,152	44,892	46,632	48,372	50,112	50,112	51,852
	1.24	1.29	1.34	1.39	1.44	1.44	1.49
8	44,544	46,284	48,024	49,764	51,504	51,504	53,244
	1.28	1.33	1.38	1.43	1.48	1.48	1.53
9	45,936	47,676	49,416	51,156	52,896	52,896	54,636
	1.32	1.37	1.42	1.47	1.52	1.52	1.57
10		49,068	50,808	52,548	54,288	54,288	56,028
		1.41	1.46	1.51	1.56	1.56	1.61
11			52,200	53,940	55,680	55,680	57,420
			1.5	1.55	1.6	1.6	1.65
12				55,332	57,072	57,072	58,812
				1.59	1.64	1.64	1.69
13				56,724	58,464	58,464	60,204
				1.63	1.68	1.68	1.73
14					59,856	59,856	61,596
					1.72	1.72	1.77
15					61,248	61,248	62,988
					1.76	1.76	1.81
16							64,380
							1.85

Make steps 1-3 the same as step 3 (run schedule as normal, copy/paste step 3 index onto steps 1 & 2, then hit the schedule button again).

Arthur County

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,500	Entry Level Step: 1
Life: Nat'l Ins \$ 2.10	Experience Allowed: 6	Vision:
LTD: Nat'l Ins % .0071	Peer Contract Days: 165	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3600
 Dental: BC/BS 2
 Comments:

E	EC	ES	ESC	SP2's
638.88	1181.90	1341.62	1832.60	
29.54	54.61	62.00	83.29	
668.42	1236.51	1403.62	1915.89	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 13

ARTHUR COUNTY									
Step	7	8	9	10	11	12	13	13	13
BA	BA	BA+9	BA+18	BA+27	BA+36	BA+45	MA	MA+9	MA+18
1	35,500	36,920	38,340	39,760	41,180	42,600	42,600	44,020	45,440
	1	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28
2	36,920	38,340	39,760	41,180	42,600	44,020	44,020	45,440	46,860
	1.04	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32
3	38,340	39,760	41,180	42,600	44,020	45,440	45,440	46,860	48,280
	1.08	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36
4	39,760	41,180	42,600	44,020	45,440	46,860	46,860	48,280	49,700
	1.12	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4
5	41,180	42,600	44,020	45,440	46,860	48,280	48,280	49,700	51,120
	1.16	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44
6	42,600	44,020	45,440	46,860	48,280	49,700	49,700	51,120	52,540
	1.2	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48
7	44,020	45,440	46,860	48,280	49,700	51,120	51,120	52,540	53,960
	1.24	1.28	1.32	1.36	1.4	1.44	1.44	1.48	1.52
8		46,860	48,280	49,700	51,120	52,540	52,540	53,960	55,380
		1.32	1.36	1.4	1.44	1.48	1.48	1.52	1.56
9			49,700	51,120	52,540	53,960	53,960	55,380	56,800
			1.4	1.44	1.48	1.52	1.52	1.56	1.6
10				52,540	53,960	55,380	55,380	56,800	58,220
				1.48	1.52	1.56	1.56	1.6	1.64
11					55,380	56,800	56,800	58,220	59,640
					1.56	1.6	1.6	1.64	1.68
12						58,220	58,220	59,640	61,060
						1.64	1.64	1.68	1.72
13								61,060	62,480
								1.72	1.76

School Information Worksheet

Eligibility Breakpoint: 0.4	Base: 36,325	Entry Level Step: 1*
Life:	Experience Allowed: 50	Vision:
LTD:	Peer Contract Days: 185	Starting Salary: 39,231

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
684.12	1265.63	1436.65	1929.05	196.21
29.54	29.54	29.54	29.54	
713.66	1295.17	1466.19	1958.59	Ind. Dental+CIL
<u>NO HA/CASH</u> \$166.67 - CIL				

Freeze or Rollbacks

Vertical Freeze: 87-88, 99-00

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

ASHLAND-GREENWOOD										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
1-3	39,231	41,047	42,864	44,680	46,496	46,496	48,312	50,129	51,945	53,761
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	40,684	42,500	44,317	46,133	47,949	47,949	49,765	51,582	53,398	55,214
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	42,137	43,953	45,770	47,586	49,402	49,402	51,218	53,035	54,851	56,667
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	43,590	45,406	47,223	49,039	50,855	50,855	52,671	54,488	56,304	58,120
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7	45,043	46,859	48,676	50,492	52,308	52,308	54,124	55,941	57,757	59,573
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		48,312	50,129	51,945	53,761	53,761	55,577	57,394	59,210	61,026
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9		49,765	51,582	53,398	55,214	55,214	57,030	58,847	60,663	62,479
		1.37	1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10			53,035	54,851	56,667	56,667	58,483	60,300	62,116	63,932
			1.46	1.51	1.56	1.56	1.61	1.66	1.71	1.76
11			54,488	56,304	58,120	58,120	59,936	61,753	63,569	65,385
			1.5	1.55	1.6	1.6	1.65	1.7	1.75	1.8
12				57,757	59,573	59,573	61,389	63,206	65,022	66,838
				1.59	1.64	1.64	1.69	1.74	1.79	1.84
13					61,026	61,026	62,842	64,659	66,475	68,291
					1.68	1.68	1.73	1.78	1.83	1.88
14					62,479	62,479	64,295	66,112	67,928	69,744
					1.72	1.72	1.77	1.82	1.87	1.92
15								67,565	69,381	71,197
								1.86	1.91	1.96
16									70,834	72,650
									1.95	2

Make steps 1-3 the same as Step 3 (Run schedule as normal, copy/paste Step 3 index onto Steps 1 & 2, then hit the schedule button again.)

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,850 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Principal % .0039 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.05

No. of Columns: 10

Max Steps: 14

AURORA										
	6	7	9	10	12	12	13	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,850	37,643	39,435	41,228	43,020	43,020	44,813	46,605	48,398	50,190
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	37,643	39,435	41,228	43,020	44,813	44,813	46,605	48,398	50,190	51,983
	1.05	1.1	1.15	1.2	1.25	1.25	1.3	1.35	1.4	1.45
3	39,435	41,228	43,020	44,813	46,605	46,605	48,398	50,190	51,983	53,775
	1.1	1.15	1.2	1.25	1.3	1.3	1.35	1.4	1.45	1.5
4	41,228	43,020	44,813	46,605	48,398	48,398	50,190	51,983	53,775	55,568
	1.15	1.2	1.25	1.3	1.35	1.35	1.4	1.45	1.5	1.55
5	43,020	44,813	46,605	48,398	50,190	50,190	51,983	53,775	55,568	57,360
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
6	44,813	46,605	48,398	50,190	51,983	51,983	53,775	55,568	57,360	59,153
	1.25	1.3	1.35	1.4	1.45	1.45	1.5	1.55	1.6	1.65
7		48,398	50,190	51,983	53,775	53,775	55,568	57,360	59,153	60,945
		1.35	1.4	1.45	1.5	1.5	1.55	1.6	1.65	1.7
8			51,983	53,775	55,568	55,568	57,360	59,153	60,945	62,738
			1.45	1.5	1.55	1.55	1.6	1.65	1.7	1.75
9			53,775	55,568	57,360	57,360	59,153	60,945	62,738	64,530
			1.5	1.55	1.6	1.6	1.65	1.7	1.75	1.8
10				57,360	59,153	59,153	60,945	62,738	64,530	66,323
				1.6	1.65	1.65	1.7	1.75	1.8	1.85
11					60,945	60,945	62,738	64,530	66,323	68,115
					1.7	1.7	1.75	1.8	1.85	1.9
12					62,738	62,738	64,530	66,323	68,115	69,908
					1.75	1.75	1.8	1.85	1.9	1.95
13							66,323	68,115	69,908	71,700
							1.85	1.9	1.95	2
14								69,908	71,700	73,493
								1.95	2	2.05

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,700 Entry Level Step: 1
 Life: Experience Allowed: 15 Vision:
 LTD: Madison Nat'l % .00348 Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>29.54</u>	<u>54.61</u>	<u>62.00</u>	<u>83.29</u>	
679.45	1256.96	1426.82	1915.89	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 01-02

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 9

Max Steps: 20

AXTELL									
	5	6	7	9	10	11	20	20	20
Step	BA	BA+9	BA+18	BA+27	BA+36	BA+45	MA	MA+9	MA+18
1	35,700	37,307	38,913	40,520	42,126	43,733	45,339	46,946	48,552
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36
2	37,128	38,735	40,341	41,948	43,554	45,161	46,767	48,374	49,980
	1.04	1.085	1.13	1.175	1.22	1.265	1.31	1.355	1.4
3	38,556	40,163	41,769	43,376	44,982	46,589	48,195	49,802	51,408
	1.08	1.125	1.17	1.215	1.26	1.305	1.35	1.395	1.44
4	39,984	41,591	43,197	44,804	46,410	48,017	49,623	51,230	52,836
	1.12	1.165	1.21	1.255	1.3	1.345	1.39	1.435	1.48
5	41,412	43,019	44,625	46,232	47,838	49,445	51,051	52,658	54,264
	1.16	1.205	1.25	1.295	1.34	1.385	1.43	1.475	1.52
6		44,447	46,053	47,660	49,266	50,873	52,479	54,086	55,692
		1.245	1.29	1.335	1.38	1.425	1.47	1.515	1.56
7			47,481	49,088	50,694	52,301	53,907	55,514	57,120
			1.33	1.375	1.42	1.465	1.51	1.555	1.6
8				50,516	52,122	53,729	55,335	56,942	58,548
				1.415	1.46	1.505	1.55	1.595	1.64
9				51,944	53,550	55,157	56,763	58,370	59,976
				1.455	1.5	1.545	1.59	1.635	1.68
10					54,978	56,585	58,191	59,798	61,404
					1.54	1.585	1.63	1.675	1.72
11						58,013	59,619	61,226	62,832
						1.625	1.67	1.715	1.76
12-15							61,047	62,654	64,260
							1.71	1.755	1.8
16-19							62,475	64,082	65,688
							1.75	1.795	1.84
20							63,903	65,510	67,116
							1.79	1.835	1.88

2% of base added every 4 years on MA, MA9 & MA18 columns.

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 35,600 **Entry Level Step:** 1
Life: **Experience Allowed:** 9 **Vision:**
LTD: Principal % .0016 **Peer Contract Days:** 183 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 650/3600
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
685.43	1268.06	1439.40	1932.75	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
714.97	1297.60	1468.94	1962.29	Sp. Or Dep. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 14

BANNER COUNTY									
	7	8	10	11	12	13	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	BA+45	MA	MA+9	MA+18
1	35,600	37,202	38,804	40,406	42,008	43,610	45,212	46,814	48,416
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36
2	37,202	38,804	40,406	42,008	43,610	45,212	46,814	48,416	50,018
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
3	38,804	40,406	42,008	43,610	45,212	46,814	48,416	50,018	51,620
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
4	40,406	42,008	43,610	45,212	46,814	48,416	50,018	51,620	53,222
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
5	42,008	43,610	45,212	46,814	48,416	50,018	51,620	53,222	54,824
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
6	43,610	45,212	46,814	48,416	50,018	51,620	53,222	54,824	56,426
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
7	45,212	46,814	48,416	50,018	51,620	53,222	54,824	56,426	58,028
	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
8		48,416	50,018	51,620	53,222	54,824	56,426	58,028	59,630
		1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
9			51,620	53,222	54,824	56,426	58,028	59,630	61,232
			1.45	1.495	1.54	1.585	1.63	1.675	1.72
10			53,222	54,824	56,426	58,028	59,630	61,232	62,834
			1.495	1.54	1.585	1.63	1.675	1.72	1.765
11				56,426	58,028	59,630	61,232	62,834	64,436
				1.585	1.63	1.675	1.72	1.765	1.81
12					59,630	61,232	62,834	64,436	66,038
					1.675	1.72	1.765	1.81	1.855
13						62,834	64,436	66,038	67,640
						1.765	1.81	1.855	1.9
14							66,038	67,640	69,242
							1.855	1.9	1.945

School Information Worksheet

Eligibility Breakpoint: 0.75	Base: 36,650	Entry Level Step: 1*
Life:	Experience Allowed: 50	Vision:
LTD: Madison Nat'l % .0044	Peer Contract Days: 185	Starting Salary: 38,880

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 2
Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
684.12	1265.63	1436.65	1929.05	350
29.54	29.54	29.54	29.54	CIL
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u> \$350 CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 19

BATTLE CREEK								
Step	7	9	11	13	15	16	17	19
	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18	MA + 27
1	36,650	38,483	40,315	42,148	43,980	45,813	47,645	49,478
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35
2	38,116	39,949	41,781	43,614	45,446	47,279	49,111	50,944
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	39,582	41,415	43,247	45,080	46,912	48,745	50,577	52,410
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	41,048	42,881	44,713	46,546	48,378	50,211	52,043	53,876
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	42,514	44,347	46,179	48,012	49,844	51,677	53,509	55,342
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6	43,980	45,813	47,645	49,478	51,310	53,143	54,975	56,808
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
7	45,446	47,279	49,111	50,944	52,776	54,609	56,441	58,274
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59
8		48,745	50,577	52,410	54,242	56,075	57,907	59,740
		1.33	1.38	1.43	1.48	1.53	1.58	1.63
9		50,211	52,043	53,876	55,708	57,541	59,373	61,206
		1.37	1.42	1.47	1.52	1.57	1.62	1.67
10			53,509	55,342	57,174	59,007	60,839	62,672
			1.46	1.51	1.56	1.61	1.66	1.71
11			54,975	56,808	58,640	60,473	62,305	64,138
			1.5	1.55	1.6	1.65	1.7	1.75
12				58,274	60,106	61,939	63,771	65,604
				1.59	1.64	1.69	1.74	1.79
13				59,740	61,572	63,405	65,237	67,070
				1.63	1.68	1.73	1.78	1.83
14					63,038	64,871	66,703	68,536
					1.72	1.77	1.82	1.87
15					64,504	66,337	68,169	70,002
					1.76	1.81	1.86	1.91
16						67,803	69,635	71,468
						1.85	1.9	1.95
17							71,101	72,934
							1.94	1.99
18								74,400
								2.03
19								75,866
								2.07

Make steps 1-3 the same as step 3 (run schedule as normal, copy/paste step 3 index onto steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,825 Entry Level Step: 1
 Life: Guardian \$ 3.00 Experience Allowed: 5 Vision:
 LTD: National Ins % .0025 (+B) Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	\$300 CIL
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
713.66	1295.17	1466.19	1958.59	5YRS+ ONLY
<u>NO HA/CASH</u> 5 years or more - \$300 CIL				

Freeze or Rollbacks

Vertical Freeze: Rollback: 00-01

Schedules

H. Index: 0.04 V. Index: 0.05 No. of Columns: 10 Max Steps: 13

BEATRICE										
	6	7	8	9	11	11	12	13	13	13
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+45
1	35,825	37,258	38,691	40,124	41,557	42,990	44,423	45,856	47,289	48,722
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
2	37,616	39,049	40,482	41,915	43,348	44,781	46,214	47,647	49,080	50,513
	1.05	1.09	1.13	1.17	1.21	1.25	1.29	1.33	1.37	1.41
3	39,408	40,841	42,274	43,707	45,140	46,573	48,006	49,439	50,872	52,305
	1.1	1.14	1.18	1.22	1.26	1.3	1.34	1.38	1.42	1.46
4	41,199	42,632	44,065	45,498	46,931	48,364	49,797	51,230	52,663	54,096
	1.15	1.19	1.23	1.27	1.31	1.35	1.39	1.43	1.47	1.51
5	42,990	44,423	45,856	47,289	48,722	50,155	51,588	53,021	54,454	55,887
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
6	44,781	46,214	47,647	49,080	50,513	51,946	53,379	54,812	56,245	57,678
	1.25	1.29	1.33	1.37	1.41	1.45	1.49	1.53	1.57	1.61
7		48,006	49,439	50,872	52,305	53,738	55,171	56,604	58,037	59,470
		1.34	1.38	1.42	1.46	1.5	1.54	1.58	1.62	1.66
8			51,230	52,663	54,096	55,529	56,962	58,395	59,828	61,261
			1.43	1.47	1.51	1.55	1.59	1.63	1.67	1.71
9				54,454	55,887	57,320	58,753	60,186	61,619	63,052
				1.52	1.56	1.6	1.64	1.68	1.72	1.76
10					57,678	59,111	60,544	61,977	63,410	64,843
					1.61	1.65	1.69	1.73	1.77	1.81
11					59,470	60,903	62,336	63,769	65,202	66,635
					1.66	1.7	1.74	1.78	1.82	1.86
12							64,127	65,560	66,993	68,426
							1.79	1.83	1.87	1.91
13								67,351	68,784	70,217
								1.88	1.92	1.96

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,320	Entry Level Step: 1
Life: National Ins	Experience Allowed: 12	Vision:
LTD: National Ins	Peer Contract Days: 188	Starting Salary:

H/A Benefits Tables

Health: BC/BS 650/3500
 Dental: BC/BS 4
 Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
662.83	+	525		1187.50
<u>INS.</u>		<u>FLAT</u>		
1187.50	TO	ALL	LEVELS	INS. + FLAT
 <u>NO HA/CASH</u> \$525 - FLAT SALARY				

Freeze or Rollbacks

Vertical Freeze: 87-88,88-89,09-10,15-16

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.03

No. of Columns: 7

Max Steps: 21

B E L L E V U E							
Step	2 1	2 1	2 1	2 1	2 1	2 1	2 1
	B A	B A + 1 2	B A + 2 4	B A + 3 6	M A	M A + 1 8	M A + 3 6
1	36,320	37,773	39,226	40,678	40,678	42,858	45,037
	1	1.04	1.08	1.12	1.12	1.18	1.24
2	37,410	39,226	40,678	42,131	42,131	44,310	46,490
	1.03	1.08	1.12	1.16	1.16	1.22	1.28
3	38,499	40,678	42,131	43,584	43,584	45,763	47,942
	1.06	1.12	1.16	1.2	1.2	1.26	1.32
4	39,589	42,131	43,584	45,037	45,037	47,216	49,395
	1.09	1.16	1.2	1.24	1.24	1.3	1.36
5	40,678	43,584	45,037	46,490	46,490	48,669	50,848
	1.12	1.2	1.24	1.28	1.28	1.34	1.4
6	42,131	45,400	46,853	48,306	48,306	50,485	52,664
	1.16	1.25	1.29	1.33	1.33	1.39	1.45
7	43,584	47,216	48,669	50,122	50,122	52,301	54,480
	1.2	1.3	1.34	1.38	1.38	1.44	1.5
8			50,485	51,938	51,938	54,117	56,296
			1.39	1.43	1.43	1.49	1.55
9			52,301	53,754	53,754	55,933	58,112
			1.44	1.48	1.48	1.54	1.6
10			54,117	55,570	55,570	57,749	59,928
			1.49	1.53	1.53	1.59	1.65
11				57,386	57,386	59,565	61,744
				1.58	1.58	1.64	1.7
12				59,565	59,565	61,744	63,923
				1.64	1.64	1.7	1.76
13				61,744	61,744	63,923	66,102
				1.7	1.7	1.76	1.82
14				63,923	63,923	66,102	68,282
				1.76	1.76	1.82	1.88
15						68,282	70,461
						1.88	1.94
16						70,461	72,640
						1.94	2
17							74,819
							2.06
18-20							76,998
							2.12
21	46,170	48,987	56,146	66,320	66,320	73,103	79,886
	1.271211	1.34875	1.545875	1.826	1.826	2.01275	2.1995

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,550	Entry Level Step: 1
Life: Guardian \$ 5.20	Experience Allowed: 10	Vision:
LTD: Madison Nat'l % .0028	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 5
 Comments: \$0 left for FICA table.

E	EC	ES	ESC	SP2's
684.12	1265.63	1436.65	1929.05	742.13
<u>58.01</u>	<u>58.01</u>	<u>58.01</u>	<u>58.01</u>	
742.13	1323.64	1494.66	1987.06	SP1 & SP2's
<u>NO HA/CASH</u> \$475 - CIL				

Freeze or Rollbacks

Vertical Freeze: _____ Rollback: 85-86

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 10 Max Steps: 17

BENNINGTON										
	5	7	9	11	13	13	16	16	17	17
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27	MA + 36
1	35,550	37,328	39,105	40,883	42,660	42,660	44,438	46,215	47,993	49,770
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	36,972	38,750	40,527	42,305	44,082	44,082	45,860	47,637	49,415	51,192
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	38,394	40,172	41,949	43,727	45,504	45,504	47,282	49,059	50,837	52,614
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	39,816	41,594	43,371	45,149	46,926	46,926	48,704	50,481	52,259	54,036
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,238	43,016	44,793	46,571	48,348	48,348	50,126	51,903	53,681	55,458
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6		44,438	46,215	47,993	49,770	49,770	51,548	53,325	55,103	56,880
		1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7		45,860	47,637	49,415	51,192	51,192	52,970	54,747	56,525	58,302
		1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8			49,059	50,837	52,614	52,614	54,392	56,169	57,947	59,724
			1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9			50,481	52,259	54,036	54,036	55,814	57,591	59,369	61,146
			1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10				53,681	55,458	55,458	57,236	59,013	60,791	62,568
				1.51	1.56	1.56	1.61	1.66	1.71	1.76
11				55,103	56,880	56,880	58,658	60,435	62,213	63,990
				1.55	1.6	1.6	1.65	1.7	1.75	1.8
12					58,302	58,302	60,080	61,857	63,635	65,412
					1.64	1.64	1.69	1.74	1.79	1.84
13					59,724	59,724	61,502	63,279	65,057	66,834
					1.68	1.68	1.73	1.78	1.83	1.88
14							62,924	64,701	66,479	68,256
							1.77	1.82	1.87	1.92
15							64,346	66,123	67,901	69,678
							1.81	1.86	1.91	1.96
16							64,546	66,473	69,323	71,100
							1.8156	1.8698	1.95	2
17									69,823	71,750
									1.9641	2.0183

Make steps 1 & 2 the same as step 3 (Run schedule as normal, copy/paste step 3 index onto steps 1 & 2, hit schedule button again).

School Information Worksheet

Eligibility Breakpoint:	Base: 35,300	Entry Level Step: 1
Life: Guardian	Experience Allowed: 50	Vision:
LTD: Principal Life .0039	Peer Contract Days: 184	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
713.66	1295.17	1466.19	1958.59	
 <u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 16

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,875 Entry Level Step: 3
 Life: Experience Allowed: 10 Vision: Single Ins. Rec. \$250/month
 LTD: Madison Nat'l % .0027 (+B) Peer Contract Days: 186 Starting Salary: 38,745

H/A Benefits Tables

Health: BC/BS 1450/3600
 Dental: BC/BS 2
 Comments: E Level - Additional \$250. See below.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
672.50	1244.11	1412.23	1896.26	416.67
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	CIL
952.04	1273.65	1441.77	1925.80	
<u>NO HA/CASH</u> \$416.67 CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

BLAIR										
	5	6	8	9	14	14	14	14	15	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,875	37,669	39,463	41,256	43,050	43,050	44,844	46,638	48,431	50,225
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	37,310	39,104	40,898	42,691	44,485	44,485	46,279	48,073	49,866	51,660
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	38,745	40,539	42,333	44,126	45,920	45,920	47,714	49,508	51,301	53,095
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	40,180	41,974	43,768	45,561	47,355	47,355	49,149	50,943	52,736	54,530
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,615	43,409	45,203	46,996	48,790	48,790	50,584	52,378	54,171	55,965
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6		44,844	46,638	48,431	50,225	50,225	52,019	53,813	55,606	57,400
		1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7			48,073	49,866	51,660	51,660	53,454	55,248	57,041	58,835
			1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8			49,508	51,301	53,095	53,095	54,889	56,683	58,476	60,270
			1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9				52,736	54,530	54,530	56,324	58,118	59,911	61,705
				1.47	1.52	1.52	1.57	1.62	1.67	1.72
10					55,965	55,965	57,759	59,553	61,346	63,140
					1.56	1.56	1.61	1.66	1.71	1.76
11					57,400	57,400	59,194	60,988	62,781	64,575
					1.6	1.6	1.65	1.7	1.75	1.8
12					58,835	58,835	60,629	62,423	64,216	66,010
					1.64	1.64	1.69	1.74	1.79	1.84
13					60,270	60,270	62,064	63,858	65,651	67,445
					1.68	1.68	1.73	1.78	1.83	1.88
14					61,705	61,705	63,499	65,293	67,086	68,880
					1.72	1.72	1.77	1.82	1.87	1.92
15									68,521	70,315
									1.91	1.96

16 years or more = eligible for BA36 Steps 13 & 14.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,500 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
627.99	1161.83	1318.79	1770.81	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
657.53	1191.37	1348.33	1800.35	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

B L O O M F I E L D								
	7	9	10	11	14	14	15	15
S t e p	B A	B A + 9	B A + 18	B A + 27	B A + 36	M A	M A + 9	M A + 18
1	36,500	37,960	39,420	40,880	42,340	42,340	43,800	45,260
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24
2	37,960	39,420	40,880	42,340	43,800	43,800	45,260	46,720
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28
3	39,420	40,880	42,340	43,800	45,260	45,260	46,720	48,180
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32
4	40,880	42,340	43,800	45,260	46,720	46,720	48,180	49,640
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36
5	42,340	43,800	45,260	46,720	48,180	48,180	49,640	51,100
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4
6	43,800	45,260	46,720	48,180	49,640	49,640	51,100	52,560
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44
7	45,260	46,720	48,180	49,640	51,100	51,100	52,560	54,020
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48
8		48,180	49,640	51,100	52,560	52,560	54,020	55,480
		1.32	1.36	1.4	1.44	1.44	1.48	1.52
9		49,640	51,100	52,560	54,020	54,020	55,480	56,940
		1.36	1.4	1.44	1.48	1.48	1.52	1.56
10			52,560	54,020	55,480	55,480	56,940	58,400
			1.44	1.48	1.52	1.52	1.56	1.6
11				55,480	56,940	56,940	58,400	59,860
				1.52	1.56	1.56	1.6	1.64
12					58,400	58,400	59,860	61,320
					1.6	1.6	1.64	1.68
13					59,860	59,860	61,320	62,780
					1.64	1.64	1.68	1.72
14					61,320	61,320	62,780	64,240
					1.68	1.68	1.72	1.76
15							64,240	65,700
							1.76	1.8

Boone Central

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,425	Entry Level Step: 1
Life: Unknown \$ 2.88	Experience Allowed: 50	Vision:
LTD:	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
649.91	1202.35	1364.82	1832.60	32.46
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Spouse Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 88/89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 18

BOONE CENTRAL										
Step	6	9	10	12	14	14	15	16	17	18
	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27	MA + 36
1	35,425	37,196	38,968	40,739	42,510	42,510	44,281	46,053	47,824	49,595
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	36,842	38,613	40,385	42,156	43,927	43,927	45,698	47,470	49,241	51,012
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	38,259	40,030	41,802	43,573	45,344	45,344	47,115	48,887	50,658	52,429
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	39,676	41,447	43,219	44,990	46,761	46,761	48,532	50,304	52,075	53,846
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,093	42,864	44,636	46,407	48,178	48,178	49,949	51,721	53,492	55,263
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	42,510	44,281	46,053	47,824	49,595	49,595	51,366	53,138	54,909	56,680
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7		45,698	47,470	49,241	51,012	51,012	52,783	54,555	56,326	58,097
		1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		47,115	48,887	50,658	52,429	52,429	54,200	55,972	57,743	59,514
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9		48,532	50,304	52,075	53,846	53,846	55,617	57,389	59,160	60,931
		1.37	1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10			51,721	53,492	55,263	55,263	57,034	58,806	60,577	62,348
			1.46	1.51	1.56	1.56	1.61	1.66	1.71	1.76
11				54,909	56,680	56,680	58,451	60,223	61,994	63,765
				1.55	1.6	1.6	1.65	1.7	1.75	1.8
12				56,326	58,097	58,097	59,868	61,640	63,411	65,182
				1.59	1.64	1.64	1.69	1.74	1.79	1.84
13					59,514	59,514	61,285	63,057	64,828	66,599
					1.68	1.68	1.73	1.78	1.83	1.88
14					60,931	60,931	62,702	64,474	66,245	68,016
					1.72	1.72	1.77	1.82	1.87	1.92
15							64,119	65,891	67,662	69,433
							1.81	1.86	1.91	1.96
16								67,308	69,079	70,850
								1.9	1.95	2
17									70,496	72,267
									1.99	2.04
18										73,684
										2.08

Grey steps were eliminated at the end of 19-20. Must have 2 years or more to be eligible.

School Information Worksheet

Eligibility Breakpoint: 0 Base: 35,550 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/4000
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 6

Max Steps: 13

B O Y D C O U N T Y						
	8	9	11	13	13	13
Step	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9
1	35,550	37,061	38,572	40,083	41,594	43,104
	1	1.0425	1.085	1.1275	1.17	1.2125
2	37,061	38,572	40,083	41,594	43,104	44,615
	1.0425	1.085	1.1275	1.17	1.2125	1.255
3	38,572	40,083	41,594	43,104	44,615	46,126
	1.085	1.1275	1.17	1.2125	1.255	1.2975
4	40,083	41,594	43,104	44,615	46,126	47,637
	1.1275	1.17	1.2125	1.255	1.2975	1.34
5	41,594	43,104	44,615	46,126	47,637	49,148
	1.17	1.2125	1.255	1.2975	1.34	1.3825
6	43,104	44,615	46,126	47,637	49,148	50,659
	1.2125	1.255	1.2975	1.34	1.3825	1.425
7	44,615	46,126	47,637	49,148	50,659	52,170
	1.255	1.2975	1.34	1.3825	1.425	1.4675
8	46,126	47,637	49,148	50,659	52,170	53,681
	1.2975	1.34	1.3825	1.425	1.4675	1.51
9		49,148	50,659	52,170	53,681	55,191
		1.3825	1.425	1.4675	1.51	1.5525
10			52,170	53,681	55,191	56,702
			1.4675	1.51	1.5525	1.595
11			53,681	55,191	56,702	58,213
			1.51	1.5525	1.595	1.6375
12				56,702	58,213	59,724
				1.595	1.6375	1.68
13				58,213	59,724	61,235
				1.6375	1.68	1.7225

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,700 Entry Level Step: 1
 Life: Madison Nat'l \$ 1.64 Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 4
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	58.33 or 96.52
<u>53.01</u>	<u>53.01</u>	<u>53.01</u>	<u>53.01</u>	Sp. Or Dep. Dental
702.92	1255.36	1417.83	1885.61	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: Rollback: 87-88

Schedules

H. Index: 0.045 V. Index: 0.045 No. of Columns: 10 Max Steps: 15

BROKEN BOW										
	7	8	9	11	13	14	14	15	15	15
Step	BA	BA+9	BA+18	BA+27	BA+45	MA	MA+9	MA+18	MA+27	EDSPEC
1	35,700	37,307	38,913	40,520	42,126	42,126	43,733	45,339	46,946	48,552
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27	1.315	1.36
2	37,307	38,913	40,520	42,126	43,733	43,733	45,339	46,946	48,552	50,159
	1.045	1.09	1.135	1.18	1.225	1.225	1.27	1.315	1.36	1.405
3	38,913	40,520	42,126	43,733	45,339	45,339	46,946	48,552	50,159	51,765
	1.09	1.135	1.18	1.225	1.27	1.27	1.315	1.36	1.405	1.45
4	40,520	42,126	43,733	45,339	46,946	46,946	48,552	50,159	51,765	53,372
	1.135	1.18	1.225	1.27	1.315	1.315	1.36	1.405	1.45	1.495
5	42,126	43,733	45,339	46,946	48,552	48,552	50,159	51,765	53,372	54,978
	1.18	1.225	1.27	1.315	1.36	1.36	1.405	1.45	1.495	1.54
6	43,733	45,339	46,946	48,552	50,159	50,159	51,765	53,372	54,978	56,585
	1.225	1.27	1.315	1.36	1.405	1.405	1.45	1.495	1.54	1.585
7	45,339	46,946	48,552	50,159	51,765	51,765	53,372	54,978	56,585	58,191
	1.27	1.315	1.36	1.405	1.45	1.45	1.495	1.54	1.585	1.63
8		48,552	50,159	51,765	53,372	53,372	54,978	56,585	58,191	59,798
		1.36	1.405	1.45	1.495	1.495	1.54	1.585	1.63	1.675
9			51,765	53,372	54,978	54,978	56,585	58,191	59,798	61,404
			1.45	1.495	1.54	1.54	1.585	1.63	1.675	1.72
10				54,978	56,585	56,585	58,191	59,798	61,404	63,011
				1.54	1.585	1.585	1.63	1.675	1.72	1.765
11				56,585	58,191	58,191	59,798	61,404	63,011	64,617
				1.585	1.63	1.63	1.675	1.72	1.765	1.81
12					59,798	59,798	61,404	63,011	64,617	66,224
					1.675	1.675	1.72	1.765	1.81	1.855
13					61,404	61,404	63,011	64,617	66,224	67,830
					1.72	1.72	1.765	1.81	1.855	1.9
14						63,011	64,617	66,224	67,830	69,436
						1.765	1.81	1.855	1.9	1.945
15								67,830	69,436	71,043
								1.9	1.945	1.99

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,000 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: Entire SP2's amount =
 subject to FICA

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	450.42
29.54	54.61	62.00	83.29	
713.66	1320.24	1498.65	2012.34	CIL
NO HA/CASH \$450.42 - CIL				

Freeze or Rollbacks

Vertical Freeze: Rollback:

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 10 Max Steps: 15

BURWELL										
	6	7	8	10	11	13	14	14	15	15
Step	BA	BA+9	BA+18	BA+27	BA+36	BA+45	MA	MA+9	MA+18	MA+27
1	35,000	36,750	38,500	40,250	42,000	42,000	42,000	43,750	45,500	47,250
	1	1.05	1.1	1.15	1.2	1.2	1.2	1.25	1.3	1.35
2	36,400	38,150	39,900	41,650	43,400	43,400	43,400	45,150	46,900	48,650
	1.04	1.09	1.14	1.19	1.24	1.24	1.24	1.29	1.34	1.39
3	37,800	39,550	41,300	43,050	44,800	44,800	44,800	46,550	48,300	50,050
	1.08	1.13	1.18	1.23	1.28	1.28	1.28	1.33	1.38	1.43
4	39,200	40,950	42,700	44,450	46,200	46,200	46,200	47,950	49,700	51,450
	1.12	1.17	1.22	1.27	1.32	1.32	1.32	1.37	1.42	1.47
5	40,600	42,350	44,100	45,850	47,600	47,600	47,600	49,350	51,100	52,850
	1.16	1.21	1.26	1.31	1.36	1.36	1.36	1.41	1.46	1.51
6	42,000	43,750	45,500	47,250	49,000	49,000	49,000	50,750	52,500	54,250
	1.2	1.25	1.3	1.35	1.4	1.4	1.4	1.45	1.5	1.55
7		45,150	46,900	48,650	50,400	50,400	50,400	52,150	53,900	55,650
		1.29	1.34	1.39	1.44	1.44	1.44	1.49	1.54	1.59
8			48,300	50,050	51,800	51,800	51,800	53,550	55,300	57,050
			1.38	1.43	1.48	1.48	1.48	1.53	1.58	1.63
9				51,450	53,200	53,200	53,200	54,950	56,700	58,450
				1.47	1.52	1.52	1.52	1.57	1.62	1.67
10				52,850	54,600	54,600	54,600	56,350	58,100	59,850
				1.51	1.56	1.56	1.56	1.61	1.66	1.71
11					56,000	56,000	56,000	57,750	59,500	61,250
					1.6	1.6	1.6	1.65	1.7	1.75
12						57,400	57,400	59,150	60,900	62,650
						1.64	1.64	1.69	1.74	1.79
13						58,800	58,800	60,550	62,300	64,050
						1.68	1.68	1.73	1.78	1.83
14							60,200	61,950	63,700	65,450
							1.72	1.77	1.82	1.87
15									65,100	66,850
									1.86	1.91

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 35,275 **Entry Level Step:** 1
Life: **Experience Allowed:** 50 **Vision:**
LTD: Madison Ntl. % .0053 (+B) **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
29.54	29.54	29.54	29.54	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 85-86, 87-88

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 10

Max Steps: 16

CENTRAL CITY										
	7	8	10	11	13	13	14	15	16	16
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,275	36,686	38,097	39,508	40,919	40,919	42,330	43,741	45,152	46,563
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28	1.32
2	37,039	38,450	39,861	41,272	42,683	42,683	44,094	45,505	46,916	48,327
	1.05	1.09	1.13	1.17	1.21	1.21	1.25	1.29	1.33	1.37
3	38,803	40,214	41,625	43,036	44,447	44,447	45,858	47,269	48,680	50,091
	1.1	1.14	1.18	1.22	1.26	1.26	1.3	1.34	1.38	1.42
4	40,566	41,977	43,388	44,799	46,210	46,210	47,621	49,032	50,443	51,854
	1.15	1.19	1.23	1.27	1.31	1.31	1.35	1.39	1.43	1.47
5	42,330	43,741	45,152	46,563	47,974	47,974	49,385	50,796	52,207	53,618
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48	1.52
6	44,094	45,505	46,916	48,327	49,738	49,738	51,149	52,560	53,971	55,382
	1.25	1.29	1.33	1.37	1.41	1.41	1.45	1.49	1.53	1.57
7	45,858	47,269	48,680	50,091	51,502	51,502	52,913	54,324	55,735	57,146
	1.3	1.34	1.38	1.42	1.46	1.46	1.5	1.54	1.58	1.62
8		49,032	50,443	51,854	53,265	53,265	54,676	56,087	57,498	58,909
		1.39	1.43	1.47	1.51	1.51	1.55	1.59	1.63	1.67
9			52,207	53,618	55,029	55,029	56,440	57,851	59,262	60,673
			1.48	1.52	1.56	1.56	1.6	1.64	1.68	1.72
10			53,971	55,382	56,793	56,793	58,204	59,615	61,026	62,437
			1.53	1.57	1.61	1.61	1.65	1.69	1.73	1.77
11				57,146	58,557	58,557	59,968	61,379	62,790	64,201
				1.62	1.66	1.66	1.7	1.74	1.78	1.82
12					60,320	60,320	61,731	63,142	64,553	65,964
					1.71	1.71	1.75	1.79	1.83	1.87
13					62,084	62,084	63,495	64,906	66,317	67,728
					1.76	1.76	1.8	1.84	1.88	1.92
14							65,259	66,670	68,081	69,492
							1.85	1.89	1.93	1.97
15								68,434	69,845	71,256
								1.94	1.98	2.02
16									71,608	73,019
									2.03	2.07

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,810	Entry Level Step: 1
Life: Madison Nat'l \$ 5.10	Experience Allowed: 5	Vision:
LTD: Madison Nat'l % .00531	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 850D
Dental: BC/BS 3
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
666.92	1233.81	1400.54	1800.56	64.05 or 105.97
<u>58.22</u>	<u>58.22</u>	<u>58.22</u>	<u>58.22</u>	Sp. Or Dep. Dental
725.14	1292.03	1458.76	1858.78	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

CENTRAL VALLEY									
	6	7	9	10	11	11	13	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,810	38,651	40,491	42,332	44,172	44,172	46,013	47,853	49,694
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35
2	38,282	40,123	41,963	43,804	45,644	45,644	47,485	49,325	51,166
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39
3	39,755	41,595	43,436	45,276	47,117	47,117	48,957	50,798	52,638
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43
4	41,227	43,068	44,908	46,749	48,589	48,589	50,430	52,270	54,111
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47
5	42,700	44,540	46,381	48,221	50,062	50,062	51,902	53,743	55,583
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51
6	44,172	46,013	47,853	49,694	51,534	51,534	53,375	55,215	57,056
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55
7		47,485	49,325	51,166	53,006	53,006	54,847	56,687	58,528
		1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59
8			50,798	52,638	54,479	54,479	56,319	58,160	60,000
			1.38	1.43	1.48	1.48	1.53	1.58	1.63
9			52,270	54,111	55,951	55,951	57,792	59,632	61,473
			1.42	1.47	1.52	1.52	1.57	1.62	1.67
10				55,583	57,424	57,424	59,264	61,105	62,945
				1.51	1.56	1.56	1.61	1.66	1.71
11					58,896	58,896	60,737	62,577	64,418
					1.6	1.6	1.65	1.7	1.75
12							62,209	64,049	65,890
							1.69	1.74	1.79
13							63,681	65,522	67,362
							1.73	1.78	1.83
14								66,994	68,835
								1.82	1.87

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,200 Entry Level Step: 1
 Life: Guardian \$ 5.20 Experience Allowed: 7 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

CENTURA										
	6	8	10	12	13	13	14	15	15	16
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	36,200	38,010	39,820	41,630	43,440	43,440	45,250	47,060	48,870	50,680
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	37,648	39,458	41,268	43,078	44,888	44,888	46,698	48,508	50,318	52,128
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	39,096	40,906	42,716	44,526	46,336	46,336	48,146	49,956	51,766	53,576
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	40,544	42,354	44,164	45,974	47,784	47,784	49,594	51,404	53,214	55,024
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,992	43,802	45,612	47,422	49,232	49,232	51,042	52,852	54,662	56,472
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	43,440	45,250	47,060	48,870	50,680	50,680	52,490	54,300	56,110	57,920
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7		46,698	48,508	50,318	52,128	52,128	53,938	55,748	57,558	59,368
		1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		48,146	49,956	51,766	53,576	53,576	55,386	57,196	59,006	60,816
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9			51,404	53,214	55,024	55,024	56,834	58,644	60,454	62,264
			1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10			52,852	54,662	56,472	56,472	58,282	60,092	61,902	63,712
			1.46	1.51	1.56	1.56	1.61	1.66	1.71	1.76
11				56,110	57,920	57,920	59,730	61,540	63,350	65,160
				1.55	1.6	1.6	1.65	1.7	1.75	1.8
12				57,558	59,368	59,368	61,178	62,988	64,798	66,608
				1.59	1.64	1.64	1.69	1.74	1.79	1.84
13					60,816	60,816	62,626	64,436	66,246	68,056
					1.68	1.68	1.73	1.78	1.83	1.88
14							64,074	65,884	67,694	69,504
							1.77	1.82	1.87	1.92
15								67,332	69,142	70,952
								1.86	1.91	1.96
16										72,400
										2

10 years or more to be eligible for shaded steps.

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,300	Entry Level Step: 0
Life:	Experience Allowed: 5	Vision:
LTD: Principal % .0042	Peer Contract Days: 184	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
649.91	1202.35	1364.82	1832.60	29.54
29.54	29.54	29.54	29.54	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

HOLT COUNTY								
	6	7	8	11	12	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	35,300	36,712	38,124	39,536	40,948	42,360	43,772	45,184
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	36,712	38,124	39,536	40,948	42,360	43,772	45,184	46,596
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	38,124	39,536	40,948	42,360	43,772	45,184	46,596	48,008
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	39,536	40,948	42,360	43,772	45,184	46,596	48,008	49,420
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	40,948	42,360	43,772	45,184	46,596	48,008	49,420	50,832
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	42,360	43,772	45,184	46,596	48,008	49,420	50,832	52,244
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7		45,184	46,596	48,008	49,420	50,832	52,244	53,656
		1.28	1.32	1.36	1.4	1.44	1.48	1.52
8			48,008	49,420	50,832	52,244	53,656	55,068
			1.36	1.4	1.44	1.48	1.52	1.56
9				50,832	52,244	53,656	55,068	56,480
				1.44	1.48	1.52	1.56	1.6
10				52,244	53,656	55,068	56,480	57,892
				1.48	1.52	1.56	1.6	1.64
11				53,656	55,068	56,480	57,892	59,304
				1.52	1.56	1.6	1.64	1.68
12					56,480	57,892	59,304	60,716
					1.6	1.64	1.68	1.72
13						59,304	60,716	62,128
						1.68	1.72	1.76
14						60,716	62,128	63,540
						1.72	1.76	1.8

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,600 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Madison Nat'l % .0027 Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
627.99	1161.83	1318.79	1770.81	657.53
<u>29.54</u>	<u>54.61</u>	<u>62.00</u>	<u>83.29</u>	
657.53	1216.44	1380.79	1854.10	ES Spouses
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 13

CHASE COUNTY									
Step	6	7	9	10	10	11	12	13	13
	BA	BA+9	BA+18	BA+27	BA+45	MA	MA+9	MA+18	PHD
1	35,600	37,202	38,804	40,406	42,008	43,610	45,212	46,814	48,416
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36
2	37,202	38,804	40,406	42,008	43,610	45,212	46,814	48,416	50,018
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
3	38,804	40,406	42,008	43,610	45,212	46,814	48,416	50,018	51,620
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
4	40,406	42,008	43,610	45,212	46,814	48,416	50,018	51,620	53,222
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
5	42,008	43,610	45,212	46,814	48,416	50,018	51,620	53,222	54,824
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
6	43,610	45,212	46,814	48,416	50,018	51,620	53,222	54,824	56,426
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
7		46,814	48,416	50,018	51,620	53,222	54,824	56,426	58,028
		1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
8			50,018	51,620	53,222	54,824	56,426	58,028	59,630
			1.405	1.45	1.495	1.54	1.585	1.63	1.675
9			51,620	53,222	54,824	56,426	58,028	59,630	61,232
			1.45	1.495	1.54	1.585	1.63	1.675	1.72
10				54,824	56,426	58,028	59,630	61,232	62,834
				1.54	1.585	1.63	1.675	1.72	1.765
11						59,630	61,232	62,834	64,436
						1.675	1.72	1.765	1.81
12							62,834	64,436	66,038
							1.765	1.81	1.855
13								66,038	67,640
								1.855	1.9

School Information Worksheet

Eligibility Breakpoint: 1 **Base:** 36,750 **Entry Level Step:** 1
Life: **Experience Allowed:** 10 **Vision:**
LTD: National Ins Co % .0045 **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1450/3600
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
627.99	1161.83	1318.79	1770.81	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
657.53	1191.37	1348.33	1800.35	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

CLARKSON									
	7	8	10	11	13	13	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,750	38,220	39,690	41,160	42,630	42,630	44,100	45,570	47,040
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	38,220	39,690	41,160	42,630	44,100	44,100	45,570	47,040	48,510
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32
3	39,690	41,160	42,630	44,100	45,570	45,570	47,040	48,510	49,980
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36
4	41,160	42,630	44,100	45,570	47,040	47,040	48,510	49,980	51,450
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4
5	42,630	44,100	45,570	47,040	48,510	48,510	49,980	51,450	52,920
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44
6	44,100	45,570	47,040	48,510	49,980	49,980	51,450	52,920	54,390
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
7	45,570	47,040	48,510	49,980	51,450	51,450	52,920	54,390	55,860
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52
8		48,510	49,980	51,450	52,920	52,920	54,390	55,860	57,330
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56
9			51,450	52,920	54,390	54,390	55,860	57,330	58,800
			1.4	1.44	1.48	1.48	1.52	1.56	1.6
10			52,920	54,390	55,860	55,860	57,330	58,800	60,270
			1.44	1.48	1.52	1.52	1.56	1.6	1.64
11				55,860	57,330	57,330	58,800	60,270	61,740
				1.52	1.56	1.56	1.6	1.64	1.68
12					58,800	58,800	60,270	61,740	63,210
					1.6	1.6	1.64	1.68	1.72
13					60,270	60,270	61,740	63,210	64,680
					1.64	1.64	1.68	1.72	1.76
14							63,210	64,680	66,150
							1.72	1.76	1.8

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,300 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Principal % .0034 Peer Contract Days: 164 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: See back for
 Longevity amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 31

CONESTOGA									
Step	6	8	10	12	13	13	14	15	15
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	37,300	38,792	40,284	41,776	43,268	43,268	44,760	46,252	47,744
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	38,792	40,284	41,776	43,268	44,760	44,760	46,252	47,744	49,236
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32
3	40,284	41,776	43,268	44,760	46,252	46,252	47,744	49,236	50,728
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36
4	41,776	43,268	44,760	46,252	47,744	47,744	49,236	50,728	52,220
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4
5	43,268	44,760	46,252	47,744	49,236	49,236	50,728	52,220	53,712
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44
6	44,760	46,252	47,744	49,236	50,728	50,728	52,220	53,712	55,204
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
7		47,744	49,236	50,728	52,220	52,220	53,712	55,204	56,696
		1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52
8		49,236	50,728	52,220	53,712	53,712	55,204	56,696	58,188
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56
9			52,220	53,712	55,204	55,204	56,696	58,188	59,680
			1.4	1.44	1.48	1.48	1.52	1.56	1.6
10			53,712	55,204	56,696	56,696	58,188	59,680	61,172
			1.44	1.48	1.52	1.52	1.56	1.6	1.64
11				56,696	58,188	58,188	59,680	61,172	62,664
				1.52	1.56	1.56	1.6	1.64	1.68
12				58,188	59,680	59,680	61,172	62,664	64,156
				1.56	1.6	1.6	1.64	1.68	1.72
13					61,172	61,172	62,664	64,156	65,648
					1.64	1.64	1.68	1.72	1.76
14							64,156	65,648	67,140
							1.72	1.76	1.8
15								67,140	68,632
								1.8	1.84

See back for longevity amounts - MA27.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,000 Entry Level Step: 1
 Life: Principal \$ 2.75 Experience Allowed: 5 Vision:
 LTD: Principal Peer Contract Days: 183 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
\$916.67	TO	ALL	LEVELS	\$916.67
				CIL
<u>NO HA/CASH</u> \$916.67 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 8

Max Steps: 13

CRAWFORD								
	5	7	9	11	11	13	13	13
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	36,000	37,620	39,240	40,860	41,670	42,480	44,100	45,720
	1	1.045	1.09	1.135	1.1575	1.18	1.225	1.27
2	37,620	39,240	40,860	42,480	43,290	44,100	45,720	47,340
	1.045	1.09	1.135	1.18	1.2025	1.225	1.27	1.315
3	39,240	40,860	42,480	44,100	44,910	45,720	47,340	48,960
	1.09	1.135	1.18	1.225	1.2475	1.27	1.315	1.36
4	40,860	42,480	44,100	45,720	46,530	47,340	48,960	50,580
	1.135	1.18	1.225	1.27	1.2925	1.315	1.36	1.405
5	42,480	44,100	45,720	47,340	48,150	48,960	50,580	52,200
	1.18	1.225	1.27	1.315	1.3375	1.36	1.405	1.45
6		45,720	47,340	48,960	49,770	50,580	52,200	53,820
		1.27	1.315	1.36	1.3825	1.405	1.45	1.495
7		47,340	48,960	50,580	51,390	52,200	53,820	55,440
		1.315	1.36	1.405	1.4275	1.45	1.495	1.54
8			50,580	52,200	54,630	53,820	55,440	57,060
			1.405	1.45	1.5175	1.495	1.54	1.585
9			52,200	53,820	56,250	55,440	57,060	58,680
			1.45	1.495	1.5625	1.54	1.585	1.63
10				55,440	57,870	57,060	58,680	60,300
				1.54	1.6075	1.585	1.63	1.675
11				57,060	59,490	58,680	60,300	61,920
				1.585	1.6525	1.63	1.675	1.72
12						60,300	61,920	63,540
						1.675	1.72	1.765
13						61,920	63,540	65,160
						1.72	1.765	1.81

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,450 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

DAVID CITY								
	8	9	10	11	12	13	14	14
Step	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18	MA + 27
1	36,450	38,273	40,095	41,918	43,740	45,563	47,385	49,208
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35
2	37,908	39,731	41,553	43,376	45,198	47,021	48,843	50,666
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	39,366	41,189	43,011	44,834	46,656	48,479	50,301	52,124
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	40,824	42,647	44,469	46,292	48,114	49,937	51,759	53,582
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	42,282	44,105	45,927	47,750	49,572	51,395	53,217	55,040
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6	43,740	45,563	47,385	49,208	51,030	52,853	54,675	56,498
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
7	45,198	47,021	48,843	50,666	52,488	54,311	56,133	57,956
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59
8	46,656	48,479	50,301	52,124	53,946	55,769	57,591	59,414
	1.28	1.33	1.38	1.43	1.48	1.53	1.58	1.63
9		49,937	51,759	53,582	55,404	57,227	59,049	60,872
		1.37	1.42	1.47	1.52	1.57	1.62	1.67
10			53,217	55,040	56,862	58,685	60,507	62,330
			1.46	1.51	1.56	1.61	1.66	1.71
11				56,498	58,320	60,143	61,965	63,788
				1.55	1.6	1.65	1.7	1.75
12					59,778	61,601	63,423	65,246
					1.64	1.69	1.74	1.79
13						63,059	64,881	66,704
						1.73	1.78	1.83
14							66,339	68,162
							1.82	1.87

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,400 Entry Level Step: 1
 Life: Experience Allowed: 5+1 for 2yrs af Vision:
 LTD: Amer. Fidelity \$ 5.00 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: Exp = 5yrs+1 for evry
 2yrs after 5

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>29.54</u>	<u>54.61</u>	<u>62.00</u>	<u>83.29</u>	
679.45	1256.96	1426.82	1915.89	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.045

No. of Columns: 6

Max Steps: 14

D E S H L E R						
	5	7	8	10	14	14
S t e p	B A	B A + 9	B A + 18	B A + 27	M A	M A + 9
1	34,400	35,776	37,152	38,528	39,904	41,280
	1	1.04	1.08	1.12	1.16	1.2
2	35,948	37,324	38,700	40,076	41,452	42,828
	1.045	1.085	1.125	1.165	1.205	1.245
3	37,496	38,872	40,248	41,624	43,000	44,376
	1.09	1.13	1.17	1.21	1.25	1.29
4	39,044	40,420	41,796	43,172	44,548	45,924
	1.135	1.175	1.215	1.255	1.295	1.335
5	40,592	41,968	43,344	44,720	46,096	47,472
	1.18	1.22	1.26	1.3	1.34	1.38
6		43,516	44,892	46,268	47,644	49,020
		1.265	1.305	1.345	1.385	1.425
7		45,064	46,440	47,816	49,192	50,568
		1.31	1.35	1.39	1.43	1.47
8			47,988	49,364	50,740	52,116
			1.395	1.435	1.475	1.515
9				50,912	52,288	53,664
				1.48	1.52	1.56
10				52,460	53,836	55,212
				1.525	1.565	1.605
11					55,384	56,760
					1.61	1.65
12					56,932	58,308
					1.655	1.695
13					58,480	59,856
					1.7	1.74
14					59,254	61,404
					1.7225	1.785

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,625	Entry Level Step: 1
Life: Companion \$ 1.14	Experience Allowed: 11	Vision:
LTD: Principal % .0042	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

E	EC	ES	ESC	SP2's
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Sp. Or Dep. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 98-99, 05-06

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 37,850 **Entry Level Step:** 1
Life: Guardian \$ 6.25 **Experience Allowed:** 8 **Vision:**
LTD: Madison Nat'l % .003 **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/3500
Dental: BC/BS 2
Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
955.42	TO	ALL	LEVELS	955.42
				CIL or FLAT
<u>NO HA/CASH</u> \$378.22 - CIL; 12yrs+ = FLAT & 11yrs- = CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 10

Max Steps: 36

DC WEST										
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	37,850	39,364	40,878	42,392	43,906	43,906	45,420	46,934	48,448	49,962
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28	1.32
2	39,364	40,878	42,392	43,906	45,420	45,420	46,934	48,448	49,962	51,476
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32	1.36
3	40,878	42,392	43,906	45,420	46,934	46,934	48,448	49,962	51,476	52,990
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36	1.4
4	42,392	43,906	45,420	46,934	48,448	48,448	49,962	51,476	52,990	54,504
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4	1.44
5	43,906	45,420	46,934	48,448	49,962	49,962	51,476	52,990	54,504	56,018
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44	1.48
6	45,420	46,934	48,448	49,962	51,476	51,476	52,990	54,504	56,018	57,532
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48	1.52
7	46,934	48,448	49,962	51,476	52,990	52,990	54,504	56,018	57,532	59,046
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52	1.56
8		49,962	51,476	52,990	54,504	54,504	56,018	57,532	59,046	60,560
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56	1.6
9			52,990	54,504	56,018	56,018	57,532	59,046	60,560	62,074
			1.4	1.44	1.48	1.48	1.52	1.56	1.6	1.64
10			54,504	56,018	57,532	57,532	59,046	60,560	62,074	63,588
			1.44	1.48	1.52	1.52	1.56	1.6	1.64	1.68
11				57,532	59,046	59,046	60,560	62,074	63,588	65,102
				1.52	1.56	1.56	1.6	1.64	1.68	1.72
12					60,560	60,560	62,074	63,588	65,102	66,616
					1.6	1.6	1.64	1.68	1.72	1.76
13						62,074	62,074	63,588	65,102	66,616
						1.64	1.64	1.68	1.72	1.76
14							63,588	63,588	65,102	66,616
							1.68	1.68	1.72	1.76
15									68,130	69,644
									1.8	1.84
16										72,672
										1.92

Longevity is pre-built on G-drive (MA36 ends on step 36).

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,800	Entry Level Step: 1
Life:	Experience Allowed: 5	Vision:
LTD: National Ins % .0069	Peer Contract Days: 180	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 1
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	30.73
<u>27.42</u>	<u>27.42</u>	<u>27.42</u>	<u>27.42</u>	
677.33	1229.77	1392.24	1860.02	CIL
<u>NO HA/CASH</u> \$30.73 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 11

ELBA								
	6	7	8	9	10	10	11	11
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	35,800	37,590	39,380	41,170	42,960	42,960	44,750	46,540
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3
2	37,232	39,022	40,812	42,602	44,392	44,392	46,182	47,972
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34
3	38,664	40,454	42,244	44,034	45,824	45,824	47,614	49,404
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38
4	40,096	41,886	43,676	45,466	47,256	47,256	49,046	50,836
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42
5	41,528	43,318	45,108	46,898	48,688	48,688	50,478	52,268
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46
6	42,960	44,750	46,540	48,330	50,120	50,120	51,910	53,700
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5
7		46,182	47,972	49,762	51,552	51,552	53,342	55,132
		1.29	1.34	1.39	1.44	1.44	1.49	1.54
8			49,404	51,194	52,984	52,984	54,774	56,564
			1.38	1.43	1.48	1.48	1.53	1.58
9				52,626	54,416	54,416	56,206	57,996
				1.47	1.52	1.52	1.57	1.62
10					55,848	55,848	57,638	59,428
					1.56	1.56	1.61	1.66
11							59,070	60,860
							1.65	1.7

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,700 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Principal % .0040 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 89-90

Rollback: 88-89

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 8

Max Steps: 11

ELGIN								
	5	6	8	10	10	11	11	11
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	36,700	38,352	40,003	41,655	43,306	44,958	46,609	48,261
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315
2	38,168	39,820	41,471	43,123	44,774	46,426	48,077	49,729
	1.04	1.085	1.13	1.175	1.22	1.265	1.31	1.355
3	39,636	41,288	42,939	44,591	46,242	47,894	49,545	51,197
	1.08	1.125	1.17	1.215	1.26	1.305	1.35	1.395
4	41,104	42,756	44,407	46,059	47,710	49,362	51,013	52,665
	1.12	1.165	1.21	1.255	1.3	1.345	1.39	1.435
5	42,572	44,224	45,875	47,527	49,178	50,830	52,481	54,133
	1.16	1.205	1.25	1.295	1.34	1.385	1.43	1.475
6		45,692	47,343	48,995	50,646	52,298	53,949	55,601
		1.245	1.29	1.335	1.38	1.425	1.47	1.515
7			48,811	50,463	52,114	53,766	55,417	57,069
			1.33	1.375	1.42	1.465	1.51	1.555
8			50,279	51,931	53,582	55,234	56,885	58,537
			1.37	1.415	1.46	1.505	1.55	1.595
9				53,399	55,050	56,702	58,353	60,005
				1.455	1.5	1.545	1.59	1.635
10				54,867	56,518	58,170	59,821	61,473
				1.495	1.54	1.585	1.63	1.675
11						59,638	61,289	62,941
						1.625	1.67	1.715

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,515	Entry Level Step: 1*
Life: Madison Nat'l \$ 2.40	Experience Allowed: 50	Vision:
LTD: CNA % .0018	Peer Contract Days: 190	Starting Salary: 38,356

H/A Benefits Tables

Health: BC/BS 1050
 Dental: BC/BS 2
 Comments: E Level with 6yr+ = \$111.02 Addtnl Cash

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1207.48	1361.40	1804.56	493.42 or 208.33
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	6yr+ or 4yr-
713.66	1237.02	1390.94	1834.10	

NO HA/CASH CIL: \$493.42 (6yr+) or \$208.33 (4yrs or less)

Freeze or Rollbacks

Vertical Freeze: 90-91,00-01

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10 w/BA+36

Max Steps: 22

ELKHORN										
Step	4	7	10	11	14	14	14	15	20	22
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	38,356	40,132	41,908	43,683	45,459	45,459	47,235	49,011	50,786	52,562
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
2	39,777	41,553	43,328	45,104	46,880	46,880	48,656	50,431	52,207	53,983
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
3	41,197	42,973	44,749	46,525	48,300	48,300	50,076	51,852	53,628	55,403
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
4	42,618	44,394	46,170	47,945	49,721	49,721	51,497	53,273	55,048	56,824
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
5		45,814	47,590	49,366	51,142	51,142	52,917	54,693	56,469	58,245
		1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
6		47,235	49,011	50,786	52,562	52,562	54,338	56,114	57,889	59,665
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
7		48,656	50,431	52,207	53,983	53,983	55,759	57,534	59,310	61,086
		1.37	1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
8			51,852	53,628	55,403	55,403	57,179	58,955	60,731	62,506
			1.46	1.51	1.56	1.56	1.61	1.66	1.71	1.76
9			53,273	55,048	56,824	56,824	58,600	60,376	62,151	63,927
			1.5	1.55	1.6	1.6	1.65	1.7	1.75	1.8
10			54,693	56,469	58,245	58,245	60,020	61,796	63,572	65,348
			1.54	1.59	1.64	1.64	1.69	1.74	1.79	1.84
11				57,889	59,665	59,665	61,441	63,217	64,992	66,768
				1.63	1.68	1.68	1.73	1.78	1.83	1.88
12					61,086	61,086	62,862	64,637	66,413	68,189
					1.72	1.72	1.77	1.82	1.87	1.92
13					62,506	62,506	64,282	66,058	67,834	69,609
					1.76	1.76	1.81	1.86	1.91	1.96
14					63,927	63,927	65,703	67,479	69,254	71,030
					1.8	1.8	1.85	1.9	1.95	2
15								68,899	70,675	72,451
								1.94	1.99	2.04
16									71,030	72,806
									2	2.08
17									71,385	73,161
									2.01	2.1
18									71,740	73,516
									2.02	2.13
19									72,095	73,871
									2.03	2.14
20									72,451	74,227
									2.04	2.15
21										74,583
										2.16
22										74,938
										2.17

12 years or more = eligible for BA+36.

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** **Entry Level Step:** 1
Life: **Experience Allowed:** 50 **Vision:**
LTD: Principal % .0052 (+B) **Peer Contract Days:** 185 **Starting Salary:** 38,988

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 88-89, 89-90

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

ELKHORN VALLEY								
	5	7	8	9	11	13	14	15
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18
1	36,700	38,352	40,003	41,655	43,306	43,306	44,958	46,609
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27
2	38,168	39,820	41,471	43,123	44,774	44,774	46,426	48,077
	1.04	1.085	1.13	1.175	1.22	1.22	1.265	1.31
3	39,636	41,288	42,939	44,591	46,242	46,242	47,894	49,545
	1.08	1.125	1.17	1.215	1.26	1.26	1.305	1.35
4	41,104	42,756	44,407	46,059	47,710	47,710	49,362	51,013
	1.12	1.165	1.21	1.255	1.3	1.3	1.345	1.39
5	42,572	44,224	45,875	47,527	49,178	49,178	50,830	52,481
	1.16	1.205	1.25	1.295	1.34	1.34	1.385	1.43
6		45,692	47,343	48,995	50,646	50,646	52,298	53,949
		1.245	1.29	1.335	1.38	1.38	1.425	1.47
7		47,160	48,811	50,463	52,114	52,114	53,766	55,417
		1.285	1.33	1.375	1.42	1.42	1.465	1.51
8			50,279	51,931	53,582	53,582	55,234	56,885
			1.37	1.415	1.46	1.46	1.505	1.55
9				53,399	55,050	55,050	56,702	58,353
				1.455	1.5	1.5	1.545	1.59
10					56,518	56,518	58,170	59,821
					1.54	1.54	1.585	1.63
11					57,986	57,986	59,638	61,289
					1.58	1.58	1.625	1.67
12						59,454	61,106	62,757
						1.62	1.665	1.71
13						60,922	62,574	64,225
						1.66	1.705	1.75
14							64,042	65,693
							1.745	1.79
15								67,161
								1.83

Make steps 1-2 the same as step 3 (run the schedule as normal, copy/paste step 3 index onto steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,850 Entry Level Step: 1
 Life: Experience Allowed: 8 Vision:
 LTD: Principal % .0039 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	642.29
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	CIL
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u> \$642.29 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04 V. Index: 0.04 No. of Columns: 10 with BA+45 Max Steps: 15

ELM CREEK										
	6	7	8	10	12	12	13	13	14	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	BA+45	MA+9	MA+18	MA+27
1	35,850	37,284	38,718	40,152	41,586	41,586	43,020	43,020	44,454	45,888
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.2	1.24	1.28
2	37,284	38,718	40,152	41,586	43,020	43,020	44,454	44,454	45,888	47,322
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.24	1.28	1.32
3	38,718	40,152	41,586	43,020	44,454	44,454	45,888	45,888	47,322	48,756
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.28	1.32	1.36
4	40,152	41,586	43,020	44,454	45,888	45,888	47,322	47,322	48,756	50,190
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.32	1.36	1.4
5	41,586	43,020	44,454	45,888	47,322	47,322	48,756	48,756	50,190	51,624
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.36	1.4	1.44
6	43,020	44,454	45,888	47,322	48,756	48,756	50,190	50,190	51,624	53,058
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.4	1.44	1.48
7		45,888	47,322	48,756	50,190	50,190	51,624	51,624	53,058	54,492
		1.28	1.32	1.36	1.4	1.4	1.44	1.44	1.48	1.52
8			48,756	50,190	51,624	51,624	53,058	53,058	54,492	55,926
			1.36	1.4	1.44	1.44	1.48	1.48	1.52	1.56
9				51,624	53,058	53,058	54,492	54,492	55,926	57,360
				1.44	1.48	1.48	1.52	1.52	1.56	1.6
10				53,058	54,492	54,492	55,926	55,926	57,360	58,794
				1.48	1.52	1.52	1.56	1.56	1.6	1.64
11					55,926	55,926	57,360	57,360	58,794	60,228
					1.56	1.56	1.6	1.6	1.64	1.68
12					57,360	57,360	58,794	58,794	60,228	61,662
					1.6	1.6	1.64	1.64	1.68	1.72
13							60,228	60,228	61,662	63,096
							1.68	1.68	1.72	1.76
14									63,096	64,530
									1.76	1.8
15										65,964
										1.84

13 years or more = eligible for BA+45.

School Information Worksheet

Eligibility Breakpoint: 0	Base: 37,200	Entry Level Step: 1
Life: Horace Mann \$ 2.05	Experience Allowed: 10	Vision:
LTD: Madison Nat'l % .004	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D

Dental: BC/BS 2

Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
684.12	1265.63	1436.65	1929.05	196.21
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
713.66	1295.17	1466.19	1958.59	Ind. Dental + CIL
<u>NO HA/CASH</u> \$166.67 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback: 85-86, 86-87

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

School Information Worksheet

Eligibility Breakpoint: 1	Base: 35,050	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD: Principal % .0066256	Peer Contract Days: 184	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/2500D
 Dental: BC/BS 5
 Comments: 1st year teachers =
 \$1000 Stipend

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
_____	_____	_____	_____	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

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ESU 01-Wakefield

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 38,380	Entry Level Step: 1*
Life: Madison Life \$ 12.75	Experience Allowed: 8	Vision:
LTD:	Peer Contract Days: 185	Starting Salary: 39,148

H/A Benefits Tables

Health: BC/BS 1050/2500
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
649.91	949.23	1005.66	1350.34	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.46	978.77	1035.20	1379.88	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 04-05

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 11

Max Steps: 18

ESU 01 - WAKEFIELD											
Step	7	8	11	14	17	17	15	18	17	17	18
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	EDSPEC
1	39,148	40,875	42,602	44,329	46,248	46,248	47,975	49,702	51,429	53,156	56,994
	1.02	1.065	1.11	1.155	1.205	1.205	1.25	1.295	1.34	1.385	1.485
2	39,915	41,642	43,369	45,097	47,016	47,016	48,743	50,470	52,197	53,924	57,762
	1.04	1.085	1.13	1.175	1.225	1.225	1.27	1.315	1.36	1.405	1.505
3	41,450	43,178	44,905	46,632	48,551	48,551	50,278	52,005	53,732	55,459	59,297
	1.08	1.125	1.17	1.215	1.265	1.265	1.31	1.355	1.4	1.445	1.545
4	42,986	44,713	46,440	48,167	50,086	50,086	51,813	53,540	55,267	56,994	60,832
	1.12	1.165	1.21	1.255	1.305	1.305	1.35	1.395	1.44	1.485	1.585
5	44,521	46,248	47,975	49,702	51,621	51,621	53,348	55,075	56,802	58,530	62,368
	1.16	1.205	1.25	1.295	1.345	1.345	1.39	1.435	1.48	1.525	1.625
6	46,056	47,783	49,510	51,237	53,156	53,156	54,883	56,611	58,338	60,065	63,903
	1.2	1.245	1.29	1.335	1.385	1.385	1.43	1.475	1.52	1.565	1.665
7	47,591	49,318	51,045	52,773	54,692	54,692	56,419	58,146	59,873	61,600	65,438
	1.24	1.285	1.33	1.375	1.425	1.425	1.47	1.515	1.56	1.605	1.705
8		50,854	52,581	54,308	56,227	56,227	57,954	59,681	61,408	63,135	66,973
		1.325	1.37	1.415	1.465	1.465	1.51	1.555	1.6	1.645	1.745
9			54,116	55,843	57,762	57,762	59,489	61,216	62,943	64,670	68,508
			1.41	1.455	1.505	1.505	1.55	1.595	1.64	1.685	1.785
10			55,651	57,378	59,297	59,297	61,024	62,751	64,478	66,206	70,044
			1.45	1.495	1.545	1.545	1.59	1.635	1.68	1.725	1.825
11			57,186	58,913	60,832	60,832	62,559	64,287	66,014	67,741	71,579
			1.49	1.535	1.585	1.585	1.63	1.675	1.72	1.765	1.865
12				60,449	62,368	62,368	64,095	65,822	67,549	69,276	73,114
				1.575	1.625	1.625	1.67	1.715	1.76	1.805	1.905
13				61,984	63,903	63,903	65,630	67,357	69,084	70,811	74,649
				1.615	1.665	1.665	1.71	1.755	1.8	1.845	1.945
14				63,519	65,438	65,438	67,165	68,892	70,619	72,346	76,184
				1.655	1.705	1.705	1.75	1.795	1.84	1.885	1.985
15					65,438	65,438	68,700	70,427	72,154	73,882	77,720
					1.705	1.705	1.79	1.835	1.88	1.925	2.025
16					65,438	65,438		71,963	73,690	75,417	79,255
					1.705	1.705		1.875	1.92	1.965	2.065
17					69,852	69,852		71,963	75,225	76,952	80,790
					1.82	1.82		1.875	1.96	2.005	2.105
18								74,841			82,325
								1.95			2.145

Uneven Steps. Salary schedule is pre-built on G-Drive.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,663 Entry Level Step: 1
 Life: Am. Fidelity \$ 5.19 Experience Allowed: 5 Vision:
 LTD: Am. Fidelity % .00405 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
661.04	1222.98	1388.20	1864.01	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
690.58	1252.52	1417.74	1893.55	Ind. Dental
<u>NO HA/CASH</u> Cafeteria				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 12

Max Steps: 19

ESU 04-AUBURN												
Step	8	9	10	11	12	13	14	15	16	17	19	19
	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36	MA+45	MA+54	PHD
1	36,663	38,130	39,596	41,063	42,529	43,996	45,462	46,929	48,395	49,862	51,328	51,328
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.4
2	38,130	39,596	41,063	42,529	43,996	45,462	46,929	48,395	49,862	51,328	52,795	52,795
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.44
3	39,596	41,063	42,529	43,996	45,462	46,929	48,395	49,862	51,328	52,795	54,261	54,261
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.48
4	41,063	42,529	43,996	45,462	46,929	48,395	49,862	51,328	52,795	54,261	55,728	55,728
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.52
5	42,529	43,996	45,462	46,929	48,395	49,862	51,328	52,795	54,261	55,728	57,194	57,194
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.56
6	43,996	45,462	46,929	48,395	49,862	51,328	52,795	54,261	55,728	57,194	58,661	58,661
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.6
7	45,462	46,929	48,395	49,862	51,328	52,795	54,261	55,728	57,194	58,661	60,127	60,127
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.64
8	46,929	48,395	49,862	51,328	52,795	54,261	55,728	57,194	58,661	60,127	61,594	61,594
	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.68
9		49,862	51,328	52,795	54,261	55,728	57,194	58,661	60,127	61,594	63,060	63,060
		1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.72
10			52,795	54,261	55,728	57,194	58,661	60,127	61,594	63,060	64,527	64,527
			1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.76	1.76
11				55,728	57,194	58,661	60,127	61,594	63,060	64,527	65,993	65,993
				1.52	1.56	1.6	1.64	1.68	1.72	1.76	1.8	1.8
12					58,661	60,127	61,594	63,060	64,527	65,993	67,460	67,460
					1.6	1.64	1.68	1.72	1.76	1.8	1.84	1.84
13						61,594	63,060	64,527	65,993	67,460	68,926	68,926
						1.68	1.72	1.76	1.8	1.84	1.88	1.88
14							64,527	65,993	67,460	68,926	70,393	70,393
							1.76	1.8	1.84	1.88	1.92	1.92
15								67,460	68,926	70,393	71,859	71,859
								1.84	1.88	1.92	1.96	1.96
16									70,393	71,859	73,326	73,326
									1.92	1.96	2	2
17										73,326	74,793	74,793
										2	2.04	2.04
18											76,259	76,259
											2.08	2.08
19											77,726	77,726
											2.12	2.12

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 38,235 **Entry Level Step:** 1
Life: **Experience Allowed:** 50 **Vision:**
LTD: Nat'l Insurance % .0037 (+B) **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 850D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
623.47	1153.42	1309.28	1758.03	
<u>29.54</u>	<u>54.61</u>	<u>62.00</u>	<u>83.29</u>	
653.01	1208.03	1371.28	1841.32	
 <u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 12

Max Steps: 21

ESU 06 - MILFORD												
	11	12	13	15	17	17	19	19	20	20	21	21
Step	BA	BA +9	BA +18	BA +27	BA +36	MA	MA +9	MA +18	MA +27	MA +36	EDSPEC	PHD
1	38,235	39,764	41,294	42,823	44,353	45,882	47,411	48,941	50,470	52,000	53,529	55,058
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
2	39,764	41,294	42,823	44,353	45,882	47,411	48,941	50,470	52,000	53,529	55,058	56,588
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
3	41,294	42,823	44,353	45,882	47,411	48,941	50,470	52,000	53,529	55,058	56,588	58,117
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
4	42,823	44,353	45,882	47,411	48,941	50,470	52,000	53,529	55,058	56,588	58,117	59,647
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
5	44,353	45,882	47,411	48,941	50,470	52,000	53,529	55,058	56,588	58,117	59,647	61,176
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6
6	45,882	47,411	48,941	50,470	52,000	53,529	55,058	56,588	58,117	59,647	61,176	62,705
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64
7	47,411	48,941	50,470	52,000	53,529	55,058	56,588	58,117	59,647	61,176	62,705	64,235
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68
8	48,941	50,470	52,000	53,529	55,058	56,588	58,117	59,647	61,176	62,705	64,235	65,764
	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72
9	50,470	52,000	53,529	55,058	56,588	58,117	59,647	61,176	62,705	64,235	65,764	67,294
	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.76
10	52,000	53,529	55,058	56,588	58,117	59,647	61,176	62,705	64,235	65,764	67,294	68,823
	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.76	1.8
11	53,529	55,058	56,588	58,117	59,647	61,176	62,705	64,235	65,764	67,294	68,823	70,352
	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.76	1.8	1.84
12		56,588	58,117	59,647	61,176	62,705	64,235	65,764	67,294	68,823	70,352	71,882
		1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.76	1.8	1.84	1.88
13			59,647	61,176	62,705	64,235	65,764	67,294	68,823	70,352	71,882	73,411
			1.56	1.6	1.64	1.68	1.72	1.76	1.8	1.84	1.88	1.92
14				62,705	64,235	65,764	67,294	68,823	70,352	71,882	73,411	74,941
				1.64	1.68	1.72	1.76	1.8	1.84	1.88	1.92	1.96
15				64,235	65,764	67,294	68,823	70,352	71,882	73,411	74,941	76,470
				1.68	1.72	1.76	1.8	1.84	1.88	1.92	1.96	2
16					67,294	68,823	70,352	71,882	73,411	74,941	76,470	77,999
					1.76	1.8	1.84	1.88	1.92	1.96	2	2.04
17					68,823	70,352	71,882	73,411	74,941	76,470	77,999	79,529
					1.8	1.84	1.88	1.92	1.96	2	2.04	2.08
18							73,411	74,941	76,470	77,999	79,529	81,058
							1.92	1.96	2	2.04	2.08	2.12
19							74,941	76,470	77,999	79,529	81,058	82,588
							1.96	2	2.04	2.08	2.12	2.16
20									79,529	81,058	82,588	84,117
									2.08	2.12	2.16	2.2
21											84,117	85,646
											2.2	2.24

School Information Worksheet

Eligibility Breakpoint: 0.4	Base: 35,400	Entry Level Step: 1
Life: Guardian \$ 5.50	Experience Allowed: 7	Vision:
LTD: National Ins % .0039	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
713.66	713.66	713.66	713.66	1665.16
951.50	951.50	951.50	951.50	FLAT + H/A
1665.16	1665.16	1665.16	1665.16	

NO HA/CASH FLAT SALARY - \$951.50

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 12

Max Steps: 15

ESU 07 - COLUMBUS												
	7	10	10	10	15	15	15	15	15	15	15	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45	PHD
1	35,400	37,170	38,940	40,710	42,480	44,250	46,020	47,790	49,560	51,330	53,100	54,870
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
2	36,816	38,586	40,356	42,126	43,896	45,666	47,436	49,206	50,976	52,746	54,516	56,286
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59
3	38,232	40,002	41,772	43,542	45,312	47,082	48,852	50,622	52,392	54,162	55,932	57,702
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48	1.53	1.58	1.63
4	39,648	41,418	43,188	44,958	46,728	48,498	50,268	52,038	53,808	55,578	57,348	59,118
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52	1.57	1.62	1.67
5	41,064	42,834	44,604	46,374	48,144	49,914	51,684	53,454	55,224	56,994	58,764	60,534
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56	1.61	1.66	1.71
6	42,480	44,250	46,020	47,790	49,560	51,330	53,100	54,870	56,640	58,410	60,180	61,950
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.65	1.7	1.75
7	43,896	45,666	47,436	49,206	50,976	52,746	54,516	56,286	58,056	59,826	61,596	63,366
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64	1.69	1.74	1.79
8		47,082	48,852	50,622	52,392	54,162	55,932	57,702	59,472	61,242	63,012	64,782
		1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68	1.73	1.78	1.83
9		48,498	50,268	52,038	53,808	55,578	57,348	59,118	60,888	62,658	64,428	66,198
		1.37	1.42	1.47	1.52	1.57	1.62	1.67	1.72	1.77	1.82	1.87
10		49,914	51,684	53,454	55,224	56,994	58,764	60,534	62,304	64,074	65,844	67,614
		1.41	1.46	1.51	1.56	1.61	1.66	1.71	1.76	1.81	1.86	1.91
11					56,640	58,410	60,180	61,950	63,720	65,490	67,260	69,030
					1.6	1.65	1.7	1.75	1.8	1.85	1.9	1.95
12					58,056	59,826	61,596	63,366	65,136	66,906	68,676	70,446
					1.64	1.69	1.74	1.79	1.84	1.89	1.94	1.99
13					59,472	61,242	63,012	64,782	66,552	68,322	70,092	71,862
					1.68	1.73	1.78	1.83	1.88	1.93	1.98	2.03
14					60,888	62,658	64,428	66,198	67,968	69,738	71,508	73,278
					1.72	1.77	1.82	1.87	1.92	1.97	2.02	2.07
15					62,304	64,074	65,844	67,614	69,384	71,154	72,924	74,694
					1.76	1.81	1.86	1.91	1.96	2.01	2.06	2.11

School Information Worksheet

Eligibility Breakpoint: 0	Base: 38,875	Entry Level Step: 1
Life:	Experience Allowed: 5	Vision:
LTD: Unknown	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 650/3600

Dental: BC/BS 2

Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
1250	CIL	TO ALL	LEVELS	1250
_____				Ins. + CIL
<u>NO HA/CASH</u> \$1250 - CIL				

Freeze or Rollbacks

Vertical Freeze: 90-91

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

ESU 08 - NELIGH									
	9	10	11	12	13	15	15	15	15
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36
1	38,875	40,819	42,763	44,706	46,650	48,594	50,538	52,481	54,425
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4
2	40,430	42,374	44,318	46,261	48,205	50,149	52,093	54,036	55,980
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44
3	41,985	43,929	45,873	47,816	49,760	51,704	53,648	55,591	57,535
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
4	43,540	45,484	47,428	49,371	51,315	53,259	55,203	57,146	59,090
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52
5	45,095	47,039	48,983	50,926	52,870	54,814	56,758	58,701	60,645
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56
6	46,650	48,594	50,538	52,481	54,425	56,369	58,313	60,256	62,200
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
7	48,205	50,149	52,093	54,036	55,980	57,924	59,868	61,811	63,755
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
8	49,760	51,704	53,648	55,591	57,535	59,479	61,423	63,366	65,310
	1.28	1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68
9	51,315	53,259	55,203	57,146	59,090	61,034	62,978	64,921	66,865
	1.32	1.37	1.42	1.47	1.52	1.57	1.62	1.67	1.72
10		54,814	56,758	58,701	60,645	62,589	64,533	66,476	68,420
		1.41	1.46	1.51	1.56	1.61	1.66	1.71	1.76
11			58,313	60,256	62,200	64,144	66,088	68,031	69,975
			1.5	1.55	1.6	1.65	1.7	1.75	1.8
12				61,811	63,755	65,699	67,643	69,586	71,530
				1.59	1.64	1.69	1.74	1.79	1.84
13					65,310	67,254	69,198	71,141	73,085
					1.68	1.73	1.78	1.83	1.88
14						68,809	70,753	72,696	74,640
						1.77	1.82	1.87	1.92
15						70,364	72,308	74,251	76,195
						1.81	1.86	1.91	1.96

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,500 Entry Level Step: 1*
 Life: Hartford \$ 3.00 Experience Allowed: 7 Vision: Dist pays 75% prem
 LTD: Hartford % .0038 Peer Contract Days: 185 Starting Salary: 38,758

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	949.23	1077.49	1446.79	
<u>29.54</u>	<u>40.96</u>	<u>46.50</u>	<u>62.47</u>	
713.66	990.18	1123.99	1509.26	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.0475

No. of Columns: 12

Max Steps: 14

ESU 10 - KEARNEY												
	7	8	9	10	13	13	13	13	14	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45	EDSPEC
1	37,500	39,000	40,500	42,000	43,500	45,000	46,500	48,000	49,500	51,000	52,500	52,500
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.4
2	39,281	40,781	42,281	43,781	45,281	46,781	48,281	49,781	51,281	52,781	54,281	54,281
	1.0475	1.0875	1.1275	1.1675	1.2075	1.2475	1.2875	1.3275	1.3675	1.4075	1.4475	1.4475
3	41,063	42,563	44,063	45,563	47,063	48,563	50,063	51,563	53,063	54,563	56,063	56,063
	1.095	1.135	1.175	1.215	1.255	1.295	1.335	1.375	1.415	1.455	1.495	1.495
4	42,844	44,344	45,844	47,344	48,844	50,344	51,844	53,344	54,844	56,344	57,844	57,844
	1.1425	1.1825	1.2225	1.2625	1.3025	1.3425	1.3825	1.4225	1.4625	1.5025	1.5425	1.5425
5	44,625	46,125	47,625	49,125	50,625	52,125	53,625	55,125	56,625	58,125	59,625	59,625
	1.19	1.23	1.27	1.31	1.35	1.39	1.43	1.47	1.51	1.55	1.59	1.59
6	46,406	47,906	49,406	50,906	52,406	53,906	55,406	56,906	58,406	59,906	61,406	61,406
	1.2375	1.2775	1.3175	1.3575	1.3975	1.4375	1.4775	1.5175	1.5575	1.5975	1.6375	1.6375
7	48,188	49,688	51,188	52,688	54,188	55,688	57,188	58,688	60,188	61,688	63,188	63,188
	1.285	1.325	1.365	1.405	1.445	1.485	1.525	1.565	1.605	1.645	1.685	1.685
8	49,969	51,469	52,969	54,469	55,969	57,469	58,969	60,469	61,969	63,469	64,969	64,969
	1.3325	1.3725	1.4125	1.4525	1.4925	1.5325	1.5725	1.6125	1.6525	1.6925	1.7325	1.7325
9		53,250	54,750	56,250	57,750	59,250	60,750	62,250	63,750	65,250	66,750	66,750
		1.42	1.46	1.5	1.54	1.58	1.62	1.66	1.7	1.74	1.78	1.78
10			56,531	58,031	59,531	61,031	62,531	64,031	65,531	67,031	68,531	68,531
			1.5075	1.5475	1.5875	1.6275	1.6675	1.7075	1.7475	1.7875	1.8275	1.8275
11				59,813	61,313	62,813	64,313	65,813	67,313	68,813	70,313	70,313
				1.595	1.635	1.675	1.715	1.755	1.795	1.835	1.875	1.875
12					63,094	64,594	66,094	67,594	69,094	70,594	72,094	72,094
					1.6825	1.7225	1.7625	1.8025	1.8425	1.8825	1.9225	1.9225
13					64,875	66,375	67,875	69,375	70,875	72,375	73,875	73,875
					1.73	1.77	1.81	1.85	1.89	1.93	1.97	1.97
14					66,656	68,156	69,656	71,156	72,656	74,156	75,656	75,656
					1.7775	1.8175	1.8575	1.8975	1.9375	1.9775	2.0175	2.0175
15									74,438	75,938	77,438	77,438
									1.985	2.025	2.065	2.065

ESU 11-Holdrege

School Information Worksheet

Eligibility Breakpoint: 0.4	Base: 36,120	Entry Level Step: 1
Life:	Experience Allowed: 7	Vision:
LTD:	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/2500

Dental: BC/BS 2

Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
1593.50	FLAT	TO	ALL	1593.50
				FLAT
 NO HA/CASH \$1593.50 - Flat Salary				

Freeze or Rollbacks

Vertical Freeze: 89-90

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 13

Max Steps: 21

ESU 11 - HOLDREGE													
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45	MA+54	DOC
													PHD
1	36,120	37,565	39,010	40,454	41,899	41,899	43,344	44,789	46,234	47,678	49,123	50,568	52,013
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
2	37,565	39,010	40,454	41,899	43,344	43,344	44,789	46,234	47,678	49,123	50,568	52,013	53,458
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
3	39,010	40,454	41,899	43,344	44,789	44,789	46,234	47,678	49,123	50,568	52,013	53,458	54,902
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
4	40,454	41,899	43,344	44,789	46,234	46,234	47,678	49,123	50,568	52,013	53,458	54,902	56,347
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
5	41,899	43,344	44,789	46,234	47,678	47,678	49,123	50,568	52,013	53,458	54,902	56,347	57,792
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6
6	43,344	44,789	46,234	47,678	49,123	49,123	50,568	52,013	53,458	54,902	56,347	57,792	59,237
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48	1.52	1.56	1.6	1.64
7	44,789	46,234	47,678	49,123	50,568	50,568	52,013	53,458	54,902	56,347	57,792	59,237	60,682
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68
8		47,678	49,123	50,568	52,013	52,013	53,458	54,902	56,347	57,792	59,237	60,682	62,126
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72
9		49,123	50,568	52,013	53,458	53,458	54,902	56,347	57,792	59,237	60,682	62,126	63,571
		1.36	1.4	1.44	1.48	1.48	1.52	1.56	1.6	1.64	1.68	1.72	1.76
10			52,013	53,458	54,902	54,902	56,347	57,792	59,237	60,682	62,126	63,571	65,016
			1.44	1.48	1.52	1.52	1.56	1.6	1.64	1.68	1.72	1.76	1.8
11			53,458	54,902	56,347	56,347	57,792	59,237	60,682	62,126	63,571	65,016	66,461
			1.48	1.52	1.56	1.56	1.6	1.64	1.68	1.72	1.76	1.8	1.84
12				56,347	57,792	57,792	59,237	60,682	62,126	63,571	65,016	66,461	67,906
				1.56	1.6	1.6	1.64	1.68	1.72	1.76	1.8	1.84	1.88
13				57,792	59,237	59,237	60,682	62,126	63,571	65,016	66,461	67,906	69,350
				1.6	1.64	1.64	1.68	1.72	1.76	1.8	1.84	1.88	1.92
14					60,682	60,682	62,126	63,571	65,016	66,461	67,906	69,350	70,795
					1.68	1.68	1.72	1.76	1.8	1.84	1.88	1.92	1.96
15					62,126	62,126	63,571	65,016	66,461	67,906	69,350	70,795	72,240
					1.72	1.72	1.76	1.8	1.84	1.88	1.92	1.96	2
16						63,571	65,016	66,461	67,906	69,350	70,795	72,240	73,685
						1.76	1.8	1.84	1.88	1.92	1.96	2	2.04
17						65,016	66,461	67,906	69,350	70,795	72,240	73,685	75,130
						1.8	1.84	1.88	1.92	1.96	2	2.04	2.08
18						66,461	67,906	69,350	70,795	72,240	73,685	75,130	76,574
						1.84	1.88	1.92	1.96	2	2.04	2.08	2.12
19						67,906	69,350	70,795	72,240	73,685	75,130	76,574	78,019
						1.88	1.92	1.96	2	2.04	2.08	2.12	2.16
20						69,350	70,795	72,240	73,685	75,130	76,574	78,019	79,464
						1.92	1.96	2	2.04	2.08	2.12	2.16	2.2
21						70,795	72,240	73,685	75,130	76,574	78,019	79,464	80,909
						1.96	2	2.04	2.08	2.12	2.16	2.2	2.24

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,831	Entry Level Step: 1
Life: Guardian \$ 6.00	Experience Allowed: 50	Vision:
LTD: Guarantee Mut. % .00485	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 650/3600

Dental: BC/BS 2

Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
450.62	INS.	TO	ALL	1150.62
700	FLAT	TO	ALL	
1150.62	1150.62	1150.62	1150.62	INS + FLAT
 NO HA/CASH \$700 - FLAT SALARY				

Freeze or Rollbacks

Vertical Freeze: 90-91;94-95

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 11

Max Steps: 18

ESU 13 - SCOTTSBLUFF											
Step	5	8	11	14	18	18	18	18	18	18	18
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	PHD
1	36,831	38,396	39,962	41,527	43,092	43,092	44,658	46,223	47,788	49,354	49,354
	1	1.0425	1.085	1.1275	1.17	1.17	1.2125	1.255	1.2975	1.34	1.34
2	38,396	39,962	41,527	43,092	44,658	44,658	46,223	47,788	49,354	50,919	50,919
	1.0425	1.085	1.1275	1.17	1.2125	1.2125	1.255	1.2975	1.34	1.3825	1.3825
3	39,962	41,527	43,092	44,658	46,223	46,223	47,788	49,354	50,919	52,484	52,484
	1.085	1.1275	1.17	1.2125	1.255	1.255	1.2975	1.34	1.3825	1.425	1.425
4	41,527	43,092	44,658	46,223	47,788	47,788	49,354	50,919	52,484	54,049	54,049
	1.1275	1.17	1.2125	1.255	1.2975	1.2975	1.34	1.3825	1.425	1.4675	1.4675
5	43,092	44,658	46,223	47,788	49,354	49,354	50,919	52,484	54,049	55,615	55,615
	1.17	1.2125	1.255	1.2975	1.34	1.34	1.3825	1.425	1.4675	1.51	1.51
6		46,223	47,788	49,354	50,919	50,919	52,484	54,049	55,615	57,180	57,180
		1.255	1.2975	1.34	1.3825	1.3825	1.425	1.4675	1.51	1.5525	1.5525
7		47,788	49,354	50,919	52,484	52,484	54,049	55,615	57,180	58,745	58,745
		1.2975	1.34	1.3825	1.425	1.425	1.4675	1.51	1.5525	1.595	1.595
8		49,354	50,919	52,484	54,049	54,049	55,615	57,180	58,745	60,311	60,311
		1.34	1.3825	1.425	1.4675	1.4675	1.51	1.5525	1.595	1.6375	1.6375
9			52,484	54,049	55,615	55,615	57,180	58,745	60,311	61,876	61,876
			1.425	1.4675	1.51	1.51	1.5525	1.595	1.6375	1.68	1.68
10			54,049	55,615	57,180	57,180	58,745	60,311	61,876	63,441	63,441
			1.4675	1.51	1.5525	1.5525	1.595	1.6375	1.68	1.7225	1.7225
11			55,615	57,180	58,745	58,745	60,311	61,876	63,441	65,007	65,007
			1.51	1.5525	1.595	1.595	1.6375	1.68	1.7225	1.765	1.765
12				58,745	60,311	60,311	61,876	63,441	65,007	66,572	66,572
				1.595	1.6375	1.6375	1.68	1.7225	1.765	1.8075	1.8075
13				60,311	61,876	61,876	63,441	65,007	66,572	68,137	68,137
				1.6375	1.68	1.68	1.7225	1.765	1.8075	1.85	1.85
14				61,876	63,441	63,441	65,007	66,572	68,137	69,703	69,703
				1.68	1.7225	1.7225	1.765	1.8075	1.85	1.8925	1.8925
15					65,007	65,007	66,572	68,137	69,703	71,268	71,268
					1.765	1.765	1.8075	1.85	1.8925	1.935	1.935
16					66,572	66,572	68,137	69,703	71,268	72,833	72,833
					1.8075	1.8075	1.85	1.8925	1.935	1.9775	1.9775
17					68,137	68,137	69,703	71,268	72,833	74,399	74,399
					1.85	1.85	1.8925	1.935	1.9775	2.02	2.02
18					69,703	69,703	71,268	72,833	74,399	75,964	75,964
					1.8925	1.8925	1.935	1.9775	2.02	2.0625	2.0625

School Information Worksheet

Eligibility Breakpoint: 0.6	Base: 39,400	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD:	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 650
 Dental: BC/BS 2
 Comments:

E	EC	ES	ESC	SP2's
685.43	1268.06	1439.40	1932.75	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
714.97	1297.60	1468.94	1962.29	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 11

Max Steps: 18

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 37,400 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 11

Max Steps: 16

ESU 16 - OGALLALA											
	8	9	10	11	13	13	14	15	16	16	16
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	EDSPEC
1	37,400	38,896	40,392	41,888	43,384	43,384	44,880	46,376	47,872	49,368	50,864
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28	1.32	1.36
2	39,270	40,766	42,262	43,758	45,254	45,254	46,750	48,246	49,742	51,238	52,734
	1.05	1.09	1.13	1.17	1.21	1.21	1.25	1.29	1.33	1.37	1.41
3	41,140	42,636	44,132	45,628	47,124	47,124	48,620	50,116	51,612	53,108	54,604
	1.1	1.14	1.18	1.22	1.26	1.26	1.3	1.34	1.38	1.42	1.46
4	43,010	44,506	46,002	47,498	48,994	48,994	50,490	51,986	53,482	54,978	56,474
	1.15	1.19	1.23	1.27	1.31	1.31	1.35	1.39	1.43	1.47	1.51
5	44,880	46,376	47,872	49,368	50,864	50,864	52,360	53,856	55,352	56,848	58,344
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48	1.52	1.56
6	46,750	48,246	49,742	51,238	52,734	52,734	54,230	55,726	57,222	58,718	60,214
	1.25	1.29	1.33	1.37	1.41	1.41	1.45	1.49	1.53	1.57	1.61
7	48,620	50,116	51,612	53,108	54,604	54,604	56,100	57,596	59,092	60,588	62,084
	1.3	1.34	1.38	1.42	1.46	1.46	1.5	1.54	1.58	1.62	1.66
8	50,490	51,986	53,482	54,978	56,474	56,474	57,970	59,466	60,962	62,458	63,954
	1.35	1.39	1.43	1.47	1.51	1.51	1.55	1.59	1.63	1.67	1.71
9		53,856	55,352	56,848	58,344	58,344	59,840	61,336	62,832	64,328	65,824
		1.44	1.48	1.52	1.56	1.56	1.6	1.64	1.68	1.72	1.76
10			57,222	58,718	60,214	60,214	61,710	63,206	64,702	66,198	67,694
			1.53	1.57	1.61	1.61	1.65	1.69	1.73	1.77	1.81
11				60,588	62,084	62,084	63,580	65,076	66,572	68,068	69,564
				1.62	1.66	1.66	1.7	1.74	1.78	1.82	1.86
12					63,954	63,954	65,450	66,946	68,442	69,938	71,434
					1.71	1.71	1.75	1.79	1.83	1.87	1.91
13					65,824	65,824	67,320	68,816	70,312	71,808	73,304
					1.76	1.76	1.8	1.84	1.88	1.92	1.96
14							69,190	70,686	72,182	73,678	75,174
							1.85	1.89	1.93	1.97	2.01
15								72,556	74,052	75,548	77,044
								1.94	1.98	2.02	2.06
16									75,922	77,418	78,914
									2.03	2.07	2.11

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,750 Entry Level Step: 1
 Life: Madison Nat'l \$ 4.00 Experience Allowed: 7 Vision:
 LTD: Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: E-Level - 14yrs+ =
 addtnl \$241.67

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
713.66	1295.17	1466.19	1958.59	Ind. Dental

NO HA/CASH \$241.67 - CIL = 14 yrs or more (E-level as well)

Freeze or Rollbacks

Vertical Freeze: 99-00

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 14

FORT CALHOUN										
	7	8	9	10	13	14	14	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,750	37,538	39,325	41,113	42,900	42,900	44,688	46,475	48,263	50,050
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	37,180	38,968	40,755	42,543	44,330	44,330	46,118	47,905	49,693	51,480
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	38,610	40,398	42,185	43,973	45,760	45,760	47,548	49,335	51,123	52,910
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	40,040	41,828	43,615	45,403	47,190	47,190	48,978	50,765	52,553	54,340
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,470	43,258	45,045	46,833	48,620	48,620	50,408	52,195	53,983	55,770
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	42,900	44,688	46,475	48,263	50,050	50,050	51,838	53,625	55,413	57,200
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7	44,330	46,118	47,905	49,693	51,480	51,480	53,268	55,055	56,843	58,630
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		47,548	49,335	51,123	52,910	52,910	54,698	56,485	58,273	60,060
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9			50,765	52,553	54,340	54,340	56,128	57,915	59,703	61,490
			1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10				53,983	55,770	55,770	57,558	59,345	61,133	62,920
				1.51	1.56	1.56	1.61	1.66	1.71	1.76
11					57,200	57,200	58,988	60,775	62,563	64,350
					1.6	1.6	1.65	1.7	1.75	1.8
12						58,630	58,630	60,418	62,205	63,993
						1.64	1.64	1.69	1.74	1.79
13						60,060	60,060	61,848	63,635	65,423
						1.68	1.68	1.73	1.78	1.83
14							61,490	63,278	65,065	66,853
							1.72	1.77	1.82	1.87
								1.82	1.87	1.92

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,075 Entry Level Step: 1
 Life: Fort Dearborn \$ 6.00 Experience Allowed: 5 Vision:
 LTD: Principal % .0054 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 6

Max Steps: 16

FRANKLIN						
	6	8	10	12	14	16
Step	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9
1	35,075	36,829	38,583	40,336	42,090	43,844
	1	1.05	1.1	1.15	1.2	1.25
2	36,478	38,232	39,986	41,739	43,493	45,247
	1.04	1.09	1.14	1.19	1.24	1.29
3	37,881	39,635	41,389	43,142	44,896	46,650
	1.08	1.13	1.18	1.23	1.28	1.33
4	39,284	41,038	42,792	44,545	46,299	48,053
	1.12	1.17	1.22	1.27	1.32	1.37
5	40,687	42,441	44,195	45,948	47,702	49,456
	1.16	1.21	1.26	1.31	1.36	1.41
6	42,090	43,844	45,598	47,351	49,105	50,859
	1.2	1.25	1.3	1.35	1.4	1.45
7		45,247	47,001	48,754	50,508	52,262
		1.29	1.34	1.39	1.44	1.49
8		46,650	48,404	50,157	51,911	53,665
		1.33	1.38	1.43	1.48	1.53
9			49,807	51,560	53,314	55,068
			1.42	1.47	1.52	1.57
10			51,210	52,963	54,717	56,471
			1.46	1.51	1.56	1.61
11				54,366	56,120	57,874
				1.55	1.6	1.65
12				55,769	57,523	59,277
				1.59	1.64	1.69
13					58,926	60,680
					1.68	1.73
14					60,329	62,083
					1.72	1.77
15						63,486
						1.81
16						64,889
						1.85

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,575 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison % .0026 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.65	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.19	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9 w/BA+36

Max Steps: 15

FREEMAN								
	7	8	10	12	13	13	14	15
					BA+36			
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27
1	36,575	38,038	39,501	40,964	42,427	43,890	45,353	46,816
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	38,038	39,501	40,964	42,427	43,890	45,353	46,816	48,279
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	39,501	40,964	42,427	43,890	45,353	46,816	48,279	49,742
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	40,964	42,427	43,890	45,353	46,816	48,279	49,742	51,205
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	42,427	43,890	45,353	46,816	48,279	49,742	51,205	52,668
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	43,890	45,353	46,816	48,279	49,742	51,205	52,668	54,131
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7	45,353	46,816	48,279	49,742	51,205	52,668	54,131	55,594
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
8		48,279	49,742	51,205	52,668	54,131	55,594	57,057
		1.32	1.36	1.4	1.44	1.48	1.52	1.56
9			51,205	52,668	54,131	55,594	57,057	58,520
			1.4	1.44	1.48	1.52	1.56	1.6
10			52,668	54,131	55,594	57,057	58,520	59,983
			1.44	1.48	1.52	1.56	1.6	1.64
11				55,594	57,057	58,520	59,983	61,446
				1.52	1.56	1.6	1.64	1.68
12				57,057	58,520	59,983	61,446	62,909
				1.56	1.6	1.64	1.68	1.72
13					59,983	61,446	62,909	64,372
					1.64	1.68	1.72	1.76
14						61,446	64,372	65,835
						1.68	1.76	1.8
15								67,298
								1.84

19 years+ = eligible for BA+36 column. 11 years+ = eligible for last step on BA+36/MA column.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,330 Entry Level Step: 1
 Life: Sun Life \$ 1.40 Experience Allowed: 5 Vision:
 LTD: Sun Life % .00353 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 3
 Comments: See below for FICA.

E	EC	ES	ESC	SP2's
\$916.67	FLAT	+	INS	\$916.67
				FLAT + INS
NO H/A/CASH \$666.67 - FLAT SALARY				

Freeze or Rollbacks

Vertical Freeze: Rollback: 85-86

Schedules

H. Index: 0.05 V. Index: 0.045 No. of Columns: 13 Max Steps: 38

FREMONT												
	7	8	9	12	12	14	15	15	15	15	15	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36/ED SPEC	MA+45	PHD/DOC
1	36,330	38,147	39,963	41,780	43,596	43,596	45,413	47,229	49,046	50,862	52,679	58,128
	1.0000	1.0500	1.1000	1.1500	1.2000	1.2000	1.2500	1.3000	1.3500	1.4000	1.4500	1.6000
2	37,965	39,781	41,598	43,414	45,231	45,231	47,047	48,864	50,680	52,497	54,313	59,763
	1.0450	1.0950	1.1450	1.1950	1.2450	1.2450	1.2950	1.3450	1.3950	1.4450	1.4950	1.6450
3	39,600	41,416	43,233	45,049	46,866	46,866	48,682	50,499	52,315	54,132	55,948	61,398
	1.0900	1.1400	1.1900	1.2400	1.2900	1.2900	1.3400	1.3900	1.4400	1.4900	1.5400	1.6900
4	41,235	43,051	44,868	46,684	48,501	48,501	50,317	52,134	53,950	55,767	57,583	63,033
	1.1350	1.1850	1.2350	1.2850	1.3350	1.3350	1.3850	1.4350	1.4850	1.5350	1.5850	1.7350
5	42,869	44,686	46,502	48,319	50,135	50,135	51,952	53,768	55,585	57,401	59,218	64,667
	1.1800	1.2300	1.2800	1.3300	1.3800	1.3800	1.4300	1.4800	1.5300	1.5800	1.6300	1.7800
6	44,504	46,321	48,137	49,954	51,770	51,770	53,587	55,404	57,221	59,038	60,855	66,305
	1.2250	1.2750	1.3250	1.3750	1.4300	1.4300	1.4800	1.5300	1.5800	1.6300	1.6800	1.8300
7	46,139	47,956	49,772	51,589	53,406	53,406	55,223	57,040	58,857	60,674	62,491	67,941
	1.2700	1.3200	1.3700	1.4200	1.4800	1.4800	1.5300	1.5800	1.6300	1.6800	1.7300	1.8800
8		49,590	51,407	53,223	55,040	55,040	56,857	58,674	60,491	62,308	64,125	69,575
		1.3650	1.4150	1.4650	1.5300	1.5300	1.5800	1.6300	1.6800	1.7300	1.7800	1.9300
9			53,042	54,858	56,675	56,675	58,491	60,308	62,125	63,942	65,759	71,209
			1.4600	1.5100	1.5800	1.5800	1.6300	1.6800	1.7300	1.7800	1.8300	1.9800
10				56,493	58,310	58,310	60,127	61,944	63,761	65,578	67,395	72,845
				1.5550	1.6300	1.6300	1.6800	1.7300	1.7800	1.8300	1.8800	2.0300
11				58,128	60,045	60,045	61,862	63,679	65,496	67,313	69,130	74,580
				1.6000	1.6800	1.6800	1.7300	1.7800	1.8300	1.8800	1.9300	2.0800
12				59,763	61,680	61,680	63,497	65,314	67,131	68,948	70,765	76,215
				1.6450	1.7300	1.7300	1.7800	1.8300	1.8800	1.9300	1.9800	2.1300
13					64,667	64,667	66,484	68,301	70,118	71,935	73,752	79,202
					1.7800	1.8300	1.8800	1.9300	1.9800	2.0300	2.0800	2.2300
14						66,484	68,301	70,118	71,935	73,752	75,569	81,019
						1.8300	1.8800	1.9300	1.9800	2.0300	2.0800	2.2300
15							70,117	71,933	73,750	75,567	77,384	82,834
							1.9300	1.9800	2.0300	2.0800	2.1300	2.2800

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,100 Entry Level Step: 1
 Life: Experience Allowed: Use Sbjct Schls Vision:
 LTD: Madison Nat'l % .004 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.045

No. of Columns: 9

Max Steps: 14

FRIEND									
	6	8	10	13	14	14	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,100	37,544	38,988	40,432	41,876	41,876	43,320	44,764	46,208
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	37,725	39,169	40,613	42,057	43,501	43,501	44,945	46,389	47,833
	1.045	1.085	1.125	1.165	1.205	1.205	1.245	1.285	1.325
3	39,349	40,793	42,237	43,681	45,125	45,125	46,569	48,013	49,457
	1.09	1.13	1.17	1.21	1.25	1.25	1.29	1.33	1.37
4	40,974	42,418	43,862	45,306	46,750	46,750	48,194	49,638	51,082
	1.135	1.175	1.215	1.255	1.295	1.295	1.335	1.375	1.415
5	42,598	44,042	45,486	46,930	48,374	48,374	49,818	51,262	52,706
	1.18	1.22	1.26	1.3	1.34	1.34	1.38	1.42	1.46
6	44,223	45,667	47,111	48,555	49,999	49,999	51,443	52,887	54,331
	1.225	1.265	1.305	1.345	1.385	1.385	1.425	1.465	1.505
7		47,291	48,735	50,179	51,623	51,623	53,067	54,511	55,955
		1.31	1.35	1.39	1.43	1.43	1.47	1.51	1.55
8		48,916	50,360	51,804	53,248	53,248	54,692	56,136	57,580
		1.355	1.395	1.435	1.475	1.475	1.515	1.555	1.595
9			51,984	53,428	54,872	54,872	56,316	57,760	59,204
			1.44	1.48	1.52	1.52	1.56	1.6	1.64
10			53,609	55,053	56,497	56,497	57,941	59,385	60,829
			1.485	1.525	1.565	1.565	1.605	1.645	1.685
11				56,677	58,121	58,121	59,565	61,009	62,453
				1.57	1.61	1.61	1.65	1.69	1.73
12				58,302	59,746	59,746	61,190	62,634	64,078
				1.615	1.655	1.655	1.695	1.735	1.775
13				59,926	61,370	61,370	62,814	64,258	65,702
				1.66	1.7	1.7	1.74	1.78	1.82
14					62,995	62,995	64,439	65,883	67,327
					1.745	1.745	1.785	1.825	1.865

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,200 Entry Level Step: 1
 Life: Unknown \$ 1.85 Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
638.88	1181.90	1341.62	1801.45	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
668.42	1211.44	1371.16	1830.99	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: Rollback: 86-87

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 8 Max Steps: 16

FULLERTON								
	8	9	11	13	15	15	16	16
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18
1	37,200	39,060	40,920	42,780	44,640	44,640	46,500	48,360
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3
2	38,688	40,548	42,408	44,268	46,128	46,128	47,988	49,848
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34
3	40,176	42,036	43,896	45,756	47,616	47,616	49,476	51,336
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38
4	41,664	43,524	45,384	47,244	49,104	49,104	50,964	52,824
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42
5	43,152	45,012	46,872	48,732	50,592	50,592	52,452	54,312
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46
6	44,640	46,500	48,360	50,220	52,080	52,080	53,940	55,800
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5
7	46,128	47,988	49,848	51,708	53,568	53,568	55,428	57,288
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54
8	47,616	49,476	51,336	53,196	55,056	55,056	56,916	58,776
	1.28	1.33	1.38	1.43	1.48	1.48	1.53	1.58
9		50,964	52,824	54,684	56,544	56,544	58,404	60,264
		1.37	1.42	1.47	1.52	1.52	1.57	1.62
10			54,312	56,172	58,032	58,032	59,892	61,752
			1.46	1.51	1.56	1.56	1.61	1.66
11			55,800	57,660	59,520	59,520	61,380	63,240
			1.5	1.55	1.6	1.6	1.65	1.7
12				59,148	61,008	61,008	62,868	64,728
				1.59	1.64	1.64	1.69	1.74
13				60,636	62,496	62,496	64,356	66,216
				1.63	1.68	1.68	1.73	1.78
14					63,984	63,984	65,844	67,704
					1.72	1.72	1.77	1.82
15					65,472	65,472	67,332	69,192
					1.76	1.76	1.81	1.86
16							68,820	70,680
							1.85	1.9

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,800 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9

Max Steps: 12

GOTHENBURG									
	5	6	7	9	11	11	11	12	12
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36
1	36,800	38,272	39,744	41,216	42,688	44,160	45,632	47,104	48,576
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
2	38,640	40,112	41,584	43,056	44,528	46,000	47,472	48,944	50,416
	1.05	1.09	1.13	1.17	1.21	1.25	1.29	1.33	1.37
3	40,480	41,952	43,424	44,896	46,368	47,840	49,312	50,784	52,256
	1.1	1.14	1.18	1.22	1.26	1.3	1.34	1.38	1.42
4	42,320	43,792	45,264	46,736	48,208	49,680	51,152	52,624	54,096
	1.15	1.19	1.23	1.27	1.31	1.35	1.39	1.43	1.47
5	44,160	45,632	47,104	48,576	50,048	51,520	52,992	54,464	55,936
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
6		47,472	48,944	50,416	51,888	53,360	54,832	56,304	57,776
		1.29	1.33	1.37	1.41	1.45	1.49	1.53	1.57
7			50,784	52,256	53,728	55,200	56,672	58,144	59,616
			1.38	1.42	1.46	1.5	1.54	1.58	1.62
8				54,096	55,568	57,040	58,512	59,984	61,456
				1.47	1.51	1.55	1.59	1.63	1.67
9				55,936	57,408	58,880	60,352	61,824	63,296
				1.52	1.56	1.6	1.64	1.68	1.72
10					59,248	60,720	62,192	63,664	65,136
					1.61	1.65	1.69	1.73	1.77
11					61,088	62,560	64,032	65,504	66,976
					1.66	1.7	1.74	1.78	1.82
12								67,344	68,816
								1.83	1.87

School Information Worksheet

Eligibility Breakpoint: 1 Base: 37,300 Entry Level Step: 1
 Life: Madison Nat'l \$ 2.48 Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .003 (+B) Peer Contract Days: 189 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 84-85, 85-86

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 44

G R E T N A									
	6	7	8	10	13	13	14	14	44
Step	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18	MA + 27	MA + 36
1	37,300	38,792	40,284	41,776	44,014	45,506	46,998	48,490	49,982
	1	1.04	1.08	1.12	1.18	1.22	1.26	1.3	1.34
2	38,792	40,284	41,776	43,268	45,506	46,998	48,490	49,982	51,474
	1.04	1.08	1.12	1.16	1.22	1.26	1.3	1.34	1.38
3	40,284	41,776	43,268	44,760	46,998	48,490	49,982	51,474	52,966
	1.08	1.12	1.16	1.2	1.26	1.3	1.34	1.38	1.42
4	41,776	43,268	44,760	46,252	48,490	49,982	51,474	52,966	54,458
	1.12	1.16	1.2	1.24	1.3	1.34	1.38	1.42	1.46
5	43,268	44,760	46,252	47,744	49,982	51,474	52,966	54,458	55,950
	1.16	1.2	1.24	1.28	1.34	1.38	1.42	1.46	1.5
6	44,760	46,252	47,744	49,236	51,474	52,966	54,458	55,950	57,442
	1.2	1.24	1.28	1.32	1.38	1.42	1.46	1.5	1.54
7		47,744	49,236	50,728	52,966	54,458	55,950	57,442	58,934
		1.28	1.32	1.36	1.42	1.46	1.5	1.54	1.58
8			50,728	52,220	54,458	55,950	57,442	58,934	60,426
			1.36	1.4	1.46	1.5	1.54	1.58	1.62
9				53,712	55,950	57,442	58,934	60,426	61,918
				1.44	1.5	1.54	1.58	1.62	1.66
10				55,204	57,442	58,934	60,426	61,918	63,410
				1.48	1.54	1.58	1.62	1.66	1.7
11					58,934	60,426	61,918	63,410	64,902
					1.58	1.62	1.66	1.7	1.74
12					60,426	61,918	63,410	64,902	66,394
					1.62	1.66	1.7	1.74	1.78
13					61,918	63,410	64,902	66,394	67,886
					1.66	1.7	1.74	1.78	1.82
14							66,394	67,886	69,378
							1.78	1.82	1.86
15									70,870
									1.9
16									72,362
									1.94

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 37,000	Entry Level Step: 1
Life: Madison Ntl. \$ 1.85	Experience Allowed: 50	Vision:
LTD: Madison Ntl. % .0049	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
649.91	1202.35	1364.82	1832.60	
29.54	54.61	62.00	83.29	
679.45	1256.96	1426.82	1915.89	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 6

Max Steps: 17

H A M P T O N						
	6	8	1 0	1 5	1 5	1 7
S t e p	B A	B A + 1 2	B A + 2 4	B A + 3 6	M A	M A + 1 2
1	3 7 , 0 0 0	3 8 , 4 8 0	3 9 , 9 6 0	4 2 , 9 2 0	4 2 , 9 2 0	4 4 , 4 0 0
	1	1 . 0 4	1 . 0 8	1 . 1 6	1 . 1 6	1 . 2
2	3 8 , 4 8 0	3 9 , 9 6 0	4 1 , 4 4 0	4 4 , 4 0 0	4 4 , 4 0 0	4 5 , 8 8 0
	1 . 0 4	1 . 0 8	1 . 1 2	1 . 2	1 . 2	1 . 2 4
3	3 9 , 9 6 0	4 1 , 4 4 0	4 2 , 9 2 0	4 5 , 8 8 0	4 5 , 8 8 0	4 7 , 3 6 0
	1 . 0 8	1 . 1 2	1 . 1 6	1 . 2 4	1 . 2 4	1 . 2 8
4	4 1 , 4 4 0	4 2 , 9 2 0	4 4 , 4 0 0	4 7 , 3 6 0	4 7 , 3 6 0	4 8 , 8 4 0
	1 . 1 2	1 . 1 6	1 . 2	1 . 2 8	1 . 2 8	1 . 3 2
5	4 2 , 9 2 0	4 4 , 4 0 0	4 5 , 8 8 0	4 8 , 8 4 0	4 8 , 8 4 0	5 0 , 3 2 0
	1 . 1 6	1 . 2	1 . 2 4	1 . 3 2	1 . 3 2	1 . 3 6
6	4 4 , 4 0 0	4 5 , 8 8 0	4 7 , 3 6 0	5 0 , 3 2 0	5 0 , 3 2 0	5 1 , 8 0 0
	1 . 2	1 . 2 4	1 . 2 8	1 . 3 6	1 . 3 6	1 . 4
7		4 7 , 3 6 0	4 8 , 8 4 0	5 1 , 8 0 0	5 1 , 8 0 0	5 3 , 2 8 0
		1 . 2 8	1 . 3 2	1 . 4	1 . 4	1 . 4 4
8		4 8 , 8 4 0	5 0 , 3 2 0	5 3 , 2 8 0	5 3 , 2 8 0	5 4 , 7 6 0
		1 . 3 2	1 . 3 6	1 . 4 4	1 . 4 4	1 . 4 8
9			5 1 , 8 0 0	5 4 , 7 6 0	5 4 , 7 6 0	5 6 , 2 4 0
			1 . 4	1 . 4 8	1 . 4 8	1 . 5 2
1 0			5 3 , 2 8 0	5 6 , 2 4 0	5 6 , 2 4 0	5 7 , 7 2 0
			1 . 4 4	1 . 5 2	1 . 5 2	1 . 5 6
1 1				5 7 , 7 2 0	5 7 , 7 2 0	5 9 , 2 0 0
				1 . 5 6	1 . 5 6	1 . 6
1 2				5 9 , 2 0 0	5 9 , 2 0 0	6 0 , 6 8 0
				1 . 6	1 . 6	1 . 6 4
1 3				6 0 , 6 8 0	6 0 , 6 8 0	6 2 , 1 6 0
				1 . 6 4	1 . 6 4	1 . 6 8
1 4				6 2 , 1 6 0	6 2 , 1 6 0	6 3 , 6 4 0
				1 . 6 8	1 . 6 8	1 . 7 2
1 5				6 3 , 6 4 0	6 3 , 6 4 0	6 5 , 1 2 0
				1 . 7 2	1 . 7 2	1 . 7 6
1 6						6 6 , 6 0 0
						1 . 8
1 7						6 8 , 0 8 0
						1 . 8 4

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,800 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450/2500
 Dental: BC/BS 2
 Comments: See note on bottom of page.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
661.04	1100.68	1249.38	1677.61	690.58 or 1065
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>*53.25</u>	1st yr or 2yrs+
690.58	1130.22	1278.92	1707.15	
<u>NO HA/CASH</u> CIL: 690.58 - 1st yr or 1065 - 2yrs+				

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback: 86-87

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 16

HARTINGTON-NEWCASTLE							
	6	10	11	14	15	16	16
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18
1	36,800	38,272	39,744	41,216	42,688	44,160	45,632
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	38,272	39,744	41,216	42,688	44,160	45,632	47,104
	1.04	1.08	1.12	1.16	1.2	1.24	1.28
3	39,744	41,216	42,688	44,160	45,632	47,104	48,576
	1.08	1.12	1.16	1.2	1.24	1.28	1.32
4	41,216	42,688	44,160	45,632	47,104	48,576	50,048
	1.12	1.16	1.2	1.24	1.28	1.32	1.36
5	42,688	44,160	45,632	47,104	48,576	50,048	51,520
	1.16	1.2	1.24	1.28	1.32	1.36	1.4
6	44,160	45,632	47,104	48,576	50,048	51,520	52,992
	1.2	1.24	1.28	1.32	1.36	1.4	1.44
7		47,104	48,576	50,048	51,520	52,992	54,464
		1.28	1.32	1.36	1.4	1.44	1.48
8		48,576	50,048	51,520	52,992	54,464	55,936
		1.32	1.36	1.4	1.44	1.48	1.52
9		50,048	51,520	52,992	54,464	55,936	57,408
		1.36	1.4	1.44	1.48	1.52	1.56
10		51,520	52,992	54,464	55,936	57,408	58,880
		1.4	1.44	1.48	1.52	1.56	1.6
11			54,464	55,936	57,408	58,880	60,352
			1.48	1.52	1.56	1.6	1.64
12				57,408	58,880	60,352	61,824
				1.56	1.6	1.64	1.68
13				58,880	60,352	61,824	63,296
				1.6	1.64	1.68	1.72
14				60,352	61,824	63,296	64,768
				1.64	1.68	1.72	1.76
15					63,296	64,768	66,240
					1.72	1.76	1.8
16						66,240	67,712
						1.8	1.84

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 36,400 **Entry Level Step:** 1
Life: **Experience Allowed:** 50 **Vision:**
LTD: Madison Nat'l % .0045 **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 850D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
666.92	1233.81	1400.54	1880.56	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
696.46	1263.35	1430.08	1910.10	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

HARVARD									
	6	8	9	10	11	11	12	13	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,400	37,856	39,312	40,768	42,224	42,224	43,680	45,136	46,592
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	37,856	39,312	40,768	42,224	43,680	43,680	45,136	46,592	48,048
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32
3	39,312	40,768	42,224	43,680	45,136	45,136	46,592	48,048	49,504
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36
4	40,768	42,224	43,680	45,136	46,592	46,592	48,048	49,504	50,960
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4
5	42,224	43,680	45,136	46,592	48,048	48,048	49,504	50,960	52,416
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44
6	42,952	45,136	46,592	48,048	49,504	49,504	50,960	52,416	53,872
	1.18	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
7		46,592	48,048	49,504	50,960	50,960	52,416	53,872	55,328
		1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52
8		47,320	49,504	50,960	52,416	52,416	53,872	55,328	56,784
		1.3	1.36	1.4	1.44	1.44	1.48	1.52	1.56
9			50,232	52,416	53,872	53,872	55,328	56,784	58,240
			1.38	1.44	1.48	1.48	1.52	1.56	1.6
10				53,144	55,328	55,328	56,784	58,240	59,696
				1.46	1.52	1.52	1.56	1.6	1.64
11					56,056	56,056	58,240	59,696	61,152
					1.54	1.54	1.6	1.64	1.68
12							58,968	61,152	62,608
							1.62	1.68	1.72
13								61,880	64,064
								1.7	1.76
14									64,792
									1.78

Manually correct the last steps on each column - uneven index.

School Information Worksheet

Eligibility Breakpoint: 0.4	Base: 34,750	Entry Level Step: 1
Life:	Experience Allowed: 10	Vision: Ind. Receive \$200 Cash/Month
LTD: Madison Nat'l % .0029	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D/3500D
 Dental: BC/BS 5
 Comments: See below for FICA amounts.

E	EC	ES	ESC	SP2's
684.12	1202.35	1364.82	1832.60	388.84 or 430.63
58.01	58.01	58.01	58.01	Ins. + \$325 CIL
942.13	1260.36	1422.83	1890.61	
<u>NO HA/CASH</u> \$275 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 11

Max Steps: 16

HASTINGS											
	8	8	9	10	12	14	14	14	14	15	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45
1	34,750	36,314	37,878	39,441	41,005	41,005	42,569	44,133	45,696	47,260	48,824
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27	1.315	1.36	1.405
2	36,314	37,878	39,441	41,005	42,569	42,569	44,133	45,696	47,260	48,824	50,388
	1.045	1.09	1.135	1.18	1.225	1.225	1.27	1.315	1.36	1.405	1.45
3	37,878	39,441	41,005	42,569	44,133	44,133	45,696	47,260	48,824	50,388	51,951
	1.09	1.135	1.18	1.225	1.27	1.27	1.315	1.36	1.405	1.45	1.495
4	39,441	41,005	42,569	44,133	45,696	45,696	47,260	48,824	50,388	51,951	53,515
	1.135	1.18	1.225	1.27	1.315	1.315	1.36	1.405	1.45	1.495	1.54
5	41,005	42,569	44,133	45,696	47,260	47,260	48,824	50,388	51,951	53,515	55,079
	1.18	1.225	1.27	1.315	1.36	1.36	1.405	1.45	1.495	1.54	1.585
6	42,569	44,133	45,696	47,260	48,824	48,824	50,388	51,951	53,515	55,079	56,643
	1.225	1.27	1.315	1.36	1.405	1.405	1.45	1.495	1.54	1.585	1.63
7	44,133	45,696	47,260	48,824	50,388	50,388	51,951	53,515	55,079	56,643	58,206
	1.27	1.315	1.36	1.405	1.45	1.45	1.495	1.54	1.585	1.63	1.675
8	45,696	47,260	48,824	50,388	51,951	51,951	53,515	55,079	56,643	58,206	59,770
	1.315	1.36	1.405	1.45	1.495	1.495	1.54	1.585	1.63	1.675	1.72
9			50,909	51,951	53,515	53,515	55,079	56,643	58,206	59,770	61,334
			1.465	1.495	1.54	1.54	1.585	1.63	1.675	1.72	1.765
10				54,036	55,079	55,079	56,643	58,206	59,770	61,334	62,898
				1.555	1.585	1.585	1.63	1.675	1.72	1.765	1.81
11					56,643	56,643	58,206	59,770	61,334	62,898	64,461
					1.63	1.63	1.675	1.72	1.765	1.81	1.855
12					58,206	58,206	59,770	61,334	62,898	64,461	66,025
					1.675	1.675	1.72	1.765	1.81	1.855	1.9
13						59,770	61,334	62,898	64,461	66,025	67,589
						1.72	1.765	1.81	1.855	1.9	1.945
14						61,334	62,898	64,461	66,025	67,589	69,153
						1.765	1.81	1.855	1.9	1.945	1.99
15										69,153	70,716
										1.99	2.035

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,700	Entry Level Step: 1
Life:	Experience Allowed: 5	Vision:
LTD:	Peer Contract Days: 162	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 6

Max Steps: 14

H A Y S P R I N G S						
	7	10	11	13	14	14
Step	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9
1	36,700	38,352	40,003	41,655	43,306	44,958
	1	1.045	1.09	1.135	1.18	1.225
2	38,352	40,003	41,655	43,306	44,958	46,609
	1.045	1.09	1.135	1.18	1.225	1.27
3	40,003	41,655	43,306	44,958	46,609	48,261
	1.09	1.135	1.18	1.225	1.27	1.315
4	41,655	43,306	44,958	46,609	48,261	49,912
	1.135	1.18	1.225	1.27	1.315	1.36
5	43,306	44,958	46,609	48,261	49,912	51,564
	1.18	1.225	1.27	1.315	1.36	1.405
6	44,958	46,609	48,261	49,912	51,564	53,215
	1.225	1.27	1.315	1.36	1.405	1.45
7	46,609	48,261	49,912	51,564	53,215	54,867
	1.27	1.315	1.36	1.405	1.45	1.495
8	48,261	49,912	51,564	53,215	54,867	56,518
	1.315	1.36	1.405	1.45	1.495	1.54
9		51,564	53,215	54,867	56,518	58,170
		1.405	1.45	1.495	1.54	1.585
10		53,215	54,867	56,518	58,170	59,821
		1.45	1.495	1.54	1.585	1.63
11			56,518	58,170	59,821	61,473
			1.54	1.585	1.63	1.675
12				59,821	61,473	63,124
				1.63	1.675	1.72
13				61,473	63,124	64,776
				1.675	1.72	1.765
14					64,776	66,427
					1.765	1.81

Hayes Center

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,650	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD: Principal % .0041	Peer Contract Days: 180	Starting Salary: 38,502

H/A Benefits Tables

Health: BC/BS 850D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
666.92	1233.81	1400.54	1880.56	29.54
29.54	29.54	29.54	29.54	
696.46	1263.35	1430.08	1910.10	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 7

Max Steps: 15

H A Y E S C E N T E R							
	6	8	9	11	12	12	15
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9
1	35,650	37,254	38,859	40,463	42,067	42,067	43,671
	1	1.045	1.09	1.135	1.18	1.18	1.225
2	37,076	38,680	40,285	41,889	43,493	43,493	45,097
	1.04	1.085	1.13	1.175	1.22	1.22	1.265
3	38,502	40,106	41,711	43,315	44,919	44,919	46,523
	1.08	1.125	1.17	1.215	1.26	1.26	1.305
4	39,928	41,532	43,137	44,741	46,345	46,345	47,949
	1.12	1.165	1.21	1.255	1.3	1.3	1.345
5	41,354	42,958	44,563	46,167	47,771	47,771	49,375
	1.16	1.205	1.25	1.295	1.34	1.34	1.385
6	42,780	44,384	45,989	47,593	49,197	49,197	50,801
	1.2	1.245	1.29	1.335	1.38	1.38	1.425
7		45,810	47,415	49,019	50,623	50,623	52,227
		1.285	1.33	1.375	1.42	1.42	1.465
8		47,236	48,841	50,445	52,049	52,049	53,653
		1.325	1.37	1.415	1.46	1.46	1.505
9			50,267	51,871	53,475	53,475	55,079
			1.41	1.455	1.5	1.5	1.545
10				53,297	54,901	54,901	56,505
				1.495	1.54	1.54	1.585
11				54,723	56,327	56,327	57,931
				1.535	1.58	1.58	1.625
12					57,753	57,753	59,357
					1.62	1.62	1.665
13							60,783
							1.705
14							62,209
							1.745
15							63,635
							1.785

Make steps 1 & 2 the same as step 3 (run schedule as normal, copy/paste step 3 index onto steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 34,350	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD: % .0060 (+B)	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 1
Comments:

E	EC	ES	ESC	SP2's
649.91	1202.35	1364.82	1832.60	
27.42	50.71	57.55	77.31	
677.33	1253.06	1422.37	1909.91	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9 w/out BA36/45

Max Steps: 17

HERSHEY									
	4	6	8	10	12	13	14	16	17
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	BA + 45	MA + 18	MA + 27	MA + 36
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
1	37,785	39,159	40,533	41,907	43,281	44,655	46,029	47,403	48,777
	1.1	1.14	1.18	1.22	1.26	1.3	1.34	1.38	1.42
2	37,785	39,159	40,533	41,907	43,281	44,655	46,029	47,403	48,777
	1.1	1.14	1.18	1.22	1.26	1.3	1.34	1.38	1.42
3	39,503	40,877	42,251	43,625	44,999	46,373	47,747	49,121	50,495
	1.15	1.19	1.23	1.27	1.31	1.35	1.39	1.43	1.47
4	41,220	42,594	43,968	45,342	46,716	48,090	49,464	50,838	52,212
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
5		44,312	45,686	47,060	48,434	49,808	51,182	52,556	53,930
		1.29	1.33	1.37	1.41	1.45	1.49	1.53	1.57
6		46,029	47,403	48,777	50,151	51,525	52,899	54,273	55,647
		1.34	1.38	1.42	1.46	1.5	1.54	1.58	1.62
7			49,121	50,495	51,869	53,243	54,617	55,991	57,365
			1.43	1.47	1.51	1.55	1.59	1.63	1.67
8			50,838	52,212	53,586	54,960	56,334	57,708	59,082
			1.48	1.52	1.56	1.6	1.64	1.68	1.72
9				53,930	55,304	56,678	58,052	59,426	60,800
				1.57	1.61	1.65	1.69	1.73	1.77
10				55,647	57,021	58,395	59,769	61,143	62,517
				1.62	1.66	1.7	1.74	1.78	1.82
11					58,739	60,113	61,487	62,861	64,235
					1.71	1.75	1.79	1.83	1.87
12					60,456	61,830	63,204	64,578	65,952
					1.76	1.8	1.84	1.88	1.92
13						63,548	64,922	66,296	67,670
						1.85	1.89	1.93	1.97
14							66,639	68,013	69,387
							1.94	1.98	2.02
15								69,731	71,105
								2.03	2.07
16								71,448	72,822
								2.08	2.12
17									74,540
									2.17

11 yrs or more = eligible for BA+36 or BA+45 column. Uneven steps (rows 1 & 2 are the same index). Sal. Schedule is pre-built for you on G-Drive or Flash Drive.

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,550 Entry Level Step: 1
 Life: Principal \$ 4.41 Experience Allowed: 4 Vision:
 LTD: Peer Contract Days: 185 Starting Salary: 39,840

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 85-86

Rollback: 95-96

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 10

Max Steps: 14

HOLDREGE										
	8	8	9	10	12	12	12	13	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	36,550	38,195	39,840	41,484	43,129	43,129	44,774	46,419	48,063	49,708
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27	1.315	1.36
2	38,195	39,840	41,484	43,129	44,774	44,774	46,419	48,063	49,708	51,353
	1.045	1.09	1.135	1.18	1.225	1.225	1.27	1.315	1.36	1.405
3	39,840	41,484	43,129	44,774	46,419	46,419	48,063	49,708	51,353	52,998
	1.09	1.135	1.18	1.225	1.27	1.27	1.315	1.36	1.405	1.45
4	41,484	43,129	44,774	46,419	48,063	48,063	49,708	51,353	52,998	54,642
	1.135	1.18	1.225	1.27	1.315	1.315	1.36	1.405	1.45	1.495
5	43,129	44,774	46,419	48,063	49,708	49,708	51,353	52,998	54,642	56,287
	1.18	1.225	1.27	1.315	1.36	1.36	1.405	1.45	1.495	1.54
6	44,774	46,419	48,063	49,708	51,353	51,353	52,998	54,642	56,287	57,932
	1.225	1.27	1.315	1.36	1.405	1.405	1.45	1.495	1.54	1.585
7	46,419	48,063	49,708	51,353	52,998	52,998	54,642	56,287	57,932	59,577
	1.27	1.315	1.36	1.405	1.45	1.45	1.495	1.54	1.585	1.63
8	48,063	49,708	51,353	52,998	54,642	54,642	56,287	57,932	59,577	61,221
	1.315	1.36	1.405	1.45	1.495	1.495	1.54	1.585	1.63	1.675
9			52,998	54,642	56,287	56,287	57,932	59,577	61,221	62,866
			1.45	1.495	1.54	1.54	1.585	1.63	1.675	1.72
10				56,287	57,932	57,932	59,577	61,221	62,866	64,511
				1.54	1.585	1.585	1.63	1.675	1.72	1.765
11					59,577	59,577	61,221	62,866	64,511	66,156
					1.63	1.63	1.675	1.72	1.765	1.81
12					61,221	61,221	62,866	64,511	66,156	67,800
					1.675	1.675	1.72	1.765	1.81	1.855
13								66,156	67,800	69,445
								1.81	1.855	1.9
14									69,445	71,090
									1.9	1.945

Make steps 1&2 the same as step 3 (Run schedule as normal, copy/paste step 3 index onto steps 1&2, then hit schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 40,000	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD:	Peer Contract Days: 185	Starting Salary: 37,000

H/A Benefits Tables

Health: BC/BS 1050/2500
 Dental: BC/BS 2
 Comments: 1st yr tchrs = ins. only
 + dif. Salaries

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	770.83
<u>29.54</u>	<u>54.61</u>	<u>62.00</u>	<u>83.29</u>	
713.66	1320.24	1498.65	2012.34	FLAT - 2yrs+
 <u>NO HA/CASH</u> \$770.83 - Flat Salary				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

HOWELLS-DODGE								
	7	8	12	13	13	15	15	15
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18
1	40,000	42,000	44,000	46,000	48,000	48,000	50,000	52,000
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3
2	41,600	43,600	45,600	47,600	49,600	49,600	51,600	53,600
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34
3	43,200	45,200	47,200	49,200	51,200	51,200	53,200	55,200
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38
4	44,800	46,800	48,800	50,800	52,800	52,800	54,800	56,800
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42
5	46,400	48,400	50,400	52,400	54,400	54,400	56,400	58,400
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46
6	48,000	50,000	52,000	54,000	56,000	56,000	58,000	60,000
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5
7	49,600	51,600	53,600	55,600	57,600	57,600	59,600	61,600
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54
8		53,200	55,200	57,200	59,200	59,200	61,200	63,200
		1.33	1.38	1.43	1.48	1.48	1.53	1.58
9			56,800	58,800	60,800	60,800	62,800	64,800
			1.42	1.47	1.52	1.52	1.57	1.62
10			58,400	60,400	62,400	62,400	64,400	66,400
			1.46	1.51	1.56	1.56	1.61	1.66
11			60,000	62,000	64,000	64,000	66,000	68,000
			1.5	1.55	1.6	1.6	1.65	1.7
12			61,600	63,600	65,600	65,600	67,600	69,600
			1.54	1.59	1.64	1.64	1.69	1.74
13				65,200	67,200	67,200	69,200	71,200
				1.63	1.68	1.68	1.73	1.78
14						68,800	70,800	72,800
						1.72	1.77	1.82
15						70,400	72,400	74,400
						1.76	1.81	1.86

School Information Worksheet

Eligibility Breakpoint: 0 Base: 37,250 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: National Ins Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

HUMPHREY								
	8	9	10	11	13	13	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	37,250	38,740	40,230	41,720	43,210	43,210	44,700	46,190
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24
2	38,740	40,230	41,720	43,210	44,700	44,700	46,190	47,680
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28
3	40,230	41,720	43,210	44,700	46,190	46,190	47,680	49,170
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32
4	41,720	43,210	44,700	46,190	47,680	47,680	49,170	50,660
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36
5	43,210	44,700	46,190	47,680	49,170	49,170	50,660	52,150
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4
6	44,700	46,190	47,680	49,170	50,660	50,660	52,150	53,640
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44
7	46,190	47,680	49,170	50,660	52,150	52,150	53,640	55,130
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48
8	47,680	49,170	50,660	52,150	53,640	53,640	55,130	56,620
	1.28	1.32	1.36	1.4	1.44	1.44	1.48	1.52
9		50,660	52,150	53,640	55,130	55,130	56,620	58,110
		1.36	1.4	1.44	1.48	1.48	1.52	1.56
10			53,640	55,130	56,620	56,620	58,110	59,600
			1.44	1.48	1.52	1.52	1.56	1.6
11				56,620	58,110	58,110	59,600	61,090
				1.52	1.56	1.56	1.6	1.64
12					59,600	59,600	61,090	62,580
					1.6	1.6	1.64	1.68
13					61,090	61,090	62,580	64,070
					1.64	1.64	1.68	1.72
14							64,070	65,560
							1.72	1.76

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,182 Entry Level Step: 1
 Life: Experience Allowed: 7 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/2500
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
225	300	300	300	916.67
<u>616.67</u>	<u>616.67</u>	<u>616.67</u>	<u>616.67</u>	Ins. + Flat
841.67	916.67	916.67	916.67	
NO HA/CASH \$616.67 - FLAT				

Freeze or Rollbacks

Vertical Freeze: 85-86

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 11

Max Steps: 16

KEARNEY											
	8	9	10	11	14	14	14	14	14	15	16
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45
1	36,182	37,810	39,438	41,067	42,695	42,695	44,323	45,951	47,579	49,208	50,836
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27	1.315	1.36	1.405
2	37,810	39,438	41,067	42,695	44,323	44,323	45,951	47,579	49,208	50,836	52,464
	1.045	1.09	1.135	1.18	1.225	1.225	1.27	1.315	1.36	1.405	1.45
3	39,438	41,067	42,695	44,323	45,951	45,951	47,579	49,208	50,836	52,464	54,092
	1.09	1.135	1.18	1.225	1.27	1.27	1.315	1.36	1.405	1.45	1.495
4	41,067	42,695	44,323	45,951	47,579	47,579	49,208	50,836	52,464	54,092	55,720
	1.135	1.18	1.225	1.27	1.315	1.315	1.36	1.405	1.45	1.495	1.54
5	42,695	44,323	45,951	47,579	49,208	49,208	50,836	52,464	54,092	55,720	57,348
	1.18	1.225	1.27	1.315	1.36	1.36	1.405	1.45	1.495	1.54	1.585
6	44,323	45,951	47,579	49,208	50,836	50,836	52,464	54,092	55,720	57,348	58,977
	1.225	1.27	1.315	1.36	1.405	1.405	1.45	1.495	1.54	1.585	1.63
7	45,951	47,579	49,208	50,836	52,464	52,464	54,092	55,720	57,348	58,977	60,605
	1.27	1.315	1.36	1.405	1.45	1.45	1.495	1.54	1.585	1.63	1.675
8	47,579	49,208	50,836	52,464	54,092	54,092	55,720	57,348	58,977	60,605	62,233
	1.315	1.36	1.405	1.45	1.495	1.495	1.54	1.585	1.63	1.675	1.72
9		50,836	52,464	54,092	55,720	55,720	57,348	58,977	60,605	62,233	63,861
		1.405	1.45	1.495	1.54	1.54	1.585	1.63	1.675	1.72	1.765
10			54,092	55,720	57,348	57,348	58,977	60,605	62,233	63,861	65,489
			1.495	1.54	1.585	1.585	1.63	1.675	1.72	1.765	1.81
11				57,348	58,977	58,977	60,605	62,233	63,861	65,489	67,118
				1.585	1.63	1.63	1.675	1.72	1.765	1.81	1.855
12					60,605	60,605	62,233	63,861	65,489	67,118	68,746
					1.675	1.675	1.72	1.765	1.81	1.855	1.9
13					62,233	62,233	63,861	65,489	67,118	68,746	70,374
					1.72	1.72	1.765	1.81	1.855	1.9	1.945
14					63,861	63,861	65,489	67,118	68,746	70,374	72,002
					1.765	1.765	1.81	1.855	1.9	1.945	1.99
15					64,585	64,585				72,002	73,630
					1.785	1.785				1.99	2.035
16											74,354
											2.055

12 years or more = eligible for BA36/MA Step 15 & MA45 Step 16.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,500 Entry Level Step: 1
 Life: Experience Allowed: Use Sbjct Schls Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

KENESAW								
	6	9	10	11	11	13	13	13
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	36,500	37,960	39,420	40,880	42,340	43,800	45,260	46,720
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	37,960	39,420	40,880	42,340	43,800	45,260	46,720	48,180
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	39,420	40,880	42,340	43,800	45,260	46,720	48,180	49,640
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	40,880	42,340	43,800	45,260	46,720	48,180	49,640	51,100
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	42,340	43,800	45,260	46,720	48,180	49,640	51,100	52,560
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	43,800	45,260	46,720	48,180	49,640	51,100	52,560	54,020
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7		46,720	48,180	49,640	51,100	52,560	54,020	55,480
		1.28	1.32	1.36	1.4	1.44	1.48	1.52
8		48,180	49,640	51,100	52,560	54,020	55,480	56,940
		1.32	1.36	1.4	1.44	1.48	1.52	1.56
9		49,640	51,100	52,560	54,020	55,480	56,940	58,400
		1.36	1.4	1.44	1.48	1.52	1.56	1.6
10			52,560	54,020	55,480	56,940	58,400	59,860
			1.44	1.48	1.52	1.56	1.6	1.64
11				55,480	56,940	58,400	59,860	61,320
				1.52	1.56	1.6	1.64	1.68
12						59,860	61,320	62,780
						1.64	1.68	1.72
13						61,320	62,780	64,240
						1.68	1.72	1.76

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,400 Entry Level Step: 1
 Life: Experience Allowed: 9 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 4
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>53.01</u>	<u>98.07</u>	<u>111.34</u>	<u>149.53</u>	
702.92	1300.42	1476.16	1982.13	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: Rollback: 93-94

Schedules

H. Index: 0.0425 V. Index: 0.0425 No. of Columns: 9 Max Steps: 11

KEYA-PAHA									
	7	7	8	9	9	10	11	11	11
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	35,400	36,905	38,409	39,914	41,418	42,923	44,427	45,932	47,436
	1	1.0425	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.34
2	36,905	38,409	39,914	41,418	42,923	44,427	45,932	47,436	48,941
	1.0425	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825
3	38,409	39,914	41,418	42,923	44,427	45,932	47,436	48,941	50,445
	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425
4	39,914	41,418	42,923	44,427	45,932	47,436	48,941	50,445	51,950
	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675
5	41,418	42,923	44,427	45,932	47,436	48,941	50,445	51,950	53,454
	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.51
6	42,923	44,427	45,932	47,436	48,941	50,445	51,950	53,454	54,959
	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.51	1.5525
7	44,427	45,932	47,436	48,941	50,445	51,950	53,454	54,959	56,463
	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.51	1.5525	1.595
8			48,941	50,445	51,950	53,454	54,959	56,463	57,968
			1.3825	1.425	1.4675	1.51	1.5525	1.595	1.6375
9				51,950	53,454	54,959	56,463	57,968	59,472
				1.4675	1.51	1.5525	1.595	1.6375	1.68
10						56,463	57,968	59,472	60,977
						1.595	1.6375	1.68	1.7225
11							59,472	60,977	62,481
							1.68	1.7225	1.765

School Information Worksheet

Eligibility Breakpoint: 0 Base: 36,750 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Principal % .0037 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

LEIGH									
	7	8	9	13	14	14	15	15	15
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27
1	36,750	38,220	39,690	41,160	42,630	42,630	44,100	45,570	47,040
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	38,220	39,690	41,160	42,630	44,100	44,100	45,570	47,040	48,510
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32
3	39,690	41,160	42,630	44,100	45,570	45,570	47,040	48,510	49,980
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36
4	41,160	42,630	44,100	45,570	47,040	47,040	48,510	49,980	51,450
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4
5	42,630	44,100	45,570	47,040	48,510	48,510	49,980	51,450	52,920
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44
6	44,100	45,570	47,040	48,510	49,980	49,980	51,450	52,920	54,390
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
7	45,570	47,040	48,510	49,980	51,450	51,450	52,920	54,390	55,860
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52
8		48,510	49,980	51,450	52,920	52,920	54,390	55,860	57,330
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56
9			51,450	52,920	54,390	54,390	55,860	57,330	58,800
			1.4	1.44	1.48	1.48	1.52	1.56	1.6
10				54,390	55,860	55,860	57,330	58,800	60,270
				1.48	1.52	1.52	1.56	1.6	1.64
11				55,860	57,330	57,330	58,800	60,270	61,740
				1.52	1.56	1.56	1.6	1.64	1.68
12				57,330	58,800	58,800	60,270	61,740	63,210
				1.56	1.6	1.6	1.64	1.68	1.72
13				58,800	60,270	60,270	61,740	63,210	64,680
				1.6	1.64	1.64	1.68	1.72	1.76
14					61,740	61,740	63,210	64,680	66,150
					1.68	1.68	1.72	1.76	1.8
15							64,680	66,150	67,620
							1.76	1.8	1.84

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,850 Entry Level Step: 1
 Life: Experience Allowed: 8 Vision:
 LTD: Mutual of Omaha % .0022 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
672.50	1244.11	1412.23	1896.26	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
702.04	1273.65	1441.77	1925.80	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

LEWISTON								
Step	7 BA	8 BA+9	9 BA+18	11 BA+27	15 BA+36	15 MA	15 MA+9	15 MA+18
1	36,850	38,324	39,798	41,272	42,746	42,746	44,220	45,694
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24
2	38,324	39,798	41,272	42,746	44,220	44,220	45,694	47,168
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28
3	39,798	41,272	42,746	44,220	45,694	45,694	47,168	48,642
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32
4	41,272	42,746	44,220	45,694	47,168	47,168	48,642	50,116
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36
5	42,746	44,220	45,694	47,168	48,642	48,642	50,116	51,590
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4
6	44,220	45,694	47,168	48,642	50,116	50,116	51,590	53,064
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44
7	45,694	47,168	48,642	50,116	51,590	51,590	53,064	54,538
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48
8		48,642	50,116	51,590	53,064	53,064	54,538	56,012
		1.32	1.36	1.4	1.44	1.44	1.48	1.52
9			51,590	53,064	54,538	54,538	56,012	57,486
			1.4	1.44	1.48	1.48	1.52	1.56
10				54,538	56,012	56,012	57,486	58,960
				1.48	1.52	1.52	1.56	1.6
11				56,012	57,486	57,486	58,960	60,434
				1.52	1.56	1.56	1.6	1.64
12					58,960	58,960	60,434	61,908
					1.6	1.6	1.64	1.68
13					60,434	60,434	61,908	63,382
					1.64	1.64	1.68	1.72
14					61,908	61,908	63,382	64,856
					1.68	1.68	1.72	1.76
15					63,382	63,382	64,856	66,330
					1.72	1.72	1.76	1.8

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,350	Entry Level Step: 1
Life: Guardian \$ 3.75	Experience Allowed: 50	Vision:
LTD: Principal	Peer Contract Days: 186	Starting Salary: 38,532

H/A Benefits Tables

Health: BC/BS 850/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
666.92	1233.81	1400.54	1880.56	29.54
29.54	29.54	29.54	29.54	
696.46	1263.35	1430.08	1910.10	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 7

Max Steps: 16

LEYTON							
Step	B A	B A + 9	B A + 18	B A + 27	B A + 36	M A	M A + 9
	1	1.045	1.09	1.135	1.18	1.225	1.27
1	38,532	40,122	41,713	43,304	44,895	46,485	48,076
	1.09	1.135	1.18	1.225	1.27	1.315	1.36
2	38,532	40,122	41,713	43,304	44,895	46,485	48,076
	1.09	1.135	1.18	1.225	1.27	1.315	1.36
3	38,532	40,122	41,713	43,304	44,895	46,485	48,076
	1.09	1.135	1.18	1.225	1.27	1.315	1.36
4	40,122	41,713	43,304	44,895	46,485	48,076	49,667
	1.135	1.18	1.225	1.27	1.315	1.36	1.405
5	41,713	43,304	44,895	46,485	48,076	49,667	51,258
	1.18	1.225	1.27	1.315	1.36	1.405	1.45
6	43,304	44,895	46,485	48,076	49,667	51,258	52,848
	1.225	1.27	1.315	1.36	1.405	1.45	1.495
7	44,895	46,485	48,076	49,667	51,258	52,848	54,439
	1.27	1.315	1.36	1.405	1.45	1.495	1.54
8	46,485	48,076	49,667	51,258	52,848	54,439	56,030
	1.315	1.36	1.405	1.45	1.495	1.54	1.585
9		49,667	51,258	52,848	54,439	56,030	57,621
		1.405	1.45	1.495	1.54	1.585	1.63
10			52,848	54,439	56,030	57,621	59,211
			1.495	1.54	1.585	1.63	1.675
11			54,439	56,030	57,621	59,211	60,802
			1.54	1.585	1.63	1.675	1.72
12				57,621	59,211	60,802	62,393
				1.63	1.675	1.72	1.765
13					60,802	62,393	63,984
					1.72	1.765	1.81
14					62,393	63,984	65,574
					1.765	1.81	1.855
15					63,984	65,574	67,165
					1.81	1.855	1.9
16						67,165	68,756
						1.9	1.945
Make steps 1-3 the same as Step 3 (Run schedule as normal, copy/paste Step 3 index onto Steps 1 & 2, then hit the schedule button again.)							

School Information Worksheet

Eligibility Breakpoint: 0.4 **Base:** 46,756 **Entry Level Step:** 1
Life: Met Life \$ 2.12 **Experience Allowed:** 23 *See Nxt Pg **Vision:**
LTD: **Peer Contract Days:** 191 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
647.02	960.91	1087.54	1442.00	302.25
_____	_____	_____	_____	SP2/ESC ONLY
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 95-96

Rollback:

Schedules

H. Index: 0

V. Index: 0

No. of Columns: 8

Max Steps: 38

LINCOLN															
Step	BA	BA+18	BA+36	MA	MA+18	MA+36	PHD		BA	BA+18	BA+36	MA	MA+18	MA+36	PHD
1	46,756	48,061	48,844	48,844	49,888	51,193	53,281	20	58,220	60,836	62,924	62,924	63,967	65,011	67,360
	1	1.0279	1.0447	1.0447	1.067	1.0949	1.1396		1.2452	1.3011	1.3458	1.3458	1.3681	1.3904	1.4407
2	47,256	48,561	49,344	49,344	50,388	51,693	53,781	21	61,402	64,539	64,539	65,584	66,627	68,976	
	1.0107	1.0386	1.0554	1.0554	1.0777	1.1056	1.1503		1.3132	1.3803	1.3803	1.4027	1.425	1.4752	
3	47,756	49,061	49,844	49,844	50,888	52,193	54,281	22		66,416	66,416	67,199	68,244	70,593	
	1.0214	1.0493	1.066	1.066	1.0884	1.1163	1.1609			1.4205	1.4205	1.4372	1.4596	1.5098	
4	48,256	49,561	50,344	50,344	51,388	52,693	54,781	23		67,510	67,510	68,815	69,859	72,208	
	1.0321	1.06	1.0767	1.0767	1.0991	1.127	1.1716			1.4439	1.4439	1.4718	1.4941	1.5444	
5	48,756	50,061	50,844	50,844	51,888	53,193	55,281	24		69,126	69,126	70,693	71,475	73,824	
	1.0428	1.0707	1.0874	1.0874	1.1098	1.1377	1.1823			1.4784	1.4784	1.512	1.5287	1.5789	
6	49,256	50,561	51,344	51,344	52,388	53,693	55,781	25		70,743	70,743	72,047	73,353	75,441	
	1.0535	1.0814	1.0981	1.0981	1.1205	1.1484	1.193			1.513	1.513	1.5409	1.5689	1.6135	
7	49,756	51,061	51,844	51,844	52,888	54,193	56,281	26		72,358	72,358	73,664	74,707	77,056	
	1.0642	1.0921	1.1088	1.1088	1.1312	1.1591	1.2037			1.5476	1.5476	1.5755	1.5978	1.6481	
8	50,256	51,561	52,344	52,344	53,388	54,693	56,781	27		73,974	73,974	75,280	76,324	78,673	
	1.0749	1.1028	1.1195	1.1195	1.1418	1.1698	1.2144			1.5821	1.5821	1.6101	1.6324	1.6826	
9	50,756	52,061	52,844	52,844	53,888	55,193	57,281	28		75,330	75,330	76,634	77,679	80,028	
	1.0856	1.1135	1.1302	1.1302	1.1525	1.1805	1.2251			1.6111	1.6111	1.639	1.6614	1.7116	
10	51,256	52,561	53,344	53,344	54,388	55,693	57,781	29		76,684	76,684	77,990	79,034	81,122	
	1.0962	1.1242	1.1409	1.1409	1.1632	1.1911	1.2358			1.6401	1.6401	1.668	1.6904	1.735	
11	51,756	53,061	53,844	53,844	54,888	56,193	58,281	30		77,746	77,746	79,051	80,095	82,183	
	1.1069	1.1349	1.1516	1.1516	1.1739	1.2018	1.2465			1.6628	1.6628	1.6907	1.713	1.7577	
12	52,256	53,561	54,344	54,344	55,388	56,693	58,781	31		78,559	78,559	79,865	80,908	82,996	
	1.1176	1.1455	1.1623	1.1623	1.1846	1.2125	1.2572			1.6802	1.6802	1.7081	1.7304	1.7751	
13	52,746	54,051	54,834	54,834	55,878	57,183	59,271	32		79,373	79,373	80,678	81,722	83,810	
	1.1281	1.156	1.1728	1.1728	1.1951	1.223	1.2677			1.6976	1.6976	1.7255	1.7478	1.7925	
14	53,271	54,576	55,359	55,359	56,403	57,708	59,796	33		80,434	80,434	81,739	82,783	84,871	
	1.1393	1.1673	1.184	1.184	1.2063	1.2342	1.2789			1.7203	1.7203	1.7482	1.7705	1.8152	
15	53,821	55,126	55,909	55,909	56,953	58,258	60,346	34		81,192	81,192	82,497	83,541	85,629	
	1.1511	1.179	1.1958	1.1958	1.2181	1.246	1.2907			1.7365	1.7365	1.7644	1.7867	1.8314	
16	54,371	55,676	56,459	56,459	57,503	58,808	60,896	35		81,899	81,899	83,204	84,248	86,336	
	1.1629	1.1908	1.2075	1.2075	1.2299	1.2578	1.3024			1.7516	1.7516	1.7795	1.8019	1.8465	
17	55,465	57,031	58,076	58,076	59,119	60,425	62,512	36		82,657	82,657	83,962	85,006	87,094	
	1.1863	1.2198	1.2421	1.2421	1.2644	1.2924	1.337			1.7678	1.7678	1.7958	1.8181	1.8627	
18	56,559	58,386	59,691	59,691	60,736	62,040	64,128	37		83,416	83,416	84,722	85,765	87,853	
	1.2097	1.2487	1.2767	1.2767	1.299	1.3269	1.3716			1.7841	1.7841	1.812	1.8343	1.879	
19	57,653	59,741	61,307	61,307	62,351	63,656	65,745	38		84,164	84,164	85,469	86,513	88,601	
	1.2331	1.2777	1.3112	1.3112	1.3335	1.3615	1.4061			1.8001	1.8001	1.828	1.8503	1.895	

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,760	Entry Level Step: 1
Life: Unknown \$ 2.70	Experience Allowed: 50	Vision:
LTD: Unknown % .0047 (+B)	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3600
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
638.88	1181.90	1341.62	1801.45	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Ind. Dental
668.42	1211.44	1371.16	1830.99	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9

Max Steps: 17

LOGAN VIEW									
	5	6	7	9	11	17	17	17	17
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	35,760	37,190	38,621	40,051	41,482	41,482	42,912	44,342	45,773
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	37,548	38,978	40,409	41,839	43,270	43,270	44,700	46,130	47,561
	1.05	1.09	1.13	1.17	1.21	1.21	1.25	1.29	1.33
3	39,336	40,766	42,197	43,627	45,058	45,058	46,488	47,918	49,349
	1.1	1.14	1.18	1.22	1.26	1.26	1.3	1.34	1.38
4	41,124	42,554	43,985	45,415	46,846	46,846	48,276	49,706	51,137
	1.15	1.19	1.23	1.27	1.31	1.31	1.35	1.39	1.43
5	42,912	44,342	45,773	47,203	48,634	48,634	50,064	51,494	52,925
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
6		46,130	47,561	48,991	50,422	50,422	51,852	53,282	54,713
		1.29	1.33	1.37	1.41	1.41	1.45	1.49	1.53
7			49,349	50,779	52,210	52,210	53,640	55,070	56,501
			1.38	1.42	1.46	1.46	1.5	1.54	1.58
8				52,567	53,998	53,998	55,428	56,858	58,289
				1.47	1.51	1.51	1.55	1.59	1.63
9				54,355	55,786	55,786	57,216	58,646	60,077
				1.52	1.56	1.56	1.6	1.64	1.68
10					57,574	57,574	59,004	60,434	61,865
					1.61	1.61	1.65	1.69	1.73
11					59,362	59,362	60,792	62,222	63,653
					1.66	1.66	1.7	1.74	1.78
12						61,150	62,580	64,010	65,441
						1.71	1.75	1.79	1.83
13						62,044	63,474	64,904	66,335
						1.735	1.775	1.815	1.855
14						62,938	64,368	65,798	67,229
						1.76	1.8	1.84	1.88
15						63,832	65,262	66,692	68,123
						1.785	1.825	1.865	1.905
16						64,726	66,156	67,586	69,017
						1.81	1.85	1.89	1.93
17						65,620	67,050	68,480	69,911
						1.835	1.875	1.915	1.955

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,890 Entry Level Step: 1
 Life: Unknown \$ 1.85 Experience Allowed: 12 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
721.50	1273.47	1435.79	1903.17	600 or 250 CIL
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	3yr+ or 2yr-
751.04	1303.01	1465.33	1932.71	

NO HA/CASH 3yrs+ = \$600 CIL or 2yr- = \$250 CIL

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.03

V. Index: 0.05

No. of Columns: 9

Max Steps: 15

LOUISVILLE									
	6	7	9	10	12	13	14	15	15
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36
1	37,890	39,027	40,163	41,300	42,437	43,574	44,710	45,847	46,984
	1	1.03	1.06	1.09	1.12	1.15	1.18	1.21	1.24
2	39,785	40,921	42,058	43,195	44,331	45,468	46,605	47,741	48,878
	1.05	1.08	1.11	1.14	1.17	1.2	1.23	1.26	1.29
3	41,679	42,816	43,952	45,089	46,226	47,363	48,499	49,636	50,773
	1.1	1.13	1.16	1.19	1.22	1.25	1.28	1.31	1.34
4	43,574	44,710	45,847	46,984	48,120	49,257	50,394	51,530	52,667
	1.15	1.18	1.21	1.24	1.27	1.3	1.33	1.36	1.39
5	45,468	46,605	47,741	48,878	50,015	51,152	52,288	53,425	54,562
	1.2	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44
6	47,363	48,499	49,636	50,773	51,909	53,046	54,183	55,319	56,456
	1.25	1.28	1.31	1.34	1.37	1.4	1.43	1.46	1.49
7		50,394	51,530	52,667	53,804	54,941	56,077	57,214	58,351
		1.33	1.36	1.39	1.42	1.45	1.48	1.51	1.54
8			53,425	54,562	55,698	56,835	57,972	59,108	60,245
			1.41	1.44	1.47	1.5	1.53	1.56	1.59
9			55,319	56,456	57,593	58,730	59,866	61,003	62,140
			1.46	1.49	1.52	1.55	1.58	1.61	1.64
10				58,351	59,487	60,624	61,761	62,897	64,034
				1.54	1.57	1.6	1.63	1.66	1.69
11					61,382	62,519	63,655	64,792	65,929
					1.62	1.65	1.68	1.71	1.74
12					63,276	64,413	65,550	66,686	67,823
					1.67	1.7	1.73	1.76	1.79
13						66,308	67,444	68,581	69,718
						1.75	1.78	1.81	1.84
14							69,339	70,475	71,612
							1.83	1.86	1.89
15								72,370	73,507
								1.91	1.94

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,340 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200D
 Dental: BC/BS 3
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
638.88	1181.90	1341.62	1801.45	66.96 or 108.88
<u>55.31</u>	<u>55.31</u>	<u>55.31</u>	<u>55.31</u>	Sp. Or Dep. Dental
694.19	1237.21	1396.93	1856.76	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 03-04

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

LOUP CITY								
	6	8	9	10	15	15	15	15
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27
1	35,340	37,107	38,874	40,641	42,408	44,175	45,942	47,709
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35
2	36,754	38,521	40,288	42,055	43,822	45,589	47,356	49,123
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	38,167	39,934	41,701	43,468	45,235	47,002	48,769	50,536
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	39,581	41,348	43,115	44,882	46,649	48,416	50,183	51,950
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	40,994	42,761	44,528	46,295	48,062	49,829	51,596	53,363
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6	42,408	44,175	45,942	47,709	49,476	51,243	53,010	54,777
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
7		45,589	47,356	49,123	50,890	52,657	54,424	56,191
		1.29	1.34	1.39	1.44	1.49	1.54	1.59
8		47,002	48,769	50,536	52,303	54,070	55,837	57,604
		1.33	1.38	1.43	1.48	1.53	1.58	1.63
9			50,183	51,950	53,717	55,484	57,251	59,018
			1.42	1.47	1.52	1.57	1.62	1.67
10				53,363	55,130	56,897	58,664	60,431
				1.51	1.56	1.61	1.66	1.71
11					56,544	58,311	60,078	61,845
					1.6	1.65	1.7	1.75
12					57,958	59,725	61,492	63,259
					1.64	1.69	1.74	1.79
13					59,371	61,138	62,905	64,672
					1.68	1.73	1.78	1.83
14					60,785	62,552	64,319	66,086
					1.72	1.77	1.82	1.87
15					62,198	63,965	65,732	67,499
					1.76	1.81	1.86	1.91

School Information Worksheet

Eligibility Breakpoint: 0.28 Base: 35,750 Entry Level Step: 1
 Life: Principal \$ 6.54 Experience Allowed: 10 Vision:
 LTD: Principal % .0057 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

LOUP COUNTY								
	6	7	8	10	12	12	13	13
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	35,750	37,538	39,325	41,113	42,900	42,900	44,688	46,475
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3
2	37,180	38,968	40,755	42,543	44,330	44,330	46,118	47,905
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34
3	38,610	40,398	42,185	43,973	45,760	45,760	47,548	49,335
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38
4	40,040	41,828	43,615	45,403	47,190	47,190	48,978	50,765
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42
5	41,470	43,258	45,045	46,833	48,620	48,620	50,408	52,195
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46
6	42,900	44,688	46,475	48,263	50,050	50,050	51,838	53,625
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5
7		46,118	47,905	49,693	51,480	51,480	53,268	55,055
		1.29	1.34	1.39	1.44	1.44	1.49	1.54
8			49,335	51,123	52,910	52,910	54,698	56,485
			1.38	1.43	1.48	1.48	1.53	1.58
9				52,553	54,340	54,340	56,128	57,915
				1.47	1.52	1.52	1.57	1.62
10				53,983	55,770	55,770	57,558	59,345
				1.51	1.56	1.56	1.61	1.66
11					57,200	57,200	58,988	60,775
					1.6	1.6	1.65	1.7
12					58,630	58,630	60,418	62,205
					1.64	1.64	1.69	1.74
13							61,848	63,635
							1.73	1.78

Lyons-Decatur Northeast

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,850	Entry Level Step: 1
Life: Guardian \$ 5.57	Experience Allowed: 50	Vision:
LTD: Madison Nat'l % .0052	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's	
649.91	1202.35	1364.82	1832.60	29.54	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>		
679.45	1231.89	1394.36	1862.14		Sp. Or Dep Dental
<u>NO HA/CASH</u>					

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 17

LYONS-DECATUR								
Step	4	7	11	15	17	17	17	17
	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18
1	35,850	37,643	39,435	41,228	43,020	43,020	44,813	46,605
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3
2	37,284	39,077	40,869	42,662	44,454	44,454	46,247	48,039
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34
3	38,718	40,511	42,303	44,096	45,888	45,888	47,681	49,473
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38
4	40,152	41,945	43,737	45,530	47,322	47,322	49,115	50,907
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42
5		43,379	45,171	46,964	48,756	48,756	50,549	52,341
		1.21	1.26	1.31	1.36	1.36	1.41	1.46
6		44,813	46,605	48,398	50,190	50,190	51,983	53,775
		1.25	1.3	1.35	1.4	1.4	1.45	1.5
7		46,247	48,039	49,832	51,624	51,624	53,417	55,209
		1.29	1.34	1.39	1.44	1.44	1.49	1.54
8			49,473	51,266	53,058	53,058	54,851	56,643
			1.38	1.43	1.48	1.48	1.53	1.58
9			50,907	52,700	54,492	54,492	56,285	58,077
			1.42	1.47	1.52	1.52	1.57	1.62
10			52,341	54,134	55,926	55,926	57,719	59,511
			1.46	1.51	1.56	1.56	1.61	1.66
11			53,775	55,568	57,360	57,360	59,153	60,945
			1.5	1.55	1.6	1.6	1.65	1.7
12				57,002	58,794	58,794	60,587	62,379
				1.59	1.64	1.64	1.69	1.74
13				58,436	60,228	60,228	62,021	63,813
				1.63	1.68	1.68	1.73	1.78
14				59,870	61,662	61,662	63,455	65,247
				1.67	1.72	1.72	1.77	1.82
15				61,304	63,096	63,096	64,889	66,681
				1.71	1.76	1.76	1.81	1.86
16					64,530	64,530	66,323	68,115
					1.8	1.8	1.85	1.9
17					65,964	65,964	67,757	69,549
					1.84	1.84	1.89	1.94

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 36,450 **Entry Level Step:** 1
Life: **Experience Allowed:** 8 **Vision:**
LTD: Madison Nat'l % .0028 **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 11

Max Steps: 15

MCCOOK											
Step	7	8	9	10	11	11	12	13	14	15	15
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	PHD
1	36,450	38,090	39,731	41,371	43,011	43,011	44,651	46,292	47,932	49,572	49,572
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27	1.315	1.36	1.36
2	38,090	39,731	41,371	43,011	44,651	44,651	46,292	47,932	49,572	51,212	51,212
	1.045	1.09	1.135	1.18	1.225	1.225	1.27	1.315	1.36	1.405	1.405
3	39,731	41,371	43,011	44,651	46,292	46,292	47,932	49,572	51,212	52,853	52,853
	1.09	1.135	1.18	1.225	1.27	1.27	1.315	1.36	1.405	1.45	1.45
4	41,371	43,011	44,651	46,292	47,932	47,932	49,572	51,212	52,853	54,493	54,493
	1.135	1.18	1.225	1.27	1.315	1.315	1.36	1.405	1.45	1.495	1.495
5	43,011	44,651	46,292	47,932	49,572	49,572	51,212	52,853	54,493	56,133	56,133
	1.18	1.225	1.27	1.315	1.36	1.36	1.405	1.45	1.495	1.54	1.54
6	44,651	46,292	47,932	49,572	51,212	51,212	52,853	54,493	56,133	57,773	57,773
	1.225	1.27	1.315	1.36	1.405	1.405	1.45	1.495	1.54	1.585	1.585
7	46,292	47,932	49,572	51,212	52,853	52,853	54,493	56,133	57,773	59,414	59,414
	1.27	1.315	1.36	1.405	1.45	1.45	1.495	1.54	1.585	1.63	1.63
8		49,572	51,212	52,853	54,493	54,493	56,133	57,773	59,414	61,054	61,054
		1.36	1.405	1.45	1.495	1.495	1.54	1.585	1.63	1.675	1.675
9			52,998	54,639	56,279	56,279	57,919	59,559	61,200	62,840	62,840
			1.454	1.499	1.544	1.544	1.589	1.634	1.679	1.724	1.724
10				56,425	58,065	58,065	59,705	61,345	62,986	64,626	64,626
				1.548	1.593	1.593	1.638	1.683	1.728	1.773	1.773
11					59,851	59,851	61,491	63,131	64,772	66,412	66,412
					1.642	1.642	1.687	1.732	1.777	1.822	1.822
12							63,277	64,917	66,558	68,198	68,198
							1.736	1.781	1.826	1.871	1.871
13								66,704	68,344	69,984	69,984
								1.83	1.875	1.92	1.92
14									70,130	71,770	71,770
									1.924	1.969	1.969
15										73,556	73,556
										2.018	2.018

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,894	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD:	Peer Contract Days: 184	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900D
Dental: BC/BS 1
Comments:

E	EC	ES	ESC	SP2's
601.60	1112.99	1263.37	1696.39	
<u>27.42</u>	<u>50.71</u>	<u>50.71</u>	<u>50.71</u>	
629.02	1163.70	1314.08	1747.10	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 6

Max Steps: 13

M C P H E R S O N						
	6	9	10	12	13	13
Step	B A	B A + 9	B A + 18	B A + 27	M A	M A + 9
1	35,894	37,688	39,483	43,073	44,867	46,662
	1	1.05	1.1	1.2	1.25	1.3
2	37,330	39,124	40,919	44,508	46,303	48,098
	1.04	1.09	1.14	1.24	1.29	1.34
3	38,765	40,560	42,355	45,944	47,739	49,533
	1.08	1.13	1.18	1.28	1.33	1.38
4	40,201	41,996	43,790	47,380	49,175	50,969
	1.12	1.17	1.22	1.32	1.37	1.42
5	41,637	43,431	45,226	48,816	50,610	52,405
	1.16	1.21	1.26	1.36	1.41	1.46
6	43,073	44,867	46,662	50,251	52,046	53,841
	1.2	1.25	1.3	1.4	1.45	1.5
7		46,303	48,098	51,687	53,482	55,276
		1.29	1.34	1.44	1.49	1.54
8		47,739	49,533	53,123	54,918	56,712
		1.33	1.38	1.48	1.53	1.58
9		49,175	50,969	54,559	56,353	58,148
		1.37	1.42	1.52	1.57	1.62
10			52,405	55,994	57,789	59,584
			1.46	1.56	1.61	1.66
11				57,430	59,225	61,019
				1.6	1.65	1.7
12				58,866	60,661	62,455
				1.64	1.69	1.74
13					62,096	63,891
					1.73	1.78

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,950 Entry Level Step: 1
 Life: Principal \$ 3.50 Experience Allowed: 5 Vision:
 LTD: Principal (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>29.54</u>	<u>54.61</u>	<u>62.00</u>	<u>83.29</u>	
679.45	1256.96	1426.82	1915.89	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

MEAD									
Step	6	8	10	12	14	14	14	14	14
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,950	38,428	39,906	41,384	42,862	42,862	44,340	45,818	47,296
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	38,428	39,906	41,384	42,862	44,340	44,340	45,818	47,296	48,774
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32
3	39,906	41,384	42,862	44,340	45,818	45,818	47,296	48,774	50,252
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36
4	41,384	42,862	44,340	45,818	47,296	47,296	48,774	50,252	51,730
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4
5	42,862	44,340	45,818	47,296	48,774	48,774	50,252	51,730	53,208
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44
6	44,340	45,818	47,296	48,774	50,252	50,252	51,730	53,208	54,686
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
7		47,296	48,774	50,252	51,730	51,730	53,208	54,686	56,164
		1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52
8		48,774	50,252	51,730	53,208	53,208	54,686	56,164	57,642
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56
9			51,730	53,208	54,686	54,686	56,164	57,642	59,120
			1.4	1.44	1.48	1.48	1.52	1.56	1.6
10			53,208	54,686	56,164	56,164	57,642	59,120	60,598
			1.44	1.48	1.52	1.52	1.56	1.6	1.64
11				56,164	57,642	57,642	59,120	60,598	62,076
				1.52	1.56	1.56	1.6	1.64	1.68
12				57,642	59,120	59,120	60,598	62,076	63,554
				1.56	1.6	1.6	1.64	1.68	1.72
13					60,598	60,598	62,076	63,554	65,032
					1.64	1.64	1.68	1.72	1.76
14					62,076	62,076	63,554	65,032	66,510
					1.68	1.68	1.72	1.76	1.8

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,300	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD: Nat'l Insurance % .0046	Peer Contract Days: 184	Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
Dental: BC/BS 3
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
685.43	1268.06	1439.40	1932.75	64.05 or 105.97
<u>58.22</u>	<u>58.22</u>	<u>58.22</u>	<u>58.22</u>	Sp. Or Dep. Dental
744.65	1326.28	1497.62	1990.97	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 97-98

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 5

Max Steps: 17

M E D I C I N E V A L L E Y					
	5	7	8	9	17
S t e p	B A	B A + 9	B A + 1 8	B A + 2 7	M A
1	3 5 , 3 0 0	3 6 , 7 1 2	3 8 , 1 2 4	3 9 , 5 3 6	4 0 , 9 4 8
	1	1 . 0 4	1 . 0 8	1 . 1 2	1 . 1 6
2	3 6 , 7 1 2	3 8 , 1 2 4	3 9 , 5 3 6	4 0 , 9 4 8	4 2 , 3 6 0
	1 . 0 4	1 . 0 8	1 . 1 2	1 . 1 6	1 . 2
3	3 8 , 1 2 4	3 9 , 5 3 6	4 0 , 9 4 8	4 2 , 3 6 0	4 3 , 7 7 2
	1 . 0 8	1 . 1 2	1 . 1 6	1 . 2	1 . 2 4
4	3 9 , 5 3 6	4 0 , 9 4 8	4 2 , 3 6 0	4 3 , 7 7 2	4 5 , 1 8 4
	1 . 1 2	1 . 1 6	1 . 2	1 . 2 4	1 . 2 8
5	4 0 , 9 4 8	4 2 , 3 6 0	4 3 , 7 7 2	4 5 , 1 8 4	4 6 , 5 9 6
	1 . 1 6	1 . 2	1 . 2 4	1 . 2 8	1 . 3 2
6		4 3 , 7 7 2	4 5 , 1 8 4	4 6 , 5 9 6	4 8 , 0 0 8
		1 . 2 4	1 . 2 8	1 . 3 2	1 . 3 6
7		4 5 , 1 8 4	4 6 , 5 9 6	4 8 , 0 0 8	4 9 , 4 2 0
		1 . 2 8	1 . 3 2	1 . 3 6	1 . 4
8			4 8 , 0 0 8	4 9 , 4 2 0	5 0 , 8 3 2
			1 . 3 6	1 . 4	1 . 4 4
9				5 0 , 8 3 2	5 2 , 2 4 4
				1 . 4 4	1 . 4 8
1 0					5 3 , 6 5 6
					1 . 5 2
1 1					5 5 , 0 6 8
					1 . 5 6
1 2					5 6 , 4 8 0
					1 . 6
1 3					5 7 , 8 9 2
					1 . 6 4
1 4					5 9 , 3 0 4
					1 . 6 8
1 5					6 0 , 7 1 6
					1 . 7 2
1 6					6 2 , 1 2 8
					1 . 7 6
1 7					6 3 , 5 4 0
					1 . 8

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 38,100	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD:	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
684.12	1012.50	1149.32	1543.24	319.79 or 439.56
29.54	29.54	29.54	29.54	Full Coverage
713.66	1042.04	1178.86	1572.78	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9

Max Steps: 13

MILFORD									
	6	7	8	9	11	12	13	13	13
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36
1	38,100	39,624	41,148	42,672	44,196	45,720	47,244	48,768	50,292
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
2	40,005	41,529	43,053	44,577	46,101	47,625	49,149	50,673	52,197
	1.05	1.09	1.13	1.17	1.21	1.25	1.29	1.33	1.37
3	41,910	43,434	44,958	46,482	48,006	49,530	51,054	52,578	54,102
	1.1	1.14	1.18	1.22	1.26	1.3	1.34	1.38	1.42
4	43,815	45,339	46,863	48,387	49,911	51,435	52,959	54,483	56,007
	1.15	1.19	1.23	1.27	1.31	1.35	1.39	1.43	1.47
5	45,720	47,244	48,768	50,292	51,816	53,340	54,864	56,388	57,912
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
6	47,625	49,149	50,673	52,197	53,721	55,245	56,769	58,293	59,817
	1.25	1.29	1.33	1.37	1.41	1.45	1.49	1.53	1.57
7		51,054	52,578	54,102	55,626	57,150	58,674	60,198	61,722
		1.34	1.38	1.42	1.46	1.5	1.54	1.58	1.62
8			54,483	56,007	57,531	59,055	60,579	62,103	63,627
			1.43	1.47	1.51	1.55	1.59	1.63	1.67
9				57,912	59,436	60,960	62,484	64,008	65,532
				1.52	1.56	1.6	1.64	1.68	1.72
10					61,341	62,865	64,389	65,913	67,437
					1.61	1.65	1.69	1.73	1.77
11					63,246	64,770	66,294	67,818	69,342
					1.66	1.7	1.74	1.78	1.82
12						66,675	68,199	69,723	71,247
						1.75	1.79	1.83	1.87
13							70,104	71,628	73,152
							1.84	1.88	1.92

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 39,625 Entry Level Step: 1
Life: Hartford \$ 3.50 Experience Allowed: 13 Vision:
LTD: Peer Contract Days: 192 Starting Salary:

H/A Benefits Tables

Health: Aetna 900D/3500D
Dental: Ameritas
Comments: \$1000 Bonus - 1st yr
 ONLY; \$1200 - 20yr+

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
<hr/>				
<u>NO HA/CASH</u> CIL - 9yrs+ = \$157.40; 25yrs+ = 325.38				

Freeze or Rollbacks

Vertical Freeze: 86-87,91-92

Rollback: 84-85

Schedules

H. Index: V. Index: No. of Columns: Max Steps:

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School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 37,250 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Principal Life % .0037 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 13

MINDEN									
	5	7	8	10	13	13	13	13	13
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36
1	37,250	38,926	40,603	42,279	43,955	45,631	47,308	48,984	50,660
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36
2	38,926	40,603	42,279	43,955	45,631	47,308	48,984	50,660	52,336
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
3	40,603	42,279	43,955	45,631	47,308	48,984	50,660	52,336	54,013
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
4	42,279	43,955	45,631	47,308	48,984	50,660	52,336	54,013	55,689
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
5	43,955	45,631	47,308	48,984	50,660	52,336	54,013	55,689	57,365
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
6		47,308	48,984	50,660	52,336	54,013	55,689	57,365	59,041
		1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
7		48,984	50,660	52,336	54,013	55,689	57,365	59,041	60,718
		1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
8			52,336	54,013	55,689	57,365	59,041	60,718	62,394
			1.405	1.45	1.495	1.54	1.585	1.63	1.675
9				55,689	57,365	59,041	60,718	62,394	64,070
				1.495	1.54	1.585	1.63	1.675	1.72
10				57,365	59,041	60,718	62,394	64,070	65,746
				1.54	1.585	1.63	1.675	1.72	1.765
11					60,718	62,394	64,070	65,746	67,423
					1.63	1.675	1.72	1.765	1.81
12					62,394	64,070	65,746	67,423	69,099
					1.675	1.72	1.765	1.81	1.855
13					64,070	65,746	67,423	69,099	70,775
					1.72	1.765	1.81	1.855	1.9

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,300 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Madison Ntl. \$ 5.00 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
627.99	1161.83	1318.79	1770.81	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
657.53	1191.37	1348.33	1800.35	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86-87, 87-88

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

NEW MAN GROVE									
	8	9	10	11	13	13	14	15	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,300	38,115	39,930	41,745	43,560	43,560	45,375	47,190	49,005
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35
2	37,752	39,567	41,382	43,197	45,012	45,012	46,827	48,642	50,457
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39
3	39,204	41,019	42,834	44,649	46,464	46,464	48,279	50,094	51,909
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43
4	40,656	42,471	44,286	46,101	47,916	47,916	49,731	51,546	53,361
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47
5	42,108	43,923	45,738	47,553	49,368	49,368	51,183	52,998	54,813
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51
6	43,560	45,375	47,190	49,005	50,820	50,820	52,635	54,450	56,265
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55
7	45,012	46,827	48,642	50,457	52,272	52,272	54,087	55,902	57,717
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59
8	46,464	48,279	50,094	51,909	53,724	53,724	55,539	57,354	59,169
	1.28	1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63
9		49,731	51,546	53,361	55,176	55,176	56,991	58,806	60,621
		1.37	1.42	1.47	1.52	1.52	1.57	1.62	1.67
10			52,998	54,813	56,628	56,628	58,443	60,258	62,073
			1.46	1.51	1.56	1.56	1.61	1.66	1.71
11				56,265	58,080	58,080	59,895	61,710	63,525
				1.55	1.6	1.6	1.65	1.7	1.75
12					59,532	59,532	61,347	63,162	64,977
					1.64	1.64	1.69	1.74	1.79
13					60,984	60,984	62,799	64,614	66,429
					1.68	1.68	1.73	1.78	1.83
14							64,251	66,066	67,881
							1.77	1.82	1.87
15								67,518	69,333
								1.86	1.91

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 37,100 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: National Ins % .0043 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 12

NIOBRARA								
	7	8	9	10	11	12	12	12
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	37,100	38,584	40,068	41,552	43,036	44,520	46,004	47,488
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	38,584	40,068	41,552	43,036	44,520	46,004	47,488	48,972
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	40,068	41,552	43,036	44,520	46,004	47,488	48,972	50,456
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	41,552	43,036	44,520	46,004	47,488	48,972	50,456	51,940
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	43,036	44,520	46,004	47,488	48,972	50,456	51,940	53,424
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	44,520	46,004	47,488	48,972	50,456	51,940	53,424	54,908
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7	46,004	47,488	48,972	50,456	51,940	53,424	54,908	56,392
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
8		48,972	50,456	51,940	53,424	54,908	56,392	57,876
		1.32	1.36	1.4	1.44	1.48	1.52	1.56
9			51,940	53,424	54,908	56,392	57,876	59,360
			1.4	1.44	1.48	1.52	1.56	1.6
10				54,908	56,392	57,876	59,360	60,844
				1.48	1.52	1.56	1.6	1.64
11					57,876	59,360	60,844	62,328
					1.56	1.6	1.64	1.68
12						60,844	62,328	63,812
						1.64	1.68	1.72

School Information Worksheet

Eligibility Breakpoint: 0.4	Base: 37,232	Entry Level Step: 1
Life:	Experience Allowed: See below.	Vision:
LTD:	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600

Dental: BC/BS 2

Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
\$881	TO	ALL	LEVELS	\$881
				CIL
 NO HA/CASH CIL - \$881; FLAT - \$802.42 10yrs+ ONLY				

Freeze or Rollbacks

Vertical Freeze: 86-87,97-98

Rollback: 89-90

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 10

Max Steps: 30

NORFOLK											
	6	7	8	9	11	12	13	14	15	15	15
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36	MA+45	PHD
1	37,232	38,907	40,583	42,258	43,934	45,609	47,285	48,960	50,636	52,311	55,662
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.495
2	38,907	40,583	42,258	43,934	45,609	47,285	48,960	50,636	52,311	53,986	57,337
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.54
3	40,583	42,258	43,934	45,609	47,285	48,960	50,636	52,311	53,986	55,662	59,013
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.585
4	42,258	43,934	45,609	47,285	48,960	50,636	52,311	53,986	55,662	57,337	60,688
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.63
5	43,934	45,609	47,285	48,960	50,636	52,311	53,986	55,662	57,337	59,013	62,364
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.675
6	45,609	47,285	48,960	50,636	52,311	53,986	55,662	57,337	59,013	60,688	64,039
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.72
7		48,960	50,636	52,311	53,986	55,662	57,337	59,013	60,688	62,364	65,714
		1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.765
8			52,311	53,986	55,662	57,337	59,013	60,688	62,364	64,039	67,390
			1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.81
9				55,662	57,523	59,199	60,874	62,550	64,225	65,901	69,252
				1.495	1.545	1.59	1.635	1.68	1.725	1.77	1.86
10					59,385	61,060	62,736	64,411	66,087	67,762	71,113
					1.595	1.64	1.685	1.73	1.775	1.82	1.91
11					61,247	62,922	64,598	66,273	67,948	69,624	72,975
					1.645	1.69	1.735	1.78	1.825	1.87	1.96
12						64,784	66,459	68,135	69,810	71,485	74,836
						1.74	1.785	1.83	1.875	1.92	2.01
13							68,321	69,996	71,672	73,347	76,698
							1.835	1.88	1.925	1.97	2.06
14								71,858	73,533	75,209	78,560
								1.93	1.975	2.02	2.11
15									75,395	77,070	80,421
									2.025	2.07	2.16

Prior Experience Allowed = BA - 5 yrs. BA9 - 6 yrs. BA18 & BA27 - 7yrs. MA & Above - 8 yrs.

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 38,060 Entry Level Step: 1
 Life: Lincoln Nat'l \$ 2.40 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 187 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10 w/out BA+36

Max Steps: 18

NORRIS											
Step	5	6	8	9	10	11	12	12	13	19	19
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	DOC
1	38,060	39,963	41,866	43,769	44,721	45,672	47,575	49,478	51,381	53,284	55,187
	1	1.05	1.1	1.15	1.175	1.2	1.25	1.3	1.35	1.4	1.45
2	39,582	41,485	43,388	45,291	46,243	47,194	49,097	51,000	52,903	54,806	56,709
	1.04	1.09	1.14	1.19	1.215	1.24	1.29	1.34	1.39	1.44	1.49
3	41,105	43,008	44,911	46,814	47,765	48,717	50,620	52,523	54,426	56,329	58,232
	1.08	1.13	1.18	1.23	1.255	1.28	1.33	1.38	1.43	1.48	1.53
4	42,627	44,530	46,433	48,336	49,288	50,239	52,142	54,045	55,948	57,851	59,754
	1.12	1.17	1.22	1.27	1.295	1.32	1.37	1.42	1.47	1.52	1.57
5	44,150	46,053	47,956	49,859	50,810	51,762	53,665	55,568	57,471	59,374	61,277
	1.16	1.21	1.26	1.31	1.335	1.36	1.41	1.46	1.51	1.56	1.61
6		47,575	49,478	51,381	52,333	53,284	55,187	57,090	58,993	60,896	62,799
		1.25	1.3	1.35	1.375	1.4	1.45	1.5	1.55	1.6	1.65
7			51,000	52,903	53,855	54,806	56,709	58,612	60,515	62,418	64,321
			1.34	1.39	1.415	1.44	1.49	1.54	1.59	1.64	1.69
8			52,523	54,426	55,377	56,329	58,232	60,135	62,038	63,941	65,844
			1.38	1.43	1.455	1.48	1.53	1.58	1.63	1.68	1.73
9				55,948	56,900	57,851	59,754	61,657	63,560	65,463	67,366
				1.47	1.495	1.52	1.57	1.62	1.67	1.72	1.77
10					58,422	59,374	61,277	63,180	65,083	66,986	68,889
					1.535	1.56	1.61	1.66	1.71	1.76	1.81
11						60,896	62,799	64,702	66,605	68,508	70,411
						1.6	1.65	1.7	1.75	1.8	1.85
12							64,321	66,224	68,127	70,030	71,933
							1.69	1.74	1.79	1.84	1.89
13									69,650	71,553	73,456
									1.83	1.88	1.93
14										73,075	74,978
										1.92	1.97
15										73,456	75,359
										1.93	1.98
16										73,836	75,739
										1.94	1.99
17										74,217	76,120
										1.95	2
18										74,598	76,501
										1.96	2.01
19										74,978	76,881
										1.97	2.02

21 years more = eligible for BA+36. Uneven steps in MA+36 & DOC column.

North Bend Central

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,350	Entry Level Step: 1*
Life: Guardian \$ 2.90	Experience Allowed: 50	Vision:
LTD: National Ins % .0047 (+B)	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: Ind. Ins. Rcv. \$155
 CIL/month.

E	EC	ES	ESC	SP2's
684.12	1265.63	1436.65	1929.05	\$345
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	CIL
868.66	1295.17	1466.19	1958.59	
 <u>NO HA/CASH</u> \$345 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 11

Max Steps: 18

NORTH BEND											
Step	5 BA	6 BA+3	7 BA+6	8 BA+9	11 BA+18	12 BA+27	18 BA+36	18 MA	18 MA+6	18 MA+12	18 MA+18
1	35,350	35,939	36,529	37,118	38,885	40,653	42,420	42,420	43,598	44,777	45,955
	1	1.0167	1.0333	1.05	1.1	1.15	1.2	1.2	1.2333	1.2667	1.3
2	36,764	37,353	37,943	38,532	40,299	42,067	43,834	43,834	45,012	46,191	47,369
	1.04	1.0567	1.0733	1.09	1.14	1.19	1.24	1.24	1.2733	1.3067	1.34
3	38,178	38,767	39,357	39,946	41,713	43,481	45,248	45,248	46,426	47,605	48,783
	1.08	1.0967	1.1133	1.13	1.18	1.23	1.28	1.28	1.3133	1.3467	1.38
4	39,592	40,181	40,771	41,360	43,127	44,895	46,662	46,662	47,840	49,019	50,197
	1.12	1.1367	1.1533	1.17	1.22	1.27	1.32	1.32	1.3533	1.3867	1.42
5	41,006	41,595	42,185	42,774	44,541	46,309	48,076	48,076	49,254	50,433	51,611
	1.16	1.1767	1.1933	1.21	1.26	1.31	1.36	1.36	1.3933	1.4267	1.46
6		43,009	43,599	44,188	45,955	47,723	49,490	49,490	50,668	51,847	53,025
		1.2167	1.2333	1.25	1.3	1.35	1.4	1.4	1.4333	1.4667	1.5
7			45,013	45,602	47,369	49,137	50,904	50,904	52,082	53,261	54,439
			1.2733	1.29	1.34	1.39	1.44	1.44	1.4733	1.5067	1.54
8				47,016	48,783	50,551	52,318	52,318	53,496	54,675	55,853
				1.33	1.38	1.43	1.48	1.48	1.5133	1.5467	1.58
9					50,197	51,965	53,732	53,732	54,910	56,089	57,267
					1.42	1.47	1.52	1.52	1.5533	1.5867	1.62
10					51,611	53,379	55,146	55,146	56,324	57,503	58,681
					1.46	1.51	1.56	1.56	1.5933	1.6267	1.66
11					53,025	54,793	56,560	56,560	57,738	58,917	60,095
					1.5	1.55	1.6	1.6	1.6333	1.6667	1.7
12						56,207	57,974	57,974	59,152	60,331	61,509
						1.59	1.64	1.64	1.6733	1.7067	1.74
13							59,388	59,388	60,566	61,745	62,923
							1.68	1.68	1.7133	1.7467	1.78
14							60,449	60,449	61,627	62,805	63,984
							1.71	1.71	1.7433	1.7767	1.81
15							61,509	61,509	62,687	63,866	65,044
							1.74	1.74	1.7733	1.8067	1.84
16							62,570	62,570	63,748	64,926	66,105
							1.77	1.77	1.8033	1.8367	1.87
17							63,630	63,630	64,808	65,987	67,165
							1.8	1.8	1.8333	1.8667	1.9
18							64,691	64,691	65,869	67,047	68,226
							1.83	1.83	1.8633	1.8967	1.93

Salary schedule is pre-built on G-Drive. Make steps 1-3 the same as step 3 but just use copy from g-drive to correct schedule.

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,700	Entry Level Step: 1
Life: Guardian \$ 4.75	Experience Allowed: 17	Vision:
LTD: National Ins % .0027(+B)	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: \$104.17 - E Level &
 CIL = Entire Amount

E	EC	ES	ESC	SP2's
684.12	1265.63	1436.65	1929.05	250
29.54	54.61	62.00	83.29	CIL
817.83	1320.24	1498.65	2012.34	
<u>NO HA/CASH</u> \$250 - CIL				

Freeze or Rollbacks

Vertical Freeze: 86-87, 18-19

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

NORTHWEST - GRAND ISLAND										
	7	9	11	15	16	16	15	15	15	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,700	37,485	39,270	41,055	42,840	42,840	44,625	46,410	48,195	49,980
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	37,128	38,913	40,698	42,483	44,268	44,268	46,053	47,838	49,623	51,408
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	38,556	40,341	42,126	43,911	45,696	45,696	47,481	49,266	51,051	52,836
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	39,984	41,769	43,554	45,339	47,124	47,124	48,909	50,694	52,479	54,264
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,412	43,197	44,982	46,767	48,552	48,552	50,337	52,122	53,907	55,692
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	42,840	44,625	46,410	48,195	49,980	49,980	51,765	53,550	55,335	57,120
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7	44,268	46,053	47,838	49,623	51,408	51,408	53,193	54,978	56,763	58,548
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		47,481	49,266	51,051	52,836	52,836	54,621	56,406	58,191	59,976
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9		48,909	50,694	52,479	54,264	54,264	56,049	57,834	59,619	61,404
		1.37	1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10			52,122	53,907	55,692	55,692	57,477	59,262	61,047	62,832
			1.46	1.51	1.56	1.56	1.61	1.66	1.71	1.76
11			53,550	55,335	57,120	57,120	58,905	60,690	62,475	64,260
			1.5	1.55	1.6	1.6	1.65	1.7	1.75	1.8
12				56,763	58,548	58,548	60,333	62,118	63,903	65,688
				1.59	1.64	1.64	1.69	1.74	1.79	1.84
13				58,191	59,976	59,976	61,761	63,546	65,331	67,116
				1.63	1.68	1.68	1.73	1.78	1.83	1.88
14				59,619	61,404	61,404	63,189	64,974	66,759	68,544
				1.67	1.72	1.72	1.77	1.82	1.87	1.92
15				61,047	62,832	62,832	64,617	66,402	68,187	69,972
				1.71	1.76	1.76	1.81	1.86	1.91	1.96
16					63,332	63,332				
					1.774	1.774				

Oakland-Craig

School Information Worksheet

Eligibility Breakpoint: 0.4 **Base:** 35,515 **Entry Level Step:** 1
Life: **Experience Allowed:** 50 **Vision:**
LTD: Nat'l Insurance % .0046 (+B) **Peer Contract Days:** 185 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
 <u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 20

O A K L A N D - C R A I G									
	5	8	11	13	20	20	20	20	20
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	35,515	37,291	39,067	40,842	42,618	42,973	44,394	46,170	47,945
	1	1.05	1.1	1.15	1.2	1.21	1.25	1.3	1.35
2	36,936	38,711	40,487	42,263	44,039	44,394	45,814	47,590	49,366
	1.04	1.09	1.14	1.19	1.24	1.25	1.29	1.34	1.39
3	38,356	40,132	41,908	43,683	45,459	45,814	47,235	49,011	50,786
	1.08	1.13	1.18	1.23	1.28	1.29	1.33	1.38	1.43
4	39,777	41,553	43,328	45,104	46,880	47,235	48,656	50,431	52,207
	1.12	1.17	1.22	1.27	1.32	1.33	1.37	1.42	1.47
5	41,197	42,973	44,749	46,525	48,300	48,656	50,076	51,852	53,628
	1.16	1.21	1.26	1.31	1.36	1.37	1.41	1.46	1.51
6		44,394	46,170	47,945	49,721	50,076	51,497	53,273	55,048
		1.25	1.3	1.35	1.4	1.41	1.45	1.5	1.55
7		45,814	47,590	49,366	51,142	51,497	52,917	54,693	56,469
		1.29	1.34	1.39	1.44	1.45	1.49	1.54	1.59
8		47,235	49,011	50,786	52,562	52,917	54,338	56,114	57,889
		1.33	1.38	1.43	1.48	1.49	1.53	1.58	1.63
9			50,431	52,207	53,983	54,338	55,759	57,534	59,310
			1.42	1.47	1.52	1.53	1.57	1.62	1.67
10			51,852	53,628	55,403	55,759	57,179	58,955	60,731
			1.46	1.51	1.56	1.57	1.61	1.66	1.71
11			53,273	55,048	56,824	57,179	58,600	60,376	62,151
			1.5	1.55	1.6	1.61	1.65	1.7	1.75
12				56,469	58,245	58,600	60,020	61,796	63,572
				1.59	1.64	1.65	1.69	1.74	1.79
13				57,889	59,665	60,020	61,441	63,217	64,992
				1.63	1.68	1.69	1.73	1.78	1.83
14					61,086	61,441	62,862	64,637	66,413
					1.72	1.73	1.77	1.82	1.87
15					62,506	62,862	64,282	66,058	67,834
					1.76	1.77	1.81	1.86	1.91
16					62,862	63,217	64,637	66,413	68,189
					1.77	1.78	1.82	1.87	1.92
17					63,217	63,572	64,992	66,768	68,544
					1.78	1.79	1.83	1.88	1.93
18					63,572	63,927	65,348	67,123	68,899
					1.79	1.8	1.84	1.89	1.94
19					63,927	64,282	65,703	67,479	69,254
					1.8	1.81	1.85	1.9	1.95
20					64,282	64,637	66,058	67,834	69,609
					1.81	1.82	1.86	1.91	1.96

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,950 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: National % .0058 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 85-86

Rollback: 87-88

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 10

Max Steps: 16

OGALLALA										
	4	5	7	8	11	12	13	14	16	16
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,950	37,388	38,826	40,264	41,702	41,702	43,140	44,578	46,016	47,454
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28	1.32
2	37,748	39,186	40,624	42,062	43,500	43,500	44,938	46,376	47,814	49,252
	1.05	1.09	1.13	1.17	1.21	1.21	1.25	1.29	1.33	1.37
3	39,545	40,983	42,421	43,859	45,297	45,297	46,735	48,173	49,611	51,049
	1.1	1.14	1.18	1.22	1.26	1.26	1.3	1.34	1.38	1.42
4	41,343	42,781	44,219	45,657	47,095	47,095	48,533	49,971	51,409	52,847
	1.15	1.19	1.23	1.27	1.31	1.31	1.35	1.39	1.43	1.47
5		44,578	46,016	47,454	48,892	48,892	50,330	51,768	53,206	54,644
		1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48	1.52
6			47,814	49,252	50,690	50,690	52,128	53,566	55,004	56,442
			1.33	1.37	1.41	1.41	1.45	1.49	1.53	1.57
7			49,611	51,049	52,487	52,487	53,925	55,363	56,801	58,239
			1.38	1.42	1.46	1.46	1.5	1.54	1.58	1.62
8				52,847	54,285	54,285	55,723	57,161	58,599	60,037
				1.47	1.51	1.51	1.55	1.59	1.63	1.67
9					56,082	56,082	57,520	58,958	60,396	61,834
					1.56	1.56	1.6	1.64	1.68	1.72
10					57,880	57,880	59,318	60,756	62,194	63,632
					1.61	1.61	1.65	1.69	1.73	1.77
11					59,677	59,677	61,115	62,553	63,991	65,429
					1.66	1.66	1.7	1.74	1.78	1.82
12						61,475	62,913	64,351	65,789	67,227
						1.71	1.75	1.79	1.83	1.87
13							64,710	66,148	67,586	69,024
							1.8	1.84	1.88	1.92
14								67,946	69,384	70,822
								1.89	1.93	1.97
15									71,181	72,619
									1.98	2.02
16									72,979	74,417
									2.03	2.07

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 42,500 Entry Level Step: 1
 Life: United of Omaha \$ 5.63 Experience Allowed: 12 Vision:
 LTD: United of Omaha % .0027 Peer Contract Days: 188 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
607.56	863.71	926.70	1136.12	445.01 or 695.91
<u>28.67</u>	<u>28.67</u>	<u>28.67</u>	<u>28.67</u>	Dep.+ Ind. Dental
636.23	892.38	955.37	1164.79	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 07

Rollback:

Schedules

H. Index:

V. Index:

No. of Columns: 5

Max Steps: 20

O M A H A	1 5	1 5	2 0	2 0	2 0
S t e p	B A	B A + 1 8	M A	M A + 3 0	D O C
1	42,500	44,200	46,750	48,450	50,150
	1	1.04	1.1	1.14	1.18
2	43,350	45,050	47,600	49,300	51,000
	1.02	1.06	1.12	1.16	1.2
3	44,200	45,900	48,450	50,150	51,850
	1.04	1.08	1.14	1.18	1.22
4	45,050	46,750	49,300	51,000	52,700
	1.06	1.1	1.16	1.2	1.24
5	45,900	47,600	50,150	51,850	53,550
	1.08	1.12	1.18	1.22	1.26
6	46,750	48,450	51,000	52,700	54,400
	1.1	1.14	1.2	1.24	1.28
7	47,600	49,300	51,850	53,550	55,250
	1.12	1.16	1.22	1.26	1.3
8	48,450	50,150	52,700	54,400	56,100
	1.14	1.18	1.24	1.28	1.32
9	49,300	51,000	53,550	55,250	56,950
	1.16	1.2	1.26	1.3	1.34
10	50,150	51,850	54,400	56,100	57,800
	1.18	1.22	1.28	1.32	1.36
11	51,000	52,700	55,250	56,950	58,650
	1.2	1.24	1.3	1.34	1.38
12	51,850	53,550	56,100	57,800	59,500
	1.22	1.26	1.32	1.36	1.4
13	52,700	54,400	56,950	58,650	60,350
	1.24	1.28	1.34	1.38	1.42
14	53,550	55,250	57,800	59,500	61,200
	1.26	1.3	1.36	1.4	1.44
15	54,400	56,100	59,075	60,775	62,475
	1.28	1.32	1.39	1.43	1.47
16			60,350	62,050	63,750
			1.42	1.46	1.5
17			61,625	63,325	65,025
			1.45	1.49	1.53
18			62,900	64,600	66,300
			1.48	1.52	1.56
19			64,175	65,875	67,575
			1.51	1.55	1.59
20			65,450	67,150	68,850
			1.54	1.58	1.62

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,600 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1450/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
627.99	1161.83	1318.79	1770.81	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
657.53	1191.37	1348.33	1800.35	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 93-94

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 10

Max Steps: 16

O'NEIL										
	8	9	10	11	12	13	14	15	16	16
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,600	37,202	38,804	40,406	42,008	43,610	45,212	46,814	48,416	50,018
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
2	37,202	38,804	40,406	42,008	43,610	45,212	46,814	48,416	50,018	51,620
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
3	38,804	40,406	42,008	43,610	45,212	46,814	48,416	50,018	51,620	53,222
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
4	40,406	42,008	43,610	45,212	46,814	48,416	50,018	51,620	53,222	54,824
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
5	42,008	43,610	45,212	46,814	48,416	50,018	51,620	53,222	54,824	56,426
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
6	43,610	45,212	46,814	48,416	50,018	51,620	53,222	54,824	56,426	58,028
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
7	45,212	46,814	48,416	50,018	51,620	53,222	54,824	56,426	58,028	59,630
	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
8	46,814	48,416	50,018	51,620	53,222	54,824	56,426	58,028	59,630	61,232
	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72
9		50,018	51,620	53,222	54,824	56,426	58,028	59,630	61,232	62,834
		1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765
10			53,222	54,824	56,426	58,028	59,630	61,232	62,834	64,436
			1.495	1.54	1.585	1.63	1.675	1.72	1.765	1.81
11				56,426	58,028	59,630	61,232	62,834	64,436	66,038
				1.585	1.63	1.675	1.72	1.765	1.81	1.855
12					59,630	61,232	62,834	64,436	66,038	67,640
					1.675	1.72	1.765	1.81	1.855	1.9
13						62,834	64,436	66,038	67,640	69,242
						1.765	1.81	1.855	1.9	1.945
14							66,038	67,640	69,242	70,844
							1.855	1.9	1.945	1.99
15								69,242	70,844	72,446
								1.945	1.99	2.035
16									72,446	74,048
									2.035	2.08

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,450 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 5
 Comments: Ind. Receive \$50 CIL

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	113.84 or 155.63
<u>58.01</u>	<u>58.01</u>	<u>58.01</u>	<u>58.01</u>	Dental + \$50 CIL
757.92	1260.36	1422.83	1890.61	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 11

Max Steps: 13

ORD	5	6	7	9	12	12	13	13	13	13	13
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	PHD
1	36,450	37,908	39,366	40,824	42,282	42,282	43,740	45,198	46,656	48,114	49,572
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28	1.32	1.36
2	38,273	39,731	41,189	42,647	44,105	44,105	45,563	47,021	48,479	49,937	51,395
	1.05	1.09	1.13	1.17	1.21	1.21	1.25	1.29	1.33	1.37	1.41
3	40,095	41,553	43,011	44,469	45,927	45,927	47,385	48,843	50,301	51,759	53,217
	1.1	1.14	1.18	1.22	1.26	1.26	1.3	1.34	1.38	1.42	1.46
4	41,918	43,376	44,834	46,292	47,750	47,750	49,208	50,666	52,124	53,582	55,040
	1.15	1.19	1.23	1.27	1.31	1.31	1.35	1.39	1.43	1.47	1.51
5	43,740	45,198	46,656	48,114	49,572	49,572	51,030	52,488	53,946	55,404	56,862
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48	1.52	1.56
6		47,021	48,479	49,937	51,395	51,395	52,853	54,311	55,769	57,227	58,685
		1.29	1.33	1.37	1.41	1.41	1.45	1.49	1.53	1.57	1.61
7			50,301	51,759	53,217	53,217	54,675	56,133	57,591	59,049	60,507
			1.38	1.42	1.46	1.46	1.5	1.54	1.58	1.62	1.66
8				53,582	55,040	55,040	56,498	57,956	59,414	60,872	62,330
				1.47	1.51	1.51	1.55	1.59	1.63	1.67	1.71
9				55,404	56,862	56,862	58,320	59,778	61,236	62,694	64,152
				1.52	1.56	1.56	1.6	1.64	1.68	1.72	1.76
10					58,685	58,685	60,143	61,601	63,059	64,517	65,975
					1.61	1.61	1.65	1.69	1.73	1.77	1.81
11					60,507	60,507	61,965	63,423	64,881	66,339	67,797
					1.66	1.66	1.7	1.74	1.78	1.82	1.86
12					62,330	62,330	63,788	65,246	66,704	68,162	69,620
					1.71	1.71	1.75	1.79	1.83	1.87	1.91
13							65,610	67,068	68,526	69,984	71,442
							1.8	1.84	1.88	1.92	1.96

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,150 Entry Level Step: 1
 Life: Madison Nat'l \$ 1.80 Experience Allowed: 5 Vision: \$15
 LTD: Madison Nat'l % .0049 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

OSMOND									
	9	10	11	12	13	13	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	BA+45	MA+9	MA+18
1	36,150	37,596	39,042	40,488	41,934	41,934	43,380	43,380	44,826
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.2	1.24
2	37,596	39,042	40,488	41,934	43,380	43,380	44,826	44,826	46,272
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.24	1.28
3	39,042	40,488	41,934	43,380	44,826	44,826	46,272	46,272	47,718
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.28	1.32
4	40,488	41,934	43,380	44,826	46,272	46,272	47,718	47,718	49,164
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.32	1.36
5	41,934	43,380	44,826	46,272	47,718	47,718	49,164	49,164	50,610
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.36	1.4
6	43,380	44,826	46,272	47,718	49,164	49,164	50,610	50,610	52,056
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.4	1.44
7	44,826	46,272	47,718	49,164	50,610	50,610	52,056	52,056	53,502
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.44	1.48
8	46,272	47,718	49,164	50,610	52,056	52,056	53,502	53,502	54,948
	1.28	1.32	1.36	1.4	1.44	1.44	1.48	1.48	1.52
9	47,718	49,164	50,610	52,056	53,502	53,502	54,948	54,948	56,394
	1.32	1.36	1.4	1.44	1.48	1.48	1.52	1.52	1.56
10		50,610	52,056	53,502	54,948	54,948	56,394	56,394	57,840
		1.4	1.44	1.48	1.52	1.52	1.56	1.56	1.6
11			53,502	54,948	56,394	56,394	57,840	57,840	59,286
			1.48	1.52	1.56	1.56	1.6	1.6	1.64
12				56,394	57,840	57,840	59,286	59,286	60,732
				1.56	1.6	1.6	1.64	1.64	1.68
13					59,286	59,286	60,732	60,732	62,178
					1.64	1.64	1.68	1.68	1.72
14							62,178	62,178	63,624
							1.72	1.72	1.76

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 34,850 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: National Life % .00489 Peer Contract Days: 183 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

OVERTON									
Step	6	7	8	9	12	12	13	14	14
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	34,850	36,418	37,987	39,555	41,123	41,123	42,691	44,260	45,828
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27	1.315
2	36,244	37,812	39,381	40,949	42,517	42,517	44,085	45,654	47,222
	1.04	1.085	1.13	1.175	1.22	1.22	1.265	1.31	1.355
3	37,638	39,206	40,775	42,343	43,911	43,911	45,479	47,048	48,616
	1.08	1.125	1.17	1.215	1.26	1.26	1.305	1.35	1.395
4	39,032	40,600	42,169	43,737	45,305	45,305	46,873	48,442	50,010
	1.12	1.165	1.21	1.255	1.3	1.3	1.345	1.39	1.435
5	40,426	41,994	43,563	45,131	46,699	46,699	48,267	49,836	51,404
	1.16	1.205	1.25	1.295	1.34	1.34	1.385	1.43	1.475
6	41,820	43,388	44,957	46,525	48,093	48,093	49,661	51,230	52,798
	1.2	1.245	1.29	1.335	1.38	1.38	1.425	1.47	1.515
7		44,782	46,351	47,919	49,487	49,487	51,055	52,624	54,192
		1.285	1.33	1.375	1.42	1.42	1.465	1.51	1.555
8			47,745	49,313	50,881	50,881	52,449	54,018	55,586
			1.37	1.415	1.46	1.46	1.505	1.55	1.595
9				50,707	52,275	52,275	53,843	55,412	56,980
				1.455	1.5	1.5	1.545	1.59	1.635
10					53,669	53,669	55,237	56,806	58,374
					1.54	1.54	1.585	1.63	1.675
11					55,063	55,063	56,631	58,200	59,768
					1.58	1.58	1.625	1.67	1.715
12					56,457	56,457	58,025	59,594	61,162
					1.62	1.62	1.665	1.71	1.755
13							59,419	60,988	62,556
							1.705	1.75	1.795
14								62,382	63,950
								1.79	1.835

Papillion-LaVista

School Information Worksheet

Eligibility Breakpoint:	0.5	Base:	37,765	Entry Level Step:	1
Life:	Standard \$ 3.60	Experience Allowed:	12	Vision:	
LTD:	Standard % .0022 (+B)	Peer Contract Days:	190	Starting Salary:	

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
684.12	1177.04	1336.09	1794.02	130.10 or 164.57
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
713.66	1206.58	1365.63	1823.56	Ins. + Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86,89,91,03,08,09,11,12

Rollback: 85-86; 02-03

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 13

Max Steps: 26

P A P I L L I O N - L A V I S T A										
	6	8	10	13	26	26	26	26	26	26
Step	B A	B A + 9	B A + 18	B A + 27	M A	M A + 9	M A + 18	M A + 27	E D S P E C	P H D
										D O C
1	37,765	39,464	41,164	42,863	44,563	46,262	47,962	49,661	51,360	53,060
	1	1,045	1,099	1,135	1,188	1,225	1,272	1,315	1,366	1,405
2	39,276	40,975	42,674	44,374	46,073	47,773	49,472	51,172	52,871	54,570
	1,04	1,085	1,133	1,175	1,222	1,265	1,311	1,355	1,4	1,445
3	40,786	42,486	44,185	45,884	47,584	49,283	50,983	52,682	54,382	56,081
	1,08	1,125	1,171	1,215	1,266	1,305	1,35	1,395	1,44	1,485
4	42,297	43,996	45,696	47,395	49,095	50,794	52,493	54,193	55,892	57,592
	1,12	1,165	1,211	1,255	1,3	1,345	1,39	1,435	1,48	1,525
5	43,807	45,507	47,206	48,906	50,605	52,305	54,004	55,703	57,403	59,102
	1,16	1,205	1,251	1,295	1,34	1,385	1,43	1,475	1,52	1,565
6	45,318	47,017	48,717	50,416	52,116	53,815	55,515	57,214	58,913	60,613
	1,2	1,245	1,291	1,335	1,38	1,425	1,47	1,515	1,56	1,605
7		48,528	50,227	51,927	53,626	55,326	57,025	58,725	60,424	62,123
		1,285	1,333	1,375	1,42	1,465	1,51	1,555	1,6	1,645
8		50,039	51,738	53,437	55,137	56,836	58,536	60,235	61,935	63,634
		1,325	1,373	1,415	1,46	1,505	1,55	1,595	1,64	1,685
9			53,249	54,948	56,648	58,347	60,046	61,746	63,445	65,145
			1,41	1,455	1,5	1,545	1,59	1,635	1,68	1,725
10			54,759	56,459	58,158	59,858	61,557	63,256	64,956	66,655
			1,45	1,495	1,54	1,585	1,63	1,675	1,72	1,765
11				57,969	59,669	61,368	63,068	64,767	66,466	68,166
				1,535	1,58	1,625	1,67	1,715	1,76	1,805
12				59,480	61,179	62,879	64,578	66,278	67,977	69,676
				1,575	1,62	1,665	1,71	1,755	1,8	1,845
13				60,990	62,690	64,389	66,089	67,788	69,488	71,187
				1,615	1,666	1,705	1,75	1,795	1,844	1,885
14				64,201	65,900	67,599	69,299	70,998	72,698	74,398
				1,7	1,745	1,79	1,835	1,88	1,925	1,965
15				65,711	67,411	69,110	70,809	72,509	74,208	75,908
				1,74	1,785	1,83	1,875	1,92	1,965	2,005
16				67,222	68,921	70,621	72,320	74,019	75,719	77,418
				1,78	1,825	1,87	1,915	1,96	2,005	2,045
17				67,977	69,676	71,376	73,075	74,775	76,474	78,174
				1,8	1,845	1,89	1,935	1,98	2,025	2,065
18				68,355	70,054	71,754	73,453	75,152	76,852	78,552
				1,81	1,855	1,9	1,945	1,99	2,035	2,075
19				68,732	70,432	72,131	73,831	75,530	77,229	78,929
				1,82	1,865	1,91	1,955	2	2,045	2,085
20				69,110	70,809	72,509	74,208	75,908	77,607	79,307
				1,83	1,875	1,92	1,965	2,01	2,055	2,095
21				69,488	71,187	72,886	74,586	76,285	77,985	79,685
				1,84	1,885	1,93	1,975	2,02	2,065	2,105
22				70,243	71,942	73,642	75,341	77,041	78,740	80,440
				1,86	1,905	1,95	1,995	2,04	2,085	2,125
23					72,320	74,019	75,719	77,418	79,118	80,818
					1,915	1,96	2,005	2,05	2,095	2,135
24					72,698	74,397	76,096	77,796	79,495	81,195
					1,925	1,97	2,015	2,06	2,105	2,145
25					73,075	74,775	76,474	78,174	79,873	81,573
					1,935	1,98	2,025	2,07	2,115	2,155
26					73,453	75,152	76,852	78,551	80,251	81,951
					1,945	1,99	2,035	2,08	2,125	2,165

School Information Worksheet

Eligibility Breakpoint: 0 Base: 34,600 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Madison Nat'l % .0055 Peer Contract Days: 181 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
721.50	1334.80	1515.16	2034.47	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
751.04	1364.34	1544.70	2064.01	
<u>NO HA/CASH</u> \$721.50 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 9

Max Steps: 13

PAXTON									
	7	8	9	10	11	11	12	13	13
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	34,600	36,071	37,541	39,012	40,482	41,174	42,645	44,115	45,586
	1	1.0425	1.085	1.1275	1.17	1.19	1.2325	1.275	1.3175
2	36,071	37,541	39,012	40,482	41,953	42,645	44,115	45,586	47,056
	1.0425	1.085	1.1275	1.17	1.2125	1.2325	1.275	1.3175	1.36
3	37,541	39,012	40,482	41,953	43,423	44,115	45,586	47,056	48,527
	1.085	1.1275	1.17	1.2125	1.255	1.275	1.3175	1.36	1.4025
4	39,012	40,482	41,953	43,423	44,894	45,586	47,056	48,527	49,997
	1.1275	1.17	1.2125	1.255	1.2975	1.3175	1.36	1.4025	1.445
5	40,482	41,953	43,423	44,894	46,364	47,056	48,527	49,997	51,468
	1.17	1.2125	1.255	1.2975	1.34	1.36	1.4025	1.445	1.4875
6	41,953	43,423	44,894	46,364	47,835	48,527	49,997	51,468	52,938
	1.2125	1.255	1.2975	1.34	1.3825	1.4025	1.445	1.4875	1.53
7	43,423	44,894	46,364	47,835	49,305	49,997	51,468	52,938	54,409
	1.255	1.2975	1.34	1.3825	1.425	1.445	1.4875	1.53	1.5725
8		46,364	47,835	49,305	50,776	51,468	52,938	54,409	55,879
		1.34	1.3825	1.425	1.4675	1.4875	1.53	1.5725	1.615
9			49,305	50,776	52,246	52,938	54,409	55,879	57,350
			1.425	1.4675	1.51	1.53	1.5725	1.615	1.6575
10				52,246	53,717	54,409	55,879	57,350	58,820
				1.51	1.5525	1.5725	1.615	1.6575	1.7
11					55,187	55,879	57,350	58,820	60,291
					1.595	1.615	1.6575	1.7	1.7425
12							58,820	60,291	61,761
							1.7	1.7425	1.785
13								61,761	63,232
								1.785	1.8275

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,140 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .0036 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 5
 Comments: Entire SP2's amount
 subj to FICA table.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	742.13
<u>58.01</u>	<u>107.33</u>	<u>121.85</u>	<u>163.64</u>	CIL
742.13	1372.96	1558.50	2092.69	
<u>NO HA/CASH</u> \$742.13 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 7

Max Steps: 14

P E N D E R							
Step	7	9	11	13	14	14	14
	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18
1	35,140	36,897	38,654	40,411	42,168	43,925	45,682
	1	1.05	1.1	1.15	1.2	1.25	1.3
2	36,546	38,303	40,060	41,817	43,574	45,331	47,088
	1.04	1.09	1.14	1.19	1.24	1.29	1.34
3	37,951	39,708	41,465	43,222	44,979	46,736	48,493
	1.08	1.13	1.18	1.23	1.28	1.33	1.38
4	39,357	41,114	42,871	44,628	46,385	48,142	49,899
	1.12	1.17	1.22	1.27	1.32	1.37	1.42
5	40,762	42,519	44,276	46,033	47,790	49,547	51,304
	1.16	1.21	1.26	1.31	1.36	1.41	1.46
6	42,168	43,925	45,682	47,439	49,196	50,953	52,710
	1.2	1.25	1.3	1.35	1.4	1.45	1.5
7	43,574	45,331	47,088	48,845	50,602	52,359	54,116
	1.24	1.29	1.34	1.39	1.44	1.49	1.54
8		46,736	48,493	50,250	52,007	53,764	55,521
		1.33	1.38	1.43	1.48	1.53	1.58
9		48,142	49,899	51,656	53,413	55,170	56,927
		1.37	1.42	1.47	1.52	1.57	1.62
10			51,304	53,061	54,818	56,575	58,332
			1.46	1.51	1.56	1.61	1.66
11			52,710	54,467	56,224	57,981	59,738
			1.5	1.55	1.6	1.65	1.7
12				55,873	57,630	59,387	61,144
				1.59	1.64	1.69	1.74
13				57,278	59,035	60,792	62,549
				1.63	1.68	1.73	1.78
14					60,441	62,198	63,955
					1.72	1.77	1.82

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,050 Entry Level Step: 1*
 Life: Experience Allowed: 50 Vision:
 LTD: Standard % .0060 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
601.60	1112.99	1263.37	1696.39	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
631.14	1142.53	1292.91	1725.93	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 17

P I E R C E									
Step	9	10	11	13	14	15	16	17	17
	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18	MA + 27	MA + 36
1	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4
	38,934	40,737	42,539	44,342	46,144	47,947	49,749	51,552	53,354
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
2	38,934	40,737	42,539	44,342	46,144	47,947	49,749	51,552	53,354
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
3	38,934	40,737	42,539	44,342	46,144	47,947	49,749	51,552	53,354
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
4	40,376	42,179	43,981	45,784	47,586	49,389	51,191	52,994	54,796
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52
5	41,818	43,621	45,423	47,226	49,028	50,831	52,633	54,436	56,238
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56
6	43,260	45,063	46,865	48,668	50,470	52,273	54,075	55,878	57,680
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
7	44,702	46,505	48,307	50,110	51,912	53,715	55,517	57,320	59,122
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
8	46,144	47,947	49,749	51,552	53,354	55,157	56,959	58,762	60,564
	1.28	1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68
9	47,586	49,389	51,191	52,994	54,796	56,599	58,401	60,204	62,006
	1.32	1.37	1.42	1.47	1.52	1.57	1.62	1.67	1.72
10		50,831	52,633	54,436	56,238	58,041	59,843	61,646	63,448
		1.41	1.46	1.51	1.56	1.61	1.66	1.71	1.76
11			54,075	55,878	57,680	59,483	61,285	63,088	64,890
			1.5	1.55	1.6	1.65	1.7	1.75	1.8
12				57,320	59,122	60,925	62,727	64,530	66,332
				1.59	1.64	1.69	1.74	1.79	1.84
13				58,762	60,564	62,367	64,169	65,972	67,774
				1.63	1.68	1.73	1.78	1.83	1.88
14					62,006	63,809	65,611	67,414	69,216
					1.72	1.77	1.82	1.87	1.92
15						65,251	67,053	68,856	70,658
						1.81	1.86	1.91	1.96
16							68,495	70,298	72,100
							1.9	1.95	2
17								71,740	73,542
								1.99	2.04

Make steps 1-3 the same as Step 3 (Run schedule as normal, copy/paste Step 3 Index onto Steps 1 & 2, then hit the schedule button again.)

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 37,150 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Principal \$22.92 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	392.51
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	CIL
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u> \$392.51 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 9 w/out BA+36

Max Steps: 15

PLAINVIEW										
	6	7	8	10	10	13	14	15	15	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	37,150	38,729	40,308	41,887	43,466	45,044	46,623	48,202	49,781	51,360
	1	1.0425	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825
2	38,729	40,308	41,887	43,466	45,044	46,623	48,202	49,781	51,360	52,939
	1.0425	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425
3	40,308	41,887	43,466	45,044	46,623	48,202	49,781	51,360	52,939	54,518
	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675
4	41,887	43,466	45,044	46,623	48,202	49,781	51,360	52,939	54,518	56,097
	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.51
5	43,466	45,044	46,623	48,202	49,781	51,360	52,939	54,518	56,097	57,675
	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.51	1.5525
6	45,044	46,623	48,202	49,781	51,360	52,939	54,518	56,097	57,675	59,254
	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.51	1.5525	1.595
7		48,202	49,781	51,360	52,939	54,518	56,097	57,675	59,254	60,833
		1.2975	1.34	1.3825	1.425	1.4675	1.51	1.5525	1.595	1.6375
8			51,360	52,939	54,518	56,097	57,675	59,254	60,833	62,412
			1.3825	1.425	1.4675	1.51	1.5525	1.595	1.6375	1.68
9				54,518	56,097	57,675	59,254	60,833	62,412	63,991
				1.4675	1.51	1.5525	1.595	1.6375	1.68	1.7225
10				56,097	57,675	59,254	60,833	62,412	63,991	65,570
				1.51	1.5525	1.595	1.6375	1.68	1.7225	1.765
11						60,833	62,412	63,991	65,570	67,149
						1.6375	1.68	1.7225	1.765	1.8075
12						62,412	63,991	65,570	67,149	68,728
						1.68	1.7225	1.765	1.8075	1.85
13						63,991	65,570	67,149	68,728	70,306
						1.7225	1.765	1.8075	1.85	1.8925
14							67,149	68,728	70,306	71,885
							1.8075	1.85	1.8925	1.935
15								70,306	71,885	73,464
								1.8925	1.935	1.9775

14 years or more to be eligible for BA+36 column. Make steps 1-2 the same as step 3 (run schedule as normal, copy/paste step 3 index onto steps 1&2, then hit the schedule button again.)

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,000	Entry Level Step: 1
Life: Madison Life \$ 6.00	Experience Allowed: 5 + 1/2 yrs	Vision: Exp. Allwd - 5yrs + 1/2yrs beyon
LTD: Madison Life % .0064 (+B)	Peer Contract Days: 187	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: \$150 - CIL for E Level
 (3 yrs or more)

E	EC	ES	ESC	SP2's
684.12	1265.63	1436.65	1929.05	786.60
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	CIL (3yrs+ ONLY)
713.66	1295.17	1466.19	1958.59	
 NO HA/CASH \$786.60 - CIL: 3 yrs or more to be eligible.				

Freeze or Rollbacks

Vertical Freeze: _____ Rollback: 85-86

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 11 Max Steps: 16

PLATTSMOUTH											
	7	8	9	10	12	14	14	15	16	16	16
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45
1	35,000	36,750	38,500	40,250	42,000	42,000	43,750	45,500	47,250	49,000	50,750
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4	1.45
2	36,400	38,150	39,900	41,650	43,400	43,400	45,150	46,900	48,650	50,400	52,150
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44	1.49
3	37,800	39,550	41,300	43,050	44,800	44,800	46,550	48,300	50,050	51,800	53,550
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48	1.53
4	39,200	40,950	42,700	44,450	46,200	46,200	47,950	49,700	51,450	53,200	54,950
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52	1.57
5	40,600	42,350	44,100	45,850	47,600	47,600	49,350	51,100	52,850	54,600	56,350
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56	1.61
6	42,000	43,750	45,500	47,250	49,000	49,000	50,750	52,500	54,250	56,000	57,750
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6	1.65
7	43,400	45,150	46,900	48,650	50,400	50,400	52,150	53,900	55,650	57,400	59,150
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64	1.69
8		46,550	48,300	50,050	51,800	51,800	53,550	55,300	57,050	58,800	60,550
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68	1.73
9			49,700	51,450	53,200	53,200	54,950	56,700	58,450	60,200	61,950
			1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72	1.77
10				52,850	54,600	54,600	56,350	58,100	59,850	61,600	63,350
				1.51	1.56	1.56	1.61	1.66	1.71	1.76	1.81
11					56,000	56,000	57,750	59,500	61,250	63,000	64,750
					1.6	1.6	1.65	1.7	1.75	1.8	1.85
12					57,400	57,400	59,150	60,900	62,650	64,400	66,150
					1.64	1.64	1.69	1.74	1.79	1.84	1.89
13						58,800	60,550	62,300	64,050	65,800	67,550
						1.68	1.73	1.78	1.83	1.88	1.93
14						60,200	61,950	63,700	65,450	67,200	68,950
						1.72	1.77	1.82	1.87	1.92	1.97
15								65,100	66,850	68,600	70,350
								1.86	1.91	1.96	2.01
16									68,250	70,000	71,750
									1.95	2	2.05

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,600	Entry Level Step: 1
Life: Madison Nat'l \$ 3.80	Experience Allowed: 10	Vision:
LTD: Madison Nat'l % .0036	Peer Contract Days: 190	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
656.76	1208.68	1350.45	1760.26	915.47 or 282.92
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	CH or CIL+Dep. De
686.30	1238.22	1379.99	1789.80	
<u>NO HA/CASH</u> \$229.17 - CIL				

Freeze or Rollbacks

Vertical Freeze: 12-13

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 12

Max Steps: 30

RALSTON												
	30	30	30	30	30	30	30	30	30	30	30	30
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	EDSPEC	PHD
1	36,600	38,430	40,260	42,090	43,920	43,920	45,750	47,580	49,410	51,240	54,900	54,900
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4	1.5	1.5
2	38,064	39,894	41,724	43,554	45,384	45,384	47,214	49,044	50,874	52,704	56,364	56,364
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44	1.54	1.54
3	39,528	41,358	43,188	45,018	46,848	46,848	48,678	50,508	52,338	54,168	57,828	57,828
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48	1.58	1.58
4	40,992	42,822	44,652	46,482	48,312	48,312	50,142	51,972	53,802	55,632	59,292	59,292
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52	1.62	1.62
5	42,456	44,286	46,116	47,946	49,776	49,776	51,606	53,436	55,266	57,096	60,756	60,756
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56	1.66	1.66
6	43,920	45,750	47,580	49,410	51,240	51,240	53,070	54,900	56,730	58,560	62,220	62,220
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6	1.7	1.7
7	45,384	47,214	49,044	50,874	52,704	52,704	54,534	56,364	58,194	60,024	63,684	63,684
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64	1.74	1.74
8		48,678	50,508	52,338	54,168	54,168	55,998	57,828	59,658	61,488	65,148	65,148
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68	1.78	1.78
9			51,972	53,802	55,632	55,632	57,462	59,292	61,122	62,952	66,612	66,612
			1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72	1.82	1.82
10			53,436	55,266	57,096	57,096	58,926	60,756	62,586	64,416	68,076	68,076
			1.46	1.51	1.56	1.56	1.61	1.66	1.71	1.76	1.86	1.86
11				56,730	58,560	58,560	60,390	62,220	64,050	65,880	69,540	69,540
				1.55	1.6	1.6	1.65	1.7	1.75	1.8	1.9	1.9
12				58,194	60,024	60,024	61,854	63,684	65,514	67,344	71,004	71,004
				1.59	1.64	1.64	1.69	1.74	1.79	1.84	1.94	1.94
13				59,658	61,488	61,488	63,318	65,148	66,978	68,808	72,468	72,468
				1.63	1.68	1.68	1.73	1.78	1.83	1.88	1.98	1.98
14					62,952	62,952	64,782	66,612	68,442	70,272	73,932	73,932
					1.72	1.72	1.77	1.82	1.87	1.92	2.02	2.02
15					64,416	64,416	66,246	68,076	69,906	71,736	75,396	75,396
					1.76	1.76	1.81	1.86	1.91	1.96	2.06	2.06
16					65,880	65,880	67,710	69,540	71,370	73,200	76,860	76,860
					1.8	1.8	1.85	1.9	1.95	2	2.1	2.1

Salary Schedule is pre-built on G-drive/flash drive with longevity.

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,839	Entry Level Step: 1
Life: Guardian \$ 12.00	Experience Allowed: 5	Vision:
LTD:	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
713.66	1295.17	1466.19	1958.58	
<u>NO HA/CASH</u> 8 years or more - \$713.66 CIL				

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 16

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Raymond Central

School Information Worksheet

Eligibility Breakpoint: 0.51 **Base:** 38,025 **Entry Level Step:** 1
Life: **Experience Allowed:** 6 **Vision:**
LTD: Fortis % .0031 (+B) **Peer Contract Days:** 186 **Starting Salary:**

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	312.50
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	CIL
713.66	1295.17	1466.19	1958.59	
 <u>NO HA/CASH</u> \$312.50 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

RAYMOND CENTRAL									
	7	9	11	12	15	15	15	15	15
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36
1	38,025	39,926	41,828	43,729	45,630	47,531	49,433	51,334	53,235
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4
2	39,546	41,447	43,349	45,250	47,151	49,052	50,954	52,855	54,756
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44
3	41,067	42,968	44,870	46,771	48,672	50,573	52,475	54,376	56,277
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
4	42,588	44,489	46,391	48,292	50,193	52,094	53,996	55,897	57,798
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52
5	44,109	46,010	47,912	49,813	51,714	53,615	55,517	57,418	59,319
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56
6	45,630	47,531	49,433	51,334	53,235	55,136	57,038	58,939	60,840
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
7	47,151	49,052	50,954	52,855	54,756	56,657	58,559	60,460	62,361
	1.24	1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
8		50,573	52,475	54,376	56,277	58,178	60,080	61,981	63,882
		1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68
9		52,094	53,996	55,897	57,798	59,699	61,601	63,502	65,403
		1.37	1.42	1.47	1.52	1.57	1.62	1.67	1.72
10			55,517	57,418	59,319	61,220	63,122	65,023	66,924
			1.46	1.51	1.56	1.61	1.66	1.71	1.76
11			57,038	58,939	60,840	62,741	64,643	66,544	68,445
			1.5	1.55	1.6	1.65	1.7	1.75	1.8
12				60,460	62,361	64,262	66,164	68,065	69,966
				1.59	1.64	1.69	1.74	1.79	1.84
13					63,882	65,783	67,685	69,586	71,487
					1.68	1.73	1.78	1.83	1.88
14					65,403	67,304	69,206	71,107	73,008
					1.72	1.77	1.82	1.87	1.92
15					66,924	68,825	70,727	72,628	74,529
					1.76	1.81	1.86	1.91	1.96

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,300	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD: Madison Nat'l % .0031	Peer Contract Days: 184	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900D
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
633.26	1171.57	1329.86	1785.67	29.54
29.54	29.54	29.54	29.54	
662.80	1201.11	1359.40	1815.21	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 97-98, 98-99

Rollback: 01-02

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 8

Max Steps: 14

ROCK COUNTY								
Step	7	8	10	12	13	14	13	14
	BA	BA + 9	BA + 18	BA + 27	BA + 36	BA + 45	MA	MA + 9
1	35,300	36,800	38,301	39,801	41,301	42,801	41,301	42,801
	1	1.0425	1.085	1.1275	1.17	1.2125	1.17	1.2125
2	36,800	38,301	39,801	41,301	42,801	44,302	42,801	44,302
	1.0425	1.085	1.1275	1.17	1.2125	1.255	1.2125	1.255
3	38,301	39,801	41,301	42,801	44,302	45,802	44,302	45,802
	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.255	1.2975
4	39,801	41,301	42,801	44,302	45,802	47,302	45,802	47,302
	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.2975	1.34
5	41,301	42,801	44,302	45,802	47,302	48,802	47,302	48,802
	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.34	1.3825
6	42,801	44,302	45,802	47,302	48,802	50,303	48,802	50,303
	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.3825	1.425
7	44,302	45,802	47,302	48,802	50,303	51,803	50,303	51,803
	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.425	1.4675
8		47,302	48,802	50,303	51,803	53,303	51,803	53,303
		1.34	1.3825	1.425	1.4675	1.51	1.4675	1.51
9			50,303	51,803	53,303	54,803	53,303	54,803
			1.425	1.4675	1.51	1.5525	1.51	1.5525
10			51,803	53,303	54,803	56,304	54,803	56,304
			1.4675	1.51	1.5525	1.595	1.5525	1.595
11				54,803	56,304	57,804	56,304	57,804
				1.5525	1.595	1.6375	1.595	1.6375
12				56,304	57,804	59,304	57,804	59,304
				1.595	1.6375	1.68	1.6375	1.68
13					59,304	60,804	59,304	60,804
					1.68	1.7225	1.68	1.7225
14						62,305		62,305
						1.765		1.765

Sandhills-Dunning

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,200	Entry Level Step: 1
Life: Prinsipal \$ 2.65	Experience Allowed: 5	Vision:
LTD: Principal % .0027	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900D
Dental: BC/BS 2
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
601.60	1112.99	1263.37	1696.39	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
631.14	1142.53	1292.91	1725.93	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: _____ Rollback: 88-89

Schedules

H. Index: 0.05 V. Index: 0.04 No. of Columns: 8 Max Steps: 13

SANDHILLS								
	5	6	8	10	13	13	13	13
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	36,200	38,010	39,820	41,630	43,440	43,440	45,250	47,060
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3
2	37,648	39,458	41,268	43,078	44,888	44,888	46,698	48,508
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34
3	39,096	40,906	42,716	44,526	46,336	46,336	48,146	49,956
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38
4	40,544	42,354	44,164	45,974	47,784	47,784	49,594	51,404
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42
5	41,992	43,802	45,612	47,422	49,232	49,232	51,042	52,852
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46
6		45,250	47,060	48,870	50,680	50,680	52,490	54,300
		1.25	1.3	1.35	1.4	1.4	1.45	1.5
7			48,508	50,318	52,128	52,128	53,938	55,748
			1.34	1.39	1.44	1.44	1.49	1.54
8			49,956	51,766	53,576	53,576	55,386	57,196
			1.38	1.43	1.48	1.48	1.53	1.58
9				53,214	55,024	55,024	56,834	58,644
				1.47	1.52	1.52	1.57	1.62
10				54,662	56,472	56,472	58,282	60,092
				1.51	1.56	1.56	1.61	1.66
11					57,920	57,920	59,730	61,540
					1.6	1.6	1.65	1.7
12					59,368	59,368	61,178	62,988
					1.64	1.64	1.69	1.74
13					60,816	60,816	62,626	64,436
					1.68	1.68	1.73	1.78

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,250	Entry Level Step: 1
Life: Companion Life \$ 5.25	Experience Allowed: 7	Vision:
LTD: Principal Life % .0048	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
638.88	1181.90	1341.62	1801.45	29.54 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Ind. Or Dep. Dental
668.42	1211.44	1371.16	1830.99	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9 w/out BA+36

Max Steps: 17

SCHUYLER									
	7	9	10	11	15	15	15	16	17
					BA + 36				
Step	BA	BA + 9	BA + 18	BA + 27	BA + 45	MA	MA + 9	MA + 18	MA + 27
1	36,250	38,063	39,875	41,688	43,500	43,500	45,313	47,125	48,938
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35
2	37,700	39,513	41,325	43,138	44,950	44,950	46,763	48,575	50,388
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39
3	39,150	40,963	42,775	44,588	46,400	46,400	48,213	50,025	51,838
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43
4	40,600	42,413	44,225	46,038	47,850	47,850	49,663	51,475	53,288
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47
5	42,050	43,863	45,675	47,488	49,300	49,300	51,113	52,925	54,738
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51
6	43,500	45,313	47,125	48,938	50,750	50,750	52,563	54,375	56,188
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55
7	44,950	46,763	48,575	50,388	52,200	52,200	54,013	55,825	57,638
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59
8		48,213	50,025	51,838	53,650	53,650	55,463	57,275	59,088
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63
9		49,663	51,475	53,288	55,100	55,100	56,913	58,725	60,538
		1.37	1.42	1.47	1.52	1.52	1.57	1.62	1.67
10			52,925	54,738	56,550	56,550	58,363	60,175	61,988
			1.46	1.51	1.56	1.56	1.61	1.66	1.71
11				56,188	58,000	58,000	59,813	61,625	63,438
				1.55	1.6	1.6	1.65	1.7	1.75
12					59,450	59,450	61,263	63,075	64,888
					1.64	1.64	1.69	1.74	1.79
13					60,900	60,900	62,713	64,525	66,338
					1.68	1.68	1.73	1.78	1.83
14					62,350	62,350	64,163	65,975	67,788
					1.72	1.72	1.77	1.82	1.87
15					63,800	63,800	65,613	67,425	69,238
					1.76	1.76	1.81	1.86	1.91
16								68,875	70,688
								1.9	1.95
17									72,138
									1.99

15 years or more = eligible for BA+36 column.

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l % .0033 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

SCNUD #5										
Step	6	8	9	11	14	14	15	15	15	15
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	36,000	37,800	39,600	41,400	43,200	43,200	45,000	46,800	48,600	50,400
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	37,440	39,240	41,040	42,840	44,640	44,640	46,440	48,240	50,040	51,840
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	38,880	40,680	42,480	44,280	46,080	46,080	47,880	49,680	51,480	53,280
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	40,320	42,120	43,920	45,720	47,520	47,520	49,320	51,120	52,920	54,720
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,760	43,560	45,360	47,160	48,960	48,960	50,760	52,560	54,360	56,160
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	43,200	45,000	46,800	48,600	50,400	50,400	52,200	54,000	55,800	57,600
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7		46,440	48,240	50,040	51,840	51,840	53,640	55,440	57,240	59,040
		1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		47,880	49,680	51,480	53,280	53,280	55,080	56,880	58,680	60,480
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9			51,120	52,920	54,720	54,720	56,520	58,320	60,120	61,920
			1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10				54,360	56,160	56,160	57,960	59,760	61,560	63,360
				1.51	1.56	1.56	1.61	1.66	1.71	1.76
11				55,800	57,600	57,600	59,400	61,200	63,000	64,800
				1.55	1.6	1.6	1.65	1.7	1.75	1.8
12					59,040	59,040	60,840	62,640	64,440	66,240
					1.64	1.64	1.69	1.74	1.79	1.84
13					60,480	60,480	62,280	64,080	65,880	67,680
					1.68	1.68	1.73	1.78	1.83	1.88
14					61,920	61,920	63,720	65,520	67,320	69,120
					1.72	1.72	1.77	1.82	1.87	1.92
15							65,160	66,960	68,760	70,560
							1.81	1.86	1.91	1.96

School Information Worksheet

Eligibility Breakpoint: 0.4	Base: 36,255	Entry Level Step: 1
Life: Guardian \$ 2.70	Experience Allowed: 12	Vision:
LTD: Guardian % .0060	Peer Contract Days: 189	Starting Salary: 39,518

H/A Benefits Tables

Health: BC/BS 1050/2500
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

E	EC	ES	ESC	SP2's
342.06	342.06	342.06	342.06	1291.83
14.77	14.77	14.77	14.77	
1291.83	1291.83	1291.83	1291.83	Fringe + Ins.

NO HA/CASH \$935 - CIL. 11yrs or more = \$935 Flat Salary

Freeze or Rollbacks

Vertical Freeze: 87-88

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 12

Max Steps: 17

SCOTTSBLUFF												
Step	4	5	6	7	8	11	11	13	14	14	17	17
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	MA+45	PHD
1	36,255	37,886	39,518	41,149	42,781	44,412	46,044	47,675	49,307	50,938	52,570	54,201
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
2	37,886	39,518	41,149	42,781	44,412	46,044	47,675	49,307	50,938	52,570	54,201	55,833
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
3	39,518	41,149	42,781	44,412	46,044	47,675	49,307	50,938	52,570	54,201	55,833	57,464
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
4	41,149	42,781	44,412	46,044	47,675	49,307	50,938	52,570	54,201	55,833	57,464	59,096
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
5		44,412	46,044	47,675	49,307	50,938	52,570	54,201	55,833	57,464	59,096	60,727
		1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
6			47,675	49,307	50,938	52,570	54,201	55,833	57,464	59,096	60,727	62,359
			1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72
7				50,938	52,570	54,201	55,833	57,464	59,096	60,727	62,359	63,990
				1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765
8					54,201	55,833	57,464	59,096	60,727	62,359	63,990	65,622
					1.495	1.54	1.585	1.63	1.675	1.72	1.765	1.81
9						57,464	59,096	60,727	62,359	63,990	65,622	67,253
						1.585	1.63	1.675	1.72	1.765	1.81	1.855
10							59,096	60,727	62,359	63,990	65,622	67,253
							1.63	1.675	1.72	1.765	1.81	1.855
11								60,727	62,359	63,990	65,622	67,253
								1.675	1.72	1.765	1.81	1.855
12									65,622	67,253	68,884	70,516
									1.81	1.855	1.9	1.945
13										67,253	68,884	70,516
										1.855	1.9	1.945
14											70,516	72,147
											1.945	1.99
15												75,410
												2.035
16												
												77,042
17												
												78,673
												80,305
												2.17
												2.215

Make steps 1 & 2 the same as step 3 (Run schedule as normal, copy/paste step 3 index onto steps 1 & 2, hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,300	Entry Level Step: 1
Life: Provident \$ 3.60	Experience Allowed: 50	Vision:
LTD: Madison Nat'l % .0035	Peer Contract Days: 186	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
649.91	1202.35	1364.82	1832.60	
29.54	54.61	62.00	83.29	
679.45	1256.96	1426.82	1915.89	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 9

Max Steps: 16

S E W A R D								
	7	8	9	10	12	13	14	16
					B A + 4 5			
S t e p	B A	B A + 9	B A + 1 8	B A + 2 7	M A	M A + 9	M A + 1 8	M A + 2 7
1	35,300	36,712	38,124	39,536	40,948	42,360	43,772	45,184
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	37,065	38,477	39,889	41,301	42,713	44,125	45,537	46,949
	1.05	1.09	1.13	1.17	1.21	1.25	1.29	1.33
3	38,830	40,242	41,654	43,066	44,478	45,890	47,302	48,714
	1.1	1.14	1.18	1.22	1.26	1.3	1.34	1.38
4	40,595	42,007	43,419	44,831	46,243	47,655	49,067	50,479
	1.15	1.19	1.23	1.27	1.31	1.35	1.39	1.43
5	42,360	43,772	45,184	46,596	48,008	49,420	50,832	52,244
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
6	44,125	45,537	46,949	48,361	49,773	51,185	52,597	54,009
	1.25	1.29	1.33	1.37	1.41	1.45	1.49	1.53
7	45,890	47,302	48,714	50,126	51,538	52,950	54,362	55,774
	1.3	1.34	1.38	1.42	1.46	1.5	1.54	1.58
8		49,067	50,479	51,891	53,303	54,715	56,127	57,539
		1.39	1.43	1.47	1.51	1.55	1.59	1.63
9			52,244	53,656	55,068	56,480	57,892	59,304
			1.48	1.52	1.56	1.6	1.64	1.68
10				55,421	56,833	58,245	59,657	61,069
				1.57	1.61	1.65	1.69	1.73
11					58,598	60,010	61,422	62,834
					1.66	1.7	1.74	1.78
12					60,363	61,775	63,187	64,599
					1.71	1.75	1.79	1.83
13						63,540	64,952	66,364
						1.8	1.84	1.88
14							66,717	68,129
							1.89	1.93
15								69,894
								1.98
16								71,659
								2.03

15 years or more to be eligible for BA + 45 column.

Shelby-Rising City

School Information Worksheet

Eligibility Breakpoint: 0.49	Base: 36,450	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD:	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
638.88	1181.90	1341.62	1801.45	
29.54	54.61	62.00	83.29	
668.42	1236.51	1403.62	1884.74	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.045

No. of Columns: 7

Max Steps: 16

S H E L B Y - R I S I N G C I T Y							
	5	10	10	12	15	16	16
S t e p	B A	B A + 9	B A + 18	B A + 27	M A	M A + 9	M A + 18
1	36,450	37,908	39,366	40,824	42,282	43,740	45,198
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	38,090	39,548	41,006	42,464	43,922	45,380	46,838
	1.045	1.085	1.125	1.165	1.205	1.245	1.285
3	39,731	41,189	42,647	44,105	45,563	47,021	48,479
	1.09	1.13	1.17	1.21	1.25	1.29	1.33
4	41,371	42,829	44,287	45,745	47,203	48,661	50,119
	1.135	1.175	1.215	1.255	1.295	1.335	1.375
5	43,011	44,469	45,927	47,385	48,843	50,301	51,759
	1.18	1.22	1.26	1.3	1.34	1.38	1.42
6		46,109	47,567	49,025	50,483	51,941	53,399
		1.265	1.305	1.345	1.385	1.425	1.465
7		47,750	49,208	50,666	52,124	53,582	55,040
		1.31	1.35	1.39	1.43	1.47	1.51
8		49,390	50,848	52,306	53,764	55,222	56,680
		1.355	1.395	1.435	1.475	1.515	1.555
9		51,030	52,488	53,946	55,404	56,862	58,320
		1.4	1.44	1.48	1.52	1.56	1.6
10		52,670	54,128	55,586	57,044	58,502	59,960
		1.445	1.485	1.525	1.565	1.605	1.645
11				57,227	58,685	60,143	61,601
				1.57	1.61	1.65	1.69
12				58,867	60,325	61,783	63,241
				1.615	1.655	1.695	1.735
13					61,965	63,423	64,881
					1.7	1.74	1.78
14					63,605	65,063	66,521
					1.745	1.785	1.825
15					65,246	66,704	68,162
					1.79	1.83	1.87
16						68,344	69,802
						1.875	1.915

5 years or more = eligible for M A with a B A + 36 Degree .

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,000 Entry Level Step: 1
 Life: Principal \$ 4.00 Experience Allowed: 50 Vision:
 LTD: Principal (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.045

No. of Columns: 9

Max Steps: 18

SIDNEY									
	6	7	8	9	14	11	12	13	18
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,000	37,620	39,240	40,860	42,480	44,100	45,720	47,340	48,960
	1	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36
2	37,620	39,240	40,860	42,480	44,100	45,720	47,340	48,960	50,580
	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
3	39,240	40,860	42,480	44,100	45,720	47,340	48,960	50,580	52,200
	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
4	40,860	42,480	44,100	45,720	47,340	48,960	50,580	52,200	53,820
	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
5	42,480	44,100	45,720	47,340	48,960	50,580	52,200	53,820	55,440
	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
6	44,100	45,720	47,340	48,960	50,580	52,200	53,820	55,440	57,060
	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
7		47,340	48,960	50,580	52,200	53,820	55,440	57,060	58,680
		1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
8			50,580	52,200	53,820	55,440	57,060	58,680	60,300
			1.405	1.45	1.495	1.54	1.585	1.63	1.675
9				53,820	55,440	57,060	58,680	60,300	61,920
				1.495	1.54	1.585	1.63	1.675	1.72
10					57,060	58,680	60,300	61,920	63,540
					1.585	1.63	1.675	1.72	1.765
11						60,300	61,920	63,540	65,160
						1.675	1.72	1.765	1.81
12							63,540	65,160	66,780
							1.765	1.81	1.855
13								66,780	68,400
								1.855	1.9
14-17					58,680				70,020
					1.63				1.945
18									71,640
									1.99

Uneven Steps.

School Information Worksheet

Eligibility Breakpoint: 0 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 4
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>52.54</u>	<u>52.54</u>	<u>52.54</u>	<u>52.54</u>	
702.45	1254.89	1417.36	1885.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 15

SILVER LAKE								
	6	8	9	10	10	13	15	15
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18
1	36,000	37,440	38,880	40,320	41,760	43,200	44,640	46,080
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28
2	37,440	38,880	40,320	41,760	43,200	44,640	46,080	47,520
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
3	38,880	40,320	41,760	43,200	44,640	46,080	47,520	48,960
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
4	40,320	41,760	43,200	44,640	46,080	47,520	48,960	50,400
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
5	41,760	43,200	44,640	46,080	47,520	48,960	50,400	51,840
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
6	43,200	44,640	46,080	47,520	48,960	50,400	51,840	53,280
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
7		46,080	47,520	48,960	50,400	51,840	53,280	54,720
		1.28	1.32	1.36	1.4	1.44	1.48	1.52
8		47,520	48,960	50,400	51,840	53,280	54,720	56,160
		1.32	1.36	1.4	1.44	1.48	1.52	1.56
9			50,400	51,840	53,280	54,720	56,160	57,600
			1.4	1.44	1.48	1.52	1.56	1.6
10				53,280	54,720	56,160	57,600	59,040
				1.48	1.52	1.56	1.6	1.64
11						57,600	59,040	60,480
						1.6	1.64	1.68
12						59,040	60,480	61,920
						1.64	1.68	1.72
13						60,480	61,920	63,360
						1.68	1.72	1.76
14							63,360	64,800
							1.76	1.8
15							64,800	66,240
							1.8	1.84

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,500	Entry Level Step: 1
Life:	Experience Allowed: 13	Vision:
LTD: Principal Life % .005 (+B)	Peer Contract Days: 184	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

E	EC	ES	ESC	SP2's
649.91	1202.35	1364.82	1832.60	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 95-96

Rollback:

Schedules

H. Index: 0.03

V. Index: 0.05

No. of Columns: 20 (17 Maximum)

Max Steps: 13

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,757 Entry Level Step: 1
 Life: Experience Allowed: 10 Vision:
 LTD: Lincoln Finan % .0044 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

SOUTHERN									
	6	9	10	11	13	13	13	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+36
1	35,757	37,187	38,618	40,048	41,478	41,478	42,908	44,339	45,769
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	37,187	38,618	40,048	41,478	42,908	42,908	44,339	45,769	47,199
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32
3	38,618	40,048	41,478	42,908	44,339	44,339	45,769	47,199	48,630
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36
4	40,048	41,478	42,908	44,339	45,769	45,769	47,199	48,630	50,060
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4
5	41,478	42,908	44,339	45,769	47,199	47,199	48,630	50,060	51,490
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44
6	42,908	44,339	45,769	47,199	48,630	48,630	50,060	51,490	52,920
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
7		45,769	47,199	48,630	50,060	50,060	51,490	52,920	54,351
		1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52
8		47,199	48,630	50,060	51,490	51,490	52,920	54,351	55,781
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56
9		48,630	50,060	51,490	52,920	52,920	54,351	55,781	57,211
		1.36	1.4	1.44	1.48	1.48	1.52	1.56	1.6
10			51,490	52,920	54,351	54,351	55,781	57,211	58,641
			1.44	1.48	1.52	1.52	1.56	1.6	1.64
11				54,351	55,781	55,781	57,211	58,641	60,072
				1.52	1.56	1.56	1.6	1.64	1.68
12					57,211	57,211	58,641	60,072	61,502
					1.6	1.6	1.64	1.68	1.72
13						58,641	58,641	60,072	61,502
						1.64	1.64	1.68	1.72
14								62,932	64,363
								1.76	1.8

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 36,200	Entry Level Step: 1
Life:	Experience Allowed: 6	Vision: \$9.30
LTD: Principal % .0042	Peer Contract Days: 184	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
Dental: BC/BS 5
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	63.64 or 105.63
<u>58.01</u>	<u>58.01</u>	<u>58.01</u>	<u>58.01</u>	Sp. Or Dep. Dental
707.92	1260.36	1422.83	1890.61	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 14

ST. PAUL								
	6	7	9	11	13	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	36,200	38,010	39,820	41,630	43,440	45,250	47,060	48,870
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35
2	37,648	39,458	41,268	43,078	44,888	46,698	48,508	50,318
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	39,096	40,906	42,716	44,526	46,336	48,146	49,956	51,766
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	40,544	42,354	44,164	45,974	47,784	49,594	51,404	53,214
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	41,992	43,802	45,612	47,422	49,232	51,042	52,852	54,662
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6	43,440	45,250	47,060	48,870	50,680	52,490	54,300	56,110
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
7		46,698	48,508	50,318	52,128	53,938	55,748	57,558
		1.29	1.34	1.39	1.44	1.49	1.54	1.59
8			49,956	51,766	53,576	55,386	57,196	59,006
			1.38	1.43	1.48	1.53	1.58	1.63
9			51,404	53,214	55,024	56,834	58,644	60,454
			1.42	1.47	1.52	1.57	1.62	1.67
10				54,662	56,472	58,282	60,092	61,902
				1.51	1.56	1.61	1.66	1.71
11				56,110	57,920	59,730	61,540	63,350
				1.55	1.6	1.65	1.7	1.75
12					59,368	61,178	62,988	64,798
					1.64	1.69	1.74	1.79
13					60,816	62,626	64,436	66,246
					1.68	1.73	1.78	1.83
14						64,074	65,884	67,694
						1.77	1.82	1.87

School Information Worksheet

Eligibility Breakpoint: 0 Base: 35,600 Entry Level Step: 1*
 Life: Madison Nat'l \$ 2.55 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	375.52
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	1/2 Ind. Prem. 650D
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u> \$375.52 (1/2 650D Ind Prem)				

Freeze or Rollbacks

Vertical Freeze: 96-97

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

STANTON									
	6	7	8	10	15	15	15	15	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	36,250	38,063	39,875	41,688	43,500	43,500	45,313	47,125	48,938
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35
2	37,700	39,513	41,325	43,138	44,950	44,950	46,763	48,575	50,388
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39
3	39,150	40,963	42,775	44,588	46,400	46,400	48,213	50,025	51,838
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43
4	40,600	42,413	44,225	46,038	47,850	47,850	49,663	51,475	53,288
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47
5	42,050	43,863	45,675	47,488	49,300	49,300	51,113	52,925	54,738
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51
6	43,500	45,313	47,125	48,938	50,750	50,750	52,563	54,375	56,188
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55
7		46,763	48,575	50,388	52,200	52,200	54,013	55,825	57,638
		1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59
8			50,025	51,838	53,650	53,650	55,463	57,275	59,088
			1.38	1.43	1.48	1.48	1.53	1.58	1.63
9				53,288	55,100	55,100	56,913	58,725	60,538
				1.47	1.52	1.52	1.57	1.62	1.67
10				54,738	56,550	56,550	58,363	60,175	61,988
				1.51	1.56	1.56	1.61	1.66	1.71
11					58,000	58,000	59,813	61,625	63,438
					1.6	1.6	1.65	1.7	1.75
12					59,450	59,450	61,263	63,075	64,888
					1.64	1.64	1.69	1.74	1.79
13					60,900	60,900	62,713	64,525	66,338
					1.68	1.68	1.73	1.78	1.83
14					62,350	62,350	64,163	65,975	67,788
					1.72	1.72	1.77	1.82	1.87
15					63,800	63,800	65,613	67,425	69,238
					1.76	1.76	1.81	1.86	1.91

Make steps 1-2 the same as step 3 (run schedule as normal, copy/paste step 3 index onto steps 1 & 2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 34,800 Entry Level Step: 1
 Life: National Ins \$ 1.70 Experience Allowed: 6 Vision:
 LTD: School Ins. % .0051 Peer Contract Days: 182 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1900/3600
 Dental: BC/BS 5
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
601.60	1112.99	1263.37	1696.39	
<u>29.01</u>	<u>53.67</u>	<u>60.93</u>	<u>81.82</u>	
630.61	1166.66	1324.30	1778.21	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 12

STAPLETON								
	7	8	9	10	12	12	12	12
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	34,800	36,540	38,280	40,020	41,760	41,760	43,500	45,240
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3
2	36,192	37,932	39,672	41,412	43,152	43,152	44,892	46,632
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34
3	37,584	39,324	41,064	42,804	44,544	44,544	46,284	48,024
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38
4	38,976	40,716	42,456	44,196	45,936	45,936	47,676	49,416
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42
5	40,368	42,108	43,848	45,588	47,328	47,328	49,068	50,808
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46
6	41,760	43,500	45,240	46,980	48,720	48,720	50,460	52,200
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5
7	43,152	44,892	46,632	48,372	50,112	50,112	51,852	53,592
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.54
8		46,284	48,024	49,764	51,504	51,504	53,244	54,984
		1.33	1.38	1.43	1.48	1.48	1.53	1.58
9			49,416	51,156	52,896	52,896	54,636	56,376
			1.42	1.47	1.52	1.52	1.57	1.62
10				52,548	54,288	54,288	56,028	57,768
				1.51	1.56	1.56	1.61	1.66
11					55,680	55,680	57,420	59,160
					1.6	1.6	1.65	1.7
12					57,072	57,072	58,812	60,552
					1.64	1.64	1.69	1.74

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,900 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Principal % .003 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA
 table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	500
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	CIL
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u> \$500 - CIL				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 8

Max Steps: 13

STERLING								
	9	10	11	12	13	13	13	13
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	36,900	38,376	39,852	41,328	42,804	42,804	44,280	45,756
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24
2	38,376	39,852	41,328	42,804	44,280	44,280	45,756	47,232
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28
3	39,852	41,328	42,804	44,280	45,756	45,756	47,232	48,708
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32
4	41,328	42,804	44,280	45,756	47,232	47,232	48,708	50,184
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36
5	42,804	44,280	45,756	47,232	48,708	48,708	50,184	51,660
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4
6	44,280	45,756	47,232	48,708	50,184	50,184	51,660	53,136
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44
7	45,756	47,232	48,708	50,184	51,660	51,660	53,136	54,612
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48
8	47,232	48,708	50,184	51,660	53,136	53,136	54,612	56,088
	1.28	1.32	1.36	1.4	1.44	1.44	1.48	1.52
9	48,708	50,184	51,660	53,136	54,612	54,612	56,088	57,564
	1.32	1.36	1.4	1.44	1.48	1.48	1.52	1.56
10		51,660	53,136	54,612	56,088	56,088	57,564	59,040
		1.4	1.44	1.48	1.52	1.52	1.56	1.6
11			54,612	56,088	57,564	57,564	59,040	60,516
			1.48	1.52	1.56	1.56	1.6	1.64
12				57,564	59,040	59,040	60,516	61,992
				1.56	1.6	1.6	1.64	1.68
13					60,516	60,516	61,992	63,468
					1.64	1.64	1.68	1.72

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 35,200 Entry Level Step: 1
 Life: Experience Allowed: 5 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>29.54</u>	<u>54.61</u>	<u>62.00</u>	<u>83.29</u>	
679.45	1256.96	1426.82	1915.89	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.0425

V. Index: 0.0425

No. of Columns: 9

Max Steps: 14

STUART									
Step	10	11	12	13	14	14	14	14	14
	BA	BA+9	BA+18	BA+27	BA+36	MA	BA+45	MA+9	MA+18
1	35,200	36,696	38,192	39,688	41,184	41,184	42,680	42,680	44,176
	1	1.0425	1.085	1.1275	1.17	1.17	1.2125	1.2125	1.255
2	36,696	38,192	39,688	41,184	42,680	42,680	44,176	44,176	45,672
	1.0425	1.085	1.1275	1.17	1.2125	1.2125	1.255	1.255	1.2975
3	38,192	39,688	41,184	42,680	44,176	44,176	45,672	45,672	47,168
	1.085	1.1275	1.17	1.2125	1.255	1.255	1.2975	1.2975	1.34
4	39,688	41,184	42,680	44,176	45,672	45,672	47,168	47,168	48,664
	1.1275	1.17	1.2125	1.255	1.2975	1.2975	1.34	1.34	1.3825
5	41,184	42,680	44,176	45,672	47,168	47,168	48,664	48,664	50,160
	1.17	1.2125	1.255	1.2975	1.34	1.34	1.3825	1.3825	1.425
6	42,680	44,176	45,672	47,168	48,664	48,664	50,160	50,160	51,656
	1.2125	1.255	1.2975	1.34	1.3825	1.3825	1.425	1.425	1.4675
7	44,176	45,672	47,168	48,664	50,160	50,160	51,656	51,656	53,152
	1.255	1.2975	1.34	1.3825	1.425	1.425	1.4675	1.4675	1.51
8	45,672	47,168	48,664	50,160	51,656	51,656	53,152	53,152	54,648
	1.2975	1.34	1.3825	1.425	1.4675	1.4675	1.51	1.51	1.5525
9	47,168	48,664	50,160	51,656	53,152	53,152	54,648	54,648	56,144
	1.34	1.3825	1.425	1.4675	1.51	1.51	1.5525	1.5525	1.595
10	48,664	50,160	51,656	53,152	54,648	54,648	56,144	56,144	57,640
	1.3825	1.425	1.4675	1.51	1.5525	1.5525	1.595	1.595	1.6375
11		51,656	53,152	54,648	56,144	56,144	57,640	57,640	59,136
		1.4675	1.51	1.5525	1.595	1.595	1.6375	1.6375	1.68
12			54,648	56,144	57,640	57,640	59,136	59,136	60,632
			1.5525	1.595	1.6375	1.6375	1.68	1.68	1.7225
13				57,640	59,136	59,136	60,632	60,632	62,128
				1.6375	1.68	1.68	1.7225	1.7225	1.765
14					60,632	60,632	62,128	62,128	63,624
					1.7225	1.7225	1.765	1.765	1.8075

School Information Worksheet

Eligibility Breakpoint: 0 Base: 35,000 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.0425

No. of Columns: 9

Max Steps: 14

SUMMERLAND									
	7	8	10	11	13	13	13	14	14
Step	BA	BA+9	BA+18	BA+27	BA+45	MA	MA+9	MA+18	MA+36
1	35,000	36,575	38,150	39,725	41,300	41,300	42,875	44,450	46,025
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27	1.315
2	36,488	38,063	39,638	41,213	42,788	42,788	44,363	45,938	47,513
	1.0425	1.0875	1.1325	1.1775	1.2225	1.2225	1.2675	1.3125	1.3575
3	37,975	39,550	41,125	42,700	44,275	44,275	45,850	47,425	49,000
	1.085	1.13	1.175	1.22	1.265	1.265	1.31	1.355	1.4
4	39,463	41,038	42,613	44,188	45,763	45,763	47,338	48,913	50,488
	1.1275	1.1725	1.2175	1.2625	1.3075	1.3075	1.3525	1.3975	1.4425
5	40,950	42,525	44,100	45,675	47,250	47,250	48,825	50,400	51,975
	1.17	1.215	1.26	1.305	1.35	1.35	1.395	1.44	1.485
6	42,438	44,013	45,588	47,163	48,738	48,738	50,313	51,888	53,463
	1.2125	1.2575	1.3025	1.3475	1.3925	1.3925	1.4375	1.4825	1.5275
7	43,925	45,500	47,075	48,650	50,225	50,225	51,800	53,375	54,950
	1.255	1.3	1.345	1.39	1.435	1.435	1.48	1.525	1.57
8		46,988	48,563	50,138	51,713	51,713	53,288	54,863	56,438
		1.3425	1.3875	1.4325	1.4775	1.4775	1.5225	1.5675	1.6125
9			50,050	51,625	53,200	53,200	54,775	56,350	57,925
			1.43	1.475	1.52	1.52	1.565	1.61	1.655
10			51,538	53,113	54,688	54,688	56,263	57,838	59,413
			1.4725	1.5175	1.5625	1.5625	1.6075	1.6525	1.6975
11				54,600	56,175	56,175	57,750	59,325	60,900
				1.56	1.605	1.605	1.65	1.695	1.74
12					57,663	57,663	59,238	60,813	62,388
					1.6475	1.6475	1.6925	1.7375	1.7825
13					59,150	59,150	60,725	62,300	63,875
					1.69	1.69	1.735	1.78	1.825
14								63,788	65,363
								1.8225	1.8675

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,850 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Principal % .0070 (+B) Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	32.46
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Spouse Dental
679.45	1231.89	1394.36	1862.14	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 10

Max Steps: 15

SUPERIOR										
	6	8	9	11	14	14	15	15	15	15
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	35,850	37,643	39,435	41,228	43,020	43,020	44,813	46,605	48,398	50,190
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.3	1.35	1.4
2	37,284	39,077	40,869	42,662	44,454	44,454	46,247	48,039	49,832	51,624
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.34	1.39	1.44
3	38,718	40,511	42,303	44,096	45,888	45,888	47,681	49,473	51,266	53,058
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.38	1.43	1.48
4	40,152	41,945	43,737	45,530	47,322	47,322	49,115	50,907	52,700	54,492
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.42	1.47	1.52
5	41,586	43,379	45,171	46,964	48,756	48,756	50,549	52,341	54,134	55,926
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.46	1.51	1.56
6	43,020	44,813	46,605	48,398	50,190	50,190	51,983	53,775	55,568	57,360
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.5	1.55	1.6
7		46,247	48,039	49,832	51,624	51,624	53,417	55,209	57,002	58,794
		1.29	1.34	1.39	1.44	1.44	1.49	1.54	1.59	1.64
8		47,681	49,473	51,266	53,058	53,058	54,851	56,643	58,436	60,228
		1.33	1.38	1.43	1.48	1.48	1.53	1.58	1.63	1.68
9			50,907	52,700	54,492	54,492	56,285	58,077	59,870	61,662
			1.42	1.47	1.52	1.52	1.57	1.62	1.67	1.72
10				54,134	55,926	55,926	57,719	59,511	61,304	63,096
				1.51	1.56	1.56	1.61	1.66	1.71	1.76
11				55,568	57,360	57,360	59,153	60,945	62,738	64,530
				1.55	1.6	1.6	1.65	1.7	1.75	1.8
12					58,794	58,794	60,587	62,379	64,172	65,964
					1.64	1.64	1.69	1.74	1.79	1.84
13					60,228	60,228	62,021	63,813	65,606	67,398
					1.68	1.68	1.73	1.78	1.83	1.88
14					61,662	61,662	63,455	65,247	67,040	68,832
					1.72	1.72	1.77	1.82	1.87	1.92
15							64,889	66,681	68,474	70,266
							1.81	1.86	1.91	1.96

School Information Worksheet

Eligibility Breakpoint: 1 Base: 33,150 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3500
 Dental: BC/BS 4
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	
<u>53.01</u>	<u>98.07</u>	<u>111.34</u>	<u>149.53</u>	
737.13	1363.70	1547.99	2078.58	

NO HA/CASH See below.

Freeze or Rollbacks

Vertical Freeze: 89-90 Rollback:

Schedules

H. Index: 0.05 V. Index: 0.05 No. of Columns: 9 Max Steps: 6

SUTHERLAND									
	6	6	6	6	6	6	6	6	6
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	33,150	34,476	35,802	37,128	38,454	38,454	39,780	41,106	42,432
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	34,808	36,797	38,454	40,443	42,101	42,101	43,427	45,084	46,742
	1.05	1.11	1.16	1.22	1.27	1.27	1.31	1.36	1.41
3	36,465	39,117	41,106	43,758	45,747	45,747	47,073	49,062	51,051
	1.1	1.18	1.24	1.32	1.38	1.38	1.42	1.48	1.54
4	38,123	41,438	43,758	47,073	49,394	49,394	50,720	53,040	55,361
	1.15	1.25	1.32	1.42	1.49	1.49	1.53	1.6	1.67
5	39,780	43,758	46,410	50,388	53,040	53,040	54,366	57,018	59,670
	1.2	1.32	1.4	1.52	1.6	1.6	1.64	1.72	1.8
6	41,438	46,079	49,062	53,703	56,687	56,687	58,013	60,996	63,980
	1.25	1.39	1.48	1.62	1.71	1.71	1.75	1.84	1.93

Syracuse-Dunbar-Avoca

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 37,250	Entry Level Step: 1
Life: Principal \$ 4.95	Experience Allowed: 5	Vision:
LTD: Principal % .0043	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/2500
 Dental: BC/BS 5
 Comments: \$0 to FICA. See below.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
641.67	CIL	OR	FLAT	641.67
_____				CIL or FLAT
 <u>NO HA/CASH</u> \$641.67 - CIL				

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.05

No. of Columns: 10

Max Steps: 15

SYRACUSE										
	8	9	10	11	12	13	14	15	15	15
Step	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36	DOC
1	37,250	39,113	40,975	42,838	44,700	46,563	48,425	50,288	52,150	55,875
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.5
2	39,113	40,975	42,838	44,700	46,563	48,425	50,288	52,150	54,013	57,738
	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.55
3	40,975	42,838	44,700	46,563	48,425	50,288	52,150	54,013	55,875	59,600
	1.1	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.6
4	42,838	44,700	46,563	48,425	50,288	52,150	54,013	55,875	57,738	61,463
	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.65
5	44,700	46,563	48,425	50,288	52,150	54,013	55,875	57,738	59,600	63,325
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.7
6	46,563	48,425	50,288	52,150	54,013	55,875	57,738	59,600	61,463	65,188
	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.65	1.75
7	48,425	50,288	52,150	54,013	55,875	57,738	59,600	61,463	63,325	67,050
	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.65	1.7	1.8
8	50,288	52,150	54,013	55,875	57,738	59,600	61,463	63,325	65,188	68,913
	1.35	1.4	1.45	1.5	1.55	1.6	1.65	1.7	1.75	1.85
9		54,013	55,875	57,738	59,600	61,463	63,325	65,188	67,050	70,775
		1.45	1.5	1.55	1.6	1.65	1.7	1.75	1.8	1.9
10			57,738	59,600	61,463	63,325	65,188	67,050	68,913	72,638
			1.55	1.6	1.65	1.7	1.75	1.8	1.85	1.95
11				61,463	63,325	65,188	67,050	68,913	70,775	74,500
				1.65	1.7	1.75	1.8	1.85	1.9	2
12					65,188	67,050	68,913	70,775	72,638	76,363
					1.75	1.8	1.85	1.9	1.95	2.05
13						68,913	70,775	72,638	74,500	78,225
						1.85	1.9	1.95	2	2.1
14							72,638	74,500	76,363	80,088
							1.95	2	2.05	2.15
15								76,363	78,225	81,950
								2.05	2.1	2.2

All employees receive \$641.67. Those with an index of 1.55+ = Flat Salary; index of less than 1.55 = CIL.

Tekamah-Herman

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,400	Entry Level Step: 1
Life: Guardian \$ 3.00	Experience Allowed: 10	Vision:
LTD: National % .0040(+B)	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 88-89

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.05

No. of Columns: 7

Max Steps: 40

TEKAMAH-HERMAN												
Step	7	12	13	14	40	40	40			BA + 36	MA	MA + 18
1	35,400	37,170	38,940	40,356	41,772	42,480	44,250	21		61,596	65,136	66,906
	1	1.05	1.1	1.14	1.18	1.2	1.25			1.74	1.84	1.89
2	37,170	38,940	40,710	42,126	43,542	44,250	46,020	22		61,773	65,490	67,260
	1.05	1.1	1.15	1.19	1.23	1.25	1.3			1.745	1.85	1.9
3	38,940	40,710	42,480	43,896	45,312	46,020	47,790	23		61,950	65,844	67,614
	1.1	1.15	1.2	1.24	1.28	1.3	1.35			1.75	1.86	1.91
4	40,710	42,480	44,250	45,666	47,082	47,790	49,560	24		62,127	66,198	67,968
	1.15	1.2	1.25	1.29	1.33	1.35	1.4			1.755	1.87	1.92
5	42,480	44,250	46,020	47,436	48,852	49,560	51,330	25		62,304	66,552	68,322
	1.2	1.25	1.3	1.34	1.38	1.4	1.45			1.76	1.88	1.93
6	44,250	46,020	47,790	49,206	50,622	51,330	53,100	26		62,481	66,906	68,676
	1.25	1.3	1.35	1.39	1.43	1.45	1.5			1.765	1.89	1.94
7	44,604	47,436	49,206	50,622	52,038	52,746	54,516	27		62,658	67,260	69,030
	1.26	1.34	1.39	1.43	1.47	1.49	1.54			1.77	1.9	1.95
8		47,790	50,622	52,038	53,454	54,162	55,932	28		62,835	67,614	69,384
		1.35	1.43	1.47	1.51	1.53	1.58			1.775	1.91	1.96
9		48,144	50,976	53,454	54,870	55,578	57,348	29		63,012	67,968	69,738
		1.36	1.44	1.51	1.55	1.57	1.62			1.78	1.92	1.97
10		48,498	51,330	53,808	56,286	56,994	58,764	30		63,189	68,322	70,092
		1.37	1.45	1.52	1.59	1.61	1.66			1.785	1.93	1.98
11		48,852	51,684	54,162	57,702	58,410	60,180	31		63,366	68,676	70,446
		1.38	1.46	1.53	1.63	1.65	1.7			1.79	1.94	1.99
12		49,206	52,038	54,516	59,118	59,826	61,596	32		63,543	69,030	70,800
		1.39	1.47	1.54	1.67	1.69	1.74			1.795	1.95	2
13			52,392	54,870	59,472	60,888	62,658	33		63,720	69,384	71,154
			1.48	1.55	1.68	1.72	1.77			1.8	1.96	2.01
14				55,224	59,826	61,596	63,366	34		63,897	69,738	71,508
				1.56	1.69	1.74	1.79			1.805	1.97	2.02
15					60,180	62,304	64,074	35		64,074	70,092	71,862
					1.7	1.76	1.81			1.81	1.98	2.03
16					60,534	63,012	64,782	36		64,251	70,446	72,216
					1.71	1.78	1.83			1.815	1.99	2.04
17					60,888	63,720	65,490	37		64,428	70,800	72,570
					1.72	1.8	1.85			1.82	2	2.05
18					61,065	64,074	65,844	38		64,605	71,154	72,924
					1.725	1.81	1.86			1.825	2.01	2.06
19					61,242	64,428	66,198	39		64,782	71,508	73,278
					1.73	1.82	1.87			1.83	2.02	2.07
20					61,419	64,782	66,552	40		64,959	71,862	73,632
					1.735	1.83	1.88			1.835	2.03	2.08

Uneven increments - salary schedule is pre-built on g-drive/flash drive.

Thayer Central

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,930	Entry Level Step: 1
Life:	Experience Allowed: 50	Vision:
LTD: Principal % .0041	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BCBS 1450/3600
Dental: BC/BS 4
Comments:

E	EC	ES	ESC	SP2's
627.99	1161.83	1318.79	1770.81	58.33 or 96.52
<u>53.01</u>	<u>53.01</u>	<u>53.01</u>	<u>53.01</u>	Sp. Or Dep. Dental
681	1214.84	1371.80	1823.82	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.045

No. of Columns: 9

Max Steps: 18

THAYER CENTRAL									
Step	7	8	9	11	15	17	17	18	18
	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27
1	35,930	37,367	38,804	40,242	41,679	41,679	43,116	44,553	45,990
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	37,547	38,984	40,421	41,858	43,296	43,296	44,733	46,170	47,607
	1.045	1.085	1.125	1.165	1.205	1.205	1.245	1.285	1.325
3	39,164	40,601	42,038	43,475	44,913	44,913	46,350	47,787	49,224
	1.09	1.13	1.17	1.21	1.25	1.25	1.29	1.33	1.37
4	40,781	42,218	43,655	45,092	46,529	46,529	47,967	49,404	50,841
	1.135	1.175	1.215	1.255	1.295	1.295	1.335	1.375	1.415
5	42,397	43,835	45,272	46,709	48,146	48,146	49,583	51,021	52,458
	1.18	1.22	1.26	1.3	1.34	1.34	1.38	1.42	1.46
6	44,014	45,451	46,889	48,326	49,763	49,763	51,200	52,637	54,075
	1.225	1.265	1.305	1.345	1.385	1.385	1.425	1.465	1.505
7	45,631	47,068	48,506	49,943	51,380	51,380	52,817	54,254	55,692
	1.27	1.31	1.35	1.39	1.43	1.43	1.47	1.51	1.55
8		48,685	50,122	51,560	52,997	52,997	54,434	55,871	57,308
		1.355	1.395	1.435	1.475	1.475	1.515	1.555	1.595
9			51,739	53,176	54,614	54,614	56,051	57,488	58,925
			1.44	1.48	1.52	1.52	1.56	1.6	1.64
10				54,793	56,230	56,230	57,668	59,105	60,542
				1.525	1.565	1.565	1.605	1.645	1.685
11				56,410	57,847	57,847	59,285	60,722	62,159
				1.57	1.61	1.61	1.65	1.69	1.73
12					59,464	59,464	60,901	62,339	63,776
					1.655	1.655	1.695	1.735	1.775
13					61,081	61,081	62,518	63,955	65,393
					1.7	1.7	1.74	1.78	1.82
14					62,698	62,698	64,135	65,572	67,009
					1.745	1.745	1.785	1.825	1.865
15					63,542	63,542	64,979	67,189	68,626
					1.7685	1.7685	1.8085	1.87	1.91
16						64,387	65,824	68,033	69,471
						1.792	1.832	1.8935	1.9335
17						65,231	66,668	68,878	70,315
						1.8155	1.8555	1.917	1.957
18								69,722	71,159
								1.9405	1.9805
Uneven Steps									

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,000 Entry Level Step: 1
 Life: Madison Nat'l \$ 5.25 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	
<u>29.54</u>	<u>54.61</u>	<u>62.00</u>	<u>83.29</u>	
679.45	1256.96	1426.82	1915.89	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 11

Max Steps: 16

TWIN RIVER											
	7	8	10	11	13	13	15	15	16	16	16
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	BA+54	MA+9	MA+18	MA+27	MA+36
1	37,000	38,850	40,700	42,550	44,400	44,400	46,250	46,250	48,100	49,950	51,800
	1	1.05	1.1	1.15	1.2	1.2	1.25	1.25	1.3	1.35	1.4
2	38,480	40,330	42,180	44,030	45,880	45,880	47,730	47,730	49,580	51,430	53,280
	1.04	1.09	1.14	1.19	1.24	1.24	1.29	1.29	1.34	1.39	1.44
3	39,960	41,810	43,660	45,510	47,360	47,360	49,210	49,210	51,060	52,910	54,760
	1.08	1.13	1.18	1.23	1.28	1.28	1.33	1.33	1.38	1.43	1.48
4	41,440	43,290	45,140	46,990	48,840	48,840	50,690	50,690	52,540	54,390	56,240
	1.12	1.17	1.22	1.27	1.32	1.32	1.37	1.37	1.42	1.47	1.52
5	42,920	44,770	46,620	48,470	50,320	50,320	52,170	52,170	54,020	55,870	57,720
	1.16	1.21	1.26	1.31	1.36	1.36	1.41	1.41	1.46	1.51	1.56
6	44,400	46,250	48,100	49,950	51,800	51,800	53,650	53,650	55,500	57,350	59,200
	1.2	1.25	1.3	1.35	1.4	1.4	1.45	1.45	1.5	1.55	1.6
7	45,880	47,730	49,580	51,430	53,280	53,280	55,130	55,130	56,980	58,830	60,680
	1.24	1.29	1.34	1.39	1.44	1.44	1.49	1.49	1.54	1.59	1.64
8		49,210	51,060	52,910	54,760	54,760	56,610	56,610	58,460	60,310	62,160
		1.33	1.38	1.43	1.48	1.48	1.53	1.53	1.58	1.63	1.68
9			52,540	54,390	56,240	56,240	58,090	58,090	59,940	61,790	63,640
			1.42	1.47	1.52	1.52	1.57	1.57	1.62	1.67	1.72
10			54,020	55,870	57,720	57,720	59,570	59,570	61,420	63,270	65,120
			1.46	1.51	1.56	1.56	1.61	1.61	1.66	1.71	1.76
11				57,350	59,200	59,200	61,050	61,050	62,900	64,750	66,600
				1.55	1.6	1.6	1.65	1.65	1.7	1.75	1.8
12					60,680	60,680	62,530	62,530	64,380	66,230	68,080
					1.64	1.64	1.69	1.69	1.74	1.79	1.84
13					62,160	62,160	64,010	64,010	65,860	67,710	69,560
					1.68	1.68	1.73	1.73	1.78	1.83	1.88
14							65,490	65,490	67,340	69,190	71,040
							1.77	1.77	1.82	1.87	1.92
15							66,970	66,970	68,820	70,670	72,520
							1.81	1.81	1.86	1.91	1.96
16									70,300	72,150	74,000
									1.9	1.95	2

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 42,000 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Nat'l Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 4
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
685.43	1268.06	1439.40	1932.75	
<u>53.01</u>	<u>98.07</u>	<u>111.34</u>	<u>149.53</u>	
738.44	1366.13	1550.74	2082.28	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 98-99

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 14

UMONHON NATION									
	7	11	13	14	14	14	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	42,000	43,680	45,360	47,040	48,720	48,720	50,400	52,080	53,760
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	43,680	45,360	47,040	48,720	50,400	50,400	52,080	53,760	55,440
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32
3	45,360	47,040	48,720	50,400	52,080	52,080	53,760	55,440	57,120
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36
4	47,040	48,720	50,400	52,080	53,760	53,760	55,440	57,120	58,800
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4
5	48,720	50,400	52,080	53,760	55,440	55,440	57,120	58,800	60,480
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44
6	50,400	52,080	53,760	55,440	57,120	57,120	58,800	60,480	62,160
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
7	52,080	53,760	55,440	57,120	58,800	58,800	60,480	62,160	63,840
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52
8		55,440	57,120	58,800	60,480	60,480	62,160	63,840	65,520
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56
9		57,120	58,800	60,480	62,160	62,160	63,840	65,520	67,200
		1.36	1.4	1.44	1.48	1.48	1.52	1.56	1.6
10		58,800	60,480	62,160	63,840	63,840	65,520	67,200	68,880
		1.4	1.44	1.48	1.52	1.52	1.56	1.6	1.64
11		60,480	62,160	63,840	65,520	65,520	67,200	68,880	70,560
		1.44	1.48	1.52	1.56	1.56	1.6	1.64	1.68
12			63,840	65,520	67,200	67,200	68,880	70,560	72,240
			1.52	1.56	1.6	1.6	1.64	1.68	1.72
13			65,520	67,200	68,880	68,880	70,560	72,240	73,920
			1.56	1.6	1.64	1.64	1.68	1.72	1.76
14				68,880	70,560	70,560	72,240	73,920	75,600
				1.64	1.68	1.68	1.72	1.76	1.8

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 37,490 Entry Level Step: 1
 Life: Madison Nat'l \$ 12.25 Experience Allowed: 50 Vision:
 LTD: Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: See below for FICA table amounts.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	441.67
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	CIL
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u> \$441.67 - CIL				

Freeze or Rollbacks

Vertical Freeze: Rollback: 87-88

Schedules

H. Index: 0.04 V. Index: 0.04 No. of Columns: 9 Max Steps: 14

WAKEFIELD									
	8	9	10	12	13	13	14	14	14
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+12	MA+24	MA+36
1	37,490	38,990	40,489	41,989	43,488	43,488	44,988	46,488	47,987
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28
2	38,990	40,489	41,989	43,488	44,988	44,988	46,488	47,987	49,487
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32
3	40,489	41,989	43,488	44,988	46,488	46,488	47,987	49,487	50,986
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36
4	41,989	43,488	44,988	46,488	47,987	47,987	49,487	50,986	52,486
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4
5	43,488	44,988	46,488	47,987	49,487	49,487	50,986	52,486	53,986
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44
6	44,988	46,488	47,987	49,487	50,986	50,986	52,486	53,986	55,485
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48
7	46,488	47,987	49,487	50,986	52,486	52,486	53,986	55,485	56,985
	1.24	1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52
8	47,987	49,487	50,986	52,486	53,986	53,986	55,485	56,985	58,484
	1.28	1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56
9		50,986	52,486	53,986	55,485	55,485	56,985	58,484	59,984
		1.36	1.4	1.44	1.48	1.48	1.52	1.56	1.6
10			53,986	55,485	56,985	56,985	58,484	59,984	61,484
			1.44	1.48	1.52	1.52	1.56	1.6	1.64
11				56,985	58,484	58,484	59,984	61,484	62,983
				1.52	1.56	1.56	1.6	1.64	1.68
12				58,484	59,984	59,984	61,484	62,983	64,483
				1.56	1.6	1.6	1.64	1.68	1.72
13					61,484	61,484	62,983	64,483	65,982
					1.64	1.64	1.68	1.72	1.76
14							64,483	65,982	67,482
							1.72	1.76	1.8

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 35,800 Entry Level Step: 1*
 Life: Experience Allowed: 10 Vision: \$8.60
 LTD: Ft. Dearborn % .00812 Peer Contract Days: 183 Starting Salary: 38,664

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 9

Max Steps: 12

WALLACE									
	6	7	8	10	11	12	12	12	12
Step	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27
1	35,800	37,232	38,664	40,096	41,528	42,960	44,392	45,824	47,256
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32
2	37,232	38,664	40,096	41,528	42,960	44,392	45,824	47,256	48,688
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
3	38,664	40,096	41,528	42,960	44,392	45,824	47,256	48,688	50,120
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
4	40,096	41,528	42,960	44,392	45,824	47,256	48,688	50,120	51,552
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
5	41,528	42,960	44,392	45,824	47,256	48,688	50,120	51,552	52,984
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
6	42,960	44,392	45,824	47,256	48,688	50,120	51,552	52,984	54,416
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
7		45,824	47,256	48,688	50,120	51,552	52,984	54,416	55,848
		1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
8			48,688	50,120	51,552	52,984	54,416	55,848	57,280
			1.36	1.4	1.44	1.48	1.52	1.56	1.6
9				51,552	52,984	54,416	55,848	57,280	58,712
				1.44	1.48	1.52	1.56	1.6	1.64
10				52,984	54,416	55,848	57,280	58,712	60,144
				1.48	1.52	1.56	1.6	1.64	1.68
11					55,848	57,280	58,712	60,144	61,576
					1.56	1.6	1.64	1.68	1.72
12						58,712	60,144	61,576	63,008
						1.64	1.68	1.72	1.76

Make steps 1&2 the same as step 3 (Run schedule as normal, copy/paste step 3 index onto steps 1&2, then hit the schedule button again).

School Information Worksheet

Eligibility Breakpoint: Base: 40,704 Entry Level Step: 1
 Life: Experience Allowed: 50 Vision:
 LTD: Madison Peer Contract Days: 186 Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
721.50	1334.80	1515.16	ESC	
29.54	54.61	62.00	TIERED	
751.04	1389.41	1577.16	SEE BACK	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 7

Max Steps: 13

W A L T H I L L							
Step	6	8	10	11	12	13	13
	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18
1	40,704	42,332	43,960	45,588	47,217	48,845	50,473
	1	1.04	1.08	1.12	1.16	1.2	1.24
2	42,332	43,960	45,588	47,217	48,845	50,473	52,101
	1.04	1.08	1.12	1.16	1.2	1.24	1.28
3	43,960	45,588	47,217	48,845	50,473	52,101	53,729
	1.08	1.12	1.16	1.2	1.24	1.28	1.32
4	45,588	47,217	48,845	50,473	52,101	53,729	55,357
	1.12	1.16	1.2	1.24	1.28	1.32	1.36
5	47,217	48,845	50,473	52,101	53,729	55,357	56,986
	1.16	1.2	1.24	1.28	1.32	1.36	1.4
6	48,845	50,473	52,101	53,729	55,357	56,986	58,614
	1.2	1.24	1.28	1.32	1.36	1.4	1.44
7		52,101	53,729	55,357	56,986	58,614	60,242
		1.28	1.32	1.36	1.4	1.44	1.48
8		53,729	55,357	56,986	58,614	60,242	61,870
		1.32	1.36	1.4	1.44	1.48	1.52
9			56,986	58,614	60,242	61,870	63,498
			1.4	1.44	1.48	1.52	1.56
10			58,614	60,242	61,870	63,498	65,126
			1.44	1.48	1.52	1.56	1.6
11				61,870	63,498	65,126	66,755
				1.52	1.56	1.6	1.64
12					65,126	66,755	68,383
					1.6	1.64	1.68
13						68,383	70,011
						1.68	1.72

School Information Worksheet

Eligibility Breakpoint: 0.4 Base: 36,200 Entry Level Step: 1
 Life: Madison Ntl. \$ 2.85 Experience Allowed: 50 Vision:
 LTD: Madison Ntl. % .0053 (+B) Peer Contract Days: 184 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
649.91	1202.35	1364.82	1832.60	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
679.45	1231.89	1394.36	1862.14	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 9

Max Steps: 15

WEST POINT									
	6	8	10	12	15	15	15	15	15
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18	MA + 27
1	36,200	38,010	39,820	41,630	43,440	45,250	47,060	48,870	50,680
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35	1.4
2	37,648	39,458	41,268	43,078	44,888	46,698	48,508	50,318	52,128
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44
3	39,096	40,906	42,716	44,526	46,336	48,146	49,956	51,766	53,576
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
4	40,544	42,354	44,164	45,974	47,784	49,594	51,404	53,214	55,024
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52
5	41,992	43,802	45,612	47,422	49,232	51,042	52,852	54,662	56,472
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56
6	43,440	45,250	47,060	48,870	50,680	52,490	54,300	56,110	57,920
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6
7		46,698	48,508	50,318	52,128	53,938	55,748	57,558	59,368
		1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
8		48,146	49,956	51,766	53,576	55,386	57,196	59,006	60,816
		1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68
9			51,404	53,214	55,024	56,834	58,644	60,454	62,264
			1.42	1.47	1.52	1.57	1.62	1.67	1.72
10			52,852	54,662	56,472	58,282	60,092	61,902	63,712
			1.46	1.51	1.56	1.61	1.66	1.71	1.76
11				56,110	57,920	59,730	61,540	63,350	65,160
				1.55	1.6	1.65	1.7	1.75	1.8
12				57,558	59,368	61,178	62,988	64,798	66,608
				1.59	1.64	1.69	1.74	1.79	1.84
13					60,816	62,626	64,436	66,246	68,056
					1.68	1.73	1.78	1.83	1.88
14					62,264	64,074	65,884	67,694	69,504
					1.72	1.77	1.82	1.87	1.92
15					63,712	65,522	67,332	69,142	70,952
					1.76	1.81	1.86	1.91	1.96

School Information Worksheet

Eligibility Breakpoint: 0	Base: 42,134	Entry Level Step: 1
Life: Madison Life	Experience Allowed: 50	Vision:
LTD: Madison Nat'l	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 650D
 Dental: BC/BS 2
 Comments: Life & LTD paid for by employee.

E	EC	ES	ESC	SP2's
757.58	1401.54	1590.92	2136.19	
29.54	54.61	62.00	83.29	
787.12	1456.15	1652.92	2219.48	
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 00-01

Rollback:

Schedules

H. Index: 0.045

V. Index: 0.04

No. of Columns: 8 with BA36

Max Steps: 16

WINNEBAGO								
	7	8	11	11	13	13	14	16
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18
1	42,134	44,030	45,926	47,822	49,718	49,718	51,614	53,510
	1	1.045	1.09	1.135	1.18	1.18	1.225	1.27
2	43,819	45,715	47,611	49,507	51,403	51,403	53,300	55,196
	1.04	1.085	1.13	1.175	1.22	1.22	1.265	1.31
3	45,505	47,401	49,297	51,193	53,089	53,089	54,985	56,881
	1.08	1.125	1.17	1.215	1.26	1.26	1.305	1.35
4	47,190	49,086	50,982	52,878	54,774	54,774	56,670	58,566
	1.12	1.165	1.21	1.255	1.3	1.3	1.345	1.39
5	48,875	50,771	52,668	54,564	56,460	56,460	58,356	60,252
	1.16	1.205	1.25	1.295	1.34	1.34	1.385	1.43
6	50,561	52,457	54,353	56,249	58,145	58,145	60,041	61,937
	1.2	1.245	1.29	1.335	1.38	1.38	1.425	1.47
7	52,246	54,142	56,038	57,934	59,830	59,830	61,726	63,622
	1.24	1.285	1.33	1.375	1.42	1.42	1.465	1.51
8		55,828	57,724	59,620	61,516	61,516	63,412	65,308
		1.325	1.37	1.415	1.46	1.46	1.505	1.55
9			59,409	61,305	63,201	63,201	65,097	66,993
			1.41	1.455	1.5	1.5	1.545	1.59
10			61,094	62,990	64,886	64,886	66,782	68,678
			1.45	1.495	1.54	1.54	1.585	1.63
11			62,780	64,676	66,572	66,572	68,468	70,364
			1.49	1.535	1.58	1.58	1.625	1.67
12					68,257	68,257	70,153	72,049
					1.62	1.62	1.665	1.71
13					69,942	69,942	71,838	73,735
					1.66	1.66	1.705	1.75
14							73,524	75,420
							1.745	1.79
15								77,105
								1.83
16								78,605
								1.8656

11 years or more = eligible for BA+36 column.

School Information Worksheet

Eligibility Breakpoint: 0.5	Base: 35,700	Entry Level Step: 1
Life: Guardian \$ 4.50	Experience Allowed: 50	Vision:
LTD: National Ins. % .0049	Peer Contract Days: 185	Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
Dental: BC/BS 2
Comments:

E	EC	ES	ESC	SP2's
684.12	1265.63	1436.65	1929.05	718.33 or 684.12
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	15yr+ or 14yr-
713.66	1295.17	1466.19	1958.59	
 <u>NO HA/CASH</u> CIL: \$718.33 - 15yrs+; \$684.12 - 14yrs-				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 8

Max Steps: 16

WISNER-PILGER								
	6	8	11	13	15	16	16	16
Step	BA	BA + 9	BA + 18	BA + 27	BA + 36	MA	MA + 9	MA + 18
1	35,700	37,485	39,270	41,055	42,840	44,625	46,410	48,195
	1	1.05	1.1	1.15	1.2	1.25	1.3	1.35
2	37,128	38,913	40,698	42,483	44,268	46,053	47,838	49,623
	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
3	38,556	40,341	42,126	43,911	45,696	47,481	49,266	51,051
	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
4	39,984	41,769	43,554	45,339	47,124	48,909	50,694	52,479
	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
5	41,412	43,197	44,982	46,767	48,552	50,337	52,122	53,907
	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
6	42,840	44,625	46,410	48,195	49,980	51,765	53,550	55,335
	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55
7		46,053	47,838	49,623	51,408	53,193	54,978	56,763
		1.29	1.34	1.39	1.44	1.49	1.54	1.59
8		47,481	49,266	51,051	52,836	54,621	56,406	58,191
		1.33	1.38	1.43	1.48	1.53	1.58	1.63
9			50,694	52,479	54,264	56,049	57,834	59,619
			1.42	1.47	1.52	1.57	1.62	1.67
10			52,122	53,907	55,692	57,477	59,262	61,047
			1.46	1.51	1.56	1.61	1.66	1.71
11			53,550	55,335	57,120	58,905	60,690	62,475
			1.5	1.55	1.6	1.65	1.7	1.75
12				56,763	58,548	60,333	62,118	63,903
				1.59	1.64	1.69	1.74	1.79
13				58,191	59,976	61,761	63,546	65,331
				1.63	1.68	1.73	1.78	1.83
14					61,404	63,189	64,974	66,759
					1.72	1.77	1.82	1.87
15					62,832	64,617	66,402	68,187
					1.76	1.81	1.86	1.91
16						66,045	67,830	69,615
						1.85	1.9	1.95

School Information Worksheet

Eligibility Breakpoint: 0.5 Base: 36,000 Entry Level Step: 1
 Life: Experience Allowed: 4 Vision:
 LTD: National % .0051 Peer Contract Days: 172 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1200/3600
 Dental: BC/BS 2
 Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
638.88	1181.90	1341.62	1801.45	29.54
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	
668.42	1211.44	1371.16	1830.99	Ind. Dental
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze:

Rollback:

Schedules

H. Index: 0.05

V. Index: 0.04

No. of Columns: 6

Max Steps: 13

W Y N O T						
	8	9	10	11	12	13
Step	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9
1	36,000	37,800	39,600	41,400	43,200	45,000
	1	1.05	1.1	1.15	1.2	1.25
2	37,440	39,240	41,040	42,840	44,640	46,440
	1.04	1.09	1.14	1.19	1.24	1.29
3	38,880	40,680	42,480	44,280	46,080	47,880
	1.08	1.13	1.18	1.23	1.28	1.33
4	40,320	42,120	43,920	45,720	47,520	49,320
	1.12	1.17	1.22	1.27	1.32	1.37
5	41,760	43,560	45,360	47,160	48,960	50,760
	1.16	1.21	1.26	1.31	1.36	1.41
6	43,200	45,000	46,800	48,600	50,400	52,200
	1.2	1.25	1.3	1.35	1.4	1.45
7	44,640	46,440	48,240	50,040	51,840	53,640
	1.24	1.29	1.34	1.39	1.44	1.49
8	46,080	47,880	49,680	51,480	53,280	55,080
	1.28	1.33	1.38	1.43	1.48	1.53
9		49,320	51,120	52,920	54,720	56,520
		1.37	1.42	1.47	1.52	1.57
10			52,560	54,360	56,160	57,960
			1.46	1.51	1.56	1.61
11				55,800	57,600	59,400
				1.55	1.6	1.65
12					59,040	60,840
					1.64	1.69
13						62,280
						1.73

School Information Worksheet

Eligibility Breakpoint: 0.5 **Base:** 35,200 **Entry Level Step:** 1
Life: School Insur. \$ 7.50 **Experience Allowed:** 50 **Vision:** \$16.67 - Preventative Care
LTD: School Insur. % .0026 **Peer Contract Days:** 187 **Starting Salary:**

H/A Benefits Tables

Health: Performax 1050D
Dental: SelfInsure 5
Comments:

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
<u>NO HA/CASH</u>				

Freeze or Rollbacks

Vertical Freeze: 86-87

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.05

No. of Columns: 10

Max Steps: 22

Y O R K										
Step	6	7	8	9	11	13	13	14	15	22
	B A	B A + 9	B A + 18	B A + 27	B A + 36	B A + 45	M A	M A + 9	M A + 18	M A + 27
1	35,200	36,608	38,016	39,424	40,128	40,832	40,832	42,240	43,648	45,056
	1	1.04	1.08	1.12	1.14	1.16	1.16	1.2	1.24	1.28
2	36,960	38,368	39,776	41,184	41,888	42,592	42,592	44,000	45,408	46,816
	1.05	1.09	1.13	1.17	1.19	1.21	1.21	1.25	1.29	1.33
3	38,720	40,128	41,536	42,944	43,648	44,352	44,352	45,760	47,168	48,576
	1.1	1.14	1.18	1.22	1.24	1.26	1.26	1.3	1.34	1.38
4	40,480	41,888	43,296	44,704	45,408	46,112	46,112	47,520	48,928	50,336
	1.15	1.19	1.23	1.27	1.29	1.31	1.31	1.35	1.39	1.43
5	42,240	43,648	45,056	46,464	47,168	47,872	47,872	49,280	50,688	52,096
	1.2	1.24	1.28	1.32	1.34	1.36	1.36	1.4	1.44	1.48
6	44,000	45,408	46,816	48,224	48,928	49,632	49,632	51,040	52,448	53,856
	1.25	1.29	1.33	1.37	1.39	1.41	1.41	1.45	1.49	1.53
7		47,168	48,576	49,984	50,688	51,392	51,392	52,800	54,208	55,616
		1.34	1.38	1.42	1.44	1.46	1.46	1.5	1.54	1.58
8			50,336	51,744	52,448	53,152	53,152	54,560	55,968	57,376
			1.43	1.47	1.49	1.51	1.51	1.55	1.59	1.63
9				53,504	54,208	54,912	54,912	56,320	57,728	59,136
				1.52	1.54	1.56	1.56	1.6	1.64	1.68
10					55,968	56,672	56,672	58,080	59,488	60,896
					1.59	1.61	1.61	1.65	1.69	1.73
11					57,728	58,432	58,432	59,840	61,248	62,656
					1.64	1.66	1.66	1.7	1.74	1.78
12						60,192	60,192	61,600	63,008	64,416
						1.71	1.71	1.75	1.79	1.83
13						61,952	61,952	63,360	64,768	66,176
						1.76	1.76	1.8	1.84	1.88
14						61,952		65,120	66,528	67,936
						1.76		1.85	1.89	1.93
15						61,952			68,288	69,696
						1.76			1.94	1.98
16						62,832				71,456
						1.785				2.03
17										71,456
										2.03
18										72,336
										2.055
19										72,336
										2.055
20										73,216
										2.08
21										73,216
										2.08
22										74,096
										2.105

3 years or more = eligible for BA+45 steps 14-16.

School Information Worksheet

Eligibility Breakpoint: 0.75 Base: 36,370 Entry Level Step: 1
 Life: Experience Allowed: 7* Vision: >0.75 FTE recv full Ins.
 LTD: Madison % .0065 Peer Contract Days: 185 Starting Salary:

H/A Benefits Tables

Health: BC/BS 1050/3600
 Dental: BC/BS 2
 Comments: 1st yr tchrs = 7yrs
 Exp. 2yrs+ = 50yrs.

<u>E</u>	<u>EC</u>	<u>ES</u>	<u>ESC</u>	<u>SP2's</u>
684.12	1265.63	1436.65	1929.05	32.46 or 53.75
<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	<u>29.54</u>	Sp. Or Dep. Dental
713.66	1295.17	1466.19	1958.59	
<u>NO HA/CASH</u> \$358.34 - CIL				

Freeze or Rollbacks

Vertical Freeze: 00-01

Rollback:

Schedules

H. Index: 0.04

V. Index: 0.04

No. of Columns: 11

Max Steps: 21

YUTAN											
Step	21	21	21	21	21	21	21	21	21	21	21
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	PHD
1	36,370	37,825	39,280	40,734	42,189	42,189	43,644	45,099	46,554	48,008	48,008
	1	1.04	1.08	1.12	1.16	1.16	1.2	1.24	1.28	1.32	1.32
2	37,825	39,280	40,734	42,189	43,644	43,644	45,099	46,554	48,008	49,463	49,463
	1.04	1.08	1.12	1.16	1.2	1.2	1.24	1.28	1.32	1.36	1.36
3	39,280	40,734	42,189	43,644	45,099	45,099	46,554	48,008	49,463	50,918	50,918
	1.08	1.12	1.16	1.2	1.24	1.24	1.28	1.32	1.36	1.4	1.4
4	40,734	42,189	43,644	45,099	46,554	46,554	48,008	49,463	50,918	52,373	52,373
	1.12	1.16	1.2	1.24	1.28	1.28	1.32	1.36	1.4	1.44	1.44
5	42,189	43,644	45,099	46,554	48,008	48,008	49,463	50,918	52,373	53,828	53,828
	1.16	1.2	1.24	1.28	1.32	1.32	1.36	1.4	1.44	1.48	1.48
6	43,644	45,099	46,554	48,008	49,463	49,463	50,918	52,373	53,828	55,282	55,282
	1.2	1.24	1.28	1.32	1.36	1.36	1.4	1.44	1.48	1.52	1.52
7		46,554	48,008	49,463	50,918	50,918	52,373	53,828	55,282	56,737	56,737
		1.28	1.32	1.36	1.4	1.4	1.44	1.48	1.52	1.56	1.56
8		48,008	49,463	50,918	52,373	52,373	53,828	55,282	56,737	58,192	58,192
		1.32	1.36	1.4	1.44	1.44	1.48	1.52	1.56	1.6	1.6
9			50,918	52,373	53,828	53,828	55,282	56,737	58,192	59,647	59,647
			1.4	1.44	1.48	1.48	1.52	1.56	1.6	1.64	1.64
10			52,373	53,828	55,282	55,282	56,737	58,192	59,647	61,102	61,102
			1.44	1.48	1.52	1.52	1.56	1.6	1.64	1.68	1.68
11				55,282	56,737	56,737	58,192	59,647	61,102	62,556	62,556
				1.52	1.56	1.56	1.6	1.64	1.68	1.72	1.72
12				56,737	58,192	58,192	59,647	61,102	62,556	64,011	64,011
				1.56	1.6	1.6	1.64	1.68	1.72	1.76	1.76
13					59,647	59,647	61,102	62,556	64,011	65,466	65,466
					1.64	1.64	1.68	1.72	1.76	1.8	1.8
14					61,102	61,102	62,556	64,011	65,466	66,921	66,921
					1.68	1.68	1.72	1.76	1.8	1.84	1.84
15-20					62,556	62,556	64,011	65,466	66,921	68,376	68,376
					1.72	1.72	1.76	1.8	1.84	1.88	1.88
21	45,044	49,408	53,773	58,137	63,956	63,956	65,411	66,866	68,321	69,776	69,776
	1.23849	1.35848	1.4785	1.59849	1.75848	1.75848	1.79849	1.83849	1.878499	1.9185	1.9185