

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
October 13, 2012
NSEA Headquarters, Lincoln, NE**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:32 a.m., Saturday, October 13, 2012, at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Tammy Schafer, Lincoln
Daniel Ross, Lincoln
Deb Rasmussen, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Vernon Miller, UmoⁿhoⁿNation
Tiffany Heese, Winnebago
George Weiland, UmoⁿhoⁿNation

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Becky Torrens, Elkhorn (left at 3:00 p.m.)

Panhandle

Leonard Hartman, Alliance (left at 3:05 p.m.)
Carolyn Campbell, Bayard

Sandhills

ML Lehman, ESU #16

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County/Stratton (left at 3:00 p.m.)
Deb Gnuse, Grand Island

President Nancy Fulton, Wilber-Claytonia

Vice President Leann Widhalm, Norfolk

NEA Director John Heineman, Lincoln (left at 3:00 p.m.)

SEAN Megan Brown, Peru State College

NSEA-R Roger Rea, Omaha

EMAC Tracy Hartman-Bradley, Omaha

ESP Rebecca Marks, Omaha

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn (left at 3:05 p.m.)

Comptroller Sheri Jablonski (left at 3:00 p.m.)

Administrative Assistant Joan Sparks

ABSENT

NEA Director Jenni Absalon, Lincoln

Sandhills District Bill Walters, O'Neill

Higher Ed Joan Trimpey, Metro Comm. College

CERTIFICATES OF ELECTION

Certificates of Election were presented to the following Board of Directors' members:

Tracy Hartman-Bradley – EMAC

Megan Brown – SEAN

RESIGNATION

President Fulton announced that Molly Erickson, Metro District, has resigned from the NSEA Board effective immediately.

AGENDA

The agenda was adopted with the following additions: Action Item B2; Personnel Committee Report.

MISSION STATEMENT

The NSEA Mission Statement was read by George Weiland, Elkhorn District.

MINUTES

Minutes of September 8, 2012, were approved as printed.

FINANCIAL

The NSEA Children's Fund Summary of Account was reviewed and filed for audit. Comptroller Sheri Jablonski explained that the Financial Statements and Accounts Payable for September will not be available until the current audit is complete.

AUDIENCE TO MEMBERS

Brian Mikkelsen, NSEA Staff

COMMITTEE OF THE WHOLE

The Committee of the Whole convened at 9:40 a.m. and ended at 10:45 a.m. Sheri Jablonski explained the State Financial Profile compiled by NEA; Brian Mikkelsen gave an elections update and explained Amendment 3.

EXECUTIVE SESSION – Board moved into Executive Session at 10:51 a.m. Adjourned for lunch at 12:15 p.m.

LUNCH – 12:15 p.m. to 1:23 p.m.

ACTION ITEMS

Motion #1 (Bones/Peeks) If there is a revenue loss requiring a budgetary adjustment of at least \$270,000, the NSEA Board has determined that the third category of budget cuts will be the reduction of a professional staff member. **Motion carried.**

Motion #2 (Fennell/Schulte) Move that a committee be developed to review current DA policies, processes and locations, and make recommendations to the NSEA Board regarding: 1) potential cost savings and increased membership interest by changes in format and policy for this year; and 2) changes needed to the Bylaws and policy to change the format of DA in future years to a) one day or b) electronic or c) every other year. **Motion carried.**

Motion #3 (Fennell/Schafer) The NSEA Executive Staff enter into conversation with the Omaha Education Association, Lincoln Education Association, and Millard Education Association regarding potential changes in membership processing and secretarial services in order to produce Association cost savings without any significant loss to member services. **Motion carried.**

Motion #4 (Elliott/Peeks) Approve \$1,000 expenditure for the Papillion La Vista Education Association for use to support a November 6, 2012, school bond. Funds will be used for flyer printing, mailings, yard signs, and newspaper ads. **Motion carried.**

Motion #5 (Peeks/Beck) Approve \$500 direct grant request for Thayer Central Education Association. **Motion carried.**

Motion #6 (Schulte/Lehman) Approve \$1,000 matching funds grant request for Ogallala Education Association. **Motion carried.**

Motion #7 (Heese/Shrader) The NSEA Board of Directors approve the recommendation of the Government Relations Team to support Amendment 3 to lengthen the time that state senators could serve from two to three consecutive four-year terms and provide for up to a \$5,000 contribution from the Ballot Contingency Fund to the Nebraskans to Preserve Term Limits Committee for its campaign to vote for Amendment 3. **Motion carried.**

Motion #8 (Miller/Bone) The NSEA Board of Directors recommends that the NSEA agree to be the "Corporate Sponsor" of the Future Educators Association of Nebraska (FEA-NE) and sign an agreement with the Nebraska Department of Education to memorialize the obligations of each activity.

(Fennell/Schulte) Table Action Item #8 until the NSEA Board can review an exact dollar amount in the motion. **Motion carried.**

Motion #9 (Torrens on behalf of Personnel Committee) Recommend that the Board re-instates separate assignments for the two program areas of communications and government relations by: 1) maintaining the assignment of Karen Kilgarin in communications as the Director of Communications and Public Relations, 2) creating a separate program for the Director of Public Policy and Legislative Research. **Motion carried.**

Motion #10 (Fennell/Peeks) Approve the PAC expenditures brought to the Board by Brian Mikkelsen. **Motion carried.**

Motion #11 (Shrader/Rasmussen) Move the approval of the request to change the name of the Dodge-Howells Education Association to Howells-Dodge Education Association. **Motion carried.**

Motion #12 (Torrens on behalf of District Presidents) Recommend that the NSEA Board adopt the practice/amend current policy statement regarding the NSEA Teacher of the Year award so that the NSEA Teacher of the Year will be the Nebraska Teacher of the Year (if an NSEA member) and will be the NSEA nominee for the NEA Teaching Excellence Award.

(Rea/Fennell) Move to amend that the Nebraska Teacher of the Year automatically be a candidate for the NSEA Horace Mann Educator and a candidate for the NEA awards.

(Heineman/Schafer) Refer back to District Presidents. **Motion carried.**

Motion #13 (Gnuse on behalf of District Presidents) The Rookie of the Year and ESP awards will be presented every other year in even numbered years. **Motion failed.**

REPORTS

President Nancy Fulton

NEA Director John Heineman

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

District Presidents Susan Stake, Carolyn Campbell

EMAC Tracy Hartman-Bradley

NSEA-Retired Roger Rea

SEAN Megan Brown

ESP Rebecca Marks

PERB Janis Elliott

Personnel Committee Becky Torrens (Gave report during Action Items)

RECOMMENDATIONS FROM MEMBERS OF THE BOARD

Maddie Fennell – thanked NSEA staff for their help with certification; discussed the OEA General Assembly (charter schools, evaluations).

Paul Schulte – discussed charter schools.

NEXT MEETING

The next Board of Directors meeting will be on December 1, 2012.

ADJOURNMENT

Meeting was adjourned at 3:38 p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER													
October 13, 2012													
Motion Numbers													
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Tammy Schafer	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Ab.
Daniel Ross	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Vernon Miller	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Robert Beck	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
YES	20	20	20	20	20	20	20	20	20	20	20	16	7
NO	0	0	0	0	0	0	0	0	0	0	0	4	12
ABSENT	0	0	0	0	0	0	0	0	0	0	0	0	1
ABSTAIN													

1. Contingency Plan
2. Delegate Assembly
3. Membership Processing
4. Approve matching funds request from Papillion La Vista Education Association
5. Approve direct grant request from Thayer Central Education Association
6. Approve matching grant request from Ogallala Education Association
7. Approve support and funds contribution of Amendment 3
8. Future Educators Association of Nebraska (FEA-NE)
9. Recommendation from Personnel Committee
10. PAC expenditure
11. Howells-Dodge Education Association name change
12. Teacher of the Year
13. Rookie/ESP of the Year