

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
November 23, 2013
NSEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:34a.m., Saturday, November 23, 2013 at NSEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Linda Freye, Lincoln
Daniel Ross, Lincoln (arrived at 9:40a.m.)
Deb Rasmussen, Lincoln
Jen Yoder, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago
Doug Sheppard, Fremont

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside (left at 12:00p.m.)
Paul Schulte, Millard
Becky Torrens, Elkhorn

Panhandle

Pat McLaughlin, Alliance
Carolyn Campbell, Bayard

Sandhills

ML Lehman, ESU #16
Bill Walters, O'Neill

Tri-Valley

Gordon Peeks, North Platte
Deb Gnuse, Grand Island
Dennis Batterman, Imperial
Michelle Carter, Grand Island

President Nancy Fulton, Wilber-Clatonia

Vice President Leann Widhalm, Norfolk

NEA Director Jenni Absalon, Lincoln (arrived 9:55a.m.)

NSEA-Retired Tom Black, West Point

SEAN Tommie Leaders, UNO

EMAC Ginger Rogers, Bellevue

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

NEA Director John Heineman

Elkhorn Tracia Blom, South Sioux City

Metro Marsha Edquist, Millard

NSEA-Retired Roger Rea, Omaha

Higher Education Joan Trimpey, Metro Comm. Coll

ESP Gerald Hopp, Falls City

AGENDA

The agenda was adopted with the following change: Action Item D – Personnel Committee Recommendation

MISSION STATEMENT

The NSEA Mission Statement was read by Pat McLaughlin.

MINUTES

Minutes of October 26, 2013 were approved as printed.

FINANCIAL

Financial Statements dated October 2013, Accounts Payable for October, 2013, and Summary of NSEA Children's Fund for October, 2013, were reviewed and filed for audit.

COMMITTEE OF THE WHOLE

- Report of the auditors – Robyn Devore, Abby Dobson, BKD
- Investment Review – Forrest Anderson, Morgan Stanley
- Legislative Preview – Jason Hayes, NSEA Staff
- NEA Governance Review – Jenni Absalon

EXECUTIVE SESSION – Board moved into Executive Session at 11:15p.m. Reconvened in regular session at 11:55p.m.

ACTION ITEMS

MOTION #1 (Walters/Lehman) The NSEA Board accepts the 2012-2013 Audit of the Nebraska State Education Association. **Motion carried.**

MOTION #2 (Shrader/Heese) The NSEA Board of Directors take a position of “No action” on the management letter comment regarding the significant deficiencies noted for the segregation of duties of the comptroller and accounting support employee. NSEA management will continue to monitor this situation and evaluate from year to year the risks of the position versus the cost to add another staff position to mitigate this risk. NSEA management will continue to look for other compensating controls to help in this area. **Motion carried.**

MOTION #3 (Widhalm/Absalon) To accept the Legislative Agenda as written with added language at the end of first bullet point: “with a focus on stabilizing state aid.” **Motion carried.**

MOTION #4 (Rasmussen/Yoder) To accept the 2013 Minority Involvement Plan as presented. **Motion carried.**

MOTION #5 (Torrens for Personnel Committee) Accept the recommendation of the Personnel Committee regarding three growth goals for the Executive Director for the association year. **Motion carried.**

REPORTS

President Nancy Fulton

Vice President Leann Widhalm

NEA Director Jenni Absalon

Executive Director Craig R. Christiansen

MOTION # (Fennell/Torrens) To reopen action items on the agenda. **Motion carried on a voice vote.**

MOTION #6 (Fennell/Torrens) The NSEA Board directs the Executive Director to choose one title for field staff and have it uniformly applied across the association. **Motion carried.**

REPORTS (cont.)

Associate Executive Director Neal Clayburn

District Presidents

EMAC Ginger Rogers

NSEA-Retired Tom Black

SEAN Tommie Leaders

ESP report is on the NSEA Board website

PERB Janis Elliott

NEXT MEETING

The next Board of Directors meeting will be January 25, 2014.

ADJOURNMENT

Meeting was adjourned at 2:55p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER --						
	Motion Numbers					
NAME	1	2	3	4	5	6
Nancy Fulton	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	N
Linda Freye	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y
Alan Bone	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.
Paul Schulte	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y	Y
YES	19	19	19	19	19	18
NO	0	0	0	0	0	1
ABSENT	1	1	1	1	1	1
ABSTAIN						

1. Accept 2012-2013 audit.
2. Take formal position regarding audit management letter
3. Approve 2014 Legislative Agenda
4. Accept 2013 Minority Involvement Plan
5. Accept recommendation of Personnel Committee
6. Title for NSEA field staff